INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXII NUMBER 3 APRIL 1992

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Have Suitcase, Will Teach TA

by Frances Bonds-White

Vienna, Austria, in September of 1968, saw Eric Berne, Claude Steiner, Jack Dusay, and Muriel James present a panel on transactional analysis at the Fourth Congress of the International Association of Group Psychotherapy. TA teachers and supervisors have traveled the world ever since to teach and supervise those interested in learning about TA. Thanks to the work of the Training Standards Committee and ITAA Past-President Julie Hay, a new step forward in that practice is taking place.

Traveling Trainers, an international collection of ITAA certified members, offer to present seminars, conduct workshops, and do supervision for organizations and groups around the world whose economies prevent them from paying full fees. Many Trainers are willing to work for little or no fee if the organizing group, who do not make a profit on the event, will provide transportation, accommodations, and meals.

The original Traveling Trainers list was developed in 1987 by Emilio Said, Gloria Noriega, and Concepcion De Diego Morales and the International Relations Committee. The thrust to revive and reorganize the list was begun at the Leadership workshops at the 1990 ITAA/EATA Conference in Brussels. A list of these Trainers, with the topics they are willing to present on and the languages they speak, is provided beginning on page six of this issue.

If you wish to add your name to this list, please contact Ann Moen at the ITAA, 1772 Vallejo St., San Francisco CA 94123-5009, USA. Include your name, address, telephone and/or fax numbers for contact, the topic(s) you will present, languages spoken, and any other important specifications.

For those interested in obtaining the services of the Traveling Trainers, please write directly to the Trainer or Trainers of your choice. Be as thorough as possible about your wishes and needs, and about those of the Trainer(s).

We wish you a happy and successful event!

Editor's Note: Many thanks to the three members who did the following translations: Nelly Micholt (French), Gloria Noriega (Spanish), and Charlotte Christoph-Lemke (German). Unfortunately, the Italian and Japanese translations did not arrive by press time. We hope to print them in a later issue of The Script.

Eric Berne, Claude Steiner, Jack Dusay, et Muriel James se trouvaient à Vienne en Autriche, en septembre 1968. Ils y présentaient une nouveauté au quatrième Congrès de l'Association Internationale de Psychotherapie de Groupe: l'Analyse Transactionnelle. Depuis lors des formateurs et superviseurs en A.T. ont voyagé par le monde pour former ceux qui s'intéressent a l' A.T. Grâce aus travaux de Training Standards Committee (Comite des Normes de Formation) et de Julie Hay, ancienne Présidente de l'ITAA, un autre pas dans cette vois est réalisé.

"Traveling Trainers"—les Formateurs Voyageurs—un groupe de membres-enseignants certifiés de l'ITAA offrent de présenter des séminaires ou ateliers et de superviser des groupes de candidats en formation dont la situation economique empêche de pouvoir rembourser completement un formateur.

Beaucoup de membres-enseignants ont accepte de rendre ce service benevolement, pour pau d'honoraires ou même gratuitement, si les organisateurs, qui ne profitent pas financièrement de l'evenement, couvrent par exemple les frais de deplacemenet, repas et hebergement.



Voice la liste des Formateurs-Voyageurs, avec les themes qu ils sont prêts â animer ainsi que les langues dans lesquelles ils peuvent faire ces présentations. Si vous voulez ajoutter votre nom à cette liste, écrivez svp à: Ann Moen, ITAA, 1772 Vallejo St., San Francisco CA 94123-5009 USA.

Si vous voulez obtenir les services des Formateurs-Voyageurs, contactez-les directement. Décrivez aussi complètement que possible vos désirs et bosoins et clarifiez ceux du formateur.

Nous vous souhaitons une expérience réussie!

Viena, Austria, en Septiembre de 1968, vió a Eric Berne, Claude Steiner, Jack Dusay, y Muriel James presentar una panel en Análisis Transaccional durante el cuarto congreso de la Asociación Internacional de Psicoterapia de Grupo. Desde entonces los maestros y supervi-

- *continued on page 6*

Organizing the Organizers

by Nick Williams

When I went to my first ITAA conference I felt quite "little"—people there were "big" TA people, many of whom I had heard of. Julie Hay was my sponsor and about to become President of the ITAA. When she asked if I wanted to get involved in the Membership Committee, I said, "Yes." This was my chance to be "grown up," too.

Under the Chairmanship of Felipe Garcia, I accepted the task of setting up a global network of people who apply TA in organizational settings. Now, almost three years later, I realize I did not know what I was getting myself into!

As someone training to use TA in organizations, it seemed to me that organizational TA was not well represented at the ITAA level. I decided to see if I could do something about that. First I decided to find a network of people who would be coordinators within their regions. Once identified, they could then network within their own associations or regions. With this infrastructure in place, we could learn what people wanted from the network and create a "loose" global community of organizational people.

I started networking and checking out people's enthusiasm at that first conference and came home with a handful of business cards. I also chaired a couple of meetings at the EATA conference in Brussels in 1990. Finally, I wrote to people around the world. What I had not thought through was that an enthusiastic response did not necessarily mean that action would follow. Nearly three years into it the infrastructure is finally coming into place. Outlined here are reports from countries that have responded and the name of the person who has volunteered to coordinate activities.

Holland—Coordinator: Sari van Poelje, Jan Vossensteeg 20a, 2312 WE Leiden. They have formed a network of about 20 managers, trainers, and consultants and have begun to develop goals and a structure.

- There was a first national TA in Organizations Day in August, attended by eight people.
- The goal of the network is "to stimulate the development of theory and practice for TA in organizations."
- There was a national study day in October around TA and Professionalism in the organizational field.
- Sari has been asked by the Chair of the Research Committee to develop a limited research program concerning organizations.

Germany—There is an informal network of organizational practitioners working in several "clusters." The information in this section was supplied by Rolf Balling, Holderlinstrasse 25, D7621 Simmozheim, Germany.

There is a lot going on in this field in Germany:

- Management training in Alcatel-SEC in Stuttgart is run by two CTAs and a third is in training. Six CTAs help with the external training.
- Six CTAs have been involved in a consultancy project in Russia for four years.
- CTAs have been involved in leadership training for an international management consultancy.
- Five OPTSTAs offer organizational training. Rolf himself has 40 trainees.
- There are annual conferences.
- Bernd Schmid has written five articles on systematic TA in organizations.
- Rolf has written three articles that mention or use TA.

Great Britain—I have been coordinating activities so far and have found someone else who wants to continue the work. We have a thriving community here.



- Julie Hay runs regular monthly organizational training modules.
- Julie has just had her first book, *TA for Trainers*, published by McGraw Hill. She has another couple of TA books on the way.
- Julie and I have had seven articles published that mentioned or used TA. I have written another three TA articles on my own, and Julie has published some on her own.
- metanoia Psychotherapy Institute runs a "TA in Organizations" program.
- There was a full organizational program at the March 1992 ITA Conference in Brighton.

Demand for organizational training

- *continued on page 3*

EDITOR'S COLUMN



by Gerald Cartmel

Being Heard in the Age of Communication

Do you have a favorite book, one that you come back to and read every two or three years, one that you think everyone else should read and enjoy? Do you have books on your shelf that you once thought wonderful but which, on rereading later, seem almost childish? And the book you never understood that suddenly makes sense?

These thoughts crossed my mind as I looked back through my *TAJs* for a letter by Mary Goulding, which I knew was there and never found. Rather, like reading the *I Ching* (Book of Change), I came upon a delightful article by Mel Boyce (1979), "The Great Spiral of Adventure." Immediately I see his face from the November 1991 *Script*, and I make connections and forget my original objective. My *TAJs* are a wonderful place for browsing, as articles that were not significant for me back then may be now. When did you last browse through your *TAJs*?

