the SCRIPT

ITAA
INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

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Special Conference Insert

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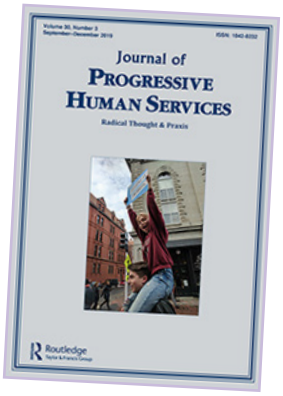
New Journal Available to ITAA Members



As part of the ITAA's contract with Routledge/Taylor & Francis to publish the *Transactional Analysis Journal,* ITAA members receive access to a second journal published by Taylor & Francis. This is a significant benefit and one we hope you will take advantage of.

For the last two years, the second offering has been the *Journal of Human Behavior in the Social Environment*. The *TAJ* coeditors have decided it would be good to expose readers of our journal to a new one. They have chosen the *Journal of Progressive Human Services* (*JPHS*) because it offers articles applicable to the wide range of fields in which ITAA members practice.

The *Journal of Progressive Human Services* covers political, social, personal, and professional problems in the human services from a progressive perspective. The journal stimulates debate about major social issues and contributes to the development of the analytical tools needed for building a caring society based on equality and justice. The journal's contributors examine oppressed and vulnerable groups, struggles by workers and clients on the job and in the community, dilemmas of practice in conservative contexts, and strategies for ending racism, sexism, ageism, heterosexism, and discrimination of persons who are disabled and psychologically distressed.

An international, peer-reviewed journal publishing high-quality, original research, *JPHS* is published three times a year. Among the recent articles are the following:

"Privilege, White Identity, and Motivation: A Call to Action in Social Work" by Andrew J. Fultz and David C. Kondrat

"Gendered Islamophobia: Hate Crimes Against Muslim Women" by Barbara Perry

"Anti-Oppressive Practice in Mental Health" by Grant Larson

"Imperialism Through Virtuous Helping" by Sarah Ross Bussey

You will be receiving an email from Routledge/Taylor & Francis letting you know how to access the *JPHS*. We hope *TAJ* readers will find the *Journal of Progressive Human Services* to be a stimulating and thought-provoking resource and would love to hear your comments and feedback.

Scripts From 1973 to 2019 Now Available Online

We are delighted to announce that most back issues of *The Script* newsletter from 1973-2002 have now been digitized and added to the members-only section of the ITAA website. They join more recent issues, which have been available online for some years. *The Script* documents the ITAA's history almost from its inception. In Raleigh, the ITAA Board decided to prioritize digitizing the older newsletter so that members could read and use them for research. As ITAA Vice President Development, my primary role is to think about ITAA's future, but in doing this project, I realized it is equally important to honor the legacy, the path, the journey ITAA has been on. It is a reminder that I walk on the path previous leaders and members have paved just as I will leave a mark for future leaders to come. My heart is filled with deep gratitude to all those who have been on this journey. It was an honor to work on this project. A few issues are still missing, so if you have any of them, please let me know. I want to thank Ken and his husband, Tom, for preserving the hard copies of *The Script*, Robin Fryer for serving as the managing editor since 1976, and the board for unanimously approving this project. I hope you enjoy reading both the current and the old *Scripts*, and Happy New Year to all! I could not have asked for a better beginning of 2020 for the ITAA!

Deepak Dhananjaya
ITAA Vice President Development

Update to *TAJ* Access Process

Routledge/Taylor & Francis is changing the way ITAA new and renewing members have access to the *Transactional Analysis Journal* online. To expedite the process, members will no longer be required to obtain vouchers. Everything else will remain the same. Thus, members: (1) join or renew, (2) receive an automated email from Informa (Taylor & Francis) indicating access is available, and (3) go online to register/access or just access (if the registration process has already been completed). Questions should be directed to support@tandfonline.com . Important: Members, please add "@tandfonline.com" to your safe senders list to ensure these types of emails are not sent to your spam folder or blocked by your service provider. And if you have not already registered and set up an online account with Taylor & Francis, we encourage you to do so now at www.tandfonline.com. Just click on "Register" at the top right of the page and complete the details, which should only take a few minutes.

