The Script

ITAA

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOL. XXVII, NO. 6 AUGUST 1997

Inaugural Berne Training Workshops Draw International Participation



Claude Steiner

Transactional analysis enthusiasts from the Philippines, Korea, Hong Kong, Japan, Singapore, and England joined others from Texas, South Carolina, Louisiana, Ohio, New Mexico, and California for the first Eric Berne Training Workshops. These intensive seminars gave participants the chance to consider topics such as emotional literacy, inner drives, game-free communication for couples, and treatment of multiple diagnoses with four of the best known and most highly respected leaders in the field: Claude Steiner, Fanita English, Steve Karpman, and Jack Dusay. The intimate setting and all-day format of the workshops allowed for in-depth learning and lively discussion. In addition, the ITAA obtained continuing education credit for the workshops from the California Board of Behavioral Sciences for social workers and marriage and family counselors as well as APA credit for psychologists.

"The intimate setting and all-day format allowed for in-depth learning and lively discussion."

Each workshop was attended by about 20 people, capacity for the ITAA office where the seminars were held. The first presentation, by Claude Steiner, was introduced by ITAA President Gloria Noriega, and an informal reception held after Jack Dusay's presentation gave participants from all four workshops the opportunity to visit and share refreshments with the presenters and local ITAA members.

We want to thank those individuals who made these first Eric Berne Training Workshops such a success. First, an enormous thank you to our four outstanding presenters, all of whom donated their time and talents. Second, we want to thank the participants, many of whom came from long distances to be a part of these workshops. Then large kudos are due to Gaylon Palmer, the ITAA program chair and the person most responsible for organizing the workshops. We also want to express our appreciation to Maria Howard, who served as local host and helped with the reception and refreshments. Finally, our thanks to the ITAA staff for their support and help with publicity and arrangements.

These inaugural workshops went so well that plans are already underway to hold more next summer. If you have suggestions for presenters with whom you would like to spend a day in stimulating learning and discussion, let us know!



Steve Karpman



Fanita English



Jack Dusay



Morris Haimowitz

Unstuck

by Richard Carson

In 1971, when I was in graduate school in Chicago, I used to watch a master therapist named Morris Haimowitz demonstrate his style of doing psychotherapy. With an audience of wide-eyed novice therapists such as myself, Morris used to put a few chairs in the front of the room and ask, "Who wants to work?" A few of the brave among us would accept this invitation to explore an intrapsychic or interpersonal dilemma while the rest watched Morris do what he did and explain why he did it.

One day after such a demonstration, shaking in my fry boots, I squelched my angst, shored myself up, and sauntered up to Dr. Haimowitz. I asked if I could be in one of his supervision groups for therapists, the members of which were typically older and far more seasoned than I. A rough-hewn kid from Lubbock, Texas, I had a bachelor's degree in physical education and had fast-talked my way into a job and into a graduate school of social work. And there I was asking this amazing and gifted man to take me into a supervision group of professionals. It was a monumental step.

A tall man, and exceptionally present, Morris tilted his head back, looked down at me, thought for a moment, and said, "Yes, I believe I have room." A few weeks later I found myself in an eight-person group to be observed by Morris and his wife, Natalie, herself a noted psychologist. Over subsequent weeks each of us had the opportunity to display our skills (or lack of same) by serving as therapist for one another. This was not role play; this was the real thing.

The first time I worked as therapist in the group I was petrified. I asked my client what she was experiencing. She said, "I'm scared." I said, "So am I." I was fettered by my concept of who I was and what I was and was not capable of doing, held hostage by my fears. I strained and stewed and furrowed my brow and spewed contrived babble. Finally Natalie said, "Let's stop. I don't see therapy happening here." Seems excruciating writing it now, and it was that day, I suppose, but it was true. And it was one of the most importance experiences of my life.

In the next week's group I found the courage to work as therapist again. This time I surrendered to my natural abilities and accentuated what seemed obvious. My client had one of those powerful, concept-breaking experiences that make a difference in one's life, or so she said. Then Morris looked at Natalie and asked, "What did you think?" And Natalie said, "Super," and went on to describe in detail that I had done well.

"There I was asking this amazing and gifted man to take me into a supervision group."

From that experience I learned something deep within, most of which is beyond words. I began to understand that I could facilitate genuine, graceful change in people, and while the process was not magical, it was amazing and enjoyable. More importantly, I learned that people are not stuck: not my clients, not Natalie, and most important and earth-shattering, not me.

Because of that experience, I have helped a lot of people. I even have the pleasure of helping people help people through the supervision and training I do. There are times when I flow with it and other times when I feel less giving with what I know, reluctant to share some of the tricks of the trade that make this work a lot easier than it looks. It is less fun when I get like that, but when I do I have a way of reconnecting my heart to my intention. It's a technique I've used for years. I recall Morris Haimowitz, and in my mind's eye I tilt my head back and think, "Yes, I believe I have room."

Richard Carson, LMSW, DCSW, is the author of several publications, including Taming Your Gremlin *(HarperCollins). He is in private practice in Dallas, Texas, and specializes in post-graduate training of psychotherapists.*



Richard Carson

EDITORIALLY YOURS

by Laurie Hamilton

What's Really Real?

Earlier in the year, when the Hale-Bopp comet and then the Heaven's Gate cult suicide filled the news, our local emergency room was filled with people suffering from what I called the "Hale-Bopp Syndrome." Seven patients over the span of about three weeks came to the emergency room requesting psychiatric services, all having incorporated part of these news stories into their delusional systems. The typical scenario included a sense of being programmed and/or controlled by aliens, primarily through computers and surgery. In one bizarre scenario, two "back woods boys" decided that if they hurried and killed themselves they could reach the comet, and so they attempted suicide with large amounts of alcohol and pain-killers.

There were several things about these delusions that caught my interest. First, I felt a certain amusement at the absurdity of these belief system. Of course, if a particular patient had been talking rationally and calmly, without evidence of gross cognitive distortion, I might have felt less amused and perhaps more annoyed at the fervency of his or her beliefs. Second, with the exception of the two who were trying to catch up with the comet, the others all denied that their thinking had been influenced by recent news stories. They acknowledged the media coverage but said that they had been thinking these things "for a long time." Third, after this brief flurry of patients, there haven't been any more. In essence, this was a short-lived phenomenon.

Underlying this whole issue is the question of how pieces of contemporary information become part of a delusional system, or, more importantly, how does a delusional system become established instead of good reality orientation? Certain philosophers have argued that much of our thinking is delusional in the norm, and that we are kidding ourselves when we think we have a good grasp on reality. At its basis, any cognitive belief system seeks to systematically describe, explain, and categorize our experience. When we feel healthy, competent, and in control, we want to figure out how to repeat that experience. With unpleasant or uncomfortable feelings, we usually focus on control or avoidance. Control often takes the form of script building so that, although we don't like the experience, we can still imagine that it is within our power to change it.