How is it that some people are five hundred years older than I am in wisdom, and I could not possibly catch up with them in two lifetimes of effort? Some are even years younger than I. How do I write this column to cater to readers of such varied "ages"? Or do I write purely for my own satisfaction and development? Which brings me to the idea of classifying professional articles and presentations by their hidden agendas, or has someone else done this already? I will not divert to that subject, but invite you to try doing it for youreself and then submit your results to *The Script*. After all, "Theoretical reasoning is only valuable if it helps illuminate empirical issues" (Giddens, 1989, p. 1). There is no law against generating your own theory.

All this brings me to my theme for this month, situated in the Age of Communication: "If you cannot—in the long run—tell everyone what you have been doing, your doing has been worthless" (Schrodinger, cited in Zukov, 1979, p. 27). I suggest two elements are necessary in order to communicate what you have to say: the discipline of crafting your thoughts onto paper, a concept for which I am indebted to Jean Illsely Clarke, and methodology, for which I am indebted to Margery Friedlander and now Howard Douglass as Editors of the *TAJ*. To experience the support of the Editor and members of the Editorial Board of the *TAJ* is a privilege, especially for those like me who are cut off from academia. I just wonder how many people are aware of the time and expertise these individuals give, with very little recognition. I am taking this opportunity to thank them on behalf of myself and all the contributors to and readers of the *TAJ*.

And having generated and crafted your concepts, there remains the problem of the mechanics of producing manuscripts. That is why I am so happy to have Bill Beaver helping us with his Computer Column. I perceive the word processor as a descendent of the first press that produced the first printed book (the Gutenburg *Bible*, 1455). And the means of transmission of the printed word has also changed, from horse and boat to fax and modem. Access to technology is dependent on national and personal wealth and education. Some five-year-olds in the Western World are more computer literate than high-school teachers in the Third World. The fact is, if in the very near future you are not computer literate, you will not be able to be heard. Fortunately, for the time being, the pen will still do. But I suggest you plan ahead down the years, because technology costs money, and wrong moves are expensive. I am sure our Computer Columnist, Bill Beaver, will welcome questions about such dilemmas, however basic (joke).

Not everyone has had the advantage of a solid grounding in essay writing. Such grounding is now usual at universities, but it was not always so. For those who missed out, such as me, I have asked Margery Friedlander, with all her experience, to write an article on how to avoid the common problems she encountered with *TAJ* submissions. If the rules get too rigid, then originality fades and the content ends up like processed chicken feed.

And finally, as prologue to reading Nick Williams's article on "Organizing The Organizers" in this issue of *The Script*, it seems appropriate to call upon a more ancient past:

> **We trained hard, but it seemed that every time we were beginning to form up into teams, we would be reorganized.**
> **Later in life I was to learn that we tend to meet any new situation by reorganizing, and a wonderful method it can be for creating the illusion of progress while producing confusion, inefficiency, and demoralization.**
>
> ***Petronius, AD 66***

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EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Spring Fever

Spring has sprung here in our corner of the Northern Hemisphere, and the feeling of it fills the air at 1772 Vallejo Street. The ornamental plum trees are in full bloom, the garden is full of daffodils, and the gardenias and primroses are magnificent.

Spring is also the time when our thoughts turn, as they have for the past few years, to issues of social and environmental awareness. We have just passed Eric Berne's birthday, which fell on March 14. In 1969, Berne suggested that TA was "sufficiently well established to undertake one, or even two, crusades." In the TA *Bulletin* he called for a crusade "against The Four Horsemen, War, Pestilence, Famine, and Death, which no matter how much they may ennoble the characters of those who survive them, are nevertheless bad."

On March 21, 1989, then ITAA President Vince Gilpin initiated the first Global TA Action Day. On that spring day, TA people around the world showed solidarity with the principles of social consciousness by working on a myriad of local projects focused on improving the environment. Gilpin requested reports, and from them we learned that over 100 "TA Action" events were hosted around the world. It was an exciting way to demonstrate TA effectiveness, and so the Global TA Action day was repeated on May 1, 1990, once again coordinated by Vince Gilpin.

Now it is time for Global TA Action Day 1992. Here is a report on what citizens are doing in the San Francisco area to advance these principles and concepts:

- One of our main local focuses is dealing with the thousands of homeless in the area. The City and several charitable organizations are grappling with issues of how to shelter and feed them. The University of California Medical Center has also just opened a new free medical clinic with all-volunteer medical personnel to treat the homeless. Along with offering treatment for minor trauma, infections, etc., the staff must often grapple with mentally disturbed or potentially violent patients.

- AIDS is a major problem in the SF area. Many organizations are sponsoring AIDS programs, such as a forum on living with HIV or one dealing with public anxiety and stress over AIDS. Health education is stressed. In the schools, the use of condoms is being urged, and public information about AIDS prevention is being disseminated on billboards and at bus stops.

- Another focus in this area is on cleaning up the neighborhoods. In the inner city, cleaning up the streets means cleaning up needles and grafitti along with trash. In Golden Gate Park it means a massive campaign to trim the undergrowth to make the overgrown areas of the Park safer for play.

- Another safety program that I have recently been through is the "Neighborhood Watch" sponsored by the SF Police. A police officer meets several times with a group of neighbors in an eight-week education and action program, helping them band together to keep a watch on each others' homes, property, children, cars, etc. This "grassroots" form of crime prevention has proven to be very effective.

The ITAA office also has been active in small ways in environmental consciousness through recycling. The staff is using fewer papergoods (e.g., paper cups and plates) and recycling as much as possible of our office paper, glass, and metal. With California in its sixth year of drought, our office water conservation program includes using drip irrigation for the large garden and flow restrictors on all taps.

I am also proud to announce that *The Script* you are reading is being printed on recycled newsprint, a small additional gesture of conservation. Thanks go to Robin Fryer for initiating this. We are also considering recycled paper for the TA *Journal*, but face many obstacles: it is more expensive than new paper, more paper has to be used due to spoilage, the paper picks up lint and thus does not print as well, and there are folding problems because the paper lacks body. Readers, do you think the benefits to our environment of using recyled paper for the *Journal* outweigh the disadvantages, the increased cost, and the sacrifice in quality?

I hope that I have given *Script* readers some ideas on how you might contribute to the spirit of Global TA Action. If you do not have time to undertake a large project, one small contribution you can make is to give blood at your local blood bank. Giving blood is safe, easy, practically painless, and it only takes a few minutes. What could be more personal and meaningful than sharing your own "gift of life" with a stranger? If you have never donated blood, now is the time to "get it out of your system." Call your blood bank today to make an appointment.

Global TA Action Grants Available

This is a reminder that approximately $3000 is available to individuals, agencies or organizations—in small grants of $500 each, to fund projects of a socially meaningful nature or global concern— projects that qualify will deal with the environment, health, mental health, human rights, food, housing, education, peace, spirituality, and other care-of-our-world issues. Proposals should be sent by June 1, 1992 to "Global TA Action" in care of the ITAA office (grants to be announced following the November 1992 Conference). □

CALL FOR PAPERS

A special theme issue on organizational issues and TA is being planned for the *Transactional Analysis Journal*. You are invited to submit papers that deal with uses of TA in relation to organizational issues, including those at the level of large groups, corporations, organizations, associations, states, and nations. Papers addressing issues of global importance, such as war, peace, politics, environmental issues, and social action are especially welcome. Please follow the guidelines for submission of articles printed on the inside front cover of each issue of the *TAJ* or contact the ITAA office for a copy of the guidelines. Deadline for receipt of articles is July 1, 1992, not April 1 as previously published.

