the SCRIPT

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Organizational symposium panelists (from left): Lynda Tongue, Sari van Poelje, Matti Hemmi, and Mandy Lacy

2014 WORLD TA CONFERENCE WRAP-UP

Symposia Offer Excellent Learning Opportunities

Organizational Symposium

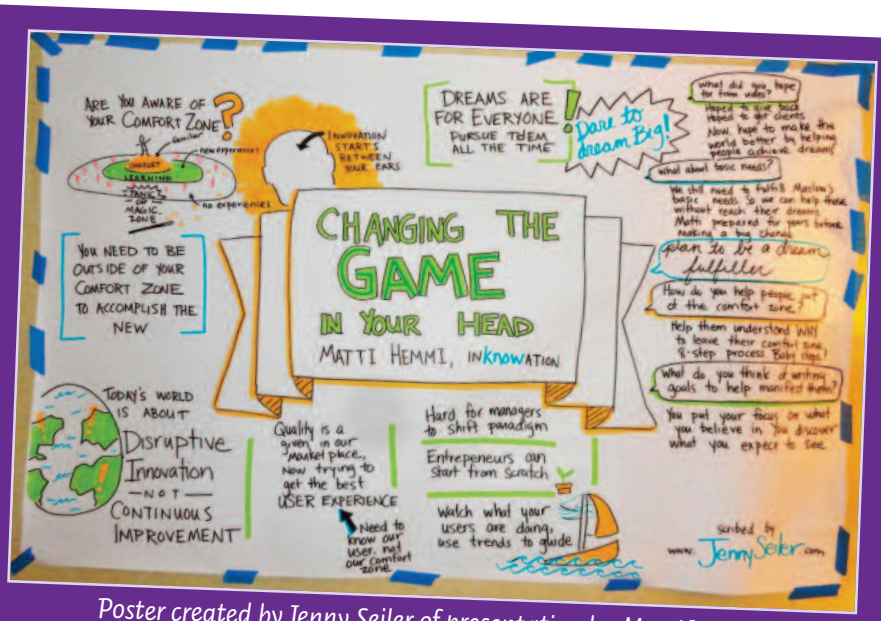
by Linda Tongue

When organizational symposium chair Sari van Poelje first asked me to be part of the panel for this day, I dithered about accepting the invitation. My problem was with the title: "Game Changers: New Paradigms in Organizational TA." I didn't think, in our context, we wanted to be focusing on changing the game at all. As transactional analysts (using language mindfully), we aim to stay out of the game, not change it!

Having been challenged about being caught up in semantics, I got over my reservations and decided to take part.

Sari had organized a very different day to other symposia I had experienced in 11 years of attending conferences. We started with Peter Arvai, CEO of Prezzi, who gave an inspiring talk entitled "Game Changers and Entrepreneurship." His company is now based in Silicon Valley, near San Jose, California, having started in Hungary, and he charted his company's success, describing leadership style and his contact with the workforce.

Next was the panel presentation, with Matti Hemmi, Mandy Lacy, Sari van Poelje, and me. I started, leading on from Peter's session to look at leadership and how I work with leaders in organizations, teaching them transactional analysis to help them create a positive environment in which people can motivate themselves to achieve. I shared a leadership model I have designed, and keeping with our theme, I encouraged participants to think about how they might have a positive



Poster created by Jenny Seiler of presentation by Matti Hemmi

impact on an organization with which they are involved.

Mandy Lacy followed me with a session linking psychological hungers to our use of technology and social media. She talked about the prevalence of online communities, the way in which technology is impacting health care with patient education and digital records, and how knowledge of psychological hungers can help to further engage the audience.

Then Matti Hemmi discussed innovation in organizations and how to help people move out of their comfort zones. His message was that companies cannot succeed with current paradigms, that there is a need to stay OK/OK when encouraging people to leave their comfort zones, especially when bringing about change.

Sari van Poelje was last with a piece on identifying the game changers in organizations. She spoke about leadership that allows anarchy but with extreme diligence and discipline. Helping clients to avoid games as they accelerate innovation is the role of the consultant.

Matti Hemmi engaged the audience in the early afternoon slot with a motivating talk on "Changing the Game in Our Head" and finished with an inspirational short video that can be found on You Tube here .

