the SCRIPT

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

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MARCH 2015

IN THIS ISSUE

Supervisors Donating Time to Fund-Raising Project 3

TAJ Issue on "Sense and Nonsense of Research" 4

2015 Multilevel Learning in India 5

"News and Announcements" on Website 7

Updating List of Recent TA Books 7

Call for Board Nominations 8

We Need Your Consent Form! 9

Sydney Conference News 10

SPECIAL PROJECT

Engaging, Nurturing, and Growing Through Supervision

by A. Geethan



A. Geethan, PTSTA (P), ITAA Treasurer, Fund-Raising Committee Chair, Director of Nibbana Center for Counselling and Psychotherapy (India)

It is my privilege to announce the launch of a new initiative that will become operational in March 2015. It is the brainchild of our new fund-raising committee, which operates under the leadership of our treasurer, A. Geethan. The project has been created to provide a new income stream for the ITAA, a welcome initiative in itself, but the plan also offers much more than that in the form of a new way for our organization to become an active learning community. We are a community of learners at differing levels of expertise, and we need to keep talking with each other. Now there is a way to do so that is not only useful to those involved but that also brings new life to our community and earns money for the organization. Many thanks to Geethan and his team for this wonderful plan.

John Heath, ITAA President

After I became ITAA Treasurer in 2012, I studied the organization's financial history and found that there has been a consistent loss for the past few years. Even though the board has worked hard to cut costs and develop a stable financial plan for the association, I felt that having additional income sources would promote ITAA's financial health. I therefore proposed a fund-raising project, the seed for which was sown in Osaka in 2012. ITAA President John Heath was encouraging and invited me to chair the fund-raising committee, which is composed of Karen Pratt (South Africa), Alex van Oostveen (South Africa), Mandy Lacy (Australia), Joanna Beazley-Richards (UK), and me.

Through many email exchanges and a few meetings, we five developed a project that we think will create an exchange of professional expertise between ITAA members, thus leveraging the professional wisdom within the TA community as well as generating

income for the ITAA. The project will work by supervisors voluntarily donating supervision hours, for which trainees then pay the ITAA. The association stands in the center upholding professional standards and ethical practice between the trainers and trainees in learning and practicing transactional analysis in their respective fields (see Figure 1).

Since ITAA's strength also depends on its financial stability, we added another triangle to represent support for the organization (see Figure 2). In this space, there is professional exchange on an ongoing basis between various trainers and trainees across the world.

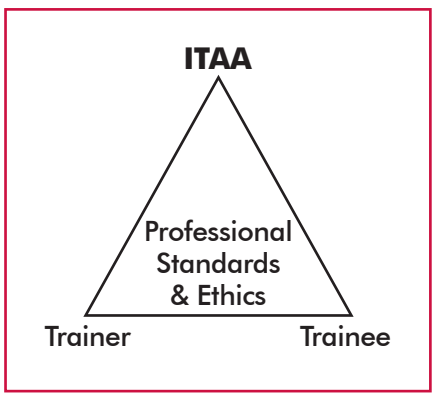

Figure 1
Relationship Between ITAA, Trainers, and Trainees

As shown in Figure 2, the project works as follows:

- Transactional analysis trainers (TSTAs and PTSTAs) donate professional supervision hours to the ITAA.
- Trainees who are interested in obtaining supervision pay the ITAA directly and opt for supervision from any of the trainers on a list maintained and made available on the ITAA website.

Because this professional exchange is being routed through the ITAA, the benefits include:

- Trainees may access trainers across the world and obtain supervision at possibly a lower rate than if they paid the trainer directly (see rates listed below).
- Trainees can choose to pay for one session at a time or for between 6 and 12 hours in one payment.
- Fees paid by trainees provide income to the ITAA, and because the lower rates are only available to ITAA members, more people may be motivated to join the ITAA, thus generating additional income for the association.
- Supervision hours are donated, and trainers can renew their donation when all their hours have been used by trainees.

