INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXII NUMBER 6 AUGUST 1992

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A LETTER TO ALL INTERESTED TA COLLEAGUES

What About A TA Data Bank?

by Maria Teresa Romanini

Dear Colleague:

How often, as a member of a worldwide association based on a scientific theory, would you like to be informed about the new discoveries, research, and applications of this theory being developed by colleagues around the globe?

Have you ever wondered if your experiments have already been done by others, and whether their results would confirm or contradict your own?

Have you have felt the lack of a more complete TA bibliography on specific topics, for example, when reading otherwise valid articles that fail to take into account and/or reference the work of previous authors on the same subject, often because the latter work was not published in the *TAJ* or *The Script*?

There are probably many more examples that you could give me that demonstrate the need for a forum for worldwide communication about the development of TA, in addition to the *TAJ*.

Perhaps you read in the April 1992 issue of *The Script* about a new project to create a TA data bank which might help answer such questions, as well as many more. The data bank will consist of all TA studies—scientific as well as intuitive—made throughout the world, which can then be regularly supplied to whoever is interested.

This material will be contained in a computer system that will facilitate being in contact with each other by fax or modem. It will be the result of collaboration by ITAA members, ex-members, and others interested in TA.

All research will be impartially included in the data bank and will be assessed only by the persons who are interested in TA and who will ask for and use it in their own work.

To address these issues, the data bank project aims to:

- satisfy the scientific curiosity that is one of the strongest incentives to join an assciation like the ITAA
- satisfy the desire to share ideas and discoveries with others in a context in which research is impartially evaluated so that further research, thinking, and possible innovation is stimulated
- increase the intuitive, practical, and scientific breadth of the ITAA
- support the formation of new theories and lines of thought
- stimulate the development of new fields of application

In addition, it is hoped that eventually the material in the data bank can be utilized to create a periodic report on the state of TA and can serve as the basis for study sessions connected with international TA conferences.

I envision the following sequence in developing the data bank:

1. Ask every ITAA member to send to the data bank their studies, whether published or still in progress.
2. Form a volunteer coordinating group of transactional analysts and TA students who are interested in research who are in a position to organize and carry out the practical work.

At first the coordinating group will program its work on a specially prepared soft disk so that researchers of different nationalities can work simultaneously.

Your input is needed in order to move ahead with this project. Do you have:

- relevant experience?
- suggestions to make?
- any criticism of the proposed organization of the project or any different plan to propose? (If yes, complete the questionnaire on this page and send it to the ITAA office).
- ideas about whether it would be easier to manage a centralized data bank or many local data banks connected by modem?
- an interest in actively collaborating on the compilation of the programs?
- a willingness to keep on your computer local bibliographical data (or a part thereof)?

If you believe in the usefulness of this kind of collaboration please respond and offer your suggestions. We hope to have ongoing reports about this project in future issues of *The Script*, so watch for them.

DATA BANK QUESTIONS ABOUT PERSONAL AND/OR GROUP RESEARCH

(Feel free to add specifications or comments)

A. My research is:
1) a furthering of previously noted TA theories and/or techniques
2) new research

B. My research is:
1) completed
2) published
3) in progress

C. My research is (choose one):
1) Theoretical
a) Philosophical hypothesis
1) stroke hunger
2) double OK-ness (I'm OK, You're OK)
3) life-long psychic development
4) inner core
b) Ego States
c) Psychic organs
d) Racket or racket system
e) Ways of structuring time, especially games
f) Script
g) Miniscript
h) TA typology: i.e., OK Corral, Three Pots of Anger, Miniscript in the OK Corral, etc.
i) My new theory
j) Other
5) Practical:
a) Diagnosis
b) Intervention methodology
c) Specific intervention exper--ences
d) Other

D. My research refers to:
1) clinical field
2) educational field
3) organizational field
a) marketing
b) business
c) organization
d) other
4) counseling field

E. Method of Research Used:
1) Experimental (i.e., with previously preordained conditions)
a) statistical
b) on groups
c) on individual subjects
2) Nonexperimental (i.e., straight report of results from observations or one own's experience: clinical, work, etc.)
a) case histories
b) individual cases
c) file researches (i.e., drawn from existing data collected for other purposes)
d) bibliographic research
e) other

F. The aim of my research is:
1) to verify TA theory and techniques
2) to explore new theories and techniques
3) other □

AN IMPORTANT MESSAGE TO ALL MEMBERS

Conversion to Annual Dues Billing

After long **deliberation** and debate, the ITAA Board approved **the conversion** to an annual billing system, which is to take effect on January 1, 1993. From that date on, all memberships in the ITAA will be adjusted to an annual cycle, January 1 through December 31.

The ITAA now consists of roughly 70% affiliated members—from EATA in Europe, CATA in Canada, and ICTA in India—who are already paying the ITAA for their dues on an annual billing cycle. (Our fourth affiliate organization, the USATAA, is also on an annual billing system, although their ITAA dues are still processed on an individual basis.) Only 30% (roughly 2000) individual direct members remain. The change from anniversary date billing to annual billing will bring all the membership billing cycles—affiliated and direct alike—together on the same schedule.