The day was rounded off with each of the panel speakers working within a group to coach individuals to follow their dreams. Some very powerful shifts in thinking were achieved!

And all the while, Jenny Seiler, a graphic recorder, was scribing away on enormous posters, recording the different views and approaches in a creative and accessible way. Her posters were then put on display for the rest of the conference to see.

Lynda Tongue is a Teaching and Supervising Transactional Analyst (organizational) who lives and works in the United Kingdom. Lynda can be reached by email at Lynda@trianglepartnership.com .



Peter Arvai presents in San Francisco

Psychotherapy and Counseling Symposium

by Amaia Mauriz-Extabe

I went to the 2014 World TA Conference full of enthusiasm and pleasure after having been the organizer for the last World TA Conference in 2011 in Bilbao, Spain. It was wonderful to see so many colleagues and friends again this year in San Francisco.

Among the most exciting parts of conferences for me are the symposia, where participants have a chance to explore together a particular topic in depth. I find they offer me a chance to reflect at the time as well as afterward on many nuances and new perspectives after hearing my colleagues' various points of view. This kind of learning keeps transactional analysis alive and vivid and links it to my professional daily life.

You can imagine, then, how honored I was to be invited to be one of the presenters for the psychotherapy and counseling symposium in San Francisco, especially given the caliber of the others who were invited: Charlotte Sills, Tony White, Ray Little, John McNeel, and, of course, the



Opening panel at clinical symposium (from left): Amaia Mauriz-Extabe, Tony White, Ray Little, Richard Erskine, Charlotte Sills, and John McNeel

symposium chair Richard Erskine. The topic for the day was extremely relevant for any professional working in the fields of psychotherapy and counseling: "Therapeutic Methods in TA: Current Perspectives and Emerging Developments."

The process of creating the symposium started many months before the conference when Richard sent each panel member a list of questions to help us articulate our thinking on the topic and to create a shared net of reflection. The questions included: "Are you using the same methods that Eric Berne described in his writings?" We were also asked to think about the methods used in the 1970s when TA was so popular and about innovations in TA that occurred in the 1980s and 1990s. There were questions about current trends, research, and body therapy as well as about how it is or is not possible to combine relational transactional analysis and expressive methods. Finally, we were asked about our own current practices and methods in transactional analysis today. All of these questions and the stimulus that came from answers given by Ray Little and Tony White set up a common starting point and the basis of a great atmosphere once the actual symposium arrived.

The symposium began with a short lecture by Richard about the TA methods that have made an impact on him and his professional practice. He spoke about his vision of his clients and the therapy itself, his vision of the therapy based in the contact and involvement of client and therapist, the relevance of inquiry and the search for the developmental level in each client, and how the relationship, transaction by transaction, is the healing sustained therapeutic intervention and method. John McNeel spoke about the therapeutic perspective that the redecision school brings to clients and therapy, and he underscored the relevance of giving options as a tool for growth. Ray Little presented his theory and approach about the therapeutic dyad, and from a more psychoanalytically oriented TA perspective, he described the inevitable relevance of the transferential analysis. After that, Charlotte Sills interacted with the audience from a more TA relational perspective that made us think about how to relate with clients and keep in mind their early ego states as well as the transference as an essential part of the relationship. I followed her and had the chance to share my journey in TA and the relevance of the different



Richard Erskine and John McNeel at clinical symposium

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approaches at different stages of my professional path. I also talked about my search for an integration of several experiential and group approaches. Finally, each of us had a chance through Tony White's presentation to think about the concepts of Eros and Thanatos, how the impulse to live and the impulse to die may appear in some clients, and how this fits with transactional analysis theory and practice, especially with clients in treatment programs for addictions.

These presentations were followed by a roundtable that offered a lively dialogue among the presenters. From my perspective, it became clear that all of our transactional analysis schools and approaches are complementary rather than excluding and that we, as transactional analysts, are using methods that are relevant to our clients and fit with our commitment to them as a kind of shared journey that is always cocreated and unique. This conclusion was similar in the four discussion groups into which the roundtable was divided.

