INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION

The Script

VOLUME XXV NUMBER 2 MARCH 1995



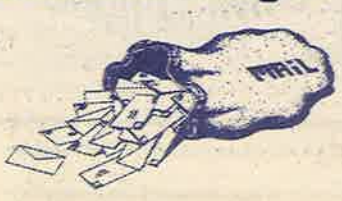
New Logo Considered—

The ITAA Board of Trustees is considering adopting a new logo for ITAA stationery (pictured here on its own and as it would appear on *stationery*). The new logo emphasizes the global importance of the ITAA. The screened background behind the world would be printed in color (both red and blue are being considered). This logo can be created by macro from many home personal computers, making it possible for committee chairs, officers, and trustees to produce their own stationery.

We want to know what you think about the proposed logo/stationery design. Please contact ITAA executive director Susan Sevilla with your comments.



Member Feedback Sought



1994 Election Results

Noriega Becomes ITAA President-Elect

We are pleased to announce that Gloria Noriega will serve as president-elect during 1995 and will succeed to the ITAA presidency on 1 January 1996. She will serve as president for the two-year period 1996-1997. Gloria, a clinical psychologist, lives and works in Mexico City. She is the director of The Private Institute of Transactional Analysis in Mexico, which she cofounded with Emilio Said.

A member of ITAA since 1980, Gloria has ample experience serving our organization as cochair of the international relations committee and as a member of the training standards committee, the board of trustees, the long range planning task force, and the ad hoc committee that organized the ITAA conference in Mexico. Currently she is an editorial board member of the *Transactional Analysis Journal* and a member of the TA research committee.

Gloria wants to continue the development of a truly global association, opening the necessary paths for spreading TA around the world. She says, "In order to accept TA in universities it is important to promote research and high training standards, using an up-to-date theory of TA. We need to attract the interest of new generations while maintaining and fulfilling the needs of other members. A large quantity of information, such as modern teaching materials, needs to be created and translated into different languages to make more didactic products available on the market. It is of utmost importance to take into account our social roots as a warm and loving philosophy of life. I want to invite people from different countries to recognize and disseminate TA and to help in realizing the great potential we

- *continued on page 4*



Gloria Noriega Gayol, MA, TM, TSTA(c)

"We need to attract new generations while fulfilling the needs of other members."

Important Bylaws Revisions Undertaken

by Robin Maslen, Chair of the Bylaws Review Committee

During my terms of office as ITAA secretary and then president, I became aware of the need to review our bylaws for duplication, ease of locating areas of interest, and language appropriate to a global organization (e.g., delete references to the "summer conference"). In January 1993 a small committee, comprised of myself as chair, Julie Hay, Bob Massey, Tony Metcalf, and Servaas van Beekum, was formed to begin a major review.

This committee examined proposed changes by fax until agreement was reached, and a draft was presented to the board in Minneapolis in 1993. Changes were then collated and the results were sent back to the board in May 1994. Following that a survey was conducted with presidents of TA associations and ITAA past-presidents.

In Aruba this past October, some outstanding issues were voted on by the board, and all but a couple—geographical representation on the board and some election processes—were agreed upon. These will be further debated in Singapore in March.

After the board reaches a consensus, their recommendations will be sent to the membership for comment, and after a final legal check, they will be put to a vote either by mail or at a meeting.

The proposed changes are:

1. A series of minor wording alterations to make the bylaws consistent. These will not alter policy and are a format change to make them more "reader friendly."

2. A change in the requirement for a quorum at membership meetings from 5% of the membership to 50 or 5% of the membership, whichever is less. (*We have not had a quorum at a membership meeting for many years.*)

3. Establishing a process for proxies to vote at membership meetings.

4. Confirming a definite number of trustees. (*This is still being resolved as there is a legal requirement for either a defined number or a board motion every year to state the number.*)

5. Changing the terms of the president to one year as president-elect, three years as president, and one year as past-president. (*There is agreement that one year as president-elect is a good idea; most past-presidents said that two years is not long enough in today's environment to see changes through; and who wants to "hang around" after their term of office is completed?*)

6. Creating the opportunity for Associate Members to become office holders, e.g., as secretary or treasurer. (*This allows for these specialized positions to be filled by full members and supporters of the association.*)

"Our bylaws needed review for duplication, ease of reading, and language appropriate to a global organization."

7. Creating a simplified written ballot voting process for board membership and removing voting from the floor of the membership meeting. (*Conference changes over the past few years to locations around the world scheduled to suit local conditions has meant that most meetings have skewed membership present that may unfairly stack a voting slate. The time of some conferences late in the year has meant that if a ballot vote is required because of extra nominations after a meeting, then by the time this is concluded, the association could be without a president, officers, or other trustees for up to six months.*)

8. Reducing to one the number of mandatory board meetings required. (*This still allows for two or more if needed, but if finances become difficult or conferences do not line up to board needs, there is flexibility.*)

9. Reducing the number required from one-tenth of the membership to 50 members in order to call a special meeting.

10. Allowing vacancies on the board to be filled for the unexpired portion of the term of office rather than until the next meeting of the membership. (*Volunteers for trustee and officer positions are getting harder to find. In a shrinking organization, this provision gives the organization more flexibility. Willing volunteers need to know with some surety how long they are being asked to serve, and a six-month term, for example, is not useful to either the organization or the volunteer.*)

11. Provision for the president to appoint ad hoc committees. (*This formalizes what happens now.*)

12. Establishing a process for dissolution of the association. (*An important part of any bylaws, but missing from ours. The proposal is that notice of dissolution be presented to a special meeting of the membership called for that purpose and needing two-thirds vote in favor.*)

13. A process for asset disposal in the event of a dissolution of the Association. (*As with #12, plus remaining assets to be disposed of to any recognized charities agreed upon by the meeting.*)

There has been much deliberation about some of these changes, and space limitations do not allow comment here on all of it. However, Bylaws Review Committee Chair Robin Maslen is happy to respond to any member queries or concerns with follow-up articles. You can write him at 37 Downing St., 5048 Hove S.A., Australia. □

EDITORIALLY YOURS

by Laurie Hamilton

MITAC '95 Hors d'Oeuvres

When I talked by phone with Richard Erskine, cochair of the MITAC '95 scientific program (see the January-February 1995 *Script*), the part of the conversation I most enjoyed was hearing tidbits about some of the conference and institute presentations. Richard commented that many of the people who will be conducting institutes, giving speeches, and leading workshops are the ones whose work (and articles in the *TAJ* about their work) form much of the basis of the TA clinical exam.

I like the idea that the San Francisco conference and institutes will give an overview of transactional analysis. On Thursday presenters include Jim and Barbara Allen, who are recognized for their work connecting permissions to the Gouldings' work on types of injunctions (a significant bridge for clinical practice); Marty Groder, a prolific writer in the areas of cathexis, classic confrontational therapy, the classic San Francisco school, and the Chicago roundtable (1988) on ego states, who will examine how we in the ITAA have gotten caught in trends; Gysa Jaoui (who won the Raymond Hostie prize for TA articles in French, i.e., published in *Actualites en Analyse Transactionelle*), who is best known for in-depth work in the functional method of describing ego states (1991); and Bill Holloway, who is known for his monograph series focusing on the crazy Child introject in the Parent ego state.

