The Script

ITAA

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOL. XXVI, NO. 4 MAY - JUNE 1996

Amsterdam Afterglow

"Ego States in Transactional Analysis"

The following three articles offer various perspectives on the 14-16 March 1996 advanced working conference in Amsterdam.

Stimulating Keynote Speeches

by Moniek Thunissen and Marijke Wusten

The Amsterdam Conference was a brave and stimulating initiative: a working conference on ego states, one of the key concepts of transactional analysis. The aim of this meeting was to present and exchange current theory and its applications in order to deepen the understanding of the concept of ego states. The conference was designed to invite the active participation of its members with one keynote speech a day and then small groups with two presenters each and time for discussion.

Hanna Hyams opened with a keynote lecture on dissociation and ego states. With great warmth she described the pain and the treatment of her dissociated clients. Her statement that the ego-state model was not sufficient to describe dissociation evoked much discussion afterward out of which some interesting models were presented to describe dissociation in ego-state terms.



Keynote Speaker Hanna Hyams (Switzerland)

Maria Gilbert's keynote presentation on ego states and ego-state networks was most impressive. She linked the original transactional analysis concepts of the phenomenological reality of ego states (the phenomenological experience of a particular ego state represents the subjective sense of the person of his or her own "narrative truth" in the present) of Eric Berne and Jacqui Schiff with modern research around memory and the development of the internal world described by Daniel Stern. One of Gilbert's conclusions is that transactional analysts work with a person's past in the present, as it is reenacted with historical (Child) and assimilated (Parent) ego states in the transference relationship with the therapist. By supplying permission, protection, and potency, the transactional analyst enables the client to attach a different significance to his or her personal history. This was an important speech with a lot of high-level information presented in a very short time. Fortunately, Gilbert's speech was also available in print.

Renate Hofer gave an interesting keynote address on the life of Sabine Spielrein, a most intelligent woman, an ex-patient and lover of Jung, and one of the founders of the psychoanalytic movement in Russia. Based on her traumatic childhood experiences (and maybe also on traumatic experiences with Jung), she wrote an article on the connection between destruction and the roots of being. During the discussion following Hofer's presentation, people wondered what had made Hofer so interested in Spielrein. Hofer's answer was that, in her opinion, both Jung and Freud had belittled Spielrein and that she wanted to give Spielrein the acknowledgment she deserved but had failed to receive.



Keynote Speaker Maria Gilbert (England)

During the rest of the conference there was great diversity of presentations, some more interesting, some less. The plenary discussions afterward were stimulating, with a high level of contributions by many participants.

The conference design was very fruitful, and the small number of participants (about 65)—many of

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Questioning the Concept of Ego States

by Servaas van Beekum

The Amsterdam Conference was designed as a place in which advanced transactional analysts could discuss and develop theory among colleagues. In addition to three keynote speakers, every participant was expected to work, not just by listening, but by actively participating in one of three roles: presenter, facilitator, or participant. Presenters gave 30-minute presentations on ego states in a small group (each group had two presenters). Then the group had 90 minutes to discuss and further develop these ideas guided by facilitators who monitored the discussion, kept it on track, and reported on its outcome on the following day in a sub-plenary. These sub-plenaries were guided by other facilitators, who brought the themes discussed into the final plenary.

The general questions in transactional analysis both from an organizational and a theoretical perspective are: Where are we with our theory, what can we take from history, what do we want to keep, what do we want to discard, and where are we going? The concept of ego states represents the backbone of transactional analysis theory. However, clearly there are inconsistencies in this theory, and conference participants felt that an effort should be made to improve our theoretical consistency and thus our professional identity.

In our history there is a great deal of rebellion; the fact that Berne spent a lot of time rebelling against the analytic movement might have contributed to the theory being oppositional as opposed to integrative. However, over 80% of the participants in Amsterdam viewed themselves as integrative professionals. Thus, we have shifted to a larger frame, which we need to take seriously.



ITAA past-president Servaas van Beekum (Netherlands) and current president Gloria Noriega (Mexico) are put to work taking tickets from conference participants for Amsterdam canal trip

Overall, the conference presentations and discussions gave permission to question the concept of ego states. Differences were tolerated and the views presented were either received with excitement or with the opinion that they did not fit the original theory. Thus a polarity emerged, with one side honoring the original theory as created by Berne, and another side creating new theory. Although these two sides could not be combined, participants agreed that we should be clear about which ideas are based on original theory and which are new.

Creativity was valued at this meeting as an extension of the

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A Powerful Learning Experience

by Curtis Steele

The Amsterdam conference was an enormous success in that it provided an highly effective learning environment and a great opportunity to interact and share ideas. Big strokes to the organizers—Servaas van Beekum and Matthias Sell—for the innovative format, good organization, and attention to the working details as the meeting developed. I won't describe the format details as that is being done by others in this issue. Suffice to say that interactive presentation/discussion groups met and kept coalescing into larger groups until the closing meeting when the whole assembly was present in one room.

My personal process went as follows:

Prior to meeting: Ambivalence. "Gee, do I really want to sit around in stuffy hotel rooms for two days and listen to papers? Maybe I'll skip out and see Amsterdam instead."

At the orientation session: "Hey, this is kind of interesting. Maybe I'll stick around for the first day."

After the initial keynote speeches: "That was really good!" (Lively discussion followed both speeches; my energy and enthusiasm were aroused.)



Matthias Sell (Netherlands) enjoys recognition as Amsterdam Conference cohost

At the first working group: "Wow! That was a powerful learning experience. It reminds me of what I really like about transactional analysis!"

From then on I was hooked. I got to meet and exchange views with a lot of neat people. I learned about the divergence of views about ego states in the transactional analysis community and how that is no barrier to communication among us. The social events, especially a canal boat tour and an elegant dinner afterward, were top drawer. I have mild regret that more people did not attend the conference. I think that this style of conference is a highly effective vehicle and hope that it will lead to spin-offs in the future.

Curtis Steele, MD, TSTA, is ITAA vice president of development. He lives and works in Halifax, Nova Scotia, Canada. □

Amsterdam Conference Reader Available

A 182-page bound booklet containing 16 presentations on key aspects of ego states from the March 1996 Amsterdam Conference can be purchased from the ITAA office for $40 each or $65 for two.

EDITORIALLY YOURS

by Laurie Hamilton

Disowning the Shadow

I have been mulling over the phenomenon whereby people become particularly upset over behavioral misconduct in certain people that in others would either not be upsetting or would be less so. Examples might include: a police officer who lures unwary motorists into a hijacking, a teacher who cheats on her qualifying exams, a child who tries to kill another child, a bank president or an estate attorney who embezzles money, and a clergyperson who commits adultery. The nature of the human psyche is such that we easily convince ourselves that in choosing to emphasize one aspect of ourselves (responsible, care-taking, etc.), we effectively disown our larcenous, adulterous, and even murderous impulses. Our career choice usually reflects the part or parts of us that we hold in highest esteem and, by the obverse, those aspects and energies we reject. Thus, the healer rejects the deliberate infliction of pain, and the cop rejects the deliberate breaking of the law.

As therapists to the psyche, most of us in the ITAA are aware that attempting to disown parts of our self doesn't work very well. Additionally, I think we tend to assume that other people are generally more successful in this endeavor, or at least we *expect* them to be. We hold out a higher standard for those people who claim to represent a certain ideal.

