THE Script

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Welcome to the New ITAA!

by Thorsten Geck



Zoom meeting to welcome incoming ITAA Foundation management board (top row from left): Foundation General Secretary Mandy Lacy, ITAA President-Elect Marguerite Sacco, Foundation President Lucy Freedman; (bottom row from left): Foundation Treasurer Michael Harsh, ITAA President Thorsten Geck

Dear ITAA Members:

What may at first glance seem like a customary salutation, what I have just written actually marks a significant turning point: **You are now official members of the ITAA, our professional association.** No longer part of the ITAA Foundation (which remains but does not have members), you are now members of an organization taking bold steps toward the future. **Although it might not feel different, this change is meaningful. To ensure this transition unfolds smoothly (and doesn't feel entirely different), the ITAA Board of Directors has taken decisive action.**

On 15 December 2024, just over a year after the establishment of the ITAA (on 12 December 2023), the Board of Directors, previously responsible for both the ITAA Foundation and the professional association, created a dedicated management board for the ITAA Foundation. **We are pleased to welcome Lucy Freedman as President, Mandy Lacy as General Secretary, and Michael Harsh as Treasurer of the ITAA Foundation.**

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INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

Congratulations! This new management team will take responsibility for key areas, including the administration of the foundation's assets, including the Eric Berne Fund for the Future and the Scholarship Grant Fund as well as the publication of the *Transactional Analysis Journal* (*TAJ*) (*The Script* will be administered by the new professional association). We look forward to a productive and optimistic collaboration!

The coordination between the ITAA Foundation and the professional association is governed by an Association Affiliation Agreement. This document clearly defines responsibilities and establishes the foundation for a constructive partnership. Both presidents will base their cooperation on this agreement.

Another milestone is the **Membership Transfer Agreement**, which has significantly shaped the direction of the ITAA. Through this agreement, the members of the ITAA Foundation were officially transferred to the ITAA (the professional association). This step allows us to place members' interests at the center of our focus, create clear structures for certifications (such as CTA and TSTA), and lay the groundwork for future projects, such as a publicly accessible membership directory (of course, only for those who choose to participate).

> ***"The Board of Directors sees an opportunity to reflect on the future strategy of the professional association. What services should we continue to provide for our members? How can we attract new members? Which priorities should we deepen, and what fresh initiatives can we introduce to serve you better? These questions will guide us throughout the coming year, and we eagerly invite your thoughts and feedback to help shape this vision."***

An additional significant step is the integration of the International Board of Certification (IBOC). Previously an independent entity, the IBOC will be dissolved, acquired by the ITAA Foundation, and immediately incorporated as a department within the professional association.

The *TAJ* remains a central, renowned pillar of transactional analysis, serving to strengthen its scientific foundation and foster theoretical development. It will continue to be owned by the ITAA Foundation, but ITAA members will continue to have access to it.

As part of these diverse decisions, the Board of Directors sees **an opportunity to reflect on the future strategy of the professional association.** What services should we continue to provide for our members? How can we attract new members? Which priorities should we deepen, and what fresh initiatives can we introduce to serve you better? These questions will guide us throughout the coming year, and we eagerly invite your thoughts and feedback to help shape this vision.

In earlier discussions, we envisioned the ITAA (not yet referred to as the ITAA Foundation at that time) as the foundation for the birth of a new entity: the professional association. That vision has now been realized. **Sixty years after the founding of the ITAA in 1964, we have laid the groundwork for a forward-looking ITAA and the dynamic development of transactional analysis.** We are excited to embark on this journey together with you!

With this in mind, we wish you a successful and inspiring year in 2025!

For remarks, comments, and questions please write to president@itaaworld.com .

Thorsten Geck, ITAA President

Thorsten Geck, ITAA President, can be reached at president@itaaworld.com .

Conference Calendar

11–13 April 2025
UKATA National Conference
Swindon, UK
conference@uka4ta.co.uk

8–10 August 2025
World TA Conference
Montpellier, France

20-21 September 2025
SAATA Conference
Chennai, India

the SCRIPT

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Is the *Transactional Analysis Journal* Elitist?

by Trudi Newton and Helen Rowland

The question of whether the *Transactional Analysis Journal* (*TAJ*) is too "elitist" or "academic" is one that we and the other *Journal* coeditors often encounter as we work with both potential and active authors. **In this article, we want to address this issue and share our dilemmas with you**, the ITAA membership, whom we act on behalf of and represent. Because the *TAJ* is probably the most visible face of transactional analysis (TA) worldwide, we want to stay aware of how it is viewed and received. So, **here we offer some perspectives and thoughts about this issue and invite you into a joint discourse around the current culture of the *TAJ* and what we want it to be going forward.**

From Bulletin to Scholarly Journal

From 1961–1969, the *Transactional Analysis Bulletin* (*TAB*) started publishing news and short articles from and about members of the TA community (which became the International Transactional Analysis Association in 1964). Then, in 1970, the *TAB* was expanded to become the *Transactional Analysis Journal*. Although Eric Berne died just months before the first issue of the *TAJ* came out, he was enthusiastic about its inauguration. In the early years of the *TAJ*, many of the articles were quite short, sometimes no more than 2-4 pages. In them new concepts were explained and visualized. In fact, many basic TA concepts were introduced in these short articles and went on leave their mark on the development of TA over the next 50 years.



