the SCRIPT

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2014 WORLD TA CONFERENCE KEYNOTE

If I'm OK and You're OK, Why Do Cultural Differences Matter?

by Lucy Freedman

When we talk about changing the game, we know that our human systems are all connected—from the individual to the group, institutions, and society as a whole. Each of us carries the imprint of our cultures and our families.



Dr. Josephine Bowens Lewis

As transactional analysts, we recognize influences that shape us and expand or limit the choices we and our clients have. How do we factor culture, social class, and institutional oppression into our work so that we can change the game at the personal, interpersonal, organizational, and cultural levels?

I recently spoke with Dr. Josephine Bowens Lewis, who will present a keynote on Thursday 7 August at the 2014 World TA Conference in San Francisco, and asked her what she wants people to be aware of about multiculturalism. She explained that the process of inclusion does not always come naturally. This is true, especially if people's participation in the social system of oppression is outside of their awareness. As members of dominant groups, we carry out behaviors that are experienced as oppressive to members of nondominant groups. As members of nondominant groups, we perpetuate oppression when we exercise "survival behaviors" in contexts in which freedom actually exists.

Everyone has had the experience of membership in both target and nontarget groups. These group memberships give us the capacity to behave from a one-up or one-down position. The good news is that awareness of both sides creates the capacity to utilize a multicultural lens to change the game from oppression (abuse of power) to cooperation, collaboration, and peace.

One of the major differences between nontarget and target group experience is that nontargets can exercise the privilege of being blind to diversity and the conditions of institutionalized oppression. Transactional analysis speaks specifically to the consequences of discounting and to the incapacitation and violence of passivity.

Dr. Lewis advocates using transactional analysis and the multicultural process to create the possibility of OK-OK relat-

ing in coaching, counseling and psychotherapy, education, and organizations. In her keynote, she will offer examples from her extensive practice of the effect of using a multicultural lens in such settings.

I asked her for her assessment of the current state of prejudice and discrimination versus OK-OK relating. She said it depends a good deal on where you are and who you are. In some of the higher economic/technological societies, in which people think of themselves as global citizens, there can be a desire to discount differences among people or to see some forms of oppression (e.g., racism or classism) as a thing of the past. People may want to avoid seeing ugliness or risking conflict. This does not help address the legacy of multigenerational disadvantage or privilege.

In her keynote, Dr. Lewis will explain the multicultural process to recognize, understand, appreciate, and utilize differences.

Given her experience in dealing with these issues for decades, I inquired about whether Dr. Lewis is hopeful that we will ever heal from our histories of cultural oppression. She said some people are healing, some are becoming crazier: "We can experience hope and hopelessness. It depends on the data and perspective we choose to see and what day of the week it is!"

Following Dr. Lewis's speech, Felipe Garcia will lead us in cultural introductions. This is an experiential exercise by which group members can learn about each other at a deeper level. Participants are invited to share how they identify in terms of cultural variables of diversity. These include racial, ethnic, gender, religious, and other important identities that are important to them and the positive and challenging impact these identities have had on their lives.

In Dr. Lewis's keynote and Felipe's cultural introductions, we will be choosing both to be realistic and to keep hope alive.

Dr. Josephine Bowens Lewis is cofounder and director of the Center for Cooperative Change in Atlanta, Georgia, USA. She is a clinical psychologist; a Teaching and Supervising Transactional Analyst (psychotherapy); a psychotherapist who works with individuals, couples, and groups; and an organizational and corporate consultant, trainer, and coach. She has served on the ITAA Board of Trustees, a variety of committees, and is former general coordinator of the USA TA Association. She is a senior consultant to and with VISIONS, Inc., Cambridge, Massachusetts, and former vice president of the Southeast Institute in Chapel Hill, North Carolina. She can be reached at joblewis@bellsouth.net .