The stimulating morning ended with the audience and roundtable members working together in groups, each of which discussed the methods that the members of the audience found most valuable in their clinical practice. Many colleagues, with differing words, underscored the respect, commitment, and flexibility they found in using the methods that fit a particular client and the importance of thinking about the welfare of the person from an OK/ OK position. The relevance of having a wide range of therapeutic methods allows to us to choose and adjust the work to a unique client at a unique therapeutic time in a moment-by-moment process of growth.



Charlotte Sills addresses clinical symposium

The afternoon was devoted to workshops with many of the presenters. Once again, I felt honored and refreshed by participating in the symposium as well as the conference as a whole. I brought back to my country and colleagues here in Spain new ideas for creating new paths to intimacy and growth.

Amaia Mauriz-Extabe is a Teaching and Supervising Transactional Analyst (psychotherapy) from Bilbao, Spain. She can be reached at amaiamauriz@gmail.com .

Working with Children Symposium

by Eleanor Avinor and Joanne Silman

While we were impressed by all the presentations during the symposium on working with children, we found what Jean Clarke had to offer especially useful. She really added to our repertoire of techniques to get everyone involved in the process. Jean stressed the fact that in our society today we overindulge our children to the extent that we cripple their self-efficacy and self-esteem. We have always believed that to be the case and find it to be true in therapy as well. We find that many of the problems that children and adolescents have are related to the fact that they were given too much and too much was done for them so that they never learned to be independent and functioning. There are many ideas that are common to education and therapy and that can be addressed in sessions combining good parenting and teaching methods and skills.

It was enjoyable to have an entire symposium dedicated to children and education, and we are sure it was useful for other people as well as for us.

We met with Kim McClelland, the symposium chair, separately and individually, and were impressed by her effective way of working with children and especially by her children's books

We only regretted that we could not attend all the sessions associated with the symposium. We hope to meet more transactional analysts who work with children in the future.

Eleanor Avinor and Joanne Silman are from Israel. They can be reached at kegcards@gmail.com .

2014 World TA Conference Gallery











1: *ITAA staff Janet Chin (seated) with (standing from left) Sachiko Shirai, Chie Sugeta, and Tomoko Abe*

2: *Participants in workshop on a child development clinic in Bangladesh, with presenters Shekh zadi Rezina Parvin (second from left standing) and Farzana Islam (third from left standing)*

3: *Fanita English addresses the opening session after the panel presentation on games (from left): Lucy Freedman, Fanita, Adrienne Lee, Bill Cornell (panel chair), Gloria Noriega, and Jo Stuthridge*

4: *Conference registrar Dianne Maki and photographer and all-round helper Ravi Sethi*

5: *Panel on "Cocreative Transactional Analysis" (from left): Gregor Žvelc, Marco Mazzetti, Laurie Hawkes, Graham Summers, and Keith Tudor*









1: *(From left): Ikuko Kin, Yuko Mori, and Ritsuko Ishihara, all from Okinawa, Japan, at the banquet*

2: *Claude Steiner (left) and Keith Tudor in the workshop "Still Radical After All These Years"*

3: *(from left): Maja Pavlov (Serbia), Ivana Tankosic (Serbia), Paul Van't Veld (Netherlands), and AlekSandra Bubera (Serbia)*

4: *Zoran Milivojevic of Serbia shows off his banquet hat*

5: *ITAA past presidents in San Francisco (from left): Lucy Freedman, George Kohlrieser, Muriel James, Ruth McClendon, John Heath (current), Julie Hay, and Gordon Hewitt*

6: *Keynote speaker Jeffrey Zeig with conference chair Lucy Freedman*





Making Sure Conferences Support All Fields of TA

by Jean Illsley Clarke

Do you know what happens when you go to a conference because you know a specific thing will happen and it doesn't?

You deal with your disappointment as well as you can and get on with enjoying the gathering. There were so many reasons to be in beautiful San Francisco for the 2014 World TA Conference. The Marriot Hotel lobby was a conference planner's dream: a place with a large area to meet and greet, to eat, to see and be seen, to connect with old friends and new. The place crackled with energy as people from many countries meditated, learned, thought, and played together.

I was especially looking forward to learning how my education colleagues are using transactional analysis to boost their effectiveness in helping people learn what they need/want to learn. Maybe there would be new information about adult development, or a helpful workshop on theory of mind, or ideas on educating on the web. Instead, in the program slot where the education symposium would have been listed, there was a sequence on therapy with young children. The word *education* was absent. Yes, there were some fine education workshops scattered throughout the program, but no education symposium. One of the four (or more) special fields had no symposium, no designated place for us to meet together and share. The counselors didn't have their own symposium either. They were rolled in with the psychotherapists. I wondered how they felt about that.