Fables, myths, and fairy tales capture our emotional interest because they describe events with certain emotional tones that resonate with our own experience, some of which we cannot verbalize except in metaphor. I tend to view delusional thinking in the same way that I do myths. How a person organizes his or her thinking, the emotional experience imbedded in that thinking, and the response the person has to these particular thoughts allow me a window into that person's world.



"How does a delusional system become established instead of good reality orientation?"

In a related area, I tend to think that in the case of false memory syndrome, while the "recovered memory" may, in fact, not be true, the emotional pain, fear, and anger probably are genuine, although more properly attributable to another experience.

Paranoid delusions also seem to have some basis in a person's emotional experience, whether or not it is based in reality. I had an experience of this myself when I was in high school. In the early 1960s there was a sudden blackout of electric power in New York City. Although I was in Maryland at the time, I was very upset about the blackout. I was convinced that it was a Cold War Russian plot. Years later I decided that my fear had its basis in two events that preceded the blackout. First, I had nightmares as a young child after seeing television images of the effects of an atomic blast. Second, the Cuban missile crisis had occurred several months before the blackout. As Americans later discovered, we had, in fact, come perilously close to war.

Apparently, in response to the emotional truths I experienced, I developed a plausible (although paranoid delusional) explanation of the circumstances. I am waiting, of course, for the release of some secret government document that will show that I was correct!

As the bumper sticker on my son's car says, "REALITY. USE IT OR LOSE IT." It is kind of fun to play around with what's really real, from time to time.

The Script

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9/16 Page	$370.	6-3/4"(17.2cm)		9-1/4"(23.5cm)
Full Page	$625.	9-1/4"(23.5cm)		12-1/3"(32.4cm)

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INSIDE VIEW

by Susan Sevilla

A Day In the Life

In thinking about what to write for this month's column, I mentally went through my in-box and in that process realized that you might be interested in knowing about some of the things in there and what they represent in terms of issues facing the association.

Planning Meeting: ITAA president Gloria Noriega of Mexico and president-elect George Kohlrieser of Italy flew into San Francisco in mid-July to do strategic planning and problem solving for the ITAA.

Nominations: Chairperson Vince Gilpin completed gathering the slate of candidates for 1998 officer and board positions (see the July *Script*). There will be an additional position for a USA board member to be appointed by the board once Gaylon Palmer becomes vice president of operations. We would appreciate your recommendations for this seat.



"Transactional analysis certification in India is really growing!"

ICTA Affiliation Negotiation: The president of the Institute of Counselling and Transactional Analysis (ICTA), based in Cochin, India, along with the ITAA president and treasurer, are renegotiating the ICTA-ITAA fee arrangement. In the meantime, transactional analysis certification is really growing in India! I have recently received 16 ICTA contracts to endorse, and ICTA has informed us that 31 candidates will be registering for CTA exams in January 1998.

USATAA-ITAA Task Force: The ITAA maintains close liaison with the USA Transactional Analysis Association. Western regional representative Lucy Freedman has agreed to chair the USATAA-ITAA task force to work on the future relationship of the two organizations.

USATAA is also cosponsoring the Eric Berne Training Workshops this summer.

EATA-ITAA Task Force: Ted Novey is heading a task force to further refine and develop the EATA and ITAA relationship. This group has already come up with a list of recommendations.

Membership Directory: The beautiful new 1997-1998 ITAA Membership Directory should be mailed to members in July. It has alphabetical and geographical sections and the addition of new fields for e-mail and fax. Additional copies are available to members for $5 and nonmembers for $10.

Membership Renewal: As of 1 June the ITAA is proud to welcome the renewals of 865 USA members, 736 international members, 351 EATA members, and 160 ICTA members, not to mention 327 *Journal* subscribers, for a total membership of 2439. Late renewals and new memberships continue to come in daily.

Web Page Interest: We are receiving many inquiries about membership and training via our Web page. A new task force chaired by Alan Jacobs and managed by Krysia Jacobs is now sprucing up the web page. Please visit us at http:\\www.itaa-net.org.

Caracas Conference: As of 1 June we had 72 registrants for the Caracas conference, so we are optimistic that we will exceed our projected 350 attendees.

1998 Philadelphia Conference: The ITAA and the Eastern Regional TA Association are collaborating on a designated conference on 22-25 April 1998 to include ITAA board and committee meetings, T&C Council exams, and a training endorsement workshop. (See your July *Script* for the call for proposals information and registration forms.)

MITAC 1998 in Zurich, Switzerland: Organized by EATA, the theme will be "Unity Through Diversity." The conference will be held at a university, with housing available around in Zurich. Prices should be moderate. The dates are 12-15 August 1998, with board and committee meetings and exams 7-11 August. In addition, the ITAA will organize three to six preconference institutes. (See the MITAC call for proposals, page 6.) For further information please contact: MITAC, '98, Mrs. Hilde Anderegg, c/o Eric Berne Institute Zurich, Dufourstrasse 35, CH 8008, Zurich, Switzerland; fax: 41-1-422-22-53.

Hawaii 1999: The board has approved a Hawaii conference in 1999, the tenth anniversary of our successful 1989 conference in Waikiki. The ITAA conference committee is again committed to making this an ITAA-Japanese "hands across the Pacific" conference, and many of our Japanese transactional analysis members have pledged their support and participation.

San Francisco/Santa Barbara 1999: The ITAA board has indicated it would approve an ITAA-organized conference in August 1999 in San Francisco or Santa Barbara (a coastal town two hours north of Los Angeles and six hours south of San Francisco). USATAA is enthusiastic about cosponsoring this conference.

New Videotapes Selling Briskly: Our new Muriel James set of professional videos is selling well, and we have just released a new tape by Vann Joines on "Diagnosis and Treatment Planning."

Volumes of Collected Articles: The board approved the production of two volumes of selected articles, one by Muriel James and one by Richard Erskine and Rebecca Trautmann, due out by the end of 1997.

- continued on page 3

JOURNAL ENTRY

by Ted Novey

Crisis, Cash, and Credibility

All three of the words in my title have had relevance in the ITAA during the past two years. How are they relevant to the *Transactional Analysis Journal*?

The ITAA has been in a crisis of growth and separation during this period. The growth of the European transactional analysis community and the problems of administering and financing the two organizations led to an ending of the affiliation between the ITAA and EATA. This also resulted in all of the feelings of fear, anger, and grief that go with the process of separation. There was much concern that the ITAA would not survive this separation.

