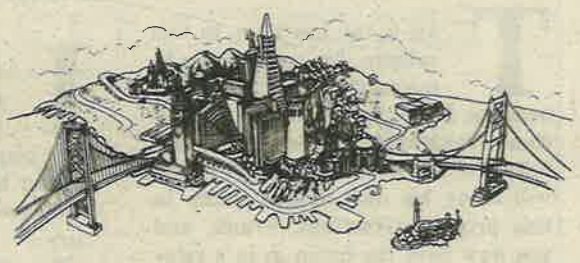
INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXIII NUMBER 5 JULY 1993

The Script®

INSIDE:

2 Saying It Straight
ED 10th Anniversary
3 The College of Healing:
On the Mend
4 Cochin Board Minutes
Members Forum
5 Long-Time Members Honored
Award Nominations Sought

New Scheme Will Change International TA Conferences



The San Francisco Conference in August 1995 will have a distinctly different flavor from all previous conferences. It will be the first **Major International TA Conference (MITAC)**. A new conference scheme was approved by the ITAA Board of Trustees in November 1992 (as announced in the January-February *Script*). With the MITAC concept, the ITAA will cease holding annual conferences, instead, organizing and promoting one international conference every six years. The MITAC concept provides an opportunity to have a really international conference for the world TA community.

The Board approved that the MITACs will be held "in the best location outside of Europe to provide the advancement of professional knowledge to the largest audience." The location of the first one will be San Francisco in recognition of the fact that it was the birthplace of TA.

The MITAC concept provides an opportunity to have a really international conference for the world TA community.

Inherent in the MITAC plan is the proviso that EATA will cooperate by hosting a MITAC every six years as well, beginning in 1998. At their March 1993 meeting, the EATA Council discussed the concept and agreed to cooperate in the project. This means that (a) in the year of the first MITAC (1995), EATA will not hold an EATA conference, and (b) that in the year of the second MITAC (1998) the ITAA will not hold a conference. The international TA community will benefit by having access to a major international conference every three years.

Although some members may worry that a conference every three years will be too infrequent and that continuity and contact with colleagues will diminish, national and regional groups will still plan TA conferences annually, and many international delegates may choose to attend these meetings in order to stay in touch. □

Grants Available

The ITAA cordially invites you to apply for grants from The Eric Berne Fund for the Future to help fund program budgets. The Fund Distribution Committee has extended the filing deadline for 1993 grant proposals to September 1. This year up to $10,000 may be available in grant funding.

Priority will be given to proposals that demonstrate an interest in evaluating the effectiveness of various applications of TA theory. The Committee is especially interested in projects that generate a benefit within a particular region or community. However, all proposals that concern TA research and education throughout the world will be considered.

Three grants were given in 1992: Sari van Poelje of The Netherlands received $5000 for a research program devoted to TA in organizations. The goal of her project is to define the organizational field more clearly. The TA New York Ad Hoc Committee received $2000 to help support their efforts to get training of certified transactional analysts accepted as valid educational background for licensure as mental health practitioners in New York State. Finally, the Latin American TA Association (ALAT) received $940 toward the establishment of a library of books, journals, and audiovisual materials.

Normally the application deadline for Eric Berne Fund grants is June 1. The special deadline of September 1, 1993, is valid for this year only. Call or write to the ITAA for details. □

Buenas Noticias--No Hay Problema--Vengan Amigos!

by Patricia Rincon Gallardo

For many people, learning English is not easy, whether because of phoenetic difficulties, cultural resistance, or simply the feeling that it involves unnecessary effort for those who are geographically distant from English-speaking countries.

This language barrier is part of the reason Spanish-speaking TA groups and practitioners--many of whom have been using TA for many years and who have developed interesting theory--have not been able to participate fully in the international TA community or to share their work with the TA world.

Building a bridge to Spanish-speaking TA enthusiasts, one that invites participation in spite of the language barrier, was one of the motivations that moved me to run for the ITAA Board of Trustees. I hoped to find a way to include my Spanish-speaking colleagues who now miss many of the experiences shared, for example, at conferences. The New Zealand conference was not only well organized and in a beautiful country (which I enjoyed touring), but by attending I was able to make many new friends, to attend interesting and enlightening workshops, and to be greeted and courteously hosted by warm and easy-going "Kiwis" with their best smiles and their usual comments: "good news" and "no problem."

I am hoping that this attitude will be contagious and that we can now also say "good news" and "no problem" to our Spanish-speaking friends. Because of many joint efforts, at our next two international ITAA conferences--October 1993 in Minneapolis and October 1994 in Aruba--many of the workshops, seminars, and speeches will be translated simultaneously into Spanish.

It's great to be able to say, "Good news--No problem--Vengan Amigos!"

Patricia Rincon Gallardo, an organizational consultant, represents Latin America on the ITAA Board of Trustees. She is also the Co-Chair of the ITAA Conference Committee.

Aprender inglés no es fácil para muchos, ya sea por dificultades fonéticas, resistencias culturales o simplemente un esfuerzo innecesario para quienes están geograficamente muy lejos de los países de habla inglesa.

Esta barrera del idioma no ha permitido la plena participación de aquellos grupos e individuos Analistas Transaccionales de habla Hispaña que están ahí, desde hace tiempo, practicando y desarrollando teorías interesantes sin poderlas compartir con el resto del Mundo del AT, por esta barrera idiomática.

Buscar un vínculo que invite su participación a pesar de esta barrera fué una de las motivaciones que me impulsaron a pertenecer a la Mesa Directiva, buscar un camino que incluyera a mis colegas de habla hispana, para asistir a los congresos, ya que hasta ahora la mayoría se pierden de las multiples experiencias que compartimos en un congreso, como este último que se llevó a cabo en Nueva Zelandia y que no sólo fue muy bien organizado, en un ehrmoso país que disfruté conociendo y en el cual hice nuevos amigos, participé en talleres interesantes y principalmente, fui atendida cortes y amablement por afectuosos "Kiwis," quienes portabla su mejor sonrisa y las palabras más usadas de su vocabulario era "Buenas noticias"..., "No hay problema"... Ah! que maravilla!

Parece ser que esto es contagioso, porque ahora nosotros también podemos decir lo mismo "Buenas noticias"—"No hay problema"—a nuestros amigos de habla hispana, ya que gracias a muchos esfuerzos conjuntos no doy nombres para no omitir a nadie—en los dos próximos congresos internacionales de la ITAA—Octuber de 1993 en Minneapolis y 1994 en Aruba--traduciremos simultaneamente al español muchos de los tallerer, cursos, comidas de trabajo, etc.

Que grato es empezar—diciendo: "Buenas Noticias"—"No hay problema"—Vengan Amigos!

Patricia Rincón Gallardo trabaja como Consultora en Organización y es Miembro del Consefo Directivo de la ITAA, representando a América-Latina.

EDITOR'S COLUMN



by Gerald Cartmel

Saying It Straight

This is the last time, in this column, for me to essay in the territory of TA theory because I am very pleased to welcome Frank Morris to the role of Sub-Editor of the Revision Corner. Frank will bring his own unique stamp to this project. Greetings, Frank, and you now have the baton as in a relay race. I had been hoping to trigger some response as I referred to various theoretical areas in TA. When I wrote of lack of attention to intuition in TA theory, no one drew my attention to "Eric Berne's Studies of Intuition: 1949-1962" by John Dusay (1971/1991), reprinted in that excellent *Volume of Selected Articles from the Transactional Analysis Journal, 1971-1980*, (pp. 23-33). So I had perceived a need for articles that updated TA theory, just as theories upon which I practice my medicine are in a state of constant flux. Over to you Frank.

What I am testing is validation that the covert transaction is not totally covert, or "how unconscious is the con"?