This change is designed to save you, the members, money. After an initial adjustment period, we will be able to process membership billings once a year rather than 12 times per year, significantly saving in costly set-up time and staff administration. The effort is designed to cut out paperwork by batching all billings at one time and allowing us to devote staff time more productively during the rest of the year.

Already many ITAA direct members, those with billing dates in mid-year, have received invoices pro-rating their billing cycle to January 1, 1993. By late 1992 virtually all direct members should be receiving their 1993 annual dues invoice. All publications subscriptions and new memberships will also change to an annual calendar year cycle.

As with all changes of this nature, there may be some confusion at first as we adjust your billing cycle either forward or backward. We ask for your patience and support in advance during this transition period. Please pay as requested on your invoice to bring your membership current with the new full-year system. Thank you for your help on this important cost-saving project.



Maria Teresa Romanini

EDITOR'S COLUMN



by Gerald Cartmel

To Be or Not To Be Respectable

I am having difficulty in eschewing the politics of the institution of the ITAA, although this is not to say I am not interested in the process. The temptation to be drawn in remains as a developmental relic. Politics has been described by Michel Foucault (1976/1978) as "war pursued by other means" (p. 93). To me war and politics are a form of competitive play, where the object of contention is lost in the primary pursuit of power. As my sociology primer says, quoting Mildred Parten, "Later, around the age of four, children take up *cooperative play*—activities which demand that each child collaborates with the other (as in playing 'mummies and daddies')" (Giddens, 1989, pp. 66-67). Is it that those who pursue war and politics have not developed beyond the age of four? Besides, political involvement is not part of my mandate as editor of *The Script*. Furthermore, I am not good at politics, even if I wanted to be, and I take some pride in this.

However, I do believe that it is my duty, in my role as editor of *The Script*, to shout from the roof tops that respected people in our TA community are expressing concern and dissatisfaction with the ideology of TA and the institution that does or does not support it. And the voices carry different messages. Some examples:

Mary Goulding comes back into the ring with renewed energy (see Members Forum, page 5). Mary, who is sometimes charming, frequently infuriating, but never boring, deplores the institutionalization of the *TAJ*, among other things. I think she is claiming that the ritual of academia, including APA referencing, stifles the creativity generated by the Expressive Drive described by Fanita English (1992, pp. 32-42). On the other hand, Bill Cornell deplores the lack of representation of transactional analysis in studies such as the American Psychological Association's Task Force on Women and Depression (see Bill's book review in the July 1992 *TAJ*). In academic terms, Bill is saying TA has failed to penetrate the institutions of psychology and sociology.

I share his concern when I am presented with a request to print in *The Script* a supervision book list for those taking the TM exam: 137 references, of which about 134, including Gestalt, seem to originate outside TA. I had thought that TA was a self-contained and viable discipline, self-sufficient and self-energizing. Am I wrong? If TMs are our intellectual leaders, let them lead. If their training is to derive from other established disciplines, I, for one, would prefer to study those at the source.

But the energy is there. As Susan Sevilla reported in the May-June 1992 *Script*, Dr. Maria Teresa Romanini, a woman of some passion, writes from Rome. She seeks to establish a central TA databank (see Maria Teresa's article in this issue, page 1). Because she is ITAA Vice-President of Research and Innovation, she represents the young sap of TA—sap as in "the vital juice which circulates in plants" (Onions, p. 1885) or as in sapience or wisdom, correct taste, and judgment. If she fails to get your support, the future of the plant is in jeopardy. And will someone in Rome prompt Carlo Moiso to send in his excellent manuscript about the origins of TA in Italy as my fax (61-79-534-272) did not receive a clear copy and I have written to him at several addresses asking for an unblemished version. What do I have to do to get attention, Carlo?

To return to the *TAJ*, Howard Douglass, as Editor, carries enormous responsibility. The *TAJ* is the flagship of transactional analysis and he is the Captain. If the *TAJ* does not meet world standards for academic disciplines, then TA cannot be respected by the institution of psychology situated in this global village. Is this what we want? Do we wish to remain les enfants terribles or do we wish for respectability? Certainly I cannot speak for the membership. In the meantime, we do need to give Howard our allegiance and support, and we need to listen to his concerns as expressed in his Letter from the Editor (July 1992 *TAJ*) about the decrease in the number of articles being submitted to the *Journal*.

To revert to Fanita English: She is another who is forever young. I can remember dancing with her back at Snowmass a decade ago with shoes off, belt loose, a wild Hungar just arrived off the steppes—or so my fantasy goes. Thank you, Fanita.

I have the opportunity as editor to send messages like that. So have you. The Members Forum in the December issue will be devoted to messages of fun and friendship. Any member of the ITAA can write a three-sentence message to a TA friend or colleague, in another state or country or even down the block (identify origin and recipient). Because of possible limitations of space, submissions will be accepted in order of receipt, with a final deadline on November 1 if the section is not filled before.

And now, to close for this month, I offer these thoughts:

"It is the common fate of the indolent to see their rights become prey to the active."

"The condition upon which God hath given liberty to man is eternal vigilence."

J.P. Curran, Lord Mayor of Dublin (1790)

"An Institution is full of paper, not people."