Nevertheless, the ITAA remains operational and even reinvigorated in its weakest region, the United States, by the shift in structure. Through the effort of the officers and board of trustees and many other members, the organization remains strong, although much smaller. The operations of the office under Susan Sevilla have been reorganized with new goals for development of new projects to provide more income to support administrative costs as well as expanded ITAA- and USATAA-sponsored teaching and training transactional analysis programs. New videotapes by well-known transactional analysts have been produced, seminars are in progress, and strong membership drives have been undertaken. Much new energy has been invested by members in refocusing the programs of the ITAA, and the results are encouraging.

In addition, new and strong links have been reestablished between the ITAA and EATA, and cooperation on all fronts goes smoothly, much as if no separation had ever occurred. Many EATA members have rejoined the ITAA as direct members or journal subscribers.

Cash was a big problem. How to support the ITAA administrative staff and programs without the support of the large EATA membership? The year 1996 saw a large deficit that loomed menacingly over ITAA's future. Fortunately, the San Francisco building was sold, and the proceeds have been safely invested in US treasury bonds and conservative stock mutual funds so as to bring in steady income. With careful planning by many, including the executive director, the president, other officers and board members, and the finance committee, the 1997 budget has been brought close to balance.



"The time is right to work to reestablish the credibility and effectiveness of the transactional analysis approach."

As a good, stable financial condition is achieved, funds are available to spark and support new projects that are aimed at rebuilding the credibility of transactional analysis, especially in the United States, where training programs and membership have been steadily dropping off for many years.

Credibility is a crucial problem for transactional analysis, especially in the United States. In other parts of the world much more effort has been made to integrate transactional analysis into the academic and professional systems. Transactional analysis began in the United States in the 1950s when many new therapeutic approaches were emerging. The informality of transactional analysis language rapidly attracted public interest; however, not enough attention was paid to putting down professional roots. When the high crest of popularity passed, there was no stable foundation in the psychology profession for transactional analysis. Licensing and insurance coverage in the United States continue to be based on academic degrees. Transactional analysis certification is of little help to beginning professionals seeking to establish their practices except for providing high-quality training. Superior training is what has maintained transactional analysis to the extent that it has survived in the United States, but without attracting young people into the training programs, there will be no replacements as older therapists retire.

With stability of the organization and cash in the bank, the time is right to work to reestablish the credibility and effectiveness of the transactional analysis approach. By developing new videos and other teaching tools; by organizing workshops, seminars, and conferences; by encouraging transactional analysis authors to publish in other journals besides the *Transactional Analysis Journal* and to present papers and workshops at non-transactional analysis conferences; and by introducing teaching courses at colleges and universities, we can interest students in transactional analysis training and authors of psychology texts in including transactional analysis theory and approaches in their books.

The *Transactional Analysis Journal* continues to be the major journal for publication of transactional analysis-related articles, and we are working to enlarge its subscription base. We cannot hope to transfer leadership of the ITAA to the Europeans any more. They have enough to do in expanding transactional analysis to Eastern European countries. If we want to expand the usefulness of this valuable approach again in the United States, then we must share in the efforts to make it happen. As many of you have assisted me and other journal editors in producing the *Transactional Analysis Journal,* I hope that more of you will take part in the new efforts to make transactional analysis a standard part of every professional's training and methodology.

RESEARCH FILE

Research in Finland

This month has been busy. I have had many research-related letters, interesting articles, and news from around the globe. Thank you, and keep them coming. This month I share with you news from our Finnish transactional analysis colleagues.

Tuula Laes works in Turko University in Rauma, Finland. This institute educates kindergarten teachers, primary school teachers, and teachers in technical handicraft. She is currently running a research project. Her largest group is 190 young people participating in entrance examinations for kindergarten teaching education. Her aim is to find out whether she can validate the concept of ego states. She is using the ACL test from Palo Alto Consulting Psychologists Press, which she is translating into Finnish.

" In Finland they are concerned about methods of teaching, and they lack research related to education."

Tuula is also studying the concept of drivers. She is researching what kind of operational definitions different transactional analysis people have given the concept of drivers. She reflects that in Finland they are concerned about methods of teaching, and they lack research related to education.

In Finland the number of transactional analysis members is increasing, and transactional analysis in education is growing: In Jyraskyla University, professor Pirkko Liikaren has done research concerning Finnish student teacher personaltites. She is the most eminent transactional analysis researcher. Tuula writes asking people to please let them know of research projects that have been done in the area of education. If you know of any, please contact Tuula Laes, email: tuula.laes@utu.fi; fax: 358-2-83780446; phone: 358-2-83780488.

Thank you, Tuula, and congratulations on all the excellent work.

Please remember the 1998 Eric Berne Memorial Award and think of nominees now. We have already received some nominations and hope to have more.

– Elana Leigh

A DAY IN THE LIFE

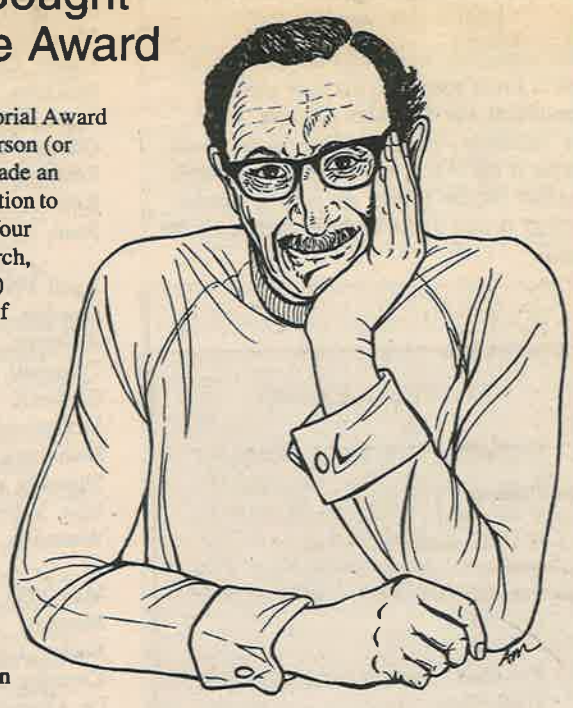
continued from page 2

***TAJ* on CD ROM:** A project is underway to publish the entire contents of the *Transactional Analysis Bulletin* and the *Transactional Analysis Journal* on CD ROM. We are seeking legal advice on copyright status and negotiating with Digital Publishers, a CD ROM publisher.

Eric Berne Award Nominations: There is a 1997 EBMA, which will be announced in Caracas on Thursday morning 2 October. And remember, nominations for the 1998 award are now being accepted (see page 3 of this issue for details).

Transactional Analysis Training Manual: Landy Gobes has been working diligently on revising the Training Manual. Since I am the one to whom training questions are referred when they come into the office, I have devoted many hours to consulting with Landy on the updates.

Nominations Sought for 1997 Berne Award



The Eric Berne Memorial Award is bestowed on a person (or persons) who has made an original and significant contribution to transactional analysis in one of four categories: (a) theory, (b) research, (c) practice applications, and (d) comparison and/or integration of transactional analysis theory or practice with other theories or approaches.