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2014 World TA Conference Deadlines and Reminders

July 10: Reserve your room at the San Francisco Airport Marriott Waterfront by July 10 to receive the special discounted rate for conference attendees. Some nights pre- and postconference are almost sold out. More information at www.2014worldtaconference.org/accommodation/

July 15: The advance registration deadline is July 15. Register online at www.2014worldtaconference.org/registration-2/

July 15: Communicate with the bookstore coordinator about your intent to bring and sell books. Information and contract at www.2014worldtaconference.org/bookstore/

TA 101 and Postconference Workshops: There are no deadlines for these, but some are filling up. Reserve your seat by signing up as soon as you can. Contact 2014worldtaconference@usataa.org .

Are You Bilingual or Do You Know Someone Who Is? We are looking for people who can translate between English and Japanese, Italian, French, and Chinese. If you can help, contact 2014worldtaconference@usataa.org.

2014 WORLD TA CONFERENCE
SAN FRANCISCO, CA AUGUST 6-9, 2014

TA NOW! a game changer

6-9 August ❖ San Francisco

San Francisco Airport Marriot Waterfront

CTA/TSTA Exams: 5-6 August

www.2014worldtaconference.org

Game Changers: New Paradigms in Organizational Transactional Analysis

There was a time when a focus on production and planning was enough to stay ahead of the game. However, with an increase in complexity, uncertainty, and lack of resources, this is no longer enough. We must find new answers, and that is what the organizational symposium during the 2014 World TA Conference is designed to provide. The goal of the day is to leave you inspired to dream and innovate your own company, but also NextGen TA. We will do this through inspirational speakers, roundtable discussions, live group coaching, and an innovation market.

We have state-of-the art presentations by two outstanding speakers:

- **Tobey Fitch**, one of the directors at Prezi, the innovative presentation platform. Tobey has worked for major innovative companies such as Apple, LiveWire, and the NorthWest Earth Institute. He will speak about entrepreneurs and innovation using his fount of stories from the corporate front.



- **Matti Hemmi** calls himself "a chief paradigm shifter." He is the author of *Dare to Dream*, the accompanying cartoon receiving more than 5 million hits on YouTube. Matti will speak on what it takes to change the game in your own head.



At the roundtable, Sari van Poelje, Sandra Wilson, Mandy Lacy, and Lynda Tongue will speak on innovation of the game concept and game changers within transactional analysis.

Organizational Symposium

Friday 8 August - 2014 World TA Conference

9:00-9:30:	Opening remarks by Sari van Poelje
9:30-10:30:	Tobey Fitch (Prezi) on "Game Changers and Entrepreneurship"
10:45-11:30	Roundtable discussion Video of the symposium Using cartoonists
11:30-12:30	Subgroups game changer in TA - If Berne was in the room today, what would you tell him you were doing to innovate in TA? - What would be a game changer to promote cooperation in the TA community? - How can we create an entrepreneurial culture in TA – commercialization? - Which of the needs of our customers are we not fulfilling? (innovation) - What is the purpose of TA in the world today?
2:00-3:00	Matti Hemmi (InKNowation) on "Changing the Game in Your Head"
3:00-4:00	Subgroup coaching: The big dream, changing the game in your head
4:00-4:45	Innovation market: An idea profession/ presentation of how you will change your dreaming
4:45-5:00	Rounding it up with Sari van Poelje: Needs that haven't been fulfilled?

Transactional Analysis Blossoms in Bangladesh

by Professor Shaheen Islam



Professor Shaheen Islam

As part of professional skills development for personal growth and change, the "Forum on Transactional Analysis: Empower Self and Lead a Meaningful Life" was organized on 29 March 2014 by the Department of Educational and Counselling Psychology (DECP) at the University of Dhaka (DU). About 150 psychology graduates, mental health professionals, educators, and corporate leaders attended the Forum.

The objective of the Forum is to facilitate constructive dialogue about the future of transactional analysis in Bangladesh. Ain o Shalish Kendra (ASK) is playing the pioneering role in introducing TA in Bangladesh. More than 500 people have completed the TA 101, and 25 are taking advanced CTA training. P K Saru, TSTA, our primary trainer and supervisor, graced the day as a central attraction and extended her committed support and hope for TA opportunities in Bangladesh. The virtual presence of John Heath, President of the International Transactional Analysis Association, with his goodwill message at the opening session, made our efforts in Bangladesh part of the global currency in psychological expertise. The Forum also offered the option for global learning via a successful experimentation in the digital workshop by Mohanraj on "A to AAha."

