The Script

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

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Dusay to Discuss Multiple Diagnoses at EBTW

Editor's note: Jack Dusay, MD, is one of the four eminent transactional analysts presenting a workshop as part of the Eric Berne Training Workshops (19-20 and 25-27 July 1997). Because of our busy schedules, Jack and I conducted this interview primarily via telephone answering machines! Thank goodness for technology! (See EBTW registration and hotel forms on page 7.)

Laurie: I hear that you've been doing a lot of traveling.

Jack: I just got back from two weeks in India, a week in Japan, and another week in Korea. I've been doing a lot of training and couples therapy workshops, as well as egogram and energy therapy workshops. Japanese therapists are particularly interested in egograms and have developed some great computer programs, which are very effective.

Laurie: When you did the workshop on "Energy Theory and Egograms" last summer at the Calgary conference, your copresenter was a prominent Japanese transactional analysis practitioner, right?

"It is important to treat first the life-threatening diagnosis and then any that merely cause discomfort."

Jack: Yes, Taisaku Katsura, MD. The Japanese find egograms/energy theory to be quite congruent with their cultural experience. They are using my book on the subject—*Egograms, How I See You and You See Me* (Harper & Row, 1977)—and it is currently being translated into Japanese.

Laurie: Whenever you are not traveling are you staying busy or just kicking back?

Jack: I wish I could say that I relax more than I do, but I'm involved in many different projects. I consult for the Federal Circuit Court as a disability evaluator and with the prison system providing consultation and treatment to inmates of Cali-

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The Value of Volunteering

by Gloria Noriega

It is Sunday afternoon. I'm still delighted hearing in my mind the music from a wonderful concert I attended this morning: Beethoven's Ninth Symphony, one of my favorites. It made me think of the similarity between an orchestra and a team of volunteers working for a nonprofit association such as the ITAA. Each person plays a different "instrument," and together we perform the planning, organize the teamwork, do whatever is necessary to reach a goal, and then enjoy the outcome together.

In Beethoven's Ninth, as you may know, the fourth movement is full of joy, with a large chorus joining the orchestra. To me this is like the ITAA: in the back is the work done by the volunteers (the orchestra), which is integrated with the chorus (members) in working toward a common goal.

Since becoming a member of the ITAA many years ago, the volunteer work I have done with the association has been a great experience. It has offered me the opportunity to work with people from different nationalities and cultures, different backgrounds and frames of reference. I learned from their styles, and I guess they also learned from mine. This kind of experience widens our horizons, allowing us to feel that in spite of our differences, we are so much the same.

This is what it means to belong to an international association—not just becoming a member, but interacting with other members around the world. And one way to do this is through volunteering. Volunteer work in the ITAA is a powerful practice. It provides the opportunity to give in selfless service in a way that also enhances your own skills. Through such service we come to understand that all tasks hold the experience of love when



"Volunteering provides the opportunity to give in selfless service in a way that also enhances your own skills."

performed in the spirit of unconditional offering. Most of us belong to the ITAA because transactional analysis has meant a lot in our lives. Like missionaries, we want to extend this to others. When we give through the expression of our own gratitude, this practice also transforms our attitude and understanding of the work we perform in our daily lives.

There are many areas in which you can use your experience and skills: nominations, development, public relations, conference organization, finances, publications, research, translations, and more. You may become a member or even the leader of a committee or a task force, a member of the board of trustees, or an officer of the executive committee. These jobs are performed out of love and gratitude and without compensation, although, in fact, there are many rewards: for example, sharing the joy of belonging to the ITAA and confirming how several heads think better than one.

To those of you who have worked as volunteers before, thank you, and I hope you will continue—we need your experience and talent. To those of you who have not, please consider volunteering your time and expertise. I especially urge those of you who are dissatisfied with the status quo to become involved and thereby work to change the organization.

Although the ITAA has a small paid staff and two outside consultants, we cannot run this large, complex international association without members volunteering their time and expertise. It is up to each of us to give some of our talents to this organization, which carries the canon and tradition of transactional analysis.

Let's join our efforts toward a common and valuable goal. You and I can find passion, strength, and excitement developing an attitude of service. I invite you to come and play your own instrument in the ITAA orchestra. We need you and you need us!

A Personal Journey

by Sharon Rodgers Simone Belmont

Transactional analysis has been at the heart of my personal journey out of childhood trauma for 15 years. I have my life now, and I want to give something back to the transactional analysis community. That is why I joined the USA Transactional Analysis Association and why I am helping to plan the New England conference, scheduled for 30 July–3 August 1997 in Salem, Massachusetts. I hope you will join us. (See pages 7 and 8 of this issue for further details about the conference.)

It's a bitter cold night in Salem, Massachusetts. More than 300 of us have just walked by candlelight from the Salem Witch Museum, where we witnessed a reenactment of the witch trials of the late 1600s, to Gallows Hill, where the "Witches of Salem" were hung. I have been granted special permission to attend this closed conference, but I feel alone in the group, shivering from the cold and the frailty of us all. Others in the crowd—members of the False Memory Syndrome Foundation and the Justice Committee, former prisoners, family members holding their own separate candles and views about abuse—shiver with me.

An eeriness pervades this sacred space we have drawn. What we know together is that we are cold and that the light of these candles offers small comfort. However, in the deepest recesses of our hearts we seem hopelessly divided, bent on our separate truths, as if there were one truth we must find tonight. Microphones on long rods thrust into the middle of our prayers eavesdrop . . . waiting to broadcast news of our distress. In the face of such anguish I am humbled.

What am I doing here, the only one I know with my view in this crowd? I keep climbing down inside myself searching for the prayer that will cover us all: "God, help all the children who are being abused right now. . . . God help those who are hurting children right now. . . . God help those who have been unjustly accused of crimes against children . . . . God help those who are lying to themselves. . . . God help those who are telling the truth. . . . God help me and my Dad continue to tell the truth to each other. . . . God, let the fighting stop. . . .

"In the deepest recesses of our hearts we seem hopelessly divided, bent on our separate truths."

As I stare into the glowing flame of my candle I find myself back in the living room of my childhood home on Milwaukee Street. I am eight. Baby Steve is choking on his bottle. Mom and Dad are fighting. Dad says, "What's the matter with that kid, why won't he drink right?" Mom says something's wrong with his swallowing reflex. Dad says Steve, who is less than two months old, is stubborn. Steve turns blue when he drinks his bottle. I have just learned about God in school; I've recently made my Holy Communion. "Please God, let the fighting stop. Don't let Steve die. Don't let Dad kill him. Mom, let me feed Steve. I can make him stop."

I am freezing on Gallows Hill. My toes are numb. A man dressed all in black leads us in a long prayer of contrition and repentance. An elderly woman whose son is in prison for abusing kids in day care tells me he didn't do it and offers me one of her mittens. She puts her other hand in her pocket and says I should do the same: "Then we can each hold our candle with our warm hand," she says. I accept. Human kindness may be the harbinger of the justice we are praying for on Gallows Hill tonight. A woman who has been released from prison, her verdict for having abused a child reversed after many years, is singing like an angel now. We learn that the song she wrote in her cell kept her going for 12 years. I'm shivering. I don't know if I can stand still

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INSIDE VIEW

by Susan Sevilla

Continued Education, Here and Abroad

One of the greatest benefits to members that the ITAA offers is continued education, a chance to learn, grow, and improve your skills to make you more competitive in the marketplace. With today's new technologies, you no longer even need to travel to a meeting to pursue such education; you can just sit in front of your computer screen. Since our members have limited time and resources, and since education via the Internet is free and easy, it seems compelling.