Transactional analysis is particularly helpful in both delineating aspects of the shadow and elucidating how it is that humans ignore what they know about the whole person, choosing to focus instead on an admired aspect or attribute. Script theory, personality adaptations, and the analysis of injunctions and drivers are useful archeological tools for uncovering that which we either try to consciously disown or to distort (our personal wolves in sheep's clothing).

Over the past ten years I have been involved with treating what is generally referred to as clergy sexual misconduct. This usually encompasses two areas: inappropriate adult relationships and child sexual abuse. The tendency to wisecrack and snigger when religious leaders engage in adulterous adult relationships belies the seriousness of the problem, which turns particularly nasty when the clergyperson is involved in a sexual relationship with a child or adolescent, thus making it a criminal matter as well as a moral issue.

The part of the personality that a clergyperson generally represents is that of a "holy person." The expectations attached to this role include scrupulous trustworthiness and exemplary morality, as well as a degree of asceticism. The focus is on the person's spiritual nature, with a corresponding denial of the carnal. This dualism is most unfortunate, because in my experience, spiritual energy and sexual energy form a continuum, and there are often high levels of each coexisting within a person.

When a clergyperson has engaged in sexual misconduct (we'll stick to adults here—pedophilia is a whole other discussion!), several issues are involved. The cleric, often in denial of his or her own needs, usually experiences profound symptoms of isolation and loneliness in his or her profession of "spiritual parent." If the person has been adamant about the importance of proper conduct in one's personal life, particularly as a vehicle for being acceptable to a Higher Power, there can be a backlash more to the hypocrisy of the situation than to the misbehavior per se. However, the primary reaction most people have has primarily to do with feelings of anger at the imperfection of the role model and deep feelings of betrayal.

In my work in this area I focus on several different aspects. With clerics, I work to increase their awareness of "disowning of self," feelings of isolation and loneliness, and their ability to recognize the danger signs of "falling in love" with an inappropriate person. Guidelines for protecting themselves and their parishioners are discussed frankly. In working with a religious institution in which clergy abuse has occurred, the process combines systems therapy and critical incident stress debriefing. Finally, workshops for religious community leaders focus on normalizing the sexual and romantic experiences that *all* people have so as to build a code of policies and procedures that accurately reflect the whole person, not just a religiously "sanctified" part of them.



"Transactional analysis is helpful in delineating aspects of the shadow and elucidating how we ignore what we know about the whole person."

I am not the only practitioner in this area of practice. A number of organizations have been created to address the problem, including the Interfaith Sexual Trauma Institute in Collegeville, Minnesota and LINKUP, a Chicago-based agency.

Although this area has received much more attention recently, it is certainly not a new problem. Misuse of power and disowning of self appear to be an integral part of human history. I think it is marvelous that our level of awareness and consciousness has developed to such a level, however, that we can address the fundamental issue of how our behavior affects the lives of others. I also believe that organizations such as the ITAA have been instrumental in raising this collective consciousness.

In many ways, the awareness of how easily others are affected by our behavior has caused a new "Victorianism" in our codification of proper attitudes and behavior. I perceive that the Critical Parent can have an active playground in this area. Ethical behavior is not merely a matter of abiding by certain expected standards, but more profoundly, it involves both the desire to "do no harm" and the clear self-awareness that there is a part of each of us that does not care if we hurt others.

Considering ethics as an exploration of human consciousness gives it the complexity and relevancy it deserves. In fact, we are planning to focus on ethical challenges faced by transactional analysts in the August 1996 *Script*. We would love to hear from you about the issues you face in your clinical, organizational, or educational work. Please send your brief articles, letters, or comments to Consulting Editor Robin Fryer, 1700 Ganges Ave., El Cerrito, CA 94530-1938, USA; fax: 510-232-0310; e-mail: robinfryer@aol.com. **The deadline for material is June 24.**

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INSIDE VIEW

by Susan Sevilla

Amsterdam Souvenir

The big news this month is the outcome of the Amsterdam conference. Elsewhere in *The Script* you will read about the innovative and creative scientific program and about decisions made by the ITAA board. For myself, I want to express appreciation to the organizers, Servaas van Beekum and Matthias Sell, for the fine job then did preparing the conference. And I want also to write a brief love letter to the city of Amsterdam.

We arrived too early in the season to enjoy the tulips for which The Netherlands is famous. In fact, we came at the end of the horrific cold wave in northern Europe. Yet even that couldn't dampen my enthusiasm for seeing someplace new. I have managed to miss The Netherlands on all of my travels through Europe, and I've always regretted that.

Amsterdam, the site of our ITAA designated conference, is an old, historic city named after a dam on the river Amstel. In fact, it is a city of canals, with 50 miles of canals and 1,000 bridges over them. The canals are lined with beautiful old canal houses with distinct architecture. Servaas van Beekum organized a wonderful canal tour by boat one evening that gave conference participants a fine look at the charms of the city.

Anyone who loves walking, as I do, couldn't help but love Amsterdam, perhaps the best walking city in the world. It was a joy to stroll the old city, the flower market, and the lively squares and to see the shop windows filled with Delft pottery. Of course, I had to sample the cheese, try a waffle, and visit a few museums, such as the Van Gogh Museum and the Anne Frank House. Only a lack of time caused me to miss some of the great Dutch Masters, including the world-renowned Vermeer exhibit.

"Anyone who loves walking can't help but love Amsterdam, perhaps the best walking city in the world."

And after an Amsterdam stroll, a nice place to rest is a Dutch brown cafe, a cozy, convivial place named after the dark brown wood on the walls. I enjoyed a nice bowl of soup and a fine Dutch beer in one with Vice President Charlotte Daellenbach and board member Marilyn Marx.



(from left) Marijke Wusten (Netherlands), P. K. Saru (India), and ITAA Executive Director Susan Sevilla (USA) at Amsterdam Conference desk

So, although I did not see the wooden shoes, tulips, windmills, or diamonds for which Amsterdam is well known, I enjoyed my visit immensely and would recommend a trip to any ITAA member. □

Spine Sticker for October 1995 *TAJ*

At the request of a number of members, we have printed up stickers for the spine of the October 1995 *TAJ* that correctly list the date as October rather than as July 1995. To obtain one, please contact the ITAA office.

JOURNAL ENTRY

by Ted Novey

Objective/Subjective

Science, at least as I have known it, has always prided itself on its ability to separate so-called objective, observable, and measurable data from subjective, personally experienced data. Of course, it has long been realized that as human beings are making the measurements, their cognitive and affective processes can easily influence the data. The separation of objective from subjective data has traditionally been made by requiring consensus among a number of independent workers. This is expected to average out the widely varying subjective background so that the focused, objective data can be reliably separated out. This has worked well for the "hard" sciences—physics, chemistry, biology, and the like. For the "soft" sciences such as psychology this is a much harder task.

Yes, there has been much "hard" data obtained from experimentation with living beings, from those as simple as an amoeba to those as complicated as a human. However, subjectivity keeps creeping back in, especially with humans, as there are severe limits as to the kinds of experiments that our values allow. And as psychology and brain science reach out to each other, the importance of human experience takes center stage again, and subjectivity is less easily ignored.

After all, in the field of psychotherapy we rely mostly on the subjective reactions of our clients to decide if our interventions are useful. Suppose that our clients come in saying that they are experiencing problems that never get solved in their families. They also say that they are doing many things, are very busy, are unhappy, and are not enjoying their lives, and they ask for our help.

Now, suppose that after a while they terminate therapy saying that they are doing the best that they can to live with and solve the many problems in their families. They now say that they are doing many things, are very busy, feel happy, and are enjoying their lives. I think that we would consider ourselves to have been successful in the therapeutic process. We would then be relying heavily on subjective data. We might have some objective data from observing changes in their behaviors, but the essential data is how they feel about themselves and their lives.

