INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXII NUMBER 2 MARCH 1992

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A Giant Passes On

It is with the most profound sense of grief and gratitude that we note the death of Bob Goulding on Wednesday, February 12, 1992: grief at the loss of one of the most influential and beloved therapists of our time; gratitude for all he gave and taught to so many.

Bob, one of Berne's early colleagues in California, was a giant not only in the world of TA, but also in the larger psychotherapy community. He and his wife, Mary, became known worldwide for their redecision therapy, and through their positive modeling and influence helped spread TA in many countries. He served ITAA in many capacities over the years: on the Board, as an officer, as committee member and chair, and as staff liaison. Through his workshops and presentations, countless people were introduced to the best TA had to offer; many more were given that chance by his articles, books, and videotapes. His legacy is stunning and will remain vibrant for years to come.

There was a memorial service for Bob on Sunday, February 16 in California,



after which his body was cremated. Mary has asked that those who wish to make donations do so to one of the following: the ITAA, the American Group Psychotherapy Association, or US House of Representatives Member Barbara Boxer of California.

Much, much more needs to and will be said about Bob in upcoming issues of *The Script*. For now we simply want to acknowledge the greatness of the man and his life and how much we will miss him. Good-bye Bob, and thank you for everything. □

The State of the ITAA

by Susan Sevilla

In my eight years as Executive Director, I have enjoyed overseeing an association that is well-organized and possessed of both committed, energetic volunteers and a thoroughly professional staff. I have met with volunteers from many countries and have been impressed with their pride and enthusiasm for the ITAA. The following are excerpts from my Annual Report, which outlined our collective efforts in 1991 in support of the goals and objectives of the ITAA. (The full 11-page report is available from the ITAA office.)

Headquarters Building: An Ad Hoc Committee on Capital Assets, Chaired by Ian Pizer, began considering capitalizing ITAA's major asset—its headquarters building—as well as other investment possibilities and any complications of moving the ITAA administrative offices (see page 4).

Direct and Affiliate Members: A new Ad Hoc Committee on Direct and Affiliate Membership, chaired by Jill Slatyer of Australia, considered how ITAA should view direct versus affiliate membership as it evolves toward a federated structure in which most members join via their regional or national organization, especially whether we should continue accepting direct members in countries where an affiliate exists. The Board concluded that the existing policy should stand. It recognizes the desirability of supporting growth and development of affiliate associations while guaranteeing the rights of members to belong directly to the ITAA.

Eric Berne Fund: In its fifth year of grant distribution, the Fund offered three grants—1) to the GK Foundation Correctional Center of Alabama for a pilot program to bring TA into the prison, 2) to the New Zealand TA Association for two complete sets of the *TAJ*, and 3) to Gladys Baez Diekreiter of Texas for her research on the Life Script Questionnaire.

USATAA Affiliation: The Board approved the USATAA affiliation agreement to begin in 1992. Although this "Phase One" of the agreement will not change the status of the roughly 200 USATAA members nor the delivery of services, it is an important symbolic commitment to evolution toward "Phase Two" affiliation in the near future.

Bylaws: Four changes were made in order to simplify operations and save money—1) Candidates will be announced via *The Script* and announcements to affiliates rather than by direct mail; 2) a preferential system of voting

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Getting to Know Your TA Colleagues

by Gloria Cartmel

G'day (Australian for hello). My name is Gloria Cartmel, and I live in Queensland, Australia, on the northeast coast up in the tropics. If my surname seems familiar, that may be because it is the same as that of *Script* Editor Gerry Cartmel (my husband). I am an ITAA member (RM), and my name and address appear on page 7 of the 1990-1991 ITAA Membership Directory. When I look at all the names in the Directory I ask myself, "Who are these people? Why are their names in this Directory?"

Some of the names I know as real people I have met at conferences, people I have talked with, who have shared themselves with me. But being a curious person, I would like to know more about other ITAA members as well, to perceive them as people rather than as just names in a Directory. During the 14 years of my TA involvement I have met so many creative and intelligent people, whose achievements are so varied and numerous, and each with a unique and interesting story. When ordinary people achieve extraordinary things, it inspires and encourages others. Since there is no way we can all meet in person, I had the idea that we meet via a column in *The Script*, especially because my favor-



ite part of the newsletter is the people stories and news. I discussed the possibility of a new regular column with Gerry and with Robin Fryer, *Script* Consulting Editor. Not only did they like my idea, they encouraged me to take responsibility for what I wanted and to coordinate the column.

To me, *The Script* has a networking function—to inform members of events, provide a forum for discourse, and especially to create and nurture the "sense of belonging." So, I am going to

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New Computer Column "Boots Up"

by Bill Beaver

Editor's Note: We are pleased to introduce a new column about computers, written by ITAA Regular Member Bill Beaver. Bill, a computer consultant, will discuss the use of computers and electronic communications as they apply to clinical, organizational, and educational work, keeping in mind the wide variation in computer knowledge of our readers. If you have questions, comments, or requests for Bill, please contact him at 6717 West 87th St. #302, Overland Park, Kansas 66212, USA, or phone him at (913) 341-2085.

Script Editor Gerry Cartmel suggested I begin this new column by introducing readers to some basic computer terminology. So, to start, a computer is a complex calculator that executes calculations the user defines by choosing keyboard keys that execute preassigned functions. The user feeds information into a computer via a keyboard; the computer feeds information out to the user via a video screen or a printer. Among the standard computer terminology one should understand are: RAM, BYTES, DOUBLE-DENSITY, HIGH-DENSITY, WINDOWS, MODEM, and DOS.

RAM is the acronym for random-access-memory. RAM is temporary data storage in memory chips that the computer uses as a depot wherein data awaits transportation from one location to another. For instance, while I type in this document, it is stored in RAM, awaiting the time when I move it to permanent storage onto a disk or print it onto paper. RAM is temporary: Exiting my word-processing program without saving this document, shutting off the computer without saving it, or a power failure before saving the

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Let me know what questions you have regarding computers, software, and electronic communications, especially in relation to clinical, educational, and organizational applications of transactional analysis.

EDITOR'S COLUMN



by Gerald Cartmel

Asking the Questions and Not Getting Flattened

On 12th, February 1992, BOB GOULDING died. One of the greats of TA has moved on to the great unknown. His memory will be treasured and his loss mourned by many around the world. I am one of those. Bob played a significant part in my life, as did Mary, his wife. Fortunately for me, I learned from past experience and wrote and told him of this before he died.

And my thoughts go to Mary. So often the pressures upon the carer get forgotten, and her tribulation must have been great. On behalf of the members of ITAA I extend our condolences to her and, through her, to all in a like situation around the world. For those who do not know her address and wish to write, 262 Gaffey Road, Watsonville, California, 95076, USA will find her.

As to the future, this edition of *Script* introduces you to Bill Beaver, one of our new breed of subeditors. I like his clarity.

In the same vein, the College of General Practitioners in Australia initiated Practice Supervision as a form of quality assurance. An experienced doctor would sit in with another GP and then make suggestions for areas needing attention. The outcome was unexpected. It was the visiting, allegedly experienced doctor who gained new insights by watching someone who had developed differently at work.

I passed my CM way back in 1980 after training with Jeff White. I think I got a very sound grounding, but much water has passed under the bridge since then, and often I wonder if my understanding of transactional analysis is still in accordance with current teaching, either because I learned incorrectly or my understanding has changed without my realization. Also, I am aware that TA theory and practice must have developed along different paths in different regions around the world over the years, and it would be fruitful to know of these paths. Gloria Wax organizes an excellent program for maintaining accreditation: a system basically requiring the reading of books or attending presentations in person. But how many members of TA organizations are, like me, cut off from these resources for geographical reasons? And, how many who did not proceed to higher examination would welcome regular updates in TA?

