The Script

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

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Mary Goulding Honored at MITAC '95

The following remarks were made by ITAA President Servaas van Beekum at the San Francisco conference business meeting.

I am honored today to announce the granting of the Muriel James Living Principles Award. This award recognizes ITAA members who have advanced the growth of transactional analysis, primarily by personal example as well as by contributions of an exceptional and lasting nature. The honoree demonstrates commitment, concern, and caring for both individuals and the world community and is active in the international advancement of the principles of transactional analysis professionally and/or personally.

I am pleased to announce the 1995 recipient of the second Muriel James Living Principles Award: Mary McClure Goulding. Mary is probably best known to most of us through the training in redecision therapy that she and Bob offered over more than two decades at the Western Institute for Group and Family Therapy in California and around the world in Europe, Asia, the South Pacific, and North and South America. Those of us who never had the opportunity to learn directly from Bob and Mary were still probably taught at some point by one of their trainees.

Mary and Bob created redecision therapy, a blend of transactional analysis, Gestalt techniques, desensitization, and imagery work. They received the Eric Berne Memorial Scientific Award for their work on injunctions, decisions, and redecisions, which comprise the basic elements of their redecision model. They made their approach to therapy accessible to the world by writing books and articles, particularly *The Power Is in the Patient* and *Changing Lives through Redecision Therapy*, and by countless presentations at conferences and in graduate schools and medical schools in the United States and in other countries.

This award goes to Mary, one of the great women in transactional analysis. We love her for her pioneering spirit, her intelligent and inquisitive mind, her amazing intuition, and her wonderful sense of fun. Through her tireless efforts to promote transactional analysis theory and philosophy both in and outside the transactional analysis world, the standing of transactional analysis in the international psychological community has been greatly enhanced. □

ITAA Board Decisions on EATA/ITAA Affiliation

by Mary Ellen Frost and Robin Maslen, Chairs

This is a report on ITAA board of trustees decisions made in San Francisco surrounding ITAA and EATA affiliation. It represents a progress report: It is the outcome of the ITAA board meeting only. The EATA council will be meeting on 4 November 1995 to decide on actions related to the outcome of the San Francisco meetings. The San Francisco Affiliation Negotiation Committee meetings were chaired by Mary Ellen Frost, USA. Mary Ellen was not available to present to the board, so ITAA Past President Robin Maslen of Australia chaired the board meeting sessions.

ITAA/EATA Affiliation to Cease Effective 31 December 1995: The first motion approved by the ITAA board is significant. **Motion #24** reads as follows:

The Negotiation Review Committee wishes to record that the affiliation between the ITAA and EATA has been a valuable and rich process benefiting both organizations and their members. The committee reached a consensus that the formal Cooperation Agreement, and therefore the affiliation in its present form, will cease on the 31st of December 1995, because of the following points:

1. the current fee structure is ineffective to meet the needs of both parties, and
2. the current structure for cooperative links between the ITAA and EATA no longer meets the needs of all parties. **Carried**

Mary Cox explained that the affiliation is ending because of the following sequence of events: The ITAA required that EATA increase its fees, EATA could not pay the fees, we negotiated, we could not reach agreement on fees, and we mutually agreed that the affiliation will cease.

ITAA and EATA Link Will Continue in a New Form: Motion #25 of the board meeting sets up the beginning of a new structure for European members to join the ITAA. The following was approved:

To invite European members to join the ITAA directly, and that individuals who wish to join directly and who are already members of an organization that pays a fee for services to the ITAA have their membership fee reduced by the cost that is charged to ITAA members for that service. **Carried**

The issue of EATA's organizational membership with the ITAA will continue to be discussed by the two organizations so that it can be resolved in Calgary.

EATA to Continue to Be the Regional Training Authority for Transactional Analysis Certification in Europe: Despite the ending of the current affiliation structure, the ITAA board continues to recognize EATA as the transactional analysis training authority for Europe. The ITAA will not accept contracts for transactional analysis certification from European residents, and European

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Pure Inspiration

by Laurie Hamilton

Reunions of people who have experienced intense and perhaps life-changing experience together are wonderful. Whether it is a group of war veterans, school classmates, an extended family, or founding members of a professional organization, a reunion offers a unique opportunity for reminiscence as well as a time for completing unfinished business.

The late 1950s and early 1960s was the era and California was the fertile laboratory out of which the theory and practice of transactional analysis grew. In an "old-timers' meeting" at the

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Long-time ITAA members Alan Jacobs, Amy Harris, and Claude Steiner at MITAC '95



Old Roots and New Wine

ITAA President Welcomes MITAC Participants

by Servaas van Beekum

The last couple of days I have been obsessing over which of two t-shirts to wear: One has Eric Berne on it, the other has Sigmund Freud. Which one should I wear, what would each mean? Even last night, while having dinner with a dear friend in a Japanese restaurant I was pretty sure for a while that I saw both of them—Eric and Sigmund—sharing a table in the same restaurant.

I take all this as a symbol or metaphor for what is keeping me busy about this conference. The theme, "New Wine from Old Roots," was well chosen. My question is, how far do these roots go back? As far as Berne and his contemporaries, or farther, to the deeper roots Berne was working with, as far as Freud? And are these roots being addressed in this conference as well?

As president of the ITAA, which is the one organization that contains and carries the continuity of transactional analysis worldwide, I like to point to this. We have different schools of transactional analysis, but more than that, we have differences in how we apply old and new theory. There is the powerful action approach, with its behavioral components, used successfully by many transactional analysts. There is the fine-tuning approach of addressing inner child layers in

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Burr House Sold

On 14 September 1995 the Burr House was sold for $1.3 million after numerous unavoidable delays. With this sale, the ITAA will receive over five times the purchase price after 20 years of ownership. The interest income from prudent investment of this liquidized asset will now ensure ongoing income to offset reliance on dues income for the association. Watch future *Scripts* for more details.