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

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COMPUTER COLUMN



by Bill Beaver

Backing Up Your Data

The ways I have lost data—inadvertently erasing files, transferring them unintentionally somewhere into a Disneyland of directories, or otherwise misplacing them—are too numerous: a grammar checker that ate data; a spell checker that ate data; a hamster that almost ate data (well, she crawled onto a diskette, wanted to eat it, and left her paw print on the bare part); executing DEL*.bat instead of *.bak to clean up my root directory, thus leaving myself without a system configuration upon my next system boot.

My time, and I'm sure your time, is better spent without file frustrations, that is, lost files. If you write proposals or texts, store research data, handle data banks, client billing systems in organizational or mental health settings, or otherwise manipulate meaningful files you want to keep around, read on. Storing spare files can be done with your word-processing software, the DOS untilities, or other utility programs.

Software packages usually have save features to allow you to save your work at self-scheduled intervals. WordPerfect 5.1, for instance, allows you to select F5 for list files, select the file you just finished, and select copy, whereupon you can type the path for storage. For example, File.1a is completed on hard drive C, so it can be copied to disk drive A or B for backup storage.

Another way to make backup files is to use the DOS BACKUP, XCOPY, or COPY commands. DOS BACKUP copies files as you direct with the command BACKUP C:\DOS A:\, for example. BACKUP is great for backing up programs or databases onto large storage media such as another disk or tape drive, yet is not good for files that need frequent backups, such as chapters of textbooks or TA *Journal* articles. BACKUP duplicates all program configurations and system information stored in your programs. All files backed up with DOS BACKUP must be restored with the DOS RESTORE command; files are not readable or usable until doing so. RESTORE restores your programs and files to their original positions on your hard disk and in their original configuration. The DOS BACKUP and RESTORE utilities must match according to version, such as 3.1, 3.3, 4.1, or 5.0, and brand, such as Microsoft or Zenith. If you backup with 3.1 and attempt to restore with 5.0, you have an unusable backup. If you backup with AT&T 3.3 DOS and restore with Wyse 3.3 DOS, you may have an unusable backup.

The DOS XCOPY allows you to backup one media to another and leaves the copied files in an immediately readable and usable condition. XCOPY allows you to copy multiple files by date of last copy and is handy if you keep close tabs on dated files. The DOS COPY may be your best choice for one-to-a-few-files-at-a-time backing up, especially with the menu features offered in DOS versions 4 and 5.

Utilities other than DOS allow files and directories to be quickly sorted, copied, moved, redated, or just located at the point-and-click of a mouse or the press of an arrow key. I use non-DOS utilities, Norton/Symantec, and PC Tools for that reason and for the ease with which I can rename files with new identifying extensions (.BK1 and .BK2, for example) or rename or move directories.

Backup each file (save it to a diskette) before you exit your software or use a backup technique suitable for how you want to reaccess your files or databases at a later date. Backing up secures your data, an especially good idea in order to keep non-virally infected data. If you are not yet comfortable with DOS, or have not cracked the user code to interpret the DOS manual, you can access free backup utilities from me. If you have no virus protection utilities, the same access applies. Tuesdays and Thursdays April 7 through May 14 from 5pm to 12pm Central Standard Time, call my computer at 1-913-341-6135 (2400,N,8,1) and download to your modem any of the following four files: FILEBACS.EXE (small backup utilities), NAVM.EXE (Norton/Symantec antivirus software), SCAN86-B.EXE (McAfee antivirus software without a menu), SCANMENU.EXE (McAfee antivirus software with a menu). All files are compressed and will self-extract when you type their names, for example: C:\[A DIRECTORY NAME]\NAVM [press enter key]. If you do not have a modem, send $3 (plus any overseas postage I don't know about), the disk size (5 1/4" or 3 1/2" you use), and your mailing address to me at 6717 West 87th St. #302, Overland Park, Kansas 66212. Read all file names with READ or DOC as part of its name: type MORE<README, for example, at the command line.

If you have any problems or cannot make a connection, please call me at (913) 341-2085 and let me know. And remember, send your comments and questions to me at the address above.

Good backups to you! □

ORGANIZING

continued from page 1

is so great in Britain that we are pleased that Abe Wagner (author of *The Transactional Manager* and *Say It Straight or Show it Crooked*) is coming to teach us in September. This event is open to anyone in Europe (or elsewhere) who may be interested. (Write me for further details.)

Denmark—There are only a few people working with TA in organizations there, so I do not have much news yet. The contact person is Finn Antonsen, Lillestraede 34, DK 3660 Stenlose, Denmark.

Switzerland—There are five people in the organizational network. The coordinator is Pierre Grand, Impasse des Chenes 2, 1720 Corminboeuf. I do not have any further information at this time.

Italy—There are four or five people in the network. The coordinator is Silvia Guglielmi, c/o Isda Management, Piazze dell'Orologio 7, 00186 Roma, Italy.

- Silvia has used TA for analysis of culture change in an organization.
- With colleagues she has written a book, *The Reason of Emotions*, about managing emotions at work. It uses TA, NLP, and psychoanalysis.

Sweden—There is a coordinator, but no other news yet. The coordinator is Gun Munck, Kerstin Ljunstrom Utvecklingkansvit AB, Nybrogatan 64, Stockholm, Sweden.

Singapore—The contact person is Mr. K Ramakrishnan (RAMA), 785 Mountbatten Rd., Singapore 1543. RAMA, a PSTA specializing in human resources development, has been very active. His 1982 Msc dissertation was titled, "The Application of TA in an Industrial Context." He was a pioneer of TA in MINDEF (1984-1986). He assisted the Singapore Ministry of Defense in publishing two TA-based books, *Every Soldier a Winner* and *The Three of You*. In 1987 RAMA wrote an article in the Straits Times entitled, "TA—The Singapore Experience," and in 1990 he helped the National Productivity Board in the production of a TA video.

Canada—The contact person is Ginette Ayache, 430 rue Bonsecours, Suite No. 2, Montreal H2Y 3C4, Canada. No other news as yet.

Australia—There are two qualified organizational members and a number of people who are active in organizations. The coordinator is Liz Criddle, 3 Yarruck St., Yokine, WA 6060, Australia. They are very keen on the idea of an international newsletter.

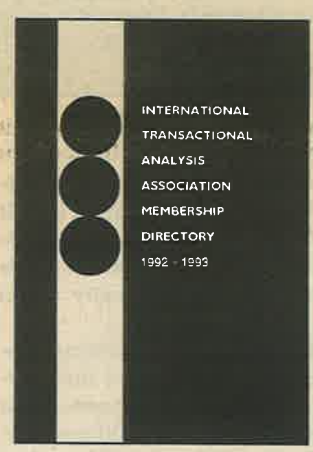
WHAT DO PEOPLE WANT FROM THE NETWORK?

- Raising the profile of TA in organizations in the TA community
- Developing theory specific to the subject
- Swapping ideas, successes, failures, articles, and projects with other people, probably through a newsletter published two or three times a year.
- Develop the professional profile of TA in the business community.
- Make conferences more appealing to organizational people.
- Combine TA with other management theories.

SO WHAT HAPPENS NEXT?

I want to hear from people in other countries who want to build their own national networks. I also encourage people to contact me directly or through their coordinator with ideas about what they want. I would also like to see the first international newsletter produced this year. In these days of easier international communication, we could spread this task between one or two people. Is anyone interested in helping? In the meantime, thanks to all who have been involved in this project so far. I look forward to working with you in the future.

I can be reached by writing Nick Williams, 19 Whittingstall Rd., London SW6 4EA, England; tel. 071-736-4911.



1992-1993 International Membership Directory

Purchase a copy—or an extra copy—of the 1992-1993 Directory for reference at home or office!

The new ITAA International Membership Directory will be out in early April 1992. All ITAA direct members will receive a copy as part of their membership benefits. Many affiliate members will also receive a copy. For example, certified members of the European TA Association (EATA) will receive a copy courtesy of EATA, although regular members of EATA must purchase a copy if they want one. CATA and ICTA affiliate members should check with their organizational headquarters about whether they receive the Directory as a membership benefit from their Association.