Make Sure to Sign Up to Be Listed in the ITAA Directory

All active members can now register to be included in the ITAA Directory. Please be aware that although access to registration is only available to ITAA members, the list itself will be open to public view.

Steps to Register

- Go to the ITAA website and log in to the members-only page with your login credentials.
- Click on the button that reads "Register me in membership directory."
- The new registration page will load and request you to fill in the information. Not all fields are mandatory. You need to consent to be listed on the directory using a check box at the end of the form.
- Click on "Save" to be listed.

Steps to Deregister

- Go to the ITAA website and log in to the members-only page with your login credentials.
- Click on the button that reads "Deregister me from membership directory." You will then be delisted from the membership directory.

Steps to See the Membership Directory

- Go to the ITAA website home page. Click on the button that reads "Membership Directory" on the right side below the "Donate" button. You will then see the list of all the members who have registered in the directory.

Note: The ITAA is registered as a public benefit nonprofit corporation that is organized and operates exclusively for its charitable and educational purposes as recognized by the USA Internal Revenue Service. The ITAA accordingly intends the directory to be a source of information and not an avenue for advertising or procuring personal or commercial gains.

ITAA Financials Online

The ITAA financials for 2017-2018 (Profit and Loss Account 2018 and 2017 and the ITAA balance sheet for 2018 and 2017) are now available on the ITAA members-only page.

Call for ITAA Board Nominations

The following positions are open for nominations now. Deadline for nominations: 17 January 2020 5 pm PST.

President-Elect (2020-2021)

Vice President Development (2020-2023)

Secretary (2020-2023)

Australasia Regional Representative (nomination and election only by members of the region) (2020-2023)

India/Asia Regional Representative (nomination and election only by members of the region) (2020-2023)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination (if not the nominee), and the name of two people seconding the nomination (one may be the person making the nomination). To be eligible for nomination, trustees may not have already served two consecutive terms of office in any position on the board. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available on the ITAA website at itaaworld.org and from nominations chair Julia Tolley at j.tolley1@sky.com . Nominees are encouraged to read and understand these and the full nomination/election documents before accepting nomination.

Send nominations to ITAA Nominations Chair Julia Tolley at j.tolley1@sky.com .

Those who accept nomination to one of the above positions must sign the "Rules for Candidates Seeking Election" (see this link), which they will receive from Julia Tolley and are also posted on the ITAA website. They must also email a written statement (maximum of 250 words) and digital photo to Julia as soon as possible and no later than the 17 January 2020 deadline.

Election Procedures: As per the ITAA bylaws, if there is no more than one candidate per position, there will be no ballot, and the results of the election will be announced in *The Script* newsletter. An unopposed candidate will take up his or her position following the annual general membership meeting (AGM). If there is more than one nominee for a position, a ballot will be sent to all voting members within 45 days after the close of nominations. The deadline for return of ballots is 45 days from the date of mailing.

If you have not already submitted a Consent to Use of Electronic Transmissions so that you are eligible to vote electronically in case of a ballot, we urge you to do so immediately by visiting here.

the SCRIPT

Newsletter of the International Transactional Analysis Association
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Deadlines—15th of the month prior to the month of publication (e.g., 15 January for the February issue)

Advertising: Twelfth page: $50; sixth page: $100; third page: $200; half page: $300; full page: $400.

Publication of articles and advertising in *The Script* does not imply endorsement by the newsletter, the editors, or the ITAA.

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EXAM CALENDAR

Exam Date	Exam	Cert. Body	Location	Application Deadline
14-15 Jul 2020	CTA	COC	Birmingham, UK	*
24-25 Sep 2020	CTA	IBOC	Bangalore, India	24 Jun 2020
14-15 Jul 2020	TSTA	COC	Birmingham, UK	*
21-23 Mar 2020	TEW	COC	Bilbao, Spain (waiting list)	20 Jul 2019/ 20 Sep 2019**
20-22 Jul 2020	TEW	COC	Birmingham, UK	19 Oct 2019/ 19 Jan 2020**

* For CTA and TEW deadlines, see the EATA Handbook or contact the EATA Supervising Examiner.