Helen Rowland



Trudi Newton

Later, articles became longer and more complex until, over the last 15 years or so, Bill Cornell, among others, helped the *TAJ* grow to become a highly respected peer-reviewed scholarly journal. Today it is published by one of the top publishers, Routledge/Taylor & Francis, and is part of their large collection of professional journals. As a result, the circulation and accessing of the *TAJ* has increased massively to a rate of 165,000 downloads in 2023.

Are Standards Too High?

As important and meaningful as these developments are for the TA community and its leading journal, sometimes they can also be experienced as a barrier. In our contacts with authors, especially from countries outside of Europe and North America, we sometimes find that the *TAJ* is viewed as elitist in terms of both access to it and requirements for submissions. Certainly it can be expensive for trainees/interested practitioners and sometimes difficult to access, and, in addition, some think there is a lack of "ordinary voices" in the content that people

can identify with. This is a shame because what we want is to be a respected scholarly journal with an accessible voice. And perhaps what is sometimes seen by authors and/or readers as "academic" is interpreted as demanding too high a standard, whereas what we aim for is to support authors and enable them to develop their ideas and express them clearly.

The *TAJ* is a scholarly journal, and so we cannot justify providing a publishing platform that is not properly researched, evidenced, and located in the current field of knowledge, nor can we publish articles that ventilate outdated or personal opinions without any theoretical backup. At the same time, we publish a wide range of papers in the *TAJ*, some with quite individual voices and approaches, which, to some extent, can be considered a challenge to academic norms. We often publish papers that are personal or colloquial in their style or focused in practice without emphasizing a theoretical base.

So, our dilemmas are: How can we keep high professional standards and engage with both writers and readers? How can we promote conversation and not anxiety?

The Question of Open-Access Journals

One issue that sometimes arises in conversations about the *TAJ* is about open-access publishing. An open-access article or journal is one that is available online and accessible to anyone without charging a fee to the reader. The fact that the *TAJ* is not an open-access journal and effectively charges for access is a complicated issue. An open-access journal is usually viewed as more accessible and "democratic" because users are not being asked to pay to access knowledge. But, in actual fact, someone is paying for the labor of those who produce such journals.

Open-access journals operate in one of two ways. Either everyone who works on the journal offers their labor for free, a labor of love, as it were. Or, more usually, the author pays to be published—usually $2000 or more per article—and draws this money from small pots of research funds held by universities. The rub here is that ONLY academics who work for universities have access to this money. Independent writers, researchers, and authors, such as most of those who write for the *TAJ*, are completely excluded from this process. Thus, open-access publishing is hardly "democratic."

So, although open access publishing may appear less "elitist" because it does not charge the user to access the journal, in effect, most such publications are much more elitist in that they exclude ordinary people from being able to publish in them. I think we all agree that making knowledge accessible is an essential part of a healthy and thriving community, but delineating the argument solely around "elitism" avoids some of the serious political challenges of open-access publishing.

Too "Academic" or Expert Editorial Assistance?

The fact is that the *TAJ* itself is only able to operate with huge amounts of free labor by our highly motivated coeditors and our expert editorial reviewers. (Only our professional managing editor and our publisher are paid.) And what all these committed and talented people do for the *TAJ* and the international TA community is work tirelessly, closely, and with deep respect with authors at every step of the process. They are committed to helping each author with crafting the best possible version of their article and to reflect high standards at all levels, from how clearly their ideas are presented to what prior work is acknowledged to the soundness of their arguments to the professionalism of their writing. True, this can mean a lot of work for authors, but in our experience, the results are impressive, authors are usually deeply grateful for the help they receive, and the result is a high-quality publication that reflects extremely well on both authors and the TA community.

> ***"What all these committed and talented people do for the TAJ and the international TA community is work tirelessly, closely, and with deep respect with authors at every step of the process. They are committed to helping each author with crafting the best possible version of their article."***

In Conclusion

We want to maintain our standards and what we have achieved in the *TAJ* but in a liberating, inviting, accessible, and open way. And we can only do that if we all—authors, reviewers, editors, and readers—**keep that dialogue going.** We can evolve, change, and go forward together. **We invite you, readers, to send us your comments, reactions, and feedback and are looking forward to hearing your ideas.**

Trudi Newton
(trudi.newton@btinternet.com)
and Helen Rowland
(helen@helenrowland.co.uk)
on behalf of the TAJ *Coeditorial Team*

October *TAJ* Free-Access Article on "Internalizing the Monarchy: Power and the Cultural Parent"

From the October 2024 *Transactional Analysis Journal*, the free-access article is "Internalizing the Monarchy: Power and the Cultural Parent" by Beren Aldridge.

This essay, adapted from a conference keynote speech given at the time of the coronation of King Charles III, examines the impact of monarchy on the Cultural Parent of the United Kingdom. Beren suggests that monarchy invites deadening and powerful injunctions, such as Don't Lead and Don't be Powerful, and a driver message of "Know your place." These ideas are further developed, examining the impact of capitalism on all people: the pressures to give up hope, to "other" people, and to give away our physis. Beren uses models of analysis developed by Drego to confront the Cultural Parent of 21st century neoliberal capitalism and suggests actions transactional analysts might take to combat the nihilism that capitalism and monarchy might evoke in our community of practice.