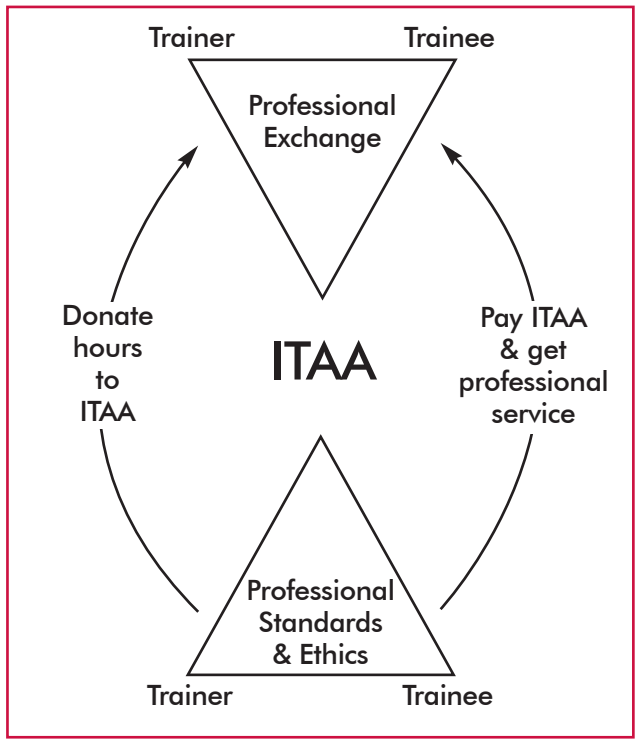

Figure 2
Donated Supervision Project Supports ITAA and Trainers/Trainees

Supervision hours will be offered in two categories:

- PTSTAs taking supervision from TSTAs: charges per hour payable to the ITAA by trainees
  - Developed countries: US $100
  - Talent 1 countries: US $50
  - Talent 2 countries: US $40
  - Talent 3 countries: US $35
- CTAs or CTA trainees taking supervision from a PTSTA or TSTA: charges per hour payable to the ITAA by trainees
  - Developed countries: US $75
  - Talent 1 countries: US $40
  - Talent 2 countries: US $30
  - Talent 3 countries: US $25

Initially, ITAA staff and fund-raising committee members will manage the process. Eventually, it will be automated with trainers' details listed on the website for easy access by all members.

So far, the response from trainers has been very encouraging. At the 2014 San Francisco World TA Conference, various trainers generously donated over 150 hours to the project. The goal is to facilitate the professional exchange of at least 1000 hours of supervision worldwide over the next 3 years. We encourage trainers to donate hours and to encourage their trainees to use this service.

For details about how to take part in this project either by donating supervision hours as a trainer or purchasing supervision hours as a trainee,



Karen Pratt, TTA (E), ITAA Board Representative for Africa, Chair of the South African TA Association (South Africa)



Alex van Oostveen, CTA Trainee (E), Professional Coach (South Africa)



Mandy Lacy, TSTA (O), ITAA Secretary, Director of Lacy Consulting (Australia)



Joanna Beazley-Richards, TSTA (P), Clinical Psychologist, EMDR Consultant (United Kingdom)

please visit the ITAA website at www.itaaworld.org and check under "News and Announcements" at the bottom of the homepage or contact program administrator Janet Chin at janet@itaaworld.org.

This is a pilot project, and we are eager to hear feedback and suggestions from trainers, trainees, and members.

We believe we create abundance by sharing what we have, and we hope you will take part in this exciting project!

A. Geethan and the Fund-Raising Committee

the SCRIPT

Newsletter of the International Transactional Analysis Association
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ANNOUNCING A NEW THEME ISSUE OF THE *Transactional Analysis Journal*



Bill Cornell (top) and Mark Widdowson

"The Sense and Nonsense of Research in the Human Sciences"

Coeditors: Bill Cornell and Mark Widdowson

Deadline for Manuscripts: 1 July 2016

- How do we come to know what we know?
- How do we validate, or invalidate, our theories and understandings of the work we do as professional facilitators of psychological change?
- In this era of rapidly growing neuropsychological research and the valorization of evidence-based outcome models for psychotherapy and counseling, what are the forms of research that best inform our practices in psychotherapy, counseling, education, and organizational development?
- How can practice better inform research?
- How do we bring the exploration of subjectivity into realms of science that emphasize objectivity?