To make a nomination, the following material must be sent to the ITAA office by 1 January 1998:

- name(s) of author(s)
- publication citation
- area or category of contribution (specify only one of those listed above)
- brief title for the contribution
- a detailed statement supporting the nomination as an original and significant contribution to transactional analysis in the designated area
- name of the individual, group, or organization making the nomination
- at least one copy of the nominated article/book. If the article/book was written in a language other than English, send an English translation of the material being nominated along with a copy of the publication in its original language. If an English translation is not available, a summary or abstract of the major ideas presented in the publication must be submitted in English along with a copy of the publication in the original language.

Please note: It is the responsibility of the person or persons making the nomination to let the nominee know that he or she is being considered for the Eric Berne Memorial Award and to provide the person with a copy of the written material being submitted to the EBMA Committee. This is to be verified either by sending to the committee a copy of the letter to the nominee or a statement to that effect. Without this verification, the nomination will not be accepted, unless the person being nominated is deceased.

Please contact the ITAA office for complete details about preparing nomination materials for submission to the EBMA Committee.

ITAA News

The Wonder of the Internet for the ITAA

by Gloria Noriega Gayol

I want to share with you some thoughts about the importance and usefulness of the Internet for the ITAA.

The most obvious advantage of this new technology is the way it facilitates the everyday work of ITAA's office staff, elected officials, and committee members. For example, currently most of the work done by the board of trustees between meetings is carried out via e-mail. Susan Sevilla and I use it in our regular contacts. When I finish this article I will e-mail it to *Script* managing editor Robin Fryer.

Using e-mail we can address several people at the same time, which makes ITAA board and committee work faster and more economical. In fact, we have reduced our telephone expenses significantly since we began using e-mail.

" In this electronic age, our Web page is a crucial tool for showing the world what transactional analysis is and how the ITAA operates."

For organizing worldwide conferences, e-mail is a real boon. It is not only more economical, but also more efficient. Right now Bernardo Aguilera of Venezuela, Susan Sevilla at the office, and conference committee chair Gaylon Palmer are putting together the final details of the Caracas conference by e-mail.

The new ITAA directory, which will be mailed soon to all members, includes e-mail addresses and fax numbers in addition to street addresses.

Thanks in part to the advantages provided by e-mail, it probably won't be too long before we have only one face-to-face board of trustees meeting a year, instead of the current two. This will reduce expenses both for the ITAA and for trustees, making it possible for more people to serve as board members.

The second big advantage of the Internet and e-mail for the ITAA is the way it allows people to be in contact easily and personally. I review my e-mail every morning and never find my mail box empty. There is always something there to do as I continue a running dialogue with members all over the globe. It is also fun and exciting. Via the net, many members have offered me their love and support as we work together as a problem-solving team, and I have developed several valuable, close relationships in this process.

In the last *Script,* Susan Sevilla wrote about the value of face-to-face communication. Of course, direct contact with people is better than anything, but I have also found it possible via email to learn about people's feelings and thinking as well as to share everyday experiences.

The third important advantage of the Internet for the ITAA is having a Web page. The current page, which was originally created by Elizabeth Ott at the office, is now being redesigned and reorganized by the electronic publishing committee, chaired by Alan Jacobs under the development division led by vice president Curtis Steele. Soon you will find interesting *TAJ* articles available there as well as links that connect with other related Web pages. I urge you to visit ITAA's Web site at http://www.itaa-net.org, and I'll bet that you will feel as proud as I did when I saw it for the first time.

ITAA's Web page is its window to the world, so to speak. In this electronic age it is a crucial tool for showing the world what transactional analysis is and how the ITAA operates. Visitors may become interested in Berne's theory and in ITAA membership and publications.

Soon our Web site will also become a rich source of information for researchers. Several other transactional analysis associations and individuals also have Web pages, and some of these already have links to the ITAA. This is a great educational tool. People can learn about developments in transactional analysis all over the world, and they will be able to obtain information in many different languages. For example, last month I was delighted to be invited by Jesus Cuadra of Spain to visit the creative Web site of the Asociacion Aragonesa de Analisis Transaccional.

This is certainly a new era, and it reminds me of the theme of the ITAA conference in Calgary last year. The theme was "Wholeness," by which we meant that we are autonomous individuals and at the same time we are all one. This is a spiritual paradox that becomes materialized on the Web. Through the Web, transactional analysts all over the world—as well as local, national, and regional associations and the International Transactional Analysis Association—become one. Do you suppose Berne ever dreamed about this wonder? I imagine that he would be happy and enthusiastic watching this unity in communication.

With the wonderful tool that is the Internet, it is time for us to think the world together! The Internet reinforces the essence of our interconnectivity as human beings by empowering independently thoughtful minds. Everyone who is connected with the Internet can participate in addressing a global audience. This seems to be a truly democratic institution, one that is absolutely congruent with the mission and values of the ITAA. I invite you to join us on the information superhighway!

TA 101 CALENDAR

September 8-10: Kochi, Kerala, India (in English). Cost: Rs. 500.00. Leader: ITAA-certified Santigram staff. Contact: J. S. Maliyakal, S. J., ICTA-Santigram, Changampuzha Nagar PO, Kochi-682 033, Kerala, India; phone: 0484-555143.

Certified Teaching and Supervising Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530-1938, USA, or e-mail to robinfryer@aol.com: dates of 101, location, cost, leaders' names, contact for more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific. If you want copies of the 101 outline to give to your class participants, please contact the ITAA office.

New Members

March 1997

Member	*Sponsor*
Fraser, Debbie	Sean Manning
McLaren, Martha	—
Nakashima, Akihiro	Val Garfield
Ohumuyiwa, Taylor John	—
Palacios, Audres	Gloria Noriega
Robinson, Delphine	Francis Bussat
Sano, Michiko	Rishun Shinzato

April 1997

Member	*Sponsor*
Anderson, Ronnie	—
Campbell, Janice Masters	—
Cardwell, Eric	John Gladfelter
McCormick, Beryl Beth	Gordon Hewitt
Nishimura, Shozo	Rishun Shinzato
Shimoda, Atsuko	Chie Shigeta
Sills, Valerie Ann	—
Watanabe, Reiko	Kenji Suganuma

May 1997

Member	*Sponsor*
Becker, Ligia	Jane P. Costa
Cheesley, Penelope J.	Linda Gregory
De Almeida, Rosa Gross	Jane P. Costa
Elizalde, Elizabeth	Gloria Noriega
Gibson, Jim	—
Hidvegi, Davidne	—
Hurst, Ronald	—
Ivan, Munnich	—
Jacquenet, Francois	—
Kopin, Donald	—
Maria, Nabrady	—
Maria Balogh, Szatmari	—
Morrison, Jan	N. Porter-Steele
Roman, Margarita Simon	—
Salkauskis, Elizabeth	—
Steinberg, Richard	—
Takeshima, Yoshie	Y. Moronaga
Zsuzsanna, Valkai	—

June 1997

Member	*Sponsor*
Carlin, Kayvan	—
Hashimoto, Hiroko	Y. Moronaga
Mogyoros, Erika	Gloria Noriega
Neelakantan, Harihara	—
Pullen, J.	—
Summerville, Amber	—
Van Dingenen, Miriam	Gordon Hewitt
Yen, Jean Mei-Chu	Sissel Knibe

Corrections to Election Guidelines

The Election Guidelines printed in the May-June *Script* did not reflect certain changes that resulted from the bylaws changes of 1996. The changes are summarized here.