Gloria Cartmel, 1992

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

India Meeting Marks Historic Step for ITAA

The July issue of *The Script* featured information about the Institute of Counseling and Transactional Analysis (ICTA) Conference to be held in Cochin, India, in January 1993. Normally the ITAA does not promote the conferences of other TA associations, but in this case, the ICTA conference—like its predecessors in Mississauga (CATA) in 1990 and Brighton (ITA) in 1991—has been designated as the site of the 1993 ITAA Board meeting. This designation will draw many ITAA trustees, committee members, and international presenters to India for the event.

The "designated conference" should not be confused with the Annual Conference of the ITAA. This year the ITAA Annual Conference is being held jointly with the New Zealand Transactional Analysis Association at the Waipuna Hotel and Resort in Auckland, New Zealand, November 12-15, 1992. The program is established and looks fantastic. The resort rooms—which are limited in number—are being booked quickly, and the pre- and post-conference tours are enticing many registrants. Looking even further ahead, the 1993 Annual Conference of the ITAA will be held in Minneapolis, Minnesota, October 13-17, 1993, and will be jointly sponsored by the USATAA.

We feel confident enough about the success of the Auckland meeting to look ahead five months to the upcoming opportunity in Cochin, India. The ITAA's primary reason for designating Cochin as a Board meeting site is to support the advancement of TA education and training in India. BOC exams will be offered for the first time in India. Many ICTA candidates are in the final stages of preparation for oral exams. We have already secured the commitment of many Certified Transactional Analysts to travel and serve as examiners in India: Nine of our Board members and many committee members have already committed to attending.

The ITAA's primary reason for designating Cochin as a Board meeting site is to support the advancement of TA education and training in India.

It is no wonder that Southern India is so attractive to so many ITAA members. Cochin is in the Indian state of Kerala (pronounced "carol-ah"), which unwinds along the southwest tip of the country, with a seaside lined with sandy beaches, tropical palms, and hills carpeted with green forests. In Kerala elephants still help harvest some of the 600 varieties of trees as well as plantations of tea, coffee, bananas, coconuts, cashews, and rubber. This is spice country: a primary world source of cardamom, tumeric, pepper, ginger, and other familiar spices.

Kerala is also one of the most progressive states in India. Its 70% literacy rate is among the highest in Asia. Isolated from the rest of India by the Western Ghats (mountains) but open to the sea, Kerala has been influenced by external ideas throughout its history. Kerala had trade relations with the Chinese, Egyptians, Phoenicians, and Babylonians more than 2,000 years ago. Moslem mosques were erected; the Portuguese, Dutch, French, and English built churches; and a synagogue has stood in Cochin since 1568.

The conference venue is the Casino Hotel, an elegant property of only 70 rooms on the beautiful Wellingdon Island. The hotel is a few hundred feet from the ocean, separated by a palm-shaded, peaceful reef of sand. Judging from the early expressions of interest in this conference, the alternate hotel nearby will surely be called upon to catch some of our overflow from this exciting conference.

We'll be arriving in India during two important festivals: In mid-January Pongal (or Sankranti) takes place, a three-day harvest festival in Southern India marked by ceremonial feeding of rice to cows and bullocks. Later in January Republic Day is celebrated in all the State capitals with parades of horses, camels, elephants, marching soldiers, and folk dancing.

Consider joining us in India in 1993!

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The Script

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The Script (ISSN 0164-7393), the newsletter of the International Transactional Analysis Association (1772 Vallejo St., San Francisco, California, USA 94123; phone 415-885-5992) is published monthly except January, May, and September by the International Transactional Analysis Association. The subscription rate is $10/year as part of dues for all classes of membership; *The Script* is not available by separate subscription. For information on dues rates for various membership classifications, contact the ITAA office at the above address. Second-class postage paid at San Francisco, California and additional mailing office. POSTMASTER: send address changes to *The Script*, 1772 Vallejo St., San Francisco, CA 94123.

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Recycled Recyclable

POET'S CORNER



by Donna Bickley

Hungry Baby Spirits

Elaine Childs Gowell, ARNPP, RN, MN, MPH, PhD (Anthropology), teacher, healer, counselor, and psychotherapist/shaman, is also a poet. She practices in Seattle, Washington, USA, and is known for her work relating transactional analysis with the body, corrective parenting, and dealing with grief. She leads workshops around the world on these and other topics.

Here are two of her poems. "Lost or Hidden" intrigued me with the concept of "baby-spirit." Isn't that what we seek to free and nourish (baby-spirits are hungry) in ourselves, in others if we are therapists? "Family-R-Us" speaks for itself.

For our next column, adapt to me and your fellow ITAA members; send your poetry to Donna Bickley, 13712 Princess Anne Way, Phoenix, MD 21131, USA.

And remember our special call for humorous poetry: As a holiday gift from us to us, I plan to publish humorous poetry in the December *Script*. So send your limericks (non-pornographic), couplets, or light verse about holidays, TA theory or practice, or just plain life. I'll publish the ones I like best and even throw in a special prize for the winner (no, not fruitcake!). Deadline: August 15, 1992.

Lost or Hidden

Did you lose you?
Or put you
away?

