INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

The Script

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I'm OK—You're OK Author Dies

Tom Harris, MD, long-time ITAA member and coauthor with his wife, Amy, of one of the best-selling TA books ever written, died 4 May 1995 after a heart attack. He was 85. Harris, who began his psychiatric practice in Sacramento, California, in 1956, was known for helping to popularize TA through *I'm OK—You're OK: A Practical Guide to Transactional Analysis*, which remained on the best-seller list for three years and was eventually translated into 25 languages. It has sold more than 20 million copies.

Prior to his nearly 20 years of private practice in Sacramento, Harris was a career medical officer in the U.S. Navy, serving as chief of psychiatric services for the U.S. Naval Hospital in Norfolk, Virginia. He was present at Pearl Harbor when it was bombed, and participated in rescuing American prisoners of war after the atomic bomb blast at Nagasaki, Japan. After retiring from the Navy in 1954, he became chief of the Department of Institutions for the state of Washington, where he played an important role in quelling a riot at the Walla Walla maximum-security prison. He later said that the riot had marked his "first intensive group therapy."

ITAA president Servaas van Beekum, in his remarks to Amy and the rest of Harris's family, wrote, "With his book, Tom brought TA to Europe and to other continents in the early seventies and in so doing he became an important factor in spreading TA worldwide."

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TA Global Market

An Update After the Singapore Conference

by Servaas van Beekum and Elana Leigh

Negotiations between the ITAA and the European TA Association (EATA) to find a new way of relating continued in Singapore. Discussions by the ITAA Board of Trustees involved 13 people: one Latin American, two North Americans, five Europeans, four Australasians, and one Asian. Thus the results are broader than if talks had been simply bilateral. The following article suggests a unique view of relationships between TA organizations worldwide based on the metaphor of the Singapore food markets.



The Satay Club

Singapore has several world-famous Asian food markets called Newtons or the Satay Club. There one can eat and/or drink the offerings from numerous shopkeepers clustered around large central plazas. In an inviting, multicultural atmosphere customers come and go as they decide what delicacy to purchase from the surrounding shops. They might order a satay from shopkeeper A and a tiger beer from shopkeeper B, and then both are served to them at the same table.

The tables and general area are kept clean on a collective basis. The shopkeepers benefit from the guaranteed flow of customers, advertising by the country's tourism board, and from centralized utilities such as electricity, water, and restroom facilities. Rents are also more affordable because of the collective arrangement. Thus, both customers and shopkeepers benefit from the overall structure, which provides the ambience of the marketplace as well as competitive prices from each shopkeeper.

The goal of the local authority that owns the marketplace and rents out the space is to provide the structure and to maintain the culture. This authority (the state) benefits from both parties: If the shopkeepers withdrew and/or no customers came, there would not be a marketplace, and the Singapore community would lose the fees it derives from the shopkeepers. In addition, a fourth party—the outside community—also benefits from the market: the suppliers of chickens, vegetables, and drinks, and the service people who are employed there. For example, the shopkeeper who sells grilled chicken wings needs a farmer/supplier who in turn needs laborers (look at this systemically, please).



"The common thread among those involved in the marketplace is that they all need each other."

The common thread between those involved in the marketplace is that they all need each other and each has an investment in the marketplace economically, culturally, and emotionally. It is an example of a perfect and functional symbiosis in which everyone contributes and benefits from the relationship. The shared understanding is that connectedness creates strengths and economic survival (the whole is more than the sum of its parts).

Mr. Hong and the Indians

In the marketplace of this story, there is a Mr. T.A. Hong. He is a noodlemaker who became very successful, with people traveling from all over Singapore to eat his noodles. One day over a cup of tea Mr. Hong suddenly thought, "Why should I be paying rent? I can easily work on my own. I am the most successful shopkeeper here, and, in effect, all the other shops benefit from me. They should pay me rent, because

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Singapore Conference: Bridges Built

by Jessica Leong

The "first" International TA Conference in Singapore is the first conference wholly organized and sponsored by the local TA association. It was an occasion of great richness, was held at the Pan Pacific Hotel, 23-27 March 1995. Over 250 TA enthusiasts from 15 countries participated. It was particularly heartwarming to see representatives from the southeast Asia and Pacific regions. We were delighted to have the opportunity to build bridges connecting ourselves with Australia, Indonesia, Taiwan, Philippines, and Malaysia. Participants were hosted to a cultural performance showcasing many Asian/Pacific dances, and Pearl Drego, with her great spontaneity and delightful Free Child, led the group in songs and performance. The Southern Lions gave a roaring welcome to our friends from overseas as well.

The conference opened with a vibrant and inspiring keynote speech by Abe Wagner. Feedback from members of the audience was affirming and encouraging, and they had some great laughs, too. The conference program included 25 workshops with presenters such as Servaas van Beekum, Robin Maslen, Jean Illsley Clarke, Gloria Noriega, Os Summerton, Mary Cox, Birger Gooss, Robert Massey, Carole Gesme, and Pearl Drego. Conference participants had an exciting time learning from them all. The program reflected great diversity and a good representation from both the clinical and organizational fields. This provided a platform for

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Jessica Leong, STA president and Singapore conference organizing committee chair, is recognized for her contributions to TA and the ITAA

Singapore Sees Significant Board Actions

by Servaas van Beekum and Matthias Sell

Several actions were taken during the Singapore Conference that are designed to bring about a renewal of the ITAA (as described in our article in the September-October 1994 *Script*). This process of renewal requires a new corporate identity to give members a new form of identification with the organization as a whole.

New Logo: An important piece of this new identity is the new logo, which will be used on all stationery and publications. Its design emphasizes the global importance of the ITAA, with the three circles underscored by a world map to highlight the function and significance of the organization's worldwide activities.

We are currently in the operational phase of a renewal process, a phase in which new stimuli are given operational shape and members become familiar with new organizational structures before these structures begin impacting the organization. This is analogous

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EDITORIALLY YOURS

by Laurie Hamilton

Exploring the Jungle

In the early morning hours, shortly after midnight, I received one of those calls that every parent dreads—"Your son has been assaulted. He's been taken to the emergency room by the paramedics. They think it is a serious head injury." As my husband and I drove quietly and grimly to the hospital, we wondered which son it was (the sheriff didn't know) and just how bad it was going to be.

Three days later terrorists gassed unsuspecting commuters in Yokohama, while 8,000 miles away in Oklahoma City others blew up a government building killing over 160 people (more than a dozen of whom were young children). And then of course there are the real war zones.

Our 15-year-old son is fine, having neatly deflected a baseball bat with his neck. His older brother had quickly gunned the car away from the traffic light when he heard the glass break. Some angry young men had sought to either take the car, or some money, or something. That this could happen in our quiet mountain town after a happy reggae concert is scary. I guess the predators come out at night.



"You build a deadlier mousetrap, and you get a deadlier mouse."