As a trial, I am suggesting a series of columns in *The Script* titled, "Revision Corner." I am looking for a volunteer to coordinate this column for a year at least, just as Donna Bickley has taken over the "Poet's Corner" and Bill Beaver is to keep us informed about computers and TA. I am looking for a TM who qualified in the last five or so years and who is prepared to solicit short articles from various other TMs who have qualified in all disciplines of TA around the world in the eighties. The articles are to focus on the basic sections of TA and descriptions of how they are used locally. I am thinking these articles need to be written fresh, not just as regurgitations of already published literature. I want them written from the perspective of having developed locally in various parts of the world. There will be differences. From these differences we can learn.

And, as food for thought, Eric Berne was good on fairy tales, but whoever heard of a Prince turning into a frog after being kissed by a peasant woman? I am reminded that Samson had troubles after a haircut, and Gloria, my wife, tells me lots of men have been turned into frogs by a kiss. However, as a male I am not allowed to say that. But the myth of Royalty and Frogs does exist in many cultures, and I was interested to see gold Frogs and Princes in an exhibition of Inca jewelry.

I was stimulated to muse upon this subject by the article by Nancy Porter-Steele from Halifx, Nova Scotia (see page three). The Lord Buddha started life as a prince, a role which he relinquished in order to develop his very "I'm OK, You're OK' philosophy. In general, princes are born into the "I'm OK" position, leaving the commoner's basic position somewhat in doubt.

My impression, and that is why I want updating, is that TA therapy strokes clients to shift from the "I'm Not OK, You're OK" position to the "I'm OK, You're OK" position. But I am not aware of TA strategies, apart from confrontation, for people in the rather antisocial position of "I'm OK, You're Not OK." I hope you will understand that I want to be able to ask questions important to me without being flattened. That is one reason why I want an update column in *The Script*. Then we can all ask questions we want to ask and get some serious answers.

TA COLLEAGUES

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begin by introducing myself. I am hoping that then some of you will write to me about yourselves so you may be included in upcoming columns.

Now, about me. TA has been an important part of my life since 1978. I am a Regular Member because my interest in TA has been mainly personal rather than professional. I am not a TA practitioner. I have never taken out a formal contract, yet TA has been integrated into my value system and is an important part of the way I live and relate with others.

I work as a life-skills teacher conducting communication courses, parenting courses, and self-esteem workshops. I also advise people on tertiary and further education. I am glad there is room for people like me to belong to the ITAA because the influence of transactional analysis theory, the people who taught it to me, and those I have met through my involvement in TA have had a profound effect on the course of my life. Equally important, my interest in TA has had an important effect on the lives of others.

In 1978 when I was severely depressed and had had little success with conventional psychiatry and medication, I discovered a TA group. For the first time in a long time I felt sane. I was instantly drawn to the philosophy of "I'm OK, You're OK" and permission for my Child. The easy language meant I could be responsible for my own changes, and I enjoyed the group atmosphere wherein members supported and learned from each other.

I learned about life scripts and became aware that elements of my script were stifling and limiting. I had grown up in a large extended family that spent too much of its time together. This was comforting and secure and, over time, also boring and repetitive. I had been a dutiful member of that family, and yet it was not enough.

I discovered in my TA group that a major factor in my depression was boredom due to a lack of strokes and stimulation. I did not feel depressed in the group or with group members, and I received permission to change my script. The sad part was that the more involved I became with TA and the more I felt I belonged in the TA community the less I felt I belonged with my own family.

As I became involved in the local TA organization, my world continued to expand through attending Australasian TA conferences. There the common philosophy and language of TA united delegates even though we lived at great distances geographically. In 1989 I attended my first international conference, in Honolulu, and for the first time my TA world included people who did not speak English. Fortunately, "I'm OK, You're OK" translates nonverbally, and the lack of a common language was overcome by a common will to transcend language barriers. Honolulu was my first experience of presentations that were translated; I expected to feel irritation at the interruption, but ended up feeling privileged to participate and belong.

At the Brussels conference the shock of being with many people speaking many different languages completely overwhelmed me at first. As I became more familiar with the European conference environment, my fear became excitement, and I realized that I belonged to a truly international organization, separated by language, culture, and physical distance, yet united by a common interest in TA and the philosophy of "I'm OK, You're OK."

Looking back, I now realize that my Child had almost given up when I first encountered TA. Since then I have been free to develop, with Brussels being a peak for me. From a world that was too small to being a presenter at an international conference, something that would have once been beyond my wildest dreams.

My world has grown and I have grown with it. In retrospect, TA has had a liberating effect on my life. There has been a price, and I have regrets, although they are outweighed by the gains. Over the years my interest has extended to helping others to develop, to expand their worlds, to move beyond the known and familiar, to embrace new people and new experiences. In my work with others I have found that depression can often be a result of having outgrown one's world (script) and fear of the unknown and unfamiliar often prevents change. Not only have I benfitted from what I learned in that original TA group, but my experiences have been the impetus to help others change as well.

Yes, I am pleased with myself. My achievements are far more than I would have once envisaged.

I want to especially mention and thank the members of my morning support group at the Brussels conference. From them and with them I learned to belong and take my place in the biggest TA group I have experienced thus far—the international TA community. The best part is that the fellowship I enjoyed in my first TA group has been repeated throughout, with "I'm OK, You're OK" being one of TA's greatest contributions.

I hope that having learned about me will make you want to write and make yourself known to *Script* readers, your international TA colleagues. Write about what is important to you, how you discovered TA, how you have integrated it into your life and work. In this way we can bridge national and cultural differences and nurture common bonds. (I do not know how to bridge the language barrier as *The Script* is printed in English. Any suggestions are welcome.) Contributions should be no more than 1000 words, double-spaced, and preferably accompanied by a black-and-white photo so we can see what you look like.

I and others look forward to "meeting" you. Please write soon. Bye now.

The Script has a networking function—to inform members of events, to provide a forum for discourse, and especially to create and nuture a "sense of belonging."

CALL FOR PAPERS

A special theme issue on organizational issues and TA is being planned for the *Transactional Analysis Journal*. You are invited to submit papers that deal with uses of TA in relation to organizational issues, including those at the level of large groups, corporations, organizations, associations, states, and nations. Papers addressing issues of global importance, such as war, peace, politics, environmental issues, and social action are especially welcome. Please follow the guidelines for submission of articles printed on the inside front cover of each issue of the *TAJ* or contact the ITAA office for a copy of the guidelines. Deadline for receipt of articles is July 1, 1992, not April 1 as previously published.

The Script

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TA and Buddhism

by Nancy Porter-Steele

Thanks to *Script* Editor Gerald Cartmel for asking for something from us spiritual/religious types.

I feel free to work out a response from the buddhist perspective, now that I have spent 15 years studying, practicing meditation, and contemplating the relationships between what has been taught and experience. Up until this year, I just didn't seem prepared.

My first thought about TA and religion is that we will probably find ourselves in a situation like the Tower of Babel. Why should that be? Isn't it true that every great religion must be referring to an ultimate base of something that is true beyond conditions, beyond what we say about it—something shared by all? Yes, I'm sure of it. But, as soon as we begin to use language in the effort to communicate about the ultimate base, we're in big trouble. Language is necessarily misleading.