Maybe when you
were born
the world looked
too hostile
and you
Hid.

You hid your Spirit—
Spirit—baby spirit
in a cave
a hole
a safe place.

Once a two
year old told
me that she
swallowed her baby
spirit.
She had to eat
too much
to keep her baby-spirit
there—it was
the only way to
handle the pain
of being
not seen—
lost, hidden,
not there.

Finding baby-spirit
finding the Child—
However young
needs love
Heart
Healing.
No longer lost
Come Home!

Family-Я-Us

I overadapt, adapt, symbiose.
I keep my heart closed
and hide the key.
My mother's face keeps veiling yours.
I need the screens to protect.
And as I protect,
I poison.
Each time I adapt, I poison.
I poison you, and I poison me.
My heart stays closed.
I like it that way.
It is familiar. You know
familiar—Family-Я-Us.
I am codependent. I like it that way.
I think I am safe. I think—
That's it. I think—I do not feel.
Feelings are not familiar—
Family-Я-Us.

Familiar? □

TA CONFERENCES WORLDWIDE

August 6-9, 1992—San Francisco, California, USA. USATAA Multi-Regional Conference. Contat: Al Loeb, Registrar, 4348 Rand Lane, Sacramento, CA 95864, USA; phone: (916) 489-9392.

November 12-15, 1992—Auckland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

December 11-13, 1992—Louvain, Belgium. Sixth ASSOBAT/VITA Joint TA Conference. Contact: 6e Congres, 105b, rue de la Hulpe, B 1331 Rosieres, Belgium

January 17-22, 1993—Cochin, Kerala, India. Institute for Counselling and TA (ICTA) Conference; designated site of ITAA business meetings. Contact: Sr. Annie Maria, ICTA, University PO, Cochin-682022, India.

TA 101 CALENDAR

October 17-18, 1992—Crowborough, England. Cost: £70+VAT. Leader: Joanna Beazley Richards, PTSTA. Contact: J. Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, East Sussex TN6 1JT, England; phone: (0892)655195.

November 7-8, 1992—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

December 4-6, 1992—Karlsruhe, Germany. Cost: DM 260. Leader: Anne Kohlhaas-Reith, CTSTA, and Richard Reith. Contact: WIRKSTATT, Steinstrasse, D-7500 Karlsruhe, Germany.

March 13-14, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

July 17-18, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD; phone: 0642 611292.

Certified Teaching and Supervising Transactional Analysts and Provisional Teaching and Supervising Transactional Analysts are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530, USA: dates of TA 101, location, cost, leaders' names, and how to get more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific.

New *Training and Certification Manual* Now Available

The new *Training and Certification Manual* is now available. Trainees, PTSTAs, and TSTAs will need copies, and other interested members are welcome to send for copies as well. The $25 cost includes shipping. Please use this order form and mail to: Credentials Dept., T & C Council, 1772 Vallejo St., San Francisco, CA 94123-5009, USA.

Please send me_____copies of the new *Training and Certification Manual* at $25 each for a total of: _____

Name _____

ITAA Status _____

Address _____

City/State/Country/Postal Code _____

_____

Payment Options (check one):

_____ Check or money order (drawn on US bank in US funds)

_____ Visa _____MasterCard Expiration Date:_____

Card Number: _____

Signature: _____

Please allow 4-6 weeks (USA) or 8-15 weeks (outside USA) for delivery.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	BOC	Aug. 6, 1992	San Francisco, USA	May 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	COC	Nov. 21, 1992	Salzburg, Austria	Aug. 1, 1992
	BOC	Jan. 19, 1993	Cochin, India	Oct. 18, 1992
	COC	Mar. 28, 1993	Paris, France	Dec. 1, 1992
	BOC	May 18, 1993	Atlantic City, USA	Mar. 18, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
TSTA Oral	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	BOC*	Jan. 19, 1993	Cochin, India	Nov. 15, 1992
	BOC	May 19, 1993	Atlantic City, USA	Feb. 19, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
CTA Written	N. Amer.	Nov. 13/14, 1992	To be announced	Aug. 13, 1992
	N. Amer.	Mar. 12/13, 1993	To be announced	Dec. 12, 1992
	N. Amer.	May 19, 1993	Atlantic city	Feb. 19, 1993
	Non-Euro/ N. Amer.	Your choice	To be submitted for reading through the ITAA office	
Training. Endorse. Workshop		Nov. 17-19, 1992	Auckland, N. Zealand	July 17, 1992
		July 10-12, 1993	Italy	March 10, 1993
		Oct. 19-21, 1993	Minneapolis, USA	June 19, 1993

***Tentative: TSTA Oral BOC Exam, January 19, 1993, Cochin India; exam to be confirmed by November 15, 1992.**

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.

Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

Organizational News

Official Proxy Vote Form for Business Meeting

In 1992 the Annual Meeting of the Membership will be held on Friday, November 13, 1992, from 5:30—6:30pm at the Waipuna Hotel and Conference Center, 58 Waipuna Rd., Mt. Wellington, Auckland 6, New Zealand. As required in the ITAA bylaws, we are hereby informing members of this meeting and providing the proxy voting form for the business meeting.