** First deadline for applying for exam; second for submitting the Training Proposal Outline

For more information about IBOC exams, see here .
For further information on COC exams, see www.eatanews.org/examinations/ .

Welcome to 2020: A Time to Change

by Elana Leigh

Where I live, in Sydney, Australia, the closing of 2019 and the beginning of 2020 has seen the specter of climate change writ large and terrifying: fires are burning, animals—including our beloved koalas—are dying, water is scarce. Mother Nature is screaming "Stop doing what you are doing!"

The New Year is often a time when hopes soar and many of us make resolutions believing hope and change is possible. For many of us, the change we see as most urgently needed has to do with how we manage the planet and its resources. Time is clearly running out.

However, we humans are hardwired to stay the same, which means that we need a strong commitment to break familiar comfortable behaviors and thought patterns that keep us stuck. Brain research teaches us that disciplined consistency facilitates the rewiring of the brain, and from a transactional analytical perspective, this translates into intercepting our repetitive compulsive script reactions with a commitment to being consistently conscious.

"The New Year is often a time when hopes soar and many of us make resolutions believing hope and change is possible. For many of us, the change we see as most urgently needed has to do with how we manage the planet and its resources. Time is clearly running out."

Going through a recent home renovation, I was confronted in many moments about such reactions and choices. When the landscaper suggested beautiful new pots to enhance the garden, I so wanted to say yes. And then I caught sight of the perfectly good old pots, which had so much character and history. They poignantly alerted me to my habitual longing for newness, which leads me to forget about the overconsumption that Mother Nature is screaming at us to stop.

As I reflect on this special time of year, I am aware that issues having to do with climate change have altered my consciousness forever. And I know I am not alone. I will never again be able to be mindless about things that I once took for granted. This change of consciousness has not come about suddenly.

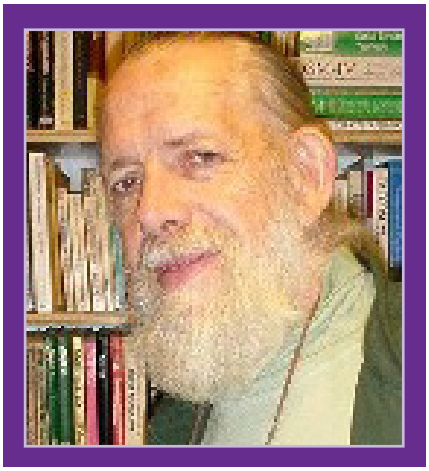


Elana Leigh

It has been changing over the years for me and others because of the consistent, passionate reminders from environmentalists, who never give up teaching us how every small change makes a difference—not only to our planet but to the ways we can live a more ethically sustainable life.

Living in this way creates a domino effect on all aspects of our life. I wish us all a conscious, more mindful 2020. Let's be the change we want.

ITAA President Elana Leigh can be reached at elanaleigh23@gmail.com .



In Memoriam: Gordon Law, TSTA, a well-known and highly respected member of our TA community, died on 2 December. He passed peacefully after a fairly short illness, surrounded by his loving family. He will be greatly missed by many in his wider "family" of clients, colleagues, trainees, and friends. Gordon was a founder member of TA in the United Kingdom and a long-standing ITAA member. There was a private family funeral before Christmas, which will be followed by a public celebration of his life in Malvern on 7 March 2020. For details, please contact his wife Cally at cally.law1@gmail.com . There will also be a longer tribute to Gordon in the February *Script*. If you wish to contribute to that, please send your comments to Diane Salters at disalters15@gmail.com by 10 January 2020.



Congratulations to Leonard Campos, PhD, TSTA, on receiving the Albert Nelson Marquis Lifetime Achievement Award from the Marquis Who's Who Publications Board, "an honor reserved for Marquis Biographees who have achieved career longevity and demonstrated unwavering excellence in their chosen fields." Leonard can be reached at lcampos@ulink.net .