Why is language necessarily misleading? Long story, better told by someone more sophisticated in the subject than I. But one angle on the issue is the map/territory analogy. Some maps are better than others, but none of them is really true to the territory. Another level of discussion of the same issue: language is conceptual; basic truth includes concept but is far larger than concept.

My second thought about TA and religion is that each of our spiritual or religious traditions tends to rely on authority for some purposes (more on this later). But they are different authorities. I won't accept the same authority as some other person writing on the subject will.

And yet, as the first snow of the season settles whitely outside my window, I'll go ahead and put words on paper.

The principle belief upon which the buddhadharma is based is that every living being is fundamentally good, fundamentally healthy, and that this quality is so basic that it preexists any sorts of conditions whatsoever and never is annihilated.

I consider that this buddhist belief is the long form of "I'm OK, You're OK."

Now the Buddha was not a buddhist; he discovered his teachings for himself, after having studied diligently with Hindu teachers. When he began to teach, he told his students not to believe anything that they had not discovered for themselves. So even to say that basic goodness is a buddhist belief is not quite accurate; it is more a *provisional* belief, without which one probably would be unable to follow the teachings and practices long enough to find out for oneself.

In Gerald Cartmel's Editor's Column he spoke of TA as "an heuristic model of psychology" (November 1991 *Script*). Buddhadharma is radically heuristic—so much so that the Zen buddhist teachers will hardly tell the student anything, so determined are they not to interfere with the student's own discovery.

I think that we can do great therapy and be entirely true to TA without having to solidify self.

So those are two points in which TA and buddhism correspond quite remarkably, far more so, I'd say, than any other "Western" psychological approach.

The next point is not quite so obvious, but I think it is valid. The buddhist view is that "samsaric" experience—all the usual human experience—is created by and/or made up of various habitual patterns. Looking at the ego states model as one way of discussing habitual patterns, at transactions and the rules of communication, at the life script, racket, games, miniscript, structure of organizations and groups, and so forth, as further ways of discussing habitual patterns, it seems to me that nearly all of TA can be understood as a variety of skillful ways to work with the habitual patterns that obviously cause distress, as well as to strengthen those habitual patterns perceived as useful.

Now we arrive at the parting of the ways, I think. The real bottom line for the buddhadharma is that clinging to *any* habitual pattern will cause suffering, and that includes clinging to the idea of self. With Ted Novey's organizing leadership, we had a very interesting discussion at the Stamford Conference about ego states, self, non-self, and related subjects. I do not expect TA theory or practice to encompass the recognition of the truth of non-self. But I do think, as I have stated in several contexts, that we need to know about that truth in order to be kind to our patients.

The truth of non-self or egolessness is not limited to buddhadharma, of course. See Bernadette Roberts's books, *The Experience of No Self* and *The Path to No Self*, both recently published by Shambhala. Roberts is a North American Christian. Also see the writings of Idries Shah on the Sufi tradition. I have found interesting references by bemused therapists in the biofeedback literature, reporting on patients' non-self experiences when practicing with biofeedback machines. Non-self is discovered by many people under a variety of circumstances and is usually experienced as "existential emptiness," as frightening, as something to avoid; so people usually cover over the experience quickly in one way or another. With skillful guidance from a spiritual teacher who has experienced the path, a student is able to allow the non-self experience to be as it is, and further development occurs after that. However, the important point is that non-self is the basic experience of anyone who is not keeping mentally busy. It seems very important to me that a therapist work in such a way as not to confuse this issue—as, for example, by encouraging patients to strive for a "solid sense of self," or to create a new life script to replace the old one, or to develop any other habitual patterns to replace old ones.



Nancy Porter-Steele

I think that we can do great therapy and be entirely true to TA without having to solidify self. In fact, I think teaching people to know themselves in terms of a variety of ego states, among which energy moves, in such a way that the self *seems* to be whichever ego state presently has the executive, etc., provides a model that is helpful, is open, and from which it will not be difficult for a person to move on in spiritual directions at his or her own pace.

I think it is important to keep a clear boundary between therapy and spiritual practice. This in itself could be a long discussion. For me, the heart of the matter of respecting the basic goodness of the person is to carefully avoid any opportunity for her or him to overadapt to me, the therapist, in selecting a spiritual direction—which is a delicate choice and absolutely must fit the person. The Buddha said that there are 84,000 styles of confused mind, and therefore there must be 84,000 styles of teaching. Only the person's own intuition, free from deliberate *or* accidental manipulation, can make the right choice.

Nancy Porter-Steele lives and works in Halifax, Nova Scotia, Canada. □

Women's Caucus Protests Kluft Presentation

The members of the Women's Caucus met on October 25, 1991, during the ITAA/ERTAA/USATAA Conference in Stamford, Connecticut, USA, and issued the following statement:

The members of the Women's Caucus saw "the movement in the mud" as Richard Kluft presented on Multiple Personality Disorders (MPD) at the 1991 ITAA/ERTAA/USATAA Conference in Stamford. Kluft used this metaphor to describe the subtlety of shifts between personalities in the treatment of MPD. This metaphor also describes the reaction of members of the Women's Caucus, which met immediately after Kluft's presentation.

Throughout his presentation, Kluft's attitude was professional as long as he stuck with his text. His asides and responses to the audience were arrogant and abusive, and his differential treatment of men and women questioners was sexist. Several women asked why we had done nothing when he used the phrase "goddam bull dyke" as part of a case example. In the context of psychotherapy, saying this to the patient may have been effective in getting her attention and making his point, but this was no movement in the mud; this was a barracuda in the bathtub.

Kluft's material may have been compelling and technically useful, however, *we object to the selection of speakers who, despite their credentials, are assaultive in their presentation.* These attitudes are inconsistent with the values we presumably share as TA practitioners, particularly those that affirm the worth and dignity of all individuals. In upgrading professionally must we downgrade our humanity?

This was no movement in the mud; this was a barracuda in the bathtub.

Consensus was reached at the Women's Caucus to voice a strongly negative opinion. Some women who left early later requested that their dissent be expressed. In the service of fairness, we honor that request, although this dissent was not expressed openly in the Caucus. We wonder about this silence as well as the silence of all of us who did not speak up during Kluft's presentation.

Power and prestige are very heady and seductive, and as we have recently seen through the response to the Clarence Thomas confirmation hearings for the US Supreme Court, many women in the USA find it hard to believe that language and attitude "count" as harrassment. Our responses to abusive attitudes and language must not continue to be only denial or silence.

The majority of the Women's Caucus in Stamford believes that language and attitudes may be subtle "movement in the mud," but they count. We are determined to find ways to confront these abuses of power.

For the Women's Caucus:
Emily Ruppert and Grace McGrath

PRINTER AND DESKTOP PUBLISHER APPRECIATED

As we enter a new year and on behalf of the editorial staff and readers of *The Script*, I want to express our thanks and appreciation to our long-time printer, Marin Sun, of San Rafael, California, for the essential part they play in the production of the newsletter. In addition, I want to acknowledge our desktop publisher, Stacy Jolles, of Berkeley, California, for her hard work on *The Script*. Thank you!