Interestingly enough, the desire to control our family's exposure to violence had been a prime reason for our decision to move from Santa Monica (Los Angeles) where we had lived happily for 20 years. Fear of violence has also loomed large in our travel plans. We absolutely avoid certain countries and certain cities. If I find myself in one of those "dangerous" cities, I stay in the "safe" areas.

It is possible that this fear of violence is something that I have a greater sensitivity to as I have grown older, or perhaps it is the result of being a parent and feeling responsible for small, helpless beings. I do know that in my younger years I worked in some pretty rough areas in some pretty rough towns, without fear and without any trouble. Perhaps my "Don't mess with me" attitude offered some protection. Perhaps I wasn't in the wrong place at the wrong time. Or maybe I was, but I was incredibly lucky.

I am aware that just as I strive to avoid danger, that there are those who rush to embrace it. I don't think I would like to be a soldier of fortune, and I'm not sure that I could withstand the rigors of being a pioneer. I would still like to explore a jungle though, but that is probably because the dangers there are predictable, and I can protect myself from them to some extent.

Part of the process of protecting oneself involves an awareness of danger. This awareness is hard to obtain when it comes to people, without the jeopardy of racism, nationalism, and the like. In the jungle it's easy to spot the tiger (you know him by his stripes) and you *know* (assume) that he is dangerous. Why the tiger is dangerous has primarily to do with his self-absorption. He has no one's agenda to follow but his own. He lacks the consciousness to question how his actions will effect the lives of others. And even if he did have this capacity, he would most likely conclude that it is proper that others in his world be affected by his actions as they are (i.e., the gazelle and rabbit should sacrifice their lives so that he doesn't go hungry).

In my 21 years of work as a therapist with "sociopathic personalities," I found this self-absorption to be the most distinguishing characteristic of such individuals. Lay people often confuse the violence of the "perpetrator" with a lack of emotion. In fact, such folks are often remarkably sentimental and emotionally reactive. The significant aspect of their emotionalism, however, is that they either have no conception of how their actions affect others or they feel fully justified in their actions having a particular outcome. This attitude is evident to some degree or another throughout history—from Hitler to Sadaam Hussein, from Rome to Washington, DC, from Ireland and Bosnia/Croatia to Oklahoma City and Tokyo. And, truthfully, from the mean streets of our urban jungles to our own unawareness and self-absorption.

I don't believe that the world is any more violent than it ever has been. We are more aware now of what is happening around the world, and our means of violence and stealth are more sophisticated. But our underlying processes of disowning of the self and of our lack of self-awareness remain the same. We can perhaps prepare more ways of protecting ourselves (e.g., canaries in the world's subways to alert travelers to poisonous gases) and/or curtailing freedoms (no parking near government buildings, or banishing cars altogether). Whatever the protective structure, however, some intrepid souls will find a way to breach it. You build a deadlier mousetrap, and you get a deadlier mouse.

The historical battle in the evolution of human consciousness has been between chaos and accurate self-awareness. Consciousness is the light in the darkness of self-absorption. It is all too easy to assume who is on which side. All I know is that it is a jungle out there. So I guess I get to explore the jungle after all.

The Script

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INSIDE VIEW

by Susan Sevilla

Thoughts on Terrorism

On April 19 1995 I had a lunchtime appointment with ITAA member Fanita English on the other side of town. On my way back to the office I heard on my car radio of a terrible bombing. At first I couldn't catch where it had taken place, but from the importance the matter was given on the radio news I assumed it was San Francisco. My first thought was, "Where are my kids?"

I took stock: Allison and Stephen were in the public school near our home in the Sunset District, working on their upcoming Spell-A-Thon or the reading test, no doubt. Three-year-old Madelyn was playing at her preschool or perhaps taking her afternoon nap.



"In many ways I think my life will never be quite the same again. Terrorism can strike anywhere."

When I finally learned, hours later, that the bomb had exploded at the federal building in Oklahoma City, I was relieved. And yet in many ways I think my life will never be quite the same again. I will never again enter a public building without thinking of safety and security. Terrorism can strike anywhere.

My children are no different from thousands of other children in the city, or millions across our country and throughout the world. But there are a lot of children in Oklahoma City who won't be winning any spelling contests, or playing on the swings, or napping any longer. Their lives have been taken from them by a crazy bomber who was consumed with anger, intolerance, paranoia, and hatred—a fanatic who cares nothing for people or family or children, but only about his perceived enemy. Terrorism in the USA. It's so hard for me to believe it could happen.

It has been a hard couple of weeks for me emotionally. As the world watched, the rescue workers pulled a handful of survivors and 167 bodies from the rubble. Each news story brought tears to my eyes. When that year-old baby featured on the front page of *Newsweek* died, I'm sure I wasn't the only one in the world to weep openly at the news. Now, weeks later, the photo coverage, news stories, and magazine articles still bring tears to my eyes. I'm reading every word written about the bomber, trying to fathom why he did it and perhaps increase my chances of recognizing another like him. For I want to be careful to recognize another with such a twisted mind, at least enough to steer away from him or her.

"It" is sweeping the globe: Beirut, Bosnia, Rwanda, Tokyo, Oklahoma City. "It" is ready to strike again, and to kill our children. "It" is insanity, fanaticism, and rage. We must find a way to recognize and stop it.

New Direct Members

January 1995

New Member	*Sponsor*
Marilyn Dougall	—
Helen Heddens	Janice Barkley
Sally Hyatt	—
Brenda McCollum	Vann Joines
Cecilia Moreira	—
Michiko Wada	Kozo Rokkaku

February 1995

New Member	*Sponsor*
Kathy Aldrich	—
Romalda Cvetkovic	—
Jill D'Arcy	Jeffrey White
Alex Lawson	—
Susan Mumm	—
Hiroshi Nohara	Kozo Rokkaku
Odette Reader	Valerie Redman
Inaba Ristuko	Kozo Rokkaku
Midori Shimizu	—
Tsun Fan Shue	—
Sandra Starrett	Janice Barkley

March 1995

New Member	*Sponsor*
Cornelia Anderer	Jessica Leong
Artiawati	Jessica Leong
Nayna Begum	Jessica Leong
Gail Jessica Boxwell	K.Ramakrishnan
Whye Cheun Chan	Jessica Leong
Sushila R. Chitty	Jessica Leong
Elena Rui Cisneros	Georges Escribano
Tereza Cristina Demetuo	Vilma Cortez
Golam Samdani Fakir	Jessica Leong
Pei-Ying Huang	Jessica Leong
Laila Karim	Jessica Leong
Mohamed Noor Khair	Jessica Leong
Seuk Kean Susan Lim	Jessica Leong
O. Nell	—
Suhaimi Salleh	Jessica Leong
Jenny Lukito Setiawan	Jessica Leong
Chin Leong Dennis Tan	Jessica Leong
Oon Seng Tan	Jessica Leong

JOURNAL ENTRY

By Ted Novey

What's New?

It's a common question. We want to know what's new from our friends and families, when we go to conferences and read journals. It's called incidence hunger—the hunger for different things to happen. This quality of newness is one of the requirements for publication in journals in general and for the TA *Journal* in particular. But, how do we decide if something is new or just old knowledge restated? Periodically a "new" theory of human relations appears that is not so obviously related to an older theory.