And this will be the last time I refer to that hapless monotreme, the Duck Billed Platypus, which seems to have failed to evolve with the environment over the last 30,000 years. In using the platypus as a metaphor to describe the possible fate of the ITAA if adaptation does not take place, I created my own reality with an imaginary IMA (International Monotreme Association). So, when asked whether such an organization actually existed, I was caught up in my own web of deceit. I should have remembered Abe Wagner and his book, *Say It Straight or You'll Show It Crooked" (* (1986).

Children will say, "Sucked in, chewed up, spat out--ha, ha, ha," which sounds remarkably like a primary school version of Berne's Game Formula G. This being the last time I can wander through the theory of TA in this column, I took a quick browse back through my books to find out that which all those who have been writing their exam questions know already. Berne's analysis of games of 1961 (Berne, 1961, pp. 98-115) bears little resemblance to the current version. Even in *Games People Play* (Berne, 1964) I can find no big G. Nor in *Scripts People Live* (Steiner, 1974). However, Berne does refer to Formula G in *What Do You Say After You Say Hello?* (Berne, 1972/1975, p. 24). This had become incorporated by Stan Woollams and Michael Brown in *TA, The Total Handbook of Transactional Analysis* (1979), which opens the chapter on rackets and games with "I'll trade you two 'gotchas' and an 'I'll be damned' for one nervous breakdown" (p. 117) and describes Formula G (p. 131). So, from whence did Formula G come?

Now I can ask the question of our new Sub-Editor for Revision Corner. There you are, Frank Morris, your first formal question in your new role. And, while you are at it, would you explore the myth that the book, *Games People Play* was the greatest game of all? I seem to recall Bob Goulding tell that several people gave financial backing to publication of this best seller and then got excluded from financial reward. Maybe Mary Goulding can help with that one. And, maybe after that you can address the myth that Eric Berne did not himself write his last book, *What Do You Say After You Say Hello?* What I am testing is validation that the covert transaction is not totally covert, or "how unconscious is the con"? Anyone ready to bite?

References

Berne, E. (1961). *Transactional analysis in psychotherapy*. USA: Castle Books.

Berne, E. (1964). *Games people play*. New York: Grove Press.

Berne, E. (1975). *What do you say after you say hello? The psychology of human destiny*. London: Corgi. (Original work published 1972)

Dusay, J. (1991). Eric Berne's studies of intuition: 1949-1962. In M. Friedlander (Ed.), *Volume of selected articles from the transactional analysis journal, 1971-1980*. San Francisco: International Transactional Analysis Association. (Original work published 1971)

Steiner, C. (1974). *Scripts people live*. New York: Bantam.

Wagner, A. (1986). *Say it straight or you'll show it crooked*. Denver: TA Communications.

Woollams, S., & Brown, M. (1979). *TA: The total handbook of transactional analysis*. Englewood Cliffs, NJ: Prentice Hall. □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Happy Anniversary to Me

I was hired in July 1983, so this month marks my tenth anniversary with the ITAA. I am very pleased to still be with the Association as the longest tenured Executive Director in the organization's history.

This year I can finally proudly say that I have worked under most of the ITAA Presidents, that is, I have worked under 7 of 13 presidents. I was hired by Norman James (1982-1983), then worked under Ellyn Bader (1984-1985), Lucy Freedman (1986-1987), Vince Gilpin (1988-1989), Julie Hay (1990-1991), currently under Robin Maslen (1992-1993), and soon under Servaas van Beekum (1994-1995) (who has already visited the office in preparation for his new post).

I am also proud to be following in such a long tradition of fine Executive Directors. From 1958 (when the first formal training session was held) and for many years during the early San Francisco Social Psychiatry Seminars, the first organizational secretary was Viola Litt Callaghan, then a student at San Francisco State College. She handled on a volunteer basis all the administrative work. At the time the official address of the ITAA was a post office box near Eric Berne's home in Carmel.

The first paid secretary was Anne Garrett, who worked part-time. When the first headquarters office opened at Fourth and Junipero Streets in Carmel on July 1, 1966, Gwen McEwen was appointed full-time Executive Secretary. In January 1970 the office relocated to College Avenue in Berkeley under then-President Kenneth Everts.

Soon afterward, Donald Westlake became the first ITAA Executive Secretary. Then Steve Callahan was hired as Business Manager from 1973-1974. In 1974, under then-President Jack Dusay, the Association purchased its beautiful headquarters mansion, the Burr House in San Francisco. At this point Steve Callahan became Exeuctive Director (January 1973-November 1974). He was followed by George (Toby) Morton (November 1974-January 1976).

After a year's gap, Robert Anderson was hired in January 1977 and worked a bit over five years, until he left in January of 1982 to pursue other interests. There was then another gap of over a year with no top paid employee, until Norman James hired me in July 1983. He snatched me out of the University of California administrative system, where I was Assistant Registrar, and I have never looked back.

Researching this bit of history has awed me in a way. In 35 years of operation there have only been seven top paid administratiors, and I am one of them! I feel like I am part of a long tradition.

This continues to be an exciting, challenging, rewarding job for me. During my 10 years with the ITAA I have visited 10 countries and attended 20 ITAA conferences. I have probably personally met about 5000 of our 7000 international members.

During my 10 years with the ITAA I have visited 10 countries and attended 20 ITAA conferences. I have probably personally met about 5000 of our 7000 international members.

It's been a pleasure to know and work for you, the ITAA membership. Please let me know how I can enhance the benefits of your membership in this organization. And please don't hesitate to call, fax, or write if I can assist you in any way. □

New Direct Members

FEBRUARY 1993

New Member	*Sponsor*
Bristow, Helen Teresa	Rosemary Taylor
Farquhar, Marvin-Jill	Gordon Hewitt
Paul, Jean	Timothy Schnabel
Sanguyo, Rey O.	—
Seysener, Lidwina W.	Jan Grant
Spooner, Christine D.	Timothy Schnabel

MARCH 1993

New Member	*Sponsor*
Bates, Dennis R.	Vann Joines
Curcho, Aida	—
Francis, Stella L.	—
Gross, Constance	Vann Joines
Jaworski, Edward	—
Larrow, Rita	—
Loutchkov, V.	—
Manuel, B. J.	—
Suhendra, Bina	—
Truell, Rory G.	Gordon Hewitt

APRIL 1993

New Member	*Sponsor*
Caron, Agnes	H.Austregesilo
Chavez, Clara	—
Coiro, Christina	Peg Blackstone
Lopez, Isabel A.	Roberto Kertesz
Saunders, Paul	—
Terzuola, Gail	—
Warren, Diana	C. Daellenbach

MAY 1993

New Member	*Sponsor*
Boholst, Fredric	—
Chitty, Anne	—
Churchill, Alison	Jan Grant
Gurr, Nicholas	Linda Gregory
Klein, Ulrike	John Warren
Konovalova, Maria	John Warren
LeNaine-Smith, Rod	Valerie Redman
Nòraenflychl, Elisa	—
Rupnikvec, Tanja	Zoran Milivojevic

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

The Script (ISSN 0164-7393), the newsletter of the International Transactional Analysis Association (1772 Vallejo St., San Francisco, California, USA 94123; phone 415-885-5992) is published monthly except January, May, and September by the International Transactional Analysis Association. The subscription rate is $10/year as part of dues for all classes of membership; *The Script* is not available by separate subscription. For information on dues rates for various membership classifications, contact the ITAA office at the above address. Second-class postage paid at San Francisco, California and additional mailing office. POSTMASTER: send address changes to *The Script*, 1772 Vallejo St., San Francisco, CA 94123.

© 1993 International Transactional Analysis Association, Inc.

