The Script

ITAA

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

VOL. XXVI, NO. 9 DECEMBER 1996

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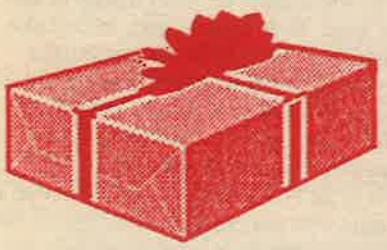

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Saying It Loud and Saying It Proud

by Laurie Hamilton

In a first for me, I conducted an interview with George Kohlrieser, our new ITAA President-Elect, via e-mail. George will serve one year as president-elect and take office as president in January 1998. Our recent presidents, including Servaas van Beekum, Gloria Noriega, and soon George, have faced rather daunting issues. I wanted to get George's views on some of them.

Laurie: In what way, George, do you think transactional analysis is still valuable for clinical, organizational, and educational practitioners?

George: Transactional analysis is a very effective system for understanding the origin and solution to personal, professional, interpersonal, intergroup, and cultural difficulties. For clinicians, understanding the structure of personality through ego state and script theory is a valuable tool. When added to the knowledge and process of what happens in verbal and nonverbal transactions, options for change are unlimited. However, no theory is effective unless the practitioner delivers a service in an authentic and competent manner.



"For clinicians with a relationship orientation, transactional analysis as a theoretical base is second to none."

Our competency-based training is an honest and effective attempt to guarantee both. For clinicians with a relationship orientation, transactional analysis as a theoretical base is second to none. Even for psychiatrists with a purely biological and pharmacological orientation, using transactional analysis for social control contracts is very effective.

Laurie: And its value for organizations?

George: For those in organizations, understanding and using transactional analysis provides powerful tools to influence process and deal with interactive and interpersonal aspects of management. In fact, 80% of what most managers do involves human beings in communication, coaching, leading teams, negotiations, handling conflict, assessment, and feedback. A recent study by a major business publication in Germany found that transactional analysis was the system preferred and used most by organizational consultants there. Failed mergers, such as ATT and NCR, needed more than strategic planning; they needed what transactional analysis can offer.

In educational venues (such as schools, hospitals, and social services) the need for straight dialogue has never been greater. Dialogue, negotiation, deescalation of emotions, conflict resolution, team work, and so forth—the list goes on and on of the skills needed to deal effectively with people. Your story of the police officer in Texas (*The*

- continued on page 7

EBFF Grant Provides Books for Homeless Children

by Fanita English

Through a grant from the Eric Berne Fund for the Future, some of the homeless children of San Francisco are learning about a warmer, gentler, more loving world by reading transactional analysis books such as Berne's *Happy Valley* and Steiner's *Warm Fuzzy Tale.* They are doing so in the context of a program called "Home Away from Homelessness," which offers children who are homeless the opportunity to be away from the dreary shelter atmosphere at least once a week, to play and/or get help with schoolwork in one of two cozily outfitted "homes" (previously vacant houses owned by the San Francisco parks service).

"Many of these children have never owned books before and so treasure them immensely."

The project was started by an extraordinary woman, Jeanie Kortum-Stermer, and grew to having staff and volunteer helpers, including college students. My daughter, Deidre, an ITAA member and an MSW, participated as a volunteer and helped guide and train the staff to be as effective as possible with the broad range of children and needs. I have also been involved consulting on the project and plan to continue doing so.

Most of the children who are involved have never been exposed to a book of stories, or had someone read to them, or had a book to call their own. Therefore, I used the $1000 grant to order books in three categories:

1. Books to be used by staff with the children while they are there. This includes story books for particular purposes, for instance, Carol Gesme's story about a child whose father is in prison (applies in all too many of these cases). Also, I purchased some particular games, such as "Capture a Feeling," affirmations, stickers, posters, and so on to stimulate discussion. Finally, I added some tapes to this group.

2. Books to be given to children on special occasions, including Berne's *Happy Valley* and Steiner's *Fuzzy Tale.* While Home Away already has donated children's books to hand out to the children—many of whom have never owned books before and so treasure them immensely—I think it is worth while to add some books of particular value on particular issues.

3. Books to be used in training staff and volunteers to work effectively with the children and their emotional and mental needs, such as certain transactional analysis books and some of the books Jean Illsley Clarke has written. Such books will augment whatever direct training or help is offered in consultation. These books are the start of a small staff reference library.

Thus, the gift of these books is of great value, value that will multiply in many different ways. I am pleased that in the midst of dealing with financial and membership challenges of its own, the ITAA has continued to remember Berne's description of the primal question of social psychiatry, the questions posed by the Four Horsemen of the Apocalypse: war or peace, famine or plenty, pestilence or health, death or life. And I am grateful that the ITAA has made this important contribution to a battered future generation from whom new creativity is nevertheless sure to emerge. □



Enjoying a book at "Home Away from Homelessness"

EDITORIALLY YOURS

by Laurie Hamilton

The Problem of Perception

Perception: The act of perceiving. We assume on some level that people perceive in a similar manner, and yet we consciously know that we generally see things in quite different ways. The classic story of the six blind men describing the part of the elephant that they perceive is a good example: one experiences the leg as a tree, the other the nose as a snake, and so on. It is, in fact, this plasticity of perception that allows for such transactional analysis techniques as script therapy and redecision therapy.

A couple of weeks ago I was written up in our local newspaper in an article on the empty nest syndrome. Right off the bat there are a couple of odd things about this: First, I've never been in a newspaper article before (but then, this is a small town!), and second, I don't really have an empty nest as I have one son (16) at home and the other (20) off at college. I guess I was included because our college student, Jake, is on a semester study-abroad program at the University of Adelaide in South Australia (that's approximately 15,000 miles from Asheville, North Carolina). He is studying the philosophy and psychology of consciousness there, but from what I gather has enjoyed a pick-up course on American beat poets. Go figure. We communicate primarily by e-mail as the post is too slow and the telephone too expensive. My joke of the past few months has been, "The umbilical cord wasn't designed to stretch 15,000 miles. Luckily e-mail was."

At any rate, the reporter conducted a somewhat lengthy interview with me and then took a picture with me at the computer (allegedly e-mailing Jake, of course). Our dog, Smokey (a large bear-like Akita), horned his way into the picture, completing the ensemble. The editor even called me to get the spelling of the dog's name. I was happily anticipating my "debut" in the print medium, but when that issue of the newspaper arrived, our cute picture wasn't on the front page, nor were any quotes attributable to me. Instead, a cropped head shot and some very disjointed comments were on the "continued on" page. The words quoted were more or less what I had said, but the context was different. Nothing to get too upset about, but I had a weird feeling as I read the article—that slightly disconnected, off-kilter sort of feeling.

I have often heard people who are more routinely quoted in the news complain about the distortion that occurs in the telling of a story. And yet when we read the story, hear it on the radio, or see it on television, we are not aware of any distortion unless we have seen



"Although sometimes perceptual differences are the source of amusement, often they are the source of discomfort."

and/or heard the event being reported with our own eyes and ears. Pondering this phenomenon, I began wondering if other species experience these sorts of perceptual differences. Certainly the interspecies perceptual differences are obvious. Cats and dogs have a whole different take on events I'm sure. But are there intraspecies differences? Do individual birds perceive things differently within the flock? Even if we could create a method of determining this, I'm sure that the human perceptions and interpretations of what was occurring with the test subject's perceptions would vary greatly—this being due, as I've already established, to our noticeable intraspecies differences of perception!