Free livestream of the Transactional Analysis Cumbria Conference, Saturday 29 February 2020. The conference theme is "Transactional Analysis – A Variety of Influences – A Variety of Practices," and the keynote speaker will be Robin Hobbes, TSTA. The conference will take place from 9:30 GMT to 17:00 GMT in Newton Rigg in Penrith, United Kingdom. There will be 24 workshops (each limited to 15 people) with presenters to include: Nicole Addis, Sheila Beare, Claire Bowers, Celia Chambers, Rachel Curtis, Tess Elliott and Sally Holligan, Matthew Elton, David Gibbons, Wilf Hashimi, Robin Hobbes, Sally Holloway, Sylva Jolliffe, Nicole Kabisch, Jamie McDowell, Karen Minikin, Kieran Nolan and Jim Davis, Janine Piccirella, Gerry Pyves, Simon Richardson, James Sweeney and Paul Robinson, Robin Walford, Martin Wells, Aileen Whiteford, and Andy Williams. The cost of the conference is £60, including a vegetarian lunch and refreshments, and conference bursaries are available for those on low incomes. For more information about the conference and to book/sign up for workshops, visit www.tacumbria.co.uk .

2019 *TAJ* Bound Volume Now Out

The 2019 bound *TAJ* was mailed in December. If you do not receive yours by early February, please check your mailing address on the ITAA website to make sure it is accurate. If not, please update. If it is, contact Janet Chin at janet@itaaworld.org to check if you were on the list to receive the bound volume.

TAJ Theme Issues

Concepts of Cure"
Editor: Helen Rowland and Guest Editor Ales Zivkovic
Deadline: 1 May 2020

"What Went Wrong and Why? Cathexis Theory and Reparenting Reexamined"
Coeditors: William F. Cornell and Diana Deaconu
Deadline: 1 November 2020

Please follow the submission requirements posted here. Email manuscripts to *TAJ* Managing Editor Robin Fryer, MSW, at robinfryer@aol.com .

Why Gay Marriage is a Bad Thing—Or Is It?

by Krispijn Plettenberg

When my home country introduced the option for gay people to marry in 2001, as the first country in "modern" times, I felt proud. In legislation, lawmakers added that a "marriage can be between two people of the same sex." Brilliant in its simplicity.

On 1 April, Amsterdam hosted a midnight ceremony for the first four couples. The wedding hall was crammed with the BBC, CNN, and other journalists to witness and broadcast the event.

I remember where I was that day: Harvey Milk Plaza in San Francisco. A gay rights group had put up big screens on the plaza, and a large group of people joined to watch the ceremony live. There were cheers and lots of bubbles.

Twenty-seven (only!, but still better than none) countries have followed so far. Gay couples can get wed from Argentina to New Zealand, from Canada to South Africa.

But there is something nagging me about gay marriage. And it is "gay marriage." "Gay" as if it is still not marriage-marriage. Gay marriage as the marriage for the other people. I certainly don't mean we should all fit in the same normative mold, but words do matter. Calling same-sex marriage "gay marriage" still makes it distinct. It is marriage as well, but just not the same kind. It may be my own sensitivity, but to me it sounds less OK.

"But there is something nagging me about gay marriage. And it is 'gay marriage.' 'Gay' as if it is still not marriage-marriage. Gay marriage as the marriage for the other people."

When an organization asks me to work for them, this is one of the first things I observe: What kind of language do they use? How do they talk about colleagues, other departments, the leadership and membership, their competitors? How do the subtitles read? Do they realize words frame the underlying meaning?

Words are not just words; they can imply a conditional stroke, challenge real OKness, try to hide a discount. Adjectives to identify someone or a group (think of "black," "Asian," "gay") almost always need to be carefully considered for context before use.