The answer usually lies in the underlying assumptions of any theory that seeks to describe what happens in nature. Berne's assumptions about the definitions and properties of ego states as representing "real" (i.e., observable) people with telephone numbers represented a break with Freudian theory and led to all the subsequent considerations of strokes, transactions, games, scripts, and so forth.

The most recent newcomers to excite interest in psychology are the so-called post-modern theories, including constructivist or narrative approaches. Proponents of these theories insist that these approaches represent a big break with the paradigms of the past. What new assumptions do they involve? I have been reading to find out, but it's not very clear. I plan to solicit *TAJ* articles on these topics in order to bring these new ideas to our readers. Many good thinkers are writing in this area, so I think there must be something to it, but what?

"How do we decide if something is new or just old knowledge



Among the interesting articles in the April *Transactional Analysis Journal*, which is based mostly on Aruba conference presentations, is one by Bruce Loria on radical constructivism and structure determinism à la Humberto Maturana as applied to psychotherapy by Efran, Lukens, and Lukens (1990). I have dialogued with Bruce about what Maturana proposes as a view of nature, and I encourage you to take the time to digest Bruce's paper. As a preparation for his article, we print a clear exposition by Ed Zerin in which he sorts out the definitions and assumptions of scientists and philosophers of the past so that what passes for modern thought can be understood before going on to post-modern thought.

Most of Maturana's assumptions about nature and human functioning are fairly standard. However, there are two assumptions that are not clear to me. The first one is that the mental system is assumed to be a closed informational system—which presumably means that you can't teach anybody anything! That's a big assumption. What meaning are we to take from this assumption, and how does it affect what we do as therapists? The second concerns the existence of some free will in humans. Maturana and his followers seem to deny that the human mental system can develop any independent life of its own separate from external environmental influences. This is reminiscent of Skinner's position in radical behaviorism, which has been strongly questioned during recent decades by studies of cognition and conscious awareness.

So, I hope you will read the Zerin and Loria articles as well as the other fine offerings in the April *TAJ*. See what you think, and look for more discussion of these topics in this column next month.

Reference

Efran, J. S., Lukens, R. J., & Lukens, M. D. (1990). *Language, structure and change*. New York: Norton.

RESEARCH FILE

by Elana Leigh

Research in TA

I am writing this after returning from a successful conference in Singapore. It is a genuine privilege to be part of our TA community, the members of which come from all over the globe. In Singapore I had many stimulating conversations with members about research; it is an area of endless debate and interest.

We continue to look at ways to increase active research in the TA community. I invite you to think of research projects in TA that need funding. I am the contact person for such information.

And now I am pleased to present the first response to this column, with thanks to its author, Marilyn Aitkenhead, of Leicester, England.

Doing Research in TA

by Marilyn Aitkenhead

To what extent do we in the TA community have a script for doing (or not doing) research? Is it morally desirable to try to demonstrate empirically the effectiveness of what we do? How can we show the validity (or lack) of our accounts of human development, human dysfunction, and human autonomy? How can we intervene to bring about script cure, and how can we demonstrate it once we have achieved it? What factors help or hinder doing research into TA? Is there a universal "truth" to which we ought to aspire and which can be "scientifically" understood? Should we have a set of research guidelines to constrain the actions of enthusiastic but potentially unskilled researchers from within the TA community?



"In Singapore I had many stimulating conversations with members about research."

These and other questions cropped up in a vigorous and enjoyable discussion during a workshop cofacilitated by myself and Jenny Robinson at the Institute of Transactional Analysis (ITA) conference in Durham, England. It became clear that this whole area is filled with challenges and dilemmas.

Take, for example, the issue of bias in research. Some people think that good research should be designed and conducted so as to reduce bias as much as possible from as many different sources as possible. The more alternative explanations for a set of results that can be ruled out, the better. From within this frame of reference, research should be scientific, reliable, and valid. It should conform to a set of universally accepted principles concerning the nature of measurement and the psychometric properties of data. It should be conducted by skilled people who have a high degree of technical expertise, preferably people from outside the TA community so that the risk of self-seeking bias to prove the effectiveness of what we do is reduced. In this way, the argument goes, we will powerfully protect TA from abuse by poor research.

On the other hand, some people think that virtually any form of inquiry can count as research. We cannot help but be constrained by our sociopolitical culture and our particular socialization experiences within it. These constraints limit the questions we can even conceive of asking as well as those we experience as important. The creation, use, and analysis of dialogue, of both the content of what we do as well as conceptions of its process, become important arenas for inquiry. From within this frame of reference, people not only *can* legitimately take part in the processes they are researching, they *must*, for to exclude them is to exclude important understandings and social constructions. Our reflective subjectivities become a matter for research. Bias-free research is, therefore, not possible. You are contaminated by whatever process you are involved or not involved in. Truth is but a social construction woven from our intersubjectivity. Since this will change with time, fashion, and changes in social relations, no "result" is either universal now or timeless.

I myself journey back and forth between these two extremes. I have conducted vigorous investigations using standardized statistical tests. I have conducted dialogues with people and presented my interpretations as descriptive polemic. My motives, insofar as I understand them, are mixed: a blend of curiosity, skepticism, a desire to justify the effectiveness of what I (and others) do, and a desire to relieve oppression. At its root, I like doing research because I get a lot of positive strokes. And maybe the question is whether anyone's motives are really "pure."

Editor's Note: This article summarizes an age-old conflict in research circles and raises intriguing questions about research in TA. We encourage you to send Elana your comments.



Early Berne Colleague Dies

Donald A. Shaskan, MD, a group therapy pioneer and prominent San Francisco psychiatrist, died 5 January 1995 in Berkeley at the age of 84. In 1936, while a psychiatric resident at Bellevue, in conjunction with his mentor, Paul Schilder, Shaskan co-led the first psychotherapy group conducted in a hospital setting in the United States. As a psychiatrist in the Armed Forces in 1946, he introduced group psychotherapy to Captain Eric Berne. Berne later credited his colleague with bringing group psychotherapy to the West Coast.

In 1954 Shaskan founded the Western Regional Division of the American Group Psychotherapy Association and later served as the president of the American Group Psychotherapy Association. He also became one of the first clinicians to diagnose and experiment with the treatment of borderline personality disorders in group psychotherapy.

In the July 1981 issue of the *Transactional Analysis Journal*, Shaskan and two colleagues reported on the results of a 30-year follow-up study done with members of a group originally led by Shaskan and later by Berne. Shaskan, Moran, and Moran wrote, "The follow-up study confirms Berne's impression that this was a group of dissatisfied intelligent people who experienced satisfaction through group psychotherapy" (p. 273).

A member of the teaching staff at Langley Porter Neuropsychiatric Institute and assistant clinical professor of psychiatry at the University of California School of Medicine, Shaskan became a teacher to three generations of group therapist—a contribution of enduring significance.