We encourage all *TAJ* readers to read this article and to use this important opportunity to encourage your colleagues and friends to learn more about contemporary transactional analysis. You will find the free-access article from the October issue available on the Taylor & Francis *TAJ* website (accessible via the ITAA website). Look for the green checkmark in the lower right corner.

Grants and Scholarships Available

If you or your organization are in need of funding, the ITAA offers a variety of opportunities.

The Eric Berne Fund for the Future (EBFF) was established to provide financial support for projects that promote transactional analysis, build unity in the TA community, support professional standards, and for research in transactional analysis. EBFF grants are available to individuals and organizations.

The Scholarship Grant Fund (SGF) provides need-based funding for students pursuing certification in transactional analysis. SGF grants are made to individuals for training, dues, contract filing fees, exam fees, conference registration, and workshop attendance. Grants from the SGF are available to members of the ITAA and to students seeking dues assistance to join the ITAA for the first time.

EBFF and SGF grants are available as fund resources permit. If you think you or your organization could benefit from either the EBFF or the SGF, you are encouraged to apply. To do so, or if you have questions concerning the process or applications, please email Michael Harsh, Chair of the ITAA EBFF/SGF, at imokayurokay@me.com .

TAJ Theme Issues

"A Life of Digital (Dis)connection: The Impact on Society, Groups, and Individuals"
Coeditors: Alexandra Gheorghe and Traian Bossenmayer
Deadline: 1 February 2025

"Research in the Social Sciences: Contexts, Challenges, and Worldviews"
Coeditors: Helen Rowland and Andy Williams
Deadline: 1 August 2025

Please follow the submission requirements posted here.

Submit manuscripts to *TAJ* Managing Editor Robin Fryer at robinfryer@aol.com

Transactional Analysis Bulletin Available Online

We are happy to report that the *Transactional Analysis Bulletin* is available and searchable online through the Eric Berne Archive at the University of California San Francisco. These publications, from 1962-1969, were the precursor to the *Transactional Analysis Journal* and offer a fascinating look into the early days of transactional analysis. They include reports from Berne's early San Francisco Social Psychiatry Seminar; articles by Berne, Steiner, Karpman, and other TA luminaries; news of training and early certification; and much more. This invaluable collection is accessed via one of these links: https://archive.org/details/transactionalana00chen (Internet Archive) or https://calisphere.org/collections/26221/ (Calisphere).

PSC and IBOC Changes: Farewell from Karen and Sue and Hello from Beatrijs and Nicole

Karen Pratt writes: I stepped down as cochair of the Professional Standards Committee (PSC) at the end of December 2024. It has been 4-and-half years of exciting holding and visioning of the integrity and accessibility of the training and certification processes in the International Board of Certification (IBOC). Together with Giles Barrow, I have been inspired by the engagement of the international TA community in being part of the Global Conversation around training and certification. In a moment of meeting with Giles, the metaphor of a bridge came to mind. In stepping into being good ancestors, we saw ourselves as a bridge between what is and what can be. Another metaphor is that of being a midwife birthing something new. We have been open to responding to the voices of our members to become a system that acknowledges the need for widening engagement in terms of diversity, inclusion, ecological awareness, sustainability, and justice. I trust that I have been a secure enough bridge for the birthing of exciting new ideas. I look forward to handing over the baton to Beatrijs.



Beatrijs Dijkman writes: From January 2025, I will be the cochair of the PSC. This committee combines well with my passion for education and my experience and understanding of exams and evaluation processes. These past years I have been involved in the Global Conversation that PSC initiated. I was also part of those members that were thinking of reconsidering the exams regarding educational inclusion, cultural diversity, and social change as well as ecological sensibility. Exams and assessment processes provide focus and direction for all those who are involved. My view is that the formal part that ITAA holds needs to be in dialogue with principal supervisors, directors of TA institutes, and EATA but foremost in dialogue with how we as a community work with TA. These parts need to be in constructive alignment with the formal evaluation, whether this is summative or formative. It is exciting to step into the PSC, and I am looking forward to working closely with the IBOC and the ITAA Board of Directors.



Farewell from Sue: On 31 December I ended my term as IBOC cochair. The role of IBOC cochair has filled my mind, heart, and inbox for the last 4 years. It has been an intense, deeply interesting time, and working closely with colleagues has been a source of joy and endless learning. Jacqueline van Gent, Karen Pratt, Giles Barrow, Haseena Abdulla, and Sarah Lowes have all been the best of teammates. I've enjoyed the mixture of cooperation and collaboration through our similarities and differences. Thorsten Geck, Suriyaprakash C, and now Alice Timmermans have been in vital partnership by being the bridge between the IBOC and the ITAA Board. I thank each of them for their integrity and thought-provoking companionship over these years. It has



been a privilege also to work with so many candidates and examiners and witness people's transformations as they went through their exams. It is not only candidates who transition in our certification processes but examiners too as they develop skills and confidence to take on different roles in exams or move from being a CTA examiner to a TSTA examiner. I have appreciated people's willingness to show up for the training we have offered and learn with us and from each other. I believe we are a learning community offering a professional (and continually developing) certification process. I hand over my role now to Nicole Lenner. She is a highly experienced exam supervisor and thinker regarding professional standards. I have every confidence that she and Haseena will continue the work already laid down and lift the IBOC work as it is integrated into the ITAA and as the Global Conversations led by the PSC take further shape. So, I leave with my heart full of many rich encounters and gratitude for my time in this role.