Although sometimes perceptual differences can be the source of amusement, often they are the source of considerable discomfort. Imagine a "time-saving audit" that requires workers to account for every minute of their time spent, since keeping track of time also spends time. Or imagine the gatekeeping activities of managed health care, the stated purpose of which is to be cost efficient, but which require unbelievable amounts of paperwork from health care providers.

We in the ITAA are not unique in having to struggle with this problem of perception. We may have a leg up in some instances in that we can at least acknowledge the fact that there are differences of perception, which hopefully can be worked through and ultimately "reframed." I'd be very interested in hearing some of your stories about misperception and perception changed. Sometimes the search for true perception feels like Don Quixote fighting the windmill in search of his "impossible dream." Other times this search for true perception seems like part of the great adventure. □

The Script ITAA

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INSIDE VIEW

by Susan Sevilla

Looking Back and Looking Ahead

For this end-of-the-year column, I want to highlight some of the terrific developments that occurred in the ITAA during 1996.

* The **ITAA launched its World Wide Web site** in July. Since then, thousands of interested "surfers" have stopped by. The site features material on nearly every aspect of the ITAA, from history to membership to conferences to publications. Drop by sometime soon at http://www.ITAA-net.org. The site includes new information every week.

* **During 1996 we held two splendid conferences**. The first, in Amsterdam, showcased a new educational model for advanced theory, which was very well received. The second, the Calgary conference, attracted a large Japanese contingent drawn by Japanese/English interpretation. It also offered APA-approved CEU credit.

* During 1996 we saw **tremendous membership growth in the Pacific**, especially from places such as Japan, Singapore, and Korea (e.g., 33 members from Korea). **There has also been renewed interest in Latin America**. At the ALAT conference in Puerto Rico, 17 new members joined, and we returned with a list of 350 more prospects. Unfortunately, economic conditions in Latin America often prevent these prospects from joining.

Our Europe membership is also starting to recover from the rapid decline that resulted from the ITAA/EATA disaffiliation. Now Europeans belong to ITAA because they want to, not because of a mandatory chapter joining system. In 1996 only about 300 Europeans directly joined the ITAA. We're now in our 1997 billing cycle, and EATA membership is already up to about 350 and climbing.

* The **Every Member campaign** began. Members who sponsor a new member earn a gold star pin and gain a chance to win $500.

* I hope you have all enjoyed the **new red-and-white plastic membership** cards mailed out in May to all renewed members.

* An exciting **new training opportunity is being planned for July 1997 in San Francisco**. The Eric Berne Training Workshops will feature Jack Dusay, Fanita English, Mary Goulding, Steve Karpman, and Claude Steiner, who will donate their services for two week-ends of cutting-edge learning. This is a fine chance to do brief but intensive transactional analysis training.



"During 1996 we saw tremendous membership growth in the Pacific."

* In 1996 we produced **nine great *Script* newsletters** and **four excellent issues of the *TAJ***, including the January issue on social applications of transactional analysis and the October issue on integrative psychotherapy.

* **Special recognition and awards** went to several well-deserving members this year. Tom and Delphine Frazier were honored with the Hedges Capers Humanitarian Award for their contributions to training in Russia and the former USSR. Eric Berne Scientific Awards were given to Peg Blackstone, Jean Illsley Clarke, and Alan Jacobs for their contributions to transactional analysis.

Among the challenges facing us in 1997 are new legal concerns regarding electronic media: online publishing, copyright protection and permission, confidentiality in e-mail, issues related to web sites. Legal challenges in these areas are still evolving. The ITAA will be addressing liability concerns to protect us and our members.

Another issue we will face is how to expand transactional analysis in areas of the world with poor economic conditions. In places like India and South America interest in transactional analysis is high, but money for training and BOC examinations is short.

We will also be pouring energy into producing the 1997-1998 *International Membership Directory* in early 1997. Classified advertising is available; contact the office for information. And make sure we have your current address, fax, and e-mail numbers.

Coming soon are exciting new products for sale. Muriel James has recorded a two-volume video set on "Theory and Process of Self-Reparenting" and "Treatment of Ego State Boundaries." Vann Joines has recorded a teaching tape on "Diagnosis and Treatment Planning." Thomas Steinert is ready to print a volume of selected articles on organizational applications of transactional analysis, and Sean Manning is working on the *Volume of Selected Articles from the Transactional Analysis Journal, 1981-1990*. Finally, in early 1997 we hope to have the T&C Training Manual revised and out.

It has been a good year. And 1997 promises to be an exciting one as well. □

JOURNAL ENTRY

by Ted Novey

Revelation

I have seen the light! I have been seeking for it in vain for a few years. As you who have been reading this column and the *Transactional Analysis Journal* know, I have been interested in the recent developments in psychology called post-modernism, constructivism, constructionism, and structural determinism. Having been educated in the traditions of modern science, I am not particularly impressed by many discussions in areas which can be called fringe or junk science. When, however, reputable people such as Bruce Loria, Jim Allen, Kenneth Gergen, Jay Efran, and many others begin to explore and write about new fields of development in the science and practice of human relations, I think that something must be up.

What is it? What are these people talking about, and how can I tie in what they are saying to what I already have sorted out about the world in which we live?

For the past several years I have been reading in this field and have assisted in publishing articles in the *TAJ* in these areas. I thought that I had some understanding of what was meant by phrases such as giving up the concept of objective reality and dropping the traditional approach to modern science with its definitions of truth and reality. However, each new paper in this area jarred my sense of order and logic. This has been especially emphasized as we organize the special issue of the *Journal* on the subject of post-modernism, constructivism, and transactional analysis. There didn't seem to be any clear differentiation between the concepts of realism, a belief in a kind of truth independent of all human interaction, positivism, an acceptance of the concept of reality and truth by consensus, and what post-modern thought was saying.

Perhaps this contrast is easier to understand if we consider that in Aristotle's time, theory and philosophical thinking were prime, and actual observations of nature were considered unnecessary. If the facts didn't fit the theory, then too bad for the facts. For example, it was accepted at that time that the sun and the stars orbited around the earth. Ultimately, however, through Galileo's astronomical observations, the basic concept of modern science emerged—if the facts don't fit the theory, then it is the theory that must be changed. This approach led to the enormous developments of knowledge through modern science and its prime assumption of reality by consensus.



"Breaking new ground is exciting and risky, and that's the way humans have always moved on."

My mind simply could not make the transition to what the new discussions were saying. Post-modernists talk about each person constructing his or her own world. They speak of the impossibility of having an objective reality. They deny the validity of modern scientific definitions of truth and reality. I had not imagined that anyone would seriously want to challenge the idea that with sufficient interest, study, and observation, we can always enlarge our knowledge of the world and come to a consensus about it.

My revelation came when I suddenly realized after reading new and old papers again, that this is exactly what is being challenged. The basic assumption of modern science is that a consensual reality can always be arrived at. Now, what if this assumption is dropped? Well, challenging assumptions or presuppositions is a favorite process throughout the scientific world. Drop an assumption and see where this leads and what new predictions result and check them against observations.