Recycled Recyclable

POET'S CORNER



by Marion Arenas

The College of Healing

I read this poem over the phone to Robin Fryer, *Script* Consulting Editor, asking if she agreed that it was appropriate for the poetry column but also too long, in which case I would ask the poet to shorten it. She agreed that is was appropriate, but felt that the sections I thought might be cut should be included because they provide an unusual perspective on healing and therapy. We decided to find a way to include the whole poem.

George McCauley, a Jesuit, writes poetry with striking metaphors and rich language that is as different (original is perhaps a better word) from today's poetry as was that of another Jesuit poet with these qualities, Gerard Manley Hopkins, from the poetry of his day, more than a hundred years ago. George's poems are long and lean, like he is, and they also reflect his intelligence, modesty, and insight into the human condition. He says this about himself:

"I panic when people ask me what I do besides being a Jesuit. I used to teach theology in a graduate program, but now I manage/janitor a Jesuit subsidized graduate dorm at Fordham; I am a consultant in the Tavistock-Grubb tradition which works vigorously with people's experience of power, authority, and dependence in organizational life; I produce and publish my own poetry and music, but I am a lousy marketer who tries to sell through one- to two-hour poetry readings that few people are brave enough to schedule; I do parish weekends; I golf badly in good weather; I'm writing a book (a novel? a story?) about a mad theologian who tries to get a book on developmental theology published. It's called, *Eddie's Dream*, and Eddie's book has a developmental typology consisting of characters like the Beggar, the Good Student, the two-headed Chum/Fanatic, the Citizen, the Visionary, and the Agitator. With a list like that, you can do in a lot of enemies and reward a lot of friends. I just finished a long story poem called *Sorehead and Rusty* that will appear this year; it's about tribalism, political correctness, human stupidity, etc.

"While writing 'On the Mend,' music started—there is no other way to put it—coming out the back of the words. So, being the Helen Keller of composers, I had to find a way to remember all the melodies I heard and finally get them notated and produced. Somehow it worked. Another of my books of poems has some nice music to it that I heard in my head on a plane over Savannah, Georgia."

Send your poems to: Marion Arenas, Poet's Corner, 694 Birchwood Dr., Wyckoff, New Jersey 07481-1007, USA. Residents of the USA please include a self-addressed, stamped envelope for return of your submission.

On the Mend

by George McCauley

This jigsaw life,
pieces don't fit. You
turn them this way,
that way, it comes out
half a face here, almost
a tree there, unconnected
sky, misshapen windows,
what could be an elegant
hand pointing to a spider
web, unfinished flowers
in a vase, the small
suggestion of a woman's
shoulder, something like
embroidery lying
on the arm of a couch
with no leg, a parrot
in mid air, a stairway
leading somewhere, no
sound across the broken
spaces, waiting for what
isn't perhaps there.

So, who's to say it
should be otherwise,
that there should be
some hope of wholeness,
of completion, like
the seventh morning
God got out of bed,
'That was some week,'
he said, 'but now it all
looks pretty good.'
We seem more suited
to distraction, our
trailing parts clutched
to our chests like
Kewpie dolls, gawking
at the barkers on life's
midway, trying out
the rides, our faces
stuffed with cotton candy,
laughing at the freaks
who mimic us, keeping
time to a calliope,
until the bus leaves,
and even death is just
the next thing on the list.

Yet we danced with death
before, on this very
floor, only she wore
a different outfit then
did her hair another way,
we could tell her perfume,
the same brocaded purse.
She called herself plague,
addiction, cancer, madness,
trauma, stroke, morbidity.
We felt her close to us;
she kept good time, used
little phrases we would
guess were French or
something. Said she knew
a lot of people here and
there. She always smiled
but never looked right
at us, never flattered us.
And when the band broke,
she sat alone and moved
her fan back and forth
across her delicate neck,
her drink untouched,
just seemed to wait for
the next dance to begin.

Welcome, then, to the
Eschatological College
of Healing Knowledge and
Bodily Restoration, unLtd.,
where we dissect all
matters pertinent, probe
the arcane crafts and
methods used to get
the suckers up and around
again, dispense the
mysteries, prescribe
an alchemy of eternal
love, of fiddling around
inside and other time-
worn remedies.

Some say the body holds
the spirit up like
a corset, is its eyes and
ears, displays its moods,
points it to its prey,
retrieves what the spirit
desires, and gets a pittance
in return—in fact is
ridiculed because the spirit
thinks that it's hot stuff,
wants everything all
at once and cannot stand
the body's ponderous delay.
But others say the spirit
is the body's friend, takes
it everywhere, dresses it
up, introduces it around,
makes a name for it,
conceals its unseemly
parts, abides it nervous
schedules, gets it
to laugh, keeps the noise
down while the body sleeps.

The healer plays
the diplomat in this dispute,
holds meetings separately
with each, lest righteous
tempers prevail, attends
to each as if there were
no other for the moment,
rarely speaks ill of either
in the other's presence
(unless of course that helps),
smiles vaguely at jokes
that might offend, creates
occasions where the body
and the spirit can pretend
to work together without
losing face, sees nothing
artificial in this, nothing
cynical, if it but heal
something!

The healer knows well
the enemy: its droppings
carry doom, its howl
rises from the pit, its
practised teeth swivel
back and forth with its
rapacious eyes, its orgasm
is to extend its claws,
its preferred way is
gradual mutilation.

The healer stays in tune
with nature, stretches pain
out like a redness spread
so low and wide along
the earth's caked rim
the sun's intensity subsides;
gets bitter memories
to spend themselves like
repetitious waves upon
the accepting shore; displays
the mind's confusion like
fish in an aquarium--
each stinging question, each
wall-eyed doubt and tentacled
decision swimming in and out
of the dark waters now
a distinct beauty and surprise;
reduces spasms of remorse
like a wrangler playing out
rope to a wild horse;
stirs up stagnant pools
of depression and despair
like a silvery freshet
leaping down a mountain face.

The healer takes complaints
in stride; the bloody thing
still doesn't work; there's
something still inside; the
bandage is too wide for my
personality; I'll keep
the crutches all the same;
this is some sort of game;
don't poke me in the eye!
The healer learns to sign
a lot, which people read as
something deep, but simply
may mean, bye-bye.

The only time you think
you really might have healed
someone is when you feel
deflated, like you were
punched in the chest; or
you feel exposed, and your
nerve starts to go, like
something is slightly behind
you to your left, in your
blind spot—a silence
bound up with your name,
something owed, some code
violated, some claim un-
substantiated, like faded
writing on soft stone, in
Latin most likely but it
doesn't matter, and that
is strangely why you are
both confident and afraid.

Ah Christ, don't unpeel
my eyes then press me
about what I want to see.
Don't unsling my limbs
expecting me to walk
a straight and narrow line.
Don't stem the rot in me,
then offer me some antiseptic
future. Don't ream my ears
just to give me uplifting
speeches. Don't play to
the crowds at my expense.
Don't you see? I feel my
wholeness is me—what
I want now! Cure me rather
of THAT.

Jesus didn't hesitate but
set his amulets and scalpel
on the ground, drew his black
cape high across his tearful
face—at first, I thought,
to embrace me—then simply
stepped aside and let in
such a blast of God as made
my buttocks jump, my hair
shoot out stiff from my head,
my nostrils blow like
freight trains in a tunnel,
my bones click like dice,
my heart pinwheel in place,
a cold grace come over me,
a kind of sympathy for
the world, for its relentless
dying, mine no less, that
lifted me from my distress,
not magically but making me
more brave, like a traveller
setting out for scarred
hills high in the distance—
I step up the pace now
to reach the end, the all,
the One. Amen.

"On the Mend" from: No Bright Shield *by George McCauley, Something More Publications 2472 Arthur Ave., Bronx, New York 10458, USA; US $8.00.*

Organizational News

Board Minutes Summary from Cochin Meeting in January 1993

The ITAA Board met without a quorum in India, so the motions were voted on by mail by all Board members after the meeting. Some motions need to be ratified at the Minneapolis meeting in October.