However, when it comes to enhancing skills such as how to use transactional analysis in your work, continuing education via the Internet doesn't quite meet the challenge. In the people business, nothing substitutes for face-to-face interaction, the kind you get in an in-depth, experiential training workshop, for example.

This is where transactional analysis conferences come in. For many, these gatherings are not only a time to listen and learn; they are also a chance to sharpen your own presentation skills and to demonstrate to others your expertise in the field. Conferences are also an opportunity to meet other practitioners, to learn what they are doing with transactional analysis in their work, and to share solutions to problems.



"In the people business, nothing substitutes for face-to-face interaction."

For 35 years now, the ITAA has been putting on international conferences. Helping to plan, organize, and run these meetings is one of the most enjoyable aspects of my job. In fact, I've become something of a "country collector," visiting the Dominican Republic, Switzerland, Mexico, Singapore, Canada, Brazil, Belgium, England, New Zealand, India, Aruba, Germany, The Netherlands, and many states in the USA. I've enjoyed running registration desks in many languages and interacting with people from all walks of life. It's been exciting to feel their enthusiasm and sometimes to see their "ah-ha!" reactions to transactional analysis as it clicks with their personal experience.

There is something special about traveling to an international destination to work and learn, maybe because the travel itself is part of the experience as one learns from another culture and absorbs some of the international perspective. That cannot be duplicated on the Internet.

So now we have the opportunity to travel to Caracas, Venezuela, 28 September–5 October to study and learn from an international array of distinguished faculty. There will be opportunities to share information and experience, sharpen skills, and enjoy the lovely area through some splendid tours. However, time is growing short to register and arrange for international flights. I hope you will take advantage of this fine offering. Please see the April *Script,* which includes extensive details and registration information, or call us for another copy. Get ready. Pack your bag. I hope to see you there!

The Script ITAA

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Pass the Word

by Gaylon Palmer

Did you notice that reading the January 1997 issue of the *Transactional Analysis Journal* gives a compact overview of ITAA membership benefits? In the Eric Berne Memorial Award speeches, stimulating articles explain the thinking of Peg Blackstone, Jean Clarke, and Alan Jacobs about the work for which they were honored. Following their thought processes and reading of their Child enthusiasm as their theory "came together" is inspiring.

"We are only as strong as the participation and commitment of our members."

Then, in the theory and clinical applications sections several articles address difficult and complex issues in a manner reminiscent of Berne's famous Tuesday night seminars. They represent taking time to consider a different point of view, using common language.

The organizational section looks at practical concepts for working with the owner-managers of small businesses. In the educational section we realize that we've all faced the dilemma of what to do when conventional wisdom doesn't work. And finally, in the book reviews, we read about useful and interesting non-transactional analysis books.

Are you ready to pass the word that Regular Membership in the ITAA is available to those who complete a TA 101? The benefits are many: In addition to the quarterly *TAJ, there is The Script* newsletter, published nine times a year; international conferences with member discounts on registration; the ITAA international membership directory; international networking and friendship; and, for USA members, group rates on major medical, disability, and life insurance.

The Every Member Campaign is still open, so consider sponsoring a new member to join the ITAA. Your direct support is invaluable to all of us. Remember, we are only as strong an organization as the participation and commitment of our membership.

TA 101 CALENDAR

June 13-14, 1997: Tempe, Arizona. Cost: $50. Leader: Maxine Petti, PTSTA. Contact: Maxine Petti, 9039 N. 104th Place, Scottsdale, AZ, USA, 85258-5734; phone: 602-391-1980.

July 7-9, 1997: Kochi, Kerala, India (in Malayalam). Cost: Rs. 500.00. Leader: ITAA-certified Santigram staff. Contact: J. S. Maliyakal, S. J., ICTA, Santigram, Changampuzha Nagar PO, Kochi-682033, Kerala, India; phone: 0484-555143.

July 31-August 3, 1997: Chapel Hill, North Carolina, USA. Cost: $195. Leader: Vann Joines, TSTA. Contact: Southeast Institute, 103 Edwards Ridge Rd., Chapel Hill, NC 27514, USA; phone: 919-929-1171; fax: 919-929-1174.

September 8-10: Kochi, Kerala, India (in English). Cost: Rs. 500.00. Leader: ITAA-certified Santigram staff. Contact: J. S. Maliyakal, S. J., ICTA Santigram, Changampuzha Nagar PO, Kochi-682 033, Kerala, India; phone: 0484-555143.

CEU Update

The Eric Berne Training Workshops, 19-20 and 26-27 July, have been approved by the California Psychological Association Accrediting Agency to offer continuing education units for psychologists. ITAA is still waiting on an update from the California Board of Behavioral Sciences on application to offer continuing education for marriage, family, and child counselors and licensed clinical social workers in California. However, the board is unable to approve any CE providers until the program regulations are approved and become effective. The board hopes to be able to approve providers around July or August 1997. Unfortunately, this is very close to the Eric Berne Training Workshops. The Board of Behavioral Sciences informs us that we are not able to offer credit until they are out of the regulatory process and approving applications, and they will not accept credit retroactively. We await their favorable response and hope to have it before the workshops are offered.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	July 30, 1997	Beverly, MA, USA	April 30, 1997
	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	COC	Nov. 7, 1997	Paris, France	Aug. 8, 1997**
	BOC	Nov. 15, 1997	Christchurch, N. Zealand	Aug. 15, 1997
	BOC	Nov. 15, 1997	Germany	Aug. 15, 1997**
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Spring 1998	To be determined	To be determined**
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998**
TSTA Oral	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998
CTA Written	All Regions (Non-Europe)	Your choice	To be submitted to Regional Exam Coordinator after payment of $50 recording fee to T & C Council	Your choice
TEWs	TSC	Oct. 6-8, 1997	Caracas, Venezuela	June 1, 1997
	TSC	April 26-28, 1997	Philadelphia, PA, USA	Dec. 22, 1997

** If COC CTA exam candidates are also doing the COC written case study, this must be submitted no later than six months ahead of the oral exam date. Full details and application papers can be obtained from the COC Language Group Coordinators.

To make arrangements to take a BOC exam, contact the T&C Council, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

JOURNAL ENTRY

by Ted Novey

The Information Viewpoint

Two papers in the January *Transactional Analysis Journal* are particularly relevant to our Information Age and give new ways of looking at the transactional analysis approach to the understanding of human relationships with self and others.

The first is Claude Steiner's article on "Transactional Analysis in the Information Age." I have followed Claude's creative and innovative writings from the beginning, and in this article he invites us to take a new look at our understanding of stroking and other transactions by connecting us to current developments in information technology. Information theory or communication theory was developed in this century to discover mathematical laws that could be used to understand how we communicate or transmit and manipulate information. This always requires a source of information, a transmitter, a receiver, and a final destination for the information.

As I type these words at my computer keyboard, the letters are converted into a string of electrical impulses that can be transmitted to another computer or to my printer or to the circuits that control the monitor screen and are reconverted into signals that control the appearance of points of light that assemble to make up the letters that I type in. If I talk to you or give you a hug, then the information is carried by the sound vibrations produced by my vocal cords or the nerve sensations resulting from being hugged, and again information is transmitted.

The complexity comes in the conversion of the electrical pulses or the nerve sensations to meaning in a human brain. If I type or talk to you in a language that you are not familiar with, then the meaning of the information is lost. If the information or meaning that I want to transmit to you is distorted either by my communication process or by yours, then the meaning of our verbal or physical contact is lost or distorted.



"Claude helps us to understand in terms of information theory what we are doing in our work with people."