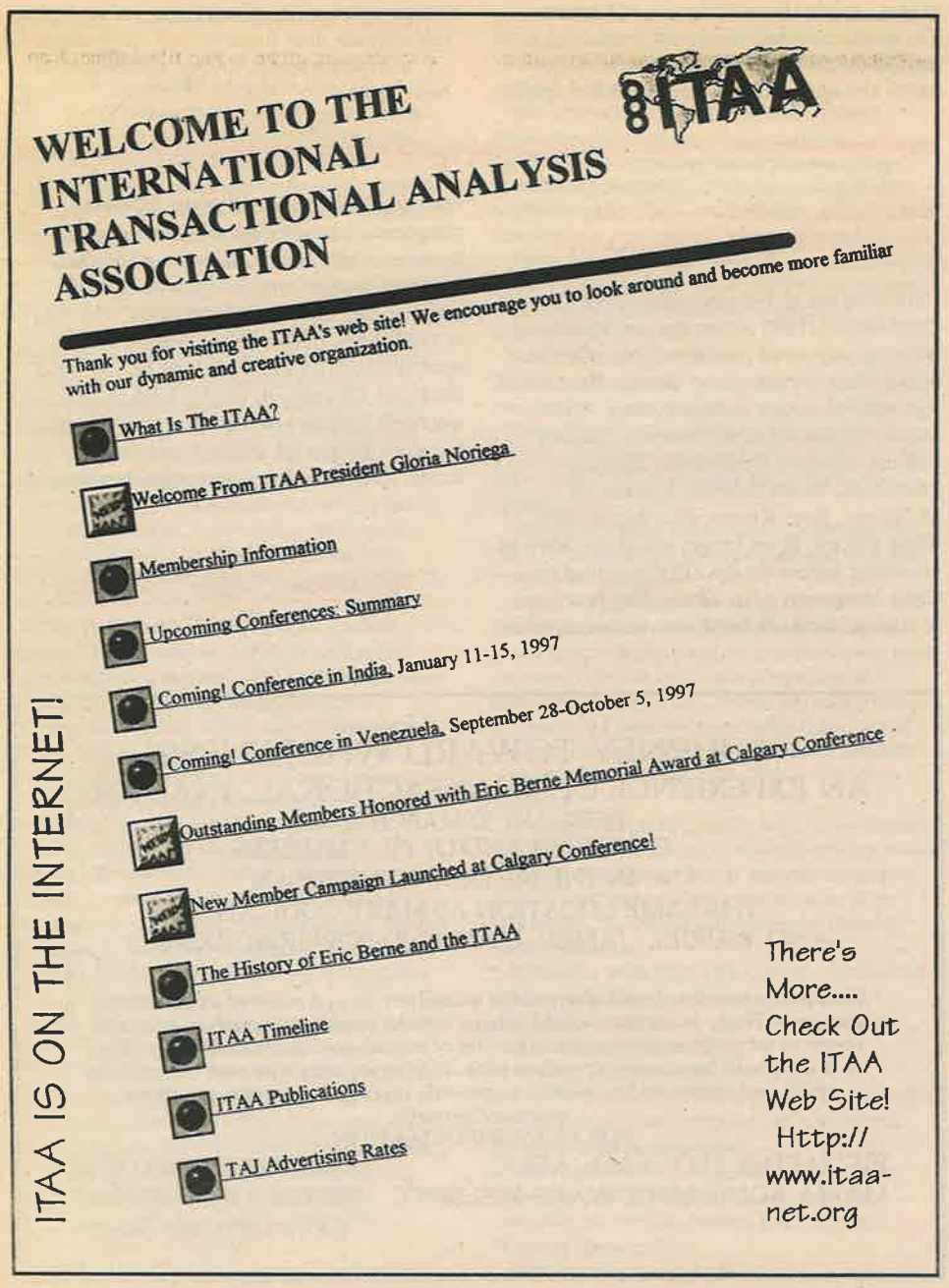
Now it is clear. No objective reality or simply no reality means no consensual reality. No truth means no consensual truth. No objective reality or no consensual reality means no generalizations possible, no fixed diagnoses, no predictable treatment plans, no predictable solutions to human relationships. Each human interaction is unique and must be considered without preconceived expectations. Each human life has its own narrative. If carried to an extreme, it also means that each rock is unique, each atom is unique. Most post-modern thinkers don't want to go that far and seem to want to stay with the possibility of reality by consensus for inanimate objects, with a continuum of growing uncertainty until we reach sentient human beings with high-level, conscious awareness, where little or no consensual reality is possible.

Well, I feel much better. The ground is again solid under my psychological feet. I can understand this process. It remains to be seen how fruitful the post-modern assumptions will be. At a minimum, they can give us a better understanding of what we mean when we talk about conscious awareness, reality, objectivity, truth, and so on. Breaking new ground is exciting and risky, and that's the way we humans have always moved on.

I want to thank Mervyn Hine for a number of e-mail dialogues on this subject. Mervyn is one of the few people I know who also has had feet in both physical science and psychological science, including transactional analysis. Sharing ideas with him has been of great importance in clearing up my thinking. Thank you, Mervyn!

OK! Bring on the new papers. I'm ready to read and understand them with an enlarged frame of reference. □

RESEARCH FILE



Research Project in Brazil

Happy holidays! In the midst of seasonal events, please remember to send in your nominations for the 1997 Eric Berne Memorial Awards by 1 January. Contact the ITAA for details.

There is a vacancy on the Eric Berne Memorial Award committee. If you or someone you know is interested, please contact me c/o the ITAA office.

Great news! There will be a research panel at the Coimbatore conference in January. I urge you to think about including research topics or panels on all transactional analysis conference programs

I hope you will also continue to find ways to use this column. Write us about what you are doing in the area of research, about something you've read related to research, or just to communicate yours thoughts and ideas about research in transactional analysis.

This month we have received the following interesting notes on a research project going on in Brazil. Thanks to Marilza T. S. Souza for this contribution.

— Elana Leigh
Vice President of Research and Innovation

******

Dear Elana,

I am studying at the University Estadual de Campinas (UNICAMP) in the Medical Department for my master's degree in mental health. My research project, entitled "Life Script Interlaced Histories," is about life scripts across three generations. The purpose of this work is to analyze: (1) how families influence the construction of life script; (2) how these influences are transmitted, perceived, and interpreted; and (3) the complementarity and reciprocity between married partners and their individual life scripts.



"We have received these interesting notes on a research project going on in Brazil."

My hope is that this research will provide theoretical support for the concept of life script and more credibility for transactional analysis here in Brazil.

The principal difficulty I have had is the lack of credibility transactional analysis and its scientific value has among other professionals here. Also, in Brazil the transactional analysis literature is insufficient. It is crucial to know if there is any other research on this subject which can support what I am doing.

I have received some help from Vilma Cortez and Rosa Krauz and have been in touch with the Psychology Department at the university here in Taubaté. The students learn transactional analysis and treat patients for their internship, work that I have supervised. I have also treated patients in my office under the supervision of Vilma Cortez, and until last year I attended a continuing education course with Vilma Cortez and Henrique Austregesilo.