The ITAA bylaws are again out-of-date. President Robin Maslen's proposed revisions will be circulated as a draft proposal, sent out for legal review, and then voted on by the membership.

The ITAA headquarters—the San Francisco Burr House—will go on the market to be sold in spring 1993. A special committee will manage the sale and propose both a future long-term investment policy concerning the proceeds of the sale and a new office location policy. The Board will specify their priorities for what is needed to accommodate administrative office needs based on the Executive Director's report/proposal.

The 1994 Designated Conference will be held May 13-15 in Germany near Frankfurt (location to be determined).

ITAA Membership, as reported by Executive Director Susan Sevilla, was 6980 as of November 1992. Sevilla showed concern over the high drop-out rate. The ITAA has lost 125 direct US members since January 1, 1992, partially compensated for by a gain of 105 EATA members in this same period.

The United States of America Transactional Analysis Association (USATAA) received approval to use the ITAA's 1772 Vallejo St., San Francisco address as their mailing address for a one-year trial period.

Mary Goulding's book, *Sweet Love Remembered*, produced with Board assistance, has sold 500 copies already and is available from Shea Books (Tel: 415-325-6487, fax: 415-325-6011).

TAJ authors are now asked to sign a contract that outlines specific author rights as well as the rights of the ITAA. The *TAJ* owns the copyright but gives authors the right to use their material in a variety of ways, thus safeguarding against its possible misuse. Editors of TA periodicals and others seeking to reprint and/or translate *TAJ* articles now pay $20 for each permission sought through the ITAA office.

Treasurer Tony Metcalf reported that preliminary 1992 figures showed a deficit of $19,000, mainly the result of conversion to an annual billing system. (Note: The actual 1992 deficit was $13,574.) ITAA accounting procedures now shift to an accrual system rather than the cash system used in the past in order to reflect the annual billing system. In January 1993 ITAA was $39,000 better off than anticipated, due to the cash sum collected toward 1993 dues. However, the membership renewal rate has been lower than anticipated, although it is not known if the annual billing system is affecting renewals. If there is a significant budget deficit in 1993, the Board acknowledged that the Executive Director—in conjunction with the Treasurer--may have to take measures to either reduce expenditures or obtain emergency financing to make up the revenue shortfall.

Secretary Robert Massey confirmed membership of ITAA committees. Patricia Rincon Gallardo of Mexico is the new Vice-Chair of the Conference Committee. Nominations for new Board and officer positions for the upcoming 1993 election were due March 26, after which the slate of candidates was announced (see notice this page).

Affiliates will be asked to increase their dues payments in 1994 to parallel the 1993 increase in dues paid by ITAA direct members. ICTA, the ITAA affiliate in India, will pursue mutual recognition of their certification program in two years, while adhering to BOC and TSC requirements in pursuing TA certification.

Awards. A committee will be formed to formalize nomination requirements, procedures for determining a qualified recipient, and the manner of granting the Hedges Capers Humanitarian Award. In addition, a new award has also been established called the Muriel James Award for the International Advancement of TA by personal example and contributions of an exceptional and lasting nature.

The Scholarship Loan Fund Committee has been authorized by the Board to pay grant monies as they approve them each year within existing guidelines. They will then report on their actions to the Board at each meeting, rather than seeking Board approval in advance.

The 1992 Auckland, New Zealand, Conference was highly successful and generated a satisfactory profit. The **1993 Annual Conference in October in Minneapolis** also looks very promising. After the 1993 conference, meetings will be held in October 1994 on the Caribbean island of Aruba and in 1995 in San Francisco (in mid-August).

Felix (Phil) Messier, former acting ITAA Executive Director (1981-1983) and Comptroller for many years, will be ending his service to the ITAA this year. Everyone joined in commending and thanking Phil for his over 20 years of work for the ITAA. □

Slate of Candidates Announced

The following is the confirmed slate of candidates for the 1993 ITAA election. These members were nominated by the Nominating Committee, chaired by Bill Cornell, and, if elected, will serve a two-year term (officers) or a three-year term (Board) beginning January 1, 1994.

Vice-President, T&C Council: Frances Bonds-White, USA (second term)

Vice-President, Development: Matthias Sell, Germany

Vice-President, Operations: Charlotte Daellenbach, New Zealand

Vice-President, Research & Innovation: Elana Leigh, England

Treasurer: no candidate (Note: Previously listed candidate Jerrold Paul has withdrawn.)

Secretary: Robert Massey, USA (second term)

Board Seat, USA: Peg Blackstone, USA

Board Seat, Other Regions: Pearl Drego, India

As outlined in the ITAA bylaws, there are two additional ways for individuals to be nominated: (1) by petition with the signature of ten voting members submitted by the close of nominations (October 16, 1993); and (2) by nominating a candidate from the floor of the regular membership meeting. The 1993 Annual Meeting of the Membership will be held on Saturday, October 16, 1993, from 4:30-5:30 pm at the Sheraton Park Place Hotel, Minneapolis, Minnesota, USA (held in conjunction with the 1993 Annual Conference of the ITAA).

As further outlined in the ITAA bylaws, where there is more than one (1) nominee for a position, a ballot shall be mailed to all voting members within 60 days following the close of nominations. Should there be no more than one nominee per position, a ballot will not be mailed. □

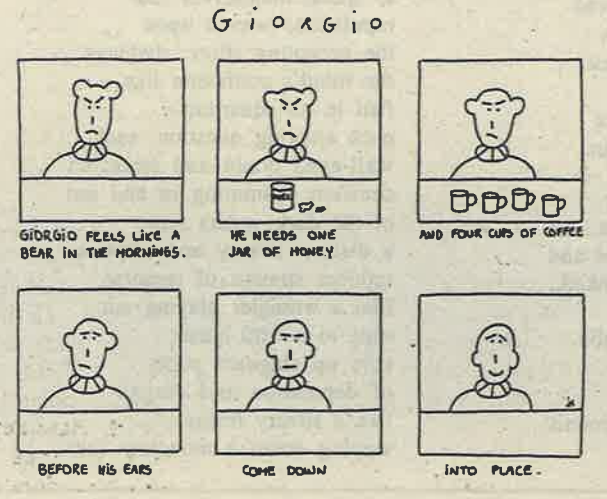
Award Nominations Sought

It's award time again for both the Eric Berne Memorial Award and the Hedges Capers Humanitarian Award. Members are urged to submit the names of those who fit the criteria for either of these important awards.

The Eric Berne Memorial Award is given to the originator of an original and significant contribution to TA in one of four categories: (a) theory, (b) research, (c) practice applications, or (d) comparison and/or integration of TA theory or practice with other theories or approaches. Deadline for receipt of nominations is January 1, 1994, c/o the ITAA.

The Hedges Capers Humanitarian Award, established to honor the memory of Hedges Capers, is designed to create international recognition for ITAA members who have made significant, enduring contributions to humanity in keeping with the ideals and ethics of the ITAA and at the cost of personal risk or sacrifice. The deadline for receipt of nominations is October 1, 1993, c/o the ITAA office.

For details on making nominations for either of these awards, please contact the ITAA office. □



Mariluz de Holguin has sent us copies of two books by her son, Jorge Holguin, who died of AIDS. The books, *Giorgio* and *Giorgio I*, are collections of cartoons Jorge drew before his death and which Mariluz has printed as a memorial to her son. We reprint one of them here with permission.

TA CONFERENCES WORLDWIDE

July 5-8, 1993—Siena, Italy. European TA Association Conference. Contact: Ufficio Congressi dell' Università di Siena, Via San Vigilio, 6. 53100 Siena, Italy; phone: 39-0577-298379; fax: 39-0577-298377.