As a symbol of recognition for glorious contributions in upholding transactional analysis in Bangladesh, two awards were announced and presented on behalf of the Forum. One is the TA Premier Award, the highest honor for a leading player in transactional analysis in Bangladesh. The other is the TA Goodwill Award, in special admiration of patronage extended to TA in Bangladesh. This year, the TA Premier Award was bestowed on P K Saru for her relentless encouragement of the growth of TA in Bangladesh and on Khursheed Erfan Ahmed for her far-sightedness in crafting TA in Bangladesh. The TA Goodwill Award was given to Ain o Salish Kendra for sponsoring TA in Bangladesh.

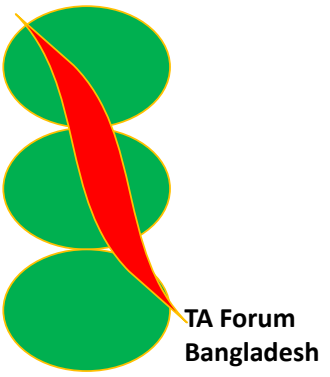
Professor Dr. M. Muhibur Rahman, Honorable Member, University Grants Commission and In-Charge, HEQEP, Bangladesh; Professor Dr. Shahid Akhtar Hossain, Pro Vice Chancellor-Administration, University of Dhaka; and Professor Dr. Md. Imdadul Hoque, Dean, Biological Faculty, also honored the occasion with their valuable presence. Professor Shaheen Islam, chair of the Department of Educational and Counselling Psychology, made an earnest call to national, regional, and international transactional analysis communities to lend their wholehearted cooperation and collaboration to the growth and expansion of transactional analysis in Bangladesh. She said that the department is striving for excellence in training and professional services

Dr. Shaheen Islam is a professor and chair of the Department of Educational and Counselling Psychology at the University of Dhaka, Bangladesh, and director of the Student Counselling and Guidance Office there. She can be reached at shaheeni@du.ac.bd .

in the fields of psychotherapy, counseling, and education. Beginning in 2013, the TA 101 course was introduced as an added benefit. In response to the growing demand, she envisioned a viable prospect of initiating a master's course in TA at DU. Recognizing the role of P K Saru, Khursheed Erfan, and ASK, she hoped to work hand in hand to spread the benefit of TA as a tool to empower the self and as a support for leading a meaningful life around the community in Bangladesh.

Dr. Islam proposed an emblem to depict the motto of the TA Forum (see Figure 1). The three circles represent ego states, the collar (red)

Figure 1



represents the meaning of the TA Forum (contact, contract, and celebration), and the colors represent Bangladesh (the colors of the national flag). The threefold meaning of the TA Forum is:

- **Contact:** A platform for making connections and bonding with transactional analysis at the national, regional, and international level
- **Contract:** A playhouse for policy and an ethical yardstick
- Celebration: A point to rejoice and celebrate glory and success

In the emblem, the red part alternatively represents Bangladesh by portraying the national bird, which is the magpie. The emblem was accepted by unanimous vote of the Forum participants.

The TA Forum was funded by the Higher Education Quality Education Project (HEQEP) of the University Grant Commission for Professional Skill Development of Psychology Graduates.

Address from ITAA President John Heath

Below are the remarks delivered via Skype by John Heath to participants at the Forum in Bangladesh on 29 March 2014.

It gives me great pleasure, as the 21st President of the International Transactional Analysis Association, to be part of the launching of this new training course in transactional analysis in Bangladesh.

Transactional analysis is an eclectic psychological theory and method developed by Eric Berne, a US psychiatrist. The ITAA is the organization started by Berne some 50 years ago. It was always his mission to promote the spread of TA around the world, and right from the beginning, in those very early days, he called the new organization "International," even though membership was, at the time, small and almost exclusively based in the United States. The ITAA was then the only transactional analysis organization. Now there are many TA associations, including national, regional, and specialist organizations. They comprise a total membership in excess of 10,000 people. And in addition to the members of those associations, there are countless other TA enthusiasts around the world, including students and associates in all walks of life. The ITAA's mission is to network with all of these organizations and individuals, to continue to extend the reach of transactional analysis, and to build on Eric Berne's original vision to promote a readily accessible and universal psychological theory around the world. Supporting Professor Shaheen Islam to develop and launch this course in Bangladesh is part of that mission.