As the coeditors of this special issue of the *Transactional Analysis Journal*, planned for April 2017, we invite you to submit papers that present empirical research studies as well as those that explore the meanings and models of research in the human sciences. We especially encourage papers that represent all four fields of application in transactional analysis: counseling, psychotherapy, organizational development, and education.

Please consult the *TAJ* submission guidelines here .

If you have questions, please fee free to contact one of us. And watch future issues of *The Script* for more details on this important theme issue.

Bill Cornell (wfcornell@gmail.com)
and
Mark Widdowson (mark.widdowson1@btopenworld.com)

TAJ Theme Issue

"The Practitioner's Vulnerability: Professionalism and Protection"
Guest Editors: Steff Oates and Ann Heathcote
Deadline: 1 January 2016

Please make sure to follow the submission requirements posted here. Email manuscripts to *TAJ* Managing Editor Robin Fryer, MSW, at robinfryer@aol.com

2015 Multilevel Learning

by Deepak Dhananjaya

The multilevel learning (MLL) is an annual 2-day event that takes place during the first or the second week of January in India. The event is hosted by one or more of the South Asian Association of Transactional Analysts (SAATA) trainers and cohosted by SAATA. It is based on a central theme in order to provide participants with a focused learning base. TSTAs, PTSTAs, and trainees (with a minimum of 1 year of training in transactional analysis) are invited to participate in this impactful experience of interacting and learning from each other. The format and design is evolved a day before the event during a trainers' meeting comprised of the TSTAs and PTSTAs.

The 10-11 January 2015 MLL was held in Ashirvad, Bangalore, and the theme was "Supervision." It was hosted by Annie Cariapa, PTSTA (P) (Spanda); Chitra Ravi, PTSTA (P) (Seed TLC); Ragini Rao, PTSTA (P) (Infinum Growth Insights); and Sailaja Manacha, PTSTA (P) (Physis). The event was led by Julie Hay, TSTA (O, P, E); P. K. Saru, TSTA (P); C. Suriyaprakash, TSTA (O); and Susan George, TSTA (P), all four of whom enriched the participants' learning.

The 2 days were divided into four sessions, one in the morning and one in the afternoon for each day. The 84 participants had the opportunity to experience multiple levels of supervision: a trainee practitioner supervised by a PTSTA, who in turn was supervised by another PTSTA,



who in turn was supervised by a TSTA.

Julie educated the group on the seven-eyed model of supervision (Hawkins & Shohet, 2012, p. 87). The model focuses on the different contexts and the people involved in terms of their roles. The model was helpful in reflecting on each session: the content, the interventions made, the dynamics of the therapist-client relationship, and the presence of parallel processes, if any.

During the MLL we presented "The Professional Excellence Award" to Julie Hay and Marijke Wusten for their significant contributions to the professional development of transactional analysis in South Asia.

SAATA, with the intention of being in line with international processes and to provide milestones along the journey of international certifications (CTA), has launched the Diploma (2011) and Advanced Diploma (2014) certifications. The diploma focuses on evaluating the candidate (trainee) on understanding and applying TA concepts to himself or herself. The Advanced Diploma focuses on evaluating the candidate as a practitioner. Trainees in all four fields of transactional analysis are eligible for the certifications. This year SAATA proudly awarded diploma certificates to six successful candidates during the MLL.