The ITAA bylaws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. Because it is often difficult to physically assemble a quorum in international organizations such as the ITAA, the bylaws provide for the granting of proxies in two ways:

1. To another voting member—to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the Auckland Business Meeting.
2. To the Secretary of the ITAA—this general proxy will be used only to establish a quorum.

Below is the official proxy form for voting members who will not be attending the Business Meeting at the Auckland Conference. Please sign and mail the form to the ITAA by October 30, 1992. If you will be in Auckland, please come to the meeting on Friday, November 13, 1992, at 5:30pm to help establish a quorum. Because of the large number of voting members, onsite registration of proxies will not be accepted.

I, (please print)_____, herewith assign my proxy vote to the Secretary of the ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes (as indicated on a separate sheet) at the Business Meeting of the International Transactional Analysis Association, convening on Friday, November 13, 1992, at 5:30pm in Auckland, New Zealand.

Signature _____ Date _____

Use a separate sheet of paper to indicate your wishes on particular issues.

New Direct Members

FEBRUARY 1992

New Member	*Sponsor*
Bryant, Gerdina	Jan Grant
Deane, Michael T.	—
DeAnquin, Miguel	—
Dorland, Sue	Acey Choy
Gajaluckshmi, R.	K. Ramakrishnan
Gladstein, Betty	Valerie Lankford
Ishimaru, Haruo	Kozo Rokkaku
Paananen, Mary	Jean Illsley Clarke
Santhathevi, P.	K. Ramakrishnan
Singh, Charan	K. Ramakrishnan
Slender, Brian M.	Sharon Kalinko
Takada, Yoshinori	Kozo Rokkaku
Zablah, Rene S.	—

MARCH 1992

New Members	*Sponsor*
De Gasparotti-Rizzi, S.	—
Dinsdale, Roy	Sharon Kalinko
Kidokoro, Naoko	Michiko Fukazawa
Lau, Stanley	—
Monick, Kerry	Jeffrey White
Scott, Beverly	—
Shiner, Sandra	—
Stamos, Vladislava	Zoran Milivojevic

MAY 1992

New Member	*Sponsor*
Brockett, Patricia	C. Daellenbach
Cale-Mratovic, Matija	Z. Milivojevic
Campbell, Jon	—
Deker, Ellen F.	—
Fenwick, Rick	J. Doubles
Forgach, Helen Ruth	—
Kehoe, Maryann	Richard Erskine
Lawson, John R.	Valerie Chang
Mackie, Annette	John Edwards
Myung-No, Lee	—
Partridge, Micki	—
Por, Chye Kaa	K. Ramakrishnan
Tan, Suee Chieh	—

APRIL 1992

New Members	*Sponsor*
Christoff, Kathleen M.	—
De Juan, Maritza	Sissel Knibe
Kemp, Lori	Tim Schnabel
Newberg, John A.	Mary Ellen Frost
Park, Jong-Sam	—
Radsdale, Herbert R.	Vann Joines
Rashidi, Mahmood	—
Swineheart, David L.	—
Tien, David Koh See	—

Get Your *Script* Fast—If you are tired of waiting for your issue of *The Script* to arrive by second-class mail, send us the cost of postage ($5 USA; $15 all others), and we will send your copy by first-class or air mail for a year. Remember to include your current mailing address. (This offer applies to ITAA direct members only, and is not valid for affiliate members from EATA, CATA, or ICTA).

1992 Ten-Year Members

Elaine W. Akin
Gottfried Altmaier
Christa Andres
Sepp Auer
G. Auer-Brandenstein
Norman Auslander
Ginette Ayache
Rolf Balling
Vincenzo Barca
Klaus-Dieter Bartning
Rolf H. Bay
Martha Beato
Elisabeth Beer
Monika E. Beierlein
Guenther Bernsen
Ulrika Beyer
Christy L. Blake
Miriam Blank
Heike Boeckl
Brigitte Bolli
Consuelo Bonfil
Germano Borgi
Jae Brainard
Lynne E. Brin
Gail Broady
Herbert Budicek
Rosemarie Buerger
Irene Buerk
Hans F. Buerki-Fillenz
Maria Caiazzo
Helen J. Campbell
G. Cristiano Cavallero
Guillermo V. Chacon
Jean-Domin Chiffre
Sherry Christal
Bertram Christoph
C. Christoph-Lemke
Nicole Claeyssens
Annie Cognard
D. Cortez-Campeao
Carol Creighton
Heather D'Cruz
Klaus-Peter David
C. De Diego Morales
Giovanni De Lucia
Christian Devillers
Katherine Dickson
Theresa Dionne
Roman Dries
Alfons Droege
Ivan Edstrom
Judith Ellman
Heinz Engelhardt
George Escribano
Carola Feist
Felicitas Finck-Henkel
Anke Fischer
Ute Florian
Monique Fradot
Martin Franke
Toni Fuchs
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Members Forum

Editorial Policy: We welcome Letters to the Editor (c/o the ITAA office). In editing for taste, accuracy, and length, our intent is to retain the author's meaning. Opinions offered in this column do not necessarily represent the views of the Editor or the ITAA. Readers are invited to digest letters within the framework of TA theory.