The Directory is referred to widely by members and is shared with colleagues. In addition to a full alphabetical listing of all ITAA members, the Directory contains geographical lists of ITAA Certified Members and Teaching Members. This handy booklet also includes the ITAA Bylaws, the Statement of Ethics (in five languages), the Professional Practices Guidelines, a list of the Board of Trustees, membership information, and business card advertisements of notable ITAA members. It is a powerful tool for networking, with listings of over 7,000 TA friends and colleages in both your local community and in over 60 countries worldwide.

Members. Don't be left out of the networking loop by failing to have an updated Directory—order your copy by filling out the form below.

Order Form

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Please send me ___ copies at $5 each = _____ (Nonmember price is $10 each)
Add shipping (USA/Canada/Mexico, = _____
$2; Europe, $4; all others $5)
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_____ BankAmericard/Visa _____ MasterCard _____

Card # _____ Exp. _____
Signature _____

Send order form to ITAA, 1772 Vallejo St., San Francisco, CA 94123-5009, USA. Please allow 4-6 weeks for delivery.

Members Forum

This special edition of the Members Forum is devoted to tributes to Bob Goulding, who died on February 12, 1992.

In Memoriam

by Paul McCormick

A few Sundays ago, relatives and friends of Bob Goulding laid his ashes to rest under a redwood tree on his beloved Mount Madonna. The mourners had walked from his nearby house to the site, not to a dirge, but to quiet, happy reminiscences. Their public obsequies and encomiums completed, they gathered round the tree reverently to watch the interring, spontaneously to put their arms on each others' shoulders, softly to sing "Amazing Grace." Nothing was maudlin about it.

They had paid tribute to Bob indoors with shared memories, tears, and much good humor. His brother, wife, children, step-children, grandchildren, staff, friends, and admirers had told of what he had given them, how he had treated, taught, and loved them.

Some of them cried as they spoke, others as they listened, but their mood seemed as much of warmth and gratitude as of grief. They said their goodbyes happy to have known him.

Bob was a man of many parts. He had wanted to excel as well as to be loved, and he had succeeded at both. The stories told of him on that winter-crisp Sunday afternoon attested to the range of his attributes as relative, friend, doctor, therapist, trainer, theoretician, boss, competitor, collaborator, fisherman, jazz fan, host, guest, and paratrooper. He had taken on more than most dare to dream, and while his victories were many, his humanness was what his mourners chose mostly to extol.

Bob's enthusiasm for display both at work and at fun made him a man ardent at greeting (he loved hugs from men and women), energetic with talk, warm with praise whether giving or getting, feisty with challenge, stricken by chastisement, responsive to love, and at his full life's end, easy to bid farewell. He had not left much undone. His mourners said all of that.

At Bob's request, jazz, mostly mellow and soft, was the background before and after the service. He had helped set the tone by asking that the selections be led by the spirited "Sing Sing Sing," rather than a funeral blues. "Oh, Didn't He Ramble" soon followed, as well as the gentler "Warm Valley" and "Things Ain't What They Used To Be." "Smoke Rings," sad to report, also played as one of his favorites.

The number of transactional analysts who paid homage that day was a tribute not only to the renowned deceased, but to the ITAA itself, a mutually respectful band of thoughtful members. Therapists, authors, trainers, and professionals from throughout the Association from its first to its latest days were there, each with his or her own store of memories and impressions of Bob, and each, we're sure, with a private set of opinions on what his most important contributions were. None



treated or trained by him can fairly judge that for another, and each no doubt has his or her own favorite reasons for being grateful to him. The full value of his legacy can never be assessed definitively, so numerous are its recipients, so intagible many of its benefits.

Mary Goulding gave a fitting memento to all who attended the service—an eight-by-ten composite print of her husband in three different, favorite photos taken as he had worked as therapist, trainer, and co-director of the Western Institute for Group and Family Therapy.

Paul McCormick is a long-time ITAA member who lives and works in Stockton, California, USA.

Editor's Note: Our thanks to Carol Solomon, who loaned her copy of the Bob Goulding photo to The Script *so that we could share it with all of you who knew and loved Bob.*

TRIBUTES TO BOB GOULDING

Dear Editor:

I will miss Bob Goulding. I met him 23 years ago when I sat opposite him at dinner at a meeting of the American Group Psychotherapy Association in New Orleans. He was talking about transactional analysis. I asked him what transactional analysis was and he answered, "Come to one of my workshops." I did, and it was fascinating. Its effect on me is illustrated by what Dr. Crowly, one of my teachers at the William Alanson White Psychoanalytic Institute said when I returned to New York: "What happened to you, Dick? You used to be as stiff as a broom stick. Now you're so relaxed and happy." With Bob, such dramatic effects were common.

Bob developed a brilliant method of therapy and has opened the way for even further developments. I am sure that Mary's help and support were of the utmost importance to Bob. As a co-therapist she was invaluable, not only to Bob, but also to all who worked with them. She created a warm and charming atmosphere at Watsonville.

I found Bob to be a therapist who cared and who gave gentle and at times robust pushes when they were needed. His wise teachings will live with us and continue to inspire the progressive development of TA.

Richard Abell, New York, New York, USA

Dear Colleagues and Friends:

We began compiling a writing about Bob Goulding, with Bob and Mary's help, several years ago. We wanted a touchable memory, something for those who want to know more about this man who cared so deeply about people, who performed extraordinary acts of kindness, who gave openly and freely of his life, his love, and his talents—who mattered and made a difference on this planet.

Bob Goulding died February 12, 1992, on his beloved Mountain in Watsonville, California, at the age of 74 years, 3 months, and 27 days, yet memories of Bob live in each of us. We are completing our book and invite you to send one to five typewritten pages of your favorite vignettes, your memorable moments with and about Bob.

Most of us knew Bob as a father figure, friend, teacher, and colleague. "Share your experiences," he said. So what stories do you remember? What about "anchors" he used? How did his living impact your living? What did you learn about yourself from Bob, about your family? What did you learn from Bob you now use with clients, friends, relatives, or even enemies? How are you a more effective person, citizen, lover, therapist, etc. What stories, funny, of course, will you share about Bob and yourself? What ways have you learned to care more lovingly for yourself, others, and the environment? What did you learn about Bob as your friend, therapist, co-theraist, a person? What do you think Bob learned from you?

Send your contributions to us in the next 30 days, because we plan to publish soon: 1811 North Jay St., Aberdeen, SD 57401-1360, USA.

Charles Pelton and Lois Myers-Pelton, Aberdeen, South Dakota, USA

Dear Mary (Goulding):

All of the members of the TA community suffer a deep loss with Bob's death. Those of us who personally learned from him—who appreciated his insights, his enthusiasm, the "no nonsense," his creativity—were particularly saddened. We were aware of his health problems and the pain he endured. So, somewhat prepared, but even so, hurting. We share in your hurt.

The USATAA was especially owing to you and Bob for your interest, support, and encouragement. As an organization we will miss Bob very much. Jo Lewis, our General Coordinator, asked me to send a contribution to the Eric Berne Fund for the Future in memory of Robert Goulding, MD, Mentor and Special Person. I have done so by copy of this letter to Susan Sevilla at ITAA [*ED Note: included was a check for $100*]. All members of the Coordinating Council express their appreciation. If we can be of help to you in other ways, please let us know.

Al Loeb, USATAA Coordinating Council

The Gift

by John McNeel

II

Old Man, Old Man
Where has gone your great grizzled beard
and your grand grey shaggy mane?
Where now can we hear that raucous laugh?
Who will draw us in and hold
us lingering at the dinner table?
Who will hold mighty court
to decide the great fates
of the day?
Where that pompous roar: "Close the Damn Door!"