Hello from Nicole: On 1 January I began my term as IBOC Cochair. I have the pleasure of introducing myself as the new IBOC cochair alongside Haseena Abdulla. As much as I'm aware that Sue leaves large footprints to fill, I'm looking forward to continuing the work of the IBOC in cooperation with the PSC. I value and celebrate the care and effort Sue, Jacqueline, and Haseena have put into the IBOC, at the core enabling examiners to live up to the fundamental idea of supporting candidates to shine their individual TA lights in exams. I know that the IBOC work involves much more than planning and facilitating of exams and look forward to diving into the depth of various tasks. I bring to the job 5 years of experience in various roles in the EATA exam system, including as local exam supervisor for EATA CTA exams, online exam supervisor during the pandemic, language coordinator for multiple languages, and administering written CTA exams. I cherish the international connections that I have found through this work. Also, as the EATA delegate for DGTA (the German TA Association), I was a member of EATA's COC for almost 2 years, then General Secretary within the Executive Committee, and a member of EATA's PTSC until December 2024. Within IBOC exams, I volunteered as an examiner/chair several times online and in-person in Suffolk in 2023 and as a process facilitator. In 2024, I had the pleasure to be the IBOC CTA exam supervisor twice (in March alongside Haseena), and in Spring 2024, I chaired an appeal panel. Growing into the role of IBOC cochair is a challenge I look forward to taking on and learning from. Having met and worked with Haseena, I look forward to deepening our good contact and collaboration and forming a strong team alongside our colleagues in the PSC.



IBOC News

We lead with some organizational news and announce the handover of the role of cochair from January 2025. We also share news from the exams in Wellington, Aotearoa, New Zealand on 19–10 November written by the IBOC exam supervisors, Keith Tudor and Debbie Robinson (see page 8). We congratulate all the newly certified members: four new CTAs and one new TSTA. Our thanks go to Keith and Debbie for their tremendous work along with all the examiners and volunteers who took part.

Online exams: The IBOC will organize online CTA and TSTA exams on 27 February to 1 March 2025. The links to the Google forms to sign up are below, and the closing date is 31 January 2025.

- To be involved in the CTA exams as examiner or as a volunteer for TSTA exams please fill in this Google form .
- To be involved in the TSTA exams as examiner please fill in this Google form .

Office closure: Please note that the IBOC will be closed from 23 December until 5 January.

New email addresses for IBOC – please note that the team members have new email addresses:

Sarah Lowes, administrator: iboc_admin@itaaworld.com

Haseena Abdulla: iboc_co-chair1@itaaworld.com

Nicole Lenner: iboc_co-chair2@itaaworld.com

Jacqueline van Gent: iboc_tew-coordinator@itaaworld.com

Exam Successes in Te Wanganui-a-Tara | Wellington, Aotearoa New Zealand

by Debbie Robinson and Keith Tudor

After an 8-year gap, in-person exams were held in Aotearoa New Zealand – in Te Wanganui-a-Tara | Wellington, on 19-20 November, 2024. We are delighted to report that **all the candidates were successful**: Lucy Gamlin (Tainui, Ngati Mahuta, Maniopoto), CTA (P); Jonathan Kopruch, CTA (P); Suriyaprakash C, CTA (C); Jayden Smith, CTA (P); and Gerry Pyves, TSTA (P). We offer them our heartfelt congratulations!



(From left to right): Debbie Robinson (TSTA Exam Supervisor); Suriyaprakash C, CTA (C); Jayden Smith, CTA (P); Jonathan Evans (CTA Exam Supervisor); Jonathan Kopruch, CTA (P); Lucy Gamlin (Tainui, Ngati Mahuta, Maniopoto), CTA (P); Gerry Pyves, TSTA (P); and Keith Tudor (CTA Exam Supervisor)

We began the process with a karakia (or blessing) from Jemma Dymond (Te Ātiawa) and spent some time introducing ourselves and our various roles. This was not only appropriate culturally, both in terms of indigenous Māori culture and TA culture, but it also settled the ground and set the scene for the 2 days. The first day of the exams also coincided with the arrival in Wellington of a hikoi (march) for indigenous rights in Aotearoa New Zealand and, specifically, the acknowledgment of the social contract—Te Tiriti o Waitangi—on which the settlement of the New Zealand nation is based (Orange, 2024). For us, this aligned with the International Transactional Analysis Association's (2024) value of social justice.

As a result of the positive response of two Japanese colleagues to the call for examiners for this venue, we were aware of other ITAA values at play, including inclusivity and growth. To their great credit and at their own expense, they engaged a translator/interpreter to help them participate fully in these exams, thereby not only contributing enormously to the process but also learning a good deal that they are taking away. As they put it:

Mariko: My overall impression of the examination was that it was a place where everyone present was respected and valued without being discounted. This, of course, includes the interpreters…. I also think that the presence of the observers was important. … [They] made it clear that the exam was a learning experience for everyone involved, and I think it was a good system.

