The Script

ITAA

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOL. XXVI, NO. 8 NOVEMBER 1996

New Membership Directory Planned



Plans are underway for a new 1997-1998 ITAA *International Membership Directory*, which will contain both alphabetical and geographical listings. Members in the United States will also be listed by state. Please make sure that the ITAA office has your current mailing address and, if you wish them listed, a phone number, a fax number, and an e-mail address *no later than 1 March 1997.*

Also, we are again offering business card- size ads in the back of the *Directory* (see the 1994-1995*Directory* for samples). This is an inexpensive but effective way to remind your colleagues of the work you do. Camera-ready ads should be received in the ITAA office *no later than 1 February 1997*. For more information, contact Liz Ott at the ITAA.

Brochures Wanted

If you have a brochure or flyer about your training or treatment program, please mail one to the ITAA office—and keep us on your mailing list. The office receives many requests for information on educational, treatment, or training programs in transactional analysis, but unless we hear from you, we cannot spread the word. Send your material to the ITAA, 450 Pacific, Suite 250, San Francisco, CA 94133-4640.

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Exciting Projects Win Eric Berne Fund Grants

In this, the tenth year of Eric Berne Fund for the Future (EBFF) grants, the four dynamic projects that received financial support are widely varied and promise to promote the positive development and perception of transactional analysis around the world.

– $1,000 was granted to Gisela Grunewald-Zemsch of Germany to conduct **validation studies on the theory of transactional analysis.** This project will compare transactional analysis with other pathology systems, evaluate qualifications of transactional analysis therapists, and gather data about the effects of transactional analytic psychotherapy and to see if transactional analysis treatment planning is effective. The goal is to develop transactional analysis-based measuring instruments that are comparable to other well-known standard measuring instruments. The hope is that this work will support the acknowledgment of transactional analysis as a serious therapy in Germany.


Gisela Grunewald-Zemsch

– $1,200 was awarded to Moniek Thunnissen of The Netherlands to support her group in conducting **training in St. Petersburg.** The aim of the St. Petersburg program is to train Certified Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts in St. Petersburg so that within four years, Russian transactional analysts can take care of their own training program. The expectation is that the first trainees will be ready to take their CTA exams in 1998.


Moniek Thunnissen

– $1,200 was given to Stuart Slater of New Zealand for the **production of a *Transactional Analysis for Teachers Handbook*.** This project will assess the usefulness of transactional analysis theory and practice in schools by testing transactional analysis as a positive behavior strategy for use with at-risk youth. Secondary science and math teachers will be invited to participate in a trial program that promotes positive behavior through transactional analysis.

> ***"The projects that received support promise to promote transactional analysis worldwide."***

– $800 was awarded to Maxine Petti of the United States for a **program to increase public awareness of transactional analysis in Phoenix, Arizona.** This will be done through a conference targeting faculty development, education of graduate students, and increased understanding by the general public of transactional analysis principles. This project hopes to demonstrate that integrating transactional analysis with other methods of family therapy enhances the efficacy of those methods.

History of the EBFF

In 1983 the ITAA Board of Trustees approved the formation of what was called the Development Fund Committee. Ted Novey, Abe Wagner, and Ed Zerin met and established the Eric Berne Fund for the Future. After spending one year planning and another recruiting founders, the Kickoff Campaign was launched at the 1986 ITAA annual conference. The first EBFF grant was offered in 1987. Currently, Tim Schnabel, who is serving his third year as EBFF chair, is joined on the committee by Valerie Batts, Katherine Murphy, Gaylon Palmer, Ilka Peck, and Lois Walker.


Stuart Slater


Maxine Petti

The purpose of the Eric Berne Fund is "to establish into perpetuity funds for the sponsoring of research, the promotion of the use and teaching of transactional analysis, building worldwide unity, and supporting professional standards." The fund goal is $1.5 million, of which over $100,000 has been raised. Monies are invested in US Treasury bills and conservative stock mutual funds, with an average annual yield of 9%. Only the yield of the fund is available for grants. An administration fee of $2,000 a year is paid by the fund to the ITAA.

1997 Grant Deadline

The 1997 deadline for submission of grant applications will be **1 June 1997.** Contact the ITAA office for an informative pamphlet on how to apply.

Take advantage of this important benefit of membership to gain funds to develop and promote transactional analysis in your area of the world.

Illustrious Group to Offer Berne Training Workshops

During the summer of 1997, the ITAA and USATAA will collaborate on a special educational project in San Francisco: the organization of the Eric Berne Training Workshops (EBTW). ITAA members are cordially invited to attend one to four days of educational training workshops on two weekends, 19-20 July and 26-27 July. We encourage you also to invite non-ITAA members who could benefit from knowing about transactional analysis theory and applications.

The main purpose of the workshops is to have transactional analysis teaching and training available for international visitors to San Francisco. Presenters—including Mary Goulding, Claude Steiner, Fanita English, Steve Karpman, and Jack Dusay—are free to design the format of their workshops, but in general, they will discuss the application of transactional analysis in some specific area. This first year, the workshops will be held at the ITAA office, with a limit of about 30 registrants.

To encourage member participation and the diffusion of transactional analysis, fees will be kept low: $85 ($95 for non-ITAA members) for the all-day workshops and $45 ($50 for non-ITAA members) for half-day workshops. This will be a powerful training experience as well as an opportunity to earn continuing education units (CEUs) in many disciplines, including American Psychological Association-approved credit.

Mary Goulding
Claude Steiner
Fanita English
Jack Dusay
Steve Karpman

Make your travel plans early. Future issues of the *Script* will contain more details, including program descriptions and a list of nearby hotels.

EDITORIALLY YOURS

by Laurie Hamilton

Remembering Dr. Sigsbee

For the last year I have been involved in an interesting program called the MAHEC (Mountain Area Health Education Center) Family Residency Program. It is a three-year medical residency for people who have completed their MD (medical doctor/medical school) training and wish to practice as family doctors, particularly in rural areas.

Part of what makes this program unique is its emphasis on behavioral medicine. Each resident rotates through various specialties such as pediatrics, cardiology, obstetrics, and so forth. The goal is to create well-rounded family doctors who are capable of practicing independently, often in areas quite remote from access to specialists. These family doctors are expected to diagnose and treat within a wide range of disciplines, not the least of which is mental and emotional health. In the MAHEC program there is as much emphasis on understanding the family system as there is on any other physical or neurological system.

I was flattered to be asked to be a preceptor for these residents as a behavioral health consultant. There is a fairly elaborate set-up for observing residents with their patients by way of cameras and, in some instances, through one-way mirrors. I share duty with a cardiologist. (It is a pretty interesting combination. Does it make us a heart-mind combination or a heart-heart duo?) We observe different residents each week, with the resident checking in periodically for supervision, encouragement, praise, and redirection. I am able to train these well-educated folks in the concepts of basic transactions, ego states, and the like. Often the patient-doctor relationship takes on the patina of a parent-child interaction, which can be particularly irksome around issues related to "following doctor's orders." I worked out a routine around the issue of compliance with medical advice which is little more than elucidation of Parent-Adult-Child ego states and the desirability of Adult-to-Adult transactions.

The residents often take rotations at other locations to gain more experience. One just came back from six months in Alaska near the Arctic Circle. Her experiences gave new meaning to the phrase "remote location," and she underwent a bit of survival trauma as she returned to civilization. She started to tell me of a river-rafting experience that she shared with several other residents while she was in Alaska. What began as an adventure had rapidly turned into "just wanting to live through this and to make it safely home." Then she started talking about how hard the internship had been and how the people were much more difficult to relate to than she had anticipated. She talked about feeling scattered and finding it hard to concentrate once she returned to North Carolina. She kept joking that she had post-traumatic stress disorder. Finally I remarked that her river-rafting adventure seemed to be a metaphor for her entire Alaska experience. She had "put aside her feelings" until she reached a safe and familiar landing, and only then did she react to the danger in which she had been.