REMINDERS



Funding Options: The ITAA has two funding options available:

1. Eric Berne Fund for the Future: grants of $1000-3000 for research and teaching projects that expand the use and acceptance of TA. Members and nonmembers may apply. Priority filing deadline: 1 June 1995.
2. Scholarship Fund: grants up to $1,200/year ($600 per 6-month period, renewable) for members under contract in pursuit of TA training. Priority filing deadline: 1 June 1995.

Wanted: Old-Timers Who Knew Berne: Viola Litt Callaghan, first charter member of the ITAA, is getting together a group of old-timers who knew Eric Berne for a special memorial session at the San Francisco MITAC this August. Berne colleagues will reminisce about their mentor during this lunchtime event, from 1-2 pm on Thursday, 10 August. If you have a memory to share about Eric Berne, please call Vi at 510-827-5590 or 510-946-9449.

ITAA News

Candidates for 1995 Election

The following is the official slate of candidates submitted by Conchita de Diego of Spain, the Chair of the ITAA Nominating Committee:

Officers Elected for Two-Year Terms, 1996-1997

Secretary: Denton Roberts, USA
Treasurer: Robert Massey, USA
Vice President, Research and Innovation: Elana Leigh, Australia
Vice President, Operations: Charlotte Daellenbach, New Zealand
Vice President, Development: Matthias Sell, Germany
Vice President, T& C Council: no candidate

Trustees Elected for 3-Year Terms, 1996-1998

Europe Region (two positions available):
Conchita de Diego, Spain
Carlo Moiso, Italy
Joanna Beazley Richards, England
Isabelle Crespelle, France

As per the ITAA bylaws, there are two additional ways to propose candidates to the official slate: 1) by written petition with the signatures of ten voting members, and 2) by nomination from the floor of the annual meeting of the membership, which will be held on 11 August 1995 from 17:45-19:45 hrs. at the Hotel Nikko in San Francisco. All trustees and officers are elected at large. All voting members will receive a ballot and be asked to vote for each vacancy.

Proxy Vote Form for Membership Meeting

Members are urged to attend the 11 August 1995 membership meeting at the Hotel Nikko during the San Francisco MITAC. Those who are unable to attend may fill out the proxy form provided here. The ITAA bylaws state that the quorum for conducting business at the business meeting is 5% of the qualified voting members. Because it is often difficult to physically assemble a quorum in international organizations such as the ITAA, the bylaws provide for the granting of proxies in two ways:

1) To another voting member—to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the San Francisco business meeting.

2) To the secretary of the ITAA—this general proxy will be used only to establish a quorum.

Please sign and mail the form to the ITAA by 1 August 1995. Because of the large number of voting members, on-site registration of proxies will not be accepted.

Proxy Vote Form

I, (please print) _____
herewith assign my proxy vote to the Secretary of the ITAA to be used only to establish a quorum or to (print name) _____
to be voted at his or her discretion in accordance with my wishes (as indicated on a separate sheet) at the business meeting of the International Transactional Analysis Association, convening on Friday 11 August 1995 at 17:45 hrs. in San Francisco.

Signature: _____

Date: _____

Use a separate sheet of paper to indicate your wishes on particular issues.

ITAA Election Campaign Guidelines

In preparation for the fall 1995 election for officers and members of the board of trustees, we reprint here the official ITAA Election Campaign Guidelines.

I. Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for the offices of president elect, vice president, secretary, treasurer, and membership on the board of trustees within established procedures.

II. Endorsement of Candidates

A. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser.

1. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA (or related positions in affiliate organizations), such individuals may not mention their position within the organization as part of the endorsement.

B. ITAA affiliate organizations may not endorse any candidate for election.

C. ITAA resources or the resources of an affiliate organization may not be used for the purpose of supporting any one candidate over another.

D. The electioneering use of newspaper or journal advertisements is prohibited.

E. The association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

F. The executive director and staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

III. Campaign Statements

A. Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA, as well as a personal biographical sketch. Statements made by nominees for president elect may not exceed 400 words; for other officers statements may not exceed 200 words; and for members of the board of trustees, statements may not exceed 150 words.

IV. Campaign Spending and Membership Appeal

A. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. Although it is appropriate for nominees to elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

1. Individual personal letters or phone calls to friends and colleagues are appropriate.

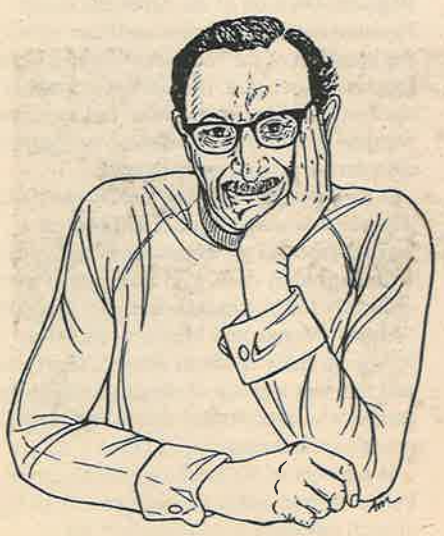
2. Form letters or "Dear Colleague"-type letters sent by an individual, a group of individuals, or an affiliate organization to a group of persons on a mailing list is not acceptable practice.

V. Dissemination of Information on Electioneering

A. The campaign procedures are to be published in the May-June issue of the *Script* newsletter at the same time and along with the announcement of the Nominating Committee's selection of candidates for election.

B. The ITAA central office will mail a copy of the election campaign guidelines to each candidate at the time their nomination is official.

Eric Berne Memorial Award Nominations Sought



It is time to begin thinking about nominations for the 1996 Eric Berne Memorial Award. The newly designed award is given to a person(s) who has made an original and significant contribution to TA in one of four categories: (a) theory, (b) research, (c) practice applications, and (d) comparison and/or integration of TA theory or practice with other theories or approaches. To make a nomination, send the following material to the ITAA office by January 1, 1996:

- name(s) of author(s)
- publication citation
- area or category of contribution (specify only one of those listed above)
- brief title for the contribution
- a detailed statement supporting the nomination as an original and significant contribution to transactional analysis in the designated area
- name of the individual, group, or organization making the nomination
- at least one copy of the nominated article/book. If the article/book was written in a language other than English, send an English translation of the material being nominated along with a copy of the publication(s) in its original language. If an English translation is not available, a summary or abstract of the major ideas presented in the publication(s) must be submitted in English along with a copy of the publication(s) in the original language.

Please note: It is the responsibility of the person(s) making the nomination to let the nominee(s) know that he or she is being considered for the Eric Berne Memorial Award and to provide the person(s) with a copy of the written material being submitted to the EBMA Committee. This is to be verified either by sending to the committee a copy of the letter to the nominee or a statement to that effect. Without this verification, the nomination will not be accepted, unless the person being nominated is deceased.

Please contact the ITAA office for complete details about preparing nomination materials for submission to the EBMA Committee. And remember, the Eric Berne Memorial Award is one of the highest honors a transactional analyst can receive. Who do you think deserves that kind of recognition?