Claude helps us to understand in terms of information theory what we are doing in our work with people. He reemphasizes that we do not inject information in another person's head, but that we send out signals in various forms that can be picked up by others and used as meaning about what is going on between us. This raises new questions about ideas such as "introjection" and "the insertion of an electrode into the Child ego state." Clearly there is, in fact, no process of direct introjection or insertion of information into the neuron system. Here is another confirmation of the Gouldings' position that the power of decision and redecision is within the person.

Bill Cornell's paper on "Touch and Boundaries in Transactional Analysis" is another powerful and important paper in the January *TAJ*. He also discusses information transfer between therapist and client, in particular when ethical bodywork approaches are being used. It is generally accepted that infant and child development are strongly influenced by the kind of physical contact and the various kinds of verbal and physical stroking provided by parenting figures. It seems absurd to think that script problems that develop due to destructive physical contact can be healed by purely verbal contact and without the development of healthy means and meanings of physical contact.

This, however, is exactly what is implied by the approaches and legal and "ethical" restrictions that forbid all touch in the therapeutic process. It is a pervasive attitude in our culture that touch is usually sexual in nature. It is common in newspaper reports of management training seminars to refer to them as "touchy-feely" sessions. In other words, approaches that seek to improve contact and appropriate warmth between people are automatically suspect as involving unethical or immoral sexuality.

Bill's paper is a model of responsible, ethical, and science-based writing that demonstrates the best in transactional analysis. He, Claude Steiner, and the other authors of articles in this issue, are people with whom I am proud to be associated.

RESEARCH FILE

by Elana Leigh

Research Project on Patients with Severe Pathology

by Anna Rotondo and Marco Sambin

This month we are privileged to have an article from Marco Sambin and Anna Rotondo. Our thanks to them, and to the rest of you, keep the research news coming!

Study Parameters and Goals

The study described here was conducted by the Centro di Psicologia e AT of Milan for the Lombardy Region, psychiatric sector (directors: Anna Rotondo, PhD, psychotherapist, TSTA; Marco Sambin, psychotherapist, CTA, professor of psychology, State University of Padova).

The research was financed by the Lombardy Region and ran from the end of 1991 to the end of 1992. Its goal was to create a plan, called Servizio Intermedio, for mental health prevention with respect to the risks of deterioration and hospitalization with a specific population and to determine if existing solutions were appropriate.

The population of interest was comprised of patients between 20 and 35 years old, with little or no prior hospitalization, but with serious existential and psychological problems. These people have profound difficulties in interpersonal relationships and a striking lack of social competence. These difficulties are related to their surrounding affective world, which is confused, contradictory, and unknown. Although manifesting a great need for bonds and attachments, these people fear that each bond might make them dependent and expose them to unbearable abandonment. Such affective experiences make interpersonal relationships fragile and vulnerable to enthusiasm, bursts of anger, incomprehensible detachments, and unpredictable relational agitation. In DSM-IV diagnostic terms, these patients would be categorized among the so-called personality disorders, with some overlap with depression.

Toward a Servizio Intermedio

These patients are an "emerging" set of users, and service providers are currently considering what to offer them. With these people it is necessary to think of a therapeutic process, not just rehabilitative or supportive therapy, as is usually offered to chronic psychotic patients.

The needs of this clientele included:

1. They needed to be "seen," to be recognized in their suffering, which they usually hide from themselves and others. They have difficulty delivering themselves into "impersonal" hands, as for example, in a public service, and they fear being socially labeled. Responding to these needs requires creating a supportive, trusting one-to-one relationship.

"The service needs to be a secure base that contains the relationship unpredictability of these patients."

2. However, a one-to-one relationship does not address socialization needs, which require these patients to: (1) learn how to experience the social aspects of life as a daily event, not as an unusual and alarming one; (2) consolidate their competence in relating to others by developing awareness of communication and experience with confrontation and exchange between the self and others in protected situations; and (3) learn to "see" themselves and their own emotions and body and to express and discuss these things with others.

The objective is to build with these patients communication and relationship skills that allow them to participate in social and affective life. The instrument to obtain these results is the group. Thus we proposed combining group experience with individual therapy. We distinguished two types of groups:

1. communication learning groups once a week for two hours
2. a "social laboratory," open a few hours once a week, in which people can spend time together and learn or relearn the processes involved in daily relationships, which for many of these patients have been cut off for years

In addition, there is a family counseling component that ranges from family therapy to support counseling and that addresses patients' needs regarding family-of-origin relationships, often described by statements such as, "How can I separate from my family, ending a long, difficult adolescence; and move toward possible autonomy?"

Finally, we do a diagnostic evaluation with a psychiatrist or neuropsychiatrist before a client joins the project. The psychiatrist will care for the client if there is the need for pharmacological therapy.

Conclusions

Our experimental program began in 1994. The first two years of experimentation have been completed. After evaluating the experience and verifying the results, a proposal for intervention that can be reproduced in regional psychiatric services will be formulated.

In conclusion, we want to offer a few reflections on this work. First, it is important to offer these patients continuity in setting, relationships, timetable, and structure. The service needs to be a secure base that contains the comings and goings, the discontinuities, and the relationship unpredictability of these patients. Second, it is necessary to keep in mind the complex aspects that these patients bring up (intrapsychic and/or social and/or pharmacological, family context, etc.). It is helpful to respond with a congruent complexity that is constructed a little at a time, like a network of alliances that encourages and protects changes. It is important to elaborate interventions that are "projects" in which the "adults" involved can speak to one another or create alliances and "think" together about the client for whom the project was created. These alliances compensate for some of the failures or difficulties in the primary relationships that these patients experienced. Finally, we think it useful to work in a team to integrate private and public structures and different theoretical models in an intervention that is both social as well as clinical. We think that this possibility for exchange between different people and the necessary negotiation that occurs in collaboration constitutes an element of openness that is the future of psychology and psychotherapy in general and transactional analysis in particular.

For further information on this project contact Dr. Anna Rotondo and Dr. Marco Sambin, Centro de Psicologia e Analisi Transazionale, Via Archimede 127-(20129) Milano, Italy; phone: 39-2-70127021; fax: 39-2-70127022.

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ITAA News

Belonging to Many Communities

by Isabelle Crespelle

I am currently one of two representatives of Europe on the ITAA board of trustees. I was born in Paris, have always lived in France, and studied psychology at the Sorbonne. I am a clinical Teaching and Supervising Transactional Analyst. I introduced transactional analysis in the University of Paris in 1977 and since then have had more than 3000 students who discovered transactional analysis.

When the Eastern European countries opened to Western ideas and methods, I felt the need to introduce transactional analysis there. I had beautiful models in Tom and Delphine Frazier and their work in St. Petersburg. Alain, my husband, and I started in Hungary in 1991. We used to work with two groups: He did therapy while I taught theory and then we alternated. The need for both was great! A few months later we introduced transactional analysis in Vilnius, Lithuania; then we continued the work in St. Petersburg in 1992 and Ryazan (south of Moscow) in 1993.

We made about four trips a year, signing seven contracts in Hungary, two in Lithuania, and one in Russia. In Hungary and St. Petersburg most of the trainees are psychologists; in Ryazan and Vilnius they are mostly psychiatrists. We do the training in the psychiatric hospital; drugs are so expensive that they can only treat "severe" patients, so when they began doing psychotherapy they discovered that they could ease patients' suffering without drugs and even help them leave the hospital. This was really rewarding. It was a big joy when my first trainees passed their certification in Budapest in July 1996 (one from Hungary, one from Lithuania).

I began, during these years, to feel European, not just French. This feeling was reinforced when I participated in a TEW with a psychologist from Sweden and a psychiatrist from Germany. We worked in such synergy, colleagues beyond nationalities.