But wait, one may argue, what if the term "gay marriage" helps the community to be more visible? Wouldn't it help emancipate? I'm not so sure. To whom and with what frame of reference is the label applied? Narrowing "our" marriage down is still singling out a group to set them apart from others. I'm all for making the LGBTQI+ community more visible but not by giving them niched products like gay marriage.

So, I suggest that we stop calling a marriage between two people of the same gender "gay" and instead call it what it is: marriage. Include us in the world and language of the majority.

And if same-sex marriage is still not possible where you live, discuss it with family, friends, and people in your network. You can help make a difference!

Please feel free to contact us with questions or to share your experience of being queer in your culture: Deepak Dhananyaya at deepak.dhananjaya@gmail.com and Krispijn Plettenberg at krispijn@staya-mazedeveryday.com .

World Transactional Analysis Conference 2020

Expanding the TA Map – Sharing Learning Across Our Fields

16-18 July 2020 - Metropole Hotel, Birmingham, UK

Cosponsored by UKATA, IARTA, and the IDTA on behalf of the ITAA, EATA, and FTAA

Get the news first!
Go to www.taworldconf2020.com
and sign up to follow us on Twitter, Facebook, or LinkedIn

Welcome From the Organizing Committee

Join us in this great opportunity as we bring together our wide international membership of the TA community—across all four fields of TA, all TA approaches, from our foundations to today—to form a vibrant and connected environment in which we can all showcase, explore, and celebrate our diversity as well as our shared values. Let's get together to link our "maps of the world" and extend them as we share experiences and learning to construct a new, richer map for us all.

We are also paying attention to social ecology to make sure that the conference is accessible to those with specific needs: wheelchair access, induction loops, braille in the lifts, working dogs welcome, a quiet room, attention to allergies and dietary requirements, gender neutral toilets, and discounts for those who live in challenging economic circumstances. And we are doing our best to juggle the contradictory issues related to climate change. We can't avoid the travel, but there will be no conference pack giveaways, no plastic water bottles, leftover food will be used as eco-fuel, and table decorations will be saplings for planting afterward.


Heidi Amey


Susan Arslan


Carol Faulkner


David Gibbons


Julie Hay


Lynda Tongue


Sandra Wilson

Heidi Amey
Susan Arslan
Carol Faulkner
David Gibbons
Julie Hay (Chair)
Lynda Tongue
Sandra Wilson

Keynote Speakers

There will be three great keynotes, and the presenters will be addressing all fields of TA.


Giles Barrow


Haley Marshall


Sue Eusden


Adrienne Lee

Giles Barrow and **Hayley Marshall** want to declare eco-TA as a new marker on the landscape in terms of developing practice, redesigning theory, and widening the TA frame of reference. Environmental activism, ecopsychology, holistic education, and climate collapse have been around for decades, although little attention is given to these ideas in the TA world. All TA practitioners and our clients live on this planet, our Earth, and many of us are determined to live well in and with the world. Working beyond the relational and into the ecological space is the most important challenge of our time. We promise a multifield discussion, dialogue, and breathtaking views!

Giles Barrow, TSTA (educational), works with educators from both informal and formal settings and writes on the themes of educational TA and the importance of soil, soul, and society.

Hayley Marshall, PTSTA (psychotherapy), has worked outdoors clinically for 12 years. As director of The Centre for Natural Reflection, she also trains and supervises outdoor psychotherapists and has written several articles and book chapters on outdoor therapeutic practice.

The other two keynoters are **Sue Eusden** and **Adrienne Lee**. Check the conference website for details as these presentations are finalized.

TA 101 and Postconference Workshops

There will be a 2-day TA 101 on 14-15 July and four postconference workshops on 19 July. We are choosing presenters, so it is not too late to volunteer as a presenter, although we already have some great offers.


Bev Gibbons


Andy WIlliams


Michelle Hyams Ssekasi

We have already scheduled a postconference workshop on "Creativity" led by **Bev Gibbons**, PTSTA (P), **Andy Williams**, TSTA (P), and **Michelle Hyams Ssekasi**, PTSTA (P). This workshop will give participants the opportunity to explore key theory around creativity, including definitions and models of creative processes, and to explore stuckness and blocks to the creative process. Creative methods will be demonstrated with the chance to practice techniques.