Eddie Agbayani of Manila, Philippines, and Servaas van Beekum of The Netherlands, enjoy a "photo opportunity"



Participants show the international scope of the conference: (L to R): Kathy Vashro of Malaysia, Chang Chiung-Wen of Taiwan, Susan Sevilla, ITAA Executive Director, Pam Huang of Taiwan, Poorami of Singapore, and Sng Tong Hai of Singapore.



Sally Khoo of Singapore, local host committee member, shows off a commemorative coffee mug made for the conference



S. Retna Kalavathi of Singapore speaks on "TA Applications in Letter Writing"

Bridges Built in Singapore

continued from page 1

dialogue on technical aspects of clinical work and organizational applications. The panel discussion on "Application of TA in Organizations" was insightful and informative.

Over 90 people attended the TA 101, a unique experience for many of them. They were exposed to different styles of presentation by four transactional analysts: Kate Meredith, Tony White, Jessica Leong, and Irene Yong. On top of that, the ITAA received 15 new members, most of whom were participants in the 101. An Australian participant found the TA 102 with Pearl Drego and Os Summerton "quite charismatic" and felt privileged to be part of the learning experience with them.

As part of the hosting program, the TA Association of Singapore organized an evening outing to the Night Safari for overseas delegates. They were excited to see nocturnal creatures of the Pacific and African regions roaming freely in a human-made habitat somewhat like their natural one. Several delegates who went on the tram ride experienced breathtaking sights as their eyes feasted on the beautiful animals lazing beside the tram tracks. There was also an unforgettable if hair-raising walk through the safari along the tiger trail that featured jungle beasts such as leopards and lions.

My local and overseas friends reported that the lunch menu was "fantastic" and that the speech by Mr. Anthony Yeo during lunch was an eye-opener. He offered a different paradigm from which to look at our clients and the family. He proposed construction of the "drawbridge," which allows the individual time, space, and permission in pursuing relationships.

We missed Jeffrey White and was saddened by his absence, but we were grateful that his son, Tony White, was there to close the conference. Tony's closing address rocked us when he threw marshmallows at the audience. How could we forget that unique encounter? And as a farewell gift, all conference delegates were presented with a TA Association (Singapore) black-gold mug to commemorate the event.

Jessica Leong is the president of the TA Association of Singapore and convener of the Singapore conference.

Our thanks to Susan Sevilla and Eddie Agbayani for the Singapore conference photos.

Thanks Due for Singapore Success

The Singapore Transactional Analysis Association (ITAAS) did a splendid job hosting the ITAA-designated conference last March. Jessica Leong, ITAAS president and conference convener, could not have done a better job putting together the fine professional program. It was especially thrilling to see enthusiastic participation from the Pacific Basin, including members from Japan, Korea, Taiwan, Philippines, Malaysia, Indonesia, Iran, Bali, Australia, New Zealand, India, and Bangladesh, not to mention many participants from Singapore. In addition, the local host committee is to be commended for their splendid planning and carry-through. Special thanks to Jessica Leong, Irene Yong, Sally Khoo, and the many other volunteers. Without you, it could not have happened!



Angeline Yam of Singapore during the "Goals, Roles, and Time Structuring" workshop she co-led with Sng Tong Hai (not shown)

A Million Warm Fuzzies

Dear Editor:

I didn't understand why my mother wanted to host an international conference here in Singapore. All I could imagine was some fun and perhaps a little prestige for our country, but "why bother?" I thought.

The conference opening ceremony changed my mind. There were people from all over the world. It was enlivening and made me proud to know that I had a hand in hosting the conference. Most of all, I am sure that everyone saw the wider implications of the whole affair—to build bridges and to give thanks to those who made building bridges through TA in Singapore possible.

The presenters deserve a million warm fuzzies because they made me see that nationality was not a hindrance to communication and that, in a sense, another bridge has been built.

Also representatives from the 15 countries made it possible for one another, including myself, to be enriched. After all, the conference was not just about "East meets West," but about all of us learning to use TA as a tool for global reconciliation to become like-minded individuals working toward an era where bridges are vast and easily accessible.

Leong Yimei Cheryl (Jessica Leong's daughter) Singapore



The Singapore Conference Committee recognizes contributors (L to R): Irene Yong, Singapore Committee; Servaas van Beekum, ITAA president; Jessica Leong, STA president; Kate Meredith, presenter; Tony White, presenter and closing speaker; Pearl Drego, TA 102 instructor and presenter, and Os Summerton, TA 102 instructor and presenter



A delegation from Bangladesh visits a TA Conference for the first time: Laila Karim, Golam Samdani Fakir, Nayna Begum, who all became new members, and a fourth unidentified person

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC COC BOC BOC	Aug. 9, 1995 Nov. 18, 1995 Nov. 25, 1995* Aug. 9, 1996	San Francisco, USA Zurich, Switzerland Christchurch, N. Zealand Calgary, Canada	June 9, 1995 Aug. 1, 1995 Aug. 25, 1995 May 15, 1996
TSTA Oral	BOC	Aug. 9, 1995	San Francisco, USA	June 9, 1995
CTA Written (Proctored)	N. Amer.	Nov. 10-11, 1995	Your choice	Aug. 10, 1995
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted for reading through the ITAA office	Your choice
Training Workshops Endorsement		Aug. 14-16, 1995 August 1996	San Francisco, USA San Francisco, USA	April 14, 1995 April 1, 1996

*subject to availability of examiners

To make arrangements to take a BOC exam, contact the T&C Council,450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator. **Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA.

SINGAPORE BOARD ACTIONS

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to the way young adults create their own forms of expression and their own symbolism. In global organizations such as ours with long-established traditions, the goal is to combine the renewal process with traditional values. This is precisely what the new logo does. The traditional four letters, ITAA, combine as a symbol of international unity on a world map, highlighted in color to signify worldwide presence and openness to fresh young stimuli. The fine synthesis and positive energy taking place among our members are expressed in an impressive symbol of traditional values and change. Thus the logo offers a new type of identification with the organization.

Institutional Membership and Organizational Membership

Apart from the logo, the organizational changes that have already taken place naturally among members need to be taken up by the organization. With regard to such changes, organizational membership and institutional membership are particularly important. The growth of the transactional analysis movement in different countries has led to organizational forms such as institutes. These organizational forms, and the trends, developments, and networks of new movements and ideas associated with them, must find a place in the global organization. The development of institutes and the training programs offered by them are particularly worthy of mention. In its renewal process, the ITAA Board of Trustees has considered the overall organization and has decided to set up an institutional membership and an organizational membership.

The time is ripe for organizational membership because there has been a good deal of training in companies all over the world in the last ten to fifteen years. It is only sensible that the global organization recognize these developments by creating an channel that gives organizations and their training staff (often not transactional analysts, but usually well-educated trainers) an opportunity to participate in theoretical discussions about TA and generally to take part in the TA movement, thus widening the scope and diversity of international exchange.