"He instilled in me the belief that someone who called himself 'doctor' was a person with knowledge, common sense, and an understanding of the whole person."

I don't know what sort of residency experience my family doctor had been through by the time I met him when I was a two-year-old toddler. All I know is that Dr. Sigsbee embodied the well-rounded experience and wisdom that we hope residents will achieve as a result of the MAHEC program. Not only did he vaccinate me (and painlessly, I might add), he delivered my brother and sister, performed a umbilical hernectomy on me, stitched up various bleeding wounds, and made house calls when we were sick. I think his rationale on this latter point was that he didn't want his patients to pass around their viruses and infections in his waiting room! He certainly instilled in me the belief that someone who called himself "doctor" was a person with a great deal of knowledge as well as common sense and an understanding of the whole person.

I do not know whether Dr. Sigsbee studied psychology, and of course this was years before Berne developed transactional analysis as a "learnable relational experience." But Dr. Sigsbee was not only the sort of well-rounded family doctor that we try to create in the MAHEC Family Residency Program, but both he and the MAHEC residents remind me of the goal we have in transactional analysis of being "real doctors" who keep the whole picture in mind.

The Script ITAA

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450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. Phone: 415-989-5640
Fax: 415-989-9343
E-mail: itaa@itaa-net.org or 76734.2074@compuserve.com or ITAASF@AOL.com
WebPage: www.itaa-net.org

Editor: Laurie Hamilton, PhD
Managing Editor: Robin Fryer, MSW
Executive Director: Susan Sevilla, MA
Publications Assistant: Elizabeth Ou
Journal Entry Sub-Editor: Ted Novey
Research Sub-Editor: Elana Leigh

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Classified Ads: $5/per 80 characters/spaces

Display Ads: Copy should be camera-ready on clay-coated stock.

Ad Size	Rate	Width	X	Height
1/16 Page	$50.	2" (5cm)		3" (7.6cm)
1/8 Page	$90.	4-1/2" (11.5cm)		3" (7.6cm)
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		4-1/2" (11.5cm)	12-3/4"	(32.4cm)
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Full Page	$625.	9-1/4" (23.5cm)		12-1/3" (32.4cm)

Deadlines for copy and advertising—first of the month prior to the month of publication. (*The Script* is not published in January, May, or September.) Deadlines: 1 January for the January-February 1996 issue.

Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.

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INSIDE VIEW

by Susan Sevilla

Good Things Are Going On

Some exciting things have been happening lately in the ITAA. For example, Gaylon Palmer has initiated the Every Member campaign. Members who sponsor new members will receive a lovely blue star pin, and, in addition, for each new member sponsored, they get once chance in a lottery to win a $500 prize! The new members win too, because by joining at the end of 1997, they receive three months membership free (October-December 1996, including the October *TAJ*) for the price of 1997 dues.



"Sam Park of Korea was the top 1996 new member sponsor. He brought in 33 new members in 1996!"

Speaking of dues, the ITAA regrets that it is necessary to raise dues for 1997. The good news is that it is the first dues increase in over four years and the raise is modest. Rates will be as follows: Associate Member—$72; Regular Member—$92; and Certified Member—$128. Teaching Member rates will not increase($224). (A special arrangement has be agreed on for Europeans who are both ITAA and EATA members. For details, see excerpts of the Calgary board minutes on page 7.)

Planning has now started in earnest for the Caracas Conference, to be held 28 September–5 October 1997. We are excited about the first South American ITAA conference since the Rio Conference in 1988. We know that there are literally thousands of practitioners of transactional analysis in South America who, for economic reasons, cannot afford to belong to the ITAA. This is a splendid opportunity for international cooperation and cross-fertilization of theory. The scientific program is beginning to come together. If you have not yet submitted a proposal, please send it in by the 1 January 1997 deadline.

You may have read in last month's *Script* about the streamlining task force chaired by ITAA Secretary Denton Roberts. Roberts's plea for input into the process of reorganizing the ITAA has resulted in a number of letters. A great deal of creative energy has been generated by members for solving the financial problems of the ITAA. If you have thought about responding and haven't yet, there is still time. We need your input by 15 November! Denton Roberts, president Gloria Noriega, and executive director Susan Sevilla will meet in San Francisco on 20–21 November to develop a plan of action to present to the board in January. You will be reading more about this soon.

Finally, there is much good news in the form of those members who have contributed in so many ways to making this a special organization. At the Calgary membership meeting, president Gloria Noriega recognized a number of members for their fine service to the ITAA: outgoing trustees Peg Blackstone and Pearl Drego, outgoing ethics committee chair Suzanne Robinson, outgoing past president Servaas van Beekum, and members John Parr, Conchita de Diego, and Ted Novey. In addition, she recognized past presidents Muriel James, Jack Dusay, Julie Hay, Vince Gilpin, and Norman James; all the past Eric Berne Award winners; and Sam Park of Korea, who was the top 1996 new member sponsor (he brought in 33 new members in 1996).

In the midst of the challenges we face, it is good to remember that, indeed, good things are happening in the ITAA!

New Direct Members

June 1996

New Member	*Sponsor*
Black, Chuck	—
Buckley, Sheril	Gordon Hewitt
Heron, Peter	Nancy Porter-Steele
Hoggatt, Barbara	Elaine Childs-Gowell
Ichimura, Shuichi	Kozo Rokkaku
Macleish, Shirley	Curtis Fisher
Smith, Janice	Timothy Schnabel
Tagawa, Setsuko	Kozo Rokkaku
Takahashi, Megumi	Chie Shigeta

August 1996

New Member	*Sponsor*
Margaret Attaro	Valerie Redman
Mary Anne Bloomfield	—
Duncan Bremner	Nancy Porter-Steele
Pierre Cloete	Bea Conroy
Michele D'Errico	—
Judith Howard	Mary Paananen
Delia Ingram	—
Mary Krieg	—
Barb Langland	—
Sumiko Miyata	Kozo Rokkaku
Jude Riddell	Gordon Hewitt
Yukie Yabuki	Kozo Rokkaku
Toshimichi Yunoue	Kozo Rokkaku

New Members ALAT Conference, Puerto Rico

New Member	*Sponsor*
Amanda Castillo	Gloria Noriega
Georgina M. Chahin	Emilio Said
Gabriel Dorantes	Gloria Noriega
Betina Galante	Gloria Noriega
Alfred D. Herger	Gloria Noriega
Alcibiades Horna	Emilio Said
Renan Horna	Gloria Noriega
Rafael Junchaya	Gloria Noriega
Elisa S. Lion	Gloria Noriega
Humberto López	Emilio Said
Angela Melgar	Gloria Noriega
María Elena Noriega	Gloria Noriega
Adriana Pineda	Gloria Noriega
Carmen Rivera	Gloria Noriega
Mercedes Reyes	Gloria Noriega
Gloria Rodriguez	Gloria Noriega
Juan A. Saavedra	Emilio Said

JOURNAL ENTRY

by Ted Novey

The July *TAJ*

I was going to write this time about reifying models, which confuses the difference between the approaches of positivists (normal science) and realists (fringe science). Then I picked up the July issue of the *Journal* and realized that I have not yet reminded you of why you should read it cover to cover, if you haven't already. It is, if I may say so, another fascinating issue. So the other theme will wait for a future column.

Although the articles for this issue were chosen long before the announcement of the latest Eric Berne Memorial Awards, this issue synchronistically contains articles from our three winners for 1995 and 1996. (Their acceptance speeches will be published in the January 1997 *TAJ*.)

Alan Jacobs spreads out his themes of power and its use and misuse, mingled with many personal notes, based on his 1995 MITAC presentation.

Then Jean Illsley Clarke, in her summary of her MITAC presentation, again demonstrates her creative use of transactional analysis concepts as she applies them in the field of adult education. When you read her articles, do you also hear, as I do, her lively, enthusiastic, energetic voice spilling out good will and good works?

Peg Blackstone demonstrates her creative and dynamic Child with a short piece that gives the essence of our therapeutic message. I suppose that critics might say that it is reductionistic and over-shaved by Occam's razor. Still, it falls in the realm of essences, where Berne's Cyprian St. Cyr used to fall.