Because we as therapists are involved with such things as happiness, contentment, joy, and love rather than with bushels of corn produced per acre of land, we are really stuck with subjective personal experience, but if we have an agreement on how our clients feel—happy rather than sad or angry—doesn't this consensual internal experience become "hard" and objective?

So, I come back to the objective evaluation of therapy that can come from the subjective experience of our clients.



"Ask Mother Nature some straight questions and she gives some straight answers."

The key to objectivity is reproducibility and predictability. With the test instrument developed by the Consumers Union staff, with Martin Seligman as consultant, we now have an instrument at our disposal to objectively measure the effectiveness of transactional analysis-based psychotherapy as compared to any other approach. Consumers Union recently gave us permission to use their instrument for scientific, nonprofit research. I am in contact with the ITAA research committee and other interested ITAA and EATA members to develop a structure for this research. As I find time from the steady press of reviewing and editing articles for the *Journal*, we will begin to organize some initial measurements.

Do you want to know how you are doing in your transactional analysis-based therapy compared to other approaches? We can even contemplate making comparisons between different schools of transactional analysis. I have always thought that our training programs result in high-quality psychotherapists as well as specialists in other applications in the human relations field. Now we can generate some data that might validate this. And this in turn can increase the professional view of the value of transactional analysis theory and training. It could also turn out that we do no better or we do worse than other approaches. That's the risk of the scientific approach. You ask Mother Nature some straight questions and she gives you some straight answers.

Let me know if you are willing to have a representative group of your present and former clients respond anonymously to the questionnaire. □

1996 ELECTION

Candidates and Balloting

The following is the official slate of candidates for the 1996 election:

President-Elect: George Kohlrieser (One-year term, 1997, then automatically succeeding to president in 1998 for three-year term, 1998-2000)

Board Positions Elected "At Large"

Board of Trustees, USA: Gaylon Palmer

Board of Trustees, Other Regions (Non-Europe, Non-USA): No candidate (Three-year term, 1997-1999)

Appointed Board Delegate

Representing ICTA: P. K. Saru, India (Three-year Term, 1997-1999)

Continuing Board Members: In 1997 Gloria Noriega of Mexico will continue as ITAA president. Officers who are continuing include: vice president Elana Leigh, vice president Charlotte Daellenbach, vice president Curtis Steele, vice president Gordon Hewitt, secretary Denton Roberts, treasurer Robert Massey, past-president Servaas van Beekum, and elected board members Marilyn Marx (USA), Consuelo Aguilar (Mexico), Isabelle Crespelle (France), and Carlo Moiso (Italy).

Nominations from the Floor: As per the ITAA bylaws, there are two additional ways to propose candidates to the official slate: 1) by written petition with the signatures of ten voting members, and 2) by nomination from the floor of the annual meeting of the membership, which will be held on 17 August 1996 from 5-6 pm at the Cavalier Hotel in Calgary.

Mailing of Election Ballot: If there is no contest of candidates, no election ballot will be mailed. If there is a contest, an election ballot must be mailed within 30 days of the annual membership meeting. Voters have 60 days to return their ballots. The new president-elect and board members will begin serving 1 January 1997.

Bylaws Revisions with Ballot: The ITAA board approved important changes to the ITAA bylaws. The voting membership will be asked to approve these changes.

Proxies

Members are urged to attend the 17 August 1996 membership meeting from 5-6 pm at the Cavalier Hotel in Calgary during the Calgary conference. Those who are unable to attend may fill out the proxy form provided here. The ITAA bylaws state that the quorum for conducting business at the business meeting is 5% of the qualified voting members. Because it is often difficult to physically assemble a quorum in international organizations such as the ITAA, the bylaws provide for the granting of proxies in two ways:

1) To another voting member—to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the Calgary business meeting.

2) To the secretary of the ITAA—this general proxy will be used only to establish a quorum.

Please sign and mail the form to the ITAA by 1 August 1996. Because of the large number of voting members, on-site registration of proxies will not be accepted.

Campaign Guidelines

In preparation for the fall 1996 election for president-elect and members of the board of trustees, we reprint here the official ITAA Election Campaign Guidelines.

I. Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for the offices of president-elect, vice president, secretary, treasurer, and membership on the board of trustees within established procedures.

II. Endorsement of Candidates

A. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser.

1. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA (or related positions in affiliate organizations), such individuals may not mention their position within the organization as part of the endorsement.

B. ITAA affiliate organizations may not endorse any candidate for election.

C. ITAA resources or the resources of an affiliate organization may not be used for the purpose of supporting any one candidate over another.

D. The electioneering use of newspaper or journal advertisements is prohibited.

E. The association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

F. The executive director and staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

III. Campaign Statements

A. Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA, as well as a personal biographical sketch. Statements made by nominees for president-elect may not exceed 400 words; for other officers, statements may not exceed 200 words; and for members of the board of trustees, statements may not exceed 150 words.

IV. Campaign Spending and Membership Appeal

A. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. Although it is appropriate for nominees to elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

1. Individual personal letters or phone calls to friends and colleagues are appropriate.

2. Form letters or "Dear Colleague"-type letters sent by an individual, a group of individuals, or an affiliate organization to a group of persons on a mailing list are not acceptable practice.

V. Dissemination of Information on Electioneering

A. The campaign procedures are to be published in the May-June issue of the *Script* newsletter at the same time and along with the announcement of the nominating committee's selection of candidates for election.

B. The ITAA central office will mail a copy of the election campaign guidelines to each candidate at the time his or her nomination is official. □

Proxy Vote Form

I, (please print) _____

herewith assign my proxy vote to the Secretary of the ITAA _____

to be used only to establish a quorum or to (print name) _____

to be voted at his or her discretion in accordance with my wishes (as indicated on a separate sheet) at the business meeting of the International Transactional Analysis Association, convening on Saturday 17 August 1996 at 5 pm in Calgary, Alberta, Canada.

Signature: _____

Date: _____

ITAA News

Summary of Amsterdam Board Minutes

ITAA President Gloria Noriega did an outstanding job of chairing her first meeting of the ITAA board and was heartily commended and thanked for her smooth handling of the Amsterdam meetings.

New appointees: Three EATA representatives were approved to serve as trustees: John Parr, Jan Hennig, and Ian Stewart. P. K. Saru of Coimbatore, India, was appointed to the board as ICTA representative.

A long-range planning committee was established and will begin its work in Calgary.

The Amsterdam conference was videotaped, and the tape may be available for purchase pending editing. Unfortunately, a deficit of 16,415 *f* (about $10,000 US) is likely (pending final expenses) from the conference. According to the designated conference contract with the organizers, any profit or loss is borne by the ITAA. The board was nevertheless pleased that the conference fulfilled the long-standing board mandate to provide small, advanced educational opportunities for certified members.

The policy with regard to future conferences was changed. The 1993 decision to participate only in designated conferences (conferences organized by regional transactional analysis associations) was reversed. The board expected income from designated conferences without incurring expense, but this has not occurred. In fact, designated conference income does not even cover the expense of board meetings. To improve our financial situation without increasing dues (conferences tend to generate income), the board abandoned the current designated conference system. For the time being the board will continue meeting twice a year (if possible at the site of a local, regional, or international conference), and the ITAA will now be free to plan conferences, be they designated, jointly sponsored, or wholly ITAA-sponsored with local hosts. The board will strive to approve sites and the conference schedule at least three years ahead. *Note: Transactional analysis associations or individual members wishing to host an ITAA conference or board meeting should contact the ITAA conference committee chair (c/o the ITAA office) to explore possibilities. The ITAA conference committee will assume responsibility for investigating conference prospects.*

Indian designated conference in 1997: The board accepted the invitation from the Institute for Counseling and Transactional Analysis (ICTA) for a designated conference 11-15 January 1997 in Coimbatore, India. BOC exams and a Training Endorsement Workshop are likely to be approved.