Marilza T. S. Souza

□

ITAA News

Exciting Planning for 1997

by Gloria Noriega

Exciting and challenging things will be happening in the ITAA during the year to come. In late November the streamlining task force, represented by Denton Roberts, met at the office in San Francisco with ITAA Executive Director Susan Sevilla and me. The goal of the meeting was to develop a series of recommendations for the board on how "to develop a streamlined structure that allows us to operate within our revenues, in accordance with the established identity and mission of the ITAA." Adjustments in the structure of our organization are necessary if we are to continue functioning according to the current needs of our members within a healthy financial situation.

As 1997 opens, we will have our first conference of the year in Coimbatore, India. This is an ITAA designated conference, which means that the ITAA Board of Trustees meets during a local conference. The Coimbatore theme, "Awareness, Action, Integration," is consistent with the work the board has been doing to clarify ITAA's current situation so that we can take appropriate action for the reintegration of our association. The theme also refers to the steps needed to put "think globally, act locally" into action, whether the goal is personal, social, political, educational, or spiritual.

Our second conference in 1997 will be in Caracas, Venezuela. This joint conference between ITAA, ALAT (Asociación Latinoamericana de Analisis Transaccional), and AVAT (Asociación Venezolana de Analisis Transaccional), is much needed according to the mission of the ITAA. Although many people practice transactional analysis in Latin America, only about 2.5% of our membership is from this part of the world. This is largely because people there do not know the advantages of joining the ITAA. Coming to Venezuela for this conference will be a powerful invitation for this group to join our international association and to discover other creative ways in which transactional analysis is being used.



"We have much to share with others, especially how transactional analysis can enhance their lives."

The Caracas theme, "Transactional Analysis, Transformation and Evolution," is also very meaningful. ALAT was founded by ITAA members in Argentina in 1976 with representatives of 16 countries from Latin America. Since then, transactional analysis has undergone a transformation and evolution in this part of the world, but economic difficulties have made it difficult for people there to travel, and there has been a lack of translations. Thus ALAT has continued to grow independently, remaining in some ways isolated from the ITAA. It is time for all of us to get updated about each other and our work.

At this conference we are expecting a great audience. Local organizers, headed by Bernardo Aguilera, are organizing several Transactional Analysis 101s as well as other preconference events that will spread the word about transactional analysis and encourage people to attend the conference. There will be plenty of fun, too: visit spectacular Angel Falls or a beautiful antique town in the mountains called Merida, go to Margarita Island for relaxation at a beautiful beach and practice your favorite water sports, or just explore the exciting city of Caracas. The conference will be a great event held at the Simón Bolívar University. Make your travel arrangements now and come and spread the word!

Many of us who do voluntary work for our association are moved by a kind of missionary attitude. We share the feeling that at some point transactional analysis changed our lives. Certainly it was not only the theory, but our teachers and our own courage that played an important role in this change process. However, the principles of transactional analysis were the source of inspiration. This continues happening every day with people who come to our workshops, but in many other cases, people do not know the theoretical bases that underlie their changes. To place the words "transactional analysis" in the forefront, as is the case with the theme of the Caracas Conference, identifies people's change with this powerful theory and ensures its continued development.

More excitement for the next year: Several of our old-time teachers will inaugurate the Eric Berne Training Workshops in San Francisco on 19-20 and 26-27 July, bringing with them new advancements in transactional analysis. This will be an opportunity for our international membership, as well as for local people, to attend training sessions while visiting San Francisco on vacation. I want to thank Jack Dusay, Fanita English, Mary Goulding, Steve Karpman, and Claude Steiner, who have already confirmed their presentations. USATAA will use these seminars as a platform for starting an ongoing training program in the United States. Join us at these wonderful events and invite people in your area to come, too. We have much to share with other people, especially how transactional analysis and *living its principles* can enhance their lives.

I wish you a joyful, loving, and meaningful New Year! □

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EMINENT TRANSACTIONAL ANALYSTS JOIN JTSP BOARD

The *Journal of Transactional Social Psychology* (JTSP) announces the addition of two new, esteemed members to its editorial board. Mary Goulding and Gordon Hewitt will join editorial board members James Allen, Martin Haykin, Marian Weisberg, Richard Erskine, Margery Friedlander, Rebecca Trautmann, Bernd Schmid, Raimundas Milisiunas, Rosa Krausz, Paul McCormick, Maria Gilbert, Pearl Drego, and Erika Stern in refereeing papers for the *JTSP*, coedited by Carlo Moiso and Alan Jacobs. The first issue is planned for April 1997, and manuscripts are currently being accepted in the following categories: transactional analysis and social systems, ethics and morality, clarifying and updating transactional analysis theory and practice, and the corners (TA Talks, The Fact of the Month, Letters to the Editor). Please send submissions to either Alan Jacobs, 3724 Sheffield, Chicago, IL 60613, USA, e-mail: ajacobs@bravenewweb.com or Carlo Moiso, Via della Pidaca 44, 00046 Grottoferrata, Rome, Italy; e-mail: carmoiso@microelettra.it.

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FOR MORE INFORMATION:
RICHARD D. FLOUT M.S., MFCC. PHONE: 1 (415) 453-0532
MARIA AGUILAR HOWARD M.S.,MFCC. PHONE: 1 (415)485-5946
FAX - 1 (415) 485-5946 **

Have Suitcase, Will Teach Transactional Analysis



Vienna, Austria, in September of 1968, saw Eric Berne, Claude Steiner, Jack Dusay, and Muriel James present a panel on transactional analysis at the Fourth Congress of the International Association of Group Psychotherapy. Transactional analysis teachers and supervisors have traveled the world ever since to teach and supervise those interested in learning about transactional analysis. Thanks to the work of the Training Standards Committee, a new step forward in that practice is taking place.

Traveling Trainers, an international collection of ITAA certified members, offer to present seminars, conduct workshops, and do supervision for organizations and groups around the world whose economies prevent them from paying full fees. Many trainers are willing to work for little or no fee if the organizing group, which does not make a profit on the event, will provide transportation, accommodations, and meals.

The original Traveling Trainers list was developed in 1987 by Emilio Said, Gloria Noriega, Concepcion De Diego Morales, and the International Relations Committee. The thrust to revive and reorganize the list was begun by Julie Hay at the leadership workshops at the 1990 ITAA/EATA Conference in Brussels. And the following is the latest list of those who are available to do training. We hope it is valuable to you!