EDITORIALLY YOURS

by Laurie Hamilton

What I Was Thinking at the MITAC

Much of what appears in this *Script* reflects on the Major International Transactional Analysis Conference (MITAC) held in San Francisco this past August. Although I have been more involved in organizational matters the last couple of years, I haven't actually been to an ITAA conference for 10 years. Mostly that had to do with the expense, rather than lack of interest. However, besides my pocketbook determining such decisions, I also had reservations concerning how useful such conferences were to me professionally.

It was primarily for this latter reason that I became involved in vetting the ITAA as a provider of continuing education for psychologists. Aside from meeting my own needs for American Psychological Association recognized continuing education credits (Category 1), I hope that the ITAA will benefit in the following ways: (1) by offering professional recognition (which is not solely "in-house"), we will attract mental health professionals to the theory and practice of transactional analysis; and (2) theory and practice will be encouraged to evolve professionally and not solely along "pop psychology" lines, as some in the field have critiqued.

In my own experience, professional growth proceeds in response to a number of prompts. The curious scientist in me has long been inspired to learn "how it works," while the compassionate healer, often with anxiety, seeks to learn "the best way to fix it when it's not working." When I've mastered a certain level of understanding, I feel driven to go further in exploration and discovery. After 22 years of doing therapy, I experience the most personal satisfaction in having a cohesive, integrated philosophy of life's developmental events, personality theory, and therapeutic practice.

When I was first introduced to transactional analysis 20 years ago, I was fresh out of graduate school and didn't really have a clue about how to do therapy. Learning about the OK corral, the drama triangle, games, and especially scripts was like opening "the black box" and finally having a handle on human behavior. Over the years, and this was well reflected at the MITAC, transactional analysis was paired with other therapeutic theories and methods, such as Gestalt and bodywork. However, I perceive that there has been pressure to keep the theory "pure," which has resulted in unnecessary complication and obfuscation. It has also kept transactional analysis a "minor theory" (at least in North America), rather than a major, centralizing structure and functional method for understanding human behavior.

At the MITAC, various presentations focused on aspects of personality theory, treatment, social psychology, and theory of motivation. Some of the presentations focused on challenges to theory and practice that transactional analysis faces in the 21st century, particularly worldwide population growth, the global economy and global awareness, as well as the unpredictability foisted on us by rapid changes in the ecosystem. Marilyn Zalcman expressed the opinion that like most clinically based theories, transactional analysis is stuck in a deterministic (cause and effect) model that is simplistic and reductionistic, one that overemphasizes pathology and childhood development rather than human development and operational aspects of life.



Laurie Hamilton shows off appreciation award she received for her work as Script *editor*

It is necessary for transactional analysis to respond to the explosive growth in the neurosciences as well as to the pressures in the therapeutic healthcare marketplace. I am reminded of the controversies surrounding the understanding of the solar system as we moved from an earth-centered system to a sun-centered system. The mathematical permutations required to explain planetary movement became increasingly complicated as scientists sought to explain newly discovered aspects of apparent planetary movement as observed from earth. By shifting focus to the true center of our solar system (the sun), our understanding of the entire system became simultaneously clearer and less complicated. If in transactional analysis we become more focused on "human system analysis," I think that we move more easily into observing the parts of a system instead of confusing a part as making up the whole.

I believe a similar challenge faces any professional organization that is based on a particular aspect of the human system, such as psychoanalysis, self psychology, Gestalt, bioenergetics, or dream analysis. If understanding an aspect of human behavior is not viewed in its system context, we are limited in our capacity to incorporate new information and can become stifled in personal and/or professional growth. At any rate, that's what I was thinking at the MITAC in San Francisco this past August. □

The Script ITAA

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BOARD DECIDES

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transactional analysis oral examinations will continue to be administered by EATA. EATA has made a commitment to recognize the Training and Certification Council of Transactional Analysts as the worldwide authority on certification and to provide financial support to the T&C Council. The next two motions address this. **Motion #27** reads:

That the ITAA supports that EATA and the T&C Council hold continuing discussions to clarify and renegotiate the "Agreement of Mutual Recognition Between the BOC and EATA/COC" concerning Training and Certification. **Carried**

Motion #30 reads:

That EATA be billed for T&C services for 1996. Such fees will be determined by discussion/negotiation between the T&C Council and EATA. **Carried**

Board Embraces the Principles of Continued Connectedness:

1. to keep as many members as possible
2. to create a transition period for this change to happen
3. to fix a separate "professional fee for service" to be paid to the T&C Council

European Members Who Pay Dues to EATA to Be Eligible for Reductions in ITAA Dues: The board agreed that European professional members should be eligible for a professional reduction in fees because they receive the bulk of their professional services from EATA. Beginning in 1996, European members will have the choice of joining the ITAA at the direct member dues levels, or those Europeans already paying dues to EATA will be eligible for special reduced dues rates to belong to the ITAA.

New EATA Member Fee Proposal: The following special fee levels were developed for EATA members by a committee of representatives, including Robin Maslen of Australia (chairing), Frances Bonds-White of the USA, Mary Cox of England, Gordon Hewitt of New Zealand, Nelly Micholt of Belgium, John Parr of England, and Pio Scilligo of Italy.

The interim membership fee for 1996 for European individuals who are members of an organization that pays a fee to the ITAA for T&C Services will be:

Associate Member: US $28 (plus $22 for *TAJ*, if requested)
Regular Member: US $33 (plus $22 for *TAJ*, if requested)
Regular Member in Training: US $33 (plus $22 for *TAJ*, if requested)
Certified Member: US $79 (plus $22 for *TAJ*, if requested)
Certified Member in Training: US $79 (plus $22 for *TAJ*, if requested)
Teaching Member: US $133 (plus $22 for *TAJ*, if requested)

"The affiliation in its present form will cease on 31 December 1995."

The Script newsletter will be included in the basic fee, but the *TAJ* will be an optional subscription for EATA members.

These fees will be paid directly to the ITAA by interested members. The initial invitation to European members to join the ITAA will be issued jointly by the presidents of both the ITAA and EATA. (Note: Should the November 4th EATA General Assembly fail to approve the ITAA board decisions, then an invitation from the ITAA will be sent to Europeans.)