ITAA annual conference in Caracas, Venezuela, October 1997: The Board approved the proposal of Bernardo Aguilera for an ITAA-ALAT jointly sponsored conference in Caracas, Venezuela, in early October 1997 (exact date to be determined).

San Francisco site for conference in early 1998: The board will meet in San Francisco, 2-8 March 1998.

1998 Major International Transactional Analysis Conference (MITAC) in Montreux, Switzerland: The board will meet prior to the 1998 EATA MITAC in Montreux, Switzerland, 13-16 August 1998. Because the board will have no financial support for the costs of their meeting, the conference committee will explore ideas for generating income at the Montreux conference.

San Francisco "Gathering": In August 1997 the ITAA will hold a series of educational seminars in San Francisco with the acknowledged goal of generating income.

1995 financial outcome: The ITAA finished 1995 with a deficit of ($26,643). This was better than the expected deficit of ($60,000). The primary reason for the budgeted deficit was the failure of the sale of the Burr House at the end of 1994 (due to buyer default). The ITAA was left with a vacant building, continuing maintenance costs, and no rental income to offset expenses. The building stood vacant for nine months before it was sold in September 1995. Unbudgeted legal expenses of $12,000 related to the defaulted sale made up part of the deficit.

The 1996 budget draft featured a projected 1996 deficit of ($31,000). The low rate of EATA renewals to date indicates a further shortfall of up to $60,000 in anticipated dues revenue. In addition, the Amsterdam Conference deficit of $10,000 adds to ITAA losses. Fortunately, the Burr House investment income, budgeted at $84,000, should be up to $108,000. The end total is a 1996 predicted deficit of ($66,000).

The membership committee was reactivated with Gaylon Palmer of Sacramento, California, appointed as chair. The committee will work to improve the number of new members joining in 1996.



A serious moment at the ITAA board meeting with (from left) Isabelle Crespelle (France), Jan Hennig (Germany), John Parr (England), and Ian Stewart (England)

A dues increase was approved for 1997. The last ITAA dues increase went into effect in January 1993. By 1997 members will have enjoyed four years at the same dues level. Therefore, a 1997 dues increase was approved as follows:

Level	*Current*	*1997 Rate*
AM	$ 62	$ 72
RM	$ 86	$ 92
CM	$116	$128
TM	$224	$224

The ITAA investment policy was revised, as appropriate, since it was implemented in October 1994 prior to receipt of the $1.3 million from the sale of the Burr House.

Price of the *Transactional Analysis Journal*: The *TAJ* is included free as a benefit of membership. The price of a *TAJ* subscription alone, when not attached to membership, is $65 a year.

The affiliation negotiation/review committee for EATA/ITAA affiliation was disbanded and will be renamed the Council on Cooperative International Relations. The purpose of the committee to be "to establish methods of cooperating within the transactional analysis community." The chair will be Mary Ellen Frost.

Committee members must be paid ITAA members in good standing for legal and insurance reasons.

Carol Morris fund: The Canadian Transactional Analysis Association has established a small fund which now contains $1,200 US. The interest from this fund will provide grants to Canadians wishing to pursue training toward certification. Fund donations are welcome!

The 1996 Hedges Capers Award will be given at the Calgary Conference in August.

***Transactional Analysis Journal* Editor Ted Novey has agreed to continue his term for 1997-1998**, an offer the board gratefully accepted as they commended him for his excellent work as editor.

***Script* editor Laurie Hamilton was commended** unanimously by the board for her continuing fine work.

Eric Berne Memorial Award: The vice president of research and innovation will establish a new committee to review nominations for the 1995 and 1996 awards, and the award will be given at the Calgary Conference.

Spanish translation of the *TAJ*: Gloria Noriega and Patricia Rincon Gallardo proposed and the board approved the production of a Spanish-language edition of the October 1995 *TAJ* on redecision therapy as a pilot project to foster further development of transactional analysis and direct membership among Spanish-speaking transactional analysts.

Novey transactional analysis reference guide: The ITAA will now market Ted Novey's computerized "Advanced Reference Guide to TA Literature," called TADATA 1.0. This system covers the entire *Transactional Analysis Bulletin*, the *Transactional Analysis Journal* through 1994, and 105 transactional analysis books in English, all indexed and keyworded. TADATA 1.0 comes with search programs that will find and list references for keywords and also publications for authors. The price is $50. (ITAA may purchase this system with a 40% discount, resulting in a $20 profit of each order placed via the ITAA.)

Bylaws revisions were approved by the board and will now go to the membership for approval, following a legal review. Watch future *Scripts* for the text of the revisions.

Training and Certification Council of Transactional Analysts: Vice president Gordon Hewitt stated that the T&C Council did not meet in Amsterdam. The official business of the T&C Council will be addressed in Calgary in August with the primary agenda being **mutual recognition** of the T&C Council/EATA certification programs. Hewitt affirmed that mutual recognition is in place until Calgary. Any member who is already certified, or who becomes certified between now and the Calgary T&C Council meeting, will continue to be recognized by both T&C Council and EATA under the mutual recognition agreement.

EATA request regarding contract filing procedures: Gordon Hewitt confirmed that the T&C Council is accepting contracts from Europeans effective 1 January 1996. However, John Parr, president of EATA, has requested that the T&C Council not actively encourage EATA members to take this option, at least until after the meetings in Calgary, due to the uncertainty about the situation after that.

Next meeting of the board: The next meetings of the T&C Council and ITAA board will be 11-18 August 1996 in Calgary. Request an exact schedule from the ITAA office. □

View from the Board

In this new column, members of the ITAA Board of Trustees will share their perspectives on the state of the organization, the work they and their committees are doing, and the future of transactional analysis. We are pleased to begin with the following viewpoint from Denton Roberts, ITAA secretary.

by Denton Roberts

As I begin my twenty-fifth year as a member of the ITAA, I am serving as secretary of the organization. When I first discovered transactional analysis and the ITAA, it was like a breath of fresh air. Here at last was an organization and a theory that addressed the considerations of therapy and social change from an OK position.

During the early years I was involved in the formation of the social action committee, the scholarship loan fund, and the Eric Berne Fund for the Future. In recent years I have been more involved with organizational structure.

With the decision to be a truly international organization rather than a United States organization with members from other nations, we launched a new frontier. When we look back at the "good old days"—when everyone was jumping on the transactional analysis bandwagon—the frontier was the development of social psychiatry and all that that term meant. The decision to develop a truly international organization changed our focus. For the past two decades we have been focusing primarily on structure, certification, and standardization. This led to bickering over such things as territoriality, authority, and certification processes. We are an internally focused organization. I, for one, think it is time that we shift to address the question, "What is social psychiatry?"