Masumi: I had the experience of being an examiner, accompanied by an English interpreter. I was also able to fulfill the role of being the chair of a board. The examination was a success, and everyone present was delighted at the birth of a new CTA…. The examination committee showed fair consideration for the candidates and examiners at every stage.

In response to the IBOC principles, and especially because translating to and from Japanese required more time, we allowed additional time for the translated exams, which was appreciated by all involved. (Mariko and Masumi will write more about their experience of the exams in a separate article in an upcoming issue of *The Script*.)

The CTA exams were coordinated by Keith Tudor and John Evans and the TSTA exam by Debbie Robinson. We were ably supported here in Aotearoa New Zealand by Annie Rogers and by colleagues from

Australia, India, Japan, the Netherlands, and the United Kingdom. We were also well supported and guided by Sue Eusden in her role as cochair of the International Board of Certification (IBOC) and by Sarah Lowes, the IBOC Administrator. Because Sue is stepping down as cochair, these were her last exams, and we are grateful to have been able to work with her and to have had her support and wisdom with regard to this process over the past year. On behalf our ourselves and the candidates, we thank the following colleagues, without whom these exams would not have taken place:

Examiners and Observers: Masumi Aonuma, Jemma Dymond, Johnathan Evans, Jan Grant, Raewyn Knowles, Seán Manning, Suriyaprakash C, Paul Robinson, Annie Rogers, Mariko Seki, Jo Stuthridge, Moniek Thunnissen, and Anne Tucker

Volunteers and audience (for the TSTA supervision and teaching exam): Masumi Aonuma, Lucie Belton, Raewyn Knowles, Mariko Seki, Lucia Wuersch, and Wonita Woolhouse

Process Facilitators: Jan Grant as well as the two of us

Translator/Interpreter: Yuki Kamiya

IBOC: Sue Eusden, Haseena Abdulla, and Sarah Lowes

The exams themselves were preceded by the usual candidates' and examiners' meetings and followed by debriefing meetings for candidates, examiners, TSTA exam audience and supervisees, and the interpreter. **Here we include some reflections from the candidates:**



Jayden Smith being celebrated for his successful exam



(From left): Jonathan Evans, Lucy Gamlin (Tainui, Ngati Mahuta, Maniopoto), and Keith Tudor

Jayden: I found [the exam experience] to be both nourishing and supportive. The candidates' briefing meeting was particularly helpful—it clearly outlined what to expect and gave permission to engage with the process facilitator if needed. Throughout the exam, I felt supported by the examiners. Their feedback and the strokes offered at each stage allowed me to track my progress with clarity. The transparency around the areas they wished to stretch me on was especially valuable, fostering self-reflection and growth. Overall, I found the examination process affirming of my work, and it further allowed me to consolidate and express my full identity as a transactional analyst. It was a deeply valuable and rewarding experience.

Lucy: I want to express my gratitude to the exam organizers and examiners who so generously gave of their time and energy to make the CTA examinations in Wellington happen. It wasn't until I arrived at the examination pre-meeting that I realized what an undertaking it is to examine candidates. I felt truly humbled that so much work had gone into carrying out the exams, especially as we were only a handful of candidates. Meeting in person was a rewarding experience that left me feeling seen and known in a way that I imagine would be hard to replicate online. For me, it was particularly significant to sit the exam in the city that is my home. I was surprised and delighted that a post-exam celebration was held for the candidates. Sharing the joy and relief of passing the exam in the presence of family members, colleagues, and fellow candidates is a precious memory that I will treasure. Overall, I am left with a deep sense of being valued and supported by the TA community. Ngā mihi mahana tātou | Many warm thanks to all.

Keep Your Account Current!

Remember to go into your member account on the ITAA website to make sure your information is current. That will help to make sure that you receive your 2024 *TAJ* hard copy.



(From left): Jonathan Evans, Suriya, and Keith Tudor

Suriya: The in-person exam experience was worth the travel, time, and expense! The chemistry of meeting the board and fellow candidates face-to-face had a special energy and boost to me as a candidate. The exams and meetings were well scheduled, the process held with care, and the celebrations were memorable. As a CTA candidate, I felt that the stipulated time of 60-75 minutes was way too little, especially given that the exam board had to listen to at least two recordings. In my opinion, 75-90 minutes would be the minimum required. I thoroughly enjoyed the whole process.

Of course, it wasn't all smooth sailing, with last-minute changes and surprises to accommodate and several individual briefing and debriefing meetings to hold as a result of people not being available for the group meetings, which was a major learning for us. Nevertheless, we responded to the challenges and worked well as a team, especially in solving problems.

In many ways, the exams set the scene for the conference that followed, which had a strong indigenous influence and was experienced by many to be very inclusive (a report about the conference will appear in an upcoming *Script*).

Our thanks again to all concerned and congratulations to our successful candidates, now graduates!