Richard indicated that in his speech on Friday he will focus of how in TA we have a theory of personality, but despite work with redecision, regression, and mild forms of reparenting (and in-depth treatment of Parent ego states), we do not yet have a coherent theory of methods. To further elucidate this point, Landy Gobes will present an all-day institute on Monday on treatment of the Parent ego states (for continuing education credit), in which participants will look at what sets TA apart from psychoanalytic theory.

Friday will also offer a workshop with Ellen Bader on her couples work, which is based on regression theory and utilizes Margaret Mahler's stages of development; Morris and Natalie Haimowitz will present an experiential workshop (they are well known for their eclectic use of Gestalt and TA); and Alain Crespelle, who received the Raymond Hostie prize for his work on ego states, will present some of his current work. And if this doesn't create a big enough dilemma regarding which workshop to attend, you can consider Emily Ruppert, who will present on the magic of whole group work (working with the group as a whole in order for people to feel safe enough to be willing to change).

"These tidbits about MITAC presentations have whet my appetite for the full banquet."



Saturday offers several presenters who add to the mosaic of TA as an international phenomenon. Octovio Rivas Solis, past-president of ALAT from Mexico City, will focus on innovations in TA thinking; Kozo Rokkaku, one of Japan's leading transactional analysts, will deal with redecision therapy in an experiential format; Carlo Moiso of Rome will look at groups in a purely Bernian way; and Pam Levin of the United States will elaborate on current thinking on physical healing through psychotherapy.

These tidbits of information about the MITAC presentations have certainly whet my appetite for the full banquet. My guess is that much of the excitement of the MITAC conference and institutes mirrors the myriad reasons each of us became members of the ITAA in the first place. I would love to hear more stories of how people got involved in this organization and where the journey has taken them (that means you!). Perhaps we could have an issue of *The Script* that focuses on this topic. □

The Script

The Newsletter of the International Transactional Analysis Association
450 Pacific Avenue, Suite 250, San Francisco, CA 94133-4640, USA. Phone: 415-989-5640
Fax: 415-989-9343

Editor: Laurie Hamilton, PhD
Managing Editor: Robin Fryer, MSW
Executive Director: Susan Sevilla, MA
Publications Assistant: Elizabeth Ott
Poetry Sub-Editor: Marion Arenas
Journal Entry Sub-Editor: Ted Novey
Ethics Sub-Editor: Suzanne Robinson
Research Sub-Editor: Elana Leigh

Desktop Publishing: Stacy Jolles
Printing: MarinSun Printing

Subscription Rates: $10 as part of all ITAA membership dues; not available by separate subscription.

Advertising Rates:
Classified Ads: $5/per 80 characters/spaces

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Deadlines for copy and advertising—first of the month prior to the month of publication. (*The Script* is not published in January, May, or September.) Deadlines: 1 May for the May-June issue.

Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.

The Script (ISSN 0164-7393) is published monthly except January, May, and September rby the International Transactional Analysis Association. The subscription rate is $10/year as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office at the above address. Second-class postage paid at San Francisco, California and additional mailing office. POSTMASTER: send address changes to *The Script*, 450 Pacific Ave., Suite 250, San Francisco CA 94133-4640.

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INSIDE VIEW

by Susan Sevilla

Getting Away From It All (In My Own Backyard)

My chickens started fighting yesterday, establishing once again their pecking order. They have a strongly developed social sense. But despite the occasional fight, they usually stick pretty close together. They'd be lost without one another. They spend most of the day scratching for insects, worms, and sprouts, and making their pleasant chicken noises. When they are not scratching, they take dust baths and preen their lovely feathers. I love to watch them run to me when I enter the yard, bicycling their legs around like cartoon chickens, clucking excitedly, and rushing expectantly to me to see what I have come to feed them. I love these birds. I've kept canaries and a cockatiel before, but never



any avian as fascinating as this. Although they are six months old, I haven't gotten an egg out of them yet. But the snails and pillbugs in my yard are all gone, and I've had hours of sheer enjoyment watching their interesting habits.

To some readers keeping a couple of hens may be commonplace. But it is quite unusual within the city limits of San Francisco. I had to investigate things like zoning laws prior to making a chicken commitment. I had to buy books on backyard poultry farming and learn about hatching chicks from incubators. Some of my neighbors think I am crazy.

Funny, it seemed like a good idea to me. Lately, the stress levels have been building around the ITAA. The biggest cause of stress was the recent failure of the sale of the ITAA headquarters building. The news that the buyer defaulted on the contract, not received until December 14, felt like a seventh-round knock-out punch. The ITAA office staff had already moved to new rented quarters, evicted our tenants, and sold off surplus furniture. Clearing up a 20-year accumulation in the Burr House was difficult and physically demanding work, and all staff worked double time to achieve the move. And then, when we finally thought we could relax and get some of our regular work done, we found out the sale wasn't going through. It was a little like zooming 70 miles an hour down the freeway and hitting a wall.

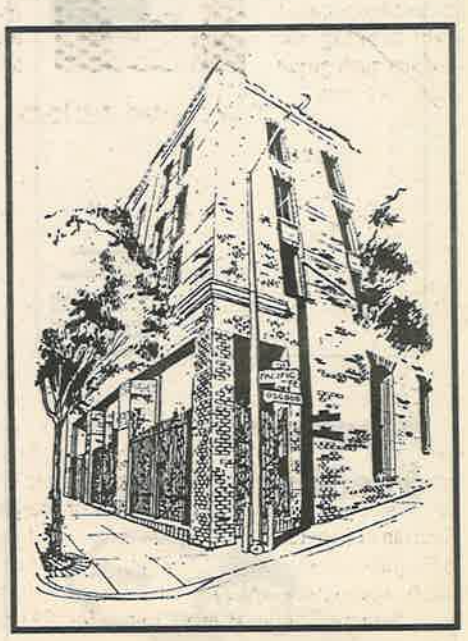


"I've had hours of sheer enjoyment watching my chickens' interesting habits."

There are many possible reactions to extreme stress. As we all know, too much stress can lead to physical illness, difficulty sleeping, or excessive fatigue. It can cause depression, anger, or irritability. It's important to find ways to deal with it, to learn to ride with those stressors that you cannot change. It can also be important to take time to get away from it all by changing the situation for oneself. People cope in many different ways. This time I went out to watch my chickens. It's my personal self-treatment program.

Speaking of grim things going around the ITAA, the people of Kobe and surrounding areas of Japan are still reeling from the chaos following the January 17 earthquake. Many thousands of people in the Kobe/Osaka area suffered great damage to their homes and offices. Many thousands of lives were lost. Fortunately, I have not heard of any ITAA member suffering personal injury or loss of life. I hope this continues to hold true. However, even those fortunate enough not to have suffered material or physical damage may have suffered emotionally. We in San Francisco who lived through a big quake of our own have special empathy and understanding for what the Japanese are going through right now. For those of you in Japan, please know that our thoughts are with you and that we are aware of the stress and anxiety that is aroused after each aftershock. If ITAA members can offer assistance, please let us know.

And speaking of moving, I'm asking *The Script* to print a drawing of our new headquarters. You are all cordially invited to drop by 450 Pacific to visit the new ITAA offices next time you are in San Francisco. □



New ITAA Headquarters: 450 Pacific Avenue

JOURNAL ENTRY

By Ted Novey

Monologues and Dialogues

Most of the writing in the TA *Journal* is monologue. Writers present their points of view, observations, proposed theories, discoveries, and ways of teaching and being with clients. Reference is made to other writings, however the process is mostly monologue. They write; we read.