THOUGHTS ON KEEPING TA/ ITAA ALIVE

Dear Everyone:

Although I am retired, I am still interested in the ITAA and am distressed, as are you, with what seems to be an inexorable decline of TA in the USA. Obviously old members drift away. I believe this drift began when Bill Holloway started the trend toward ever more picayune examinations. Maybe nothing can be done. Are organizations like people? When the Lacadonian Indians diminished to only a few survivors, all the help in the world was needed to keep them from extinction. I think they are finally increasing, but I am not sure. ITAA may be harder to keep alive.

Examinations: I found that I had to divorce myself from the exam process or leave the ITAA because I was so increasingly disgusted with the exams. Long ago, Karpman, English, Schiff, and someone else were examining Louie Forman, a particularly distinguished psychiatrist from Kansas City. (He came to all conferences and was a leading light in TA until his strokes prevented him from traveling much. He still practices in KC.) Anyway, he got irritated with the questions and finally said, during his exam, "I teach medical students and the first thing I teach them is never to memorize anything of minor clinical importance that they can easily look up!"

Exams have become more and more formidable since the days when Louie took (and barely passed) his CM exam. Very good people have dropped out of TA because they are unwilling to retake exams. (I don't mind fringe-types being examined very carefully if they are going to use the certificate to practice a profession they actually never learned. I'm talking about those whose degrees are in other fields and who won't go back to college even to learn elementary psychopathology, for example). The requirement that people know everything that Berne said about this and that is bizarre, because most of what he said is not relevant. And that will, with luck, be true of all of us. Any healthy organization keeps bringing in new ideas and making the old ones obsolete.

Please consider making examinations relevant to the field and do not expect more study of the past than people are willing to do!!

Most important: *Make teaching exams what they used to be. The examinees discuss their teaching programs, are congratulated and perhaps given some new ideas on how they could add this or that to their programs, and then passed. It should be routine to pass the Teaching Membership exam after having been given the PTM title. People will keep teaching whether or not they pass, but they will not bring new members to the ITAA if they themselves do not have a Teaching Membership, so the ITAA loses.* In fact, I do not believe there should be TM exams, but only TM awards to recognize those who actively teach others who pass CM exams. Please consider carefully what I am saying, even though it is revolutionary to require less torture of the initiates than the old guard endured.

Conferences: I believe that there should be one ITAA conference in August each year. The exact date and place should be determined at least three years in advance. The shuffling of dates keeps busy people from planning to attend. (I am no longer a busy person, so this suggestion is for others rather than me. As is the advice on TM exams, of course.) August has always been the best date for most people. I think that the confusion in dates is symptomatic of the sickness of the organization, and that perhaps we will seem more healthy if we pretend to be as healthy as other organizations that have always had fixed meeting dates.

Conference Keynoters: Please have the lead speakers at conferences be TA people! I believe that the switch from TA to anything else is another very important reason that TA is dying. It seems that we do not have the confidence to hold real TA conferences so we actually pay other people (more important people?) and they take precedence over our own members. Why on earth should I go all the way to New Zealand to hear a Jungian when I could, if I chose, go the the Jungian Institute in San Francisco any day to hear their theories? I have nothing against someone proving he/she has found a relevance between TA and Jungian/Freudian/Behavior/Eriksonian/etc. theory and offering to present this in a workshop, but should the keynote speaker be someone who has never read a book or passed an exam on TA? Come on, how did we get so dumb and when will we smarten up? As long as we think we are inferior, why should the world disagree? Have you ever heard of a Jungian institute asking a TA person to be a keynoter at one of their conventions?

Masterson smirked, talked down to us, and gave what was actually a 101 in his methods that would have been inadequate if presented to college juniors. It was so disgusting that I thought ITAA had learned a lesson. Instead, for some reason, this trend has become entrenched. Stop!

Script: I particularly want to thank Gerald Cartmel for his editorship of *The Script*. It is lively and readable and makes the ITAA seem alive, as well. Nostalgia and Gerry are the two reasons I keep my membership in the ITAA.

Journal: I wish someone could do something about the *Journal*. It is not readable! I have wondered if the problem is my advancing age, but I have asked many others (well, I guess they are advancing in age, too), and everyone says, "Oh, I gave up reading the *Journal* ages ago." This is tragic! It is now as stupid a magazine as AGPA's international gift to worldwide ennui. Both are an unforgivable waste of good paper. But the AGPA journal has always been like that, and once upon a time the *TAJ* was readable. Can't we get some soul back into it? It reads like it was written by professors who must write for tenure but really have little to say, so they encase their nothings in pompous words and lots and lots of references. (The book reviews are the only bright spots in the *TAJ*.) What could help:

1. A section on clinical problems and a panel of experts (clinical, educational, business, etc.) to answer.
2. A request for authors who will write with soul (to understand the concept, read any old copy of *Voices*). This means articles that use the word "I" and have emotional content.
3. A request for articles that simply say "what happened" in a given therapy session without theory or pomposity.
4. Ask Muriel James, the Haimowitzes, Steve Karpman, and me to put together an "old timers" edition . . . just one edition . . . to prove that the *TAJ* can have new ideas and be readable! I swear we could do it! We would simply follow Eric's simple and profound rules for writing.
5. Ask Peg Blackstone to write/edit a section on "What I Never Learned etc." She writes with fun. Beg anyone with any sense of humor to write for the *TAJ*.