My personal experience during the MLL started with an experience of *being* versus *doing*. Clients usually come in with an issue that is important to them. In the process of therapy, we as practitioners may begin to fix the problem for the client, something we do outside our awareness. It was interesting to observe in the MLL that as practitioners we become anxious for the client. In some of the supervision, the supervisor modeled "being in the session," which relaxed the practitioner. I also observed this when the supervisor modeled this to the supervisee at the second level. My take away from this observation was to learn the skill of *being* in the session and not to get into problem solving for the client.

Another important learning for me had to do with being OK. It was fascinating to see the demonstration of OKness by the supervisor at all levels. The second-level supervision was between PTSTAs. It takes immense courage and energy to be in a place of OKness at this level while being supervised/supervising a peer in their own developmental stage. They modeled a position of being OK even when they disagreed with each other.

The third important learning for me had to do with being aware of parallel process. Searles (1955) wrote about parallel process, referring to it as a reflective process. He suggested that "processes at work currently in the relationship between patient and therapist are often reflected in the relationship between therapist and supervisor" (p. 135). It was thrilling to see that process unfold in the three levels of supervision when the practitioner replayed (without awareness) the client's problem in the supervision and the supervisor replayed it with his or her own supervisor and so on. It was enriching to observe the chain breaking when one of the supervisors brought the process to the supervisee's awareness. This awareness is then passed on to the lower level of supervisee and in the end benefits the client.

Finally, it was helpful to understand that transference and countertransference are not necessarily undesirable but can be used as effective tools in therapy. Confronting clients with awareness drawn from understanding of transference and countertransference is not the only option. Supervision helped me to understand how to be mindful about it and how to strengthen the client's Adult through awareness of transference and countertransference. As Berne (1964) said, "Awareness requires living in the here and now, and not in the elsewhere, the past or the future" (p. 158).

All in all, the entire MLL process over the 2 days also modeled and reinforced the importance of being in the here and now, some of the challenges to doing that, and how supervision can help us to develop that skill.

Deepak Dhananjaya is an engineer by qualification, an Agile Coach by profession, and an advanced TA trainee (psychotherapy) by passion. Agile is a group of software development methods in which requirements and solutions evolve through collaboration between self-organizing, cross-functional teams. Deepak integrates transactional analysis and Agile in the software industry to build self-organized, self-sustaining teams. He has been on his TA journey for the last 3 years. Deepak can be reached at deepak.dhananjaya@gmail.com .

References

Berne, E (1964). *Games people play: The psychology of human relationships*. New York, NY: Grove Press.

Hawkins, P., & Shohet, R. (2012). *Supervision in the helping professions* (4th ed.). Maidenhead, England: Open University Press.

Searles, H. F. (1955). The informational value of the supervisor's emotional experience. *Psychiatry, 18*, 135-146.

Keep Up to Date With News and Announcements Online

We are pleased to announce that we have added a new feature to the ITAA website so that members can quickly and easily stay updated on important developments in the organization.

There is now a "News and Announcements" section of the site at the bottom of the homepage, just under the letter from ITAA President John Heath. Listed are items of timely interest and/or concern to members. By clicking on one of the links, you will be taken to additional information as already presented in *The Script* or as outlined in more detail elsewhere on the website.

Currently listed are news about the need to send in consent forms, the new discounted supervision project, the suspension of the auto-renewal function for ITAA membership, a call for member feedback about the new Code of Ethical Conduct and Ethics Manual, the 2014 EBMA and Hedges Capers awards, a link to the Eric Berne archive project, a call for board and trustee nominations, and instructions on how to access your *TAJ* online via the SAGE archive.

Our thanks to the communications committee—Emily Keller, Karen Pratt, Alex van Oostveen, Izumi Kadomoto, Steff Oates, and Robin Fryer—and website manager Janet Chin for developing this new feature. It is designed to provide another way for us to maximize communication with you, our members, so we hope you will check this section of the website often.

Please feel free to send any comments you have to communications committee chair Emily Keller at emilyrkeller@yahoo.com .

Update of List of Recent TA Books

The list of recent TA books edited by Bill Cornell and published in the July 2014 *Transactional Analysis Journal* has generated a good deal of interest, and we are now planning an update that will include books that, for one reason or another, were not on the original list.