In most issues the papers are based on information that we gather from others, and the writing is about our clients. The January 1995 issue represents a departure from this format. It arose when guest editor Pat Novey suggested that she would be interested in reading about the personal lives of authors and the experiences that led them to decide to work with others.

In addition to a general call for articles on the theme of "The Person Who is the Therapist (or Transactional Analyst)," we issued special invitations to past and current presidents of the ITAA and to Eric Berne Award winners. The response is an illuminating set of articles about personalities whom we have long known as strong contributors to the life and work of our international association.

Dialogue is different. One of life's great pleasures for me is to enter into a noncompetitive dialogue with someone with whom I can exchange careful telling and listening. I can expand my knowledge and ideas, feel stroked that someone is interested in listening to what I have to say, and give similar recognition to the other party in the dialogue.

"One of life's great pleasures for me is to enter into a noncompetitive dialogue."



In recent years as I became involved in discussions about the basic assumptions underlying transactional analysis (ego states, the self, etc.), I had some fine dialogues by mail and telephone with Landy Gobes, Richard Erskine, and Nancy Porter-Steele. These ultimately led to the panel discussion on "Ego States and the Self," later published as a paper in the July 1993 *TAJ*. Exploring these subjects with other thinking professionals was a special pleasure, especially because it was done without a sense of competition and with a sense of mutual exploration of ideas and observations.

As editor I want to encourage more dialogue in the *Journal*. There were dialogues in the October 1994 issue between Fanita English and myself and between Peg Blackstone and Harry Corsover. There are more between Alan Jacobs and me in the January 1995 issue. I am also structuring a more formal format for dialogue in an upcoming issue. I will be sending papers that seem controversial to a few people who have written on the subject and printing their comments and the author's reply along with the original paper.

This is not a new idea. Richard Erskine sent me a copy of a journal based entirely on dialogue (*Psychoanalytic Dialogues*). The journal *Voices* regularly includes comments with articles. I am sure that there are many other examples.

The first dialogue in the *TAJ* will be based on two articles written by Tony White on an expanded approach to life positions. The initial article appeared in the October 1994 issue, and the second, including dialogue, is scheduled for the July 1995 issue. I hope that you will be interested in dialoguing with us for our mutual learning and stroking and for the pleasure that comes from contact with other thinking minds. □

POETS' CORNER

by Marion Arenas

Surrealism: Freeing the Child, Drawing on the Dream

When I asked Norman Stock to tell us how he wrote his poems and about his use of surrealism, he replied: "Surrealism originally referred to a specific artistic and literary movement in the 1920s and '30s, but it often refers to any use of the imagination that seems to draw on dream-like images or juxtapositions. For me, surrealism means no limit on the imagination, total free association, although guided by what I would call an intelligent hand (and this is crucial). It's a kind of controlled craziness, controlled by the artist, who has emotions and intellect and is not just crazy. It is a free expression of any idea and image, including new and surprising combinations, as long as they are somehow grounded in the truth of experience and emotion."

In TA terms, although Norman Stock may start a poem in his creative Child (Natural Child) ego state, he then utilizes Adult for intellect and Parental control for discipline. Creative writers operate from all ego states, not only Free Child.

Norman continues, "Many of my poems, and particularly the prose poems, have surreal qualities. 'Duck Hunting' is surrealistic when the tree is suddenly shaped like a huge duck and, of course, at the end, when the narrator kind of turns into a duck. This poem began one night when I had heard about a group of poets who gathered on a certain bar in Manhattan. I went there on a rainy night looking for them but could not spot any such group at the tables. I left, going out into the rain, feeling a bit of a failure. On the bus ride home, I started writing 'Duck Hunting,' with the search for the poets turning into a hunt for ducks. And, of course, all of it happening in the rain. The feeling of the poem is similar to my feeling that night after not finding the gathered poets."



"Creative writers operate from all ego states."

Norman Stock's father, who worked as a typesetter for the New York City newspaper, *The Jewish Daily Forward*, was a published poet, critic, and translator in Yiddish and Hebrew, and well-known writers in those languages were often guests in their Brooklyn apartment, where Norman's mother, also active in these cultural activities, encouraged and nurtured this circle of writers. Norman's late brother was a writer and professor of literature, and Norman, a librarian at Montclair (NJ) State University, has a master's degree in English literature and another in library science. His book of poetry, *Buying Breakfast for my Kamikaze Pilot*, won the prestigious Peregrine Smith Poetry Contest for 1993 and is already selling briskly. □

DUCK HUNTING

by Norman Stock

I.

I put on my duck hunting hat, the one with the ear flaps, and go out to hunt ducks.

It is raining cats and dogs, and there is not a duck in sight.

II.

If you see a duck, shoot. If you hear a shot, duck.
Will this rain never stop?

III.

Bang! I shot a duck.
No. I missed. That's life.

IV.

I duck under a tree for shelter. The tree is shaped like a huge duck. I vow never again to go out to hunt ducks.

V.

Is that a duck I see flying?
No. It was only a stone in the air.
A madness of ducks has come over me. I am positively burning to see a real duck.

VI.

Through the rain, I saw a small duck sitting on the water. But when I approached it was not a duck at all, only the shadow of a large leaf.

I cursed myself and my whole life's history. Why was I fated to go duck hunting in the rain?

VII.

The duck hunts me. I am its prey. And I *will* be caught.

My gun lies untended on the rainy earth and I have gone to live with the invisible ducks of the forest and the pond.

It is better this way. Not to hunt, but to live with the hunted, and to float upon the surface of the water, till I must, as all ducks must, fly away forever.

"Duck Hunting" is from *Buying Breakfast for My Kamikaze Pilot* by Norman Stock, Gibbs Smith Publisher, P.O. Box 667, Layton, Utah, 84041 USA, phone (800) 421-8714, (1994), US$11.95 ppd.

Research Committee Report

Happy 1995 to all! Hopefully 1995 will be a successful year, and we will continue to see research grow. There are some exciting projects on the go, and Michael Krull of Germany is launching one of these in May 1995. Congratulations on your persistance and initiative, Michael. He will be carrying out some hard research to establish the efficacy of transactional analysis. This is important information that we all need. Please keep us posted of the results.

Remember: All research projects that are carried out and published must be registered in the data bank which is now at the ITAA headquarters office under the management of Susan Sevilla (thanks, Susan). Research projects can be funded, so if you want to set something up and need funds, write to the funding committee, c/o the ITAA office.

This column will be a regular feature in *The Script*, so please participate. This means writing me with what you are doing in the area of research, comments on anything to do with research in our organization, or any other matter that you feel moved to write about that is research related.

That's all from me for this month. Have a good March!

Elana Leigh
Vice President for Research and Innovation
□



ITAA News

ELECTION RESULTS

continued from page 1

hold as human beings to grow and heal in an ever-changing world, something very much needed at the end of this century."

Board of Trustees, USA Region—Marilyn R. Marx, PhD, RM

The ITAA is happy to welcome back onto the ITAA board Marilyn Marx, who is serving a second 3-year term, 1995-1998. Marilyn graduated from State University, North Carolina at Chapel Hill, before coming to Kentucky as the director of psychological services at the University of Kentucky Medical Center. She has three children and has been a professor in the psychology departments at the University of Kentucky and the Transylvania University. In recent years she has been involved mostly in private practice.