Eric Berne's insight that games and scripts were advanced and played out interpersonally and intrapersonally has led to many advances in the field of psychotherapy. The concept of games, scripts, and contracts have permeated the whole field. It is important for us to recognize the sizable contribution transactional analysis has made to the field of psychotherapy, whether we get credit for it or not. I suggest that the widespread use of concepts developed by transactional analysts is social psychiatry at its best. Steiner's contributions of warm fuzzies, emotional literacy and radical therapy; Karpman's triangle; Dusay's egograms; Hendrix's imago relationship therapy; Bradshaw's recovery therapy; the Gouldings' redecision therapy; James's self-reparenting—the list goes on and on. All are direct contributions to the broader field of psychotherapy. All represent social psychiatry at its best.

"Transactional analysis from a historian's view may end up being the most influential psychotherapy theory of our century."

Transactional analysis from a historian's view may end up being the most influential psychotherapy theory of our century. If that occurs, it will be because we have launched a fourth-force psychology—social psychiatry. □

Members' Forum

Dunblane and Gun Control

Dear Ted (Novey):

I am sure news of the massacre of children at their school in Dunblane, Scotland, will have reached you. In the United Kingdom people are horrified, outraged, grieving, and traumatized. Everyone has been touched in some way. Many of us want to do something to help—in whatever way we can.

There is now a lot of interest in gun control. Although guns are less readily available here than in the USA, people are suggesting that guns should be made even less available, perhaps through "psychological profiling" (a term with wide meaning) of people requesting firearms certificates.

I believe transactional analysis could make a useful contribution here through the use of escape-hatch assessment and closure procedures, the basic principle being that if there is a significant risk of someone's escape hatches being open, then the potential danger they pose to themselves or society would outweigh their individual right to possess a gun. There are various ways in which the procedure could be used: one could be that if the police are concerned about someone, then that person's continued qualification to possess a firearms certificate, or their application for one, would be subject to their agreement to consult with a psychotherapist skilled in escape-hatch assessment and closure procedures, who would then provide a report to the police.

The details need to be worked out, and I believe evaluation of the process would also be essential.

I am therefore asking if you would be willing to provide me with information on your database about use of escape-hatch procedures—in whatever area. Is there anything available about their effectiveness, either clinically or in other areas? Any comments from yourself or your colleagues would be gratefully received.

My distress around Dunblane is magnified because I have two little girls of my own. My response is to be increasingly determined to find ways in which I, as a mother and as a professional, can contribute to making our society a nicer place for all our children.

Marilyn Aitkenhead, Leicester, England

Editor's Note: Ted has already responded to Marilyn directly. We print her letter here to provoke further discussion of these ideas and to encourage other members with relevant information to contact Marilyn. She can be reached at 68 Dulverton Rd., Leicester LE3 OSA, England.

Follow-Up on Cyberspace

Dear Laurie (Hamilton):

I am writing in response to Elizabeth Ott's article in the March *Script* on transactional analysis in cyberspace. In establishing a transactional analysis presence on the Internet, we have an opportunity to move in a constructive direction that the ITAA has long neglected: The Internet reaches lots of people who would and could benefit significantly from learning about ego states, transactions, games, and so on, but who have no idea that this learning would be helpful. This list of contemplated subjects for an ITAA Web page won't succeed in attracting wider interest in transactional analysis. It appears to address those who are already interested and want to know more. We don't need that. Membership in the ITAA is dwindling precisely because transactional analysis organizations have acted as if transactional analysis has a better mousetrap and therefore the world should beat a path to its door.

To attract new people who don't already know about transactional analysis, we need to provide information relevant to *their* felt needs and interests. For that reason, I submit the following topics. They are intended to serve as introductory lead-ins to further transactional analysis information—entryways aimed at making transactional analysis significant to people's known issues and problems.

- marital relations
- coping with anger, both one's own and that of others
- depression
- shame and guilt
- improving negotiating skills
- personality development: how we become who we are
- living and working with difficult people
- how to stop pretending you're something you're not
- know yourself
- understanding the people in your life

These topics are just a start. Look at the topics discussed in high-circulation magazines. The editors of those publications know how to reach large audiences. They focus on and headline the issues people already know they are struggling with. If we are to expand awareness of transactional analysis, we must do the same.

It is not difficult to see how the topics I've listed can serve as ways of introducing transactional analysis concepts, theory, ideas, insights, and so on. What is called for is a decision: Are we to remain in a let-them-come-to-us stance or adopt a let's-go-to-them attitude? Marketing people distinguish between the sizzle and the steak in attracting people. Let's invest ourselves in really engaging with the potential audience the Internet makes available. HyperText Markup Language (HTML) makes this an inviting approach.

William Snow, Woodside, New York, USA

Transactional Analysis and Theater

Dear Editor:

Is there any document or research written about theater and transactional analysis? I would appreciate hearing from anyone who has such information. I can be reached at ICEAT by fax at (8) 3426710.

Gabriela Gonzalez, Monterrey, Mexico

Kudos to Script Editor

Dear Laurie (Hamilton):

Thank you for *The Script* and for your great article on public safety (January-February 1996 issue). I'm sending copies to several relatives in Texas who wonder what it is I teach when I say "transactional analysis"! Nice background on "pop" psychology in your editorial also.

Jean Illsley Clarke, Plymouth, Minnesota, USA

KEYNOTERS

continued from page 1

whom were CTAs, PTSTAs, and TSTAs—guaranteed sophisticated discussions. The fact that this was such a successful meeting was reflected in the questions heard near the end: When will there be another conference like this, with a simple theme such as script, child development, or another issue in current transactional analysis theory? And who will organize it?

Moniek Thunissen, PTSTA, is a psychiatrist practicing in The Netherlands. Marijke Wusten, PTSTA, is a psychomotor therapist also practicing in The Netherlands.



Trekking Amsterdam together: (from left) Board member Marilyn Marx (USA), ITAA president Gloria Noriega (Mexico), and vice president of operations Charlotte Daellenbach (New Zealand)

EGO STATES

continued from page 1

original material as opposed to a replacement. Participants grappled with the tension of wanting to stay with some chaos related to not fully understanding the complex concept of ego states versus needing to be clear about theoretical constructs. We are both a creative organization, which means we need to be open to new theory, and one with standards for certification, which requires that our theories be clear. Holding these at the same time is hard.

Some of the ideas that were proposed include:

1. The term "ego state" could be reserved for the structural model, according to Berne's original definition; these could be drawn using circles.
2. The functional model could be changed to "modes of behavior" or "functional modes," and these could be drawn in squares.
3. We may consider Berne and some other earlier writers as inconsistent and confusing, which does not mean that their contributions were not valuable.
4. We can see moving further in time in our understanding of ego states.
5. New creations are welcome, but they should not be called ego states.
6. We may not always need to draw circles to prove that we are transactional analysts.



ITAA past president Servaas van Beekum receives plaque in appreciation of his work as cohost of the Amsterdam Conference

7. We can refrain from using the (counter)transference screen.
8. The atmosphere of cooperation and excitement reminded many of the imagined atmosphere at the San Francisco seminars. In this respect, we take with us the community that we have created over time—what keeps us connected and makes us continue to belong to the ITAA.



(from left) ITAA secretary Bob Massey (USA) and Amsterdam presenter Francis Bussat (France) share a joke over dinner

9. The conference mirrored where we are as an organization. We own our roots and integrate them into who we are. Perhaps we are finally ready to make a redecision and to let Berne's script go so we can take on a new identity, without denying what is in our Parent ego state forever.

The feeling at the end of the Amsterdam conference was as if we were all reading the original books of Berne. One gets an impression from them of the development of Berne's thinking, which while not always consistent, was creative and challenging. Later transactional analysis authors wrote books in which theory was well-structured, but this was not the way Berne wrote it. Comments from conference participants were overwhelmingly positive, with a general hope that we can do this sort of thing again soon.