With over 100 miles of canals, Birmingham has more than Venice!

If you have already booked to attend the conference, we will notify you as soon as bookings open for the TA 101 and the postconference workshops. If you have not yet booked, we encourage you to go to https://www.taworld-conf2020.com/.

Sign up to follow us on Twitter, Facebook, or LinkedIn

Presenter Proposals: Closing Date End of March 2020


Steff Oates


Jan Grant


Mandy Lacy


Evelyne Papaux

The theme of the conference, "Expanding the TA Map – Sharing Learning Across Our Fields," was chosen to allow the widest possible range of presentation topics. If it is about TA, then it stands every chance of being included in the program. We invite all potential presenters to follow their passion and help us to create an innovative and inspiring conference that will significantly expand the TA map.

We have already received about 100 proposals and have started to evaluate them. However, this is a big conference, so there are still plenty of slots left. We have now set a closing date for proposals at the end of March. That will give us time to finish the evaluations and put together the program so that participants can plan their individual schedules.

We are using the presenter proposal process to consider the associated events as well as the conference sessions. Presenters can indicate whether they wish to be considered as a conference presenter only and/or as a potential presenter for the TA 101 that will be run on 14-15 July and/or as a potential presenter for one of the postconference workshops (institutes) that will be run after the conference on 19 July.

Click here for details about the presenter contract that will apply and details of the criteria that are being used to assess proposals: https://www.taworldconf2020.com/presenters/

Click here to submit a proposal: https://proposalspace.com/proposals/1052/calldetails


Victoria Square, renamed in 1901 to honor Queen Victoria, is a European-style pedestrian plaza in the center of Birmingham.

Exams and TEW

EATA will be running exams and a Training Endorsement Workshop at the conference hotel. Please check out the EATA website for information about these events: https://eatanews.org/exams/ The special bedroom rate at the Hilton Birmingham Metropole applies for these nights as well. Just email us at contact@taworldconf2020.com for the link to use.

Scientific Committee

The chair of the scientific committee is Julie Hay, who is a TSTA in all four fields. The vice chair—and the person who is doing all the work!— is Lynda Tongue, TSTA (O). Lynda is supported by four TSTA chairs of scientific committee subcommittees: Steff Oates for psychotherapy, Jan Grant for counseling, Mandy Lacy for organizational, and Evelyne Papaux for education. Each of the subcommittee chairs is supported by volunteers across all levels from student (anyone who has spent at least a couple of years on a TA program being run by a P/TSTA or CTATS) through to TSTA. If you would like to volunteer to join them, click here to access the form: https://www.taworldconf2020.com/scientific-committee/. There will be many proposals to evaluate, so more volunteers means more people to share the work.

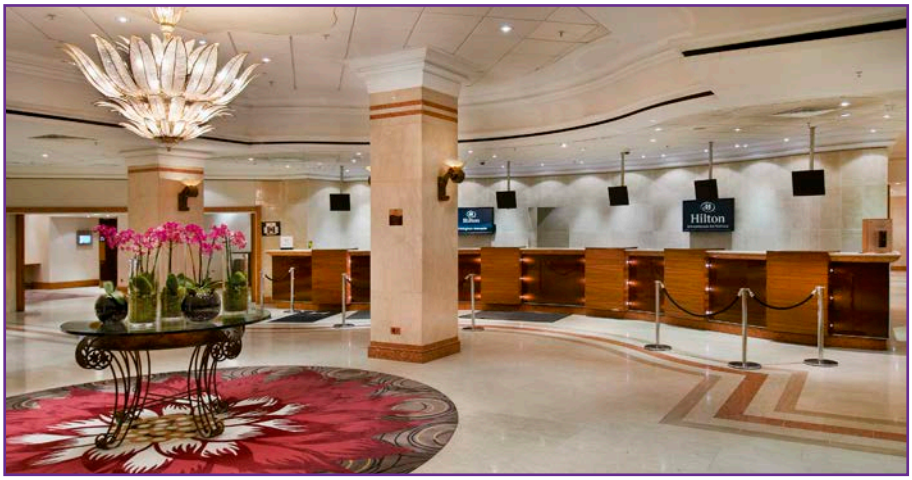
The Conference Venue: The Hilton Birmingham Metropole