Gerry Cartmel,
Editor

Editor's Note: *Again, I want to experience the "I'm OK, You're OK" position in all transactions in* The Script *and in our lives. This is a position of mutual respect. Dr. Kluft has been offered the opportunity to respond to this article. If he chooses to do so, we will print his response in an upcoming issue.* □

Organizational News

Survey Regarding the Use of ITAA Assets

by Ian Pizer

In November 1991 at the Stamford Conference, the ITAA Board of Trustees approved the circulation of a questionnaire to certified members from the Ad Hoc Committee on Capital Assets. The purpose of the questionnaire was to ask for reactions and comments about various proposals for using ITAA assets. For ITAA members who did not receive the questionnaire and would like to respond, it is reprinted here.

I want to thank the many people who spent time and energy in replying. The results will be presented to the Board in March at Brighton and also published in *The Script*. The replies have included some exciting ideas and show how many of you are devoted to the furthering of TA and the ITAA, all of which will help the Board come to conclusions about how to proceed with the "assets problem."

The Questionnaire

This Committee has been asked by the ITAA Board of Trustees to consider various options related to the assets of the ITAA—in particular, to consider the possibility of selling the property at 1772 Vallejo Street in San Francisco and moving either to another site in or near San Francisco or elsewhere (another state or country).

The argument for selling is principally financial (reduced income due to continuing loss of USA members), to make better use of our capital assets, and to develop our services to members. This Committee is looking into the financial, practical, and emotional implications of such possible moves.

Facts about the Headquarters Building and Finances: The principal asset in question is the headquarters building at 1772 Vallejo Street, purchased several years after the death of Eric Berne as an investment. Bought in 1974 for $260,000, the building has a present sale value of about $2.5 million. The annual income from investing the proceeds of a sale, taking into account various costs and changes associated with the sale, has been estimated (conservatively, I believe) to be on the order of $100,000.

One reason for contemplating selling is related to the dwindling direct USA membership (2765 at the end of 1983; 1663 at the end of 1990; international direct membership for the same dates were 1761 and 706). The fees in 1990 for all direct members was about $190,000 (direct members pay $80 average, affiliated members contribute $20 average). As the direct USA membership decreases, the income from the investment would be an important financial support.

The principal affiliated associations (EATA-Europe and CATA-Canada) provide some 4478 members and fees for the ITAA of $88,000 (at the end of 1990). The estimated deficit in 1991 is $37,000, mainly due to building repairs. The estimated surplus in 1992 is $17,000; 1993 will balance, and 1994 may show a deficit of $12,000. Recent estimates by the ITAA Treasurer do not show any likely improvements in the future.

The present headquarters building has a meeting room (the Eric Berne library), a place that feels good to visit, a place where the administrative work is done, and several tenants. The Board of Trustees and committees always meet elsewhere.

Administrating and maintaining the building and dealing with the tenants is an extra load on the staff of the ITAA.

Please send your comments/responses to Ian Pizer, 49 Ch. Machery, 1292 Chambesy, Geneva, Switzerland; phone: 22.758.14.10 or fax: 22.782.18.20.

Further Information from the Executive Director: *We now estimate that the 1991 budget deficit will be $15,794 and that the 1992 budget will balance. However, 1993 and 1994 will show deficits unless spending patterns are altered.* □

Summary of the Board Minutes of the October 1991 Stamford Meeting

Geographical Representation on the Board: The ITAA is committed to a governing Board on which all geographic areas are represented. In several past years, ITAA elections have not provided for enough European Board seats. Therefore, 1) the 1992 Election will contain two Board seats for European representatives, and 2) the Affiliate Council was asked to review the way in which representation on the Council and Board is organized and to bring a proposal to the Board by the end of 1992. In the meantime, Affiliate Council representation on the Board was extended to four places (rather than three).

Ad Hoc Committee on Conference Scheduling: This committee was reactivated, with Bill Cornell as Chair, to reexamine issues surrounding conference scheduling (see January-February 1992 *Script* article).

Ad Hoc Committee on Capital Assets: (See Pizer article and Executive Director's Annual Report, this issue).

Ad Hoc Committee on Direct and Affiliate Membership: (see Executive Director's Annual Report, this issue).

Treasurer's Report: Mervyn Hine reported on extraordinary expenses in 1991, including new paint ($24,500) and a new roof ($12,000) for the headquarters building, resulting in an anticipated 1991 deficit of $29,500 *(ED Note: We now expect the deficit to be $15,000).* The 1992 budget draft projects a small surplus *(ED Note: We now expect a balanced budget)*. Long-term financial projections indicate a trend toward growing deficits, assuming that direct membership, particularly in the US, continues to fall. The useful ITAA liquid reserves remain at about $100,000 in 1992. The Treasurer emphasized the importance of: 1) reversing the decline in US membership and 2) realizing the financial worth of the ITAA building by selling it.

New Treasurer: The Nominations Committee was unable to find a candidate to run for Treasurer. Therefore, as provided in the ITAA Bylaws, the Board appointed Tony Metcalf of Australia to fill the vacancy until the next regular meeting of the Membership in Auckland, New Zealand in November 1992.

Affiliate Council Report: Chair Anne Waters held an official Affiliate Council meeting and defined several operational procedures for the Council.

Eric Berne Fund for the Future Grants: (See Executive Director's Annual Report, this issue.)

Scholarship Loan Fund Grants: Loans and grants for TA training were made to one US and one Filippino member. Grants for TA study at conferences were made to individuals from India and the USSR.

USATAA Affiliation Agreement Approved (see December 1991 *Script* article and ED Annual Report this issue).

EATA Affiliation Agreement Revised: The revised EATA/ITAA affiliation agreement was approved to go into effect January 1, 1992, subject to EATA confirmation. The ITAA and EATA are celebrating their fourth year of organizational affiliation.

Membership Directory: In committing to the publication of a *1992-1993 International Membership Directory* in early 1992, the Board recognized that it will be produced using 1991 affiliated association membership rosters.

Research and Innovation Division: Revised criteria for the Eric Berne Memorial Award are nearing completion.

T&C Council: The Board heard a report on many T&C Council activities and decisions, including: BOC exams are now open to ITAA nonmembers who feel that they have met the exam criteria; the exam fee will be higher for nonmembers; Vince Gilpin has been appointed Exceptions Committee chair for the BOC; a new procedure was ratified for alerting PTSTA's of expiring contracts which involves alerting the TSTA sponsor and trainees; a task force on Counseling was formed; and the revised Training Manual has been completed and is being produced. □

CALL FOR PRESIDENT-ELECT AND TRUSTEE NOMINATIONS

The Nominating Committee is now accepting nominations for the 1992 election slate. The following positions will be open:

President-Elect

Two Trustees—Europe (2)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination, and the name of the person seconding the nomination. Send nominations to Bill Cornell, Chair of the Nominating Committee, c/o the ITAA office. The close of nominations is March 21, 1992.

Note: Because of changes in the scheduling of the annual ITAA conference, there will be no nominations at the 1992 annual membership meeting. Instead, members may be nominated through the nominating committee as outlined here or by petition with the signature of ten voting members.

TA CONFERENCES WORLDWIDE

March 22-25, 1992—Brighton, England. Institute of Transactional Analysis (ITA) Conference/Designated Conference for ITAA Business Meetings. Contact: ITA, BM Box 4104, London, WC1 8XX, England.

April 3-4, 1992—Rome, Italy. Societa Italiana di Analisi Transazionale Conference. Contact: Cavallo, Via B. Molinari 15, 00194 Roma, Italy; Tel. 06/888.24.87.

May 15-17, 1992--Mainz, Germany. DGTA Conference. Contact: Frau Eisenbach, Taunusstr. 60, 6365 Rosbach 1, Germany.

July 6-9, 1992—Sweden. European TA Association Conference. Contact: Kerstin Ljungstrom, Box 5820, 10248 Stockholm, Sweden; phone: 468-661-0693.