There is also an article in this issue into which you can really sink your teeth. I had to chew for a while in the review process to get Adrian Stickley to explain clearly his method of analyzing Hazell's Driver Checklist, which has been much used in organizational applications. Besides showing where this checklist needs to be improved, Stickley's analytical method is fascinating and ingenious in itself. I don't often see such elegant analyses in our literature. Like chewing dry bread, it may not be too flavorful at the beginning, but it gets sweet after a while when you understand how he builds a system to produce a unique driver profile for work teams and also puts fuzzy logic (like in our brains) to use in connecting personal statements with drivers.



"Eric Berne attempted to base his assumptions on observations of nature that seemed generally obvious."

In this *Journal* I have also arranged to present a new dialogue for you. It is around the cultural experience of Israelis—newer and older—and others close to Israeli life and their memories and reactions to the foundation and growth of that brave country. Aaron Lederer wrote about his view of the Israeli experience and some cultural script processes that he observed. Hanna Hyams and Ed Zerin register their differing memories and reactions. Rashomon?

Beliefs—fundamental to humans—can have deadly or enormously creative consequences, but they seem to be an essential part of the human mental process. Where do beliefs, otherwise known as premises or presuppositions or postulates or assumptions, enter? Where do observations of nature begin, hopefully unfettered by beliefs? What is belief and what is reality by consensus? Here lie the minefields of realism, positivism, and the other –isms that are currently being challenged.

Dix(ie) and Frank Morris seek to provide us with a map of the minefields in their article on the "Anatomy of Belief." They discuss the subtle entrance of a wide variety of assumptions into our communications that can quickly lead to detailed discussions, "full of sound and fury, signifying nothing."

Eric Berne attempted to base his assumptions on observations of nature that seemed generally obvious. Everyone was once a child—obvious. Every person with some brain function has the capacity for reality testing—obvious. Everyone who survived infancy had someone in a parenting role—obvious. His presuppositions came at the next step when he assumed, therefore, that the brain must be organized in some modular fashion. The modular structures and their corresponding functions came to have the familiar labels of Parent, Adult, and Child. It could have been Module 1, Module 2, and Module 3. Maybe if it had there would be less arguing about metaphor, reifying, truth, and/or reality of ego states.

The Morrises go carefully through these sequences, pointing out the existence of presuppositions and what they are in transactional analysis and psychoanalysis theories. What is the use of all this analysis? As they say, in conclusion: "Somewhere someone must begin the process of honesty at the beginning, prior to all the rhetoric bashing and believing. Transactional analysis has prided itself on its open approach to the truth from the beginning. This may be another step."

I have only mentioned some of the articles in the July *Transactional Analysis Journal*. There are more tasty items in this issue for your reading pleasure. I hope you enjoy them.

RESEARCH FILE

by Elana Leigh

Research Efforts Picking Up

I attended the Calgary conference last summer; the organization of that meeting was excellent and the hospitality was wonderful. We in the international community can surely learn from this success. Congratulations to all of you Calgarians.

Research ideas and interest were abundant in Calgary, which was encouraging. In one week I received information on four research projects being done in various parts of the world. I have asked the individuals to whom I spoke to write their projects up for us so that we can read about them in *The Script* and then hopefully in the *TAJ*.

The first of these articles is about Jim McKenna's outstanding research project. He was in Calgary demonstrating what he has done. Thank you for your time and efforts, Jim.

Please keep writing and responding to the research column, and remember, we want nominations for the 1997 Eric Berne Memorial Award in all four areas, including research.

The Stroking Profile Research

by Jim McKenna

In 1973 I created The Stroking Profile. This tool resulted from field research done as an outcome study of active clients. A questionnaire was given to each client before and after treatment to show patterns in stroking patterns. At that time, eight areas were explored. Each client was asked to respond to how much they exchanged both positive and negative strokes in four areas: give, take, ask for, and refuse to give.

Some remarkable and unexpected results came from this early outcome study. First, an inverse pattern was discovered. Whenever, for instance, a person responded that they were high in giving positive strokes, they were low in giving negative strokes. This led to the creation of The Stroking Profile tool, used throughout the world by clinical and organizational providers of services. Second, patterns began to reveal script issues. It was then that applications of The Stroking Profile for both diagnosis and treatment planning were realized.

In 1981 I began a collaborative effort with Bruce Forman, PhD, a research psychologist at a local university in St. Louis. Later Bruce transferred to the University of Miami. Out of this collaboration came the creation and validation of the Behavioral Exchange Inventory (BEI). Forms I and O both measure stroking patterns—with people in general (form O) and with people with whom we are intimate (Form I). The original research done on these instruments led to valid and reliable inventories. Originally Bruce and I created 16 items for each of the 8 categories of give, take, ask for, and refuse to give. These 128 items were carefully and rigorously researched for reliability. Form A, which contains 180 inventory items, simultaneously measures both intimate and casual relationship patterns.

This is a major advance in that it allows us both to measure behaviors between specific people in specific terms and to prove that the application of transactional analysis is a scientifically based set of methods. Eric Berne, MD, focused on transactions. The Stroking Profile and its companion inventory, the Behavioral Exchange Inventory, focuses on strokes. In the language of science, strokes are translated into behaviors exchanged between people. Since its creation, the BEI has been used in numerous doctoral studies. In addition, I recently created software that allows people to do their own intuitive Stroking Profile and to complete a modified BEI. This gives people an immediate report on how similar or different their objective profile and subjective profile can be.

For more information or copies of the original research papers, contact Jim McKenna, PhD, at 16141 N. Outer Forty Road, Chesterfield, MO 63017, USA; telephone: (314) 532-3334 or fax (314) 532-0899. Please include $2.50 and a self-addressed, stamped envelope if you want copies of research papers.



"This major advance allows us to measure behaviors between people in specific terms and to prove that the application of transactional analysis is a scientifically based set of methods."

EBMA NOMINATIONS WANTED

Eric Berne Memorial Award nominations are due in the ITAA office by 1 January 1997. For details on how to make a nomination, see the July 1996 *Script* or contact the ITAA.

TRANSACTIONAL ANALYSIS CONFERENCES WORLDWIDE

November 8-10, 1996: Sydney, Australia. 13th Australasian Transactional Analysis Conference. Contact: Elana Leigh & Jan Grant, 158 Wellington St., BONDI, NSW 2026, Australia; phone: 612-300-9907; fax: 612-300-9801.

January 11-15, 1997: Coimbatore, India. Institute for Counselling and Transactional Analysis Conference (ITAA designated conference). Contact: Mrs. P. K. Saru, 22-A CRS Layout, Ramanathapuram, Coimbatore 641-045 India; fax: 91-422-45403.

January 22-29, 1997: USATAA Winter Gathering. Contact: Brenda Bary, 145 Fawn Lane, Haverford, PA 19041, USA; phone: 610-668-9159.

April 3-6, 1997: Keele, Stoke-on-Trent, England. European Association for Transactional Analysis (EATA) and Institute for Transactional Analysis conference. Contact: Ruth Clough, 1 Alvon Ct., Green Lane, Hyde SK14 2SY, England; phone: 0161 368 5225.

September 28-October 5, 1997: Caracas, Venezuela. ITAA conference cosponsored by the Latin American Transactional Analysis Association (ALAT). Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640; fax: 415-989-9343; e-mail: 76734.2074@compuserve.com.

July 19-20, 1997: San Francisco, California, USA. Eric Berne Training Workshop. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

July 26-27, 1997: San Francisco, California, USA. Eric Berne Training Workshop. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

July 30–August 3, 1997: Beverly, Massachusetts, USA. USA Transactional Analysis Association Conference. Contact: Connie or Ged Bryon, 194 North Valley Rd., Pelham, MA 01002-9766; phone: 413-253-2580; fax: 413-256-0221.