October 13-17, 1993—Minneapolis, Minnesota. ITAA Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA.

October 29-November 1, 1993—Puebla, Mexico. Mexican TA Association Conference. Contact: Maria Teresa Romero, MEXAT, Ezequiel Montes, 19, Col. Tabacalera, Mexico DF CP 06030.

November 19-21, 1993—Adelaide, South Australia. Australasian TA Conference. Contact: George Filipowicz, 24, Da Costa Ave., Prospect 5082, Australia.

January 12-16, 1994—Madras, India. ICTA Annual Conference. Contact: S. Narayanan, 11, First Main Road, Indira Nagar, Adayar, Madras 600 020, India.

May 13-15, 1994—Nürnberg, Germany. German TA Association (DGTA) Conference/Designated site of ITAA Business Meetings. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, West Germany.

July 10-14, 1994—Maastricht, The Netherlands. EATA Conference. Contact: Mrs. Yvonne van Praag, PO Box 1197, NL-3800 BD, Amersfoort, The Netherlands. Phone: 31-33-721764; fax: 31-33-759129.

October 24-30, 1994—Aruba. ITAA Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123-5009, USA; phone: (415) 885-5992.

January 1995—Bangalore, India. 22nd Annual ICTA Conference. Contact: Carlos Welch, UTC Quarters, 97 Nandidurg Rd., Bangalore 560046, India.

Members Forum

Editorial Policy: We welcome Letters to the Editor (c/o the ITAA office). In editing for taste, accuracy, and length, our intention is to retain the author's meaning. Opinions offered in this column do not necessarily represent the views of the Editor or the ITAA. Readers are invited to digest letters within the framework of TA theory.

DEFINING A WINNER

Dear President Maslen:

I'm sending you my definition of a winner, which I wish to share with you and whoever agrees with it. In my clinical practice it is a great help for me as it condenses in a few words what Eric Berne taught and is still teaching us. Whoever reads it has the possibility of comparing their present condition to where they were when they first started treatment. In fact, most of my patients sooner or later copy it from a framed poster which hangs next to Berne's photo in my surgery.

I would love to hear your point of view.

Antonio Alejandro Marsilii, Capital Federal, Argentina

A WINNER

A Winner is one who:
* Knows how to gain children's love
* Loves intensely
* Often smiles
* Seeks out the best there is in others
* Gives the best of himself or herself
* Expresses his or her feelings harmoniously
* Always perceives the sense of beauty in the world
* Goes through his or her life with dignity
* Embellishes the world with his or her actions, whether it be because of a tree he or she plants, a child he or she bears, the parent he or she may be, a poem he or she writes, or a life he or she may save from ruin

A Winner is one whose life is a healthy inspiration for others and whose existence is a blessing.

INDIA CONFERENCE INVITATION

Dear Colleagues:

The success of the Cochin Conference continues to inspire us as we move toward our 1994 meeting.

The TA Study Circle of Madras is hosting the next ICTA Conference from January 12-16, 1994. I invite you to put the dates on your calendar and to join us in exploring the theme, "Hand in Hand—Empowering People."

You are also invited to submit program proposals for the two-day institutes to be held January 12-13 as well as for regular conference sessions on January 14-16. Please inform me as soon as possible of your willingness to present, the title of your presentation, and a brief description of each institute or workshop/lecture. I can be reached at UTC Quarters, 97 Nandidurg Rd., Bangalore 560046, India.

I look forward to welcoming you to Madras in January 1994.

Carlos Welch, Patron, TA Study Circle of Madras, Madras, India

A CHALLENGE FROM MAINLAND CHINA

Dear Colleagues:

Psychoanalysis, psychotherapy, and psychological counseling are all new to patients and parents in China. Since the mid-1980s, I have been hoping to see Berne's ideas put into practice broadly in China, but I am concerned about the slow progress in spreading TA here. The main stumbling block is that there are no advanced members in China to teach TA. In addition, we cannot afford to bring TA trainers here to teach. For example, I would like to upgrade my ITAA membership and study for the certifying examinations, but this is not possible because of the reasons just given.

I want to suggest a possible course of action. Today China is open to the world. If Western business management members would like to invest in China and start some kind of joint-venture enterprise in a big city such as Shanghai, Wuhan, or Chengdu, I would join this venture and do my best to help. I think it would be possible to jointly build such an enterprise into an economical, scientific, and social center of TA in China. Through this venture, we hope to be able to finance through the masses. The goal would be to generate enough income to invite ITAA teaching members to come to China and give lectures and conduct TA training programs, thereby helping disseminate information about TA throughout the country.

I hope that ITAA members, the President, and the Board will consider this idea. I count on your support.

Cuiran Zhang, Office of Education and Psychology, Chengdu University 610081, Chengdu, Sichuan, PR China.

Long-Time Members Honored

TWENTY-FIVE YEAR MEMBER LIST

We salute the following people for 25 years of membership in the ITAA:

As of 1987:
Callaghan, Viola Litt
Ernst, Franklin
Harris, Thomas
James, Muriel
McCormick, Paul
Poindexter, W. Ray
Steiner, Claude

As of 1988:
Dusay, John
Fowler, Jean
Ghan, Leonard
Northcott, Margaret
Novey, Theodore

As of 1989:
Samuels, Solon

As of 1990:
Boulton, Mary
Goulding, Mary
Haimowitz, Morris
Karpman, Stephen
Kaufman, Jack
McNeel, John

As of 1991:
Harris, Amy
Osnes, Russell

As of 1992:
Cassius, Joseph
Hilliker, Virginia
Johns, Harry
Jongeward, Dorothy
Spencer, Marye

As of 1993:
Allen, James
Andruzzi, Ellen
Blair, Maudine
Campos, Leonard
Duff, Robert
Elias, Charles
English, Fanita
Groder, Martin
Jarvis, David
Langbecker, Karl
Levin, Pamela
Owston, Ronald
Weiss, Jonathan

TEN-YEAR MEMBER LIST

We salute the following people as they reach their tenth year of membership in the ITAA:

Ade, Franz
Arcide, Kathie
Bach, Walter
Backherms, Hedwig
Baldo, Elisabetta
Bartel, Klaus
Baus, Magdalene
Beithner, Gudrun
Bernhardt, Karin
Blech, Barbara
Block, Sandra A.
Bonneville, Jean Francois
Braini, Maria Rita
Brook, Karen A.
Burghardt, Klaus
Byron, Ricardo
Cattaneo, Luisa
Champeau, Thomas
Chandran, Sashi
Coleman, Jeanette
Collin, Nicolle
D'Alessandro, Giuseppe
De Assis-Ribeir, Elane M.
De Boni, Constancia M.
De Oliveira, Mirthes F.
De Saint Pierre, Christine
Delacoste, Pierre
Diesing, Robert
Dogge, Hans Peter
Duffield, Beverly
Ehrlich, Max-Dieter
Einecker, Berndt
Elliot, Earl
Fahrenbach-Voigt, Sigrid
Fibich, Jan-Kanty
Fish, Sue
Flamm, Ulla
Frady, Barbara
Franitza, Georg
Gesme, Carole
Gottwik, Gerda
Gregory, Linda
Hacker, Adelheid
Haeusser-Mischlich, Harald
Herbert, Volker
Hohenleitner, Wolfgang
Holst, Rosemarie
Hom, Felicitas
Hopkins, Eric
Horack, Elisabeth
Ioanidou, Virginia
Jeannet, Annelise
John, Traute
Johns-Brinker, Irene
Kansi, Pekka
Kealy, Ellen
Kilton, Vickie
Kornfeld, Ernst
Krueger, Gerdi
Krull, Michael
Kuckuck, Joachim
Kuthy, Francine
Landmann, Doerte
Leitman, Norman
Leuthner, Marianne
Little, Ray
Lorenz, Heribert
Luedke, Antonia Alfriede
Lupo, Melita
Marcum, Candice
Mastore-Palmira, Gabriella
McNutt, Mona B.
Mlinarcik, John D.
Morgenroth-Marwedel, M.
Muto, Seifu
Nagel, Irmgard
Natsume, Hiroaki
Negt, Inge
Neustein, David
Nielsen, Antje
Noelle, Dietrich
Olio, Karen
Paesold, Irmi
Paris, Elena
Pellerin, Gilles
Petriglieri, Pietro
Piccinino, Giorgio
Pineyro, Dulce M.
Podesta, Daniele
Policinski, Helene
Prabhu, Narayan K.
Ramesh, Heidi
Ranci-Agnoletto, Adelaide
Riedel, Hans-Peter
Rockwell, Irma
Rodriguez, Jose I.
Rubin, Gloria
Saisi, Anita
Sanders-Shealy, Sue E.
Schaefer-Diering, Michaela
Scharpf, Patricia J.
Schatz, Lilly
Schicketanz, Cordula
Schlaegel-Prochaska, Juergen
Schmid, Josef
Schumann, Peg
Schwarz, Franz
Scott, Ruth
Setton, Gilly
Shiff, Yaacov
Smoch, Hildegard
Soder, Nelly
Sonneborn, Uta
Spiro, Catherine
Sprenger, Helmut
Stoehr, Annette
Streppel, Henning
Stresing, Donald
Todd, Marvin
Togni, Mario D.
Tuggy, Helen
Van Voorhees, Mary
Vicinanza, Anna
Villmow-Feldkamp, Johanne
Wagner, Hartmut
Walker, Magdalena
Weber, Christian
Weinert, Elisabeth
Weise, Magdalena
Wilcox, Judith L.
Wolfrom, Renate
Yagi, Tadayuki
Yamatani, Akihiro
Ziridi, Dimitra □

Training News

TRAINING AND CERTIFICATION COUNCIL REPORT

by Ian Stewart

PARIS EXAMS

Exam Successes: Congratulations to the following candidates who passed their CTA exams on March 28, 1993, in Paris:
Bernard André (E)
Maud Becherraz (E)
Gislaine Georges (E)
Jacqueline Goossens (E)
Laurie Hawkes (C)
Agnés Le Guernic (E)
Monique Maystadt (K)
Gíuseppe Merenda (C)
Geoff Mothersolo (C)
Rose Maríe Perrin (E)
John Renwick (C)
Marie Christine Seys (E)
Carole Shadbolt (C)
Denis Theubet (E)
Véronique Watillon (C)

Thanks to Examiners: The EATA Commission of Certification and the ITAA Board of Certification thank the following colleagues, who gave of their time and expertise to examine on March 28, 1993, in Paris:
Elyane Alleysson
Michéle Benoit
Christine Chevalier
Daniéle Chinés
Mary Cox
Isabelle Crespelle
Jacques Dekoninck
Christian Devillers
Claude Dupin
Georges Escribano
Anne-Marie Guiequéro
Gysa Jaoui
Jean-Michel Magis
Carla Melvyn
Changal Mérat
Jacques Moreau
Anne Noé
Jean-Pierre Noé
Gilles Pellerin
Marie Thérése Pourtois
Claudie Ramond
Christine de St. Pierre
Véronique Sichem
Lise Small
Francoise Tachker
Yves Verdier
Houdji Wilwertz

Exam Supervisor: Nelly Micholt

ATLANTIC CITY EXAMS

Exam Successes:
Damon Arthur Wadsworth (BOC CTA Oral, Clinical)
J. Atta Korol (BOC CTA Written, Clinical)

Exam Coordinator: Ed Perkinson

CTA Exam Supervisor: Fred Clark

Thanks to Examiners: The ITAA BOC thanks the following colleagues, who freely gave of their time and expertise to examine in Atlantic City, New Jersey, USA, May 19, 1993:
Fred Clark
Landy Gobes
Art Hohmuth
Jo Lewis
Joan Lourie



French, Swiss, and Belgian new certified members, all in the field of education, in Paris, March 28, 1993, with their sponsors, Jacques Dekoninck and Claudie Ramond.

EATA TRAINERS RESPONSIBLE FOR KEEPING UPDATED

The EATA Commission of Certification wishes to stress to all EATA trainers that *it is their professional responsibility to keep up-to-date on all current PTSC and COC regulations!* The COC reminds EATA trainers that up-to-the-minute information on exam regulations, matters of eligibility, etc. is always available from three sources: 1) the second edition (January 1993) of the *EATA Training and Examination Handbook;* 2) successive issues of the EATA newsletter, in which amendments to the *Handbook* are published as soon as possible after PTSC and COC meetings; and 3) the *PTSC Telegram*, circulated to all EATA trainers several times a year as a service of the PTSC.

A few trainers have approached the COC for exceptions for their candidates on the grounds that the trainer did not know the details of current regulations. As usual, the COC has dealt with such requests in such a way as to bring no unfair disadvantage to the candidates concerned. However, the COC wishes to stress that, in all normal circumstances from now on, *no exceptions will be given to candidates on the grounds that their trainer was unaware of current PTSC/COC regulations.*

The COC regards it as the professional obligation of all EATA trainers to be in possession of the current version of the EATA Training and Examination Handbook *(see the* EATA Newsletter *for ordering details) and to look at the "Exam News" column in each* EATA Newsletter *and at the* PTSC Telegram *to keep updated on relevant information.*

EUROPEAN EXAM VENUES FOR 1994

Coming COC exam venues up to and the regular *Script* exam calendar. For 1994, in place of the usual March exams, there will be CTA exams in May (the exact date still to be confirmed). These exams will be held at a site in Germany and will be organized on COC's behalf by the DGTA (German TA Association).

The COC summer exams (CTA and TSTA) will be held as usual in conjunction with the EATA Summer Conference in Maastricht, The Netherlands, on July 10, 1994.

Note that the DGTA will not be holding their usual CTA exams in November 1994. It is expected, however, that CTA exams in that month will be organized on COC's behalf by another affiliated organization. At the time this issue of *The Script* goes to press, it is likely that the November 1994 exams will be held in England and organized by the ITA, but this has yet to be confirmed. □

TA 101 CALENDAR

July 17-18, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone: 0642 611292.

July 27-29, 1993—Cochin, India. Cost: Minimal. Leader: Fr. George Kandathil, TSTA. Contact: ICTA, Santigram, Cochin University PO, Cochin 682-022, Kerala, India.

August 6-7, 1993—Minneapolis, Minnesota, USA. Cost: $80. Leaders: Jean Illsley Clarke, PTSTA, Russell Osnes, TSTA. Contact: Jean Illsley Clarke, 16535 9th Ave., N., Minneapolis, MN 55447, USA; phone: 612-731-1840.

October 5-7, 1993—Cochin, India. Cost: Minimal. Leader: Fr. George Kandathil, TSTA. Contact: ICTA, Santigram, Cochin University PO, Cochin 682-022, Kerala, India.