August 6-9, 1992—San Francisco, USATAA Multi-Regional Conference. Contact: Al Loeb, 4348 Rand Lane, Sacramento, CA 95864, USA; phone: (916) 489-9392.

November 12-15, 1992—Auckland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

July 1993—Tentative: Italy. European TA Association Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

October 13-17, 1993—Minneapolis, Minnesota. ITAA Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA.

March/April 1994—Germany. German TA Association (DGTA) Conference/Designated site of ITAA Business Meetings. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, West Germany.

November 1994—Aruba, Netherlands Antilles. ITAA Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

July 1994—Maastricht, Netherlands. EATA Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

July 1995—Austria. EATA Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

Members Forum

Editorial Policy: We welcome Letters to the Editor (c/o the ITAA office), and in editing for taste, accuracy, and length, our intent is to retain the author's meaning. Opinions offered in this column do not necessarily represent the views of the Editor or the ITAA. Readers are invited to digest letters within the framework of TA theory.

MEL BOYCE MOURNED

Dear Susan:

I received the *Script* and noted, with a lump in my throat and a tear in my eye, the passing of Mel Boyce. I will miss him, yet his memory and his words are warming and sustaining.

Leonard Ghan, White Rock, British Columbia, Canada

WHAT IS THE SCRIPT AND WHAT ISN'T IT?

Dear Gerry:

Thank you for seeking the views of your readers—an excellent idea!

My interest in TA is restricted to its nonclinical organizational use, particularly to how it can be used to improve communication in organizations.

I skim through each *Script* (and the *TAJ*) seeking—ususally in vain—articles in my area of interest, as well as any others that might catch my eye. I found the article on Dorothy Jongeward in the November issue enjoyable and interesting.

I would appreciate the inclusion of at least a few articles on the nonclinical aspects of TA. I imagine that not all people with an interest in TA have a background in clinical psychology or related disciplines.

Last year, during the Gulf crisis, I was stunned to find an article that attacked President Bush's policy toward Iraq. Even if the article had supported Bush I would have considered it inappropriate. I had not expected to find political views of any complexion in *The Script*, as my understanding of TA is that as well as being nonreligious and nonracial, it is also nonpolitical.

Alex Safran, North Balwyn, Victoria, Australia

Editor's Note: *Nonclinical organizational contributions are more than welcome. I agree that* The Script *is not a political publication. I did not initiate the Gulf War as a subject and have since invited viewpoints to be expressed from the "I'm OK, You're OK" position and to be read within the context of the TA framework. I have been confronted by the need to avoid censorship. I believe there is a learning lesson for all here, to which I referred in my editorial on "Pharisaism" (November 1991* Script*). Thank you.*

MORE ON THE ADULT EGO STATE

Dear Editor:



David Malkin

My thinking was stimulated by your column in *The Script* headed, "Of Rings or Things, Tings, and Dings" (September-October, 1991).

It seems to me that the Adult ego state is confounded by usage in many different senses. "The Adult reasons, thinks, predicts, and figures out how to do things" (Harris & Harris, 1985, p. 14). Individuation processes are also included in some descriptions of the Adult. Hence, as well as scientific thinking and logical computing ability, there is also said to be a capacity for self-awareness and independent thinking.

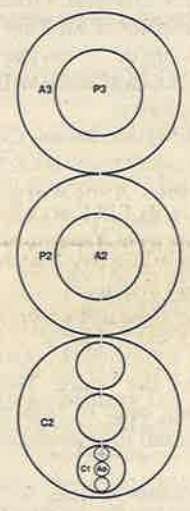
The latter state of consciousness does not seem well-differentiated in the classical TA model of ego states. It would seem that "innocent" states of choiceless awareness, perceptions sometimes described as transcendent experience and genuine creative leaps of insight can be described as qualitatively different Adult awareness.

Usual types of scientific thinking are discussed by Kuhn (1962) as "normal science" and can be depicted by a two ego state model (White, 1991). "Normal" scientific thinking works within preestablished guidelines or paradigms.

Kuhn (1962) goes on to outline "revolutionary" scientific thinking, where creative paradigm shifts take place and new theories are incommensurable with old theories. "Revolutionary" theorizing escapes encapsulation by the Parent, although, of course, it may itself encapsulate new Parent ego states of orthodoxy.

As a clinical psychoeducational device for non"revolutionary" thinking and nontranscendent ego states, the traditional model works well. It does not seem to work so well as a metapsychological descriptor for nonusual states of consciousness or clearly individuated states.

It is possible to extend Tony White's two ego state model to construct a more completely descriptive model. For example:



A3 states can be differentiated to be truly individuated and allow genuine mature spiritual experience and "revolutionary" thinking. A3 can be seen to be connected with its presumed archetypal source in Ao. P3 states can contain new orthodoxies built from the A3 "Eureka" awareness. What was A3 for Berne becomes part of his P3 and subsequently part of our P2.

David Malkin, Perth, Western Australia

References

Harris, A. B., & Harris, T. A. (1985). *Staying alive.* New York: Avon.

Kuhn, (1962).

White, T. (1991, October). Letter to the editor. *The Script*.

HOW COULD TA HAVE RUN ITS COURSE?

Dear Dr. Cartmel:

I have some difficulty believing that any knowledgeable student of TA could wonder if "TA has run its course." In one of his last writings, Berne (1972) said, "The basic interest of Transactional Analysis is the study of ego states, which are coherent systems of thought and feeling manifested by corresponding patterns of behavior" (p. 11).

I have been studying ego states for over twenty years and still learn every day. I continually find new applications of Berne's ego state concept. I think we've only scratched the surface of what can be done with his initial observations.

Berne actually encouraged elaboration of the PAC structure when he wrote, "The observer of more than average curiosity, however, . . . will begin to notice complexities which indicate that further elaboration is desirable" (Berne, 1961, p. 191).

Bob Avary, Odessa, Texas, USA

References

Berne, E. (1961). *TA in psychotherapy.* New York: Grove Press.

Berne, E. (1972). *What do you say after you say hello?* New York: Grove Press.

Editor's Note: *I understand Bob is working on a paper for the* TAJ *on this subject. Good luck, Bob!* □

TA AND COMPUTERS

continued from page 1

document would result in the loss of the information stored in RAM. Random in RAM means the user accesses the stored data at random, not that the computer accesses it at random. A computer only executes what the user selects by keyboard or mouse use.

BYTES are metric units of storage assigned to RAM chips, floppy diskettes, hard disks, files, and programs. One BYTE equals one character: a letter, number, symbol, or character. A page of text would use a certain number of BYTES, whereas a graphic symbol would use another number of bytes. The BYTE label is typically applied to storage media such as hard disks and diskettes: a 40MB hard disk, a 360K diskette, a 1.2M diskette, a 1.4M diskette. The letters K and KB stand for kilobyte, as in a thousand bytes; thus 360K means 360,000. The letters M, MB, and MEG stand for megabyte, as in a million bytes; thus 40MB means 40,000,000.

Diskettes store data measured in KB and MB, though their labeling can be sometimes confusing. Double-sided (DS or 2S), DOUBLE-DENSITY (DD) refers to 360K and 720K diskettes storing data on both sides; double-sided, HIGH-DENSITY (HD) refers to 1.2M and 1.4M diskettes storing data on both sides. Diskettes are best purchased by their K or M measure rather than DD or HD labels. Most of the computers sold today have been equipped with double-sided drives, which use double-sided diskettes.