Then I became involved in the European Transactional Analysis Association (EATA) and became a board delegate from France along with representatives from 20 other nationalities. There, too, I felt close to each other country's delegate. Now, I ask myself: Which community do I belong to? And the answer is varied, in no particular order: community of therapists, women, French, Europeans, faithful, humanists . . .

It was in 1994, while attending the ITAA conference in Aruba, that I became aware of the conflict between the ITAA and EATA. I have belonged to the ITAA since 1977 and was a recent board member of EATA, so when I was asked to run for the ITAA board of trustees, I felt that my belonging would be complete: I am French, European, and belong to the international community.

After the separation of EATA and the ITAA, we in Europe (and outside of it) wanted to forge a new cooperation between the two organizations. So I am glad to be on a task force with Curtis Steele, Carlo Moiso, and Ted Novey to organize this new collaboration. We are planning several common actions, including communication about research, ethics, conference committees, translations of the *TAJ*, etc. In addition, a new body, TACCC (Transactional Analysis Certification Coordination Committee) has been set up. We will meet once a year, sharing information, ideas, methods, and training and certification processes with mutual recognition. Finally, I will be happy to participate in the next Major International Transactional Analysis Conference (MITAC) in July 1998, where we shall meet colleagues from all over the world.

JOIN US AS A MEMBER OF THE INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

Benefits of Membership Include:
* The quarterly *Transactional Analysis Journal*
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* The *ITAA International Membership Directory*
* International networking and referral opportunities
* Ethical standards and procedures for resolving ethical complaints
* Access to the services of the Training and Certification Council of Transactional Analysts
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Membership Options:
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Send to: International Transactional Analysis Association, 450 Pacific Ave., Ste. 250, San Francisco CA 94133-4640 USA; tel: (415) 989-5640; fax: (415) 989-9343; e-mail: itaa@itaa-net.org

1997 Election Slate

Officer Positions

Secretary, 1998-1999 (2-year term): Edie Bogusky-Beaujon, Aruba

Treasurer, 1998-2000 (3-year term): Denton Roberts, USA

VP, Research and Innovation, 1998-2000 (3-year term): Marco Sambin, Italy

VP, Operations, 1998-2000 (3-year term): Gaylon Palmer, USA

VP, Development, 1998-1999 (2-year term): Curtis Steele, Canada

VP, T&C Council, 1998-1999 (2-year term): Gordon Hewitt, New Zealand

Board Positions Elected At Large (3-year term, 1998-2000):
Board of Trustees, US Region: Felipe Garcia, USA
Board of Trustees, Other Regions (non-US and non-European): Sean Tate-Manning, New Zealand

Continuing Board Members

In 1998, president-elect George Kohlrieser of US/Italy will become ITAA president. Gloria Noriega of Mexico will become past president. Elected board members continuing in service are Carlo Moiso (Italy), Isabelle Crespelle (France), Roy Salole (Canada), and P. K. Saru (India). If elected, Gaylon Palmer (US), currently a board member, will assume the VP operations position effective 1 January 1998, leaving a vacancy on the board for another US candidate for the period 1998-1999. As per the bylaws, this vacancy will be filled by board appointment.

Nominations from the Floor: As per the ITAA bylaws, there are two additional ways to propose candidates to the official slate: (1) by written petition with the signatures of ten voting members, and (2) by nomination from the floor of the annual meeting of the membership, which will be held on 3 October 1997 from 5:45-7 pm at the Universidad Símon Bolívar in Caracas, Venezuela.

Mailing of Election Ballot: If there is no contest of candidates, no election ballot will be mailed. If there is a contest, an election ballot must be mailed within 30 days of the annual membership meeting. Voters have 60 days to return their ballots. The new president-elect and board members will begin serving 1 January 1998.

Official ITAA Election Campaign Guidelines

I. Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for the offices of president-elect, vice president, secretary, treasurer, and membership on the board of trustees within established procedures.

II. Endorsement of Candidates

A. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser.

1. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA (or related positions in affiliate organizations), such individuals may not mention their position within the organization as part of the endorsement.

B. ITAA affiliate organizations may not endorse any candidate for election.

C. ITAA resources or the resources of an affiliate organization may not be used for the purpose of supporting any one candidate over another.

D. The electioneering use of newspaper or journal advertisements is prohibited.

E. The association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

F. The executive director and staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

III. Campaign Statements

A. Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA, as well as a personal biographical sketch. Statements made by nominees for president-elect may not exceed 400 words; for other officers, statements may not exceed 200 words; and for members of the board of trustees, statements may not exceed 150 words.

IV. Campaign Spending and Membership Appeal

A. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. Although it is appropriate for nominees to elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

1. Individual personal letters or phone calls to friends and colleagues are appropriate.

2. Form letters or "Dear Colleague"-type letters sent by an individual, a group of individuals, or an affiliate organization to a group of persons on mailing list are not acceptable practice.

V. Dissemination of Information on Electioneering

A. The campaign procedures are to be published in the May-June issue of the *Script* newsletter at the same time and along with the announcement of the nominating committee's selection of candidates for election.

B. The ITAA central office will mail a copy of the election campaign guidelines to each candidate at the time his or her nomination is official.

Proxies

Members are urged to attend the 3 October 1997 membership meeting from 5:45-7 pm at the Universidad Símon Bolívar in Caracas, Venezuela. Those who are unable to attend may fill out the proxy form provided here. The ITAA bylaws state that the quorum for conducting business at the business meeting is 5% of the qualified voting members. Because it is often difficult to physically assemble a quorum in international organizations such as the ITAA, the bylaws provide for the granting of proxies in two ways:

1. To another voting member to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the Caracas business meeting.

2. To the secretary of the ITAA this general proxy will be used only to establish a quorum.

Please sign and mail the form to the ITAA by 1 September 1997. Because of the large number of voting members, on-site registration of proxies will not be accepted.

Proxy Vote Form

I, (please print) _____ herewith assign my proxy vote to the Secretary of the ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes (as indicated on a separate sheet) at the business meeting of the International Transactional Analysis Association, convening on Friday 3 October 1997 at 5:45 pm in Caracas, Venezuela.

Signature: _____

Date: _____

Use a separate sheet of paper to indicate your wishes on particular issues.

Kozo Rokkaku Dies

We just heard the sad news that Kozo Rokkaku died unexpectedly on 24 May in Okinawa, where he was doing a workshop. More details in the next *Script*. Our condolences to his family and friends.

Members' Forum

TA in Organizations/Education Info Wanted

Dear Editor:

Many transactional analysis books mention that it is applied in organizations and taught at universities and colleges. I would appreciate receiving the names of some of these institutions in the USA in both fields. I can be reached by mail at Entre Ríos 680, Olivos, CP 1636, Argentina.

Alberto Pardini, Olivos, Argentina

Response to Conviction or Method

Dear Moniek Thunnissen:

I am writing in appreciation of your article "Conviction or Method" in the January 1997 *Script*. Since I agree heartily with your three suggestions for the future of transactional analysis, I take this opportunity to tell you what Marjory and I have done in each area.

1. Contact with other approaches: I enclose a copy of "A Metamodel for Unifying Psychological Theories." A preliminary form of this paper was published in the USATAA newsletter several years ago, and the present paper has been submitted for publication to a non-transactional analysis journal.

2. Research: "A Comparative Study of How Chinese (PRC) and American High-School Students Handle Stress Under Pressure," written by Marjory and me in cooperation with Professor Zhang Cuiran of Chengdu University, will be published in a forthcoming issue of the *TAJ*.