October 10-11, 1993—Minneapolis, Minnesota. Cost: $75. Leaders: Frances Bonds-White, TSTA, and Joanna Beazley-Richards, CTA. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123-5009, USA; phone: 415-885-5992.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	July 4, 1993	Siena, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
	BOC	Nov. 18, 1993	Adelaide, Australia	Aug. 18, 1993
	COC	Nov. 20, 1993	Aschaffanburg, Ger.	Aug. 1, 1993
	COC	May 1994	Nurnberg, Germany	Feb. 1, 1994
	COC	July 10, 1994	Maastricht, Netherlds	April 1, 1994
	BOC	Oct. 26, 1994	Aruba (Caribbean)	July 26, 1994
TSTA Oral	COC	July 4, 1993	Siena, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
	COC	July 10, 1994	Maastricht, Netherlds	April, 1, 1994
	BOC	Oct. 26, 1994	Aruba (Caribbean)	July 26, 1994
CTA Written (Proctored)	N. Amer.	July 9-10, 1993	Your choice	April 12, 1993
	N. Amer.	Nov. 12-13, 1993	Your choice	Aug. 13, 1993
CTA Written (Open book)	All Regions (Non-Europe)	Your choice	To be submitted for reading through the ITAA office	
Training Endorse. Workshop		July 10-12, 1993	Siena, Italy	March 10, 1993
		Oct. 18-20, 1993	Minneapolis, USA	June 19, 1993
		July 15-17, 1994	Maastricht, Netherlds.	March 15, 1994
		Oct. 31-Nov.2,'94	Aruba, Caribbean	June 30, 1994

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.
Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

ITAA Balance Sheet—1992 and 1991

OPERATING FUND

ASSETS	1992	1991
Current Assets:		
Cash	$ 170,897	$125,281
Accounts receivable, less allowance for collection losses (1992-$611; 1991-$527)	10,333	2,535
Inventories	9,764	9,708
Prepaid Expenses	21,293	24,782
Due from Eric Berne Fund for the Future		820
Total current assets	212,287	163,126
Equipment, less allowance for depreciation (1992-$66,797 1991-$60,274)	17,011	20,116
	$229,298	$183,242

SCHOLARSHIP LOAN FUND

Cash	$ 38,055	$ 27,065
Due from Operating Fund	48,725	52,725
Note receivable	80,000	80,000
Scholarship loans	6,360	10,914
	$173,140	$170,704

ERIC BERNE FUND FOR THE FUTURE

Cash	$ 24,012	$ 21,006
Note Receivable	80,000	80,000
	$104,012	$ 101,006

BUILDING FUND

Property and improvements, less allowance for depreciation (1992-$150,791; 1991-$145,755)	$276,994	$282,030
	$276,994	$282,030

OPERATING FUND

LIABILITIES AND FUND BALANCES	1992	1991
Current Liabilities:		
Accounts Payable	$ 15,226	$ 23,551
Accrued liabilities	2,664	2,352
Due to Scholarship Fund	48,725	52,725
Total current liabilities	$ 66,615	$ 78,628
Deferred income	75,806	8,866
Fund balance	86,877	95,748
	$ 229,298	$183,242

SCHOLARSHIP LOAN FUND

Fund balance	$ 173,140	$170,704
	$ 173,140	$170,704

ERIC BERNE FUND FOR THE FUTURE

Due to Operating Fund, for advance of expense	$ 2,940	$ 820
Fund Balance	101,072	100,186
	$ 104,012	$ 101,006

BUILDING FUND

Note payable, first deed of trust (Note 2)	$160,000	$160,000
Fund Balance	116,994	122,030
	$276,994	$282,030

I have audited the accompanying balance sheet of the International Transactional Analysis Association, Inc., at December 31, 1992 and 1991, and the related statements of revenue and expense, changes in fund balances and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. My responsibility is to express an opinion on these financial statements based on my audits.

I conducted our audits in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that our audits provide a reasonable basis for my opinion.

In my opinion, the financial statements mentioned here present fairly, in all material respects, the financial position of the International Transactional Analysis Association, Inc., at December 31, 1992 and 1991, and the results of its operations, changes in its fund balances and cash flows for the years then ended, in conformity with generally accepted accounting principles.

Irene T. Jewell, CPA

STATEMENT OF REVENUE AND EXPENSE AND CHANGES IN FUND BALANCES

Revenue	Operating	Scholarship Loan Fund	Eric Berne Fund for the Future	Building Fund	1992	1991
Membership	$124,138				$124,138	$184,900
Conferences	34,189				34,189	20,249
Affiliations	104,360				104,360	91,244
Rent	63,301				63,301	61,516
Contributions	1,000	981	2,584		4,565	14,886
Interest	3,574	8,450	7,242		19,266	23,987
Sundry (Note 4)	36,257	45			36,302	43,801
	366,819	9,476	9,826		386,121	440,583
Expenses						
Salaries and outside personnel	134,896				134,896	131,360
Payroll costs and benefits	21,322				21,322	18,313
Occupancy (insurance, interest, utilities, and depreciation) (Note 2)	67,564				67,564	100,711
Printing (copying and reproduction)	49,954				49,954	70,747
Office (postage, supplies, equipment rental)	46,318				46,318	39,404
Meetings (hotels, honoraria, Board and committees, advertising & promotion)	39,659				39,659	11,522
General (data processing, mailings and other)	21,013	7,040	8,940		36,993	54,137
	380,726	7,040	8,940		396,706	426,194
Excess (deficit) of revenue over expense	(13,907)	2,436	886		(10,585)	14,389
Other changes in fund balance:						
Transfer depreciation	5,036			(5,036)		
Fund balance, December 31, 1991	95,748	170,704	100,186	122,030	488,668	
Fund balance, December 31, 1992	$ 86,877	$173,140	$101,072	$116,994	$478,083	

Notes to Financial Statements — December 31, 1992 and 1991

1. Accounting Policies: The Association maintains its accounts on the accrual basis except that membership dues and subscriptions are recognized as income when collected. See Note 4 for change in annual dues based upon calendar year. Inventories of publications are valued at cost on a first-in, first-out basis. Equipment, consisting of furniture and office equipment, is carried at cost less accumulated depreciation computed using the straight-line method. Furniture and office equipment are depreciated over an estimated useful life of ten years. Deferred income represents receipts for conferences and other income to be recognized in future periods. See Note 4 for conversion of membership dues to a calendar year.

2. Property and Improvements: During 1974, the Association purchased property in San Francisco for use as the Association headquarters. The purchase was funded by a cash payment of $92,412 and by assumption of a 5 1/2% note secured by a first deed of trust of $168,694. The note was payable in monthly installments of $800.00 including interest and principal, with any unpaid principal due in 1991.

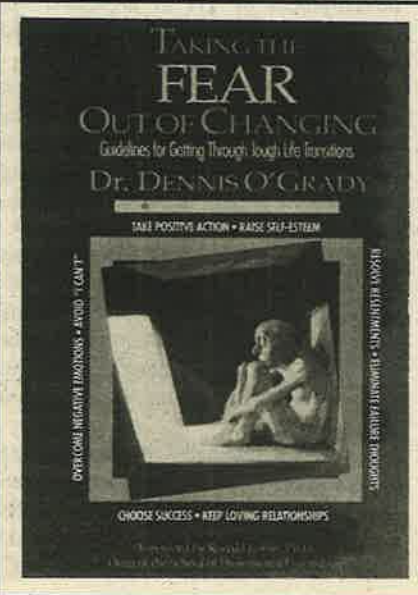
On January 21, 1991, the principal balance of the note ($160,272) was paid using equal loans of $80,000 obtained from the Scholarship Loan Fund and the Eric Berne Fund for the Future. The new loans provide for interest only payments with the maturity of the loans on January 25, 1996. The current interest rate is at 8% per annum.

Depreciation of the building and improvements have been charged to operations in the amount of $5,036 for 1992 and $4,207 for 1991.

3. Special Funds: The Scholarship Loan Fund was established by the Board of Trustees in 1975. Loans and/or grants can be made to United States and international members. In 1983 the Development Fund Committee was approved and began work on the Eric Berne Fund for the Future, to establish into perpetuity funds for the sponsorship of research, the promotion of the use and teaching of transactional analysis, building worldwide unity, and supporting professional standards.