We were asked to find a venue that could hold up to 1000 delegates, and we are delighted to say we have done it! The conference will be run at the Hilton Birmingham Metropole, where we can hold plenary sessions and have coffee breaks, lunches, and social evenings in rooms that are large enough for us all to be together. Plus, of course, plenty of breakout rooms so we can run several parallel sessions. At the same time, we have planned a connections room, a quiet room, a prayer room, and access, if wished, to a bedroom in which to feed babies.

We have reserved an allocation of bedrooms at a considerably reduced rate for those who would like to stay in the same place. Full details will be sent on receipt of your conference booking. And see the "Travel to the Conference" section below for information about the travel agent who can help you with alternative accommodation bookings.



Hilton Birmingham Metropole Hotel



Hilton Birmingham Metropole lobby

Birmingham

With one of the youngest populations in Europe, Birmingham is a dynamic, creative city that is constantly evolving. It is a crossroads for culture, with diverse cultural influences everywhere. A vibrant mix of nationalities, religions, arts, interests, and ideas exist side by side in England's second city. It is close to Stratford on Avon (home of Shakespeare), and it is also the area that inspired Tolkien to produce his The Lord of the Rings saga and the setting for "Peaky Blinders."

Birmingham has a history of producing comfort food. Chocolate, cocoa, custard, and tea are all famously connected with the city. But there's another side to this city's food offerings. Birmingham boasts more Michelin-starred restaurants than any other city outside of London. There's a burgeoning street food scene too. Overall, the culinary cultures of 27 different nationalities are represented here. Eating out in Birmingham, the Black Country, and Solihull is like going on a gastronomic tour of the world. With the influence of Birmingham's multicultural population, a must-try is the Birmingham Balti. Just a short hop from the city's center is the famous Balti Triangle—filled with ethnic restaurants—which now attracts over 20,000 visitors each week.

In addition to the food options, there are many tourist opportunities, including a 15-acre botanical garden with lush tropical vegetation in the subtropical house as well as the rose garden, rock garden, a collection of over 200 trees, herb and cottage gardens, a museum, aviaries, the national bonsai collection, and a sculpture trail. Or you can visit the coffin works, where they made the fittings for the funerals of Churchill, Chamberlain, and the Queen Mother. There is a 200-year-old jewelry quarter that produces over 40% of the UK's jewelry. The

Bournville model village on the south side of Birmingham was established by the Cadbury family and has an interesting Quaker history. You can travel through various chocolatey zones and learn all about the history, heritage, and current day workings of the world-famous brand.

Social Evenings

We are planning a great series of social evenings, beginning on Wednesday 15 July as we hope that most of you will already be there and ready to start the conference early the next morning. These also include Saturday 18 July because we hope that most of you will still be there for the final plenary that afternoon and that some of you will be staying on for the postconference workshops. We expect each of these evenings to morph into discos.

Wednesday, 15 July: an opportunity to teach your national dance to others. Bring your national costumes, send us the music in advance if you need someone else to play it for you, and most of all, come in your Child ego state and have lots of fun!



Built around the canals, Brindley Place has 27 bars and restaurants



The library has a specialist Shakespeare Memorial Room, which houses one of the two most significant collections of his work in the world. (The other is the Folger Library in Washington, DC.)

Thursday, 16 July: the TA Talent night, a time for all you entertainers, musicians, singers, and comedians to perform for an audience of appreciative colleagues—and to get lots of strokes!

Friday, 17 July: the Gala Dinner. Come and relax with a UK cultural theme, a great meal, and the important celebrations of the international TA community.