April 22-26, 1998: Philadelphia, Pennsylvania, USA. Eastern Regional Transactional Analysis Association conference. Contact: Fred Clark, Registrar, 261 Spring St., Cheshire, CT 06410, USA; phone: 203-271-3733.

USATAA Innovations Bring Together Old and New in Conferences

by Connie and Ged Bryon

Transactional analysis conferences—wherever held around the world—have for many years had much in common: a virtual smorgasbord of interesting and professional presentations that provided a great chance to learn about the latest thinking and developments in transactional analysis.

By contrast, in January 1996 the USA Transactional Analysis Association (USATAA) met in St. Croix for a small conference that was designed to allow for experimentation with new ideas. To begin, participants gathered to share why they were there and what they hoped to gain and contribute during the conference. From that input the informal conference evolved, a synergistic process of meaningful exploration without lecture and note taking.

In informal conversations we have learned, not surprisingly, that with regard to conferences, different things appeal to different people. USATAA is committed to continuing innovative planning, and thus the 1997 USATAA/ERTAA New England Conference is being designed as an experience that will provide the best of both traditional conference formats and community-building experience. Because of the community that developed and the relationships that formed in St. Croix, "Community and Relationship" seemed a fitting theme for this new kind of conference.

The Four Characteristics of Community

After talking informally with others on the conference organizing committee, we settled on four characteristics that were typical of healthy communities we have enjoyed—the art, science, fun, and spirit of community—and we began to look at ways to incorporate them into the conference.

The *art of community* involves the space for people to express themselves creatively. In New England we will encourage people to bring samples of their creativity, and we will have a gallery for displaying works of art. We will also provide space for people to create art in the context of the conference through writing groups, music groups, drama groups, storytelling, and more, as well as through a showcase event.

"We settled on four characteristics that were typical of healthy communities we have enjoyed—the art, science, fun, and spirit of community."

The *science of community* refers to the vast body of knowledge developed around transactional analysis, knowledge that continues to shape the thinking of society today and that has become part of modern vocabulary, although often transactional analysis gets little or no recognition for it. We hope to develop community by offering two ways to increase scientific knowledge. One will involve traditional learning by listening to those whose experience and abilities we respect. In addition, there will be opportunities to gather in small and large groups to explore whatever topics are important at the time. Thus, only a portion of the workshop times will be preplanned, and we will have facilitators ready to manage time and report each small group's learnings to the full conference. The process will create community as we promote scientific conversation and professional growth.

The *fun of community* involves the way communities are a place to have fun, to play games, relax, visit, laugh, and be nourished by the lack of structure and schedule. At the New England conference there will be time allotted for fun. Afternoons can be spent on organized or spontaneous excursions to local sites and events, relaxing on the beach, or just hanging out. There will be an old-fashioned New England clam bake, a welcoming event after supper on Wednesday, and a showcase event displaying the works of conference participants followed by a dance with a live band.

The *spirit of community* is an integral part of community life. We expect the spirit to grow throughout the conference as we learn from the "elders" in our transactional analysis community and enjoy playing with the children, as we make new friendships and renew old ones, as we remove barriers between "masters" and "students."

Something for Everyone

At the New England conference, the transactional analysis science of healthy relationship that is the cornerstone of healthy community will be presented in a conference that will combine didactic with experiential to make learning an alive and felt process. We hope to reach new members at the grassroots level with this conference, thus expanding our membership as well as increasing respect for transactional analysis in the larger community. Our goal is to blend the best of the old and the best of the new in transactional analysis conferences and in so doing, provide four days of community that will demonstrate the riches of the art, the science, the fun, and the spirit of transactional analysis.

USATAA & ERTAA present Community & Relationship

- **Come Create** ... the art, science, fun, & spirit of community
- **Come join** ... with elders of TA for conversation
- **Come Play & Enjoy** ... beauty, history, culture & leisure

Location: Endicott College, Beverly, MA, on the beach, 45 minutes from Boston. Easily reached from Logan Airport.

Schedule: Welcome – Wednesday evening, July 30. Closing Sunday morning – August 3. Write or call for flyer for details.

Fee (Conference only):
Before Jan 1, 1997 $85.00
Before June 1, 1997 100.00
June 1 and later 135.00

Mail check payable to USATAA/NE97:
Rachel Palazzini, Registrar
46 Cove Road, Harrisville, RI 02830
(401) 568-3749

Registration Form

Name: _____
Street: _____
City: _____ State: ____ Zip: _____ Country: _____
Phone: (____)_____ Fee Enclosed: $_____
Three topics of interest for group exploration: _____
_____
_____



The Latest on Training and Certification

by Gordon Hewitt

My role as chair of the Training and Certification Council of Transactional Analysts (T&CC) is, according to the T&CC Manual, to liaise with national and regional transactional analysis organizations on matters related to training standards and certification. This role has kept me quite busy recently. As many of you know, we have been negotiating with the European Association of Transactional Analysis (EATA) to form an independent, integrated body consisting of the T&C Council's Board of Certification (BOC) and Training Standards Committee (TSC) and EATA's Professional Training and Standards Committee (PTSC) and Commission of Certification (COC). This new body will be called the Transactional Analysis Certification Council, and it will initially be cochaired by myself and Jan Hennig, who is the chair of the PTSC.



"TSC and BOC are caught in the middle and are sometimes regarded as a bad Parent by both groups. We do our best."

As I write this, the new body has been approved by the T&CC and is in the process of being approved by the EATA Council. Indications at this stage are that they will vote to proceed.

As we begin, ITAA members will notice little difference: Their contracts will usually still be approved by the TSC, and they will attend Training Endorsement Workshops (TEWs) run by the TSC. They will usually sit for exams run by the BOC.

However, putting together the new body will have two immediate effects. It will preserve the present situation in which BOC exam results and COC exam results are mutually recognized and mutually recognized by both the ITAA and EATA. Second, it will mean that ITAA members (and EATA members) will have free choice about whether they sit for BOC or COC exams and whether they file contracts with the TSC or the PTSC. We would expect that ITAA members will normally file with TSC and sit for BOC exams, and EATA members will normally file with the PTSC and sit for COC exams. However, the choice will be there.

One aspect of the choice is that members may choose between the very different written examinations: the BOC 38-question exam and the COC 25,000-word case study. Some of the details about how this will work are still being settled, so completely free choice may be a little way off.

The work of the new body will be coordinated by a Transactional Analysis Certification Committee, which will meet each year. It is expected that all four groups (PTSC, TSC, BOC, and COC) will learn from and stimulate each other. Meanwhile, I am also dealing with several national groups that want changes to training standards. These are in two categories: One group of countries wants the standard raised to make professional recognition of transactional analysis easier in those countries, and the other group of countries wants the standard lowered so they can encourage more people into training. Both groups are clear they want to maintain a single international standard. TSC and BOC are caught in the middle and are sometimes regarded as a bad Parent by both groups. We do our best.

How did I get to be the chair of T&CC (and hopefully the new TA Certification Council)? First I spent two years as a member of the TSC. (If you want to serve on the TSC or BOC, just volunteer, and if there is a shortage of volunteers from your region or speciality, the cochairs will appoint you. Just let the ITAA office know.) I was then elected chair of the TSC by the T&C Council and served for four years. Then ITAA members elected me as vice president of training and certification, and the person elected to this position is normally appointed as chair by the T&C Council.

A little personal information: I am a TSTA and a member and supervisor with the New Zealand Association of Psychotherapists. I run a private psychotherapy practice and a private training course in transactional analysis (currently with 24 trainees) in New Zealand. I have a PhD in biology and taught genetics at university for many years. I have two grown children and live in Eastbourne, near Wellington with my wife. We share our house with a dog, a cat, goldfish, lizards, frogs, and axolotls. We spend our spare time tramping, fishing, and eating sushi.