Affiliation Review to Continue: The board determined that the Affiliation Negotiation/Review Committee will continue "to explore and recommend ways to facilitate the connectedness worldwide with EATA and its members as well as direct members."

Europeans Continuing on the ITAA Board: To ensure continued representation from Europeans on the ITAA board, John Parr, EATA President Elect, was appointed to the board as a designated board member from the Affiliate Council, to take the place of Ian Pizer, who finished his term at the end of 1994. It was agreed that pro-tem, while the Negotiation Review Committee is still working on EATA/ITAA connectedness, EATA would continue to have three members on the Affiliate Council who would also sit on the ITAA board as voting members. In addition, two other Europeans will be elected this fall from the membership at large and will vote on the board in 1996. This means that five representatives from Europe will continue on the ITAA board in 1996. Two ITAA officers also reside in Europe: Servaas van Beekum, who will be past president in 1996, and possibly Matthias Sell, vice president of development (who is running opposite Curtis Steele of Canada in the 1995 ITAA election). Thus the ITAA board in 1996 will consist of a minimum of five and a maximum of seven board members who are residents of Europe, 28% to 39% of the total 18 board positions.

Final Decision Pending: In their final motion, the ITAA board agreed to hold implementation of all decisions until after the November 4th EATA General Assembly. Both organizations were, however, encouraged and are free to publicize suitable information about the intention of these decisions to their memberships. □

A Walk Through the Vineyard

by Fatma Reid

I walked into the Hotel Nikko in San Francisco wondering what my roommate from Scotland would be like. I knew she didn't smoke and that we had transactional analysis in common, and those turned out to be two reliable criteria for happy cohabitation!

Then I wondered how one could keep up with all the workshops simultaneously taking place, so many of which seemed equally appealing, and sure enough, making choices turned out to be hard.

How could one do justice to even partially cover a conference that had so much to offer as did MITAC '95? The gathering was truly international, with its 500 participants from nearly 40 countries. The physical setting was wonderful—San Francisco, a special atmosphere and spirit—but even more important was the human backdrop of the city, which has been home to a number of founders and builders of transactional analysis.

Inside the conference itself things ran like clockwork, with a synchronization of institutes, plenaries, workshops, and social events that opened a marvelous menu of choices. This first Major International Transactional Analysis Conference, like preceding conferences, also managed to create a working and learning environment especially conducive to personal interactions that make a great difference—whether it was networking, breakfast with a new colleague, or intense chats with the old-timers who laid the original groundwork for the theory and practice of transactional analysis.

Walking to the new headquarters office with Robin Maslen during the Thursday evening walkabout was one special moment. His generous sharing of information and know-how to assist me in bringing transactional analysis training to Turkey left an impression I will not soon forget. At the office, Servaas van Beekum and ITAA staff members Susan Sevilla, Elizabeth Ott, and Molly Murphy were a great welcoming team. Susan beamed with pride as she showed people around, and Servaas was a charming host attending to everyone who stopped by.

During the open house tour that same evening, visiting Fanita English was especially meaningful for me because she had almost reproduced Istanbul from the window of her San Francisco apartment. And I think it also meant a great deal to her as she took me by the hand and said with heartfelt excitement to those in the room, including her daughter, "See, she knows why I live in this apartment!"

In this short article I will not attempt to report on the whole conference, but to share impressions as if I were walking through it with stops here and there, listening, relating, questioning, and taking notes.

Jack Dusay, in the opening night address, started with the roots. If not dismissing Freud, he gave full credit to Darwin for influencing Berne on the concepts of strokes and ego states, and to Wiener and cybernetics for Berne's emphasis on transactions. After exploring who and what had influenced Berne, Dusay spoke about the impact and the dilemmas of the information age. The last part of his speech was about the qualities of the therapist and a desirable therapy model for the millennium. He referred to a large study that described the therapist most often sought as "someone who talks" and "someone who provides some nurturance." I thought this sounded like most transactional analysis therapists, who believe in involvement and dialogue and in the nurturing therapeutic relationship as central to "cure." Dusay's theoretical model for the millennium, as he described it, needed to be complete, active, and brief. Not too far from the model most transactional analysis therapists employ, I thought. In other words, "integrative" because transactional analysis can so well be combined with other theories and serve as a core theory; "dynamic" because it can be used to understand intrapsychic phenomena as well as social transactions, and "relatively brief," since working with a contract implies time limitations.

The keynote speaker on the second day was Muriel James. How well she personified spirituality and the essence of existentialism! What she said was so close to my heart and the way I go about my practice. "People are not born free but are born for freedom—that's part of being human," she said. Freedom to change, to redefine oneself, and even to create a Parent who is more in tune with the needs of the Child. Her inspirational style replenished the soil for new harvest.

On the third day, Richard Erskine gave what was to my mind an absorbing overview of drive and developmental theories. He made a balanced critique of the masters and of transactional analysis, highlighted the "need for idealization" in his eight-step "relational needs" model, cautioning us not to let this go to our heads as we let our clients fulfill this need through us. Throughout the conference one heard a steady reaffirmation of the importance of "relationship needs"—O'Reilly-Knapp's "The Silent Voice," Sharon Kalinko's "Shame and Symbiosis . . . ," Thomas Weil's "Relationship-Oriented Approach to Transactional Analysis Theory and Treatment of Narcissistic Disorder," all resonated with this theme.

Fanita English as the fourth keynote speaker took us on a personal journey as she showed us how the concepts of rackets, racketeering, and episcripts developed and illustrated in her own person "substitute feelings" in her past and the *will* of the child in the workings of an adult. She made us laugh; she made us think; she took us to the roots.

A few notes on some workshops. Using transactional analysis as the core model, Vann Joines showed us what approach would work best for different clients depending on their personality adaptations—how to use the same model for different clients—which trap doors to avoid, which target areas to approach. The workshop demonstrated, in fact, how theory and its application can be innovative.

All of us who attended the workshop given jointly by Laurie Kahn and Janet Migdow were quickly drawn into their emotionally powerful presentation. They are young and bright, and they illustrated beautifully the dangers for both therapist and client inherent in the treatment of trauma. Watching them, I felt transactional analysis was in good hands for the future.