Allen, James (MD, TSTA, USA)—TA 101, supervision/therapy, advanced topics: new developments in script theory, transference & TA, internalization and prepresentation, constuctivist TA, TA & DSM IV, family therapy, and child pathology (English, poor French)

Allen, Patricia (PhD, CTA, USA)—TA and obsessive compulsive disorder in sexual issues in heterosexual and homosexual relationships (English)

Blackstone, Peg (MA, TSTA, USA)—"Things They Never Told Me In Therapy School," clinical consultation, especially groups and couples, the dynamic Child, integration of TA, self psychology, and object relations (English)

Bonds-White, Frances (EdD, TSTA, USA)—comparative script theory, integrating TA & Tavistock group models (experiential groups), working with early developmental disorders, supervision & teaching. "I am willing to go for no fee to countries where the exchange rate is very poor against the dollar" (not to W. Europe, Japan, or other countries with a strong economy). I would want assistance finding places to stay and would be willing to do several activities in several locations." (English)

Bruce, Ted (TSTA, USA)—An integrated, practical, working model of transactional analysis; using developmental process; passivity and discounting education and confrontation; conflict resolution; relationship integration; quality supervision; organizational and management consultation (English)

Campos, Leonard (PhD, TSTA, USA)—redecision therapy training (English, Spanish)

Carpenter, Wayne (MDiv, PTSTA, USA)—integrative psychotherapy, treatment of shame, family and couple psychotherapy (English)

Cassius, Joseph (PhD, TSTA, USA)—a bioenergetic approach to script analysis in the group setting, resolving phobias using circular desensitization, conflict resolution for couples and families (English)

Chang, Valerie (PhD, TSTA, USA)—women's issues, groups for women, psychologically abusive relationships, clinical supervision (English)

Clark, Fred (MDiv, TSTA, USA)—written and oral exam preparation, supervision, workshops on integrative psychotherapy and TA, working with partners of sexual abuse survivors, game and script analysis

Crespelle, Isabelle (TSTA, France)—TA 101, advanced theory, supervision (French and English)

Daellenbach, Charlotte (TSTA, New Zealand)—TA 101, redecision therapy training (English)

Drego, Pearl (TSTA, India) with **Os Summerton** (TSTA, India)—Berne's ego state analysis, script analysis, permission therapy using Drego's injunction scale, games in social transformation, the triangle and the pentagon, cultural analysis and gender issues, training and supervision strategies (English)

English, Fanita (MSW, TSTA, USA)—advanced training incorporating own adaptations of TA theory and practice (no TA 101 or exam preparation), therapy demonstrations and conflict resolution for couples and teams, life potential; only available on rare occasions (English, French, German, Spanish)

Frazier, Tom (TSTA) & **Delphine Frazier** (MSW, CTA, USA)—all TA 101 topics, TA & mourning, organizational development, couples, family, past life therapy, transpersonal (English, French, German)

Freedman, Lucy (MAT, CTA, USA)—organizational training and consulting, communications skills, empowerment (for women or for everyone), group process (English, moderate fluency in French)

Friedlander, Margery (MSW, TSTA, USA)—advanced TA theory (English)

Gilpin, Vince (CSW, TSTA, Canada)—couples therapy, reclaiming the Inner Child, life after abuse (English)

Gobes, Landy (MSW, TSTA, USA)—TA exam preparation, integrative psychotherapy, Parent ego state treatment, supervision (English)

Grant, Jan (BEd, TSTA, Australia)—TA in education, group leadership, parenting, self-esteem, clear thinking, TA and counseling skills, developmental minithons, growing up again, supervision (English only, willing to work with interpreter)

Gregory, Linda (TSTA, Australia)—TA treatment of domestic violence, TA scripting, TA group therapy with theory teaching, TA and spirituality (English)

Haimowitz, Morris (PhD, TSTA) and **Natalie Haimowitz** (PhD, TSTA, USA)—attachment and separation in life stages, overt and covert power in relationships, love and war, therapeutic styles that empower the group as diagnostic and healing agent, living with paradox (English)

Hay, Julie (TSTA, UK)—TA 101, supervision/training at any level, organizational and educational transactional analysis, corporate consulting, transactional analysis combined with NLP, training for organizational consultants, trainers and facilitators, management workshops (English plus other languages with interpreter)

Hewitt, Gordon (PhD, TSTA, New Zealand)—transactional analysis supervision, cycles of psychotherapy, the therapeutic relationship, group process for group leaders, ethics for counselors and psychotherapists, TSTA and CTA exam preparation (English)

Johns, Harry D. (PhD, TSTA, USA)—dealing with anger and other feelings, dream analysis, therapeutic interventions, gentle confrontation, effective communication (English)

Kohlhaas-Reith, Anne (MD, TSTA, Germany)—TA 101, strokes, racket system, script, other subjects on request (German, English)

Leone Guglielmotti, Raffaela (TSTA, Italy)—training on transactional analysis and Gestalt, couple supervision, PTSTA training, eating disorders (Italian, English)

Leong Lai Cheng, Jessica (MA Counselling, UK; SRN, PTSTA [clinical and organizational]), TA 101 (English and Mandarin)

Lima, Noeliza Bianchini de (TSTA, Brasil)—OK facilitation, an original approach to individual and group therapy for depressed adults or people who need to learn to enjoy life on account of a restrictive education, disease, or loss. "What I am willing to do is to improve my experience as a human being. Travel expenses requested." (Spanish, Portuguese, English)

Nordeman, Gail (RN, CTA, USA)—TA 101 (English)

Noriega, Gloria (MA, TSTA, Mexico) and **Emilio Said** (MD, TSTA, Mexico)—treatment of couples and sibling relations, diagnosis and treatment of ego state boundary problems, self-esteem and quality of life courses, TA101, training and supervision (Spanish, English) (Spanish)

O'Hearne, John (MD, TSTA, USA)—correlation of many different approaches in psychotherapy: individual, couple, family, organizational (English, French if prepared papers OK)

Ohlsson, Thomas (Clinical psychologist/psychotherapist, MA, CTSTA, Sweden, Taiwan)—TA 101, drug abuse, responsibility model, supervision (Swedish, English, translations)

Peck, Harris (MD, TSTA) & **Ilka Peck** (CTA, USA)—groups, organizational work, corporate consulting, supervision, training, group process (English, Spanish [Ilka])

Pineyro, Pineyro, Dulce Maria (MA, CTA)—TA 101, clinical training and supervision (Spanish, English)

Reith, Richard (PTSTA, Germany)—TA101, supervision, use of transactional analysis in nonpsychological contexts (German, English, French)

Robinson, Suzanne (MSW, CSW, TSTA, Canada)—adult development, treatment of adult survivors of sexual & physical abuse, supervision, organizations in change and transition, change management (English, French)

Scott, Sheryn (PhD, TSTA, USA)—integration of TA with specialized treatment of interpersonal violence: community, domestic, sexual and physical abuse of children (English)

Solis, Octavio Rivas (MD, TSTA, Mexico)—TA in personal and organizational development, TA into holistic approach (Spanish, Portuguese, English)

Stern, Erika (MA, CTA, The Netherlands)—group process, intervision, supervision, consultancy, counseling, and working with dissociation. Can train in all areas of basic transactional analysis in English and Dutch and has a good passive knowledge of French, German, and Portuguese.

Van Beekum, Servaas (drs., TSTA, The Netherlands)—specialties in coaching, training, organizational development. Transactional analysis, systems approach, Gestalt, group relations approach; special interest in intercultural exchange, multicultural training issues, and unconscious group process in organizations

Wagner, Abe (MSW, TSTA, USA)—TA in management, customer relations, team building (English)

Weiss, Jonathan (PhD, TSTA) & **Laurie Weiss** (PhD, TSTA, USA)—passivity, developmental theory, treatment of codependency, couples and relationships, coaching (English, some Spanish and French)

Wusten, Marijke (PTSTA, The Netherlands)—body work, attachment theory, grief work, and stress management (Dutch, English, some German)

Zerin, Edward (PhD, CTA) & **Marjory Zerin** (PhD, TSTA, USA)—stress management ("Q"Model), communication, sexuality (English, German, Hebrew [Edward]) □



Coming Soon: Volumes III and IV of the ITAA Professional Videotape Library

MURIEL JAMES LIVE!