1. As previously announced in *The Script,* the close of nominations was 31 May. Nominations from the floor and nomination by petition with the signature of ten members are no longer options.

2. Mailing of election ballots must occur within 60 days of the close of nominations. Ballots must be returned within 60 days following the mailing of the ballots. Election results shall be announced within 30 days after the election results are determined and to the voting membership as practicable thereafter.

3. The quorum for a business meeting is 50 voting members or 5% of the voting membership, whichever is smaller. The only requirement for a proxy is that it must be written and filed with the secretary at least 30 minutes before the notified time of the meeting.

We hope this clarifies the election process for voting members. See the May-June *Script* for a full list of nominees and for the rest of the election guidelines.

TRANSACTIONAL ANALYSIS CONFERENCES WORLDWIDE

August 26-30, 1997: Belo Horizonte, Brazil. Sixteenth Brazilian Transactional Analysis Conference. Contact: Maria das Graças S. Cunha, Av. Pasteur, 89/1407, Sta. Efigenia, 30 150-209 B. Horizonte, Minas Gerais, Brazil; phone: 031-224-0077; fax: 031-486-7986.

September 28-October 5 1997: Caracas, Venezuela. ITAA conference cosponsored by the Latin American Transactional Analysis Association (ALAT). Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133, USA; phone: 415-989-5640; fax: 415-989-9343; e-mail: 76734.2074@compuserve.com.

July 30–August 3, 1997: Salem, Massachusetts, USA. USA Transactional Analysis Association Conference. Contact: Connie or Ged Bryon, 194 North Valley Rd., Pelham, MA 01002-9766; phone: 413-253-2580; fax: 413-256-0221.

January 22-26, 1998: Mysore, South India. Institute for Counselling and Transactional Analysis Conference. Contact: Conference Convenor, ICTA Office, Santigram, Changampuzha Nagar PO, Kochi-682 033, Kerala, India.

April 22-26, 1998: Philadelphia, Pennsylvania, USA. Eastern Regional Transactional Analysis Association Conference. Contact: Fred Clark, Registrar, 261 Spring St., Cheshire, CT 06410, USA; phone: 203-271-3733.

August 11-15, 1998: Zurich, Switzerland. Second Major International Transactional Analysis Conference (sponsored by the European Transactional Analysis Association). Contact: Peter Lüthi, Brunngasse 4, CH 8001 Zurich, Switzlerland.

Members' Forum

TAJ Set Available

Dear Susan (Sevilla):

I have an almost complete set of the *Transactional Analysis Journal* that I am willing to donate to some deserving individual or group. At this point in my life I only have to work part-time (my two grandsons, one horse, two computer classes, and some great traveling keep me very busy), and I find my *TAJ*s are gathering dust. They are too useful to be sitting idle. I would even be willing to "adopt" a group and have my upcoming journals sent to them, with me paying any additional postage if the group is financially needy. I can be reached at 304 Aspen Ct., Winston-Salem, NC 27106, USA; email: parkermargery@msn.com.

My consulting and training work in business organizations has led me to become involved in "Learning Organizations," and I use the ITAA as an example of an organization that continues to learn and evolve. I am proud to be an ITAA member.

Margery Parker,
Winston-Salem, North Carolina, USA

Information Wanted on TA in Education

Dear Editor:

I am interested in the use of transactional analysis to analyze teacher and learner roles in the classroom and would be grateful to know of any existing research in this area. If you have such information, please contact me as follows: David Rees, ENSH/ENITHP, Département ETIC, 2 rue Le Notre, 49045 Angers, France; phone: 44 (0) 241 225477; fax: 44 (0) 241 731557; email: rees@angers.inra.fr/

David Rees, Angers, France

Checking In

Dear *Script:*

I am writing to report on my activities over the past few months. Mary Paananen and I have now taught two TA 101s in the Seattle-Tacoma, Washington area, and we are scheduled to do another one in September in Seattle. I have been approached to teach transactional analysis to a pastoral study group some time soon. We are applying for continuing education credits with the Washington State Nurses Association.

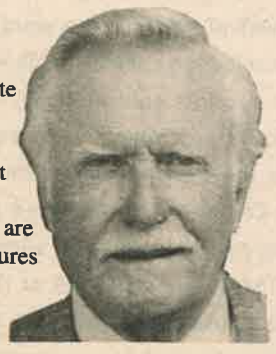
I have just returned from a trip to Madras, India, where I had the pleasure of addressing the transactional analysis study group there on two occasions: once for a lecture and the second time to present a workshop on chronic grief and good grief rituals. Several of the members also consulted with me on personal issues. I am told that my visit, although unexpected, was a "God send." They are such dear people. The study group there is strong and well; they have George Kandathil to thank for that.

My main purpose for visiting Madras was to connect with powerful healers of my acquaintance to conduct "ceremonies" for healing the masculine and the feminine on the planet. This was a follow-up to ceremonies I have engaged in previously in Peru, Crete, Egypt, and the American Southwest. The "healing energies" generated are very powerful and in keeping with the paradigm shift that physicists such as Capra, Wolfe, and others are talking about. India is believed to be the masculine pole of the planet, and Peru is the feminine pole (read Fritjof Capra's *The Web of Life*). We are moving from the old fear-based paradigm to the new love-based paradigm, and many of us are feeling this shift as the "old system" wanes in power. Transactional analysis is a powerful tool for helping people deal with their archaic and archetypal "stuff" so that they can cope with the changes. Last year I did a ceremony in England, and Sylvia Rose, who was my hostess there, will be visiting us in July here.

So there it is. I want you to know what I've been up to.

Elaine Childs Gowell,
Seattle, Washington, USA

Concerns Regarding Training



Dear Editor:

I am sending you a copy of a letter I wrote to ITAA President Gloria Noriega because I believe that other people have similar concerns and are critical of the procedures and policies of the Training and Certification Council (T&CC). The background for the letter is that I took the Training Endorsement Workshop and was endorsed in teaching and deferred in supervision. Because of the distance from international conferences and the cost involved, I have subsequently decided not to pursue certification. I hope my letter will provoke a response from some of your readers.