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The hikoi | march in support of Te Whakaputanga | The Declaration of Independence, and Te Tiriti o Waitangi, Te Wanganui-a-Tara | Wellington, Aotearoa New Zealand

IBOC Exam Calendar

Type	Exam Date	Location	Application Deadline
CTA	27 Feb-1 Mar 2025	Online	Closed
TSTA	27 Feb-1 Mar 2025	Online	Closed
CTA	9-11 Oct 2025	Online	9 Jul 2025
TSTA	9-11 Oct 2025	Online	9 Apr 2025

IBOC TEW Calendar

Type	TEW Date	Location	Application Deadline	TPO Deadline
TEW	25-27 Apr 2025	Online	Closed	Closed
TEW	28–30 Nov 2025	Online	28 Mar 2025	28 May 2025
TEW	24–26 Apr 2026	Online	24 Aug 2025	24 Oct 2025
TEW	27–29 Nov 2026	Online	27 Mar 2026	27 May 2026

Note: Written exams can be submitted anytime throughout the year.

Please send applications for exams and TEW to the IBOC administrator: iboc@itaaworld.org . For the EATA exam calendar, please refer to: https://eatanews.org/exams/#coc-calendar and for the EATA TEW calendar, go to: https://eatanews.org/tew-calendar/?highlight=TEW%20calendar

Growing Together: Support the Transactional Analysis Podcast and Explore Our New YouTube Channel

by Matt Taylor

When we embarked on the journey of creating the Transactional Analysis Podcast, our goal was simple but ambitious: to create a space where the global transactional analysis community could connect, learn, and grow together. This podcast is a labor of love, designed to inspire TA trainees and practitioners, showcase the wisdom of our guests, and celebrate the diversity and inclusivity that defines our vibrant community. **From the first episode, the enthusiasm and engagement of the TA community have been a driving force behind our growth.** This support has enabled us to build a thriving platform.

Why We Need Your Support

For the first time, we are reaching out to invite your support in helping the podcast grow further. **By becoming a Patreon supporter for just $3 a month, you can help sustain this valuable resource for the TA community.** Here's how your contribution can make an impact:

- **Expand our reach:** Your support enables us to include more diverse voices and stories from across the globe, enriching the perspectives we share.
- **Enhance our content:** We plan to introduce interactive video episodes to deepen the learning experience and engage our audience in meaningful ways.
- **Keep the podcast accessible:** Your contributions help ensure that everyone, regardless of their circumstances, can access and benefit from TA knowledge.

As a community interest company, we reinvest all our funds into serving the TA community. Your support goes beyond funding a podcast; it is an investment in the growth and inclusivity of our global TA network.



Visit our Patreon page at https://www.patreon.com/TransactionalAnalysisPodcast to learn more about supporting us.

A New Milestone: The Transactional Analysis Podcast on YouTube

We are also delighted to announce the launch of our new YouTube channel. This development marks

TRANSACTIONAL ANALYSIS PODCAST

Patreon link: *www.patreon.com/c/TransactionalAnalysisPodcast*

YouTube link: *youtube.com/playlist?list=PLxmlxywKLAhF6DGzDZwOtSpVYVJEX-BhCt&si=eTLg_ZGDDFFhOMwP*

a significant step in our mission to make TA knowledge accessible to a broader audience. **A key feature of the channel is its translation facility, allowing non-English speakers to engage with our content in their preferred languages.** Inclusivity and accessibility have always been central to our mission. The translation feature reflects our commitment to breaking down language barriers so that more people can explore and benefit from transactional analysis.

The YouTube channel will enable us to develop:

- Video episodes of the podcast, offering a more immersive experience
- Highlights and clips featuring key takeaways and thought-provoking moments
- A space for the global TA community to engage, share, and connect visually

We encourage you to subscribe to the channel by clicking here to explore the content, and share it with your colleagues and friends who may benefit from learning about TA.

Regarding ITAA Support for the TA Podcast

Dear ITAA Members,

We want to let you know that **the ITAA is currently unable to continue financially supporting the podcast following the expiration in October 2024 of our previous contract with Transactional Analysis Podcast.** At the same time, we have been working to finalize a new contract with Routledge/Taylor & Francis for the *Transactional Analysis Journal*. A key aspect of these negotiations is maintaining editorial independence and the consideration of copyrights to maintain the high quality of our publications. Our priority is to ensure the best outcomes for our members. In doing so, **we are carefully evaluating how the *TAJ*, as a core offering, and a forward-looking podcast can coexist effectively.** The ITAA Board of Directors is using this transition period from a public benefit association to a professional association to strategically plan the positioning of a podcast, ensuring it aligns optimally with the interests of our members. **We kindly ask for your understanding about the fact that we are currently unable to support additional learning opportunities to the extent we would like.**

Thorsten Geck, ITAA President, on behalf of the ITAA Board of Directors

Thank You for Being Part of Our Journey

The Transactional Analysis Podcast thrives because of the engagement and support of listeners like you. Whether you are a regular follower, share our content within your network, or are now considering supporting us on Patreon, your involvement is central to our mission: To build a collaborative and inclusive platform that spans geographical and cultural boundaries.

Join us on Patreon, subscribe to our YouTube channel, and let us continue growing and learning together. Thank you for your ongoing support.

The Transactional Analysis Podcast Team

Advertise in *The Script*!

Reach transactional analysts around the globe by advertising your workshops, books, conferences, and other events in *The Script*. Rates are reasonable: twelfth page: $50; sixth page: $100; third page: $200; half page: $300; full page: $400. Deadlines—15th of the month prior to the month of publication (e.g., 15 January for the February issue). For details, contact Robin Fryer (robinfryer@aol.com).