"The Theory and Process of Self-Reparenting" and "Treatment of Ego State Boundaries"

The ITAA is accepting advanced orders for two new teaching and training videotapes, now in the final stages of production (available in mid-December). These tapes were recorded at the Calgary Conference 17 August 1996. Don't miss this opportunity for continued education on two different approaches to transactional analysis.

Price per volume: $45 members ($55 nonmembers), includes tax and postage
(add an additional $5 for PAL format)
Limited time special offer for two-volume set:
$80 members ($100 nonmembers).

Order Form

Name _____

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Please send me:
- ❑ Theory and Process of Self-Reparenting: $45/$55
- ❑ Treatment of Ego State Boundaries: $45/$55
- ❑ Both tapes: $80/$100

❑ Check enclosed ❑ MasterCard ❑ VISA card

Card Number _____

Expiration Date _____ Signature _____

Members' Forum

Web Page Visitor Wants Help

Dear Editor:

I am a 21-year-old Romanian citizen studying economics at "Al. I. Cuza" University, IASI, and I have a special interest in transactional analysis. I noticed your interesting Web page and would be grateful if you could help me to get more information in this area, including articles, materials, used books, and so on. I can be reached at scandrea@uaic.ro. Thank you in advance.

Simion S. Candrea

Vintage *TAJ*s Available

Dear Editor:

I have some early editions of the *Transactional Analysis Journal*, and with the exception of Volume 1, Number 1, all are free to a good home. They include: January, July, October 1971; 1972 Student's Edition (all four issues for that year); October 1972; July, October 1973; October 1974; April, July 1975; January, April, July, October 1976 (2 copies each of April, July, October); January, April, July, October 1977 (2 copies each of April, July); January, April, July, October 1978; January, April, July, October 1979; January, April 1980.

I live in Australia and I am not in a position to pay freight. The receiver must arrange pickup by (international) courier. If anyone is interested, I can be contacted on e-mail: gaudette@msn.com

Bob Gaudette

Thanks for Appreciation

Dear Ms. Noriega:

I received your letter together with the ITAA honored member pin. Allow me to sincerely thank you and the ITAA community for recognizing my long-standing participation in the ITAA as a Regular Member in Training to become a Certified Transactional Analyst.

The past ten years have been enriching and fruitful yet difficult and full of tribulations for me. I look back to years of personal sharing and professional membership despite the distance problems and the less popular transactional analysis community here in my country. So far I have attended and actively participated in three international transactional analysis conferences: Singapore (1987), Sydney (1991), and Adelaide (1993). I have also signed a training contract for certified membership. I have been in training since 1986, although distance and financial constraints interrupted my pursuit of certification. The ITAA provided me with an opportunity to finance my training through the Scholarship Grant Fund, but I made little progress because of the scarce opportunities to practice transactional analysis locally. My country has seen difficult times in the last decade, and the primary concern of the government is economic growth. Less and less interest has been placed on the helping professions and human services. But somehow I have been growing and learning from my training supervision with certified transactional analysis sponsors—Charley Harnest, Jessica Leong, and Tony White.

I will continue to make the ITAA a vibrant part of my personal and professional life. I accept this recognition as a challenge to contribute more and to pursue certification in the near future.

Again, my heartfelt gratitude and warmest regards.

Edmund Ramon C. Talob, Quezon City, Philippines

Spreading the Word in Tamil

Dear Gloria Noriega:

On reading your article from the July *Script*, I decided to write a few lines to you, which I have been postponing for a long time.

I am delighted and proud to note your concern and commitment to the growth of the ITAA. I am with you, along with others here, in supporting the cause.

In my own simple way I have helped several individuals learn transactional analysis and apply it in their lives and work. Several of my companions, who were once my clients (English-speaking), have begun regular transactional analysis training with Fr. George Kandathil and have become Associate Members of the ITAA.

I wonder if you remember my friend Grace Slottje, who took part in two ICTA annual conferences with me and accompanied me to Singapore in 1995 to attend the ITAA designated conference? It was there I took my BOC oral examination. She has joined as a direct member of the ITAA, though she is from France, and she has signed her contract for the BOC exam.

For the past 22 years I have been promoting transactional analysis among the literate and illiterate population of Tamil-speaking people. For the past 12 years I have worked as a human resource development person; I use transactional analysis to promote peace and harmony in the families and in society at large. People respond favorably to transactional analysis and improve the quality of their lives.

I have a group of friends who join with me to integrate transactional analysis into their training. I am interested in doing research in this area, where there are thousands of people, both urban and rural, belonging to lower income groups who can only communicate in the vernacular (Tamil). You will have the chance to meet our group during the Coimbatore conference.

I am one of the conference committee members, along with Saru and others. Our Coimbatore transactional analysis group is very active with preparations for the ICTA conference this coming January. We gather often and look forward to meeting delegates from different parts of the world. I am sure you will be thrilled to see the way transactional analysis has spread here.

Josephine Dhanasamy, Coimbatore, India

USATAA & ERTAA
present
Community & Relationship

- **Come Create** ... the art, science, fun, & spirit of community
- **Come join** ... with elders of TA for conversation
- **Come Play & Enjoy** ... beauty, history, culture & leisure

Location: Endicott College, Beverly, MA, on the beach, 45 minutes from Boston. Easily reached from Logan Airport.

Schedule: Welcome – Wednesday evening, July 30. Closing Sunday morning – August 3. Write or call for flyer for details.

Fee (Conference only):
Before Jan 1, 1997 $85.00
Before June 1, 1997 100.00
June 1 and later 135.00

Mail check payable to USATAA/NE97:
Rachel Palazzini, Registrar
46 Cove Road, Harrisville, RI 02830
(401) 568-3749

Registration Form

Name: _____
Street: _____
City: _____ State: ____ Zip: _____ Country: _____
Phone: (____)_____ Fee Enclosed: $_____
Three topics of interest for group exploration: _____

New England '97
July 30 – August 3

1997

INTEGRATIVE PSYCHOTHERAPY WORKSHOPS

with
Richard G. Erskine, Ph.D.
Rebecca L. Trautmann, RN, MSW

July 18 - 27: Ten-day workshop
August 4 - 10: Seven-day workshop
Before and just after the USATAA Conference in Massachusetts

Both of these workshops will focus on the theory and clinical practice of Integrative Psychotherapy. Various methods of working within the therapeutic relationship will be taught and demonstrated and may include contact, inquiry, affective attunement, involvement, and modes of empathy in individual and group psychotherapy.

The workshop is for mental health professionals who want to apply theory into clinical practice and enhance their own effectiveness through identifying aspects of contact interruption, life script, and countertransference. An opportunity will be available to discuss specific cases from your own practice.