Organizational members may be from the training department within a large company. They will apply to the ITAA Vice President of Development and must fulfill certain criteria and go through a selection procedure before being admitted as members. The criteria for organizational and institutional membership will be published soon.

"In global organizations such as ours the goal is to combine the renewal process with traditional values."

Global Consulting Service/International Teams

A number of new activities has been developed to link members and their talents with the idea of offering a global consulting service. Through this service, a pool of qualified specialists who have experience working in international teams would make professional, qualified consulting offers. Such teams could advise governments and organizations in crisis. Applicants for the teams will be required to meet specified criteria, and the organization supports the member so that it is not the individual who offers and markets the service. There will be two pools:

1) a **pool of specialists** who provide project-based consulting to governments, organizations, companies, and regional administrative bodies

2) a **pool of communicators** who advise and accompany development projects from conception to execution

Travel Service

A travel service is being set up to facilitate global networking within the organization. Members will receive a central list with the names of members who are willing to provide information, tips, hotel recommendations, and in some cases to even meet and look after them. The travel service will promote international communication and exchange, cultural exchange, and establish a direct communications network among members. The ITAA will offer this service in an agent capacity. The advantage for members is that they will get useful, up-to-date information on world travel and direct contact addresses in the countries they are visiting, thus saving time and money.

Servaas van Beekum is president of the ITAA. Matthias Sell is vice president of development.

TA 101 CALENDAR

June 5-6, 1995: Sydney, Australia. Cost: $150. Leader: Elana Leigh, PTSTA. Contact: Elana Leigh, 158 Wellington St., Bondi, Sydney N8W 2028, Australia; phone: 02-3009907.

June 8-9, 1995: London, England. Cost: £80. Leader: Geoff Mothersole, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

June 18, 25, 1995: Sydney, Australia. Cost: $100. Leaders: Jan Grant, TSTA, and Acey Teasdale Choy, PTSTA. Contact: E. Creighton, 02-9830809.

June 27-28, 1995: Founex, Switzerland. Cost: 250 Swiss Francs. Leader: Anne Marie Guicquero, PTSTA. Contact: Anne Marie Guicquero, 27 ch. de Neyruaz, 1297 Founex, VD Switzerland.

July 7-9, 1995: Karlsruhe, Germany. Cost: DM280. Leader: Richard Reith, PTSTA. Contact: Wirkstatt, Karlsruhe, Germany; phone: 0049-721-378075.

July 8-9, 1995: London, England. Cost: £80. Leader: Helena Hargaden, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

August 5-6, 1995: Sydney, Australia. Cost: $100. Leaders: Jan Grant, TSTA, and Acey Teasdale Choy, PTSTA. Contact: E. Creighton, 02-9830809.

August 5-6, 1995: Kegworth, England. Cost: £80. Leaders: Adrienne Lee, TSTA, and Ian Stewart, TSTA. Contact: The Berne Institute, Berne House, Kegworth DE74 2EN, England; phone/fax: 01509-673649.

August 7-8, 1995: San Francisco, California (in conjunction with MITAC '95). Cost: $75. Leader: Bruce Loria, TSTA. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

October 13-15, 1995: Waldkirch B. Freiburg, Germany. Cost: DM330. Leader: Richard Reith, PTSTA. Contact: TA Seminare Waldkirch, Germany; phone: 0049-7681-6179.

October 15, 22, 1995: Sydney, Australia. Cost: $100. Leaders: Jan Grant, TSTA, and Acey Teasdale Choy, PTSTA. Contact: E. Creighton, 02-9830809.

Certified Teaching and Supervising Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530-1938, USA: dates of 101, location, cost, leaders' names, contact for more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific.

Examiners Needed for San Francisco

We need qualified examiners for Board of Certification examinations for Certified Transactional Analyst and Teaching and Supervising Transactional Analyst. We also need volunteers for "supervisees" and the use of donated sleeping rooms for one or more examinations (maximum time: 3-4 hours).

Exams will be held on Wednesday, 9 August 1995 beginning at 8 am at the Hotel Nikko. Examiners must have completed (or will complete) the Board of Certification examiner training prior to the exams. Examiner training will be held on Tuesday 8 August 6-7 pm.

Serving as an examiner is good training experience, particularly for PTSTAs to experience the TSTA exam, and also for supervisees to get free supervision. Exams cannot occur without volunteers, and our need is great in San Francisco because there is a large group of candidates.

If you can help, please complete and return this form to the Credentials Department, Training and Certification Council of Transactional Analysts (T&CC), 450 Pacific, Suite 250, San Francisco, CA 94133, or fax to 1-415-989-9343.

☐ Yes, I will serve as an examiner on Wednesday, 9 August. I last examined at the following place and time:

_____

☐ Yes, I will attend the Examiners' Meeting on Tuesday 8 August 6-7 pm.

☐ Yes, my sleeping room at the Hotel Nikko may be used for exams.

☐ I speak the following languages:

_____

_____

Name, ITAA Membership Level

_____

Address

_____

City/State/Postal Code/Country

_____

Phone Number Fax Number

Please mail or fax this form to: Exam Coordinator, Credentials Department, Training and Certification Council of Transactional Analysts (T&CC), 450 Pacific, Suite 250, San Francisco, CA 94133, or fax to 1-415-989-9343.

TA CONFERENCES WORLDWIDE

August 9-13, 1995: San Francisco. First Major International TA Conference (and 35th Annual ITAA Conference). Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640; phone: 415-989-5640; fax: 415-989-9343.

October 27-29, 1995: Seeheim-Jugenheim, Germany. German TA Association (DGTA) on Teaching and Training and TA. Contact: Dörte Landmann, Schlesierstrasse 18, 64297 Darmstadt, Germany; phone: 61-51-54403; fax: 61-51-598116.

January 20, 22, 24, 1996: Cochin, India. ICTA Conference. Contact: ICTA—Santigram, Changampuzha Nagar PO, Cochin 682033, Kerala, India; phone: 0484 85 5143.

March 14-16, 1996: Amsterdam, Sweden. IAS International and INITA Conference on Ego States and Transactional Analysis (designated site of ITAA business meetings). Contact: IAS International, Westerhoutstraat 48, NL-2012 JS, Haarlem, Netherlands; phone: 31-23-420-979.



August 12-18, 1996: Calgary, Alberta, Canada. Canadian TA Conference (designated conference of the ITAA). Contact: Bob McLeay, Ste. 260, 800-6th Ave., SW, Calgary, Alberta, Canada T2P 3G3; phone: 403-263-1977; fax: 403-263-1985.

THE GLOBAL MARKET

continued from page 1

this marketplace would not exist without me." After a few more cups of tea, Mr. Hong decided to resign from the collective and find a new location on his own a block away.

Two years later, the *Singapore Times* reported that Mr. Hong was financially and emotionally bankrupt. His customers discovered that, although his noodles were still OK, they missed the sense of belonging and the multicultural ambience found in the marketplace. When Singapore TV interviewed Mr. Hong, he was heard to say that he never realized that his success was so connected with the collective marketplace created by the government.