WINDOWS is a computer term with two meanings: A window is an aspect of word processing whereby the software program places menu screens over already displayed screen selections. WINDOWS is also a program produced by Microsoft, Inc. The program is called WINDOWS for its obvious behavior. The user selects certain WINDOWS features and various overlays appear on the video screen. WINDOWS software does more than display overlay menus; it also creates an unseen passage (unseen "window") by which the user can move between multiple programs without exiting either program. While typing this document, if I used WINDOWS I could press a specified keystroke sequence and edit another document in another program, then return to this document by again selecting the appropriate keystrokes.

Procomm+ is a software program that uses the window overlay feature for operating a modem. MODEMS are telecommunicational devices that MOdulate computer data into telephone-line transferrable data and DEModulate that data back into computer-usable data. Information stored in a computer must be converted into a format that telephone lines can accept and carry to another destination, which is usually another computer MODEM. The MODEM handles the task at rates ranging from 300 to 115,00 characters per second, referred to as Baud rate. The standard Baud rate now is 2400, with slower-speed modems being outdated and faster-speed modems not being as affordable, costing three to ten times more than 2400 Baud modems.

DOS stands for Disk Operating System. The DOS directs input (keystrokes, mouse button clicks, for example) and output (print, save, for example) commands issued through software, or it executes commands such as format or copy.

I hope this little "dictionary" of computer terms gives us a common language to use in dicussing what you want to know about computers, software, hardware, or electronic communications. I look forward to hearing from you.

As Gerry said in his introduction, write me at 6717 West 87th Street, #302, Overland Park, KS 66212, USA, or call (913) 341-2085. □

Training News

TRAINING AND CERTIFICATION COUNCIL REPORT



by Ian Stewart

Attention European Exam Candidates and Trainers

At the meeting in Vienna, Austria, in November 1991, the EATA Commission of Certification (COC) reached some new decisions that will be important to European exam candidates and their trainers.

Exam Fees: From now on, the level of fees for COC exams will be reviewed every two years. (A similar two-year review period will also hold for BOC exams, with the first review expected around November 1993.) The exam fee is designed to cover the actual costs of exams, averaged between the various exam venues in any one year. Therefore, it can be expected that at each two-year review, exam fees will rise approximately in line with inflation.

TSTA Exams by COC: Exams for TSTA (formerly Level II) in Europe are now conducted by COC (rather than by the ITAA Board of Certification [BOC]). The requirements and regulations for the COC TSTA exam will appear in the updated version of the *EATA Training and Examination Handbook*, to be issued shortly. Currently, COC's regulations for TSTA exams are identical with those of the BOC, as stated in the *ITAA Training and Certification Manual*.

The TSTA exam score sheets to be used by COC will be the same as the recently revised versions of these sheets now adopted by the BOC, except that on the score sheet for Theory and Ethics the phrase "Knowledge of ITAA" will be replaced by "Knowledge of National and International TA Organizations."

The only substantial revision in the new TSTA score sheets is that in the teaching segment of the exam the teaching of the TA 101 and the "Prepared Material" will now be scored separately on each scoring scale. In working out the overall mark on both parts of the teaching, the marks will be averaged, in the same way as on all exam score sheets.

Automatic Deferral: From now on in all COC exams, if all four examiners return a score of "1" on the same scoring scale, the candidate will automatically be deferred.

The Role of Observers: COC has discussed in detail the role of observers in examinations. A sheet of guidlines for observers is being prepared and will be issued to COC Exam Supervisors. Here, in brief, are its provisions:

1) Observers must be at least CTAs.

2) The observer's role is to give *process* feedback, by contract between the observer and the board. This feedback will consist only of information and will not entail interpretation or evaluation.

3) The observer does *not* pass judgment on content, nor does she or he intervene in the examination at any point.

4) The observer will give feedback *after* the closure of the exam process.

5) The goal of having an observer in an exam is to offer the examiners a learning opportunity regarding their process—for example, about patterns of stroking, relative amounts of speaking done by different examiners, or the contact between candidate and board.

6) The responsibility for allocating observers to exams will lie with the Exam Supervisor at each exam venue. Generally the need for examiners will take precedence over the provision of observers. □

TA 101 CALENDAR

March 20-22, 1992—Nashville, Tennessee, USA. Cost: $200. Leader: Janice Barkley, PTSTA. Contact: Southeast Institute, 103 Edwards Ridge Road, Chapel Hill, NC 27514, USA; phone (919) 929-1171.

March 27-29, 1992—Chapel Hill, North Carolina, USA. Cost: $200. Leader: Vann Joines, TSTA. Contact: Southeast Institute, 103 Edwards Ridge Road, Chapel Hill, NC 27514, USA; phone: (919) 929-1171.

April 6-7, 1992—London, England. Cost: L80. Leader: Accredited trainer from metanoia Psychotherapy Institute. Contact: Dr. Petruska Clarkson, metanoia, 13 North Common Rd., London W5 2QB, England.

June 19-21, 1992—Asheville, North Carolina, USA. Cost: $200. Leaders: John White, PTSTA, and Pam White, PTSTA. Contact: Southeast Institute, 103 Edwards Ridge Road, Chapel Hill, NC 27514, USA; phone: (919) 929-1171.

Certified Teaching and Supervising Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530, USA: dates of TA 101, location, cost, leaders' names, and how to get more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific.

New Direct Members

OCTOBER 1991

New Member	*Sponsor*
Bernard, Alison	—
Daumas, Margarita Moya	Gloria Noriega
McCormack, James F.	—
Metcalf, Tony	Robin Maslen
Moy, Jonathan	C. Daellenbach
Paci, Vittorio	—
Prian, Guillermina Flores	Gloria Noriega
Reid, Fatma Torun	Landy Gobes
Wissink, Lilian	—

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC/COC	March 22, 1992	Brighton, England	Dec. 23, 1991
	BOC	May 19, 1992	Perth, Australia	Mar. 19, 1992
	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	COC	Nov. 21, 1992	Salzburg, Austria	To be determined
	COC	Mar. 27/28, 1993	Paris, France	To be determined
TSTA Oral	BOC/COC	March 22, 1992	Brighton, England	Dec. 23, 1991
	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
CTA Written	N. Amer.	March 14/15, '92	To be announced	Dec. 14, 1991
	N. Amer.	July 10/11, 1992	To be announced	Apr. 10, 1992
	N. Amer.	Nov. 13/14, 1992	To be announced	Aug. 13, 1992
	N. Amer.	Mar. 12/13 1992	To be announced	Dec. 12, 1992
	Non-Euro/ N. Amer.	Your choice	To be submitted for reading through the ITAA office	
Training Endorse. Workshops	BOC/COC	Mar. 26-28, 1992	Brighton, England	Nov. 26, 1991
		July 11-13, 1992	Stockholm, Sweden	March 11, 1992
		Nov. 17-19, 1992	Auckland, N. Zealand	July 17, 1992

Note: All candidates applying for Brighton exams, whether European residents or not, need to apply directly to the appropriate COC Language Group Coordinator and to make payment directly to EATA. Please do *not* send Brighton exam applications to the ITAA office.

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.

Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

NOVEMBER 1991

New Member	*Sponsor*
Adams, John F.	Abe Wagner
Brekke, Beth H.	Russell Osnes
Downing, Diana	—
Freeman, Joe L.	Fred Clark
Keat, Richard W.	Gail Nordeman
Kersen, Peter	Vann Joines
Pagano, Claudia E.	Mary Goulding
Parham, Wes T.	Jean Illsley Clarke
Thurow, Mary Alice	Jean Illsley Clarke

DECEMBER 1991

New Member	*Sponsor*
Addison, Robert	Marcia Rosen
Altmann, Janice R.	Lisa Jane Julian
Austin, Linda	—
Bartholomaei, Nancy	—
Chamberlin, Rita	Jentra Wiger
Dickey, Betty	—
Endoh, Kikuo	—
Finch, Tony	—
Fischer, Glenna P.	—
Keedy, James B.	Felipe Garcia
Llanos, Roberto	—
Lovecraft, John	—
Mosqueda, Dominga	—
Mulcair, William M.	Landy Gobes
Tate-Manning, Sean	C. Daellenbach
Ward, Marty	Arlene Moore
Weatherly, Anna	Acey Choy
Wernimont, Tita	—
Woodis, Barbara	Fred Clark
Yost, James S.	—

□

INFORMATION WANTED

I would like to hear from anyone who has information about using TA in an inpatient setting. Our adult and adolescent psychiatric units are beginning a total restructuring of their programs. My colleagues and I are eager to present some of the tenets of TA in our programs and are in need of "formal" materials on the approach. Please contact Steven McConnell at St. Mary's Hospital, 3 East, 500 West Court St., Kankakee, Illinois 60901, USA.

MEA CULPA

It has been drawn to our attention that, in our attempts to go multilingual from an insecure base, our translating resources have been inadequate. Would anyone volunteer to act as translator for contributions in Italian, French, Spanish, Portuguese, German, and Japanese? (If outside the USA, access to a fax machine would be helpful.)

Gerry Cartmel, Editor

NEW BOOKS

Congratulations to the following members on publication of their books:

Julie Hay's book, *Transactional Analysis for Trainers*, was published in December (AD International, 1991, L 18.95). It shows how to improve training in organizations by using TA concepts and activities.

Stan Dale has another book out, *My Child, My Self: How to Raise the Child You Always Wanted to Be* (Human Awareness Publications, 1991, $8.95). He writes, "I am a 20+ years member of the ITAA, and the book definitely is a living, breathing TA document."

Laurie Weiss announces the publication of her third book, *An Action Plan for Your Inner Child: Parenting Each Other* (Health Communications, 1991, $10.95). It is designed to teach support group members how to empower one another in parenting their Inner Children.

POET'S CORNER



by Donna Bickley

On Poets and Poetry

Here are some throughts from two poets on poetry and the poet. From a recent *Maryland Poetry Review* interview with Mark Strand, United States poet laureate, Strand is asked, "What is a poet's task?" He replied, "It is to shape experience so that it becomes unforgettable for the reader, all experience" (Knobloch, 1992, p. 52).

In *Zen in the Art of Writing*, Ray Bradbury 1989 says, "What is The Subconscious to every other man, in its creative aspect, becomes for writers, The Muse. They are two names for one thing." Bradbury celebrates the "original" in each person. He believes that if we ask, "What do you want? (Or if the man is very old, What did you want?) every man will speak his dream. And when a man talks from his heart, in his moment of truth, he speaks poetry" (p. 33-35).

After I faxed the first "Poet's Corner" column to Robin Fryer, my husband commented, "I wonder if any *Script* readers will say that poetry has no place in the ITAA newsletter, that the newsletter should stick to ITAA affairs."

Why should there be poetry in the newsletter of an organization made up of psychotherapists, lay people interested in mental health and personal growth, organizational consultants, spiritual leaders, and educators—from around the world, English-speaking and those with English as a second or third language—people attempting to apply the principles of transactional analysis and other psychosocial health systems to personal, interpersonal, political, social, and environmental problems? To me, the answer pops right up like Jack-in-the-Box from the diversity that readers of *The Script* represent. If poetry is meant to "connect," the position I took in my first column, then it fits in with a diverse group of human beings who joined this organization in order to connect.

In the spirit of expediting the connection that this column seeks, to those for whom English is a second language: Don't be alarmed if you have trouble understanding some of the poetry we print. I'll attempt to block publishing obscure poetry. I may annotate something that I think you might have trouble with (assuming, of course, that I have grasped the meaning or reference—English can be complicated and difficult even for those of us who grew up speaking it). Remember that some poetry may be doing its connecting through the beauty of the language more than through the intellectual meaning. I find that reading poetry in another language—French, for instance (the only language other than English that I can navigate, sort of)—is often satisfying for its music even if I do not fully understand the nuances of meaning.

If you write poetry in a language other than English, I'll publish it if it meets our other criteria and you include an English translation.

See you next month. Send in your work. I am looking forward to plowing through your submissions! Send your typed poem and brief bio to "Poet's Corner," c/o *The Script* at the ITAA office.

References:

Bradbury, R. (1989). *Zen in the art of writing*. Santa Barbara, CA: Capra Press.

Knobloch, M. (1991). Poetry in the attic - A conversation with Mark Strand. *Maryland Poetry Review, 10*, 52-53. □

The Budget Traveler's Guide to the 1992 New Zealand Conference

The Auckland, New Zealand Conference, November 12-15, 1992, offers many opportunities to experience the beautiful land "Down Under"—and at prices that are not prohibitive. Explore the possibilities presented in the January-February 1992 *Script*. If you need a copy, write the ITAA office or phone us at (415) 885-5992 or fax at (415) 885-5998.

ITEM	US $ COSTS	HOW TO BOOK
Conference Registration (until 9/15)	$175	Via ITAA
Pre-Conference Institutes (each)	55	Via ITAA
Options: Maori Marae ($28), Dinner/ Dance ($28), Auckland City Tour ($20)	76	Via ITAA
Waipuna Hotel: 5 nights (double)	$292	Via Waipuna
Pre-Tour to New Zealand: Waitomo/Rotorua	$486	Via Accent Travel
Post-Tour to Australia: Sydney/Cairns	$920	Via Accent Travel
Post-Tour Flight: Roundtrip/Auckland	$____	Via Accent Travel
International Flight	$____	or your own
Extra Spending Money	$____	travel agent
Your Total (fill in the blanks):	$____	

For tour and flight information, contact Accent Travel in Philadelphia: Tel: (215) 545-7670; fax: (215) 545-7491.

* Sample Air Fare Costs for AIR NEW ZEALAND to Auckland:

LA-Auckland-LA	$1300
NY-Auckland-NY	$1560
Frankfurt-Auckland-Frankfurt	$2186*

*Sample fares including the Post-Conference Tour to Australia:

LA-Auckland-Sydney-Cairns-Sydney-LA	$1600
NY-Auckland-Sydney-Cairns-Sydney-NY	$1860

*Sample fares for our friends "Down Under":

Sydney-Cairns-Sydney (discounted as part of an international ticket	$ 392

*Air New Zealand is the official carrier for the conference; prices are subject to change and to restrictions. Book early for best fares.

SCRIPT AD RATES

Classified Ads: $5/line (80 characters/ spaces)

Sixteenth Page - $50.
2" x 3"
Eighth Page - $90.
Horizontal: 4-1/2" x 3"
Quarter Page - $170.
4-1/4" x 6"
Three-Eighths Page - $250.
Vertical: 4-1/4" x 9-1/4"
Half Page - $330.
Horizontal: 9-1/4" x 6"
Vertical: 4-1/4" x 12-1/2"
Nine-Sixteenths Page - $370.
6-3/4" x 9-1/4"
Full Page - $625.
9-1/4" x 12-1/2"

Note: Publication of advertising about products or services in The Script *does not imply endorsement by the newsletter, the Editor, or the ITAA.*

AquaGenesis Workshops

SANDRA G. LANDSMAN, PH.D.