"How could one keep pace with all the workshops? Making choices turned out to be hard."

"Stay true to the roots. What makes transactional analysis great is its simplicity. Don't complicate it," Claude Steiner seemed to say in his workshop. The "Pig Parent" emerged as a major theme again. Later I caught Steiner in the lobby. "There is no way I can translate 'Pig Parent' into Turkish," I said. "I could, but I wouldn't. The whole theory would be rejected on account of that phrase." "So use 'oppressive,' he said. "That's what I intend to do," I replied, admitting to myself how well the term reflects what the child *feels* toward a nasty/oppressive parent and yet how culturally sensitive we need to be in introducing transactional analysis to other cultures.

As Steve Karpman opened his workshop, my mind flashed back to the moment I had first seen him in Aruba last year—mysterious and secret-agent-like in his long trench coat and black fedora. I did not know who he was and did not have a chance to talk to him then. The San Francisco conference gave me the chance to have a glimpse of this real disciple of Berne. How crisp he was in his thinking, and how innovative he was with simple words and simple diagrams to show the complicated nature of transactions. I thought he represented both the roots and the wine.

As I checked out from the hotel I wished I could have stayed until the end of the closing panel. "Taking Transactional Analysis into the 21st Century," with keynoter Marilyn Zalcman, was too good a topic to walk away from, although many of us had to in order to catch planes for home. "What a pity," I thought. "Perhaps we'll make up for it at future conferences."

In 1996 transactional analysts will be meeting in Cochin, St. Croix, Amsterdam, London, Freiburg, Budapest, and Calgary. These conferences will give us new opportunities to appreciate our differences as we unite around a theory, a chance to challenge what we know, what we do, and what we need to do to enhance the image and the effective use of transactional analysis globally.

Fatma Reid is a Regular Member of the ITAA in clinical practice who is in the process of moving back to Istanbul, Turkey from New York. □



Games people play at ITAA conferences—The annual Eric Berne Memorial Poker Game from left: Alan Jacobs, Marty Groder (standing), Abe Wagner, Edie Bogusky, Steve Karpman, Bill Krieger, and Jim McKenna

PURE INSPIRATION

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San Francisco conference, about 50 people—including many members of Eric Berne's study group—gathered at a meeting chaired by Viola Litt Callahan to reminisce about those golden days. Claude Steiner, Mary Goulding, Muriel James, Steve Karpman, Florence Olivier, Amy Harris, Dick Spike, Fanita English, Roeul Post, Pia Janet, and Marty Groder contributed often fascinating, sometimes titillating comments about some of the personalities, thinking, histories, and interactions that contributed to the development of the then somewhat radical approach known as transactional analysis.

Amy Harris, wife of Tom Harris (who passed away 4 May 1995), spoke lovingly of her husband and his contributions to transactional analysis. Tom, who authored the widely read *I'm OK—You're OK*, was born 85 years ago in a small Texas town. From childhood days of playing poker with E. L. Hunt, he went on to Temple Medical School (1940) and became a career naval officer and the head of psychiatry for the US Navy (he inspected the atomic bomb damage at Hiroshima at the end of World War II). Early on Tom was fortunate to have had private analysis with Harry Stack Sullivan and Frieda Fromm Reichman, and in the 1960s he became interested in transactional analysis. Eighty people attended his first TA 101. The notes he created for the seminar were later turned into his books with the encouragement of his good friend Episcopal Bishop James Pike. Over 20 million copies of his books have been sold in 25 languages.

Claude Steiner, a prolific writer himself, told the story of Eric Berne having to pay Grove Press (better known for some of its raunchier titles up until that point) to publish *Games People Play*. A first in publishing history, *Games* was on the best-seller list for 110 weeks. For awhile, anything with "TA" in the title was a hot seller. Transactional analysis became so popular that by the mid-1970s it was reviled as being merely a "pop psychology." At that point it started to become more difficult (once again) to find eager publishers for transactional analysis books.

It is to create some distance from the "pop" reputation of transactional analysis that **Muriel James**, who continues to publish extensively worldwide, emphasizes the term "transactional analysis" rather than the abbreviation "TA." In reminiscing about her early involvement (1958-1970) in Berne's Washington Street study group, Muriel observed that she had thought the group very sexist. She wrote in her private journal about the games people were playing in the group and dubbed Eric Berne a "Master Gamesman."

Fanita English concurred that Berne at times behaved in a deliberately antagonistic and "macho" manner. She pointed out that the 1960s marked a period of heady sexual revolution when the charismatic, predominantly male leaders (whether of therapeutic theories or religious groups) were caught up in the "let it all hang out" atmosphere of the times.

It became apparent in listening to the reminiscences of this early group of transactional analysts that Eric Berne, for all his gamesmanship and personality quirks, was not only a seminal thinker, but an inspiration to others in their own creative explorations of human personality. **Valerie Lankford** remarked that Eric's motto for the group was, "If you have bright ideas, write them up; if you have a question, bring it to the seminar." **Mary Goulding** commented that creative innovation was encouraged by the "fishbowls" that Berne ran in which medical residents sat outside the group while patients worked inside—and then they would switch places.