There is another story told about this marketplace. It happened that the Indian population there, shopkeepers as well as customers, grew larger than the Chinese, Indonesian, or Thai groups. Eventually the Indians comprised over 50 percent of the market, and they started to regulate among themselves which of the Indian shopkeepers were good enough and to put forth criteria for the food served. In part, they ended up making their own regulations and were allowed to do so by the overall marketplace authority. In fact, an agreement was reached by the Indians and the Singapore marketplace authorities that gave the Indians some freedom to set criteria for their own group while they still contributed to the collective as a whole.

One day over many cups of tea the Indians were discussing this situation. They did not see how they were profiting from the overall structure since they did much of it by themselves. They concluded that they wanted to pay less to the overall authority. However, the authority did not agree; in fact, they wanted even more money from the Indians because their financial contribution had decreased in proportion to their numbers in recent years. The authority, knowing the importance of holding and containing the overall structure and remembering Mr. Hong's experience, argued that if the Indians wanted to belong to the marketplace, they had to pay their share. The authority reminded the Indians that, even though they did some things themselves, they benefited from being part of the overall structure, and the overall authority did a great deal to sustain that structure.

Use of the Metaphor

We can use these metaphors to consider the advantages and disadvantages of collective versus individual trading and the difficulties of understanding the process of success from the perspective of an individual (Mr. Hong) or a group (the Indians). Bringing this to bear on ITAA's relationship to EATA and its individual members in the TA global marketplace, the metaphor beautifully illustrates our current situation. The marketplace is held by or administered by the ITAA. This association *provides the structure and containment* for the TA global market as a whole, it *sets criteria* for those who may or may not sell in the market, it *provides the identity* to which people belong, and it *supplies the resources* (e.g., an office, a telephone, a corporate identity, etc.) that the marketplace needs to exist and so that it is an attractive place to which customers want to come.

The shopkeepers represent certified transactional analysts, including provisional and full teaching and supervising transactional analysts, and local organizations. They benefit from the containment and structure provided by the ITAA, and they pay "rent" in exchange. They then use this structure to provide their services to individual customers, the local individual members who benefit from the shopkeepers' services contained by the overall structure provided by the ITAA. Everyone scratches everyone else's back. It is a perfect and functional symbiosis in which everyone contributes and everyone benefits. The shared understanding is that connectedness creates strengths and economic survival (the whole is more than the sum of its parts).

There are several Mr. Hongs in the TA world (in Australasia, Latin America, etc.) who have created their own "shops" away from the central marketplace. Not all of them are bankrupt, but most of them and their trainees are isolated from the international community and from international belonging and recognition. This can lead to an emotional loss, but also to a loss of weight or value that is attached to accreditation and professional stature.

There are also examples of groups that have operated as did the Indian group in our story, EATA being the most prominent. Belonging to the international TA scene and its multicultural influence, however, has a price. Membership can stop at a national or regional border; belonging cannot.

Where Are We Now?

In our view, the ITAA and EATA have agreed on the following points:

- we share a historically bound relatedness going back as far as Eric Berne
- we share the core of TA: its theory, philosophy, applications, and ethics
- we share this core of TA with thousands of TA people around the world
- EATA has developed its own part in training, certification, and ethics and that
- this was originally developed by the ITAA
- for a global belonging, it is necessary to have *one* basic training, ethics, and exam manual contained by the ITAA
- we have the wish and the political will to find a form for our relatedness
- a strong ITAA is in the best interests of EATA
- the ITAA, to fulfill its global tasks, needs support from Europeans
- the central office of the ITAA is in the best interests of EATA (in the current affiliation structure, 30 percent of office work time is dedicated to European members)
- affiliation, as it exists now, includes *involuntary collective membership,* which we see as a major part of the problems of members
- we need to look at *individualization of choices* for members
- this includes the need for individual and *direct membership for European members* in national, regional (EATA), and/or international (ITAA) TA associations

"The shared understanding is that connectedness creates strengths and economic survival."



The Japanese delegation to the Singapore conference (L to R): Kazuko Noma, Kazumi Fujimura, and Yoshitaka Moronaga

Belonging and Membership in the ITAA

The ITAA's goal is to keep providing global containment and overall structure. One means for doing that is the return to individual membership for European members. Every member in a local organization profits from belonging to an international movement and from the services provided by the overall authority (the ITAA). For belonging, some price has to be paid, which the ITAA will negotiate with national or regional TA organizations in Europe. This is not the same as membership.

Individual direct membership in the ITAA will be optional for Associate and Regular Members and required for Certified and Teaching Members. If they do not wish to become individual members, AMs and RMs can subscribe separately to the *Journal, The Script*, and/or the membership directory. To keep international accreditation, CMs and TMs should be direct ITAA members. If they choose not to do this, they can reach to a national or regional (e.g., EATA) accreditation. ITAA membership will include access to all soft (training criteria, ethics, exams) and hard (*TAJ, Script*, directory) services. The *Journal* will be in English; *The Script* will become multilingual.

The goal of the ITAA is to make this the basis of an agreement between the ITAA and EATA to be completed at the August 1995 Major International TA Conference (MITAC) in San Francisco.

Servaas van Beekum is president of the ITAA and a Teaching and Supervising Transactional Analyst from The Netherlands. Elana Leigh is ITAA vice president of research and innovation and Provisional Teaching and Supervising Transactional Analyst from Australia.

Get Your Script Fast:—If you are tired of waiting for your issue of *The Script* to arrive by second-class mail, send us the cost of postage ($5 USA; $15 all others), and we will send your copy by first-class or air mail for a year. Remember to include your current mailing address. (This offer applies to ITAA direct members only, and is not valid for affiliate members from EATA or ICTA).

CLASSIFIED ADVERTISING

TA Library for Sale, including 49 titles and/or a complete set of TA *Journals* from January 1962 through October 1993. If interested, please call 707-544-0280 evenings or write Joan Evans, PO Box 1592, Santa Rosa, CA 95402 for a list of titles and sale prices.

35mm Film Available: *Second Chance* is the documented story of a neglected child. This touching and powerful film shows the mental and physical results of a child raised without strokes. One copy, free of charge, to be used for training purposes. Please contact Dorothy Jongeward at 510-947-1185.

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Unique Opportunity to come to Esalen before or after the MITAC.

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CHRISTCHURCH TRANSACTIONAL ANALYSIS TRAINING PROGRAM

CTA and PTSTA Training Workshop

Training in redecision therapy and classical TA therapy, exam preparation

with

Charlotte Daellenbach
joined by other trainers

November 26 to December 2, 1995

Location: Hanmer Springs, New Zealand. 2 hours from Christchurch by bus. Enjoy early summer in a scenic alpine mountain resort, with forest walks, golf, thermal pools, river jet boating, scenic alpine flights, and more.

Cost: NZ $750, all inclusive fee for workshop, twin room share, and all meals (approximately US $500).