May 13-17, 1992

The goal of each five day workshop is to achieve a balance between mind, body, and spirit. We will use meditation, past life regression, ancient spiritual cleansing and healing rituals, and prenatal regressive therapy in water to connect to ourselves and the universe.

To Register or For Further Information Call:
Sandra G. Landsman, Ph. D., C.T.M.
109 Olympus Way
Jupiter, Florida 33477 (407) 575-0547
Intensive short term residential treatment available.

Fee $650 • Deposit $100 • All Fees Payable in U.S. Funds • Deposits are Non-Refundable

Transactional Analysis in Education

Edited by George Adams

At last, the first comprehensive survey of TA's contribution to education in an international sense.

Includes works by Eric Berne, Ken Ernst, Jean Clarke, Jan Grant, Louise Cameron, Claudie Ramond, Gerda Lawrence, Joanna Richards, Mavis Klein, Tom May and many other leading TA educators on four continents.

Available from George Adams, c/o Department of English, University of Hong Kong, Pokfulam Road, Hong Kong.

Price US$ 15.00 includes postage and packing to anywhere in the world.

Keeping In Touch

REGION I—ASIA, AFRICA, THE PACIFIC

The Fourth Annual Conference of the TA Association of Japan, October 5-6, 1991, in Tokyo, focused on "Health and TA." About 80 enthusiastic TA practitioners, counselors, educators, and others attended.

REGION III—EUROPE

Richard Erskine, Ph.D., and Janet Moursand, Ph.D., have published a German-language version of their 1988 book, *Integrative Psychotherapy in Action* (Sage Publications, London and Newberry Park, CA). The German title is, *Kontakt, Ich-Zustande, Lebensplan*, and is published by Junfermann Verlag, Paderborn, 1991. The superb translation was done by **Charlotte Christoph-Lemke, Dip. Psych.**, of the Institute for Transactional Analysis and Integrative Psychotherapy in Munich, Germany. Her translation has captured the subtleties of the American idiom expressed in the unedited transcripts of actual therapy sessions. Charlotte has also written an excellent epilogue that vividly describes transactional analysis as a relationship-oriented, integrative psychotherapy.

Dr. Tija Zarkovic of Croatia has sent an anguished letter to Ed Zerin of the USA (which was then forwarded to us) telling of the brutality and turmoil in that country. Dr. Zarkovic, a Regular Member of the ITAA, is a psychiatrist, Chief of the Dept. of Alcoholism at the Neuropsychiatric Hospital in Popovaca. It would be wonderful if members could write to give him moral support in his time of need. His address is Department of Alcoholism, Neuropsychiatric Hospital, Popovaca, Croatia.



Members of the TA Association of Japan Board of Trustees, with President Michiko Fukazawa in the center of the back row, Secretary Kozo Rokkaku standing to her right, and Yoshitaka Moronaga on her left.

REGION IV—CENTRAL/SOUTH AMERICA

Roberto Tadeu Shinyashiki, MD, President of the Latin American TA Association (ALAT) and a TSTA from Brazil, visited the ITAA headquarters in San Francisco on January 21-22, 1992. He discussed recent developments in ALAT and invited ITAA members to the next ALAT conference, which will be held in May in Caracas, Venezuela. The Conference Coordinator is Bernardo Aguilera, Ave. J. B. Arismendi c/Cuello, Ed. Avila, Oficina 1, La Floria, CP 1050 Caracas, Venezuela. Dr. Shinyashiki's latest three books were on the Brazilian best seller list in January: *Amar Pode Dar Certo* (Love Can Work), co-authored with Eliana Dumet, *A Caricia Essencial* (The Essential Stroke), and *Misterios do Coracao* (Mysteries of the Heart). Members wishing to contact Dr. Shinyashki may write rua Ibiracu 23, 05451 Sao Paulo, SP, Brazil, or fax 11-864-8529.

REGION V—UNITED STATES

Dr. Stanley Krippner, the keynote speaker at the USATAA Multiregional Conference on August 6-9, 1992, in San Francisco, will discuss, "A Systems Approach to Creativity." For more information, contact Al Loeb, Registrar, 4348 Rand Lane, Sacramento, CA 95864, USA.

Congratulations to **Vann and Chellie Joines** on the birth of their third son, Adam.

Congratulations to **Carla Haimowitz** on receiving her PhD in Clinical Psychology from the Center for Psychological Studies in Albany, California. Her dissertation was entitled, "Nuclear Adapted Thinking: Integrative Complexity, Ego Development, and Moral Developmenta as Correlates." □

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STATE OF THE ITAA

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will be used when there is more than one candidate, thus avoiding potential run-off elections; 3) there will be no ballot if there is no contest of candidates; and 4) trustees may run for two successive terms (except the President).

Key Strategy: The Board approved a key strategy statement designed to accompany the ITAA Statement of Purpose and to bring more focus to ITAA activities and programs, as well as to provide a means for measuring results (see August 1991 issue).

TAlent Program: Implemented for the first time in 1991, the TAlent Program represents a historic commitment on the part of the ITAA to demonstrate adherence to TA principles of caring and concern for members in less advantaged countries by committing to charge more for membership in countries with high incomes. However, voluntary contributions were disappointing (only $2200 of the $7000 needed), although EATA provided support to Eastern European members in the spirit of the TAlent Program. In 1992 dues will be increased 4% in regions where incomes are high in order to pay for reductions elsewhere.

Membership: Membership is growing, from 4,000 members at the end of 1988 to about 7,186 at the end of 1991, largely due to affiliate membership. However, the recession has led to a decline in membership renewal and thus income, especially in the US. Shelly Chandhok organized a 1991 membership campaign targeted in the Eastern USA and based on the fine educational program at the Stamford Conference. This effort may have helped slow the USA membership decline. In 1991 EATA affiliate members numbered 4,414, CATA had 132, and ICTA had 101.

Networking: In 1991 the ITAA distributed about 500 lists of Certified Transactional Analysts to members and the public seeking qualified psychotherapists, educators, and consultants. A list of 70 TSTAs and PTSTAs willing to donate their time to travel and teach in other countries has been updated.

Volume of Selected Articles: Designed to make available for training purposes *TAJ* articles from 1971-1980 that are out-of-print or in high demand, 302 copies of this *Volume* were sold in 1991 for a profit of $989.

Eric Berne Award in TA: A new committee, led by Marilyn Zalcman of the USA, is developing new criteria and procedures for the Award.

Training: At present there are worldwide 655 Regular Members in Training and 126 Provisional Teaching and Supervising Transactional Analysts. In 1991 the EATA PTSC assumed all responsibility for TA training and exams for Europeans. ITAA now recognizes among its members 853 Certified Transactional Analysts and 201 Teaching and Supervising Transactional Analysts. The *ITAA Training Manual* was revised in 1991, largely by the efforts of Robin Maslen of Australia, and will be available in early 1992.

Insurance: As a USA corporation, the ITAA offers medical, disability, life, and professional liability insurance policies to USA members, resulting in 1991 in royalties of $1900 to the ITAA.

Everything we accomplished in 1991 is due to you, our valued ITAA members. You are the most important people in the organization, the reason for our efforts. We depend on you to keep the ITAA viable and dynamic into 1992 and the future. The ITAA staff is here to handle any needs you have; please call on us. □

ITAA Income and Expenses for 1991