Putting Ethics Into Practice

by Anne Tucker

The recent TA conference in Wellington, New Zealand, in November 2024 gave several of us on the ITAA Ethics Committee (Jan Grant, Keiko Hoshino, John Evans, and me) the opportunity to present. The theme of the conference was "Karangarua – Unity Through Diversity in Relationship." During our presentation, we briefly shared our experiences of rewriting the *ITAA Ethics Manual* and our commitment to reframing ethics in a way that focuses on learning opportunities for us all as we work through the felt rupture the petitioner has experienced.

> ***"During our presentation, we briefly shared our experiences of rewriting the ITAA Ethics Manual and our commitment to reframing ethics in a way that focuses on learning opportunities for us all as we work through the felt rupture the petitioner has experienced."***

It was great to have Keiko with us from Japan to talk through the cultural aspects of ethics within a Japanese framework. Jan worked with a participant who offered a real ethical dilemma so we could understand more effectively the dynamics and gain insight about the issues that needed to be taken into account. Then it was my turn to work with the whole group to use the "Grid" so we could further develop our understanding of how different groups (cli-



Group exploring the Ethics Grid during New Zealand Conference workshop

Values

- Dignity of Human Beings
- Self Determination
- Health
- Security
- Mutuality

Ethical Principles	Affected Groups				
	Clients/ Customers	Self as Practitioner	Trainees	Colleagues	Community
Respect					
Empowerment					
Protection					
Responsibility					
Commitment in relationship					

Ethics Grid developed by the ITAA Ethics Committee



Keiko Hoshino from Japan talking about cultural aspects of ethics

ents, self, trainees, colleagues, community) are affected by the ethical dilemma. Now I don't know about you, but I can understand the grid from an intellectual perspective, but putting it into practice with a group, and for the very first time, that is a different matter. But I put my fear to one side and decided to trust the process while being open with the group that I, and probably none of us in the room, knew how this would work out. In fact, it was fantastic. Everyone fully engaged and we all learned a lot!

Book Reviews and Reviewers Wanted

The *Transactional Analysis Journal* is looking for book review submissions. Books published within the past 3 years are preferred, and reviews are limited to 1,000 words. We are looking for reviews that offer readers a solid critique that reflects substantially on the book rather than one that is primarily an endorsement. For more details or to discuss a possible book review, please contact *TAJ* Book Review Editor Jr-Earn Lam at karen@seraphcorp.net .

Examples of How You Might Use the Grid

How do I show respect to my trainees? I recognize that as adult learners they come with years of experiences, a good deal of knowledge, and many skills. So I explain a piece of theory and ask them how they might apply it to their field of work, what value it might hold for them, what flaws or shortcomings the theory might have in their application, and how they might adapt it to more appropriately meet their and their client/customer needs.

How do I protect myself as a practitioner? I recognize my strengths as well as my limitations. I ensure I have sufficient sleep, rest, and nutrition to ensure I am in the best condition to provide services to my trainees/clients/customers. I acknowledge where my skills to support the contract will add value as well as recognizing where my limitations lie and how my trainees/clients/customers can potentially get their needs met, for example, what other resources are available to them.

How do I show commitment in relationship to my clients/customers? I recognize when a form of challenge arises in our professional relationship and address it using an appropriate resource such as supervision to bring resolution to the challenge.

Anne Tucker, TSTA (organizational), can be reached at annetuckernz@gmail.com .

Call for ITAA Board Nominations

The following positions are open for nominations now. **Deadline for nominations:** 26 January 2025 11pm PST (23:00 UTC):

Vice President Operations (2025–2028)

Regional Representative, Europe (2025–2028)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination (if not the nominee), and the name of two people seconding the nomination (one may be the person making the nomination). Trustees who have served two consecutive terms of office in any position on the board are not eligible for nomination. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available on the ITAA website at itaaworld.org and from nominations chair Rema Giridhar at general-secretary@itaaworld.com. Nominees are encouraged to read and understand these and the full nomination/election documents before accepting nomination.

Send nominations to ITAA Nominations Committee Chair Rema Giridhar at general-secretary@itaa-world.com.

Those who accept nomination to the above positions must sign the "Rules for Candidates Seeking Election," which they will receive from Rema Giridhar and are also posted on the ITAA website. They must also email a written statement (maximum of 250 words) and digital photo to Rema as soon as possible and **no later than the 26 January 2025 deadline.** S