Thanks to whoever reads this. I will see some of you in August at the USATAA conference and in India in January.

Mary Goulding, San Francisco, California, USA

INFO WANTED ON TA IN ORGANIZATIONS

Dear Editor:

I am an instructor in the Organizational Behavior Department at Marmara University in Istanbul, Turkey, and have been working on my PhD dissertation entitled, "The Effect of Communication Styles of Managers on the Organizational Climate Perceptions of their Subordinates." I plan to distinguish the communication sytles of managers by giving them a transactional analysis test that will group them as Adult, Child, and Parent. I'll give the test to some subordinates as well. The problem is that I do not have access to a reliable and valid TA test that can be safely used in this context.

I would appreciate hearing from any of your readers who might know of such a test and who are willing to share it with me. I can be reached as follows: Miss Nurdan Ozaralli, Mimar Sinan Cad. Bostan, Sok. No:41/2, Kartal-Maltepe, Istanbul, Turkey.

Nurdan Ozaralli, Istanbul, Turkey

Dear Gerry and Robin:

I have received my membership card, Directory, and first copy of *The Script* (March 1992), which has already provided me with some useful information and ideas. Thank you. It's exciting for me to have finally reached this point with TA—I've been heading in this direction for almost two years.

The area I am currently studying—with a particular emphasis on using TA—is in organizations. I would be interested in hearing from any of your readers about TA publications relevant to this area of study, including: organizational change, staff selection procedures, staff counseling, TA as part of training courses, and performance appraisal. I can be reached at PO Box 10, Watson ACT 2602, Australia.

Gerdina Binant, Watson, Australia

OUT-OF-PRINT TA MATERIALS WANTED

Dear Editor:

I am interested in purchasing out-of-print TA literature for use by my trainees. If any readers have such material to sell, please contact me at 24 Da Costa Ave., Prospect S.A. 5082, Australia.

George Filipowicz, Prospect, Australia

PRIDE IN OUR TA FAMILY

Dear Editor:

I have just reviewed by May-June 1992 edition of *The Script*. My feelings range from excitement and pride to sorrow and pride.

The list of TA conferences worldwide is most exciting! To see a reflection of the interest and hard work of our members throughout the world feels like the flowering of many dreams come true.

To read of the loss of members of our association (Bob Goulding, Ken Everts, Maggie White, and Shep Gellert) saddens me, yet also brings me pride in the quality of "family" that the ITAA has always sustained.

It is at these moments in particular that I am especially glad to belong to this organization.

Laura Boyd, Norman, Oklahoma, USA

WORKING WITH "I'M OK, YOU'RE NOT OK"

Dear Gerald:

I am writing in response to your question about TA strategies other than confrontation for the treatment of persons in the "I'm OK, You're Not OK" position. I have found that it is useful to be aware of the existential pain and loneliness that underlie this position. I will state openly to a client that they must have experienced terrible pain in their lives to produce such an isolated and lonely stance. I also think that it is useful to remember that when a person in this position expresses contempt for other people, they are frequently expressing the "racket feeling." The underlying feeling that they do not acknowledge is envy.

To my mind, it is more useful to establish an empathic bond with the "I'm OK, You're Not OK" client than to use confrontation. The person in the +- position is in many ways more terrified to face their core issues of abandonment and despair than the person in the -+ position because the former feels that they had to do it alone the first time. Establishing an empathic alliance from the beginning phases of treatment will prove more useful treatment than confrontation.

Keep up the good work and the good questions in *The Script*.

Frances Bonds White, Philadelphia, Pennsylvania, USA

- continued on page 7

ITAA Balance Sheet—1990 and 1991

OPERATING FUND

ASSETS	1991	1990
Current Assets:		
Cash	$ 125,281	$132,823
Accounts receivable, less allowance for collection losses (1991-$527; 1990-$336)	2,535	2,181
Inventories	9,708	9,301
Prepaid Expenses	24,782	29,321
Due from Eric Berne Fund for the Future	820	3,820
Total current assets	163,126	177,446
Equipment, less allowance for depreciation (1991-$60,274; 1990-$54,280)	20,116	26,111
	$183,242	$203,557

SCHOLARSHIP LOAN FUND

Cash	$ 27,065	$ 64,409
Certificate of Deposit	0	30,000
Due from Operating Fund	52,725	56,725
Note receivable	80,000	0
Scholarship loans	10,914	11,525
	$170,704	$162,659

ERIC BERNE FUND FOR THE FUTURE

Cash	$ 21,006	$ 31,515
Note Receivable	80,000	0
Investments	0	55,000
	$101,006	$ 86,515

BUILDING FUND

Property and improvements, less allowance for depreciation (1991-$145,755; 1990-$148,143)	$282,030	$266,892
	$282,030	$266,892