Coimbatore Conference

11-15 January 1997
Hotel Surya International
Coimbatore, India



Malampuzha Dam Gardens

24th ICTA Conference
"Awareness, Action, Integration"
ITAA Designated Conference

Keynote Speakers

Fanita English, Counselor/Psychotherapist, USA
Dr. N. H. Athreya, Management Consultant, India
Dr. George Kohlrieser, ITAA President-Elect, Italy

> ACTION
> If you touch me soft and gentle,
> If you look at me and smile at me,
> If you listen to me talk sometimes
> before you talk, I will grow, really grow.
> – Bradley

Preconference Institutes—11-12 January

Marijke Wuston, Holland: "Living with Joy"
Julie Hay, England: "Organizational Development"
A. Saraswati & Usha Srinath, India: "Psychophysical Exercise to Increase Awareness & Integrate Body Mind"
Dr. Sr. Candida Kandathil, India: "Enneagram"
Sashi Chandran, India: "Developing Communication and Counseling Skills"
Dr. N. H. Athreya, India: "Management"
Sr. Annie Maria & Fr. George Kandathil, India: "Introductory Courses on Transactional Analysis" TA 101 (English) TA 101 (Tamil)

> AWARENESS
> You can't teach a man anything.
> You can only help him discover it
> within himself.
> – Galileo

Personal Development Workshops

Gloria Noriega, Mexico: "Quality of Life"
Robert Massey, USA: "Couple & Family Dynamics"
Joan Casey, USA: "Boundaries"
Carlo Moiso, Italy: "Who Loves Whom?"
Poonam Devdutt, India: "Counseling & Self-Development"
Lalitha Mathew & Stephen: "Neurolinguistic Programing"

Clinical Workshops

Geraldine Lakeland, New Zealand: "Doors to Therapy"
Fanita English, USA: "Transactional Analysis and Balanced Energy Therapy"
Hanna Hyams, Switzerland: "Dissociation"
Fr. George Kandathil, India: "Cybernetics & TA"
Marijke Wuston, Holland: "I'm OK, You're OK"
John Dusay, USA: Egograms & Couples Therapy"
Elana Leigh, Australia: "Owning Our Culture"
Also Charlotte Dallenbach, New Zealand, and Sr. Annie Maria, India (titles not available)

Human Resource Development Workshops

Julie Hay, England: "Value Based Management"
N. Ahmadali, India: "Motivation"
V. Karthik, India: "We're OK"
Mary Anne Kubel, Germany: "Group Process & Transactional Analysis"
Also Servaas van Beekum, Holland; Dr. N. H. Athreya, India; Moideenkutty Unnikammu, USA; Kunhunni, India (titles not available)

Educational/Social Workshops

Jan Grant, Australia: "Thinking Clearly"
Sarada Rajeevan, India: "Transactional Analysis & Women Empowerment"
Marco Sambin & Anna Rotondo, Italy: "Transactional Analysis in Social Psychiatry"
Dr. Ali Uddin Ansari, India: "Sufi Perspective of Awareness, Action, Integration"
Dr. Lorna Gonsalves-Pinto, USA: "Ethnic Studies"
Also Shashi Chandran, Jones Bosco, India (titles not available)

Social Program

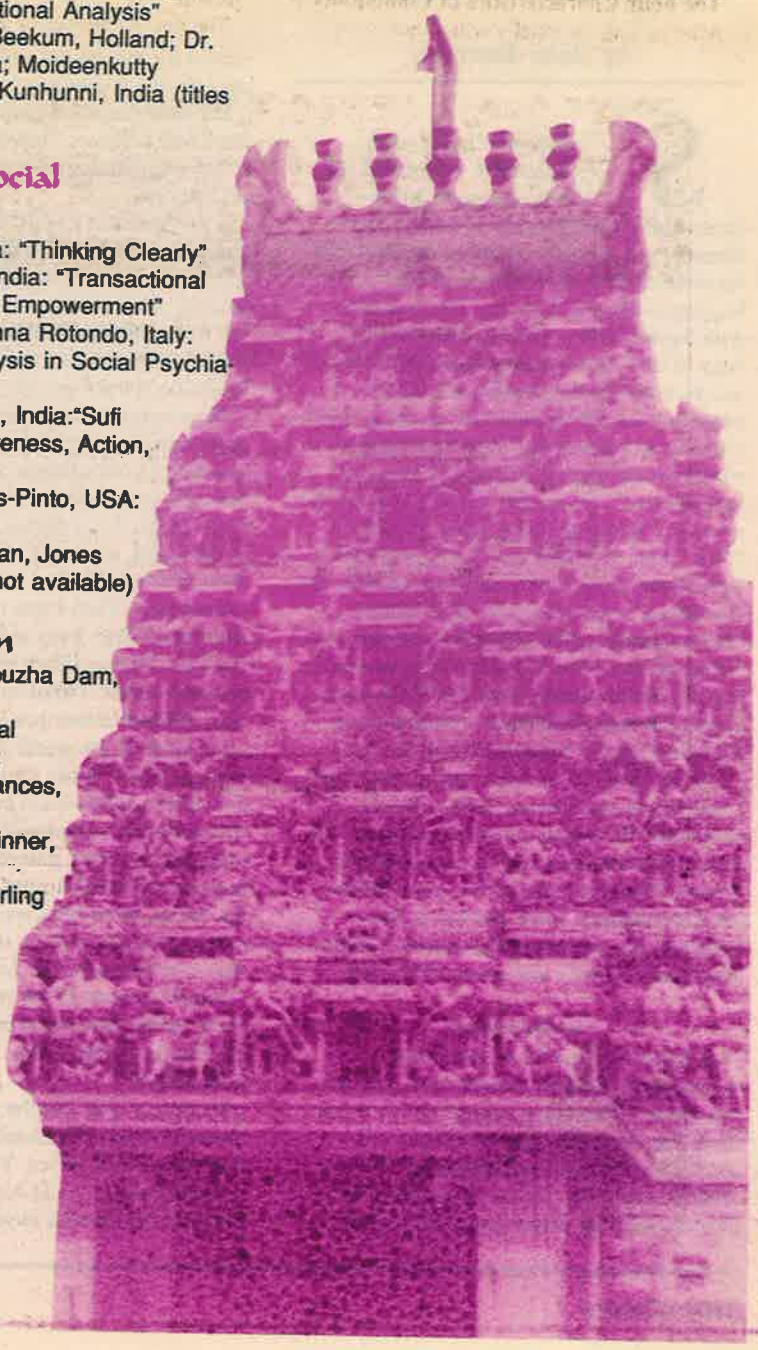
January 11: Malampuzha Dam, 4 pm
January 13: Inaugural Ceremony, 5:30 pm; Indian Traditional Dances, 6:30 pm
Inaugural Cultural Dinner, 8 pm
Gala Evening by Sterling Resorts, 9 pm
January 14: Perur Temple, 5:30 pm
January 15: Valedictory Function, 5:30 pm

Registration Fees

Register by:	*Nov.6*	*After 1 Dec.*
Institutes/Conf.(5 days)	US$175	US$190
Conf. only (3 days)	US$150	US$175
Institutes only (2 days)	US$100	US$125

Fees include lunch and two coffees all days.
Presenters attending conference should register and pay full fee.

> INTEGRATION
> Man ultimately decides for himself,
> and in the end, education must be
> education toward the ability
> to decide.
> – Viktor Frankl



Perur Temple: Rajagopuram (Main Entrance)

REGISTRATION FORM

(Overseas delegates)

International Conference on Transactional Analysis and 24th ICTA Conference
11-15 January 1997 Coimbatore INDIA

Mail with payment to:
Convener Ms. P.K. Saru
22-A, C.R.S. Layout, Ramanathapuram
Coimbatore 641 042 India

For Organizers' use
Registration No:

(Type or write in block letters)
I. Name (first-middle-last) & Address
_____
_____
_____
Phone: _____ Fax: _____

No. of days: 5 / 3 / 2
Are you ☐ Vegetarian ☐ Non-Vegetarian

Fee (A) US$ _____

II. Inaugural dinner on 13 January — Amount (B) ☐ US$10

III. Do you need accommodation booked by organizers Yes/No
If yes; check appropriate box and send a day's rent in advance with registration fee.
A/c. Suite (Double occupancy): ☐ US$65/day
A/c. Deluxe room (Double occupancy): ☐ US$35/day
Amount (C)

IV. Details of payment: Bank Draft Only
Total (A+B+C) = _____

Draft to be drawn in favor of "ICTA International Conference, 1997, A/c. No.01100-035077" payable at State Bank of India, Race Course Branch, Bank: Coimbatore. *Payment by any other mode will not be accepted.*

Draft No: _____
Date: _____
Bank: _____
Signature: _____
Date: _____

Accommodation reservation must be confirmed with one day's room rent before 30 November 1996. Registration fee/reservation advance are refundable (less US$50 administrative fee) if written request received by 30 November 1996. No refunds after 30 November.