Servaas van Beekum is past-president of both the ITAA and EATA and a social scientist and TSTA who works primarily with organizations using theory and methods from transactional analysis, Gestalt, systems approaches, and group relations theory. He is founder and director of the Institute for the Application of Social Science, IAS International, in Haarlam, The Netherlands.

Training News

Important Decisions Pending Regarding Training and Certification

We have reached an important decision point in transactional analysis training and certification, and we want to get as much feedback as possible from trainers and their trainees about the structure they want. To help in this discussion we have put together the following models of how transactional analysis training and certification might work.

Abbreviations: International Transactional Analysis Association (ITAA); European Association for Transactional Analysts (EATA); Professional Training and Standards Committee (PTSC), a subcommittee of EATA; Commission of Certification (COC), a subcommittee of PTSC; Training and Certification Council of Transactional Analysts (T&C Council), composed of BOC and TSC and presidents of national associations; Board of Certification (BOC), one of the two committees that comprise the T&C Council; Training Standards Committee (TSC), one of the two committees that comprise the T&C Council; Certified Transactional Analyst (CTA); Teaching and Supervising Transactional Analyst (TSTA).

Preamble

EATA proposes that the Professional Training and Standards Committee and the T&C Council should run as separate, autonomous bodies funded independently. EATA makes this proposal as it sees PTSC duplicating the functions of the T&C Council, and this position makes it necessary to reconsider the nature of transactional analysis training and certification. As a result of informal discussions between people interested in this issue, which took place at Amsterdam in March 1996, we propose *two* possible models. Of these, we very much favor the second (integrated) model. However, in the interest of democracy, it seems important to put both forward for discussion.

The Separation Model

A: On acceptance of this model by both EATA and the T&C Council (presumably at Calgary, August 1996), the EATA PTSC ceases to be part of the T&C Council. This is a simple and direct result of EATA's decision not to be part of or to help fund the T&C Council.

B: Twelve months from the date of the cessation of EATA's membership, mutual recognition of certification would cease. Some exemptions might be granted beyond that date if a suitable mechanism to grant exemptions can be found. The T&C Council does not have the funds or resources to continue to monitor the COC's standards and ensure that they conform to BOC standards. The COC would have to decide whether, under these circumstances, they wish to continue to recognize BOC certification.

C: The T & C Council and EATA would continue to recognize the qualifications of all people certified as CTAs or TSTAs during the period that mutual recognition was in place.

D: The T&C Council would set up a committee for approval of prior learning which would, for a fee, consider applications by people with qualifications from the COC or other organizations. Such people might be granted CTA status, and work done toward TSTA qualifications might be recognized. It is likely that people wishing BOC TSTA certification would still need to sit for that examination.

E: The T&C Council and the PTSC and the COC would cooperate as far as possible. For example, core competencies for clinical, organizational, educational, and counseling transactional analysts have recently been drawn up. It might well be that the TSC and the PTSC could set up joint task forces to put together curricula for training in the specified core competencies.

The Integrative Model

We discussed the following model to provide a more cooperative structure for international training and certification. In creating this model we recognized the importance that many members place on connectedness and mutual recognition. The negotiators accounted for the difficulties inherent in the separation model, for example, keeping the standards of both training and certification bodies consistent and sufficiently standardized to permit mutual recognition. The integrative model is an amalgamation of the proposals from EATA and the T&C Council. It recognizes the past work of both organizations and creates a structure for cooperation, collaboration, and connectedness. Communication between the two bodies is greatly enhanced and autonomy is also accounted for. Funding issues are clear, with each body responsible for its own finances.

A. Under this model, the T&C Council as it is presently constituted would cease to exist. In its place would be a new body, tentatively called Transactional Analysis Training and Certification World Wide (TATCWW). This body would consist of the current TSC, PTSC, BOC, and COC. Decisions made by any of the four committees would be ratified by a meeting of the four bodies jointly.

B. The model would be achieved by a gradual progression, at first PTSC & COC; TSC & BOC would work together collaboratively. The four bodies would remain in their current form and meet under the joint chairmanship of the chairs of the T&C Council and the PTSC. EATA would have a contract to fund the PTSC and the COC, and the ITAA would have a contract to fund the TSC and the BOC. Mutual recognition would be assured both ways with no fees in either direction. A TSC contractual trainee could take COC exams, and a PTSC contractual trainee could take BOC exams. Initially the system would be administered with the current mechanisms.

C. EATA would constitute the PTSC and the COC to run as autonomous bodies providing a service to EATA members. The PTSC would therefore act within a clear contract to provide a professional training and certification body to EATA members. PTSC decisions would be made within a contractual framework and would not require ratification by the EATA council. The PTSC/EATA contract would be established on principles based on EATA's constitution and would be democratically organized.

D. The TSC and the BOC would continue to be autonomous from the ITAA both legally and administratively as is already the case. They would receive funding from the ITAA under the terms of a legal contract.

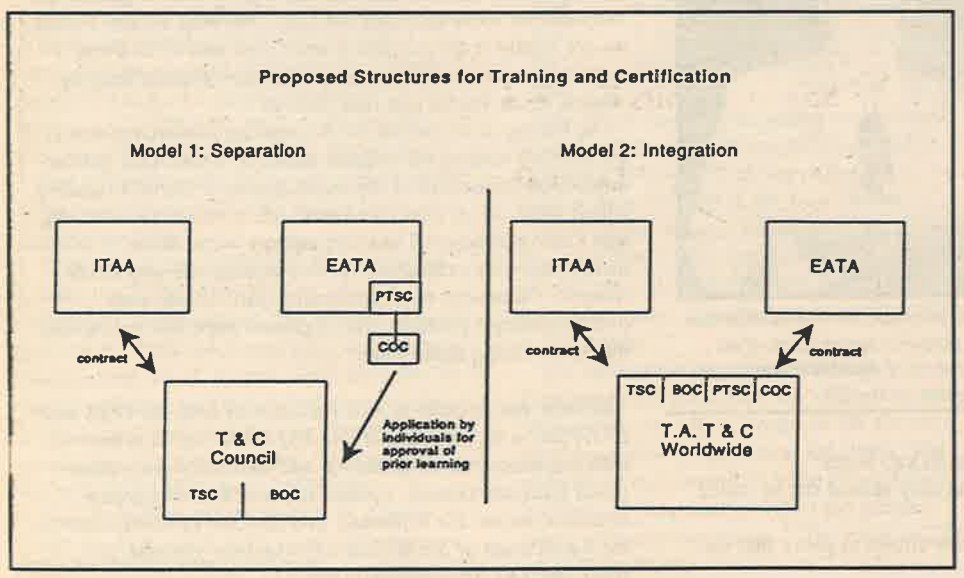
E. In the future, TATCWW would establish new administrative structures to cut costs and avoid duplication. The concept of four separate bodies acting cooperatively would, however, remain for the foreseeable future.

F. The current handbooks of both the T&C Council and the PTSC would remain to address the different needs of the worldwide transactional analysis community.

G. Minimum training standards would be set for the worldwide transactional analysis community, and any additional requirements would be dealt with to ensure that all transactional analysis associations worldwide could meet the needs of their local and regional governments.

H. Other regional transactional analysis organizations would be free to join the TATCWW if they could satisfy the standards set by TATCWW.

I. At first TATCWW would meet once each year. It seems likely that meetings would be held to coincide alternatively with meetings of the ITAA and EATA to ensure close liaison in meeting TATCWW's contractual obligations to those two bodies.



EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	July 6, 1996	Budapest, Hungary	Mar. 1, 1996
	BOC	Aug. 14, 1996	Calgary, Canada	May 15, 1996
	BOC	Nov. 9, 1996	Sydney, Australia	Aug. 9, 1996
	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	BOC	July 30, 1997	Beverly, MA, USA	April 30, 1997
	BOC	October 1997	Caracas, Venezuela	July 1, 1997
TSTA Oral	COC	July 6, 1996	Budapest, Hungary	Mar. 1, 1996
	BOC	Aug. 14, 1996	Calgary, Canada*	May 14, 1996
	BOC	Nov. 9, 1996	Sydney, Australia*	Aug. 9, 1996
	BOC	Jan. 13, 1997	Coimbatore, India*	Oct. 13, 1996
	BOC	October 1997	Caracas, Venezuela	July 1, 1997
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted to Regional Exam Coordinator after payment of $50 recording fee to T & C Council	Your choice
Training Endorsement Workshops	COC	July 11-13, 1996	Budapest, Hungary	March 1, 1996
	TSC	Aug. 9-11, 1996	San Francisco, USA	April 1, 1996
	TSC	Nov. 11-13, 1996	Sydney, Australia	July 1, 1996
	TSC	Jan. 16-18, 1997	Coimbatore, India	Sept. 1, 1996
	TSC	October 1997	Caracas, Venezuela	June 1 1997

*subject to availability of examiners

To make arrangements to take a BOC exam, contact the T&C Council, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

Statement of Preference

We the undersigned have carefully considered the two models put forward here. We are strongly of the opinion that the integrative model is preferable and that its acceptance would provide transactional analysis providers and trainers worldwide with a significant advantage.

John Parr, President, EATA
Gordon Hewitt, Chair, T&C Council
Jan Hennig, PTSC Chair
Ian Stewart, COC Chair
Kathi Murphy, BOC Cochair
Robin Maslen, BOC Cochair
Christine Lister Ford, TSC Cochair
Jan Grant, TSC Cochair

***Note:** Please send any feedback regarding these two models to Gordon Hewitt, 30 Totara St., Eastbourne, New Zealand; fax: 64 (4) 562 7101; e-mail: gordon@wn.planet.gen.nz) or to Jan Hennig Kapellerstr. 3, 63867 Johannesberg, Germany; fax 49 602 95 881. Your response is important to us, as we want this process to be as democratic as possible.* □

The Calgary Conference— The Best Family Vacation You *Never* Planned

by Sharon Pearce-McLeay

If you haven't thought of the upcoming international transactional analysis conference—12-18 August 1996—as a vacation, you're in for a real treat!

Bump Into A Dinosaur

The adventure begins Thursday, 15 August with a trip to the world famous Royal Tyrrell Museum of Paleontology. Follow the trail of life on earth by viewing over 800 fossil specimens at the museum's major exhibition and research center, one of the largest of its kind with more dinosaur specimens under one roof than anywhere in the world! If you tire of wandering through the museum's displays, slide shows, video mini-theaters, computer stations, and hands-on scientific experiments, you can watch scientists at work on their fossils or try to find some yourself. The Tyrrell outing costs only $15/adult and $10/child; children under 14 must be accompanied by an adult.

Talk To The Animals

For those who prefer to chat with live animals, there will be a trip to the Calgary Zoo Friday 16 August, with admission costs of $12 for adults and $8 per child. This is one of North America's premiere zoos, with over 1,000 animals from all over the world living on 80 acres of natural habitats on an island park. At Prehistoric Park, journey back to the Mesozoic era where you can see authentic geological formations, prehistoric-like plants, and life-sized dinosaurs.

Riding High At Calaway

Saturday 17 August kids of every age can take part in the thrills and spills of western Canada's largest outdoor family amusement park. At Calaway Amusement Park ride on the high seas and reach for the sky in a pirate ship or go for a spin in a giant strawberry. Splash around in the bumper boats, go for a ride on a kiddie train, spin up a storm on the Tip Top Ride, or float through the air in the Chair-O-Plane.There's also a double corkscrew roller coaster and live acts presented daily by a resident performing troupe. There's also an A-MAZE-ING Maze plus western-theme mini-golf, a fishing hole stocked full of rainbow trout, and a variety of street entertainment and characters to add to the fun. All this for only $18/adult and $14/child.

A Western Welcome

Muriel James opens the festivities with a talk on "Claiming the Human Spirit" Wednesday 14 August at 7 pm. Following some fun shenanigans—of the gentlemanly, cowboy variety, of course—there'll be a wandering western fiddler and guitarist to warm your spirits while you mingle with the international transactional analysis crowd.

Kick Up Your Cowboy Boot Heels

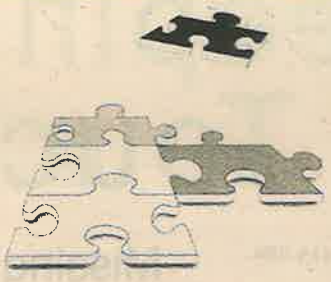
CONFERENCE REGISTRATION FORM CORRECTION: Symon's Valley Western BBQ & Dance on Thursday, 15 August was wrongly noted on earlier copies of the registration form. You're invited to kick up your heels and take part in some good old western hospitality and food at the Symon's Valley Western BBQ and dance. For only $35 a person, sample Alberta's famous beef, renowned western entertainment, and maybe even learn a thing or two about the two-step!

An Unforgettable Banquet

After a free evening out on the town Friday, the organizing committee has planned a fabulous gala banquet and dance for the evening of Saturday 17 August. The closing event will feature some incredibly diverse music and entertainment. Tickets are $50 per person.

To register call Ethelle Patrick at 1-403-240-2494 for a registration form or use the form on this page. You can call in your registration to Ethelle, fax it to 1-403-263-1985, or email it to mcleayrd@cadvision.com.





CONFERENCE REGISTRATION

(One form per registrant. Please type or print; keep copy for your records)

HOW TO REGISTER

By mail: ***Celebrating Wholeness***
ITAA Conference, Registration
Suite 260, 800 - 6th Avenue S.W.
Calgary, Alberta T2P 3G3
By email: mcleayrd@cadvision.com

By fax: 403- 263-1985
By phone: Ethelle Patrick 403-240-2494

Name (first/middle/last):_____

Address:_____

City/State/Country/Postal Code:_____

Telephone:_____ Fax:_____

Registration	**Before May 12/96**	**After May 12/96**
ITAA Member	___$300 Cdn	___$325 Cdn
Non-Member	___$310 Cdn	___$335 Cdn
One Day Registration	___$125 Cdn	___$125 Cdn

Full conference registration includes: 3 full program days Aug 15 - 17, 1996, opening keynote address and coffee breaks.