Marilyn states, "The future of the ITAA lies in TA, the clarity of its concepts, the unsurpassed quality of therapist training, and the people who discover and rediscover it, adding bits and pieces to the theory. And the future lies in those practitioners who by example pool their efforts to give us all a good name. The ITAA itself promises to become a central repository of TA history, records, training standards, and a place to disseminate information: a sort of international consultant to the world's TA community."

Board of Trustees, Other Regions (Non-US and Non-Europe) - Gordon Hewitt, MSc(hons), PhD, TM, TSTA(c)

Gordon Hewitt of New Zealand was elected to fill the Other Regions position on the board. Gordon became a Certified Transactional Analyst in 1979 and a Teaching and Supervising Transactional Analyst (clinical) in 1990. Currently he is cochair of the training standards committee. He is past president of the New Zealand TA Association and a psychotherapist, supervisor, and trainer in private practice. He was responsible for the acceptance of a *postgraduate diploma* in psychotherapy based on TA at the Central Institute of Technology, Wellington, New Zealand in 1990 and taught the course for four years.

Gordon writes, "I am committed to encouraging an inclusive process of decision making in the TA organization, research on the outcomes of the use of transactional analysis, and the teaching of TA though tertiary institutions. I want to make sure that ITAA hears the voices of those in areas where national organizations are still in the early stages of development. I want TA training standards to be fully professional (bearing in mind that there will be disagreement on what that means), and at the same time I want TA qualifications to be accessible." □



Marilyn Marx, PhD, RM



Gordon Hewitt, MSc, PhD, TM, TSTA(c)

EBMA Committee Members Recognized

by Marilyn Zalcman, Outgoing Chair of EBMA Committee

I want to recognize the international group who volunteered their time, energy, and creative resources to establish the newly designed Eric Berne Memorial Award. The current committee includes: James Allen, Ilse Brab, Gerald Cartmel, Charlotte Christoph-Lemke, Margery Friedlander, Vince Gilpin, Stephen Karakashian, Rosa Krausz, and Erika Stern. Those who served previously include: Linda Gregory, John McNeel, Stefan Sandstrom, and Servaas van Beekum. Consultants who provided reviews of the 1994 nominations include: Fred Clark, Linda Gregory, Gordon Hewitt, Norman James, Gysa Jaoui, Willem Lammers, Robert Massey, Ian Pizer, and Tony White. I also want to thank two ITAA staff members: Ann Moen (formerly with the ITAA), who did the sketch of Eric Berne that we use on the award plaque, and Elizabeth Ott, without whom I am not sure I could have managed as chairperson.

Many thanks to all! □



Nominations Sought

The ITAA Nominating Committee is now accepting nominations for the 1995 election slate. Officers and board members elected in 1995 will begin serving on January 1, 1996. The following positions are open: Treasurer, Secretary, VP of Operations, VP of Research and Innovation, VP of Development, VP of Training and Certification, and two board members from the Europe Region

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination, and the name of the person seconding the nomination. Send nominations to Nominations Committee Chair, c/o the ITAA, 450 Pacific Ave., Ste. 250, San Francisco, California, 94133-4640, USA, or fax them to 1-415-989-9343. The deadline for receipt of nominations submitted via the Nominations Committee is 24 March 1995.

As outlined in the ITAA bylaws, there are three ways to nominate someone for ITAA board or officer: 1) via the nominating committee, as outlined here; 2) by petition, with the signature of ten voting members; and 3) by nominating someone from the floor at the 1995 annual membership meeting to be held on Friday, 11 August 1995 at the Nikko Hotel in San Francisco, California, USA. □

Funding Options

The ITAA has two funding options available:

1. Eric Berne Fund for the Future: grants of $100-300 for research and teaching projects that expand the use and acceptance of TA. Members and nonmembers may apply. Priority filing deadline: 1 June 1995.

2. Scholarship Fund: grants up to $1,200/year ($600 per 6-month period, renewable) for members under contract in pursuit of TA training. Priority filing deadline: 1 June 1995.

POETRY WANTED

The Script Poets' Corner welcomes your poetry in English. If you write in another language, please include an English translation. Should your poem be selected for publication, both versions will be printed. Poems must be submitted by their authors, not by a third party. The poet does not have to be an ITAA member. Send your submissions to Marion Arenas, 694 Birchwood Dr., Wyckoff, New Jersey 07481-1007, USA.

Directory Corrections 1994-1995

JOHN J. O'HEARNE, MD, TM
4706 BROADWAY, #103
KANSAS CITY, MO 64112-1966

ROSEMARY O'NEILL, MA, AM
1556 1/2 10TH STREET
ARCATA, CA 95521-5708

SUSAN C. O'NEILL, MSS, RM
123 THE MEWS
KINGS HIGHWAY
HADDOAFIELD, NJ 08033

MARYE O'REILLY-KNAPP, DNSC, CM
905 NEWTOWN ROAD
DEVON, PA 19333

DRS. J.M. O'BREEN, RM
DE BRINK 1022
2553 XH'S GRAVENHAGE
NETHERLANDS

MARIANNE O'CALLAGHAN, AM □
BOX 119
57800 ANEBY
SWEDEN

DENNIS E. O'GRADY, PSYD, CM
1748 SUGAR RUN TRAIL
BELLBROOK, OH 45305

JASMIN MARY O'HARA, BA, RN, RMT
P.O. BOX 254
6162 SOUTH FREMANTLE
AUSTRALIA

PETER O'HARA, RMT
FLAT 4/21 WIMBLEDON PARK ROAD
SOUTHSEA
HANTS PO5 2QT
ENGLAND

BEVERLY K. BROOKHART, ACSW, RM
ROUTE 1
BROADWAY, NC 27505-9632

HELMUT LEITWEIN, RM
FACHKLINIK
76857 EUSSTHERTAL
GERMANY

THOMAS ABRAHAM KARIMPANAL, RM
THOUTNAKUZHY ESTATE
VIZHUKITHODE P.O. KOOVAPALLY
686527 KOTTAYAM DISTRICT, KERALA
INDIA

ROBERTA MAIOLO, RMT
VIA MONTEFARAONE 23
42031 BAISO FE
ITALY

MARGOT RUPRECHT-BOSSART, RM
AXENSTEINSTR. 5
6443 MORSHACH
SWITZERLAND

OLGA I. KLISENKO, RM
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ST. PETERSBURG
RUSSIA

Members Forum

More on Humor Issue

Dear Editor:

Regarding *The Script's* issue on humor . . . the article by Alan Jacobs was fun, well-written, and for me nostalgic. I wish in all the material on humor, though, that you had mentioned "gallows humor," which Eric (Berne) taught us to focus on. It's important diagnostically and also is an important part of treatment. We once radically changed a client's life simply by suggesting that for the next month he not tell a single derogatory joke about himself and see what happened. What happened was that he stopped having accidents !

Mary Goulding
San Francisco, California, USA

Dear Editor:

The humor issue of *The Script* reminded me of an incident that occurred a number of years ago. As I was retiring from the pastorate to become a counselor, I told members of the Evergreen Presbyterian Church of Graham, Washington, in my final sermon: "I've never had a room dedicated in my honor. You're my last hope, my last chance. So please consider, carefully, my request."