Members' Forum

Recognition of Prior Learning in Transactional Analysis Training

Dear Editor:

The caucus of Canadians at the Calgary conference want to share the following with all other ITAA members and affiliates. This is also being sent directly to the Board of Certification (BOC).

As a result of the specific circumstances of distances and population spreads in Canada, combined with economic considerations, there are quite a number of Canadians who have been extensively trained in transactional analysis, who have extensive experience in using transactional analysis to help themselves and others, and for whom transactional analysis has been and continues as a major influence in their lives—but whose names do not appear on any ITAA list and who are not members of a transactional analysis organization. Some of these are professionals in various fields using transactional analysis in their work; others are lay volunteers teaching transactional analysis theory and applying it in their own relationships and in groups that they have been leading for several years, to the great benefit of their communities. Many have had numerous hours of training by both certified and noncertified transactional analysis trainers.

In some areas of Canada, it is only because noncertified trainers went ahead and taught that so many people have been able to benefit from transactional analysis. They have arranged and attended transactional analysis workshops and conferences and have read many transactional analysis books. They are enthusiastic about transactional analysis, which has enabled them to change their lives and to help others significantly.

Some have had enough access to certified trainers to have come near to completing the standard ITAA requirements preparatory to Certified Member exams, but they have chosen not to sit for the exams because there seemed no point in that extra effort and expense. In particular, they report having been influenced by the fact that the next step, to authorization as a Teaching Member, is so difficult and expensive and supervision is so remote.

We have quite a number of Canadians who are committed to the transactional analysis model but who, without the bond of membership, belonging, and recognition, have drifted away, and many are lost to transactional analysis records. The caucus, therefore, requests that ITAA and the BOC:

1. Set up a special mechanism to provide certification for those persons in Canada who already have extensive training and experience and have made contributions recognized by their peers, but whose training and experience are different than that prescribed in the ITAA rules.
2. Allow training provided by Certified Transactional Analysts to be counted as advanced training hours in preparation for certification.

Nancy Porter-Steele, Nova Scotia, Canada

Dear Nancy:

Your letter provides me with the opportunity to respond to several issues as an individual and not on behalf of the Board of Certification (BOC). Many years ago in the heyday of transactional analysis in Australia—much farther from the transactional analysis nucleus than is Canada and equally as spread out as Toronto to Vancouver—a vibrant and curious group of learners got together to import trainers, run workshops, and encourage each other to exams and then to go on to train others. It was a great time of discovery, and enthusiasm overcame the distance barrier. Transactional analysis training cells blossomed.

Times change, and transactional analysis has become an integral part of many users' repertoire. Trainers have moved on and 101s became boring to teach, and so potential transactional analysis candidates and ITAA members diminished (allowing CTAs to teach 101s was an attempt to overcome this). Advanced workshops stopped attracting participants as other modalities arrived, and transactional analysis was taken for granted across the community. Of course, some poor transactional analysis teaching also left a bad taste for some.

Today, well-taught transactional analysis still draws that "ah ha" gasp as the three circles and the drama triangle appear to newcomers to be the answer to their prayers. New management books have bits and pieces of "our" theory, and therapists still dabble with some of "our" methods, usually without crediting the source.

Changes in training and certification requirements that were poorly explained in the early 1980s disenchanted lots of us and added to the move away from the transactional analysis community. There are still those members today who do not understand how all of a trainee's hours can be accredited, much less all of the Training and Certification Council training and certification requirements. So it is much harder today for the isolated trainee and trainer to get the information, support, and "buzz" needed to go through the certification process. Some say we have gotten too tough, yet members all over the world still pass. The European push (and the USA half-hearted attempts) to get transactional analysis recognized as a reputable scientific modality as required by many authorities no doubt led to some tightening of requirements, and this debate is far from resolved in the ITAA community.

The failure so far in this regard means than apart from the tremendous satisfaction of learning in one of the world's best-structured training programs and then achieving the exciting goal of passing a peer examination, there is not much other benefit, and so the cost of training and certification gets a lower priority in the personal need department.

All this is to point out that the BOC has a process called the Recognition of Prior Learning (RPL)—a process most tertiary training institutions have or are developing—to take account of an individual's learnings that can be accepted as equivalent for all or a part of the requirements to be eligible for either taking the certification exam or becoming certified. A "bridging process" allows for extra bits to be added to make up

- *continued on page 7*

It's Coming! Volume Two of *TAJ* Selected Articles

by Sean Manning

Somehow, it happened in Amsterdam. I arrived at the conference having flown direct from New Zealand. I felt great, but I suspect I was actually out of my mind. At the registration desk, amid the usual chat (lots of hugging going on), I fell into conversation with Susan Sevilla. I was thinking that my copy of the first *Volume of Selected Articles* was by now lovingly grubby, and daily becoming lovingly grubbier at the hands of my trainees. At some point I asked her when we would see the second volume. "Thanks for volunteering," she smartly replied. (Susan had no way of knowing I was mad at the time.) "Fine," says I, "you're on." I got back home three weeks later, after a detour to Ireland, my first home, to find messages from Curtis Steele reminding me of that conversation and asking me to form a committee. I immediately got sick. I was learning how the ITAA works. Then I got better. The more I thought about it, the more people I talked to, the better I got.

Lots of phone calls, faxes, and e-mails later, a committee was formed. At the Calgary conference in August a plan was ratified. The committee includes Landy Gobes, Richard Erskine, Margery Friedlander, Tony White, and Carlo Moiso. Susan and Liz in San Francisco are also being enormously helpful. The second volume will cover 1981–1990.

An Invitation

On behalf of the *VSA-II* committee, transactional analysis trainers in all specialities and all *TAJ* readers around the world are invited to select the *Journal* articles you would recommend, from the period 1981 to 1990, to go in this volume. Your selection, together with the selections of the various editors for that period, will be invaluable to the editorial committee.

The volumes of selected articles have a three-fold purpose. These serve as our criteria:

1. to reproduce articles which are otherwise out of print
2. to reproduce articles that are essential to transactional analysis training (and are usually referenced in the transactional analysis training curriculum)
3. to reproduce other important, timeless articles, for example, Eric Berne Memorial Scientific Award articles

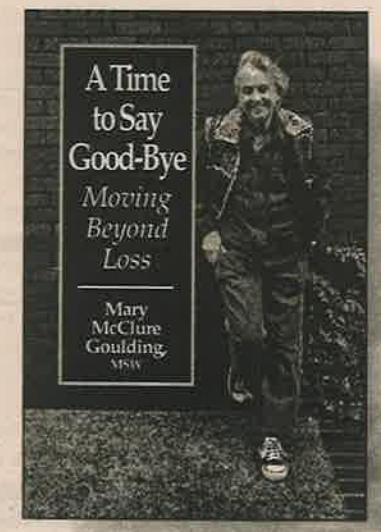
These volumes serve as an enormously important resource for many, if not most, trainees. As old editions of the *TAJ* become more difficult to find, trainees rely more and more on the first *Volume*. Also, in many areas of the world, including my adopted home, New Zealand, the *TAJ* is a rare and treasured commodity. When I was training, I was unable to access it here, even using interloan facilities. Now my own trainees rely on my personal copies. I think only one library in New Zealand subscribes to the *Journal*. In other areas of the world the situation is worse. In areas where books must be copied and circulated hand-to-hand because of scarce resources, the volumes of selected articles are often the only way trainees can easily acquire important literature. I am predicting that in the future, more libraries with limited resources might wish to stock these volumes than currently take the *Journal* itself.