Cost: July 18-27–$1950.00 for tuition, room and meals
August 4-10–$1450.00 for tuition, room and meals
Reservation Fee: $450.00 non-refundable.
Location: Near New York City at the Old Chestnut Inn, with spacious grounds, gardens, and swimming.

The Institute for Integrative Psychotherapy is approved by the American Psychological Association to offer continuing education for psychologists and by the National Board of Certified Counselors for counselors. The Institute for Integrative Psychotherapy maintains responsibility for the program. Other professional CE credits also available.

Institute for Integrative Psychotherapy
500 East 85th Street, New York, NY 10028
212-734-5291; 212-879-6618 (fax)

continued from page 1

Script, January 1996) is a positive example of solutions applied. The story of the anesthesiologist and the chief cardiac surgeon in Boston getting into a fistfight during surgery is an example of need.

Laurie: What do you think the ITAA should be emphasizing in its outreach to the broader professional community, particularly to revive interest in transactional analysis?

George: The easiest and most direct approach is to support and coordinate our members in participating in professional conferences. For example, at the First World Conference for Psychotherapy last July (1996) in Vienna there were over 4000 participants. Transactional analysts were well represented both as participants and as presenters; that kind of human connection is the most powerful communicator. However, in these and other contexts such as professional journals, transactional analysis practitioners must be proud and clear in representing their work as transactional analysis. In this regard, I think it is a positive move that many of us, including those who write for ITAA's publications, have made the commitment to refer to our theory and practice as transactional analysis, rather than as TA.

"Transactional analysis practitioners must be proud and clear in representing their work as transactional analysis."

Furthermore, the work of Elana Leigh and the research committee to encourage and support research will help to underpin the credibility of transactional analysis theory. One problem particular to the United States is that many of the core concepts of transactional analysis have moved into mainstream public and professional awareness, often without knowledge of either the origin of those ideas or of the transactional analysis organizations that supported (and continue to support) their members in developing the theory. We need to be more assertive in defining what transactional analysis is and is not and what it can and cannot do. Active marketing is a strategy I strongly support. Of course, another best-seller like *Games People Play* or *I'm OK-You're OK* would also really help!

Laurie: What is your perspective on the ITAA/EATA disaffiliation?

George: In general I think it was a failure of how to separate effectively and represents a poor example of how to negotiate from a WIN-WIN position. I am sad and angry about what happened, especially as putting a broken relationship back together is much more difficult than transforming one that already exists. Of course, it is easier to see things with hindsight, and in fact one of the difficulties is the lack of information about the particulars of the negotiations. I, like most members, knew very little of what was going on.

In my opinion, money should never have been identified as the problem. Rather, the issue should have been articulated as the need to transform the ITAA and EATA relationship into a partnership around projects of mutual interest without creating an unequitable financial burden for certain members. The first goal of EATA is the legalization and professional recognition of transactional analysis (and they are succeeding where we in the USA have not). The ITAA needs to recognize that in many countries the national organization is unquestionably the most important one to belong to and to support. However, some members (especially in EATA) had to pay astronomical fees to belong to local, national, regional, and then international transactional analysis organizations. We need to find mutual projects that will be useful for those people and of genuine service to justify their belonging to the ITAA.

Laurie: What would be your goal in this regard?

George: I think it would be a big mistake for ITAA to "just forget about EATA," as some members have suggested to me. I want us to understand our core competencies and claim our rightful place at the table of contributing theories and practices. And to me, one of our core competencies is our social bonding and networking all over the world with people interested in transactional analysis. I hope we can rebuild these relationships through the common goal of international belonging and cooperation. Our philosophical base of "I'm OK–You're OK" will lose its authenticity and credibility unless we consider the needs of all and develop cooperative projects. If we cannot live this philosophy ourselves, how can we expect others to do so?

Laurie: Along these lines, do you have any thoughts on how to deal with ITAA's current financial crisis?

"Membership dues should not be the main source of revenue if we are clever enough to design and carry out the right projects."

George: Ah yes, the financial crisis is of great concern. Gloria has already refocused the ITAA staff to engage in money-making activities. I think we need to use conferences to make money and empower Susan (Sevilla) and her staff to do so. Downsizing the staff is not a good idea. It has not worked in over 80% of the organizations where it was used to solve problems. I think we could reengineer some staff time, however, and I think we should consider adding specific paid consultants for various projects. It takes only one or two good projects to recover financially and get back to our basic goal of service. Where service dictates expenditures and we use "emotional intelligence"—that is, real sensitivity to the needs of our members, the worldwide transactional analysis community, and the professional and general public—we will succeed. In fact, membership dues should not be the main source of revenue if we are clever enough to design and carry out the right projects.

Laurie: Are there structural changes that you would consider?

George: There are several things that affect the ITAA Board of Trustees. First, we must take care that, in spite of the loyalty some trustees naturally feel to other national or regional organizations, as a board we focus on what the ITAA needs to survive, on the goals consistent with its identity and mission, and on providing the best services possible to its members and the international community. We want to build bridges to maintain a vibrant, worldwide transactional analysis community and to avoid being "picked to death" by conflicting interests and/or desperate attempts to placate others.

Second, people who have responsibility must have the ability to act quickly. In this way, we need to reengineer (i.e., radically redesign business processes) the present complex system.

Third, we need to think in terms of partnership. Cooperation is not enough and moves too slowly, without clear goals.

Fourth, we need to think in terms of projects of only three to five years' duration, with clear ending limits. The idea of the Eric Berne Training Workshops is a good example of a project that almost got bogged down by the system. I am glad to say, however, that the workshops have been resurrected! The board needs to be a source of inspiration, not demotivation.

Fifth, we need to make each conference a project and empower Susan and the staff to work with volunteers to make conferences successful both professionally and financially.

Sixth, allow committee heads to become project leaders with teams empowered to act, and to act with speed, rather than relying on the cumbersome committee process. To succeed organizations must be "flat"—that is, give leaders power and let people work in teams with clear goals and the ability to make decisions quickly and to build relationships everywhere. I think Gaylon Palmer, who headed the committee for the San Francisco MITAC, is the perfect example of someone who took responsibility for a project and saw it through to a successful outcome.

Laurie: And in summation?

George: We are so afraid of failure, we don't take enough risks. If transactional analysis has something to say to the world, then let's continue to say it effectively.

Laurie: "Say it loud and say it proud?"

George: Yes, indeed! □

Join Elaine Childs Gowell on a tour of Belize Guatemalan and Honduran Mayan Ruins for nine days following the Caracas transactional analysis conference. Approximate cost: between $2900 and $3200. Call 206-781-0839.

REMINDERS

* ***Eric Berne Memorial Award nominations*** are due in the ITAA office 1 January 1997.
* ***Directory information*** (current mailing address, phone and fax numbers, and e-mail address) are due in the ITAA office 1 March 1997. Business card ads are due 1 February 1997.
* ***Manuscripts for special issue of the TAJ*** on **regressive therapy** are due 1 January 1997.

Five Day Redecision Therapy Training Workshop

With Gene Kerfoot, Ph.D. and John Gladfelter, Ph.D.

Conducted at the Radisson North Central Hotel in Dallas

Tuesday, February 25th through March 1, 1997

This a training workshop for therapists who want an intensive experience leading groups and being clients with the supervision of Dr. Gladfelter and Dr. Kerfoot. Dr. Kerfoot was on the Faculty of the Western Institute for Group and Family Training and Dr. Gladfelter had extensive training with the Gouldings.