Contact: Charlotte Daellenbach, TSTA
8A Macmillan Avenue
Christchurch 8002, New Zealand
Telephone: 64 3 332 5829
Facsimile: 64 3 365 2688

San Francisco MITAC '95 Institutes & Breakfast Talks

This year's Major International Transactional Analysis Conference (MITAC), 7-13 August 1995, begins with intensive institutes scheduled for Monday 7 August and Tuesday 8 August from 9am to 5pm. On Wednesday 9 August there will be two half-day institutes. Institutes offer a great opportunity for intensive, in-depth exploration of specific topics with experienced, highly skilled transactional analysts. Presenters come from a wide variety of cultural backgrounds and will be demonstrating their unique skills in clinical, organizational, and educational fields. They are coming to San Francisco to share and to contribute to the world of TA. You are encouraged to be a part of this exciting process!

Sign Up Now!

Pre-Conference Institutes

MONDAY 7 AUGUST 1995



Landy Gobes, MSW, TSTA, USA: "Psychotherapy with the Parent Ego State"



Isabelle Crespelle, MA, TSTA, and **Alain Crespelle**, Paris, France: "Trans-Script and Family Secrets"



Mary Cox, MEd, TSTA, Cumbria, England: "Healing Splits: An Integration of TA and Object Relations Theory"



Bernardo Aguilera Ballesteros, Doctor en Derecho y Economía, Psicólogo, Parapsicólogo, TSTA, Caracas, Venezuela (en español): "Areas de Conflicto en la Pareja"



George Kohlrieser, PhD, TSTA, Dayton, Ohio, USA, and **Frederick Mautsch**, CTA, Cologne, Germany: "Managing Organizational Systems: A New Focus on Leadership"





Michiko Fukazawa, MSW, TSTA, Tokyo, Japan: "The Japanese Cultural Script"

TUESDAY 8 AUGUST 1995



Frances Bonds-White, EdD, TSTA, Philadelphia, USA, and **Bill Cornell**, MA, TSTA, Gibsonia, Pennsylvania, USA: "Putting the Group Back in TA Groups: Integrating Individual and Group Processes in TA Group Psychotherapy"



Diana Shmukler, PhD, TSTA, England and South Africa: "An Appropriate Psychotherapy for the 90s: Integrative Developmental Transactional Analysis"



Brenda Bary, PhD, CTA, Philadelphia, USA, and **Fred Hufford**, MA, CTA, Charleston, West Virginia, USA: "The Reasons People Stay Stuck in Script—And How to Help Them Get Unstuck"



Julie Hay, MPhil, TSTA, Watford, England: "Donkey Bridges from Past to Present"





Barbara Hibner, MD, TSTA, California, USA (en español): "Analisis Transaccional para Psicoterapia en Grupo"

WEDNESDAY 9 AUGUST 1995



Josephine Lewis, PsyD, TSTA, USA, and **Mark Wise**, PsyD, USA: "Cultural Oppression"





Thomas Weil, TSTA, Kassel, Germany: "Narcisistic Disorders—Theory and Treatment by an In-Depth and Relationship-Oriented Approach to TA"



Jean Illsely-Clarke, MA, PTSTA, Minneapolis, USA: "Looking at TA Leadership Skills in a New Way: How 1+1+1=15 or 87"



Sari van Poelje, drs., CTA, The Netherlands: "The Art of Organizational Development"

Half-Day Institutes



Robert Massey, PhD, CTA, and **Adriana Balguer Dunn**, PhD, New Jersey, USA (en español): "Un Dialogo Preliminario sobre la Integracion de los Perspectivos Systemicos y de Analysis Transaccional en Terapia con Familias y Parejas."





Mary Goulding, MSW, TSTA, San Francisco, USA (en español): "La Terapia de Redecision"

A Few Words About Our Poster

As we initially thought about the theme of this August's conference, we wanted to include the voices of the past in a significant way. Searching for past influences made us aware of people who will be indirectly honored for their contributions. Not all of us are honored by an award or great public acclaim. From this thinking was born the idea for the enclosed poster.

It is impossible to remember and recognize every act of significant thought. How many seminars, meetings, or groups have you attended or led in which someone has realized a breakthrough? Those memories actively live within the individuals themselves.

The purpose of this poster is to recognize many talented people from the past and to honor rising stars of the future (our new wine). Although we searched many lists, even going back into old *Bulletin*s and *Journals*, we may have inadvertently left out some names. We hope that individuals who were left off by mistake will see the larger intent of the poster: The design of the poster symbolizes how all of us stand behind Eric's genius and use his wonderful beginnings as roots for our own creativity. "WE" include people who have sustaining involvement with the ITAA, so you may find people who trained others but who may have stopped the practice of transactional analysis. They will be missed. Names are in random order to indicate all are equally valued.

And with all this said, I believe it is a beautiful poster. I hope you will display it proudly in your offices or homes.

Gaylon Palmer, MITAC Conference Coordinator

World of TA Breakfast Talks

We've heard of two common problems at TA conferences: 1) how feel connected to other participants, and 2) how to find a good breakfast and still make it to early morning workshops on time. The newly instituted breakfast talks propose to solve these dilemmas. Scheduled for Thursday through Sunday mornings, each talk will be led by a former ITAA president.



Thursday, 10 August—"Connecting," with Lucy Freedman, MAT, CTA
Lucy Freedman works with people in organizations to build mutual understanding. She is coauthor of a new book on her Syntax model and the president of Syntax Communication Modeling Corporation, which uses TA to train facilitators and coaches.



Friday, 11 August—"Respecting," with Robin Maslen, MAASW, TSTA
A Churchill fellow in 1972, Robin went to Mt. Madonna to learn how to train correctional staff, having never heard of TA or therapy. Robin returned many times to Mt. Madonna to train and to change his life. He organized USA trainers to work in Australia and in this way became a Clinical and then a Teaching Member of the ITAA. Robin developed TA in Australia with the first TA 101s in every state and ITAA-recognized TA training programs. His career has included managing juvenile and adult community and secure care correctional facilities, owning a private hospital, lecturing at the university, supervising and teaching TA, working as an investment entrepreneur, and management consulting. Robin has served the ITAA as a board member, secretary, and president. He is currently past president, chair of the BOC exam committee, and board appointee to the T & C Council.



Saturday, 12 August 12—"Including," with Norman James, PhD, TSTA
Norman is professor of professional psychology at the University of St. Thomas, St. Paul Minnesota. He is responsible for teaching courses in social psychology, advanced statistics, multicultural issues in counseling, and counseling practicums for doctoral students. He has served on a number of boards and committees that have focused on governance issues for psychology. He is currently vice chair of the Minnesota Board of Psychology and chair of the discipline committee for that board. He is a former ITAA board member and was ITAA president, 1982-83.

Sunday, 13 August 13—"Spirituality," with leader to be announced

Registration: All-day institutes: $90 each; half-day institutes: $50 each. Breakfast talks: $20 each, or $60.00 for four (includes breakfast). See January/February *Script* for registration form or fax/telephone Liz Ott at the ITAA. 1995 MITAC Conference, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; Tel: 1-415-989-5640; Fax: 1-415-989-9343