Almost as soon as the second volume is ready, work must begin on the third, covering the nineties. What a way to bring in the new millennium!

Send your ideas for the second *Volume of Selected Articles* to Elizabeth Ott at the San Francisco ITAA office. Your response would be appreciated by mid-November. Warm greetings and thanks to you all.

"I recommend *A Time to Say GoodBye* as inspiring and healing reading, not only to those who have lost a beloved, but to all who share their life with a beloved and know that some day they will inevitably be parted."

—Howard M. Halpern, PhD,
former president of
the American Academy
of Psychotherapists



A Time to Say Good-Bye by Mary McClure Goulding, MSW, shares the unique perspective of a professional psychotherapist dealing with personal trauma—her husband's death.

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Available at fine bookstores or call Papier-Mache Press (800) 927-5913. VISA/MC, 0-918949-74-2, $14.00
Also available for course adoptions, call for request forms.

6K04

Board Deals with Difficult Issues in Calgary

The following are excerpts from the minutes of the ITAA Board of Trustees meeting in Calgary. Items that were covered in articles in this or prior Scripts *are not repeated here (streamlining task force, Every Member campaign, Eric Berne Training Workshops, Eric Berne Fund grants, and kudos to outgoing board members).*

Long-Range Planning: The board vowed to do everything possible to resolve the problems now facing the organization. Actions taken included adopting an identity statement for the ITAA which reads: "The International Transactional Analysis Association (ITAA) was founded by Eric Berne, the creator of transactional analysis. Today this scientific organization sustains the canon, theory, and philosophy of transactional analysis and provides a worldwide umbrella for continuing development of the principles on which transactional analysis is based. The ITAA is an inclusive organization open to all individuals who are interested in transactional analysis and who wish to share this interest personally and professionally with people from other countries. As a membership organization, the ITAA models how people from different cultures can respect and collaborate with each other for mutual benefit."

EATA/ITAA Task Force: This group met to discuss cooperation and collaboration between the ITAA and EATA and to develop recommendations about areas of overlap in which the organizations might work together to enhance financial and/or relational situations. The task force consists of Isabelle Crespelle, Carlo Moiso, Ted Novey, and Curtis Steele. Areas of possible conflict include:

1. *Conferences:* overlap in scheduling of international (and perhaps national) conferences such that members might not be able to attend each other's conferences. It was agreed that those responsible for conference scheduling need to be in close liaison regarding how many conferences to schedule and when and where to have them.

A second proposal was that MITAC conferences be scheduled every two years in alternating international areas with joint scheduling, planning, financial responsibility, and profit sharing. The ITAA will participate in the EATA MITAC in 1988, and the first joint MITAC will be held in 2000, possibly in South Africa or the Seychelles.

2. *Ethics:* Possible conflicts could arise in ethics committee work. The importance of close liaison between ethics committees, if not an actual joint committee, was discussed.

3. *Institutional and organizational membership:* The concern is that institutions or organizations applying for membership in one organization might lie in regions primarily served by the other organization. This calls for cooperative decisions between the membership committees involved.

Other areas considered were those in which cooperation can benefit both organizations, including research projects, collaboration between training standards and examination boards, and publications.

USATAA Relations: The ITAA/USATAA Affiliation Contract ended 31 December 1995. ITAA invited USATAA to submit proposals for projects involving future cooperation and collaboration with USATAA, and several from Mary Ellen Frost and Val Chang, the cocoordinators of USATAA, were considered. The ITAA would like to explore ways to fund jointly activities that would be beneficial to USATAA and ITAA and that could lead to an improved image of transactional analysis in the U.S.A.

Council on Cooperative International Relations: Mary Ellen Frost chairs this group, which meets at all transactional analysis conferences. All nations, organizations, or transactional analysis communities are invited to send a designee to meetings. The council serves as a forum for the exchange of ideas and concerns and as a way for those involved in the international transactional analysis community to communicate, cooperate, generate creative ideas, and share fellowship.

Future Conferences: In addition to 1997 conferences in Coimbatore, India, 11-15 January and Caracas, Venezuela, 28 September-5 October, the board planned for ITAA participation in the 11-15 August 1998 MITAC in Zurich, Switzerland, organized by EATA. The board also approved a new designated conference in Philadelphia sponsored by the Eastern Regional TA Association (ERTAA). Bruce Loria, ERTAA past president and conference committee chair generously offered that net proceeds from the Philadelphia conference will be given to the ITAA, with the note, "We hope this will help our parent organization."

New Ethics Procedures Approved: Thanks to the hard work of ethics cochairs Suzanne Robinson and Grace McGrath, a new ITAA Statement of Ethics as well as the "Process and Procedures for Ethics Complaints" was adopted. A copy will be printed in the next ITAA *International Membership Directory*, due out in early 1997. Also check the ITAA Web Page (itaa@itaa-net.org) to view the statement. The board thanked Suzanne Robinson, who is retiring from the ethics committee, and welcomed Robin Maslen as the new ethics cochair.

Editorial Board: To encourage more subscriptions, *TAJ* editor Ted Novey asked the board to approve a new, low subscription rate for the *Journal*, which was set at $50 for individuals and libraries or other organizations. New editorial board members approved included Graham Barnes, Christine Lister-Ford, Emily Ruppert, Abe Wagner, Martha Walrath, Dorothy Workman, and Laurie Weiss.



Board Commends *Script* Editor: The board commended Laurie Hamilton for her good work and for the good balance in the newsletter between articles and organizational information.

Treasurer's Report: Treasurer Robert Massey reported that the 1995 budget called for income of $389,000 and expenses of $462,000, for a deficit of ($73,000). Actual income was $500,000 and actual expenses were $531,000, for a much lower than anticipated deficit of ($29,634). The deficit reduction was due in part to $42,000 profit from the San Francisco conference, $25,000 from the defaulted sale of the Burr House, more sales income than expected, and savings in administrative costs.

For 1996, the ITAA is $34,000 ahead at the six-month point in the financial year, but we expect to end the year $40,000 over budget. One factor in this deficit is $50,000 less dues income than anticipated, largely from European members. Total income for 1996 is estimated to be only about $300,000, rather than the $330,000 anticipated. One step planned to reduce the deficit is to take all investment income earned in 1996, rather than to reserve an allowance to offset inflation. This means taking investment income at 9%, rather than at 7% as previously planned. (The actual total return is about 9.7%.) There will also be more profit from the Calgary conference than budgeted, closer to $6,000 US ($8,000 Canadian) than to the $1,000 US budgeted.

In Amsterdam the ITAA board asked the treasurer to arrive at a balanced budget for 1997. The finance committee is still working on this, with the following as the working budget for 1997: income—$349,116; expenses: $369,121; projected deficit ($20,005). This budget includes a savings of $11,000 from reducing the executive director to 80% time, developing a Muriel James videotape (projected $7,000 profit the first year), doubling advertising revenue (possible $3,000 income), decreasing travel expenses of the executive director ($2000 savings), and transactional analysis book sales ($2,000 income). The combined savings for these measures would be $21,000, which equals or exceeds the budget deficit. Approval of the 1997 budget was tabled pending the outcome of the streamlining task force.

EATA Dues: The board approved that EATA members may join the ITAA at the Regular Member dues rate of $92 without loosing recognition of their certification status. This recognizes that EATA Certified Members receive most of their member services via the EATA PTSC. Those joining at the RM level will be identified in the *Directory* according to their qualification. They may also join at the CM or TM level if they choose. Those EATA members who do not read English may deduct the cost of the *TAJ*.

ICTA Dues: The Institute for Counselling and Transactional Analysis has not had a dues increase since affiliation began in 1994. Dues rates for 1997 will increase as follows: AM–$3; RM–$10; CM–$15; TM–$45; *TAJ*–$10; *Script*–$5.