This list will provide summaries and contact information regarding new books authored or edited by transactional analysts. If you are such an author or editor, please send a brief summary of your book's content (400-500 words), the name and city/country of the publisher, the year of publication, the number of pages, ordering information, the ISBN or DOI, and the price to wfcornell@gmail.com . If possible, send a copy of your book to Bill Cornell, 145 44th Street, Pittsburgh, PA 15201, USA. If your book is not in English, please provide a summary of your book in both its original language and English. And please be aware that if you want your book included, it is your responsibility to send the relevant information to Bill Cornell.

Welcome to New Members

NOVEMBER 2014

Saravanan AK, India
Jacqueline Brett, UK
Sue Chipchase, UK
Zoe Hitchcock, UK
Lynda Pockley, UK
Gerry Pyves, UK
John Richardson, UK
Helen Sanders, UK
Carolyn Scholes, UK
Laura Stead, UK
Natsue Tanioka, Japan
Kanako Takashita, Japan
Yoko Tanji, Japan
Thalia Wallis, UK

DECEMBER 2014

Eri Arishiro, Japan (joined in October)
Luís Casado Esquius, Spain (rejoined)
Nynke de Geus, Netherlands
Francis Keaney, UK
Yves Meert, Belgium
Alexandra Piotrowska, UK
Ajay Ravindran, India
Garry Rollins, UK
Hisako Sunada, Japan
Martin Wells, UK

JANUARY 2015

Andrew Bates, UK
Jürg Bolliger, Switzerland
Aaron Botbyl, USA (rejoined)
Hannah Coupland-Smith, UK
Judit Dulin, Hungary
Fiona Firman, UK
Lucy Hyde, UK
Liz Jackson, UK
Inna Learn, USA
Donald Reid, New Zealand
Joy Roshan, India
Sara Sanders, UK
Paola Tenconi, Italy
Peter van Biemen, Netherlands
Dana Vieru, Romania
Chitra Vijay, India

Call for ITAA Board Nominations

The following positions are open for nominations.

Deadline: 31 May 2015.

Officers (nominations allowed from any region and elected at large by all ITAA voting members)

- Vice President Operations (2016-2018)
- Vice President Research and Innovation (2016-2018)
- Vice President Professional Standards (2016-2018)
- Treasurer (2016-2018)

Regional Trustee (nomination and election only by members of the region)

- North America (2016-2018)
- Latin America (2016-2018)
- Africa (2016-2018)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination, and the name of the person seconding the nomination. To be eligible for nomination, trustees may not have already served two consecutive terms of office in any position on the board. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available from ITAA Secretary Mandy Lacy at mandy@lacyconsulting.net . Nominees are encouraged to read and understand these before accepting nomination.

Send nominations to ITAA Nominations Chair Sumithra Sharatkumar at sumithrask@gmail.com .

Those who accept nomination to the above positions must email a written statement and digital photo to the nominations chair as soon as possible and no later than the 31 May deadline. Statements should be a maximum of 250 words.

Election Procedures: As per the ITAA bylaws (revised 1996), if there is no more than one candidate per position, there will be no ballot, and the results of the election will be announced in *The Script* newsletter. Unopposed candidates will take up their positions following the annual general meeting (AGM) in July 2015. If there is more than one nominee for a position, a ballot will be sent to all voting members within 60 days of the close of nominations. The deadline for return of ballots is 60 days from the date of mailing. The results of the election will be announced to the candidates within 30 days after the election results are determined and to the voting membership as soon as practical thereafter. The winning candidate(s) will take up his or her (their) position(s) on 1 January 2016.

If you have not already submitted a Consent to Use of Electronic Transmissions so that you are eligible to vote electronically in case of a ballot, we urge you to do so immediatly by visiting here .