Saturday, 18 July: Karaoke! We already have one volunteer DJ (who happens to have just become an organizational CTA), and we are sure there are many more of you who will be happy to contribute your talents. Please email us at contact@taworld-conf2020.org and we will be delighted to explore options with you.

Early Morning Caucuses

Following the ITAA conference pattern, we have scheduled meetings (caucuses) for LGBTQ+, women's, and men's groups during the mornings (0730-0830) on the second and third days of the conference. These will be led, respectively, by Deepak Dhananjaya, Prathitha Gangadharan, and Giles Barrow. These will be an opportunity to gather at the start of the day to share your experiences of the conference.

Day Bookings

Because we are expecting to fill all the available places, we are reluctant to accept bookings for only 1 or 2 days. However, we have set up a system to "match" such requests. We will be charging one third of the full price plus a small administrative cost, so the fees will be £135 for 1 day and £252 for 2 days (both including VAT). Go ahead and email contact@taworld-conf2020.com if you want this option. TAlent discounts will still apply.

Sponsorship Opportunities

Attention to climate change means that we are not offering to print adverts in a program book. We will be keeping the booklet as short as possible to minimize the use of paper and ink as well as shipping costs to get it to the conference venue. We are willing to include names of sponsors, logos, and up to 200 words in the conference program book. We are willing to add details of sponsors to the website and to display signs at the conference to indicate what has been sponsored.

If we do use conference bags, they will be small bags with no printing on them. We do not want any promotional materials to be given to every participant unless they are clearly



Sutton Park is one of the largest urban parks in Europe. This 2,400 acre national nature reserve is also a scheduled ancient monument and a site of special scientific interest.

ecofriendly. We are also aware that having 1000 delegates makes sponsoring even a coffee break quite expensive, so we have decided not to announce different levels of sponsorship. On the other hand, we are willing, of course, to receive your sponsorship money. We therefore invite you to go to www.taworld-conf2020.com/sponsors/ and initiate contact with us so we can negotiate something mutually beneficial.

Travel to the Conference

Birmingham Airport welcomes more than 50 airlines from over 100 destinations. Birmingham International station is right next door, and from there the Hilton Birmingham Metropole runs frequent shuttle buses for the short journey to the hotel. For those coming by train, Birmingham train stations connect directly with 84 towns and cities across the UK. By road, there is easy access to several motorways (freeways). And once there, it is easy to get around and visit the region. There are local buses, trams, and trains, or you can even cycle on one of the dedicated cycle paths. We have maps for 1-mile (1.6 km) and 3-mile (4.8 km) jogging routes near the conference hotel. We've also partnered up with a UK travel specialist to save you time and effort in booking your travel and accommodation, with all travel fully ABTA and ATOL protected. Go to https://www.taworld-conf2020.com/travel-and-accom/ for more information about this free service.

Visas and Brexit: No Changes for Attending Conferences

You may have heard that we had a general election in the UK in December, and the political party that promised to take the UK out of the European Union now has a majority in our Parliament. So, Brexit is going ahead. This will not stop anyone attending the conference. Brexit was about immigration—people coming to the UK to live and work—not about people making short visits. If you live somewhere now where you need a visa to come to the UK, nothing changes. Please note that you cannot apply for a visa until 3 months before your trip, and we will issue any necessary invitation letters then. If you live somewhere now where no visa is needed, that will stay the same, although you may need a passport rather than an identity card.

We guarantee that, if you book to come to the conference and are then refused a visa because of any changes associated with the Brexit process, we will refund your payment—unless the refusal was because you did not meet the published requirements, such as no ticket home or having committed a criminal act.

Weather

July is summer in the UK. Nowadays, UK weather is pretty unpredictable, but we do know that it is unlikely to be snowing! It should be warm, which means 12-21 degrees celsius, and it may well be raining some of the time.

Conference Program Updates

At any time, the latest version of the conference program can be accessed at taworldconf2020.com/programme/

See the website for more details and to book: www.taworldconf2020.com/ or contact@taworldconf2020.com



The Results World Shopping Centre in the National Exhibition Centre near the conference venue has a 24-hour casino as well as shops and restaurants.