3. Other publications: Only this week I sent out two papers (in addition to the "Metamodel" paper) dealing with transactional analysis to non-transactional analysis journals.

The year 1997 is proving to be quite productive for me. The following are scheduled for publication: My eighth book, entitled *How to Explain Judaism to Your Non-Jewish Neighbor*, will be published in March by Isaac Nathan Publishing of Woodland Hills, California. Then "Kabbalah: A Developmental Psychological Model" will be published in the fall in the *Journal of Psychology and Judaism*.

"The New Castle & Frenchtown Turnpike & Railroad Co." will be published this spring in the *Maryland Historical Magazine*. This paper, which won the History Prize at the University of Delaware in 1939, was lost for nearly 60 years until it was discovered in the back of the files in the history department in 1996.

Finally, I have a book review on *Ecotherapy: Healing Ourselves, Healing the Earth* by Howard Clinebell in the April 1997 *TAJ* and several short stories, which were published in 1996.

Rabbi Edward Zerin, Westlake Village, California, USA

Dual Relationships in the Parish

Dear Editor:

I read with interest the observations of Ted Novey in the January-February 1997 *Script*. The concept of single relationships has always bothered me because I do not have the luxury of that experience. As the minister in a large and active congregation, I am called on to relate to people in many ways. Often my "clients' become or are board members who hold some responsibility with me and for me. Professionals such as massage therapists or lawyers, to whom I relate for their expertise, may be or become congregational members.

Having trained with Richard Erskine and Rebecca Trautmann for several summers, I have been impressed with how their emphasis on the healing relationship dovetails with the Christian gospel. Much of my growth has occurred as I have juxtaposed and correlated the concepts of integrative psychotherapy and the theology I was taught in seminary.

In my dual and multiple relationships I have found it imperative to keep the boundaries clear between doing church work and therapy, to be willing to be honest with my feelings in whatever setting, and in all cases to respect the other as an autonomous and inner-directed individual. I have had to receive the wisdom I would rather give and to work with clients who know my vulnerabilities. Of course I have lost clients or been bypassed by others who do not want their minister to know their personal life.

I would welcome the discussion that Ted suggests and to learn how others feel and function in dual relationship, such as when a client becomes well enough to serve on a judicatory board to which the therapist-pastor relates.

Rev. Helen Reid, Medicine Hat, AB, Canada

DUSAY TO GIVE

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fornia Department of Corrections facilities.

Laurie: I find forensic work fascinating myself.

Jack: Yes, I've been doing more of it in the past five years. Of course, I still continue with various treatment programs and teach a diverse range of medical and psychiatric courses at the University of California, School of Medicine (San Francisco). Right now I'm teaching a class on interviewing skills for medical students in which transactional analysis plays a key role. I'm also heavily involved with the inpatient and day psychiatric programs at St. Luke's Hospital (San Francisco).

Laurie: It's amazing the number of areas in which transactional analysis can be useful. It sounds like you will bring a great deal of in-depth experience to your Eric Berne workshop.

Jack: Well, thank you. I am looking forward to doing that presentation ("Treatment of Multiple Diagnoses with Transactional Analysis") because in many treatment settings today, practitioners are so overwhelmed by the complexity of presenting problems that they don't know where to begin.

Laurie: Or they go for something that they find familiar, even when that might not be the most important starting place.

Jack: Yes, exactly. In the workshop I will focus on prioritizing treatment in the complex area of multiple diagnosis. It is important to treat first the life-threatening diagnosis and then any that merely cause discomfort.

Laurie: You really are training detectives, or triage "therapists"! The workshop sounds like it will be very useful. Do you use energy theory and egogram material in it?

Jack: Yes, definitely. It is an integral part of understanding what to treat first, and more importantly, how to treat it.

(At that point the editor's answering machine ran out of tape. And on that graceful note the "interview" was over!)

The Elitism Pattern of Defense

by Ken Woods

Editor's Note: We thought this article made some interesting points that are particularly timely given recent events in San Diego with the Heaven's Gate group as well as growing awareness of the rise of religious, political, and social movements around the world, some of which become dangerously autocratic. And then, too, there are the obvious questions that these considerations raise for our own organization. We hope this article stimulates your thinking and provokes you to respond by writing to us with your thoughts on this and related topics.

Unresolved issues may impel not only individuals but also groups of individuals, movements, or organizations—whether religious, psychological, political, scientific, or other—to behave in nonproductive ways. One such organizational pattern of behavior is the "elitism game."

The Elitism Game

A movement usually begins with the idea of one person; innovation occurs, then crystallization. The idea person is promoted to leader, then founder, then "deity." Individuals with unresolved insecurities may seek, idealize, and identify with a leader or a movement that provides them with a sense of personal integrity, potency, and assurance. Often these leaders and movements initially present as open and accepting, welcoming others to join and share with them in the formation and admiration of what they have.

The elitists in the movement are convinced that they are the chosen purveyors of *truth*. This attitude is attractive to newcomers and seems to promote the movement's rapid growth. Elitists identify with their "deity" and bask in the light he or she gives off, thus alleviating feelings of personal inadequacy. Enactment of the "elitism game" does not mean that all members of a movement are equally invested in the game or that they have unresolved insecurities. However, the unresolved insecurities of some members and their use of certain procedures to assuage those insecurities may forge a common bond that unites the elitists in such a way that they wield enough power and authority to influence policy and direction in the organization.

Applying the Game Formula

The game formula developed by Berne (1972, p. 23) is useful in understanding the elitism game.

Formula G: C+G=R→S→X→P.

Con: We are the elite. A truth has been revealed to us that makes us strong, and you may share in the truth that we have.

Gimmick: The desire for acceptance, to share in the truth and thus be secure from self-doubt and anxiety, and thereby to become an elite rather than a have-not.

Response: Membership is offered to any and all with an absolute guarantee that it will garner the new member acceptance as an elite. Membership is accepted, and the new member is instilled with new confidence and a firm belief that he or she is now an elite. Identification with the movement and the movement's founders is important, and nonconformity to the principles laid down by the founders is anxiety-provoking. During this stage of the game, membership swells and the movement develops a profusion of new concepts, ideas, and services. *The response is the period of creativity and growth.*

Switch: The elitists may abuse the theory, using it as a shield to protect themselves from insecurities. However, eventually old insecurities reemerge, and faith that as an elite they possess the final word or the ultimate truth begins to erode. Discrepancies and cracks in the fabric of the movement are noticed and greeted with relief by the more secure and sober members of the movement, who recognize such fallibilites as a challenge to search for new understandings and solutions.

For the elitists, however, such fallibilities induce a fear that they are not elites with an ultimate truth after all, but instead may be have-nots. To defend against this threat, the elitists enact the game switch by uniting and mobilizing to take charge, freeze the movement, and protect the status quo. They discredit any internal or external factor or individual that fosters doubt or questions. The leadership now demands conformity and protection of the status quo. This may include instituting more stringent, sometimes outrageous demands on new applicants, who are more rigorously screened and frequently classified on questionable grounds as disqualified. The movement assumes a closed stance and may begin to purge itself of dissident members. The movement's totems, which symbolize reflected power and potency, are clung to even more tenaciously. *The switch is the period of upheaval.*

Crossup: Active members who do not play the game are surprised and confused by the discrediting, changes in direction, and demands for conformity. Leaders and others who play the game are surprised to discover that their demands for conformity and their efforts to protect the movement and maintain the status quo are not appreciated by all members. They are surprised to discover that some members begin questioning the value of membership in the movement. Both forward movement and creativity cease; there is paralysis of will. *This is the period of the movement's stagnation.*

Payoff: Many members withdraw from the movement. The number of new applications declines. The movement now has less appeal for energetic thinkers and self-actualizing individuals. *The payoff is the period of the movement's decline.*

Conclusion

I believe that movements and organizations involved in the elitism game may be revived and grow to maturity only if and when the game is addressed and worked through. As long as it remains unrecognized and unacknowledged, continued decline is inevitable.