4. Annual Dues: By January 1994 the dues structure for all members will have been changed to a calendar year. During the transition, dues collected during October through December 1992 which pertained to 1993 were recorded as deferred income for 1992. The deferred income from dues will be recognized as income during 1993.

Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.



ABOUT THE AUTHOR:

Dr. Dennis O'Grady is a Dayton, Ohio, USA psychologist, business consultant and professional speaker who is a certified Transactional Analyst. "This is a book written to stimulate the thinking, the feelings, and the actions of readers in such a way as to help them with the difficult process of change." - Dr. Ronald E. Fox, President, American Psychological Association.

TO ORDER:

This 488 page book is available for $19.12, which includes postage, from:

New Insights,
3077 S. Kettering Blvd. Suite #214,
Dayton, Ohio 45439-1949, USA
(513 298-0505)

GOOD GRIEF RITUALS

BOOK AND WORKSHOPS

BY

ELAINE CHILDS-GOWELL

Rituals and tools for handling issues of grief and loss. This book provides the reader with clear tools and methods for healing common difficulties people have when dealing with feelings associated with loss and change.

Published by Station Hill Press
Barrytown, N.Y. 12507
To order, call 914-758-5840 or
206-781-0839

Cost $8.95 plus $3.00 postage and handling
GOOD GRIEF RITUALS: TOOLS FOR LOSS

PACIFIC INSTITUTE FOR REDECISION THERAPY

Training for Mental Health Professionals in Redecision Therapy

Four days of intensive didactic and experiential training

September 16-19, 1993

Charlene Conley, LCSW,
Lic. #LCS12607
Linda C. Paoli, LCSW,
Lic. #LCS9184

Call (916) 972-7831 for information

"Linda and Charlene are skilled Redecision therapists."
- Mary Goulding, MSW

Keeping In Touch

REGION I—ASIA, AFRICA, THE PACIFIC

The TA Times for February 1993, newsletter of the Western Pacific Association of Transactional Analysis (WPATA), brought sad news of the deaths of two beloved members: Betty Lim and June Nielsen. Betty, a Certified Transactional Analyst (Clinical) and long-time member of WPATA, was the founder Honorary Secretary of the Singapore TA Association and then President in 1991. The Betty Lim Memorial Study Grant has been established to honor her memory. June, a member of the WPATA Board and Secretary, was a fitness and lifestyle consultant and an Associate Member of the ITAA. We send our sympathy to the families of Betty and June and to the many friends and colleagues in WPATA and ITAA who grieve the loss of these special women.



Mary Goulding (sitting) with Jessica Leong (holding plaque) and her family after Jessica was given the Goulding Award for Excellence in TA Theory and Practice.

Jessica Leong is the winner of the Goulding Award for Excellence in TA Theory and Practice, given by the Western Pacific Association of Transactional Analysts (WPATA). She received the Award for being the Founder President of the TA Association in Singapore. She has shared TA with many private and public organizations, educational bodies, and helping and voluntary agencies. In particular, Jessica was outstanding in bringing TA to youths and students in tertiary institutions. She has sought continuous upgrading of her TA knowledge by completing certification in both clinical (ITAA, 1987) and organizational (ITAA, 1992) applications.

REGION III—EUROPE

Tom and Delphine Frazier, recently returned from a two-week stay in St. Petersburg, report that the highlight was three days of supervision with carefully prepared, translated, and studied tapes. The Russians were interested in workshops on the Russian cultural script, sex and script, and TA and mediation. The first hospice in Russia was visited and indicated an interest in the St. Petersburg TA group. The Fraziers report that the Russians need support and encouragement to take responsibility for themselves. They hope the Western TA world will be able to devise standards and requirements to fit their special needs. With Isabelle Crespelle's new assignment as Chair of the Eastern European Sub-Committee of the EATA, it should be possible to expand and coordinate various training efforts in Eastern European countries.

Activities in Eastern Europe: In October 1992 three German transactional analysts--Rudiger Rogoll, Bernhard Wydra, and Georg Pelz--did some TA workshops at the University of Lublin in Poland. They traveled at their own expense and did not charge a fee as a gesture of good will and reparation. A lecture was given by Rudiger Rogoll in the same room of the Jewish school where Martin Buber read his famous works of philosophy. All three were impressed with the need there for good, effective therapy which is not contaminated by political ideology, and they enjoyed the hospitality of their hosts.

REGION V—UNITED STATES

Dennis O'Grady writes that his new book, *Taking the Fear Out of Changing*, has been selected by the Independent Publishers Group to receive national exposure as a promising new book. Such books are chosen strictly on the basis of their trade sales potential. Dr. O'Grady, CTA, is a clinical psychologist and business consultant from Dayton, Ohio, USA.



(from the left): Prof. Dr. Marek Masiak, Director of the Psychiatric Department of Lublin; Dr. Georg Peltz (CPTSTA); Bernhard Wydra (CPTSTA); Dr. Rudiger Rogoll (TSTA); and Prof. Anoni Tomkiewicz of Katholic University of Lublin.

Congratulations to Marion Arenas, Poet's Corner columnist, on the publication of her first story in a journal, *Short Fiction by Women.*



Biff and Jeanne Doolittle

Jeanne and Biff Doolittle will celebrate 50 years of marriage on September 4, 1993. They have been members of the ITAA since the early 1970s and Clinical Members since 1978. They write, "We've made many friends and learned so much from our experience with TA folks. The conferences and many years of training enhanced our lives." Congratulations, Jeanne and Biff!



ITAA President-elect Servaas van Beekum next to for-sale sign in front of ITAA headquarters building. Van Beekum visited the office in May to prepare for his new role as President, which begins in January 1994.

Help Wanted for Research Project on TA in Organizations

by Sari van Poelje

I was very happy to receive a grant last December from the Eric Berne Fund for the Future and the EATA Development Committee for a research project dedicated to transactional analysis in organizations. The goals of the project are to gain insight into recent theoretical developments in Europe, to chart areas of TA applications in organizations, and to define an organizational frame of reference that goes beyond the transposition of clinical concepts to systemic change and organizational development.

Because of the exploratory nature of the project and limited funding possibilities, the scope was restricted to all organizational TSTAs and PTSTAs in Europe. They will be asked to solve a standard organizational case using TA while "thinking aloud" (protocol analysis), complete a questionnaire about their work, (help me) record a recent organizational case study, and possibly allow me to observe some of their work.

The end result will be a handbook of organizational transactional analysis that contains a review of TA theory as applied in organizations, the results of the protocol analysis, questionnaires and participant observation, and individual case studies.

The research project will be supervised by an international board of PTSTAs, with myself as the primary researcher. I am a lecturer at the Centre for Personnel Research and Management at the University of Tilburg and an organizational consultant in private practice. I have a Master's Degree in organizational psychology and am currently writing my thesis on the effectiveness of consultancy projects. During the past three years I have initiated several activities to develop the organizational field, including an organizational TA network, articles for the *TAJ* and *The Script*, serving as editor for the Dutch TA bulletin, and being a representative on the EATA Council.

In addition to the supervisory board and myself, I need enthusiastic transactional analysts who want to support this research project in one way or another:

- First, I am looking for a European research assistant, an experienced organizational transactional analyst who has experience doing research, someone who wants to contribute to the development of TA in organizations and who likes to travel and do field work.

- Second, I am looking for American organizational transactional analysts who want to join the peer group, which is meant to be a sounding board during the research project and who will eventually help edit the book.

- Third, there will be room in the handbook for organizational case studies written by certified members. People who want to publish their work—for example, the case studies they used in their certification exams—are invited to contact me.

If you are interested in participating in this project, please contact me: Sari van Poelje, Rijndijkstraat 97, 2313 NJ Leiden, The Netherlands; phone: (31) 71-144569, fax: (31) 13-662370. □