Professor Shaheen with John Heath on Skype

Transactional analysis is a humanistic psychology based on the key principles of individual autonomy and universal OKness. In TA these are not just aspirations; they are requirements. TA theory and practice holds as self-evident that all people in the world are of equal worth and that the freestanding individual

is the creator of her or his own destiny. All transactional analysis applications are dedicated to the end result of individual autonomy, and all autonomous individuals carry the responsibility to uphold that capacity in others.

We are in a different century now from the one that Berne knew. In the complex global climate of the twenty-first century, the values of universal OKness and individual autonomy have never been more important. They present a challenge to any political and social system in which the aspirations of the individual are externally defined and controlled, and they signpost a way toward a new ethic of mutually assured security. For humankind to secure a future on Earth, we need a psychological language through which we can understand and relate to each other across cultures, respectfully independent of socially embedded and partial frames of reference. Securing a future for humanity is not only a technological challenge, it is a psychological enterprise. One of the ways we can take this seriously is by equipping the next generation of psychological professionals with a theory and method that is fit for this purpose. I think transactional analysis is such a theory.

The proposed new course to be offered at Dhaka University will be fully compliant with the requirements of the university, and so it has local and national credibility here in Bangladesh. It will also meet the internationally agreed standards of training for students of transactional analysis and so it is part of a global currency in psychological expertise. The ITAA does not scrutinize individual courses. That would be impossible on a global scale. We maintain quality by legitimizing the trainers who can run TA courses. This course will be delivered exclusively by trainers who are endorsed to international standards to deliver TA training. This means that all training hours collected by students on this course can be included as part of their own progress to qualification in TA, perhaps first as a practitioner in an applied field such as psychotherapy, counseling, organizational, or educational consultancy, and after that as a trainer and supervisor of other transactional analysts. It is entirely possible that a graduate from this course could not only become a valued psychological professional here but also go on to become a future president of the ITAA. This is a fine example of the principle "Think globally, act locally." Everyone gains from this integration of local initiative and global perspective.



(Left to right) Prof. Shaheen Islam; P. K. Saru; Prof. Dr. Shahid Akhtar Hossain, Prof. Dr. M. Muhibur Rahman, Khursheed Erfan Ahmed, and Prof. Shamim F. Karim, Department of Educational and Counselling Psychology, DU

I am proud to pledge my support to this project, which would not have been possible without the efforts of many individuals, some of whom I know and many of whom I do not. I do know, though, that Professor Shaheen Islam has worked tirelessly for some years now to bring this about. I met her in India in 2012 when she told me about her plans, and we have been in touch ever since. Such plans, of course, have history, and I know that this university course has been developed out of preexisting initiatives in transactional analysis training for which we also need to give thanks. With a keen eye to the future, Professor Shaheen has solicited appropriately qualified TA trainers from India and has secured the interest of the ITAA in this project. I am confident that this proposed course will prove to be a worthy legacy of the year's-long efforts of all those who have devoted their energy to it.

On behalf of the ITAA, I say thank you to Professor Shaheen, thank you to all who helped her get this far, thank you to those trainers who will be delivering the course, and thank you to those in authority in the university who have believed in the vision and will make this possible. I look forward to championing this project and to helping it toward its much-deserved success.

John Heath: johnheath1105@gmail.com .

A New TA Award: TAPDA

by Julie Hay

The TA Proficiency Awards (TAPAs) (www.taproficiencyawards.org) have become a significant worldwide initiative of the Institute of Developmental Transactional Analysis (IDTA). We now have news of an associated award, the TA Personal Development Award (TAPDA), which is run by the IDTA's sister organization, the non-profit International Centre for Developmental TA. This is the body that IDTA has contracted with to provide a suite of transactional analysis qualifications that fit alongside, but offer more options than, Certified Transactional Analyst (CTA) and Teaching and Supervising Transactional Analyst (TSTA).