Ken Woods is a former member of the ITAA and a contributor to the Transactional Analysis Journal. *He lives in Belfair, Washington, U.S.A.*

REFERENCE

Berne, E. (1972). *What do you say after you say hello?: The psychology of human destiny*. New York: Grove Press.

A PERSONAL JOURNEY

continued from page 1

much longer, and I don't know if I can move either.

I find myself back in the garage on East Platte in Colorado where I grew up. My brother is leaning over a trunk. Dad is making four of us watch while he beats him with a board for ruining film of our family in the early days. I closed my eyes back then, and I do the same now. If I was cross-examined on Gallows Hill tonight and the lawyer asked me if I "saw" my father hit Steve, I'd have to say no. "How did you know that he hit him if you didn't see it?" would be the next question. I'm shaking now from the cold, just like in the garage, only back then I made my body hard as nails so outside I looked still. Still as I am standing here tonight. Afraid I can never move again like in the garage: "Never show you're scared. Nothing bad is happening. He shouldn't have played with the film in the trunk. Steve should have found me. I would have hurried and fixed the reels before Dad got home." I didn't want to see the board break on my brother, so I closed my eyes, I'd tell the cross-examiner.

In fact, I left the garage and didn't remember what happened there until I was in my forties. That was only one of hundreds of things I didn't remember until one day when I did, in a flood of memories. Amazing Grace. That's what we're singing now in closing. "Through many dangers, toils and snares we have already come. . . ." I am remembering the dangers: Dad coming into my bedroom nights; him hitting us; Mom letting him. My shaking for years once I remembered those events and the long, dark underworld that was my childhood. Losing my brothers over the lawsuit and public exposure of our family secrets. My own six children ravaged by my not reckoning sooner with my childhood trauma. My husband and I missing each other because I put up lead inside my body to keep everyone out.

Child abuse does happen. So does denial. For years Dad said he didn't do it, but he did. My father is 79 years old and sober now. He entered treatment the night he was served the lawsuit papers rather than kill himself. It was his first step into truth.

"Twas grace that brought us safe thus far and grace will lead us home." Nine months ago, six years after I sued my father for childhood sexual, physical, and emotional abuse and won one of the first national cases like it, I learned my father was dying and went home. It had been 16 years. My nineteen-year-old son, Mark, came with me because he wanted to meet his grandfather before he died. It was Easter weekend. In that hospital room, for three days, we cried together, held each other, laughed together. We talked everything over. How he was a nationally recognized child abuse expert and FBI agent who beat and molested his children. We talked about the lawsuit and the $2.3 million jury award and all the publicity, including the 20/20 story. The CBS movie *Ultimate Betrayal* and how Danny Thomas's daughter, Marlo, played me. We talked about how I went to Washington when he refused to pay any of the judgment and passed The Child Abuse Accountability Act with the help of Congresswoman Pat Schroeder so I could garnish his federal pension and so that others could do the same. How I made him and the federal government accountable. I told him stories about what I was doing when he was out drinking that made him drop his head in grief. He never knew. I never told. We loved each other through to forgiveness, but we had to talk it over and feel it. The terror, the shame, the anger, the grief, the loss.

His grandson, Mark (an angel as my father kept calling him), both witnessed our coming together and was an intimate part of it. He's the next generation. He said he is not going to hold a grudge. He's not ashamed to talk about his family history and its legacy. He said that legacy would end with him. We have spent hours telling the truth to each other since then. Dad owned up. And he didn't die. He miraculously recovered. This Thanksgiving he flew to Boston and gathered with friends and my family around the cherry dining room table I purchased with the $73.00 a month I receive from his FBI pension. He said he was proud that I got that legislation passed. He understands why I did it: "It's like the AA step of making amends," he told me. I said I was proud of him for getting sober and making room for a relationship with me and my family that was based on truth and compassion.

Family. We've been through many dangers, toils, and snares, and it took all of us doing our own part, even suing a parent, even a parent denying his actions then telling the truth, making our family's private pain and script public, Dad getting sober, years of good therapy, remembering the horrors and letting people go there with me and much, much more. That's what it took to come together. In September Dad said to me, "I didn't believe I would ever say this, Sharon, but I believe the lawsuit was meant to be." Hard as it was, I agree.

Walking back to the Hawthorne Hotel after the vigil with our candles still shimmering, burnt down now, I wondered what it will take for our separate camps to come together: those who believe in repressed memories and those who don't. Or any other separate camps for that matter. How many more dangers, toils, and snares? I don't know, but count me in for the long haul. I believe in Grace.

Postscript: I'm going back to Salem, this time for the New England Conference. My hopes are high that we will really come together and talk straight and clean with each other. Salem has struggled for more than a three centuries with its legacy. The Witch Trials will never be forgotten. Neither will I forget the terror I grew up in or the five generations in my family riddled with domestic violence. Like me, the little town of Salem continues to wrestle with its script and does a wonderful job of sharing with those who come to visit. They talk about what happened in Salem so that it might never happen again and so that others might learn from their mistakes. I can't think of a better gathering place to have our conversations.

Correction

Correction on ITAA Grants and Awards. In the March *Script* announcement about ITAA grants and awards, the named awards incorrectly listed life membership as one part of the honoraria for recipients. We regret any confusion this may have caused.

ITAA Website

The ITAA website is being redesigned and a new version will be launched soon! Check future *Scripts* for details!

ITAA ANNOUNCES NEW VIDEOS FOR SALE!



Muriel James, Ed.D
Self-Reparenting
Theory and Process
For Group Leaders

Muriel James, EdD, in her dynamic informal style, leads a workshop for mental health professionals on self-reparenting. This technique, which has been tested with standardized psychological tests and control groups, was developed by Dr. James as a group process to be used in intensive four- or five-day workshops. However, it has also proven successful in private practice with clients who want to improve the quality of their lives by breaking free of negative pasts. Dr. James is a psychotherapist, educator and well-know author.

Muriel James, Ed.D.
Ego State Boundary
Problems:
Diagnosis and Treatment

This video is designed for mental health professionals who are interested in using transactional analysis to help clients solve existential problems or to deal with issues related to personality disorders. The theory of ego state boundaries was developed by Eric Berne, M.D, who believed that these boundaries should be semipermeable so that a person's energy can shift by use of the will and/or in response to situational change. In this video, Muriel James, EdD, leads an informal workshop on four common ego state boundary problems and how they effect personality structure and interpersonal relations. Dr. James, past president of the International Transactional Analysis Association, is a psychotherapist, educator, and the author of 17 books (which have been translated into 20 languages) and 16 research articles.



Vann Joines, Ph.D
Diagnosis and Treatment
Planning from a
Transactional Analysis
Perspective

This video provides a comprehensive framework for diagnosis and treatment planning using transactional analysis concepts and integrating them with traditional diagnostic information. Vann Joines is a well-known transactional analyst and winner of the Eric Berne Memorial Award for his work on personality adaptations and the integration of transactional analysis with other theories and methods. In this video Vann integrates information on life positions, scripts, games, rackets, escape hatches, personality adaptations, and self and other boundaries with DSM IV categories, levels of functioning, types of interventions, and contracts.