The cost of the workshop is $1000.00 per person for the five days and you may reserve your place by sending a deposit of half that amount. Make your own arrangements with the hotel. A special rate is available.

For further information write John Gladfelter, Ph.D.
at 3300 W. Mockingbird, Suite 530, LB5, Dallas, TX 75235
or call (214) 351-1191.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	COC	April 3, 1997	Keele, England	Jan. 3, 1997**
	BOC	July 30, 1997	Beverly, MA, USA	April 30, 1997
	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	COC	Nov. 8, 1997	Paris, France	Aug. 8, 1997**
	BOC	Nov. 15, 1997	Christchurch, N. Zealand	Aug. 15, 1997
	BOC	Nov. 15, 1997	Germany	Aug. 15, 1997**
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Spring 1998	To be determined	To be determined**
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998**
TSTA Oral	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	COC	April 3, 1997	Keele, England	Jan. 3, 1997
	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted to Regional Exam Coordinator after payment of $50 recording fee to T & C Council	Your choice
Training Endorse. Workshops	TSC	Jan. 16-18, 1997	Coimbatore, India	Sept. 1, 1996
	COC	Apr. 3-6, 1997	Keele, England	Dec. 1, 1996
	TSC	Aug. 4-6, 1997	Beverly, MA, USA	Apr. 4, 1997
	TSC	Oct. 12-14, 1997	Caracas, Venezuela	June 1 1997

*subject to availability of examiners

** If COC CTA exam candidates are also doing the COC written case study, this must be submitted no later than six months ahead of the oral exam date. Full details and application papers can be obtained from the COC Language Group Coordinators.

To make arrangements to take a BOC exam, contact the T&C Council, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

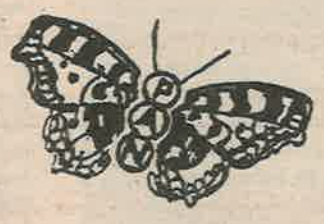
AVAT/ALAT/ITAA Annual Conference

CARACAS, VENEZUELA

September 28-October 5, 1997

BOC Exams and Training Endorsement Workshop





Transformation and Evolution

Transformación y Evolución





Los más connatados especialistas nos mostrarán como el analisis transaccional (AT) ha venido evolucionando y cómo se ha transformado hacia una mayor presencia en todas las áreas sociales. Con Analistas Transaccionales de Europa, América, y Asia, llenos de valiosas experiencias que vendran a compartir. Todos juntos escubriremos cómo podemos hacer del AT un extraordinario instrumento para estimular la evolución de las gentes y promover la transformación personal y social.

The City

Caracas, a metropolis of over four million people, is a striking mixture of all things Latin American. Most characteristic, perhaps, is the spectacular setting, in a valley among rolling hills. With a pleasant climate and modern architecture, Caracas is the center of political, scientific, cultural, and educational life in Venezuela. The weather is relatively dry and sunny, with a mean temperature of 22° C/ 75° F. The rainy season runs from June to October.

The Venue

The conference will be held at the Universidad Simón Bolívar, a lovely, modern university. The main conference will be concentrated in a large lecture complex with break-out rooms, which will provide a central place for gathering and connection.

Accommodations

Most international delegates will be housed in campus housing, Instituto de Estudios Avanzados (IDEA), which has 40 single, 40 twin, and four double rooms ($35-40/person/night, single/double, including breakfast and dinner). For those who prefer more luxury, the five-star Hotel Tamanaco Intercontinental in Las Mercedes (10 minutes from the university) has comfortable busses for transit ($130-160 US/double: direct reservations—phone 58-2-208-722 or fax to 58-2-208-7059; mention the AVAT/ALAT/ITAA Congreso).

The Program

What to expect at this conference: lectures, roundtables, panels, classes, workshops, interchange, discovery, friendship, and well-being.

Que podremos disfrutar en este congreso? Conferencias, mesa redondas, panels, cursos, talleres, intercambios, descubrimientos, fraternidad, amistad, y alegría.

Program Proposals

Submit proposals by 1 February 1997 to ITAA Program Committee, 450 Pacific Avenue, Suite 250, San Francisco, CA 94133-4640; fax: 415-989-9343; e-mail: itaa@itaa-net.org.

Propuestas de Presentación de Trabajos: Quienes estén interesados deben enviar, para el estudio de la Comisión Cientifica, información que comprenda: tipo de la presentación, duración, resumen, necesidades logisticas, y breve curriculum del presentador. Enviar a: AVAT/ALAT/ITAA Congreso, Comisión Cientfica, Av. Liberatador, c/c Av. Principal El Bosque, Edif. El Castillito, Piso 2 #9, Caracas, Venezuela. Fax: 58-2-731-0431. E-mail: Baguilerab@entheron.net. Fecha límite de recepción de los resúmenes de propuestas: 1 de febrero de 1997.

Language and Interpretation

English and Spanish are the official languages of the conference. There will also be translation of many of the larger events.

Los idomas oficiales del Congreso será el inglés y español. Varios talleres estarán traducidos del español al inglés e inglés al español.

Pre- and Post-Conference Tours

The preconference tour involves three nights at a resort on idyllic Caribbean beaches at either Los Roques or on Isla de Margarita. The post-conference tour will visit the spectacular Campamento Caniama, situated on a wide stretch of the Rio Carrao on the bank of a romantic lagoon just below the point at which the river becomes a chain of seven magnificent falls. Excursions will include the world-famous Angel Falls (Salto Angel), the other falls, Indian villages, and other interesting sites. Watch for details in future *Scripts*.



Universidad Símon Bolívar

CARACAS 1997 CONFERENCE REGISTRATION

(One form per registrant; please type or print and keep a copy for your records)

Full Conference Registration includes: 3-1/2 program days, opening event, coffee breaks, and administrative expenses. Guest Package includes: keynote speeches, opening event, and coffee breaks.

Three Ways to Register

By Mail: Caracas Conference/ITAA
450 Pacific Ave., Ste. 250
San Francisco, CA 94133-4640, USA

By Fax: 415-989-9343

By Phone: 415-989-5640

Name (first/middle/last): _____

Address: _____

City/State/Postal Code: _____

Telephone: _____ Fax: _____

Registration	Before Feb. 28	Mar. 1-Sept. 1
ALAT/AVAT	$220	$240
ITAA Member*	$260	$275
Nonmember	$280	$295
One-day registration	$125	$125
Guest package	$ 99	$ 99
TA 101	$ 75	$ 75
Group discount	deduct $25 each before July 10	

*ITAA Associate Membership: Join now for $72 and pay member conference registration fee.

TOTAL AMOUNT ENCLOSED = $ _____ (Payment in US dollars only)

❑ Check enclosed (must be drawn on a US bank) ❑ Visa ❑ MasterCard

Card #: _____
Expiration: _____ Signature: _____

Cancellation Policy/Refunds: Full fee is refundable (minus a $40 administrative fee) if cancellation is received in writing by 28 June, 1997, although a $100 penalty applies. After 28 June 1997 there will be no refunds.