As with the TAPAs, the TA Personal Development Award can be taught by anyone with some knowledge of transactional analysis. The assessment for it is based on the portfolios of evidence that the students produce, and as long as they have understood the TA concepts well enough to apply them, they receive the award. (For more details, see www.icdta.net).

Julie Hay is the chairperson of IDTA and can be reached at julie@juliehay.org .



Back from left to right: Sühendan Karauz, Yildiz Temel, Fatma Ceyhan, Meryem Beklioglu Yerli, Hülya Üstel, Kaan Yerli, and Bilge Yerli (daughter of Meryem & Kaan); front line from left: Okan Arihan, Feriha Yildirim, and Ugur Beklioglu

The First TAPDA Ceremony in Turkey

The first Transactional Analysis Personal Development Awards were given to 11 participants by Hülya Üstel on 27 January 2014 in Ankara, Turkey. Julie Hay participated in the ceremony via Skype.

After 36 hours of training, participants had written a 4-month learning journal and produced a portfolio of evidence of their personal application of transactional analysis concepts. After that long and joyful journey to their inner world, participants had earned their right to have the TAPDA.

What Participants Said

Meryem Beklioglu Yerli: "What I like most is that the real me buried deep inside is floating up to the surface through learning and applying TA."

Yildiz Temel: "After learning about TA, I have a more positive outlook on life. Now I am braver in expressing my feelings and thoughts to other people without being afraid of misunderstandings."

Ugur Beklioglu: "The most important change in my thoughts and therefore in my life as a result of TA training is accepting that everyone is unconditionally OK just because of



Hülya Üstel, first instructor to award TAPDA certificates

their existence and that everyone is capable of changing themselves at any time in their lives. This helped me to accept the differences among people and find my core values inside."

Sibel Yildirim: "My life has two phases: before and after TA. I am truly grateful to Hülya Üstel and her wholehearted and genius way of understanding and teaching TA. Without her, I wouldn't be the person who is becoming a princess every day."

Fatma Ceyhan: "When I learned TA, I realized that generally other people had shaped my life. However, now I am very happy to know that I can be the architect of my own life by applying TA."

Feriha Yildirim: "I feel much more powerful now that I have learned TA. I am becoming an 'adult' who can take responsibility and make her own decisions. I am much happier and less stressed now as I have learned to say 'no' to the things I do not want."

Sühendan Karauz: "The most positive change TA has created in my life is to increase my awareness. TA enabled me to take responsibility for my actions and to get to know myself better, which resulted in healing me."

Okan Arihan: "I'm grateful that I have learned how to apply TA in my life, which is the most powerful tool to understand and change myself."

Kaan Yerli: "It is a great pleasure and opportunity to learn about ourselves using TA."

What the Trainer Said

Hülya Üstel, MSc, the organizer of the TAPDA in Ankara, writes, "I have been working as a psychologist for 22 years. I love psychology; it is not only my profession but also a hobby of my life. That's why I have always enjoyed doing my job.

"I had trained in and implemented many different approaches in psychology before I started to train in transactional analysis 6 years ago. I loved it! It was like an umbrella that covers all my knowledge. First of all, it helped me as a person. I felt like finally I discovered a main perspective in my life. I still continue to learn more about TA because I find it so easy to apply and so powerful for making changes in my life. As a psychologist, I can still use all of the other tools and techniques in my work with TA.

"My love of transactional analysis motivated me to teach it to others. In Ankara there was a group of people who wanted to learn more about themselves through psychology, and they invited me to teach them new ways of looking at their lives. We started to work together and I taught them TA. They were impressed by it and wanted to learn more, so I prepared more modules to teach them. I shared all my preparation with Julie Hay, and after she evaluated my TA teaching modules, she provided me with supervision. We thought about the process and structured the TAPDA together to create the Transactional Analysis Personal Development Award with reference to my training program. I am so grateful and appreciative of Julie's support and encouragement.

"I am extremely glad and proud that the education program I designed resulted in the development of the TAPDA and that I was the first instructor in the world to give TAPDA certificates."