The early seminars, as well as the exam experiences, seemed to be free wheeling, demanding, infuriating, and very exciting. Some of it was youth, some of it was the times, but mostly it was pure inspiration. □

New Wine from Old Roots



Japanese group performs song representing their culture during the Welcoming Party Wednesday evening



Carolyn Curtis (left) and Carla Haimowitz (third from left), who organized the spectacular Opening Ceremonies for Wednesday evening, with ITAA Executive Director Susan Sevilla and Charles Stalzenbach



Charlotte Daellenbach and Katherine Murphy, organizers of the MITAC certification exams, lead applause for successful examinees during the Opening Ceremonies



Ana Tholenaar of the Dominican Republic takes a break from doing Spanish translation



Kozo Rokkaku with Japanese interpreter extraordinaire Michiko Fukazawa



Indian group, including (from left) Carlos Welch, M. Nanjappan, Saroj Welch, Sr. Annie Maria, and Father George Kandathil singing song at Welcoming Ceremony



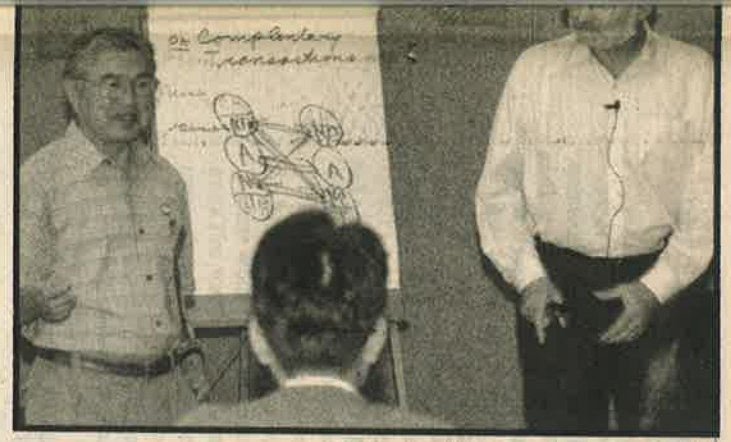




Conference Chairperson Gaylon Palmer was recognized throughout the week for the outstanding job she did on MITAC '95



EATA president Mary Cox (left) talks with ITAA president elect Gloria Noriega (right) while Emilio Said listens in



Yoshitaka Moronaga (left) provides Japanese translation at workshop given by Abe Wagner (right)



Bernardo Aquilera Ballesteros of Venezuela (middle) and Octavio Rivas Solis of Mexico (right) with a friend in the Connector Area



Spanish translation group in action during morning keynote address

Richard Erskine gave audience much to think about during his keynote address





USA members (from left) Landy Gobes, Lyman Rigby, Tim Schnabel, and Joan Lurie



Elana Leigh of Australia and Hanna Hyams of Switzerland in connector area



Rapt audience at keynote session reflects the international character of MITAC '95

ITAA News

1995 EBMA Postponed

There were nine nominations made for the 1995 Eric Berne Memorial Award (EBMA). These included four for theory, four for practice applications, and one for the comparison and integration of transactional analysis theory and practice with other theories and practices.

Unfortunately, no award was presented at the San Francisco conference because the EBMA committee had not completed voting on the nominations and deciding the winners. It is the policy of the committee not to announce the names of nominees. Of course those nominees are free to tell anyone they wish.

When the committee has completed voting, an announcement will be printed in *The Script* along with acceptance speeches by the winners. At future conferences it is hoped that we can present the 1995 awards in proper ceremonies.



ITAA conference coordinator Elizabeth Ott deserves a special thank you for her role in making MITAC '95 such a success. In addition, we want to thank photographers Tice Elkin, Robin Fryer, Susan Sevilla, Yoshitaka Moronaga, and Steve Karpman for the photos used in this issue.

Election Ballots Mailed

All voting members should receive their election ballot in the mail soon if they have not already. Nominees were either nominated by the Nominating Committee and presented to the membership at the annual business meeting in San Francisco on 12 August 1995, or they were nominated from the floor at that meeting. In the officer category, there is only one candidate running for each elected position except for vice president of development, for which there are two candidates: Matthias Sell of Germany and Curtis Steele of Canada. For board of trustees, there are five candidates running for two positions. Both board positions are for European region candidates. The candidates are Joanna Beazley Richards of England; Carlo Alberto Cavallo of Italy; Isabelle Crespelle of France; Conchita de Diego of Spain; and Carlo Moiso of Italy.

All ITAA voting members are asked to vote for one candidate for vice president of development and two candidates for European board positions. All board members serve a three-year term beginning 1 January 1996. The ballot, in postcard form, must be returned to the ITAA no later than **Monday, 30 October 1995**.

Continuing Education Provider Status

Due to ITAA's continuing education provider status with the California Psychological Association, it is now possible for TSTAs (and PTSTAs under training contract) to offer the TA 101 with continuing education credits accepted by the American Psychological Association (i.e. Category 1 credits). If you are interested in offering a TA 101 with APA-recognized Category 1 credits, you must contact Laurie Hamilton, Ph.D. (101 Ledbetter Road, Arden, NC 28704, USA; phone 704-687-8741) at least three months prior to your course date to facilitate the course-approval process. The CEU fee is nominal and can be included in the course fee charged for the TA 101.

MITAC Souvenirs

There are a limited number of conference goodies still for sale. Please contact Elizabeth Ott at the ITAA with your Visa/Mastercard number and expiration date.

Children's T-Shirts: $9 or 3 for $24 (size 10-12, 6-8)

Cloisonné Pins: $4

Baseball caps with conference logo: $7 or 3 for $18

New Direct Members

July 1995

New Member	*Sponsor*
Froylan Alvarado	Gloria Noriega
Hugh Bell	—
Phillip Gross	—
Carman Ruiz Hernandez	—
Cynthea Hull	Vann Joines
Roger Hull	Vann Joines
Ho Lis	—
Toni Locker	C. Hastie-Beahrs
Robert Munson	—
Naomi Inuzuka	Kozo Rokkaku
Kiyoshi Ogawa	Vann Joines
Marcie Pais	Richard Erskine
Radhika Sheth	Mary Goulding
Dorothy Ramsdell	Jean I. Clarke
Colleen Turner, Ph.D.	Mary Goulding

August 1995

Member	*Sponsor*
Arias, Isabel Lopez	Concepcion de Diego
Arvide, Carlos	Gloria Noriega
Bisset, Roberta L.	—
Dass, Victor P.	—
Edie, Seewald	—
Gomez, Carmen Pozueta	Concepcion de Diego
Hanada, Hiroko	—
Houck, Ina Hamilton	Octavio Rivas Solis
Inoue, Tomoko	Vann Joines
Jovanovic, Lada	Zoran Milivojevic
Kitamori, Sahoko	—
Kitamori, Sayaka	Chie Shigeta
Lara, Alicia Pelayo	Concepcion de Diego
Leong, Chun Chong	Jessica Leong
Low, Mun Heng	—
Lusk, Wilbur (Bill)	—
Lutz, Fernando Daniel	—
Lynne, Cohen Mary	—
Mason, Phillip	John E. Warren
Namba, Kanoko	—
Rodriguez, J. M. M.	Concepcion de Diego
Rodriguez, M. A. O.	Concepcion de Diego
Rost, Gerrit	—
Seo, Chika	—
Spice, Jenny	Geraldine Lakeland
Sweet, Joy	Gaylon Palmer
Tabbakh, Marina	—
Tanaka, Takeshi	Chie Shigeta
Worth, B. J.	—