This was a conference about "TA: A Game Changer." Was this a new game? No, although I felt hurt, at no time did it feel gamey. Games are tricky. Sometimes the original discount is not a discount at all but a mere mistake made by people of good will who simply don't have enough information or just haven't stopped to think. I have been an ITAA conference host. I know how much work it is and how many people it takes to run such an event. The program listed over 70 people who helped plan this overall excellent conference.

So how do we make good things happen in the future? I suggest that



(from left) Ragini Rao, Jean Clarke, Chitra Ravi, and Susan George in San Francisco

we put our heads together and invent a simple structure for TA conferences—skeletal guidelines that are not hard to follow if you know they are there. They might look something like this:

- The opening activity is designed to account for all four (or more) fields/specialties and to welcome the psychotherapists, the counselors, the organization practitioners, the educators, and maybe soon the coaches.
- Each field has a symposium, and its planning committee is headed by a TSTA or PTSTA in that specialty.
- The choice of keynote speakers gives some attention to each of the specialties so that we all learn about how our colleagues are using TA to strengthen the citizens and cultures of our many countries/regions.
- Attention is paid to all of our fields throughout all of our activities. For instance, this time some education TSTA exam boards had no education member.

Let's look at our mission statement: The International Transactional Analysis Association is a nonprofit educational organization that facilitates international communication among people and groups who use transactional analysis. The ITAA works to build understanding, knowledge, and acceptance of transactional analysis and to sustain the historical body of knowledge . . . "among people and groups who use transactional analysis." Think of our specialties like a farm that supplies a village. A hundred acres for corn, a hundred for all other kinds of vegetables, a hundred for grains and soybeans, and a hundred-acre fruit orchard. If the farmer only values corn, wonderful and versatile as that crop is, and allows the other plots to go unattended, the village is not adequately fed.

Let us focus on all of our fields. We all come from the same soil. Since transactional analysis is so universally helpful, people will continue to use it in many ways. I want all of our specialties to have the support and teaching that will help us all become more and more effective.

Jean Clarke is a TSTA (education) and the winner of the 1995 Eric Berne Memorial Award. She can be reached at jiconsults@aol.com .

EXAM CALENDAR

Exam Date	Exam	Cert. Body	Location	Application Deadline
8-9 Nov 2014	CTA	COC	Lyon, France	*
13-14 Nov 2014	CTA	COC	Roesrath, Germany	*
14 Nov 2014	CTA	IBOC	Wellington, NZ	14 Aug 2014
8-9 Apr 2015	CTA	COC	Edinburgh, UK	*
7-8 Jul 2015	CTA	COC	Rome, Italy	*
28-29 Jul 2015	CTA	IBOC	Sydney, Australia	28 Apr 2015
6-7 Nov 2015	CTA	COC	Venue Louvain La Neuve, Belgium	*
13-14 Nov 2015	CTA	COC	Roesrath, Germany	*
8-9 Nov 2014	TSTA	COC	Lyon, France	8 Apr 2014
13-14 Nov 2014	TSTA	COC	Roesrath, Germany	13 Apr 2014
8-9 Apr 2015	TSTA	COC	Edinburgh, UK.	8 Oct 2014
7-8 Jul 2015	TSTA	COC	Rome, Italy	7 Jan 2015
28-29 Jul 2015	TSTA	IBOC	Sydney, Australia	28 Jan 2015
6-7 Nov 2015	TSTA	COC	Venue Louvain La Neuve, Belgium.	6 Apr 2015
13-14 Nov 2015	TSTA	COC	Roesrath, Germany	13 Apr 2015
2-4 Dec 2014	TEW	COC	Salamanca, Spain	*
6-8 Dec 2014	TEvW	COC	Salamanca, Spain	*
13-15 Mar 2015	TEW	COC	Lyon, France	*
13-15 Jul 2015	TEW	COC	Rome, Italy	*
2-4 Aug 2015	TEW	IBOC	Sydney, Australia	2 Apr 2015
5-7 Dec 2015	TEvW	COC	TBA.	*
9-11 Dec 2015	TEW	COC	TBA.	*
19-21 Mar 2016	TEW	COC	TBA.	*
11-13 Jul 2016	TEW	COC	Geneva, Switzerland	*
2-4 Dec 2016	TEW	COC	TBA.	*

* For CTA and TEW deadlines see the EATA Handbook or contact the EATA Supervising Examiner.