New Videotape Projects: The board approved funding for two additions to the ITAA Professional Skills Videotape Library: videotapes of Muriel James and Vann Joines. The Muriel James videotape will be two one-hour taped workshops from the Calgary Conference: "Theory and Process of Self Reparenting" and "Diagnosis and Treatment of Ego State Boundary Problems." Vann Joines has offered to tape his fall workshop, "Diagnosis and Treatment Planning." Watch *The Script* for advanced order information.

TA 101 Audiotape Course: The ITAA board recommended that the T&C Council consider developing an audiotape or videotape on the TA 101 in order to make the introductory course accessible in geographically isolated areas.

***TAJ* in Spanish:** President Noriega reported on the successful outcome of the project to translate the October 1995 issue of the *Transactional Analysis Journal* into Spanish. Most of the 300 copies printed have been sold already, and the issue has paid back its loan and made some profit for the ITAA. The board agreed to solicit subscriptions, and if 300 subscribers commit to cover the cost, the ITAA can continue to offer the translated *TAJ*.

Volume of Selected Articles by Muriel James: The board also approved a plan to publish a volume of selected articles by Muriel James.

Internet Consultant: Alan Jacobs was assigned to work with ITAA staff Elizabeth Ott on developing ways to use our web page for marketing ITAA services and products.

Institutional/Organizational Membership: The matter of institutional organizational membership was referred to the streamlining task force for consideration and recommendation.

Training and Certification Council Contract: The board approved that the ITAA and the T&C Council review their contract and propose a revised 1997 fee for services that the ITAA will pay to the T&C Council, one that reflects the diminished numbers of members served. Current fees in the ITAA/T&C contract are: AM: $0, RM: $1, CM: $6, TM: $15.

T&C/EATA Reciprocity: Reciprocity between T&C and EATA certification programs will be maintained, and all BOC and TSC fees will remain as they are for members of the ITAA and for members of EATA. Nonmembers of the ITAA and EATA wishing to take a BOC exam will be charged a supplemental fee equivalent to one year's membership dues.

Commendation to President Gloria Noriega: Motion #75 of an extraordinarily long and difficult meeting was to commend President Gloria Noriega for the fine job she did at the Calgary Conference and as president of the ITAA during her first six months in office.

RECOGNITION IN PRIOR LEARNING

continued from page 6

the requirements so that a person can receive the only worldwide transactional analysis certification. This process needs to be individualized to suit each applicant.

I helped several members successfully go through this process while I was chair of the BOC exam subcommittee. Perhaps someone in Canada might like to start the process of RPL with a couple of candidates working through the BOC to see what could be arranged. For example, you will probably find that all transactional analysis training fits somewhere in the eligibility requirements, and only a small number needs to be from certified transactional analysis trainers.

Robin Maslen, Hove, Australia

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	Nov. 7, 1996	Sydney, Australia	Aug. 7, 1996
	COC	Nov. 16, 1996	Seeheim/Jugenheim, Ger.	Aug. 16, 1996**
	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	COC	April 3, 1997	Keele, England	Jan. 3, 1997**
	BOC	July 30, 1997	Beverly, MA, USA	April 30, 1997
	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	COC	Nov. 8, 1997	Paris, France	Aug. 8, 1997**
	BOC	Nov. 15, 1997	Christchurch, N. Zealand	Aug. 15, 1997
	BOC	Nov. 15, 1997	Germany	Aug. 15, 1997**
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Spring 1998	To be determined	To be determined**
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998
TSTA Oral	BOC	Nov. 7, 1996	Sydney, Australia*	Aug. 7, 1996
	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	COC	April 3, 1997	Keele, England	Jan. 3, 1997
	BOC	Oct. 1, 1997	Caracas, Venezuela	July 1, 1997
	BOC	April 22, 1998	Philadelphia, PA, USA	Jan. 22, 1998
	COC	Aug. 11, 1998	Zurich, Switzerland	May 11, 1998
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted to Regional Exam Coordinator after payment of $50 recording fee to T & C Council	Your choice
Training Endorse. Workshops	TSC	Nov. 11-13, 1996	Sydney, Australia	July 1, 1996
	TSC	Jan. 16-18, 1997	Coimbatore, India	Sept. 1, 1996
	TSC	Oct. 12-14, 1997	Caracas, Venezuela	June 1, 1997

*subject to availability of examiners

** If COC CTA exam candidates are also doing the COC written case study, this must be submitted no later than six months ahead of the oral exam date. Full details and application papers can be obtained from the COC Language Group Coordinators.

To make arrangements to take a BOC exam, contact the T&C Council, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam**, contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

Keeping In Touch

Region I—The Pacific, Asia, Africa

Enid Ware, a member of the ITAA and the Western Pacific Association of Transactional Analysis Association (WPATA), died on 17 May 1996 from cancer. Enid was a pioneer in the evolution of community mental health services in New South Wales, Australia. She will be much missed by her colleagues and friends in WPATA and the ITAA. We send our condolences to them and to her family.

Region II—Canada

Duncan Bremner, who has been studying transactional analysis and health-based psychotherapy with Nancy Porter-Steele and Curtis Steele for three years, last year rewrote the chapter on transactional analysis in the book, *Counselling for Paraprofessionals* (2nd revised edition), published by The Annapolis Campus, Nova Scotia Community College, P.O. Box 940, 295 Commercial Street, Middleton, Nova Scotia, B0S 1P0, Canada. As a student in the counseling program at the Middleton campus, Duncan observed that the chapter did not represent transactional analysis as he had come to understand it, proposed the rewrite, received authorization to do it, and did an excellent job. His chapter is basic and accurate, highly readable, and includes a number of exercises to help the reader experience the reality of the concepts. Halifax is proud of Duncan!

Region III—Europe

MSc in Transactional Analysis Psychotherapy: Last year the clinical training at Metanoia Institute, London, England, was validated as a masters degree by Middlesex University. July 19, 1996 saw the first group of CTAs receive their MSc in transactional analysis psychotherapy from the chair of the Psychology Department at the graduation ceremony. Nine MScs were awarded to Keith Reed-Jones, Helena Hargaden, Geoff Mothersole, Geoff Hopping, Katerina Gildebrand, Keith Tudor, Kathy Leach, Birgit Bukovic Heiller, and Biljana Harling.

Region V—United States

Reiko True was honored at a retirement party on 4 August after 16 years of work in San Francisco's mental health services. She is the recipient of a Fulbright Fellowship and will be going to Japan to study and teach. Congratulations, Reiko!

All Regions

Talk about coincidences. ITAA executive director **Susan Sevilla** ran into a young man recently who asked, "Are you involved in transactional analysis?" It turned out that he was the son of our dear former member **Gloria Balbona** of Mexico. We always wondered what happened to Gloria, who used to be so active as a Teaching Member in the 1980s. Her son told me the sad news that Gloria died in November of 1990 of Alzheimer's disease and related health complications. She is survived by sons Arno Gonzalez and an older brother, Marcos, now living in Holland. Those wishing to acknowledge this loss may write Arno Gonzalez, PO Box 1683, Ross, CA 94957, USA.



Four CTAs from Metanoia Institute receive their MScs from Middlesex University in transactional analysis psychotherapy (from left): Helena Hargaden, Katerina Gildebrand, Geoff Mothersole, and Biljana Harling.

TA 101 CALENDAR

November 14, 1996 and four subsequent Thursdays, 6-9pm: Memphis, Tennessee. Cost: $250. Leader: Dr. Joseph Cassius, TSTA. Contact: The Postgraduate Center for Psychotherapy, 815 Mt. Moriah, Memphis, TN 38117, USA; phone: 901-685-5491.

November 16-17, 1996: Manhattan, New York. Cost: $125. Leader: Damon Wadsworth, PTSTA. Contact: Damon Wadsworth, 9 Commerce St., New York, NY 10014, USA; phone: 212-727-8538.

This year at holiday time . . .

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Laurie Hamilton, Editor