Old Man, Old Man
How dare I stand before
this worthy multitude
clothed as I am in coat and tie?
Have I no respect for you!

Why am I not here
with open shirt
untied shoes
clothing bare feet,
disheveled hair,
and with stubble on this
clean-shaven face?

Why is my hair so neatly trimmed?
Why this slavery to convention
in the face of your steadfast
continuous creating of yourself.

Why no "try" bell by my chair?
Why do I not stand on barn tops
with my patients?
Why do I not sit on a throne?

Why?

Because, Old Man
Rumpled Father
Dear Old Friend
Exasperating Coach
Confrontive Mentor
Founder of a Fashion and a Science

Because, Old Man
Obstreperous and Loving Husband
Wise Counselor
Able Companion
Champion of Fly Fishermen
World Traveler
Founder of Fielding.

Because, Old Man,
who adored Mary
who despised deceit and dishonesty,
who loved jazz,
who favored the grand gesture,
who built Mt. Madonna.

Because, Old Man,
Author
Articulate Advocate
Rock of ITAA
Lover of Fame
Enemy of Lassitude
Demander of Action

Because, Old Man,
Because, Old Man,
There was only one you.

And no one in this room could approach your
likeness.
Anymore than a rose
could become a tulip.

This section from the poem "The Gift" is included in a bound volume entitled In Memoriam *about the memorial service for Bob Goulding. Copies of the memorial volume are available for $4 by writing John McNeel, 467 Hamilton Ave., Palo Alto, CA 94301.*



ITAA Videotapes Featuring



Bob and Mary Goulding

Robert L. Goulding, MD, on "Scripts" (Taped Live)

This 55-minute video represents the unedited footage of Bob Goulding's presentation of the "Scripts" section of a TA 101 course taught by ten ITAA founding members at the 1987 Chicago Summer Conference. It contains some of Bob's finest work. In addition to watching it for your own skill development, this tape has important historical value. It is a unique opportunity to witness a master at work.

Robert L. Goulding, MD, and Mary Goulding, MSW, on "Redecision Therapy"

This video gives you the chance to be an unseen observer at therapy sessions with master therapists Bob and Mary Goulding. With seven clients on a two-hour tape, you see the Gouldings translate theory into action as they work with presenting problems such as: struggling with a "Don't Grow Up" script; the magical beliefs that accompany racket feelings; wanting to feel more powerful; altering a "Don't Be Close to Women" script; anxiety connected with giving public presentations; breaking the chains of physical abuse; and healing the scars of sexual abuse. As the clients' therapeutic issues unfold, you witness Bob and Mary's penetrating yet gentle interventions, which lead to changes in thoughts, feelings, and behavior. Ellyn Bader, herself a therapist, goes behind the scenes with the Gouldings, asking them the kind of illuminating questions you would. You hear explanations of why they did what they did, when they guessed right, and when they guessed wrong.

All or parts of these videos may be used to supplement your own advanced training, supervision, and teaching. These tapes can also be usefully viewed by clients, especially the tape on redecision therapy, which allows clients to see others who have faced similar, often painful experiences and feelings. For your trainees, viewing the tapes broadens their understanding as they hear from the Gouldings about the concepts of scripts and redecision therapy.

Our Guarantee

If, after viewing either tape you are not completely satisfied that it is a valuable learning tool, simply return it to us within 21 days of receipt and your investment will be totally refunded, without question.

Complete the form below and return with payment to the ITAA, 1772 Vallejo St., San Francisco, CA 94123-5509, USA.

Order Form

Yes, I want to try the following tapes at no risk:

Please send me _____ copies of the "Scripts" video with Bob Goulding at $45 each for ITAA members/$55 each for nonmembers = _____

Please send me ____ copies of the "Redecision Therapy" video with Bob and Mary Goulding at $85 each for ITAA members or $95 each for nonmembers = _____

Both tapes are VHS format. Add $5 surcharge for BETA or PAL = ____

Total Payment Due = _____

_____ Check or money order drawn on US bank in US funds enclosed

____ Please bill my _____ Visa _____ MasterCard

Card Number _____ Expiration Date _____

Signature _____

Name _____

Address _____

City/State/Postal Code _____

HAVE SUITCASE, WILL TEACH TA

continued from page 1

sores de AT han viajado alrededor del mundo enseñando y supervisando a aquellos interesados en aprender sobre AT. Gracias al trabajo del Comité de Normas de Entrenamiento y a Julie Hay, la anterior Presidente de ITAA, se está llevando nuevamente a cabo, un avance en esa práctica.

La confianza revivir y reorganizar la lista fué iniciada en el taller de Liderazgo, durante el Congreso ITAA/EATA en 1990 en Burselas. Una lista de estos Entrenadores, junto con el topico que estan dispuestos a presentar y con los idiomas que hablan, se dará enseguida.

Los Entrenadores Viajeros, una colección internacional de miembros certificado de ITAA, se ofrecen a presentar seminarios, conducir talleres y hacer supervisión para organizaciones y grupos alrededor del mundo cuyas economías les previenen de pagar el total de sus honorarios. Muchos Entrenadores están dispuestos a trabajar sin cobrar o por honorarios muy reducidos con el grupo organizador, que no realize negocio con el evento, provea de transportación, hospedaje, y alimentos.

La lista original de Entrenadores Viajeros fué desarrollada en 1987 por Emilio Said, Gloria Noriega, y Concepcion de Diego Morales en el Comité de Relaciones Internacionales.

Si tu quieres agregar su nombre a esta lista, favor de hacer contacto con Ann Moen en la ITAA, 1772 Vallejo St., San Francisco 94123-5009, USA.

Para aquellos interesados en obtener los servicios de los Entrenadores Viejeros, favor de escribirle directamente al Entrenador o Entrenadores que tu decidas. Se los mas claro posible al plantear tus deseos y necesidades así como las de Entrenador(es).

Te deseamos un feliz y exitoso evento!

Es war in Wien, Österreich, im September 1968, als Eric Berne, Claude Steiner, Jack Dusay, und Muriel James beim 4. Kongreß der Internationalen Vereinigung für Gruppenpsychotherapie eine Diskussionsrunde über Transaktionsanalyse präsentierten. Seitdem sind TA Lehrende und Supervisioren um die Welt gereist und haben Interessenten an der Transaktionsanalyse unterrichtet und supervidiert. Dank der Arbeit des Training Standards Committee und Julie Hay, der ehemaligen Präsidentin der ITAA, gibt es in dieser Verfahrensweise einen neuen Schritt vorwärts.

Reisende TrainerInnen, eine internationale Gruppe Lehrberechtigter Transaktionsanalytiker der ITAA sind bereit, weltweit solchen Organisationen und Gruppen, deren ökonomische Situation es ihnen nicht ermöglicht, die vollen Kosten zu zahlen, Seminare anzubieten, workshops abzuhalten und Supervision zu geben. Viele TrainerInnen sind bereit, dann für wenig oder gar keine Bezahlung zu arbeiten, wenn die, die Veranstaltung organisierende Gruppe keinen Profit macht, jedoch für die Reise, Unterbringung und Verpflegung aufkommt. Eine Liste von Trainer und Trainerinnen, ihre angebotenen Themen und Sprache ist unten angefügt.

Falls Sie Ihren Namen dieser Liste hinzufügen wollen, setzen Sie sich bitte mit Ann Moen bei der ITAA, 1772 Vallejo St., San Francisco CA 94123-5009, USA.

Diejenigen von Ihnen, die interessiert sind das Angebot der reisenden TrainerInnen zu erhalten, schreiben bitte direkt an den oder die TrainerInnen ihrer Wahl. Seien Sie bezüglich Ihrer Wünsche und Bedürfnisse so gründlich wie möglich ebenso auch bezüglich jener der TrainerInnen.