Call for Papers

Manuscripts are sought for two upcoming theme issues of the *Transactional Analysis Journal*. "Integrative Transactional Analysis," with guest editor Marye O'Reilly-Knapp, DNSc, has a deadline of 15 January 1996. "Postmodernism, Constructivism, and Transactional Analysis," with guest editors James Allen and Bruce Loria, has a 15 July 1996 deadline.

BOC News

Proctored Exam Ends: The last proctored written exam (USA and Canada) will be held 10-11 November 1995 (application deadline was 10 August). Beginning 1 January 1996 the 38-question written exam is mandatory in the USA/Canada and all other countries and regions of the world (except for EATA-COC jurisdictions).

New Educational/Organizational Written Exam: A new educational-organizational 38-question written exam has been approved by the BOC. This exam is *immediately optional* for all candidates with educational or organizational contracts. It becomes mandatory in September 1996. Jean Clarke is the primary author of this new exam, but many people contributed time and expertise to the final version. We thank them all for their good work!

The new exam will be published in the revision of the Training and Certification Council (T&C Council) Manual in mid-1996. Candidates and supervisors who want to use this exam immediately can obtain copies by writing to the T&C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA.

There is also a revised and updated version of the 38-question clinical exam, copies of which are available from the T&C Council office. This exam is mandatory for all clinical candidates.

Necessary News: Long-standing policies regarding submission of the written exam were strongly reaffirmed by the BOC.

1. Everyone submitting a 38-question written exam for evaluation *must have* a valid T&C Council contract on file in the T&C Council office.

2. Everyone must submit the "Letter of Application for CTA Written Exam" to the T&C Council office along with the recording fee of US $50 (T&C Council Manual, p. 153).

The T&C Council office will issue a receipt and provide the name of the written exam coordinator for the candidate's country or region. *Important:* No written exam will be evaluated without: (1) a valid T&C Council contract, (2) a letter of application for CTA, and (3) payment of the $US 50 recording fee.

3. All 38-question written exams will now be evaluated through a new transparent assessment process. This means that the candidate and supervisor will know and approve the assessor; the assessor will know the candidate and supervisor and will accept evaluating the exam.

A complete explanation of this new policy and procedure will be published in the December 1995 *Script* or copies may be obtained from the T&C Council office after 1 November 1995.

Written Exam Coordinators: Australia—Jan Grant; Japan—Yoshitaka Moronaga; Mexico—Consuelo Aguilar-Jimenez; New Zealand—Geraldine Lakeland; South America—Rosa Krausz; USA, Canada, rest of the world—Fred Clark. (Fred is BOC written exam subcommittee chair. All exceptions, appeals, and problems should be addressed to him.)

Oral Exam Eligibility: The BOC also strongly reaffirmed the long-standing policy that candidates *must have* a valid T&C Council contract and be in *contractual training* no less than 1½ years to be eligible to apply to take the oral exam. This means a candidate with a T&C Council contract signed 1 September 1995 is eligible to apply to take the oral exam *after* 1 February 1997.

New Certificates: There is a beautiful new computer-generated certificate for all who pass CTA and TSTA oral exams.

Errata: Lisbeth Fischer Lüthi was listed incorrectly in the June 1995 *EATA Newsletter* and the July 1995 *Script* as having passed her exams in Namur, Belgium, as a TTA. Instead, she passed as a TSTA. □

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	Nov. 18, 1995	Zurich, Switzerland	Aug. 1, 1995
	BOC	Nov. 25, 1995*	Christchurch, N. Zealand	Aug. 25, 1995
	BOC	Jan. 21 1996	Cochin, India	Oct. 20, 1995
	COC	April 14, 1996	Rome, Italy	Dec. 1, 1995
	COC	July 6, 1996	Budapest, Hungary	Mar. 1, 1996
	BOC	Aug. 15, 1996	Calgary, Canada	May 15, 1996
	BOC	Nov. 9, 1996	Sydney, Australia	Aug. 9, 1996
TSTA Oral	COC	July 6, 1996	Budapest, Hungary	Mar. 1, 1996
	BOC	Aug. 15, 1996*	Calgary, Canada	May 15, 1996
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted for reading through the ITAA office	Your choice
Training Endorsement Workshops	COC	Nov. 20-22, 1995	Zurich, Switzerland	July 1, 1995
	TSC	August 1996	San Francisco, USA	April 1, 1996

*subject to availability of examiners

To make arrangements to take a BOC exam, contact the T&C Council, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the *EATA Newsletter* for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator.

OLD WINE AND NEW ROOTS

- continued from page 1

the therapeutic healing process. There is the hypothetical approach to unconscious processes in systems that affect individuals. And that is just three examples of different approaches. They all refer to different roots of Eric Berne's writings and to different accents in applying old and new theory. And some of that has its roots as far back as Sigmund Freud.

I have the privilege of saying hello to you who are attending this conference—over 500 people. Your cultures and backgrounds show how truly international and multicultural this MITAC is. Last night when I said a few words to welcome the "newcomers" at this gathering, I was struck by how many young faces I saw, as if a new generation is arriving and the major transformation of the ITAA (from an aging organization to a new one) is becoming visible.

"We now have space to look for a new form of connectedness between the ITAA and European members."

We meet here in San Francisco, more or less the birthplace of transactional analysis, in this Japanese hotel. This puts the focus on two larger subgroups at the conference representing two large regions and two different cultures: Japanese and Spanish-speaking.