Charles McFarren, Cochabamba, Bolivia

Editor's Note: Following are excerpts of Charles's letter to Gloria.

Dear Gloria:

What started in Aruba as a simple request to facilitate the training of three Bolivians who had requested certification through the ITAA has turned out to be much more complicated than I expected. Time has passed; circumstances have changed. All three of the Bolivians could care less now about the ITAA; to them, it's a foreign organization that is irrelevant to the Bolivian reality. I personally find the whole process *cargoso*—tedious and time-consuming—and want to get on with my life without these concerns as soon as possible.

One of the things I have learned from the experience is what I consider the "creeping legalism" of the T&CC. In my experience with organizations I have often seen a legalistic attitude at work and its destructive consequences. A movement is at first spontaneous and exciting, based on freedom, respect, and responsibility and the leadership of a charismatic leader. Then there develops a need for more structure, order, hierarchy, orthodoxy. The original spontaneity is squashed, the fire is quenched, options are limited, and the organization becomes fixated at a stage of development that limits its future growth. This happened in the early church and in the early psychoanalytic movement.

I think this is what is happening in the transactional analysis movement today, and this is why it is losing the impact it had 20 years ago. What began with a dynamic, charismatic leader, who was flexible and even contradictory, is being turned into an organization that is not sensitive to new opportunities. My view is that "official" transactional analysis has become "fixated," and the T&CC, which controls the orthodoxy of "official" transactional analysis, has become the agent of this fixation. In an indirect way, the T&CC is determining the direction the ITAA should go in the next millennium.

Recently I received a questionnaire from the American Association of Marriage and Family Therapists, of which I am a clinical member. One of the questions asked with which therapeutic modality I identified myself and gave five possibilities. Transactional analysis was not even among them. Here in Bolivia, in many circles transactional analysis is considered out of date, a relic of the pop psychology of the 1970s. The reason for its lack of influence is not so much the pop psychology label, but legalistic attitudes that inhibit members from being open to integrating new movements in the field of psychotherapy. Transactional analysis is becoming a closed system.

Actually, the T&CC criteria are irrelevant to my activities as a transactional analysis in Bolivia. I have been named the official representative of the Latin American Association of Organizational Development and am organizing a Bolivian delegation to attend the conference of the International Association of Organizational Development. Among those with whom I am in contact are the Prefect of Cochabamba (like the governor of a state) and one of the leading members of the Bolivian Congress, a woman who has authored a new law protecting the rights of women and prohibiting family violence. She said that Bolivia needs training programs to train women to apply the new laws. This to me is a new challenge, and one that I am actively pursuing because I have expertise not only in the clinical area of transactional analysis, but also in the educational and organizational fields. The T&CC, however, did not see fit to recognize my training in the latter two areas because I have not followed their guidelines and rules or passed through their channels. Thus I have been limited in my possible endorsement as a Teaching Member of the ITAA to the clinical area.

What is lacking in the T&CC approach is an integrative perspective that does not artificially split transactional analysis into mutually exclusive areas.

Separating the T&CC from the board of trustees inadvertently contributed to this splitting. Although the separation of functions may have had as its original intention the avoidance of pressures to conform to the points of view of certain sectors of the ITAA who wanted to get their candidates endorsed at all costs, the effect has been to remove its functioning from the supervision of the board of trustees in terms of the goals, objectives, and strategy of the ITAA. The training and certification process should be subject to what the governing body determines is the mission of the organization. It is the board of trustees that should decide what kind of leaders it wants to carry out its mission, what kind of theoretical model those who call themselves transactional analysts should follow, and what the strategy for implementing its mission should be.

When I protested that I considered some of the members of the staff of the Training Endorsement Workshop I attended to be out of touch with the best of new currents in transactional analysis, I was told the TEW staff were all volunteers and that they did the best they could. The result is that the endorsement of new candidates was inhibited by the ideology of those who volunteered, who presumably have their vested interests in volunteering.

All of this raises for me the question posed a while ago in *The Script:* Will the ITAA be a viable organization for the next millennium? Will it be the dynamic, creative force for personal, organizational, and societal change that Berne envisioned, or will it become so ossified in its orthodoxy and lack of flexibility that time passes it by?

Transactional analysis in my view still has tremendous potential and the capacity to adapt itself to the changing reality of the world. I am committed to its extension and propagation in Latin America. I will continue to teach and supervise those who want to use an integrative form of transactional analysis to transform individuals, families, organizations, and societies, with or without the backing of the ITAA! The opportunities here in Bolivia are immense. The ITAA can be part of this transformation, however, only if those tendencies toward orthodoxy and rigidity can be eliminated and it can respond with loving care, discrimination, and flexibility to the needs of its members. If it doesn't, then the ITAA will be relegated to the dustbin of history, an interesting experiment, but one that has become passé—by default!

Charles McFarren, Cochabamba, Bolivia

Brochures Wanted

If you have a brochure or flyer about your training or treatment program, please mail one to the ITAA office—and keep us on your mailing list. The office receives many requests for information on educational, treatment, or training programs in transactional analysis, but unless we hear from you, we cannot spread the word. Send your material to the ITAA, 450 Pacific, Suite 250, San Francisco, CA 94133-4640.

Available from the ITAA

*** Muriel James on "The Theory and Process of Self-Reparenting" and "Treatment of Ego State Boundaries."** Two videotapes, each 55-minutes. Cost: Each tape $45 members/$55 nonmembers or $80 members/$100 nonmembers for both tapes.

*** Vann Joines on "Diagnosis and Treatment Planning from a Transactional Analysis Perspective":** Videotape. Cost: $45 members, $55 nonmembers.

*** Transactional Analysis Dissertations:** A list of dissertations involving transactional analysis written since 1967. Part of the PsychINFO database compiled by the American Psychological Association; 56 pages containing 170 dissertation references. Cost: $25.

*** TADATA 2.0—A Transactional Analysis Literature Database:** Covers the *Transactional Analysis Bulletin* (1962-1970), the *Transactional Analysis Journal* (1971-1996), essentially all transactional analysis books in English (1947-1997), and 430 articles from non-transactional analysis journals (1967-1996). Has three search programs: TAKeys, TARefs, and TAAuths. All programs can be output to the screen moitor, the printer, or to file storage. Available for IBM and IBM-compatible computers on two 3½-inch, .14 megabyte diskettes; 2 megabytes free hard disk space required. Cost: $60 to new subscribers; $18 as an update to subscribers of TADATA 1.0.

*** An Advanced Reference Guide to the Transactional Analysis Literature:** Gives extensive references for each part of the standard theory of transactional analysis based on books and journal articles published by Eric Berne and his colleagues from 1949 through 1986. Entitles purchaser to register as a user of this reference system and to purchase future editions at a discount. Cost: $15.