Wir wünschen Ihnen eine zufriedene und erfolgreiche Veranstaltung.

Participating "Traveling Trainers"

- **James Ross Allen**, MD, TSTA, USA—TA 101, Supervision/Therapy, New Developments in Script Theory, Transference, Internalization & Representation, Constructivist TA, TA & DSM III-R, Family Therapy, and Child Pathology. English, poor French.

- **Peg Blackstone**, MA, PTSTA, USA—"Things They Never Told Me in Therapy School," Clinical Consultation (esp. groups and couples). English.

- **Frances Bonds-White**, EdD, TSTA, USA—Comparative Script Theory, Integrating TA & Tavistock Group Models (Experiential Groups), Working with Early Developmental Disorders, Supervision, and Teaching. "Willing to do several activities in several locations." English.

- **Ted Bruce**, TSTA, USA—Developmental Process, Healthy Relationships, An Integrated Working Model of TA (Practical), Quality Supervision. English.

- **Helen Campbell**, PTSTA, New Zealand—TA 101, Redecision Therapy. English.

- **Leonard Campos**, PhD, TSTA, USA—Redecision Therapy Training. English, Spanish.

- **Joseph Cassius**, PhD, TSTA, USA—Body Scripts: Resolving Trauma with Emotional Release, TA and the Body. English, Portuguese (50%).

- **Valerie Chang**, MA, TSTA, USA—Clinical Supervision, Work with Female Survivors of Sexual Abuse, Women in Psychologically Abusive Relationships. English.

- **Fred Clark**, MDiv, TSTA, USA—Written & Oral TA Exam Preparation, Working with Partners of Sexual Abuse Survivors, the Intrapsychic Function of Introjects (Why am I like my father/mother?), Script as a Life Process, Game Theory Revisited (Games as Defenses). English.

- **Charlotte Daellenbach**, PTSTA, New Zealand—TA 101, Redecision Therapy Training. English.

- **Pearl Drego**, TSTA, and **Os Summerton**, TSTA, India—Ego State Analysis, Script Analysis, Women's Issues, Supervision. English, some French.

- **Fanita English**, MSW, TSTA, USA—Advanced training incorporating own adaptations of TA theory and practice (no TA 101 or Exam preparation), therapy demonstrations and conflict resolution, for couples and teams, life potential. English, French, German, Spanish.

- **Bill Falzett**, PhD, TSTA, USA—Passivity, Reparenting, Strategic Developmental TA, General TA Theory and Practice, Structuring Interventions. English.

- **Tom Frazier**, TSTA (with Delphine Frazier, MSW, CTA), USA—All TA 101 topics, TA & Mourning, Organizational Development, Couples, Family, Past-Life Therapy, Transpersonal. English, French, German.

- **Lucy Freedman**, MAT, PTSTA, USA—Organizational Training and Consulting, Communications Skills, Empowerment (for Women for Everyone), Group Process. English, moderate fluency in French.

- **Margery G. Friedlander**, MSW, TSTA, USA—Advanced TA Theory. English.

- **Felipe Garcia**, MA, TSTA, USA—Responsivity, Supervision, Men's Issues from a TA Perspective. English, Spanish.

- **Vince Gilpin**, CSW, TSTA, Canada—Couples' Therapy, Reclaiming the Inner Child, Life After Abuse. English.

- **Landy Gobes**, MSW, TSTA, USA—TA Exam Preparation, Healing the Parent, Developmental Psychotherapy, Co-dependency—a Developmental Stage of the Sense of Self, C3P3: Six components of a Supervision/Consultation Session. English.

- **Mary Goulding**, MSW, TSTA, USA—TA/Redecision Therapy. English, can lecture in Spanish.

- **Jan Grant**, EdD, TSTA, Australia—TA in Education, Group Leadership, Parenting, Self-Esteem, Clear Thinking, TA and Counselling Skills. English only, willing to work with interpreter.

- **Linda Gregory**, TSTA, Australia—TA Treatment of Domestic Violence, TA Scripting, TA Group Therapy with Theory Teaching, TA and Spirituality. English.

- **Morris Haimowitz**, PhD, TSTA, & Natalie Haimowitz, PhD, TSTA, USA—The Disposable Era, Treatment Issues Related to Attachment and Separation, Overt & Covert Power in Relationships, Empowering Group as Diagnostic & Healing Agent, Balancing Care and Feeding of Self/ Others, Psychotherapy Styles. English.

- **Julie Hay**, MPhil, PTSTA, England—Any Organizational Topics. English.

- **Gordon Hewitt**, PhD, TSTA, New Zealand—Supervision: method, content and ethics, Redecision: teaching the method, Transference and Parallel process: use and misuse, Men and their fathers, setting up a training program, TA 101, and requests. English.

- **William Holloway**, MD, TSTA, Brazil—TA Theory and Integration of Concepts in Clinical Practice; Contractual Treatment in Groups; Integration of TA with Techniques on Enactment (Gestalt, Drama, Sculpting, etc.), with General Systems Theory, with Concepts of Neurolinguistic Programming; Chemical Dependency Recovery—Residential & Ambulatory Programs Integrating the 12-Step Model with Systems Concepts; Extended Training. English, some Portuguese.

- **Harry D. Johns**, PhD, TSTA, USA—Dealing with Anger & Other Feelings, Dream Analysis, Therapeutic Interventions, Gentle Confrontation. English.

- **Father George Kandathil**, TSTA, India—A Variety of Topics on Request. English.

- **Anne Kohlhaas-Reith**, MD, TSTA, Germany—TA 101, Strokes, Racket-System, Script, Other Subjects on Request. German, English.

- **Sandra Landsman**, PhD, TSTA, USA—Assessment, Development & Treatment Strategies for Manic-Depressive Structure, Psychodynamics & Developmental Issues, Stress Management with Meditation Techniques, Pre- & Perinatal Psychological & Developmental Issues. English.

- **Raffaela Leone-Guglielmotti**, TSTA, Italy—Training, Gestalt, Couple Supervision. Italian, English.

- **Noeliza Bianchini de Lima**, PhD, TSTA, Brazil—Martian Language in Therapy & Relationship, Dealing with Resistance, Transference & Countertransference, Understanding of Body, Dreams, Sicks' Language, Topics of 202, Couples—for Couples & Therapists. Portuguese, Spanish, English. "Need plane tickets and a place to stay (may be a home)."

- **Arthur J. Maxwell**, MA, TSTA, USA—All Levels of TA, Reparenting, Reclaiming, Communication Theory & Practice. English.

- **Zoran Milivojevic**, MD, PTSTA, Yugoslavia—TA in Treatment in Drug Addicts, Clinical Process in TA Treatment. English, Serbo-Croat.

- **Gloria Noriega**, MA, TSTA, & Emilio Said, MD, TSTA, Mexico—"You and Me, Friendship and Couple," Advanced TA Theory, TA 101, Training & Supervision. Spanish.

- **Michele Novellino**, MD, TSTA, Italy—Transference, Bernian TA, Supervision. Italian.

- **John J. O'Hearne**, MD, TSTA, USA—Correlation of Many Different Approaches in Psychotherapy—Individual, Couple, Family, Organizational. English, French if prepared papers OK.

- **Thoman Ohlsson**, MA, TSTA, Sweden—TA 101, Drug Abuse. Swedish, English.

- **Harris B. Peck**, MD, TSTA (with Ilka Peck, CTA), USA—Groups, Organizational Work, Corporate Consulting, Supervision, Training, Group Process, Multiple Personality Disorder, Reparenting Baby Work. English, Spanish (Ilka).