ORDER FORM

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☐ Muriel James, Self- Reparenting Theory and Process For Group Leaders
☐ Muriel James, Ego State Boundary Problems: Diagnosis and Treatment
☐ Vann Joines, Diagnosis and Treatment Planning from a Transactional Analysis Perspective

Price: All videos are US$45.00 ITAA Members/US$55.00 Non Members.

Payment is accepted in US dollars, in cash or check (drawn on a US bank), VISA, Mastercard, JCB card

__ VISA ___ Mastercard __JCB CARD Card Number_____

Credit card expiration date_____ TOTAL US$_____

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ERTAA

DIALOGUE BETWEEN MASTERS AND PARTICIPANTS--*we are all teachers, we are all students.*

Conference participants and TA masters will join in conversations where the wisdom and knowledge of both can mix in a synergistic way providing us with the best ideas possible as we address some of the tough problems in our society. Transactional Analysis has a lot to offer in making our communities and schools healthier places.

CREATING COMMUNITY WITHIN THE CONFERENCE—*building as well as discussing*

Healthy communities balance SCIENCE (the practical knowledge of the society), ART (creative self expression shared with others, FUN (the joy of engaging the undefended self with others), and SPIRIT (an awareness of something bigger than self that calls us toward gratitude and respect.)

Our list of conversationalists is growing and so far includes.....

Muriel James Abe Wagner Felipe Garcia Valerie Chang Richard Erskine Rebecca Trautman Nancy Porter-Steele
Curtis Steele Jean Ilsley Clarke Lucy Freedman Emily Ruppert Jon Weiss Laurie Weiss

✶Mornings: full community gatherings followed by your choice of conversations with TA masters
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✶Arts Showcase and Gala Dance Party on the Town Common
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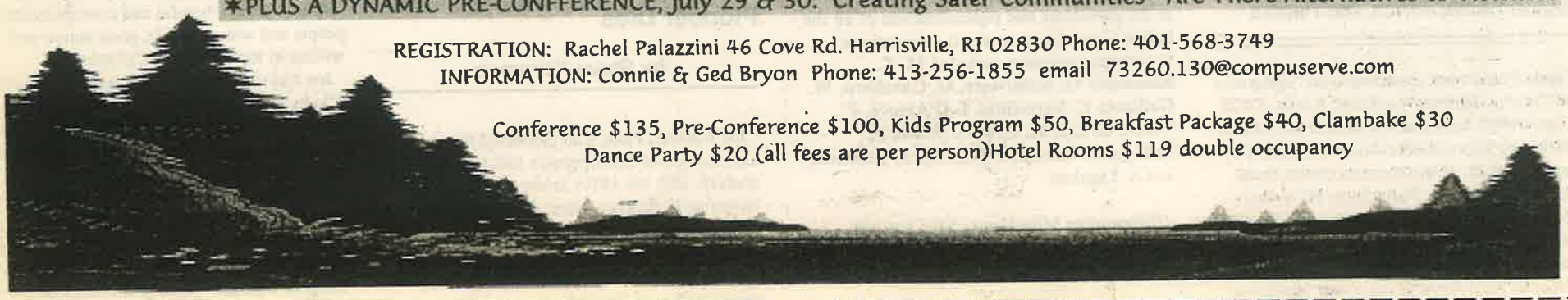
INFORMATION: Connie & Ged Bryon Phone: 413-256-1855 email 73260.130@compuserve.com

Conference $135, Pre-Conference $100, Kids Program $50, Breakfast Package $40, Clambake $30
Dance Party $20 (all fees are per person)Hotel Rooms $119 double occupancy



TRANSACTIONAL ANALYSIS CONFERENCES WORLDWIDE

June 14-15, 1997: Nihon University, Tokyo, Japan. Annual Conference of the Japan Transactional Analysis Association. Contact: Department of Psychosomatic Medicine, Nihon University, School of Medicine, 30-1, Ohyaguchi-kami-cho, Itabashi-ku, Tokyo, Japan 173.

June 21-22, 1997: Site to be announced. Tenth Anniversary Conference of the Transactional Analysis Association of Japan. Contact: c/o Institute for Human Development, Noa Dogenzaka #415-416, 2-15-1, Dogenzaka, Shibuyaku, Tokyo, Japan 150.

August 26-30, 1997: Belo Horizonte, Brazil. Sixteenth Brazilian Transactional Analysis Conference. Contact: Maria das Graças S. Cunha, Av. Pasteur, 89/1407, Sta. Efigenia, 30 150-209 B. Horizonte, Minas Gerais, Brazil; phone: 031-224-0077; fax: 031-486-7986.

September 28-October 5 1997: Caracas, Venezuela. ITAA conference cosponsored by the Latin American Transactional Analysis Association (ALAT). Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133, USA; phone: 415-989-5640; fax: 415-989-9343; e-mail: 76734.2074@compuserve.com.

July 30 August 3, 1997: Salem, Massachusetts, USA. USA Transactional Analysis Association Conference. Contact: Connie or Ged Bryon, 194 North Valley Rd., Pelham, MA 01002-9766; phone: 413-253-2580; fax: 413-256-0221.

January 22-26, 1998: Mysore, South India. Institute for Counselling and Transactional Analysis Conference. Contact: Conference Convenor, ICTA Office, Santigram, Changampuzha Nagar PO, Kochi-682 033, Kerala, India. April 22-26, 1998: Philadelphia, Pennsylvania, USA. Eastern Regional Transactional Analysis Association Conference. Contact: Fred Clark, Registrar, 261 Spring St., Cheshire, CT 06410, USA; phone: 203-271-3733.

August 11-15, 1998: Zurich, Switzerland. Second Major International Transactional Analysis Conference (sponsored by the European Transactional Analysis Association). Contact: Peter Lüthi, Brunngasse 4, CH 8001 Zurich, Switzlerland.

Other Coming Events

July 19-20, 1997: San Francisco, California, USA. Eric Berne Training Workshops with Claude Steiner and Fanita English. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

July 26-27, 1997: San Francisco, California, USA. Eric Berne Training Workshops with Steve Karpman, and Jack Dusay. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

1997 Eric Berne Training Workshops Registration

(Return this form with payment to the ITAA. One form per registrant. Please type or print.)

Package

☐ All sessions: 7/19-20/97 & 7/26-27, including reception; $285 members*, $325 nonmembers = $ _____

Weekend Combinations

☐ Steiner/English; 7/19-20/97 (2 days); $150 members*, $170 nonmembers = $ _____
☐ Karpman/Dusay; 7/26-27/97 (11/2 days) plus reception; $125 members*, $145 nonmembers = $ _____

Individual Workshops

☐ Steiner workshop; 7/19/97 (full day); $85 members*, $95 nonmembers = $ _____
☐ English workshop; 7/20/97 (full day); $85 members*, $95 nonmembers = $ _____
☐ Karpman workshop; 7/26/97 (full day); $85 members*, $95 nonmembers = $ _____
☐ Dusay workshop; 7/27/97 (half day); $55 members*, $65 nonmembers = $ _____

☐ Yes, I will attend the reception on 7/27/97 from 12:30-2:30 pm. = $ _____

☐ Yes, I want APA credit @ $10/course for __courses. The courses for which I want credit are: _____ = $ _____

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Keeping In Touch



Participants from 3-5 February 1997 TA 101 in Seoul, Korea, with leader Val Garfield (sixth from right front row). On her left is Lee Woongil, organizer of the 101, and on her right is Kim Sonn Young, an excellent translator.