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Second Major International Transactional Analysis Conference
August 12th-15th 1998
University Irchel Zürich Switzerland

Conference of the European Association of Transactional Analysis (EATA) together with the Swiss-german Association of Transactional Analysis (DSGTA) and the 19th Conference of the German Association of Transactional Analysis (DGTA)

Conference Coordination

Hilde Aderegg, mitac 1998, c/o Eric Berne Institut Zürich, Dufourstrasse 35, CH-8008 Zürich, Switzerland, Telefon+Fax (0041) 01 261 18 71

Chairperson of the Scientific Programme

Dr. Gudrun Hennig, Tannenbergstrasse 29, D-90411 Nürnberg, Germany, Telefon (0049) 0911 520 230, Fax (0049) 0911 520 23 24

call for proposals

Dear Presenters, please send your proposal to Dr. Gudrun Hennig, Tannenbergstrasse 29, D-90411 Nürnberg. Deadline: October 30th, 1997. Please enclose on a seperate sheet of paper a 300 word abstract describing your presentation for review by the selection committee as well as a 50 word abstract to be printed in the programme. Whether your proposal will be in the conference-programme or not, is up to the Scientific Programme Committee. For some presentations translators will be available for the languages German/English and English/French. Your contribution to the Conference is expected to be honorarily. Professionals in TA-training must accompany their proposal with a written letter of sponsorship by a teaching member (PTSTA/ TSTA) of EATA or ITAA. Please send your particulars, not only in your own language, but if possible also in english, german or french. Thank you. We are looking forward to your proposals and are curious to read your ideas.

Your arrangement
➜

Name
➜

Present Occupation
➜

EATA/ITAA – Status of Membership
➜

Address/Phone
➜

Country
➜

Title of presentation
➜

Brief description (50 words)
➜

Language of presentation
➜

Duration: 45 min/90 min/120 min/180 min
➜

Level of information: Beginners/Advanced/Certified/all
➜

Interest area: Education/Psychotherapy/Counselling/Organisation
➜

Number of participants: unlimited/limited to
➜

Equipment needed (e.g. flipchart, slides, overhead projector, video)
➜

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	COC	Nov. 7, 1997	Paris, France	Aug. 8, 1997**
	BOC	Nov. 15, 1997	Christchurch, N. Zealand	Aug. 15, 1997
	COC	Nov. 15, 1997	Frankfurt, Germany	Aug. 15, 1997**
	BOC	January 1998	Mysore, India	October 1997*
	COC	Jan. 30, 1998	Gothenborg, Sweden	Oct. 30, 1997**
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998**
	COC	Nov. 21, 1998	Neustadt, Germany	Aug. 21, 1998**
TSTA Oral	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted to Regional Exam Coordinator after payment of $50 recording fee to T & C Council	Your choice
Training Endorse. Workshops	TSC	Oct. 5-7, 1997	Caracas, Venezuela	June 1, 1997
	TSC	Apr. 26-28, 1998	Philadelphia, PA, USA	Dec. 22, 1997
	COC	August 1998	Zurich, Switzerland	April, 1, 1998

* Subject to availability of examiners.

** If COC CTA exam candidates are also doing the COC written case study, this must be submitted no later than six months ahead of the oral exam date. Full details and application papers can be obtained from the COC Language Group Coordinators.

To make arrangements to take a BOC exam, contact the T&C Council,450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

JOIN US AS A MEMBER OF THE INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

Benefits of Membership Include:

* The quarterly *Transactional Analysis Journal*
* *The Script* newsletter, published nine times a year.
* Discounts on international conferences and meetings
* Discounts on products such as videotapes, special publications, and reference software
* The *ITAA International Membership Directory*
* International networking and referral opportunities
* Ethical standards and procedures for resolving ethical complaints
* Access to the services of the Training and Certification Council of Transactional Analysts
* Group rates on major medical, disability, and life insurance (USA members only)

Name (first and last): _____ Prof. Degree: _____

Address: _____

City/State: _____

Postcode/Country: _____

Tel: _____ Fax: _____ E-mail: _____

Membership Options:

___ Associate Member (AM)—$72 full annual dues (nonvoting member)
___ Regular Member (RM)—$92 full annual dues (voting member: ITAA certified sponsor required)
___ Please send information on training and certification in transactional analysis

Annual Billing:

Join	Payment	Membership to
Aug.–Sept.	1/4 Dues: AM $18, RM $23	31 Dec. of current year
Oct.–Dec.	Full Dues: AM $72, RM $92	31 Dec. of following year

Payment Options:

___ Check enclosed (*Note: Payment must be in US dollars drawn on a US bank*)
___ Bill to my ___ MasterCard ___ Visa ____ JCB Exp. Date:_____
Card No._____ Signature:_____

Send to: International Transactional Analysis Association, 450 Pacific Ave., Ste. 250, San Francisco CA 94133-4640 USA; tel: (415) 989-5640; fax: (415) 989-9343; e-mail: itaa@itaa-net.org

ITAA Balance Sheet 1996

We have audited the accompanying statement of financial position of the International Transactional Analysis Association, Inc., as of December 31, 1996 and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to here present fairly, in all material respects, the financial position of the International Transactional Analysis Association, Inc., as of December 31, 1996 and the changes in its net assets and its cash flows for the year then ended, in conformity with generally accepted accounting principles.

The information included in the accompanying schedules is presented only for supplementary analysis purposes. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

In 1996 the organization changed its method of accounting for contributions and investments and its method of financial reporting and financial statement presentation.

Jensen, Lardie & Wood, Certified Public Accountants

ASSETS

	Operating	Scholarship Grant Fund	Eric Berne Fund	Total
Current Assets				
Cash	$ 145,758	$ 10,918	$ 6,876	$ 163,552
Investments	1,070,509	130,361	108,852	1,309,722
Accounts receivable	9,038	36,844	351	46,233
Note receivable		500		500
Inventories	10,320			10,320
Prepaid expenses	10,463			10,463
Total Current Assets	$ 1,246,088	$ 178,623	$ 116,079	$ 1,540,790
Property and Equipment				
Equipment	53,263			53,263
Furniture	10,234			10,234
	63,497			63,497
Less accumulated depreciation	(52,507)			(52,507)
Total property and equipment	10,990			10,990
Other assets				
Note receivable	10,000			10,000
Total assets	$ 1,267,078	$ 178,623	$ 116,079	$ 1,561,780

LIABILITIES AND NET ASSETS

	Operating	Scholarship Grant Fund	Eric Berne Fund	Total
Current liabilities				
Accounts payable	$ 7,712		$ 1,632	$ 9,344
Accrued expenses	15,719			15,719
Due to Scholarship Fund	36,844			36,844
Due to Eric Berne Fund	351			351
Due to T&C Council	598			598
Total Current Liabilities	$ 61,224		$ 1,632	62,856
Other Liabilities				
Deferred Income	108,297			108,297
Deposit Payable	900			900
Total Other Liabilities	109,197			109,197
Total Liabilities	$ 170,421		$ 1,632	$ 172,053
Total Net Assets	$ 1,096,657	$ 178,623	$ 114,447	$ 1,389,727
Total Liabilities and Net Assets	$ 1,267,078	$ 178,623	$ 116,079	$ 1,561,780