Not long after this sermon, a bronze plaque mysteriously appeared on the church's co-ed lavatory: "Wayne's Room: In Honor of the Reverend Wayne Keller," the plaque declared. My life is now complete, though not yet finished.

Wayne Keller
Payallup, Washington, USA

Editor's Note: Is this an example of "bathroom humor," Wayne?



Wayne Keller in front of his honorary room

Continuing Ed Not Relevant in USA

Dear Frances (Bonds-White):

I am responding to your column in the November 1994 *Script* and your concern about the lack of interest in continuing education requirements. I also had no interest in this process. Why? Because to me it is additional paperwork and cost that would have little utility for my practice.

We are out of touch with the growing realities of therapeutic practice, especially in the USA. I think that we can forget about what the EATA COC is doing in Europe. First, they are not likely to set standards lower than the ITAA BOC. Second, they are far ahead of the USA and the rest of the world in getting recognition for transactional analysis in psychology and governmental organizations.

I think that the BOC needs to focus primarily on the situation in the USA. Here there are two steps to being able to develop and maintain a private practice. The first is obtaining academic degrees. The second is obtaining state licensure for legality and for insurance coverage.

The specialty of transactional analysis is hardly involved in either of these processes. As a result, although our advanced training and certification produce highly competent professionals, the certifications are of use primarily among ourselves for referral purposes.

In my state of Illinois, master's-level counselors and psychologists, as well as doctoral-level people, are being licensed and will be included in future insurance coverage programs. I will pay for this licensure and will do the required continuing education because the payoff is clear.

When the benefits are clear in BOC programs, then I will be glad to join in. I suggest that the BOC organize itself to deal with this new world of private practice, at least with a subcommitte focusing on matters in the USA. There are others who will help, especially in USATAA, if you take the lead.

Ted Novey, Glenview, Illinois, USA

Have Horse, Will Travel

Dear Members of the Aruba Horsewomanship Clan:

What fun memories! This picture will, I hope, continue to remind you of our adventure—the barren landscape with tumbleweeds and cactus, the horses playing bumper tag, John Wayne Jr.'s antics, the couple wearing "real" cowboy outfits, the view from the top as we looked down at the Caribbean blue water, our descent down the mountain on horses that had a lot more faith in our safe arrival then we did, picking our way through volcanic rock to reach the Natural Pool (including the guide who said, "Jump for it, lady... I will catch you"—and he did!), the playful swimming and snorkeling, the immodest removal of wet bathing suits and riding back *without panties*, then celebrating our triumphant return by swigging down cold beer while applying antiseptic to Barbara's leg. Add your own memories to mine to member a delightful afternoon in Aruba.

Margery Parker
Winston-Salem, North Carolina, USA

Note: Members of the Aruba Horsewomanship Clan include Margery, Susan Sevilla, Barbara Littlehorse, Marilyn Marx, Julie Hay (on a different day), and Liz Ott (on a different day).

Something for Posterity

Dear Members:

I have been thinking about the potential and importance of TA in universities in the next generation, perhaps as a certification program, a degree program, or a specialty within the departments of psychology, medicine, social work, education, business administration, and human resources.

At the recent ITAA conference in Aruba, I held a small meeting with several members who are currently teaching TA in universities. On the basis of this meeting, I am pleading with anyone, anywhere in the world, who is organizing a program in TA in a university to please send me a course description, the department in which the course is being taught, the name of the university, and any other pertinent information.

After I receive this, I will pull it together and send the details to those of you who request it. Thank you, and I hope you are as interested in this as I am. Please, let us do something more for the students of tomorrow.

Muriel James, PO Box 356
Lafayette, California 94549, USA



Aruba horsewomen (from left) Margery Parker, Barbara Littlehorse, Marilyn Marx, and Susan Sevilla

Re-Vision Columnist Lauded

Dear Frank Morris:

I read the latest issue of *The Script* today and am again struck with admiration for your thought process. This note is just to tell you how impressed I always am by your writings, in which I see a touch of the Search for "The Truth"—a linking of TA with spiritual philosophy which is what I first saw in TA and was attracted by.

Ayesha Chopra
UNICEF, Dhaka, Bangladesh

TA in Cyberspace?

Plans are underway for the ITAA office in San Francisco to join the information superhighway via an on-line service such as Compuserve. Members will be able to contact the office directly with electronic communication to:

1. request information
2. receive information quickly
3. exchange ideas
4. access databanks (after 1996)
5. send information to the system

We need information from you to help us know which system is most useful to you. Please answer the questions below and mail or fax them to the office. If you have no experience with electronic mail systems, tell us what you need to know and we will respond.

Survey

1) Are you now linked in electronic communications? ☐ yes ☐ no

2) What service do you use?
☐ Compuserve
☐ other: _____

3) What are you interested in?
☐ e-mail
☐ databank
☐ file transfer
☐ TA bulletin
☐ organizational news
☐ training/certification info
☐ personal networking
☐ travel service
☐ other: _____

4) Do you have access to an electronic mail address?

Please list _____

5) May we publish this address? ☐ yes ☐ no

Please fax this survey to ITAA at 415-989-9343 or return to ITAA, 450 Pacific, Suite 250, San Francisco, CA 94133-4640, USA.

Training News

Both the Training Standards Committee and the Board of Certification were active in Aruba continuing to strengthen the TA certification process to ensure fair, meaningful, and significant standards and exams.

Training Standards

The TEW: The Training Endorsement Workshop is an educational opportunity for certified members wanting to develop their abilities as TA trainers. It has an evaluative outcome for participants, but it is not an examination. Participants are asked to demonstrate their abilities to understand theory, teach TA, and supervise clinical, educational, or organizational cases and training problems. Recommendations are then made for immediate and long-range learning needs. The candidate's training is seen as commencing. By contrast, in an exam situation there is no endorsement for further training because the candidate's period of training is considered to be complete. Major factors when considering endorsement are protection of both the public and ITAA standards. The endorsed participant is recognized as someone who is able to deliver a competent-enough service.

Availability of TEWs: European sites for TEWs have proved very popular in recent years while those in other parts of the world have not always attracted enough participants to make them viable. This has caused difficulties for people wanting endorsement to start training. The TSC has created a structure that will allow people who cannot find a TEW site to make a written submission so they can deliver accredited training prior to attending the next available workshop. This is not an alternative to attending a TEW and may not be selected instead. Creating this structure is a demonstration of the TSC's commitment to making ITAA-recognized training available worldwide by bridging problems between individual need and training regulations in a fair, professional, and flexible way.

Help Us Evaluate: The TSC is in the process of developing a document to help staff who run a TEW. We want to get as much feedback on our proposals as possible. If you have been on the staff of a TEW, had trainees attend a TEW, or have yourself attended a TEW, we would be grateful for your views. To make comments and/or to get a copy of the "Working Document for TEW Staff" in its current form, contact Susan Sevilla, ITAA, 450 Pacific, Suite 250, San Francisco, CA 94133-4640, USA.

Board of Certification

Proctored Exam Discontinued as of January 1, 1996: At the BOC meeting in Aruba, the continued use of the proctored exam was discussed in detail. The proctored exam is currently one of two options open to written exam candidates in the USA and Canada. The second option, the 38-question essay style exam, is currently in use in all other regions except Europe where the COC uses a long case study. Since the two exams have been in use there are few candidates asking for the proctored exam. Because the essay style exam very adequately tests for the understanding and application of TA theory, it was voted to discontinue use of the proctored exam by 1 January 1996. Any candidate wishing to take the written exam after that date shall submit the answers to the 38 questions according to the guidelines in the Training Manual. If candidates are currently preparing for the proctored exam and wish to take it after 1 January 1996, they should notify the T & C Council office asking for an exception.