These days we are remembering the 50th anniversary of the atomic bombs dropped on Hiroshima and Nagasaki. I respectfully mention this, not only for those who witnessed this period, but for all of us, because we are all heirs to the past. And we all are now witnesses to wars and violations of human rights either in the Balkans in Europe or on Murutoa in the Pacific. As transactional analysts, we can do *more* than express the hope that it will never happen again. By working out our own conflicts and fighting our own fights, we don't have to project our shadows onto others, and this, in my view, is a cornerstone in creating a better world.

A year ago I told you that the board of trustees had decided to start a process of revitalizing the ITAA so as not to let the organization die. Many people are working toward this goal on the board and in committees. The process is complex and hard, with lots of conflicts and fights, but also with much joy and laughter. The new ITAA will be smaller now that the decision has been reached to cease the current affiliation contract with the European Transactional Analysis Association (EATA) as of the end of 1995. We agreed that involuntary collective membership does not work any more and that the level of organizational gaming was second-degree. Since we stopped this, we have space for looking for a new form of connectedness between the ITAA and European members, who need direct contact with this organization.

So, as of 1996, the ITAA invites European members to join the ITAA directly and to make a choice as to whether to obtain services directly from the ITAA or some also from EATA, which will remain recognized by the Training and Certification Council. *[Note: The board of trustees decided later to formally wait for the vote of EATA's General Assembly before implementing this policy. SVB]*

Downsizing the organization means reestablishing the central functions of the ITAA while delegating to local and national levels that which can be provided there. Each organizational level has its own autonomy within the boundary of a clear structure. We have created new opportunities for consultancy and training directed to larger institutions. We have established new categories of membership for institutions, organizations, and associations. Our services are improving: *TAJ* and *Script* will be multilingual in a few years, we have a new travel service, and we are working toward Internet access so we are in the high-tech area of information exchange. I think the ITAA offers a meaningful package of services that makes membership worthwhile.

Creating, being entrepreneurial, is fun. However, it also involves saying good-bye to old patterns and relationships, and there is a lot of fear, anger, and sadness. A Chinese leader once said, "If you wish your enemy something bad, wish on him the job of leading an organization that is in the process of change."

Organizations cannot do without change. The ITAA will never be static, it will be changing forever. We have to in order to meet people's needs in times of change. So, my version of the quotation reads, "If you wish your organization something bad, wish that it always stays the same."

I'm glad and proud that the ITAA is not that kind of an organization. Enjoy your conference! □

SPIRITUALITY OF GROWTH
MOVEMENT OF LIFE :
GROWTH, LOVE AND MYSTERY



AN EXPERIENCE OF TRANSACTIONAL ANALYSIS
FEBRUARY 17-24, 1996
ON THE ISLAND OF ISLA MUJERES
IN THE MEXICAN CARIBBEAN

We have learned to build a world for ourselves to just survive in our family systems. There is another world where we can locate our spiritual core and begin to let go of mere survival for a life of real aliveness and intimacy. This workshop will be a comprehensive look at how we may discover our natural child and create a place within to provide an ongoing environment for spiritual growth.

FOR MORE INFORMATION :
RICHARD D. FLOUT M.A., MFCC (415)453-0532
MARIA AGUILAR HOWARD M.S., MFCC (415) 485-5946

E-Mail Address for ITAA

The office has a new Compuserve account and is ready to enter the on-ramp of the information superhighway: 76734.2074@compuserve.com

Eric Berne Award Nominations

The deadline for nominations for the 1996 Eric Berne Memorial Award is 1 January 1996. See the August 1995 *Script* or contact the ITAA office for details about how to make a nomination.

MITAC Lost and Found

A few items were left behind at the San Francisco conference. If you lost one of the following, please call or write to Elizabeth Ott at the ITAA office identifying it. The items include: a glasses case, a black notebook, silver earrings, glasses, a woolen cap (left at Mary Goulding's house on Friday during her walkabout party).

Classified Advertising

Buyer Wanted for Unique, Prosperous Psychotherapy Practice: Well-established and thriving psychotherapy and counseling private practice in busy midwest city. Individual, couple, and group services provided to a primarily (but not exclusively) gay clientele, with almost no managed care involvement. Solo practitioner, occupying unique niche in therapeutic community, is available for extended transition period. Exceptional opportunity for the right person. Respond to 6077 Far Hills Ave., Suite 175, Centerville, OH 45459, USA.

TAJs For Sale: Complete volumes: 1-4; 7-10; 12; 14; 17-18; 20-22, 24. Other volumes 1971-1995 partial —70+ journals. ALL: $85. Postpaid. Bickley, 28 Allegheny, 1708, Towson, MD 21204, USA.

Listen to *a few of the* ***129 tapes available*** *from the International Transactional Analysis Association's 33rd Annual Conference -* ***"NEW WINE FROM OLD ROOTS"*** *- August 7-13, 1995*
Write or Call ***REPEAT PERFORMANCE*** *for a complete listing of the ITAA Conference Tapes ! ! !*

Repeat Performance Hobart, Indiana

CONFERENCE SESSIONS NOW AVAILABLE ON CASSETTE TAPES	Individual Tapes $ 7.50	12 Tapes and free storage Album $89	***SHIPPING*** $2.00 1st tape, .75 ea. addt'l tape Up to $8.00 Maximum

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☐ KN-4. "Taking TA into the 21st Century" Marilyn Zalcman
☐ S-56 . "TA & Its Existential Roots "Claude Ramond, PhD
☐ F-24AB "Using Personality Adaptations as a Guide to Treatment" Vann S. Joines, PhD (2 tapes =$15)
☐ KN-2 "A Transactional Analysis Theory of Methods" Richard Erskine, PhD
☐ KN-3 "Rackets, Racketeering, Episcripts and Existential Patterns: Developments and Review of Concepts" Fanita English, MSW
☐ F-21AB Couples: New Wine from Old Transactional Roots" Ellyn Bader, PhD and Peter Pearson , PhD (2 tapes = $15.00)

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Amsterdam 1996

"Advanced Working Conference on Ego States in Transactional Analysis"

14-16 March 1996
Hotel Novotel
Amsterdam
The Netherlands



Designated Conference of the ITAA—Site of the ITAA Business Meetings

Old Concept Brought Back to Life

The original concept for the Winter Congress is being brought back to life for the Amsterdam Designated Conference, 14-16 March 1996. The Winter Congress was originally designed as an opportunity for continuing education for advanced members (Certified Transactional Analyst [CTA] and above). The Amsterdam conference is designed as a working conference for advanced members, with the central focus on one of the key concepts of transactional analysis: ego states.