Contacting the ITAA

2843 Hopyard Rd., Suite 155
Pleasanton, CA 94588
Email: info@itaaworld.org
Fax: 925-600-8112
Skype address: ken.fogleman

EXAM CALENDAR

Exam Date	Exam	Cert. Body	Location	Application Deadline
8-9 Apr 2015	CTA	COC	Edinburgh, UK	*
7-8 Jul 2015	CTA	COC	Rome, Italy	*
28-29 Jul 2015	CTA	IBOC	Sydney, Australia	28 Apr 2015
6-7 Nov 2015	CTA	COC	Venue Louvain La Neuve, Belgium	*
13-14 Nov 2015	CTA	COC	Roesrath, Germany	*
8-9 Apr 2015	TSTA	COC	Edinburgh, UK.	8 Oct 2014
7-8 Jul 2015	TSTA	COC	Rome, Italy	7 Jan 2015
28-29 Jul 2015	TSTA	IBOC	Sydney, Australia	28 Jan 2015
6-7 Nov 2015	TSTA	COC	Venue Louvain La Neuve, Belgium.	6 May 2015
13-14 Nov 2015	TSTA	COC	Roesrath, Germany	13 May 2015
13-15 Mar 2015	TEW	COC	Lyon, France	*
13-15 Jul 2015	TEW	COC	Rome, Italy	*
2-4 Aug 2015	TEW	IBOC	Sydney, Australia	2 Apr 2015
5-7 Dec 2015	TEvW	COC	TBA.	*
9-11 Dec 2015	TEW	COC	TBA.	*
19-21 Mar 2016	TEW	COC	TBA.	*
11-13 Jul 2016	TEW	COC	Geneva, Switzerland	*
2-4 Dec 2016	TEW	COC	TBA.	*

* For CTA and TEW deadlines see the EATA Handbook or contact the EATA Supervising Examiner.

For more information about IBOC exams, see www.itaaworld.org .
For further information on COC exams, see www.eatanews.org/examinations/ .

We Need Your Consent Form Now!

We are making every effort to contact members who have not yet sent in their Consent to Use of Electronic Transmission forms, as I described in my article in the February 2015 issue of *The Script*. We hope that if you have not already returned your signed form that you will do so right away. We need a form on file from every member! You will find the form on this page or here . Hearty thanks to those of you who have already returned your form, and we look forward to hearing from the rest of you soon.

John Heath,
ITAA President

Consent Form Instructions:

Fill in the form, hand sign it, and return it to the ITAA: (1) by post to ITAA, 2843 Hopyard Rd., Suite 155, Pleasanton, CA 94588, USA; (2) by scanning/ emailing to ken@itaa-net.org; or (3) by fax to 925-600-8112. If you have questions or need help, contact Ken Fogleman at ken@itaa-net.org .

CONSENT TO USE OF ELECTRONIC TRANSMISSIONS BY MEMBER OF THE INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, A CALIFORNIA NONPROFIT CORPORATION

In accordance with California Corporations Code §§20 and 5079 and Article3, Section 8 of the bylaws of this corporation, the undersigned hereby agrees to the following:

1. The corporation may send meeting notices, annual reports, and all other materials to me by electronic transmission at the email address listed below.

2. The corporation may rely on communications sent by me to the corporation by electronic transmission from the email address or facsimile number listed below for any purposes, including action by written consent. I hereby certify that the corporation may reasonably conclude that I am the author of communications so sent.

Electronic transmissions may be sent by email as follows and received by email or facsimile as follows:

By email: _____
[member's email address]

By facsimile: _____
[member's fax number]

3. I acknowledge that I have the right to have any communication transmitted to me electronically that is provided or made available by the ITAA in paper or other nonelectronic form. I understand I can send a request for paper record of a communication to ITAA, 2843 Hopyard Rd., Suite 155, Pleasanton, CA 94588, USA.