Revisions to the Written Exam Questions: The following revisions were made in Aruba to the BOC 38-question exam. These revisions will be in effect as of March 1996. Please clip them to the existing questions on pages 171 and 172 of the Training Manual.

#4. Citing the author(s) you are using, describe their concepts of the process of development of ego states between birth and eight years of age. How can these concepts be useful in your work?

#6. Define Berne's concept of archeopsyche, neopsyche, and exteropsyche and compare and contrast these concepts with Freud's concepts of super ego, ego, and id. How could you use these concepts in your work?

#17. What is symbiosis and how is it related to games and scripts? How is it perpetuated and why? Describe how you could use the concept of symbiosis in your work.

#19. Write a conversation involved in a brief game and describe the moves, roles, and aim. Show how Berne's formula G applies and then diagram the game using both the transactional diagram and the Karpman Drama Triangle. How would each of these ways of thinking about games help you in dealing with the game you have described?

#21. Name and describe two other games. What six advantages does Berne say games have? How could you use these concepts in your work?

#25. Identify the source and then draw the script matrix you find useful and explain how you might use it in your work. How does this model differ from two others in the literature?

#30. From the perspective of your field (clinical, educational, organizational, counseling), what is cure? What are some of the methods you would use to bring about cure?

#31. Give examples of each of the following diagrams for groups you have run (taken from Berne's writing on group process): seating diagram, group dynamics diagram, formal and informal authority diagrams. How could these concepts be useful to you in your work?

#32. Explain the group imago concept and the changes which occur prior to and during group participation for a particular group member, citing an example of this process from your work.

#38. Give an example of an ethical issue which has arisen in your practice, list the ITAA Ethics Code the issue involves, and describe how you went about solving the issue.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	Mar. 19, 1995	Namur, Belgium	Dec. 1, 1994
	BOC	Mar. 24, 1995*	Singapore	Dec. 24, 1994
	BOC	Apr. 27, 1995	Bushkill, PA, USA	Jan. 27, 1995
	BOC	Aug. 9, 1995	San Francisco, USA	May 9, 1995
	COC	Nov. 18, 1995	Zurich, Switzerland	Aug. 1, 1995
TSTA Oral	COC	Mar. 19, 1995	Namur, Belgium	Dec. 1, 1994
	BOC	Mar. 24, 1995*	Singapore	Dec. 24, 1994
	BOC	Aug. 9, 1995	San Francisco, USA	May 9, 1995
CTA Written (Proctored)	N. Amer.	Apr. 27, 1995	Bushkill, PA, USA	Jan. 27, 1995
	N. Amer.	July 14-15, 1995	Your choice	Apr. 14, 1995
CTA Written (Essay)	All Regions (Non-Europe)	Your choice	To be submitted for reading through the ITAA office	Your choice
Training Endorsement Workshops		Mar. 28-30, 1995	Singapore	Nov. 28, 1994
		Aug. 14-16, 1995	San Francisco, USA	May 14, 1995

*subject to availability of examiners

To make arrangements to take a BOC exam, contact the T&C Council,450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator. **Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA.

Training Manual Update

After a major revision in 1992, the Training Manual has once again been revised and updated to comply with changing needs and amended procedures. The T & C Council wishes to especially thank Landy Gobes for her work in coordinating the revisions. Thanks also to Sally Hyatt, Margery Friedlander's secretary, for her formatting and printing work.

Planning for San Francisco

All TA associations worldwide are invited to send delegates to the Training and Certification Council meetings at the 1995 Major International TA Conference at the Hotel Nikko in San Francisco. Certification is the lifeblood of the organization, and the T & C Council needs the participation of many members from all over the world. Associations need only appoint a delegate and have them attend the meetings, which begin at 10 am, Sunday, 6 August.

Special Thanks to TEW Coordinator

Dear Alice (Stevenson):

It was with great reluctance that I and the members of the Training Standards Committee and the Training and Certification Council accepted your resignation as Chairperson/ Coordinator for the Training and Endorsement Workshops. You have served so well in that position that it is hard to remember when you started. It is as though Alice has always done it, and we don't have to think about them: "The TEW is taken care of. . . ." On behalf of the T& C Council, the TSC, the many staff who have worked with you, and especially the soon to be PTSTAs who have benefited from your work, allow me to say THANK YOU. Your time, energy, and enthusisam have been greatly appreciated by everyone.

Frances Bonds-White
Chairperson, Training and Certification Council

Staff Wanted for Euro-TEW

The first European TEW to be held by EATA will occur in Zurich, Switzerland, 20-22 November 1995. Because of the international conference in San Francisco this year, there will be no EATA conference in July. Therefore, this TEW is being organized to follow the German-speaking (P)TSTA meeting. Deadline for registering for the TEW is 20 July 1995.

Although many TSTAs from Germany, Switzerland, and Austria are willing to contribute to the TEW, Ute Hagehülsmann, European TEW coordinator, invites TSTAs from other countries in order to provide an international workshop, although the event is not connected to an EATA conference.

Anyone wishing to register for the TEW or who wants to be a staff member should contact Ute Hagehülsmann, from whom registration forms and futher information is available. Her address is: Wiemkenstrasse 25, D-26180 Rastede-Ipwege, Germany; phone: 49-4402 92830; fax: 49-4402 928320.

Get Your Script Fast:—If you are tired of waiting for your issue of *The Script* to arrive by second-class mail, send us the cost of postage ($5 USA; $15 all others), and we will send your copy by first-class or air mail for a year. Remember to include your current mailing address. (This offer applies to ITAA direct members only, and is not valid for affiliate members from EATA or ICTA).

Advertisers Take Note: Through *The Script* and the *Transactional Analysis Journal* you can reach more than 6000 ITAA members in 50 countries worldwide. For an advertising rate sheet, contact the ITAA office.

Credit Cards: Remember that you can pay certain fees to the ITAA by Mastercard or Visa (sorry, no American Express), including dues payments, the fee for receiving your publications by air mail, training and exam fees, and certain conference fees. Always include the type of credit card, the card number, the expiration date, and your signature. We hope this makes it easier for you to pay for certain ITAA services.

Exam Results

Wellington TEW

Congratulations to the following candida who were endorsed at the Training Endor ment Workshop (TEW) in Wellington, Ne Zealand, 21-13 November 1994:

Jan Coleman (clinical)
Curt Fisher (clinical)
David Malkin (clinical)
Sean Tate-Manning (clinical)

TEW Coordinator: Gordon Hewitt
TEW Staff: Charlotte Daellenbach

Aruba Exams

Congratulations to the following candida who passed their BOC oral exams in Arul 26 October 1994:

CTA Orals

Consuelo Aguilar-Jimenez (organization
J. Atta Korol (clinical)
Antoinette Morrison (clinical)
Susannah Temple (educational)

TSTA Orals

Rolf Balling (organizational)
Gudrun Hennig (clinical)
Willem Lammers (clinical)
Jennie McNamara (clinical)
Georg Pelz (clinical)
Johann Schneider (clinical)

Thanks to Examiners

The T&C Council Board of Certification (BOC) and the EATA Commission of Certification (COC) express their thanks to the following colleagues, who freely gave their time and expertise to examine in Aruba, 26 October 1994:

Henrique Austregesilo
Peg Blackstone
Frances Bonds-White
Leonard Campos
Valerie Chang
Bertram Christoph
Charlotte Christoph-Lemke
Fred Clark



Congratulations to these new Teaching and Supervising Transactional Analysts, who passed their exams in Aruba: (from the left) Johann Schneider, Georg Pelz, Gudrun Hennig, Willem Lammers, Rolf Balling, and Jennie McNamara.