STATEMENT OF ACTIVITIES

	Unrestricted	EBFF&SGF (Temporarily Restricted)	Total
Support and Revenue			
Membership Income	$ 189,654		$ 189,654
Conferences	30,833		30,833
Contributions	542	3,002	3,544
Advertising	2,813		2,813
Investment income	143,223		143,223
Product sales and royalties	27,781		27,781
Other	2,555		2,555
Net assets released from restrictions	1,875	(1,875)	
Total support and revenue	$ 399,276	$ 1,127	$ 400,403
Expenses			
Operating	$ 260,853		$ 260,853
Script	37,879		37,879
TA Journal	52,321		52,321
Designated conference	26,382		26,382
Annual conference	3,641		3,641
Development	17,403		17,403
Scholarship Grant Fund grants	9,576		9,576
Eric Berne Fund grants	5,447		5,447
Total Expenses	413,502		413,502
(Deficit) of Revenue Over Expenses	$ (14,226)	$ 1,127	$ (13,099)

Keeping In Touch

Region I—Asia, Africa, the Pacific

Jessica Leong of Singapore and her daughter Cheryl made time during their trip to San Francisco to visit the ITAA office. Jessica was the coordinator of the ITAA conference in Singapore in January 1995 and is the president of the Transactional Analysis Association of Singapore.



Jessica Leong (left) and ITAA executive director Susan Sevilla during Jessica's visit to the ITAA office in May.

Ken Windes is back in Sydney, Australia, after seven months in the United States. He writes, "Liana and I are closing on a flat in Lane Cove on 30 June and will be moving in the first week of July. With Allegra. We are restructuring The Game Academy in the South Pacific, Asia, and North America so look for announcements from us soon. My health is good. Chinese herbs and alternative treatments worked wonders. If you want to ring us, our mobile number if 0414 863 978 (Int'l . . . +612 414 863 978).

Region III—Europe

Ilse Brab and Nelly Micholt were honored at the EATA Council meetings in Keele, England, as the first people to be presented with the European Transactional Analysis Association pin for outstanding services. Ilse was honored for services to the Commission of Certification (COC) and Nelly for her service in the Professional Training and Standards Committee, COC, and Council.

Isabelle Crespelle took over the post of chairperson of the EATA Commission of Certification from **Ian Stewart,** who just completed his term of office. Isabelle will serve as chair for three years.

Region V—United States

Edward Zerin, PhD, is working to bring transactional analysis to the attention of pastoral counselors and marriage and family therapists through the publication of his newest book, *How to Explain Judaism to Your Non-Jewish Neighbor*.

Sam Lloyd and Tina Berthelot e-mailed to say that they have a nice contract with Hewlett-Packard in Corvallis, Oregon, through which they provide training for employees in the integrated circuits group of Hewlett-Packard in Oregon. They provide three programs, which use quite a bit of transactional analysis along with other interpersonal skills training: "Foundational People Skills," "Giving and Receiving Feedback," and "Training Skills." They write, "We have been working with them since late last year, and the contract will probably require our working with them through 1998 to get everyone through the programs." Sam and Tina can be reached at succsyst@bouldernes.infi.net.

We Hope to See You in Caracas!



September 28-October 5, 1997

"Transformation and Evolution"

University Simón Bolívar

To register, contact the ITAA office

Long-Time Members Honored

25-Year Members
Abbott, Joe B.
Barber, Katie
Brown, William Frank
Bruce, Ted
Burke, Jay
Coke, Harriotte B.
Cornell, William F.
Daley, John A.
Durtka, A. P.
Dwaileebe, Donna M.
Edgar, Nancy D.
Elkins, Tice
Ellis, Thomas E.
Feller, Eleanor R.
Ferney, Nancy G.
Fontenot, Nancy
Frazier, Delphine
Gladfelter, John
Grubb, Lawrence
Haimowitz, Carla
Hammett, Benjamin
Harrison, Ted
Hastie-Beahrs, Claudette
Hawk, John V.
Haykin, Martin D.
Hendrix, Harville
Hess, Arlene
Horniman, Alexander B.
Joines, Vann S.
Kalkhof, Thomas C.
Kandle, George
Keller, Wayne H.
Knapp, Barton W.
Love, Anne
Maslen, Robin
Moore, Gem (Geraldine)
Morris, Dixie G.
Morriss, Robert L.
Nadeau, Richard P.
Olivier, Florence
Palmer, Gaylon
Parker, Margery F.
Peck, Shulamit
Porter-Steele, Nancy
Quinn, Thomas F.
Ruppert, Emily H.
Schmelzer, William B.
Sharpe, Willie M.
Smiley, Connie
Stangeland, Wendell M.
Steele, Curtis A.
Sullivan, Elaine M.
Taber II, Ken W.
Theiss, Phyllis
Trautmann, Rebecca
Wagner, Abe
Weiler, Nicholas W.
Weiss, Laurie
Wiger, Jeanne

10-Year Members
Adams, Teresa
Adler, Aaron
Anderson, Iva
Baird, Thomas W.
Beazley-Richards, Joanna
Boonsirivibul, Amnaj
Broadmore, Rosalind C.
Brown, Kenneth W.
Chan, Lai Lan
Cichowski, Krzysztof
Connelly, Martin F.
Cooke, Bob W.
Cunningham, Valerie M.
Danielson, Ann
Darby, Janet L.
Feversenger, Elisabeth
Gianoli, Ernesto
Haave, Marvin
Horn-Heine, Karin
Kerson, Moon
Lawson, John R.
Le Beau, Jennifer
Leigh, Elana
Levi, Monica
Lightfoot, Eleanor
Liverano, Antonella
Lynch, Jeannette F.
Mader, Barbara
Marchant, Patricia M.
Martin, Ainslie
McIntire, Jon C.
Mendelsohn, Carol
Messana, Cinzia
Mothersole, Geoff
Murphy, Katherine S.
Nechtow, Friederica
Nuschei, Franz
Parr, John
Ponzano, Roberta
Reidel, Maxine
Rennie-Petton, Pauline
Rigby, Jane P.
Roberts, Ned
Rossi, Eva Sylvie
Sandstrom-Kihlberg, Ingela
Shepherd, David T.
Shiomura, Ryohei
Simonett, Sandro
Slatyer, Jill
Takigawa, Morikuni
Traynor, Barbara
Turner, Carole
Tyler, John B.
Vittorio, Soana
Weber-Hallauer, Edith
White, Murna G.