Sub-Total Registration Fees =$ _____

___ **TA 101 - August 12 & 13/96**
$125 Cdn (2 days instruction)

Sub-Total TA101 Fees =$_____

All Day Institutes - August 12, 13 & 14/96 ($125 Cdn each/$85 Cdn each for students*)
Monday, Aug. 12: ___ Dusay/Katsura (Part One)
Tuesday, Aug. 13: ___ Dusay/Katsura (Part Two) ___ Joines
Wed., Aug. 14:___Gilpin/Robinson/Roberts ___ Illsley Clarke___Hunter-Rupert

Sub-Total Institute Fees $ _____

* Full-time student (Send photocopy of student card) currently registered at any post-secondary institution)

Special Events (Pre-registration deadline May 12/96)
Family Program *(Transportation Included)*:
Royal Tyrrell Museum, Aug. 15 #_____X $15/Adult & $10/Child = $ _____
(Minimum 40 participants required. Children under 14 years must be accompanied by an adult.)
Calgary Zoo, Aug. 16 #_____ X $ 12/Adult & $8/Child = $ _____
Calaway Amusement Park, Aug. 17 #_____ X $ 18/Adult & $14/Child = $_____
Symon's Valley Western #_____X $ 35/Person = $ _____
BBQ & Dance — Eve. Aug. 15
Gala Banquet & Dance #_____X $ 50/Person = $ _____
Eve. Aug. 17

Sub-Total Special Events Fees = $ _____

TOTAL AMOUNT ENCLOSED = $_____

Payment in Canadian dollars only. Please make cheques payable to: ***Alberta Transactional Analysis Guild***. ___Cheque enclosed ___Visa ___Mastercard

Card #:_____ Expir. Date _____

Signature:_____

Cancellation Policy/Refunds: Full fee is refundable (minus a $50 administrative fee) if cancellation is received in writing by July 12, 1996. After July 12, 1996 a $100 penalty applies. After August 1, 1996 there will be no refunds.

Keeping In Touch

Region I—The Pacific, Asia, Africa

The Institute for Counselling and Transactional Analysis (ICTA) conference scheduled for 11-15 January 1997 has been chosen by the ITAA board of trustees as an ITAA designated conference site for board and business meetings. The conference theme is "Awareness, Action, Integration." Conference program proposals should be sent by 1 June 1996 to conference convener P. K. Saru, 22-A CRS Layout, Ramanathapuram, Coimbatore 641-045, India; fax: 91-422-45403.

Dr. Jong-Sam Park reports on the successful Transactional Analysis 101 course taught in Seoul, Korea, on 29-30 March 1996 as part of the Korean Transactional Analysis Clinical Society (KTAC) annual conference. The meeting was attended by 117 people, and of these, 33 joined as new Regular Members of the ITAA. Kudos to Abe Wagner, PTSTA, who taught the 101 course, and to Dr. Park, who organized it and provided simultaneous interpretation from English into Korean. While he was here, we learned that Dr. Park leads a monthly transactional analysis clinical theory study group of 100 people, illustrating that transactional analysis is alive and well in Korea!

Region IV—Central and South America

Caracas, Venezuela, is the site of the October 1997 ITAA conference, cosponsored with the Latin American Transactional Analysis Association (ALAT). Program proposals should be submitted by 1 December 1996 to the ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133; phone: 415-989-5640; fax: 415-989-9343; e-mail: 76734.2074@compuserve.com.

Region V—United States

The 1997 USA Transactional Analysis Association Conference will be held at Endicott College in Beverly, Massachusetts (45-minutes ride north of Boston), 30 July to 3 August. The theme of the meeting is "Community and Relationship," with presentations aimed at educators, administrators, and managers as well as at therapists, and CEUs will be offered where possible. Program proposals should be sent to the conference cochairs, Ged and Connie Bryon, 194 North Valley Rd., Pelham, MA 01002; phone: 413-256-1855; fax: 413-256-0221; e-mail: 73260.130@compuserve.com. □

TRANSACTIONAL ANALYSIS CONFERENCES WORLDWIDE

6-9 July 1996: Budapest, Hungary. Twenty-first EATA Conference. Contact: Myrtill Varrai Iroda, 1124 Budapest, Fodor U. 78, Hungary; phone: 36-1-202-6221.

23-27 July 1996: San Juan, Puerto Rico. XVIII Asociación Latinoamericana de Análisis Transaccional (ALAT) Congress. Contact: Nélida Gómez, phone/fax: 809-727-7205, or Lourdes González, Educación Continuada, phone: 809-764-5033, fax: 809-764-5032.

Missing Maggie

by Pam Levin



The transactional analysis community was saddened to learn of the passing of Maggie Northcott, LCSW, an original member of "Eric's Club." She died at her home on 23 March at the age of 75 of leukemia. She was a founder of the ITAA, one of the unique few members "grandmothered" in before formal transactional analysis training existed. Her warm, supportive presence and genteel Southern style were a crucial welcoming and humanizing influence to newcomers like I was in 1966.

Maggie modeled being both feminist and feminine. She could be both motherly and playful with "the boys" while making important professional contributions. She blended emotional warmth, professional competence, supportive friendship, and ladylike demeanor with such open-mindedness that liberals could appear conservative by comparison. She could make something that might have seemed shocking to the sensibilities of the time appear to be an expression of childlike innocence. While Eric and the seminar talked about the sexual revolution, Maggie became one of the first sex therapists (eventually authoring *Sex Therapy with Couples*). The seminar discussed the implications of a handshake at the end of a patient's session; Maggie undertook no-clothes-on bioenergetics, first as a client, then as a trainer. Seminar members discussed welcoming newcomers; Maggie took us under her wing.

Muriel James recalls "Maggie's loyalty to the early Eric Berne Seminars and her high curiosity and interest. Maggie always wanted to learn something new. We will miss her." Steve Karpman concurs: "I am saddened by the passing of Maggie Northcott. She was one of my most supportive and closest friends dating back 30 years to Eric's original seminars. I admired most her openness to new ideas."

Vi Callaghan remembers Maggie during the " 'good old days' when we used to go on field trips after the seminars, and sometimes we would dance on the tables at the Old Spaghetti Factory. Another important memory was of the letter Maggie had from her daughter that was printed in the *Transactional Analysis Bulletin*: 'Dear Mommie: I hate you. Signed, Love, Kate.' I've used this profound statement many times in training parents to be better parents. Maggie was supportive of the San Francisco Transactional Analysis Seminars throughout the years, and her friends from the seminar will sorely miss her."

Maggie's gentle, loving spirit shines on through her contributions to Eric's club and to those of us who were privileged to know her. □

RESEARCH FILE

Why the Same Questions?

I have not written this column since my return from the Amsterdam conference. It was a wonderful success. It was great to see so many familiar faces as well as some new blood. The topic of ego states was discussed with passion.

Of course the subject of research emerged in Amsterdam, as it always does. Statements such as, "We need more research evidence to substantiate our theories," are repeated. I sometimes feel that these comments are made and then they fall into thin air, which is not to discount those who are involved in research.

"Is there a collective resistance in this organization to research in transactional analysis?"

I was recently reading transactional analysis material written in the early 1970s and the 1980s, and there were comments *then* about the need for research to help transactional analysis gain credibility in the world of psychology and psychotherapy. This led me to think about why the same questions/statements arise over and over through all these years. My question to all of us is: Is there a collective resistance to research in our field? If so, why? What will it take to get research *officially* part of our image? Why is this same old statement repeated in our community? Is it part of our script?

Please write me with your opinions and comments about these questions so we can develop a collective pool of ideas. I think that the issue of research has always been carried by some, and not all, and yet ultimately it is the responsibility of all of us, even if we are not directly doing research.

On a different note, the research project funded and carried out by the DGTA (the German Transactional Analysis Association) has begun. It aims to prove the efficacy of transactional analysis as a form of psychotherapy. Details will be published later. "Well done!" to all those who have been so busy with this project. It is being carried out with the cooperation of several universities and will involve a sample of nearly 100 psychotherapists and counselors as well as almost 300 clients, the latter of whom will be tested. For further information on this study, contact DGTA, Tannenbergstrabe 29, Nurenberg 90411; phone: 0911 9952910; fax: 0911 9952911.

Elana Leigh
Vice President of Research and Innovation □

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