4. I understand that this consent may be withdrawn only by my submitting a tangible, nonelectronic written notice of revocation of this consent, dated and signed by me, to the corporation at the following address: 2843 Hopyard Rd., Suite 155, Pleasanton, CA 94588, USA, Attention: Corporate Secretary. Any notice of revocation shall specify the effective date, and a duplicate may also be sent to the corporation's facsimile at 1-925-600-8112, so long as the tangible, nonelectronic original signed copy is also delivered to the corporation promptly.

This consent shall remain in full force and effect until I revoke it in writing and so notify the corporation in the manner specified above.

Date: _____

Member's Signature: _____

Member's Name Printed: _____

Member's Mailing Address: _____

Come together
the power of group dynamics

2015 Sydney ITAA/FTAA Conference

29 July - 1 August | The Menzies Hotel | www.2015taconference.org

Key Dates

28-29 July: TA 101, Exams

29 July-1 August: ITAA Conference (starts the evening of 29 July **with a cocktail reception)**

2 August: Postconference Workshops

2-4 August: TEW

Key Information

Conference website: www.2015taconference.org

Preregistration (ends 31 March):
www.2015taconference.org/the-conference/pre-registration

Conference Facebook page (for frequent updates on conference preparation):
www.facebook.com/pages/ITAA-Conference-2015-Sydney/298228757035196

Call for Examiners

Just prior to the opening of the 2015 Conference in Sydney, Australia, there will be TSTA and CTA exams on 28-29 July. We invite you to respond to our call for examiners and/or the opportunity to be an audience member for a TSTA teaching or obtaining live supervision from a TSTA candidate. Please click on this link (https://db.tt/axx381y2) to download the call for examiners. We look forward to seeing you in Sydney!

Thorsten Geck,
IBOC Cochair and TSTA Exam Supervisor

Mandy Lacy,
ITAA Secretary and CT Exam Supervisor

Visa Requirements

We have registered the conference with the International Event Coordinator Network Service (IECN). All the information you need to apply for a visa is here . Instructions vary by country, so please ensure that you look at this site so that applying for your visa is a straightforward process.

Save on Early-Bird Registration

Early-bird registration expires on 31 March 2015. Get in early and save. For those from overseas, the value of the



Australian dollar has not been as low since 2009, which means excellent savings for you when combined with the early-bird rate as well as more spending power while you are here.



World-Renowned Keynote Speakers

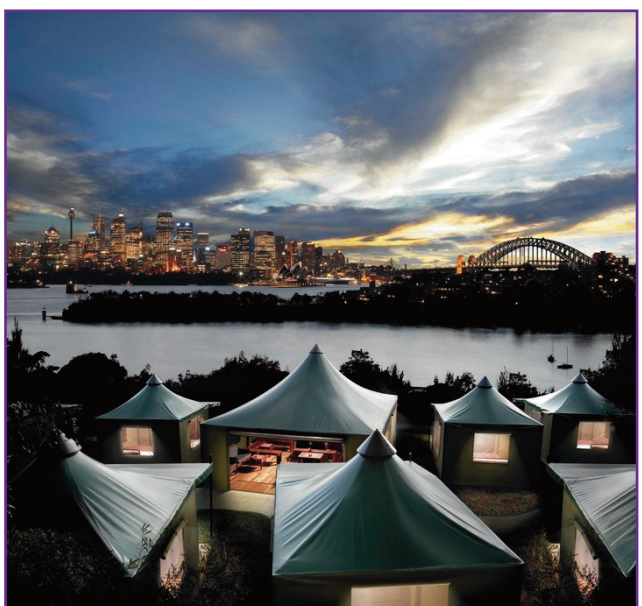
Andrew Samuels, Farhad Dalal, Bill Cornell, and Sari van Poejle, all respected professionals in their own fields, will add their presence and ideas to the conference to challenge and stimulate us in our own work. With over 30 workshops and presentations, a symposium day for each field, and a daily social dreaming matrix, the conference is shaping up to be a wonderful forum for professionals in all four TA fields.

Registration

Registration is open on the website. Payment can be made by credit card, PayPal, or direct deposit into our bank account. Credit card payments are made via a secure site through PayPal, but you do not have to have a PayPal account (despite their effort to assist you in joining). It is our preferred method of payment, but direct deposit is available too.