For more information about IBOC exams, see www.itaaworld.org .
For further information on COC exams, see www.eatanews.org/examinations/ .

Award Nominations Sought

Eric Berne Memorial Award
Deadline: 1 December 2014

Hedges Capers Humanitarian Award
Muriel James Living Principles Award
Goulding Social Justice Award
Nominations Deadline:
1 January 2015

See the ITAA Web site or contact the ITAA at info@itaaworld.org for details on making nominations for these awards. Send nominations for the EBMA to committee chair Thomas Steinert at itaa@thomas-steinert.de . Send nominations for the other awards to ITAA Secretary Mandy Lacy at mandy@lacyconsulting.net .

ITAA Financial Picture for the Year 2013

by A. Geethan

With these comments and the profit and loss statement shown here, I am offering an update on our financial position for the year past, 2013. It comes now after our annual audit and the ITAA Board of Trustees meeting in San Francisco.

We were able to complete major developmental activities in 2013, such as making the first payment to SAGE Publications, completing

> *"Although the deficit has been coming down in the past 3 years, we need continue working to make the ITAA financially stable."*

major upgrades to the ITAA website, managing the Osaka conference loss, and initiating the International Board of Certification (IBOC). Our financial position supported these initiatives successfully, and although we estimated a deficit of US $34,671 for 2013, we managed to reduce that to US $16,478 by the end of the year.

The major contributor in reducing the deficit was the membership fee increase, which we planned in 2012 and rolled out in 2013. This allowed us to bring the deficit down by US $18,193 in 2013, very credible work.

We also negotiated with SAGE Publications to make annual payments, thus giving us time to accumulate the membership dues. This allowed us to keep our activities on schedule without any financial hindrance.

The capital funds in ITAA's accounts are $93,878, the Eric Berne Fund has $173,030, and the Scholarship Grant Fund has $38,133. We are financially safe with some backup for now and the near future.

Although the deficit has been coming down in the past 3 years, we need to continue working to make the ITAA financially stable. Among the steps we are taking toward this goal are the following:

- Membership numbers play a vital role in the ITAA's income. Therefore, the membership committee has been reaching out to ITAA members to sustain the numbers as well as to increase membership.
- The fund-raising committee was formed in 2013, and in 2014 it is initiating a gift economy exchange between transactional analysis trainers, trainees, and the ITAA to build an income stream for the association.
- *TAJ* sales are also catching up as SAGE Publications is making the *Journal* more visible to a global market.

The revenue generated by these efforts will also make a difference in the ITAA's financial position.

With these initiatives, we see the possibility of a zero-deficit budget and aim at a profitable financial position for the ITAA.

A. Geethan is ITAA Treasurer. He can be reached at ageethan@gmail.com .

ITAA Profit & Loss
January - December 2013

	Actual
Income	
Membership Dues	124,877
Contributions	2,319
TAJ income	26,689
Script Income	2,288
Book sales	923
Shipping Reimbursement Income	129
Web page Development income	12,744
Total Income	**169,969**
Expense	
Outside Personnel	39,615
Taxes and Licenses	1,739
Osaka Conference Expense	2,504
Marketing/PR Video Tapes	368
Legal	5,740
Operations	12,901
Web Development	21,894
Board Expenses	13,754
Awards	344
Insurance	3,500
TAJ Expense	48,773
Script Expense	25,719
Staff Expense	163
Bank and Credit Card Fees	7,433
EBF and SGF Admin Expense	2,000
Total Expenses	**$186,447**
DEFICIT	**-$16,478**

New Trustees Join the ITAA Board

Following the Annual General Membership meeting in San Francisco, the following individuals have joined the ITAA Board of Trustees.