Note: You can see an overview of the program content that Hülya developed here .

Reminder About Trainers' and Exam Meetings

All TA trainers (PTSTAs and TSTAs) are encouraged to attend the Trainers' Meetings in San Francisco from 9-11 am on Tuesday 5 August at the Marriott Waterfront Hotel, site of the 2014 World TA Conference. Then at 2 pm there will be examiner, candidate, and volunteer meetings in preparation for the beginning of exams at 5 pm. The 2 pm meetings are required for all those involved in CTA and TSTA exams.

For more information, please contact Janet Chin at iboc@itaaworld.org .

Amending the ITAA Articles of Incorporation

by Bill Holloway



The ITAA Board of Trustees has approved new language for the organization's articles of incorporation and solicits your support to complete the task.

While most members know that the ITAA is a corporation, few have had reason to look into the legal aspects. Somewhat surprisingly, it has been discovered that the existing language is not representative of what the ITAA is and does.

When Eric Berne and a small group of supporters formed the San Francisco Social Psychiatry Seminars, they decided to incorporate as a nonprofit educational organization. Soon after, approval of tax-exempt status was granted by the US Internal Revenue Service. In 1964, the name of the corporation was changed to the International Transactional Analysis Association. The rest of the language of the articles remained the same.

Circa 1986, California corporate laws changed. Apparently, there is no record of the ITAA having received notice of the change and the requirement for a change in the articles of incorporation. So, for more than 25 years, the ITAA has functioned as a corporation but without having made the appropriate changes.

The time has come for this error to be corrected. The most important feature to be changed is the paragraph known as the *specific purpose clause*. Presently, the articles of incorporation describe the specific purpose of the ITAA as "for the specific and primary purpose of the study of mental illness and psychiatric or emotional disorders." While that statement may have been appropriate when the seminars began, it is not representative of what the ITAA is and does today.

The new specific purpose clause approved by the Board of Trustees is this:

> The specific purpose of this corporation shall be to promote awareness and understanding of transactional analysis, a psychology of human behavior, communication, and problem solving designed to enhance the life of individuals, groups, organizations, and communities and to carry on other charitable and educational activities associated with this goal as allowed by law.

In addition to being representative of what the ITAA is and does, the new language, created with help from our legal counsel, is also intended to preserve the association's tax-exempt status. There are some additional changes of language that are pro forma to meet the present requirements of California law.

In the near future, members will be asked to vote on the proposed changes. When the ballot is sent, the full content of the existing articles of incorporation and also the full content of the board-approved proposed amendment with the pro forma legal items will be included.

Eventually, after acceptance by the California Secretary of State, the specific purpose statement will also become the primary purpose statement in the ITAA bylaws.

Bill Holloway is the Latin America representative to the ITAA Board of Trustees and the chair of the bylaws committee. He can be reached at whhbrazil@gmail.com .

Appreciation to Long-Time Members

Below are the names of those individuals who are long-time ITAA members, some of them for more than 40 years. I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. The ITAA is a direct membership organization, and we can only move forward on the basis of the continued participation and active involvement of our members. It is particularly important for us to acknowledge and honor the people who stay with us. As long-term supporters, these people have enabled our organization to continue its mission. I look forward to sharing the ITAA's development with them for many years to come.