- **Nancy Porter-Steele**, PhD, TSTA, Canada—TA and Buddhist Practice, Redecision and Reframing, TA and Sensory Experience. "Husband, Curtis Steele, MD, Psychiatrist, CTA, may be available also—we like to travel together. His teaching includes TA and hypnosis; multiple personality disorder." English.

- **Lyman Rigby**, MA, PTSTA, USA—Script Issues in Groups. English.

- **Suzanne C. Robinson**, MSW, CSW, TSTA, Canada—Adult Development, Treatment of Adult Survivors of Sexual & Physical Abuse, TA 101. English, French.

- **Marcia Rosen**, PTSTA, USA—Script & Survival, Addiction Script, Working with & Transforming the Rebellious Child, Resolving Grief and Anger, TA and Addictions, TA & Spirituality, Detoxifying the Body and Addiction Resolution Work on the Child Ego State. English.

- **Sheryn T. Scott**, MA, TSTA, USA—Early Childhood & Self-Psychology & TA, Child Abuse Healing for Adults, Dissociative Process, Couple. English.

- **Tyanne Steckel Shein**, MA, TSTA, USA—Discounting, Reparenting, TA 101, Supervision, Therapy. English.

- **Roberto Shinyashiki**, MD, TSTA, Brazil—Loving Relationships (Couples and Others), TA 101, Supervision, Self-Reparenting. Portuguese, Spanish, English.

- **Diana Shmukler**, PhD, TSTA, South Africa—Developmental Theory Related to Clinical Process, Working with PTSD or Trauma Ongoing, Transference and Countertransference. English.

- **Octavio Rivas Solis**, MD, TSTA, Mexico—TA in Personal & Organizational Development, TA into Holistic Approach. Spanish, Portuguese, English.

- **Abe Wagner**, MSW, TSTA, USA—

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"HAVE SUITCASE, WILL TEACH TA"

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TA in Management, Customer Relations, Team Building. English.

- **Marion Weisberg,** MSW, TSTA, USA—Alternate Forms of Therapy: The Intensive Short-Term Group with Emphasis on Techniques and How to: Shape the Group, Focus Its Energy, Use the Group (with Co-Therapies & Co-Therapists), Understand the Phases of the Group (Opening, Middle and Ending. Prefers to offer workshop in South or Central America. English.

- **Jonathan Weiss,** PhD, TSTA, & Laurie Weiss, MA, TSTA, USA—Passivity, Developmental Theory, Treatment of Co-Dependency. English, some Spanish and French.

- **Jentra M. Wiger,** MA, PTSTA, USA—Developmental Approaches, Parenting and Reparenting Models, Supported Age Regression, Bodywork Proficiency, Treatment within a Therapeutic community. English, American Sign Language for the Deaf.

- **Marjory Zerin,** PhD, TTA, (with Edward Zerin, PhD, CTA), USA—Stress Management ("Q" Model), Communication, Sexuality. English, German, Hebrew (Edward). □

1992 Election Update

As was announced in the last three *Scripts*, the deadline for nominations for two Board members (European region) and President-Elect was March 21, 1992. As we go to press with this issue, the deadline for nominations is fast approaching, but Nominations Committee Chair Bill Cornell cannot yet confirm the full slate of candidates. Therefore, the slate will be printed in the May-June issue of *The Script*.

In 1991, bylaws amendments approved by the ITAA voting membership cleared the way for new election procedures, which will be implemented this year. If, after March 21, there is no contest of candidates for any position, then no election ballot will be mailed. Instead, members will be notified via the May-June *Script* of the new President-Elect and Board members. All direct ITAA members receive *The Script* in the mail. For affiliate members who do not receive *The Script*, notice of the nominations outcome will be given to the affiliate associations.

However, if after March 21 there is any contest of candidates, then an election ballot will be mailed to all ITAA voting members.

Watch your May-June issue of *The Script* for the latest news on the 1992 election. □

WHY IS THIS SCRIPT GREEN?

To welcome the use of recycled newsprint on our newsletter!

Recycled Recyclable

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	May 19, 1992	Perth, Australia	Mar. 19, 1992
	COC	July 5, 1992	Stockholm, Sweden	Apr. 1, 1992
	BOC	Aug. 6, 1992	San Francisco	May 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	COC	Nov. 21, 1992	Salzburg, Austria	Aug. 1, 1992
	COC	Mar. 27/28, 1993	Paris, France	Dec. 1, 1992
TSTA Oral	COC	July 5, 1992	Stockholm, Sweden	Apr. 1, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
CTA Written	N. Amer.	July 10/11, 1992	To be announced	Apr. 10, 1992
	N. Amer.	Nov. 13/14, 1992	To be announced	Aug. 13, 1992
	N. Amer.	Mar. 12/13 1992	To be announced	Dec. 12, 1992
	Non-Euro/ N. Amer.	Your choice	To be submitted for reading through the ITAA office	
Training. Endorse. Workshops		July 11-13, 1992	Stockholm, Sweden	March 11, 1992
		Nov. 17-19, 1992	Auckland, N. Zealand	July 17, 1992

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.
Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

New Direct Members

JANUARY 1992

New Members	*Sponsor*
Dierks, Sally	—
King, Liz A.	Gail Nordeman
Lee, Woong Il	—
Meadoff, Randy	—
Sellmansberger, Linda	Timothy Schnabel
Shinyashiki, Roberto	—
Williams, Barbara	Gail Nordeman



Presenters Finalized for New Zealand Conference

We are pleased to announce the final list of presenters for the November 12-15, 1992 ITAA/NZTAA Conference in Auckland, New Zealand. For more information, check your January-February 1992 *Script* or contact the ITAA office.

-**Graham Barnes,** MA, STB, TSTA, Sweden: "Race and the Prisoner's Dilemma Game: Cooperating to Survive"; and "Psychotherapy Is A Conversation"

-**Helen Campbell,** PTSTA, New Zealand: "Partnership Between Psychotherapy and Prayer"

-**Gerald Cartmel,** MB, CTA, Australia: "Thinking Failure in Overload"

-**Barbara Clark,** PhD, CTA, USA: "Use of Empathic Transactions in the Treatment of Shame in Self Disorders"

-**Fred Clark,** MDiv, TSTA, USA: "Working With Partners of Sexual Abuse Survivors"

-**Jean Illsley Clarke,** MA, CTA, USA: "So You've Been Asked to Design a Program with People of Another Culture?"

-**Elizabeth Crichton,** MIR, ARMIT, BAppSc(OT), AM,& Kerrie Goodwin, RN, Australia: "Postnatal Depression & Sleep Disturbance in Infants"

-**Charlotte Daellenbach,** PTSTA, New Zealand: "From Symbiosis to Partnership: Treatment Considerations"

-**Jack Dusay,** MD, TSTA, USA: "Recent Advances in Couples Therapy"

-**Eleanor Feller,** MSW, CTSTA, USA: "Internal Family Systems Model"

-**LaNelle Brigance Ford,** PsyD, CTA, & Kathryn Ford, MD, USA: "Mothers & Daughters: The Evolving Partnership"

-**Lucy Freedman,** MAT, PTSTA, USA: "TA Tools for Self-Managing Work Teams"

-**Lucy Freedman,** MAT, PTSTA, & **Lucie King,** MSW, TSTA, USA: "Living, Loving, Learning: 'Women's Work' in the 90s"

-**Val Garfield,** MA, TSTA, USA: "Creating Partnerships—Cross-Cultural Cooperation in Organizations"

-**Vince Gilpin,** TSTA, Canada: "Psychotherapy: A Spiritual Partnership"

-**Landy Gobes,** MSW, TSTA, USA: "C3P3: Components of a Supervision/ Consultation Session"

-**Gordon Hewitt,** MSc, PhD, TSTA,& Rhonda Pritchard, BA, BSocSc, CTA, New Zealand: "Healing Grievances Creatively—'What's Wrong With Sorry?' "