Interesting Sydney Fact

The Sydney Harbour Bridge is the widest long-span bridge and tallest steel-arch bridge in the world as well as the fifth longest spanning arch bridge according to the Guinness Book of World Records.



TA Conferences

28 March 2015:
Abilene, Texas. USATAA Southeast-Southwest Gathering.
Contact: Kimberly McClelland at programs@usataa.org or Sue Robinson at southwest-rep@usataa.org .

10-12 April 2015:
Edinburgh, Scotland. UKATA National Conference.
Contact: www.uktransactionalanalysis.co.uk

9-11 July 2015:
Rome, Italy. EATA Conference: First TA Research and Theory Development Conference.
Contact: www.eatanews.org

29 July–1 August 2015:
Sydney, Australia. ITAA/FTAA Conference.
Contact: www.2015taconference.org

30 September–3 October 2015:
Lima, Peru. XXXII Latin American Congress of Transactional Analysis (CONGLAT 2015).
Contact: conglat2015@gmail.com .

3-4 October 2015:
La Rochelle, France. National IFAT Conference.
Contact: www.ifat.net .

7-9 July 2016:
Geneva, Switzerland. EATA 40th Anniversary Congress.
Contact: www.eatanews.org .



Reiko Homma True, a long-time ITAA member and American woman psychologist, was honored in the summer of 2014 with a prestigious American Psychological Association (APA) award from the APA Division of Women in Psychology. She was recognized for her pioneering mentorship of young Asian American women psychology students and psychologists starting their careers in academia and in practice. When Reiko began her training as a psychologist, there were only a few Asian American women in APA, but now, thanks to mentors like her, there is an increasing number of wonderful, bright, capable Asian American women in psychology. Congratulations, Reiko, well done!

Live streaming the UKATA Conference: The 2015 UK National TA Conference will be held 10-12 April 2015 in Edinburgh, Scotland with the theme of "The Critical Adult: A Critical Concept for Interesting Times." On Friday 10 April beginning at 9am BST, there will be live streaming of selected presentations available anywhere in the world. Among the presenters will be keynote speaker Keith Tudor, who will discuss "The Critical Adult: A Critical Concept for Interesting Times." Four other speakers will be delighted to interact with live-streaming participants as their live audience: Giles Barrow on "Vulnerability Quotient," Karen Minikin on "Radical Relational Psychiatry: Toward Democracy of Mind and People," Mark Widdowson on "Strengthening the Working Alliance," and Sandra Wilson (title to be announced). The token fee for the program includes one month's access to the Onlinevents library, where the conference presentations will be available to view along with all other online events. If time differences mean you are unable to watch live, you can access the workshops at a time that suits you through the Onlinevents library facility and you can purchase a DVD recording. For more information and to register for the live-streaming program, click here . The conference will be organized by the UK Association for Transactional Analysis (UKATA) and the Scottish Transactional Analysis Association (STAA).

Marriage Ceremony of Ken Fogleman and Tom Encinias: Let it be known that on 11 December 2014, long-time ITAA staff member Kenneth Fogleman and his partner of 39 years of togetherness, Tom Encinias, publicly exchanged vows and rings in a marriage ceremony. The ceremony, held at San Francisco's beautiful City Hall, was witnessed by over 200 ITAA members "in spirit" (as demonstrated by emails, cards, and calls), two best friends (Mr. and Mrs. Gordon Corsie), four other ITAA staff and former staff members (Janet Chin, Lee Beer, Kay Schwartz, and Robin Fryer), and three distinguished ITAA members (Carol Solomon, Janice Dowson, and Inger Aking). As Ken and Tom write, "A happy marriage has the tranquility of a lovely sunset and sharing it when you have found the right person. We have chosen to follow this road."



Tom Encinias and Ken Fogleman

A classic photo of Bob Goulding taken in 1986 by Curtis Steele