Steve Karpman
Judith Kime
Fran Lacey
Adrienne Lee
Elana Leigh
Bruce Loria
Joan Lourie
Bob Massey
Nelly Micholt
Denton Roberts
Matthias Sell
Servaas Van Beekum

Aruba Exam Staff

CTA Exam Supervisor: Katherine Murphy
CTA Exam Coordinator: Ed Perkinson
CTA Process Facilitator: Landy Gobes

TSTA Exam Supervisor: Robin Maslen
TSTA Assistant: Landy Gobes
TSTA Exam Supervisor in training: Charlotte Daellenbach
TSTA Exam Coordinator: Ed Perkinson

Supervisees

CTA orals: Vivienne Frachtenburg, Marilyn



Congratulations to these new Certified Transactional Analysts, who passed their exams in Aruba: (from R) J. Alta Korol, Consuelo Aguilar-Jimenez, Antoinette Morrison, and Susannah Temple.

Jean Illsley-Clarke
Mary Cox
Isabelle Crespelle
Charlotte Daellenbach
Conchita De Diego
Tom Frazier
Mary Ellen Frost
Val Garfield
Landy Gobes
Mary Goulding
Erich Hartmann
Julie Hay
Sheena Hudson
Vann Joines

Marx,Tricia Brockett, Judith Kime, Bob Massey, Jean Clarke, Sue Brock
TSTA orals: Elana Leigh, Katherine Murphy,
Sheena Hudson, Fran Lacey, Maureen Donlevy, Jenni Hine

Translator: Tom Frazier

New Zealand Exams

Congratulations to the following candidates, who passed their BOC oral exams in Wellington, New Zealand, 17 November 1994:

CTA Orals

Suzanne Johnson (clinical)
Hava Joseph (clinical)
Karina May (clinical)
Margret Saul (clinical)
Diana Warren (clinical)
Anna Weatherly (clinical)

TSTA Orals

Jan Grant (educational)

Thanks to Examiners

The T&C Council Board of Certification (BOC) expresses their thanks to the following colleagues, who freely gave their time and expertise to examine in Wellington, New Zealand, 17 November 17 1994:

Jan Coleman
Curt Fisher
Linda Gregory
Geraldine Lakeland
Elana Leigh
Ainslie Martin
Marie McCrea
Jim McKenna
Yoshitaka Moronaga
Paul Morreau
Carolyn Murray
Rhonda Pritchard
Evan Sherrard
Sean Tate-Manning
Jeff White

Wellington Exam Staff

Exam Supervisor: Charlotte Daellenbach
Exam Coordinator: Gordon Hewitt
Process Facilitator (CTA): Gordon Hewitt
Supervisee (CTA): Carolyn Murray
Process Facilitator (TSTA): Charlotte Daellenbach
Supervisee (TSTA): Evan Sherrard □

TA 101 CALENDAR

March 18-19, 1995: London, England. Cost: £80. Leader: John Renwick, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

March 23-24, 1995: Singapore. Contact: Jessica Leong, c/o 38-A Jalan Mat Jambol, #01-09, Islandview Condominium, Singapore 0511; phone: 4713277; fax: 4740872.

April 27 & 29, 1995: Bushkill, Pennsylvania. Cost: Free with registration for the Eastern Regional TA Conference, April 27-30, 1995. Contact: Fred Clark, Registrar, 261 Spring St., Cheshire, CT 06410-2722; phone: 203-271-3733.

May 13-14, 1995: London, England. Cost: £80. Leader: Ki Harley, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

May 20-21, 1995: Cleveland, England. Cost: £90. Leader: Christine Lister-Ford, TSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby-On-Tees, Cleveland TS17 7BD, England; phone: 011-44-642 611292.

June 8-9, 1995: London, England. Cost: £80. Leader: Geoff Mothersole, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

June 27-28, 1995: Founex, Switzerland. Cost: 250 Swiss Francs. Leader: Anne Marie Guicquero, PTSTA. Contact: Anne Marie Guicquero, 27 ch. de Neyruaz, 1297 Founex, VD Switzerland.

July 7-9, 1995: Karlsruhe, Germany. Cost: DM280. Leader: Richard Reith, PTSTA. Contact: Wirkstatt, Karlsruhe, Germany; phone: 0049-721-378075.

July 8-9, 1995: London, England. Cost: £80. Leader: Helena Hargaden, PTSTA. Contact: The Metanoia Trust, 13 North Common Rd., London W5 2QB, England; phone: 081-579-2505.

August 7-8, 1995: San Francisco, California (in conjunction with MITAC '95). Cost: $75. Leader: Bruce Loria, TSTA. Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640, USA; phone: 415-989-5640.

Certified Teaching and Supervising Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530-1938, USA: dates of 101, location, cost, leaders' names, contact for more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific.

SALE!

on Minneapolis Proceedings Book

Special offer on *The Minneapolis Papers: Selections from the 31st Annual ITAA Conference*, now available for $25 (plus shipping/handling). This bound softcover book, edited by Norman L. James, PhD, contains 46 papers, many of them related to the conference theme of "Addiction in Society: Shame, Addiction, and the Child Ego State." To order your copy at this special reduced price, send US$25 plus shipping/handling (Airmail—Mexico/Canada: $3; S. America: $3.50; Asia/Africa/Pacific: $6.50. Surface—USA: $1.50; Mexico/Canada: $2.00; Other: $3.00) to the ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640. You may also order via fax (415-989-9343) with Visa or MasterCard by providing your card number, expiration date, and signature.

Keeping In Touch

Region I—Asia, Africa, The Pacific

Yoshitaka Sone, representative of the NHKK TA study group, writes that they held their 122th TA study meeting on December 2 in Osaka. The theme was "How to Apply TA to Industrial Training in Nonclinical Fields."

Region II—Canada

Vince Gilpin was honored with a surprise 60th birthday celebration in January. We understand the party went on for three days and was a smashing success. Congratulations, Vince!

Region III—Europe

The first Austrian and EATA-sponsored international exam took place in Graz 25-26 November 1994. Special permission was obtained from EATA to hold the exam, and it met the needs of the new law for psychotherapy in Austria. Ingrid Wandel, Dipl Psych, TSTA, of Germany did a marvelous job as exam coordinator, as did the examiners: Dr. Jan Hennig, TSTA; Dr. Gudrun Hennig, TSTA; and Ursula Iskenius, Dipl Psych, PTSC. Brigitte Hidner Wägele, Dipl Psych, CTA, helped to make sure everything went well. The nine new certified transactional analysts who passed their exams are: Dr. Gerhard Buchinger, CTA, Graz; Susanne Bernhaus, CTA, Vienna; Dr. Magda Cseh', CTA, Klagenfurt; Mag. Rainer Dirnberger, CTA, Graz; Dr. Margit Ganster Breidler, CTA, Weiz; Franz Nuschei, CTA, Vienna; Mag. Maria Romirer, CTA, Bad Tatzmannsdorf; Dr. Franz Straub, CTA, Vienna; and Elisabeth Thaa, CTA, Vienna. Additionally, Almut Rottenbacher, President of ITAP and ÖGTA and Vice President of ARGE TA, writes, "We also got the good news that the official acceptance of transactional analysis as a method of psychotherapy in Austria is on its way." Congratulations to them all!