Region I Asia, Africa, the Pacific

Jack Dusay gave a workshop on "Egograms and Couples Therapy" in Seoul, Korea, 27-28 January 1997 organized by the Korea Institute of Clinical Transactional Analysis (headed by Jong-Sam Park). Simultaneous transactional was provided by Dr. Park. Some 80 professionals and graduate students participated in the two-day workshop, which was the second international transactional analysis workshop in Korea. As a result of this event, eight new members decided to join the ITAA.



Standing organizing committee of the International Transactional Analysis Workshop in Korea with Jack Dusay (left in chair) and translator Jong-Sam Park (right in chair).

The Third International Clinical Transactional Analysis workshop is being schedule for 25-27 June 1997 in Seoul, Korea. Dr. Vann Joines will be the instructor assisted by Dr. Jong-Sam Park (simultaneous translation). Dr. Park will lead a TA 101 course for the first two days, with a presentation on "Family Therapy in Transactional Analysis" on the third day.

Region III Europe

A new Italian transactional analysis review has been launched from the Milano TA Center. Quaderni del Central di Psicologia e Analisi Transazionale di Milan will come out quarterly and will be distributed in the main specialized Italian bookstores. In addition, **Anna Rotondo** writes that the center (which includes fellows **Marco Sambin, Anna Rotondo, Dela Ranci,** and **Susanna Ligabue**) organized an Italian transactional analysis conference on the theme of "Script" in May 1997. This conference brought together almost all the Italian TSTAs as well as the presidents and representatives of all the Italian transactional analysis associations. Scheduled presenters included **M. T. Romanini, G. Kohlrieser, G. Cavallero, W. Galliano, C. Vercellino, I. D'Amore, P. Vetuli, G. Lai, M. Cox, C. Moiso, P. Scilligo, R. Ranci, M. Sambin, A. Rotondo,** and **S. Ligabue.**

Raimundas Milasiunas, MD, has just become Chief Psychiatrist of Lithuania. Congratulations, Raimundas!

Region IV Central and South America

The Sixteenth Brazilian Transactional Analysis Conference will be held 26-30 August 1997 in the city of Belo Horizonte in the state of Minas Gerais, Brazil. The theme for this event is "Ser E Pertencer" (To Be and to Belong).

Region V United States

We were deeply saddened to hear of the unexpected death on April 19 of **Steve Karpman**'s youngest son, Justin, age 25, in Seattle. Our condolences to Steve and his family.

Book News: Denton Roberts reports that well-known author M. Scott Peck speaks favorably of transactional analysis in his recent book, *Further Along the Road Less Traveled.* There is also a new book called *Redecision Therapy: A Brief, Action-Oriented Approach,* edited by Carolyn E. Lennox, MSW, EdD, RM (Jason Aronson, 1997). Among the 22 authors in this exciting volume are Michael Hoyt, Denton Roberts, Mary Goulding, Charles Vorkoper, Vann Joines, Eugene Kerfoot, Curtis Steele and Nancy Porter-Steele, Vern Massé, Jim and Barbara Allen, John Gladfelter, and Michael Andronico and Barbara Dazzo.

All Regions

Associations, Researchers, Individuals Eligible for ASAE Grants: ITAA members are encouraged to take advantage an ASAE grant program to seek funding for programs using transactional analysis in organizations. The American Society of Association Executives will make grants from $5000 to $25,000 available in four funding areas, with the goal of creating new knowledge or information of value to the association community: (1) leadership, organizational culture, and governance; (2) strategic research and planning; (3) partnership and collaboration; (4) information-based products and delivery systems. The application involves two steps: a letter of inquiry (deadline: 27 June 1997) and, if invited, a full proposal (deadline: 29 August 1997). Evaluation criteria include broad applicability within the association community. If you have a model program or project idea, research topic, or idea you want to test, call 202-626-2854 to receive a copy of the grant guidelines or email foundation@asaenet.org or fax 1-800-622-ASAE (request document number 10201). Grants will be awarded in November 1997.

Transactional Analysis Pioneer Dies

by Steve Karpman

Joe Cassius, PhD, who pioneered the introduction of bioenergetics into transactional analysis with his 1970s landmark book, *Horizons in Bioenergetics*, died suddenly at his home in Memphis, Tennessee, on 25 March at age 69.

Joe began learning transactional analysis about 1967 with David Kupfer and Eric Berne, later receiving training in Gestalt with Fritz Perls. Joe was a long-time ITAA Teaching Member and one of our most frequent attendees at transactional analysis conferences in the USA and internationally, presenting his bodyscripts workshops as far away as Asia, South America, Europe, England, and other locations. I enjoyed doing workshops with him in Japan, Spain, and Germany, and treasured the learning experience and his friendship. He hosted invitational training workshops at his office in Memphis and became good friends with many long-time transactional analysts. Some who remember him: "Joe was a marvelous guy and my friend, and I'm going to miss him. He was responsible for making a synthesis of transactional analysis and bioenergetics" (Alan Jacobs). "He was always helpful and contributed to people and was always in good humor and willing to have fun" (Vi Callaghan).



Joe had many talents: professional wrestler ("Judo Joe") with a 9th degree black belt in Jujitsu; accomplished artist and high-school art and English teacher; reporter; and recently, ongoing psychology talk-show host with WBHQ and WMC. He was quoted widely. He was decorated as an enlisted man in World War II and later attained the rank of Major in the Army before retiring from the Army Reserve with 20+ years of service. He also ran for Congress in New York in 1956.

Joe is survived by his wife, Doris, his children, David, Valerie, Eric, and Jeremy, and family. We will all dearly miss him.

Changing History

by Emily Ruppert

The "gatherings" of the USA Transactional Analysis Association are revitalizing the energy of exploration and discovery that drew most of us to transactional analysis in the 1960s and 1970s. Eric Berne's seminars challenged conventional wisdom about the theory and practice of working with people, and today in the USATAA we honor his legacy by creating new ways to learn together and safer ways to be a community of teachers as students and students as teachers.

At the first USATAA gathering in St. Croix in January 1995 there was no stated program, no "dueling" theorists, no afternoon meetings scheduled. Instead, we came together to get reacquainted and to learn who we were and who we were becoming. The program evolved each day out of the group's interests. In the afternoon we hung out together and talked or played together, continuing the great tradition of transactional analysis as a serious theory concerned with the well-being of those who embrace it.

At the second gathering in January 1997 in Jamaica attendance doubled and new faces were present. Again we had real contact with each other and our needs and ideas as professionals while revitalizing through relaxing and playing together.

Extending Our Compass

Now we are going to have another gathering, a conference in Salem, Massachusetts, from July 30-Aug 3, 1997. The two days before the conference will offer a pre-conference institute on the theme of "Creating Safer Communities: Are There Alternatives to Violence?" The institute will begin with a "keynote conversation" featuring Dr. Eli Newberger, a renowned expert in the field of child abuse and long-time director of the Family Development Program and Child Protection Team at Children's Hospital in Boston, and Eric Butler, president of Pine Street Inn, the largest and most innovative homeless shelter in America.

The conference itself has as its theme "Building Community and Relationships." As with previous gatherings, we will create the program along this theme with participants, building on each day. Instead, presentations or panels, several transactional analysis theorists and teachers will have "conversations" with each other about who they are and how they came to take the paths they have as transactional analysis practitioners.

In the afternoon program we will come together with our talents as musicians, writers, photographers, performers, painters, and poets and work and play together through our art forms. The conference will conclude with a festival of our creations. The town of Salem, long branded with the A of the Scarlet Letter and the heinous witchcraft trials, is excited about our positive theme and may participate in the arts program by sponsoring an arts festival based on the theme of the preconference institute. This will bring our transactional analysis community face-to-face with our skills and with a town wanting to change its image.

Come and change history with us!