The primary goal of the conference is to present and exchange current theory and applications in order to deepen understanding. In addition, the ITAA will hold its business meetings at this conference beginning 12 March.

An Invitation to Participate

All members interested in advanced theory and applications of transactional analysis and ego states are cordially invited to attend. The minimum training level required for registration is Certified Transactional Analyst (BOC, COC, or ALAT). However, those who consider themselves advanced but are not CTAs are invited to add a letter of endorsement from a Training and Supervising Transactional Analyst (TSTA). Please rush your registration as attendance is limited to 150 participants.

The Schedule

Thursday, March 14	
7 pm	Opening Plenary, Introduction
8 pm	Standing Buffet
Friday, March 15	
9 am	Keynote Speech
10 am	30-Minute Presentations followed by Small Group/Plenaries
12:30 pm	Lunch (included)
3 pm	30-Minute Presentations, followed by Small Group/ Plenaries
7 pm	Amsterdam Canal Tour & Dinner
Saturday, March 16	
9 am	Keynote Speech
10 am	Report Group Discussions
12:30 pm	Lunch (included)
2-4 pm	Final Plenary

Financial Aid

Ten registration fee scholarships are available for second/third-world members. Write to the Conference Registrar for information.

The Program

The program will be divided into three main parts:

Keynotes: There will be two keynote presentations. On Friday morning, Maria Gilbert, Clinical Psychologist, TSTA, and head of Integrative Psychotherapy Training Course at Metanoia, London, United Kingdom, will address the congress. In the second keynote, on Saturday morning, Renate Höfer, clinical psychologist from Germany, will discuss "Sabina Spielrein: Her Influence on the Development of Analytic Psychology (G. C. Jung) and Psychoanalysis (S. Freud)."

30-Minute Presentations: Forty presenters are invited to make 30-minute presentations, which will be followed by a one-hour plenary or discussion group. Twenty other presenters are needed as facilitators for the small groups.

Plenaries: The conference is designed to encourage members to actively participate in small-group discussion and plenaries. On Friday, following the 30-minute presentations, participants will break into small groups for discussion. In addition, they may break into language groups if enough people of one language are available.

Language of the Conference

Since ITAA's official language is English, there will not be official translation teams in the small groups or plenaries. However, language groups are encouraged to support one another.

Conference Hotel

The conference venue is the Hotel Novotel, which is offering double/single rooms for a reduced rate of *f*165 per night, including breakfast. This rate is available 10-17 March for conference participants only. If you come earlier or stay longer, please mention this rate (it is normally *f*260 per room). Triple rooms are available for *f*195. The hotel is accessible by a direct train connection from Schiphol Airport (20 minutes). Contact the hotel directly to make reservations: Hotel Novotel, Europaboulevard 10, NL-1083 AD Amsterdam; telephone: 31-20-5411123; fax: 31-20-6462823.

Travel Arrangements

March is a prime month for super-low intercontinental travel fares. Watch your local newspaper for announcements about special airfares. For example, a current special round-trip to Amsterdam from San Francisco is $639 on British Airways. For the latest information on the lowest available fares, call or fax Clement Tours and Travel in San Francisco for more details (mention that you are an ITAA member): phone: (415) 386-2535; fax: (415) 386-2535.

Early Bird Reservation Deadline Approaching

Register by 1 November 1995 for the reduced registration fee of *f*600 (about $380 US at the current exchange). After 1 November the fee increases to *f*650 (about $412 US). Registration includes all conference programs, two lunches, all coffee/tea breaks, a copy of the conference proceedings, admission to the Thursday night buffet, and the Friday evening canal tour plus dinner.

Make registration payments by bank transfer direct to the conference bank account. Make checks payable to "Congres TA-Amsterdam, ABN/AMRO Bank Haarlem, Account Number 46-07-20-872." The bank address is: P.O. Box 5, NL 2000 MB Haarlem, The Netherlands.

AMSTERDAM CONFERENCE REGISTRATION

(One form per registrant; please type or print; keep a copy for your records)
March 14-16, 1996—Hotel Novotel

Full Conference Registration includes: 2½ program days, Thursday opening event and buffet, coffee breaks, 2 lunches, 1 copy of the conference proceedings, Friday evening canal tour plus dinner, and administrative expenses.

Three Ways to Register

By Mail:
Amsterdam Designated Conference
IAS International
Westerhoutstraat 48
NL 2012 JS Haarlem
The Netherlands

By Fax:
31-23-420942

By Phone:
Drs. Jindra Kessener
31-23-420979

Name (first/last): _____

Address: _____

City/State/Postal Code: _____

Telephone: _____ Fax: _____

Registration	Before Nov. 1	After Nov. 1
ITAA Member*:	[ ] *f*600	[ ] *f*650
Guest Package:	[ ] *f*250	[ ] *f*250

TOTAL AMOUNT OWED = *f* _____

Payment in Dutch gilders only. Payment by bank transfer is preferred. If paying by check, payee must pay for all bank charges. No credit card facility.
[ ] Check enclosed [ ] Bank Transfer Sent on :_____(date)

Make registration payments by bank transfer directly to the conference bank account. Make checks payable to "Congres TA-Amsterdam, ABN/AMRO Bank Haarlem, Account Number 46-07-20-872." Bank address is: P.O. Box 5, NL 2000 MB, Haarlem, Netherlands.

Cancellation Policy/Refunds: Full fee is refundable (minus a *f*50 administrative fee) if cancellation is received in writing by 10 February 1996. After 10 February 1996 a *f*100 fee retention applies. After 1 March 1996 there will be no refunds.