The St. Petersburg Institute of TA (SITA) began a training program coordinated by Moniek Thunnissen, PTSTA, of The Netherlands. The program, which was designed for a group of Russian psychologists who want to study TA for 3-5 years, will prepare participants for the CTA exam. The long-term goal of the program is to enable SITA to offer an autonomous, official TA training program. The training group currently consists of a core group of 11 people with about 10 others around them. After a workshop led by Moniek and Jennie McNamara, the group contract for three years was signed, with the requirement that each participant sign an EATA training contract within the first 18 months of the training. According to the contract, members of the training group will pay 10% of their monthly income for travel costs of the trainers as well to provide the trainers with accommodations and resources for living/working in Russia. Tatiana Gliznetsova, President of SITA, and Vladimir Goussakovski, Vice President of SITA and Russian coordinator of the program write, "We are thankful to Moniek Thunnissen and Jennie McNamara for their enthusiastic work and ask other colleagues from EATA to support this program. Our hearts are full of gratitude to all the trainers who have joined us. We hope to see Russia as a full member of the international TA community." □



We were delighted to welcome Anne Kohlhaas-Reith and Richard Reith of Germany on their visit to the ITAA headquarters in August 1994



Marty Hakin (left) offers a few provocative ideas during Vaudeville Night at the last meeting of the Eric Berne Seminar in the Vallejo Street building, 11 December 1994. Steve Karpman played master of ceremonies, complete with straw hat and cane to pull out presenters who took more than their alloted three minutes. It was a nostaligic and fun way to pay tribute to the original San Francisco Social Psychiatry Seminars and Eric Berne and to hear from some old-time members during the farewell party for the Burr House.

TA CONFERENCES WORLDWIDE

March 25-27, 1995: Singapore. ITAA Designated Conference. Contact: Jessica Leong, 38A Jalan Mat Jambol #01-09, Island View, Singapore 0511; fax: 011-65-474-0872.

April 27-30, 1995: Bushkill, Pennsylvania, USA. Eastern Region TA Association Conference. Contact: Fred Clark, Registrar, 261 Spring St., Cheshire, CT 06410-2722, USA; phone: 203-271-3733.

May 12-14, 1995: Soltau, Germany. 16th Congress of the DGTA. Contact: Dr. med. J. Schneider, Walsroder Straße 37, 29614 Soltau, Germany; phone: 0-51-91-36-30.

August 9-13, 1995: San Francisco. First Major International TA Conference (and 35th Annual ITAA Conference). Contact: ITAA, 450 Pacific Ave., Ste. 250, San Francisco, CA 94133-4640; phone: 415-989-5640; fax: 415-989-9343.

August 12-18, 1996: Calgary, Alberta, Canada. Canadian TA Conference (designated conference of the ITAA). Contact: ATAG, Bob McLeay, Ste. 260, 800 -6th Ave., SW, Calgary, Alberta, Canada T2P 3G3; phone: 403-263-1977; fax: 403-263-1985.

EATA Research Program

by Sari van Poelje

One of the priorities of the European TA Association (EATA) in the coming years will be to stimulate research in each field of application. Research is necessary to increase insight into the effectiveness of TA methods of diagnosis and intervention and to improve TA theory and application on the basis of scientific data. Research will also increase the probability that TA will be recognized as a method of diagnosis and intervention, which is especially important for those in the clinical field.

There appear to be two main problems that still plague TA research. First, there is a lack of research that conforms to recognized scientific standards, for example, that includes pre-test/posttest designs. Second, there is a lack of academic "anchoring," that is, TA is rarely represented in academic curriculae and research programs. At this point, initiatives to include TA still seem to depend on ad hoc, individual efforts.

Several general initiatives have been made since 1992 to stimulate research in the various fields of TA:

1) The TAMOPE (TA as a Method of Psychotherapy in Europe) Committee did an inventory of the state of the recognition process of TA as a method of psychotherapy and of clinical research in Europe in 1994. A task force by the name of ETAP (European TA Psychotherapists) will continue to promote recognition, create international networks, and stimulate research in 1994-1995, with Willem Lammers and Brenda Tweed as chairs.

2) A research program concerning the theory and application of TA in organizations will be completed in 1995. The end result will be a handbook on TA in organizations (Sari van Poelje).

3. The counseling field will be represented in the new European Association for Counseling. This association strives for recognition of the counseling field as a specific method of diagnosis and intervention, through, among other things, stimulation of academic research (contact person: Erika Stern).

4) ARIATE, the professional association for educational TA, is actively stimulating research. Two themes seem to emerge when analyzing the five colloquia ARIATE has held: adolescence and cultural differences (contact person: Claudie Ramond).

5) A TA databank has been established that makes all research data and published articles on TA available to members (coordinator: Maria Teresa Romanini).

In addition, an EATA research program was accepted by the EATA Council in March 1994. The goal of this program is to stimulate research on the effectiveness of TA in the various fields. The first step was to appoint a project leader and a research coordinator for each field. Sari van Poelje is (temporarily) chairperson of the research committee within the EATA Council. Coordinators for three of the fields have been found: Jennie McNamara (counseling), Claudie Ramond (education), and Thomas Steinert (organizations). We hope a coordinator for the clinical field will be found soon.

"One of the priorities of EATA in the coming years will be to stimulate research in each field of application."

The task of each chairperson is to coordinate the project and to form a working relationship with, for example, the ITAA research committee, the TA databank, ETAP, or any institution stimulating research within TA. The coordinators take stock of the research that has already been done in that field to form a network of academic and professional people involved in research and to provide guideliness concerning research on the effectiveness of TA as a method of diagnosis and intervention in that field.

In July 1994 several research meetings were organized at the Maastricht conference. It was clear that some extremely interesting research is being done on, among other things, the evaluation of supervision (Marilyn Zalcman, Sissel Knibe), therapy program evaluation (Ton Meeuwissen, Moniek Thunnissen), psychosomatic rehabilitation (Eberhard Schneider), validating TA constructs (Robert Massey), the effectiveness of TA in organizational development (Sari van Poelje, David Johnson), violence in the inner city (Alan Jacobs), and TA and counseling (Erika Stern, Jennie McNamara).

The people present decided on a pragmatic approach: to keep the others informed, to make a floppy disk with TA abstracts available, and to stimulate and integrate TA research into our workplaces.

The next step is for YOU, the members passionately interested in TA, to take! Please send the research coordinator of your field a summary of any research you are doing or planning to do. Do not forget to include your name and address so that you can be integrated into the research network we are forming. If you are a clinical member, and you want to contribute to your field, we still have a vacancy for a clinical research coordinator. Don't hesitate to apply! We hope to hear from many of you soon, and we will continue to keep you posted.

Contact: Drs. Sari van Poelje, Rijndijkstraat 97, 2313 NJ Leiden, The Netherlands □