President-Elect:
C. Suriyaprakash, PhD, is a professor of human resources at the Jansons School of Business, a Teaching and Supervising Transactional Analyst (organizational), and a master practitioner in neurolinguistic programming (NLP). He has over 2 decades teaching MBAs and doing industrial training, counseling, and consultancy. His specialties include organizational behavior, applied behavioral sciences, and human relations development. His current research interests include personality and leadership studies from the Indian philosophical perspective. Suriya is a faculty member of Asha Counselling and Training Services, Coimbatore, and former president of the TA Study Circle of Coimbatore. He was the cochair of the Training Standards Committee and the Training and Certification Council of Transactional Analysts, ITAA vice president of operations, and ITAA vice president of research and innovation. Currently, he is secretary of the South Asian Association of Transactional Analysts (SAATA). Suriya cofounded Relations Institute of Development in 1995 to provide organizational development training, coaching, and counseling. He has trained thousands of managers, executives, factory employees, teachers, students, social workers, and parents and logged over 100,00 hours of teaching, training, and consultancy using transactional analysis and allied models. He is part of a team facilitating groups of professionals in Coimbatore, Bangalore, Hosur, Mumbai, Delhi, and Calicut preparing managers, trainers, consultants, and counselors for international accreditation as Certified Transactional Analysts in the organizational field. He has also trained in Bangladesh and Ukraine and regularly participates and presents papers in national and international conferences. Suriya is the recipient of the 2013 Muriel James Living Principles Award. His passions include study in the fields of personality, leadership, and Indian philosophy. He is married and enjoys reading nonfiction, traveling, trekking, and cooking.



Secretary: **Mandy Lacy** is an organizational development, learning, and development specialist with strong expertise in leadership, human resources, team development, and project and change management, including workforce development. She is a Teaching and Supervising Transactional Analyst (organizational), and her expertise includes all aspects of the learning and development cycle for face-to-face, online, distance, e-learning, flexible, and blended learning education and professional development. Mandy brings a wealth of experience within the health, nongovernmental, corporate, and education sectors. She is currently studying part time in the University of Sydney master's program in learning science and technology. Mandy is involved nationally and internationally in the training and certification standards of transactional analysis worldwide. She is based in Sydney and travels throughout Australia and New Zealand providing training, professional development, change management projects, and professional supervision. Mandy has been the Australasian representative to the ITAA Board of Trustees for the last 3 years, which has given her excellent insight into board members' work, responsibilities, and aspirations along with their commitment to the membership and working in partnership with EATA and FTAA. She is committed to being in touch and in relationship with the membership and to being a conduit of information to and from the board, as appropriate, to ensure transparent, regular, and effective communication.



Vice President, Development:

Izumi Kadomoto is a Teaching and Supervising Transactional Analyst (psychotherapy) and a psychologist and psychotherapist in Tokyo, Japan. She has been working within the Japanese judicial system for over 20 years with thousands of delinquents and offenders. In this area, she is an author and translator of several books and articles. She uses transactional analysis as a tool in her work and since 1999 has been a member of the board of directors of the Transactional Analysis Association of Japan, serving to broaden and develop TA in Japan. Since Izumi began as a trainer in 2004, she has been interested in teaching/ supervising and facilitating training groups in cooperation with many trainers from the United States, Australia, New Zealand, the United Kingdom, Korea, and India. Working with professional people from various areas has been stimulating and joyful, and these experiences strongly motivate her to join the ITAA Board of Trustees.

New Editorial Board Members Sought

The *TAJ* coeditors are looking for new members of the editorial board for the term 2015-2017. If you are interested in being considered for an editorial board position and would like a job description, please email your name, country, and a brief statement about your areas of interest/expertise and your experience in writing and/ or editing to *TAJ* Managing Editor robinfryer@aol.com by 15 November.



Representative, India/Asia:

Chitra Ravi has a master's degree in psychology and is a Provisional Teaching and Supervising Transactional Analyst (psychotherapy) and a master practitioner of neurolinguistic programming. She has been practicing psychotherapy for over a decade and is the founder of Seed TLC, which provides psychotherapy services and facilitates TA 101s and advanced TA training in Bangalore and Mumbai, India. With over 28 years of experience with organizations and the Associate Certified Coach credentials from ICF, she facilitates leadership interventions in the form of workshops and executive coaching assignments. Her experience combines working in the organizational and psychotherapy contexts, and she believes in mutual respect and that people can think and work through their limiting patterns when provided with the appropriate environment and stimulation. Chitra is cochair of the ITAA International Board of Certification and also a member of the South Asian Association of Transactional Analysts Board of Trustee in the position of vice president of training and examinations. Chitra believes that a regional trustee plays a key role in being a single point of contact for the region and addressing queries, issues, and suggestions that emerge in that region. She sees the position as important in representing the region's unique requirements to the ITAA Board of Trustees and vice versa.