-**D. Grady Hough,** Jr., MBA, CTA, USA: "Alleyways of the Mind—1) Partnership of Past & Present, 2) Partnership of Mind & Spirit"

-**Hanna Hyams,** MSW, CTSTA, Switzerland: "Facing Inner Shame—Gaining Self Respect and Transformation of One's Script"

-**Roland Johnsson,** MA, MSW, TSTA, Sweden: "TA Psychotherapy Research. Where Are We Now and Where Are We Going?"; and "TA in TCs for Drug Addicts—A Healthy Partnership"

-**George Kohlrieser,** PhD, TSTA, USA: "Conflict Management—Creative Use of Attachment Theory"

-**Gerda Lawrence,** MSW, CTA, USA: "From Blending In, Being Noncompetitive, and Feeling Taken Care of, To Being Assertive, Competitive, & Market Oriented: Russion Cultural Script Issues and a Time of Profound Change"

-**Robert Massey,** PhD, CTA, USA: "From Down Under: Individuals in Family Systems"

-**Nelly Micholt,** TSTA, Belgium: "Three Corner Contract & Psychological Distance"

-**Rev. Paul Morreau,** CTA, New Zealand: "Strategies for Harmony"

-**Katherine Murphy,** CTA, & Talia Levine Bar-Joseph, MA, England: "TA and Gestalt—To Relate or Not to Relate—That is the Question? An Open Dialogue Between TA and Gestalt"

-**Nick Nykodym,** PhD, AM, & **Lucy D. Freedman,** MAT, PTSTA, USA: "Partnership/ Communication in the Workplace, A Vital Factor in Personal Career Survival and Success: Some New Data and Recommendations"

-**Charles Pelton & Lois Myers-Pelton:** "Cross-Cultural Partnerships"

-**Maria Teresa Romanini,** MD, TSTA: "Is 'I'm OK, You're OK' a Utopia?"

-**Evan Sherrard,** PTSTA, **Isabelle Sherrard,** & **Susan Sherrard,** New Zealand: (Title Not Yet Available)

-**Os Summerton,** TSTA, & **Pearl Drego,** TSTA, India: "Problem Solving Through Ego State Models"; and "Being the Sex You Are"

-**John Tyler,** MA, JD, RM, & **Natalie Tyler,** PhD, RM, USA: "PAIRS—Practical Application of Intimate Relationship Skills"

-**Jacqueline Webb,** MSW, PhD, RM, USA: "Patterns of Social Skills in Distressed and Nondistressed Partnerships"

-**Jonathan Weiss,** PhD, PTSTA, & Laurie Weiss, MA, TSTA, USA: "Parenting Each Other: A Program for Self-Help Groups To Do 'Inner Child Work' "

Announcement: Experiencing Enough

The business operation of Experiencing Enough is being re-organized so it can continue to grow and evolve in response to its vision. Therefore, the Founding Staff of Experiencing Enough announces the dissolution of the former Experiencing Enough legal partnership. The design of the new business structure of Experiencing Enough is in process. Workshops sponsored by Experiencing Enough are continuing during the re-organization process and will be run by the new legal structure when it is completed. Upcoming workshop dates are:

April 29- May 3, 1992 in Rochester, New York
July 29- August 2, 1992 in Seattle, Washington and,
November 4-8, 1992 at a location to be announced.

Anyone with a proposal to manage the business organization of EE should send copies to each Founding Staff Member: Pam Levin, Elaine Childs Gowell and Gail Nordeman. For imput or information about new developments, please contact Wendy Pomeroy at 966 Guerrero, San Francisco, CA 94110. Phone: (415) 550-2407.

USA Transactional Analysis Association

1992 Multi-Regional Conference

Coming Home to TA-Integrating TA with Other Systems

August 6-9, 1992
Hyatt at Fisherman's Wharf
San Francisco

Keynote Address:
"A Systems Approach to Creativity"
Stanley Krippner
Author of Personal Mythology, Dreamworking and over 700 articles on consciousness studies is the past President of the AHP and APA's Division of Humanistic Psychology

Three one day institutes on Thursday

James Allen, M.D.
TA Practice in Post Modern World.

Karen Olio, M.A., Bill Cornell, M.A.
Restoration of Memory & Self-Treatment with Adult Survivors of Sexual & Physical Abuse.

Jonathon Weiss, Ph.D. & Laurie Weiss, M.A.
An Action Plan for the Inner Child:
Parenting Each Other in Support Groups

For further information contact:
Al Loeb, Registrar
4348 Rand Lane
Sacramento, California 95864
Phone: (916) 489-9392

Integrative Psychotherapy Workshop

with
Richard G. Erskine, Ph.D.
Rebecca L. Trautmann, RN, MSW

July 17 - 26, 1992 and/or August 7 - 16, 1992

This ten-day workshop will focus on the theory and clinical practice of Integrative Psychotherapy. Concepts that may be covered include: developmental theory and regressive therapy; the psychotherapeutic applications of Self Psychology; Object Relations Theories; treatment of Parental introjects; and group process.

Various methodologies will be taught and demonstrated and may include: contact, inquiry, affective attunement, involvement, modes of empathy, and the effective use of counter-transference.

The workshop is for professionals in the mental health field who want personal work followed by an understanding of theory and treatment planning. An opportunity will be available to discuss specific cases from your own practice. A previous workshop is described in the book *Integrative Psychotherapy in Action* by Richard Erskine and Janet Moursund: 1988, Sage Publications, London and Newbury Park, CA.

Cost: $1550.00 tuition, room and meals included.
Deposit: $350.00 non-refundable.
Location: Near New York City at the Old Chestnut Inn, with spacious grounds, gardens and swimming.

For more information and to register contact:

Richard G. Erskine, Ph.D.
Institute for Integrative Psychotherapy
500 East 85th Street, New York, NY 10028 • (212) 734-5291

Liberation Psychotherapy Training

Dixie G. Morris & Frank R. Morris
Certified Transactional Analysts

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- Begins June 1992-
A training program for professionals
emphasizing succint,
therapeutic paradigms including
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Fax: 708-632-0339

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SANDRA G. LANDSMAN, PH.D.

May 13-17, 1992

The goal of each five day workshop is to achieve a balance between mind, body, and spirit. We will use meditation, past life regression, ancient spiritual cleansing and healing rituals, and prenatal regressive therapy in water to connect to ourselves and the universe.



To Register or For Further Information Call:
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Intensive short term residential treatment available.
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VÄRMLANDS TA FÖRENING announces

INTEGRATIVE PSYCHOTHERAPY: THEORY INTO CLINICAL PRACTICE

with

RICHARD G. ERSKINE, PhD.

at Mölnbacka Manor, Värmland, Sweden June 31 - July 4, 1992

This five-day workshop will focus on applying integrative psychotherapy theory into clinical practice. Various methodologies that facilitate psychotherapeutic integration will be taught and demonstrated, f.ex.: inquiry, affective attunement, involvement and modes of empathy. After each therapy demonstration there will be an opportunity to discuss the methodologies as they relate to the theories of life script, ego states, transference, transactions etc.
The theories and methodology presented in the book: **Integrative Psychotherapy in action,** co-authored with Janet Moursund (1988, Sage Publication, London) will be elaborated.

Cost: SEK 5.900:- -tuition, room and meals included. Bring sleepingbag and towels.
Location: Near Karlstad in a recreational area with spacious grounds and swimming.
Deposit: SEK 2.500:-, non- refundable.
For more information and to register contact:
Mi Årling Tel. 46-54-18 42 26, Fax. 46-54-19 05 19
VÄRMLANDS TA-FÖRENING, Box 5085, 65005 Karlstad, Sweden Postgiro: 55 40 99 - 2