Welcome to New Members

NOVEMBER 2024

Vishnuteerth Agnihotri, India
Maja Balatinac, Serbia
Carly Bateman, United Kingdom
Rachel Bedford, United Kingdom
Evangelia Botsaki, United Kingdom
Nemanja Brdar, Serbia
Anna Chamilothoris, Greece
Carol Clay, United Kingdom
Oleksii Demydov, Ukraine
Julia Gradova, Russian Federation
Yuliia Hambal, Ukraine
Anna-Zlata Hordiienko, Ukraine
Paul Howarth, United Kingdom
Sabrina Hupperich, Germany
Alena Ivanova, Germany
Natalie Jaymalin, United Kingdom
Urska Jodl Skalicky, Slovenia
Deyanira Juarez Islas, Mexico
Tinja Kalezic, Serbia
Margaret Kalisvaart, Netherlands
Giedre Kaminskaite, United Kingdom
Sarab Kaur, India
Sarah King, United Kingdom
Valeriya Kovbuz, Ukraine
Joanna Krajewska, Poland
Eveline Lüönd, Switzerland
Jelena Mladenovic, Serbia
Elena Nagelman, Russian Federation
Liudmyla Nosal, Ukraine
Helena Papuga Melentijević, Serbia
Mia Pavlić Cindrić, Croatia
Reena Purewal, United Kingdom
Tena Ribarić, Croatia
Oleksii Romanchenko, Ukraine
Marilyn Roseman, United Kingdom
Dariusz Rosiński, Poland
Anna Sorger, Slovenia
Marija Stanić, Croatia
Jennifer van Valkenhoef, Netherlands
Tamara Vidaković, Slovenia
Elizabeth Whorton, United Kingdom

SPAM ALERT to ITAA Members!

If you receive an email offering you a chance to purchase the ITAA membership list, that is not legitimate and should be deleted. The ITAA does not sell ITAA member information.

WORLD TRANSACTIONAL ANALYSIS CONFERENCE 2025 MONTPELLIER
LEGACY - LEGITIMACY - IDENTITY

"Exploring Legacy, Legitimacy, and Identity: Transactional Analysis in a Changing World"

8–10 August 2025 | Montpellier, France

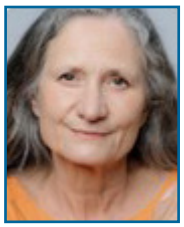
This World Transactional Analysis Conference promises to be an enriching experience, featuring cutting-edge discussions, skill-building workshops, and inspiring keynote presentations. We are honored to announce our keynote speakers and conference debate chair, four exceptional thought leaders who bring unparalleled expertise and insight to this conference program.

Keynote Speakers

William Cornell is a distinguished leader in TA and is internationally celebrated for his contributions to psychotherapy, supervision, and writing. Bridging TA with psychoanalytic and body-centered approaches, his work provides profound insights into human behavior and relational dynamics. As the author of works such as *Somatic Experience in Psychoanalysis and Psychotherapy*, Bill is committed to advancing therapeutic practices and mentoring the next generation of TA professionals.



Isabelle Filliozat, the daughter of Rémy Filliozat (one of the founders of IFAT and EATA), specializes in emotional and social intelligences, child development, and parenting. She has redefined how families and educators integrate TA into their daily lives. A psychotherapist and author of bestsellers such as *The Emotional Intelligence of Children*, Filliozat combines psychology, neuroscience, and TA to create transformative tools for fostering emotional well-being and strong relationships. Her approach resonates deeply with parents, caregivers, and educators worldwide.



WTAC ticketing:
https://my.weezevent.com/world-ta-conference-france-2025

Accommodation Options: https://loom.ly/ELcsb6E

Gala Party Tickets: https://loom.ly/egwS_Ng



Le Corum conference center and opera house

Sailaja Manacha, a renowned therapist and leadership coach from India, specializes in empowering women leaders and fostering personal growth through TA. As the author of *Step Up: Women's Journey to Identity, Success, and Power*, she has made a lasting impact on organizational and individual development. Manacha's practical and inclusive strategies inspire diverse audiences globally, making her a powerful voice for resilience and authenticity.



Debate Chair

Karen Pratt is a celebrated educator, supervisor, and coach with a deep commitment to using TA to facilitate personal and systemic change. Based in South Africa, Karen is known for her expertise in applying TA in diverse contexts, including education, organizational development, and coaching. Her work emphasizes inclusivity, emotional intelligence, and building connections across cultures.



As the conference debate chair, Pratt will guide stimulating discussions and ensure a platform for the dynamic exchange of ideas.

Conference Highlights

- Inspiring keynote presentations
- Workshops led by renowned TA experts
- A lively debate moderated by Karen Pratt
- Networking opportunities with peers from around the world
- Interactive sessions to deepen your TA practice

A dedicated conference website with the final program, session details, and additional information will be launched in the coming weeks. Stay tuned for updates!

Warm regards, Jean-Luc Boyer, IFAT President & Organizing/Conference Chair WTAC 2025

Registration Discounts Available

If you are interested in being considered for a discount voucher to use for registration fees for attending the Montpellier conference and are not yet a member of the ITAA but are from a TAlent 1 or TAlent 2 country, please email info@itaaworld.org with your full name, your country of permanent residence, and the country where you are currently residing along with your current mailing address.

Webinar Recordings Available Online

There are now five webinar recordings available on the ITAA YouTube channel.

Ethics Committee webinar:
"From the Intrapsychic to the Systemic: Evolving Ethical Thinking"
27 October 2022

Social Engagement Committee webinars:
"Avoidance & Engagement in a Disturbed World" (Professional Self) with Keith Tudor
22 April 2024

"Avoidance & Engagement in a Disturbed World" (Personal Self) with Diane Salters
23 January 2024

"What Is Your TA Work or Your Idea of Social Engagement?"
30 October 2023

"Hope & Despair: How Do We Conceptualize and Experience Them as Transactional Analysts?"
4 April 2023