- John Heath, ITAA President

40 Years or More

James Allen 1/1/1968
Patricia Allen 4/1/1974
Maudine Blair 10/1/1968
Leonard Campos 1/1/1968
Valerie Chang 10/1/1973
William Cornell 1/1/1972
Judy Culp 4/1/1973
Karen Davis 7/1/1973
George Deabill 4/1/1972
John Dusay 4/1/1967
Fanita English 1/1/1968
Richard Erskine 9/1/1969
Joanna Fikkert-Mitchell 4/1/1974
Lucy Freedman 1/16/1972
Felipe Garcia 4/1/1974
Benjamin Hammett 1/1/1972
Claudette Hastie-Beahrs 7/1/1972
William Holloway 8/1/1971
Muriel James 1/1/1964
Norman James 11/1/1969
H. D. Johns 1/1/1967
Vann Joines 7/1/1972
Stephen Karpman 1/1/1967
Lucie King 11/1/1973
George Kohlrieser 7/1/1971
Lisa Ladd-Kidder 1/1/1973
Mary La Mar 4/1/1973
Valerie Lankford 4/1/1971
Chuck Leach 4/1/1973
Pamela Levin 1/1/1968
Anne Love 7/1/1972
Ruth McClendon 5/1/1973
John McNeel 7/1/1965
Kenneth Mellor 10/1/1970
Gaylon Palmer 4/1/1972
Lewis Quinby 1/1/1970
Thomas Quinn 7/1/1972
Marguerite Salley 4/1/1974
Arnold Schaper 4/1/1974
Allan Schwartz 1/1/1974
Sheryn Scott 7/1/1973
Carol Solomon 1/1/1971
Ken Taber 7/1/1972
Rebecca Trautmann 4/1/1972
Abe Wagner 10/1/1972
Rebecca Warren 7/1/1973
Jonathan Weiss 1/1/1968
Laurie Weiss 1/1/1972

30-39 Years

Inger Acking
Lasse Ahnby
Sister Lydia Allen
Dieter Bade
Ellyn Bader
Elisabetta Baldo
Maria Barreca
Brenda Bary
John Beahrs
Jack Bender
Bernd Schmid
Susanna Bianchini
Annika Björk
Christopher Boyd
Gale Burford
Pinuccia Casalegno
Giorgio Cristiano Cavallero
Sashi Chandran
Richard Clark
Alberto Close
Jeanette Coleman
Rena Conley
Stephen Cosgrove
Isabelle Crespelle
Charlotte Daellenbach
Concepción de Diego Morales
Carla De Nitto
Janice Dowson
Pearl Drego
Margery Friedlander
Rene Garvin
Massimo Gaudieri
Maria Gilbert
Ian Gilmore
Jewell Golden
Jan Grant
Julie Hay
Gordon Hewitt
Jenni Hine
Arthur Hohmuth
John Houck
Columba Howard
Jean Illsley Clarke
George Imperato
Peter Ingerman
Nadyezhda Ivanovna Spassenko
Güdrun Jecht-Hennig
Wade Junek
Sharon Kalinko
Anne Kohlhaas-Reith
Rosa Krausz
William Krieger
Ole Kyed
Adrienne Lee
Susanna Ligabue
Ray Little
Tijana Mandic
Vern Masse
William McDonald
Zoran Milivojevic
Yoshitaka Moronaga
Paola Nadas
David Neustein
Gloria Noriega Gayol
Michele Novellino
Thomas Ohlsson
Georg Pelz
Petro Petriglieri
Paul Pichoir
Werner Platz
Hassan Qassemzadeh
Ray Quiett
Adelaide Ranci
Sally Robinson
Suzanne Robinson
William Rosenthal
Vanda Rounsefell
Almut Schmale-Riedel
Sharon Shallow
Sachiko Shirai
Charlotte Sills
Lise Small
Nelly Soder
Regina Stalba C. Balau
Richard Stapleton
Ian Stewart
Rosemary Taylor
Oddmund Teigen
Susannah Temple
Valentina Terlato
Maria Teresa Tosi
Stanley Tsigounis
Harry Tyrangiel
Kerstin Waldekranz
Tony White
Susan Young

20-29 Years

Tomoko Abe
James Agar
Fusun Akkoyun

David Allman
Hilde Anderegg Somaini
Alison Ayres
Jim Batson
Joanna Beazley Richards
Amnaj Boonsirivibul
Margaret Bowater
Suzanne Boyd
Luis Casado
Jane Costa
Jesús Cuadra-Perez
Milly De Micheli
Ulrich Elbing
Charles English
Antonio Ferrara
Vince Gilpin
Anne de Graaf
Joaquín Granados Rossi
John Heath
Lis Heath
Ann Heathcote
Birgitta Heiller
Torsten Hemlin
Valerie Heppel
Rhae Hooper
Jill Hunt
Yoen Ishiyama
Koichi Ishizaki
Suzanne Johnson
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