Representative, Australasia:

Charlotte McLachlan, BA Dip Counselling, is a Provisional Teaching and Supervising Transactional Analyst (psychotherapy) and an MNZAP-registered psychotherapist. She lives and works in Dunedin, New Zealand, both part time in private practice as a psychotherapist and supervisor and part time at the Otago Polytechnic Counselling Service. In addition, over the past 4 years she has formed a small but growing transactional analysis training group in Invercargill, where she runs weekend workshops as part of the training program throughout the year. Until recently, Charlotte was secretary of the Dunedin branch of the NZAP for 4 years, after which she became vice president for the New Zealand TA Association. She began her working life as a counselor at Rape Crisis Dunedin, where she worked for 10 years. After that she trained as a psychotherapist, developing a particular interest in working with victims of trauma and sexual abuse. She is also currently enrolled as a student in the MSc program at the Berne Institute. Charlotte is committed to ongoing training and clinical supervision and regularly attends conferences and professional meetings. Her training background also includes interactive drawing therapy and psychodrama, and she has a strong interest in creative methods of expression, having trained as an artist in costume design and painting before becoming a psychotherapist.

Sister Annie Maria Mourned

by Marina Rajan Joseph



Marina Rajan Joseph (left) with Sister Annie Maria

Sister Annie Maria was the first of the few Teaching and Supervising Transactional Analysts from India and probably the first religious sister to become a TA professional. (She was a member of the Congregation of Carmelites of Mary Immaculate, the first indigenous religious congregation in the Catholic Church of India.) She was trained by Father George Kandathil, who himself was trained by Muriel James. Fr. George was the pioneer who brought transactional analysis theory to India. Sr. Annie Maria was also the organizer for the first international TA conference in India in 1992 at Cochin. She passed her TSTA exam in 1995 and was also a master trainer in neurolinguistic programming and a teacher of theology.

Because she had a clear philosophy on fees and training, Sister Annie Maria chose to break away from the ITAA on principles related to fees and affiliations. She began her training institute and counseling center called the Avila School of Counselling and the Indian Institute of Transactional Analysis in 1997 at Palai, Kottayam District, Kerala, India. There was a team of local educators and professionals who supported this venture, and the institute continues today with the initiative from a few of her trainees. She was also broad hearted enough to reinstate her connections with the ITAA when I wanted to attain international certification.

Annie touched many lives and facilitated healing in hundreds of broken minds throughout her years of transactional analysis practice. She trained many people, initially with Father George, and many passed their Certified Transactional Analyst exams in the early years of TA in India under her supervision. In her institute in Palai, she had about 100 trainees before she became sick and unable to work in 2009. She was bedridden after that and slowly lost her health.

Sister Annie Maria organized a regional process for certification with the help of many transactional analysis trainers with whom she was in contact. She certified about nine practitioners through this process. She even organized a board to certify a trainer for her institute.

I am one of Sister Annie's first trainees at Palai and the first of them to choose to become a Provisional Teaching and Supervising Transactional Analyst (education). She trained me in counseling and psychotherapy and certified me as a transactional analysis trainer. I then chose to become certified in the education field by the Training and Certification Council. Having gone through the international boards and processes, I can appreciate that the processes organized by Sister Annie had the same standards. She trained without any reservations and did her best to help her trainees have contact with trainers from abroad and in India within her resource-limited setting.

Sister Annie Maria wrote many books on counseling and transactional analysis as well as about neurolinguistic programming and the enneagram. They are the first books in Malayalam from an authentic author on these topics.

I am thankful for Sister Annie Maria personally and bow before her respectfully for all that she guided me to. I am happy her struggle in this world has come to end, although I also feel the pain of her loss intensely. May she rest in peace.

Messages and condolences may be sent to Marina Rajan Joseph at marina.rajan@gmail.com .