OPERATING FUND

LIABILITIES AND FUND BALANCES	1991	1990
Current Liabilities:		
Accounts Payable	$ 23,551	$ 19,730
Accrued liabilities	2,352	2,742
Due to Scholarship Fund	52,725	56,725
Total current liabilities	$ 78,628	$ 79,197
Deferred income	8,866	8,650
Fund balance	95,748	115,710
	$183,242	$203,557

SCHOLARSHIP LOAN FUND

Fund balance	$170,704	$162,659
	$170,704	$162,659

ERIC BERNE FUND FOR THE FUTURE

Due to Operating Fund, for advance of expense	$ 820	$ 3,820
Fund Balance	100,186	82,695
	$ 101,006	$ 86,515

BUILDING FUND

Note payable, first deed of trust (Note 2)	$160,000	$160,272
Fund Balance	122,030	106,620
	$282,030	$266,892

We have audited the accompanying balance sheet of the International Transactional Analysis Association, Inc., at December 31, 1991 and 1990, and the related statements of revenue and expense, changes in fund balances and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements mentioned above present fairly, in all material respects, the financial position of the International Transactional Analysis Association, Inc., at December 31, 1991 and 1990, and the results of its operations, changes in its fund balances and cash flows for the years then ended, in conformity with generally accepted accounting principles.

Wilbur M. Parker, CPA
Irene T. Jewell, CPA

STATEMENT OF REVENUE AND EXPENSE AND CHANGES IN FUND BALANCES

Revenue	Operating	Scholarship Loan Fund	Eric Berne Fund for the Future	Building Fund	1991	1990
Membership	$184,900	$	$	$	$184,900	$188,196
Conferences	20,249				20,249	52,240
Affiliations	91,244				91,244	91,169
Rent	61,244			272	61,516	58,581
Contributions	925	1,595	12,366		14,886	18,255
Interest	4,764	12,068	7,155		23,987	16,782
Sundry	43,801				43,801	43,734
	407,127	13,663	19,521	272	440,583	468,957
Expenses						
Salaries and outside personnel	131,360				131,360	133,972
Payroll costs and benefits	18,313				18,313	17,821
Occupancy (insurance, interest, utilities, and depreciation on building)	100,711				100,711	74,997
Printing (copying and reproduction)	70,747				70,747	65,594
Office (postage, supplies, equipment rental)	39,404				39,404	58,572
Meetings (hotels, honoraria, Board and committees, advertising & promotion)	11,522				11,522	28,500
General (data processing, mailings and other)	46,489	5,618	2,030		54,137	50,015
	418,546	5,618	2,030		426,194	429,471
Excess (deficit) of revenue over expense	(11,419)	8,045	17,491	272	14,389	39,486
Other changes in fund balance:						
Assets acquired	(12,750)			12,750		
Prior period adjustment				6,595		
Transfer depreciation	4,207			(4,207)		
Fund balance, December 31, 1990	115,710	162,659	82,695	106,620		
Fund balance, December 31, 1991	$ 95,748	$170,704	$100,186	$122,030		

Notes to Financial Statements — December 31, 1991 and 1990

1. **Accounting Policies:** The Association maintains its accounts on the accrual basis except that membership dues and subscriptions are recognized as income when collected. Inventories of publications are valued at cost on a first-in, first-out basis. Equipment, consisting of furniture and office equipment, is carried at cost less accumulated depreciation computed using the straight-line method. Furniture and office equipment are depreciated over an estimated useful life of ten years. Deferred income represents receipts for conferences and other income to be recognized in future periods.

2. **Property and Improvements:** During 1974, the Association purchased property in San Francisco for use as the Association headquarters. The purchase was funded by a cash payment of $92,412 and by assumption of a 5 1/2% note secured by a first deed of trust of $168,694. The note was payable in monthly installments of $800.00 including interest and principal, with any unpaid principal due in 1991.

On January 21, 1991, the principal balance of the note ($160,272) was paid using equal loans of $80,000 obtained from the Scholarship Loan Fund and the Eric Berne Fund for the Future. The new loans provide for interest only payments with the maturity of the loans on January 25, 1996. The current interest rate is at 8% per annum.

Depreciation of the building and improvements have been charged to operations in the amount of $4,207 for 1991 and $11,113 for 1990.

3. **Special Funds:** The Scholarship Loan Fund was established by the Board of Trustees in 1975. Loans and/or grants can be made to United States and international members. In 1983 the Development Fund Committee was approved and began work on the Eric Berne Fund for the Future, to establish into perpetuity funds for the sponsorship of research, the promotion of the use and teaching of transactional analysis, building worldwide unity, and supporting professional standards.

MEMBERS FORUM

continued from page 5

PLEASED TO JOIN THE ITAA

Dear Editor:

I am delighted to be accepted as a member by the ITAA. I was first introduced to TA by my colleague, Miss Irene Yong, who was attached to my department, the Child Psychiatric Inpatient Unit at Woodbridge Hospital in Singapore. Through her inservice training on TA, I became interested in the subject. Also, throughout continuing nursing education at the Civil Service Institute I attended a TA course conducted by Mr. Ramakrishnan. Mr. Rama's lectures gave me further insight and depth into TA. Membership enrollment was also made possible through Mr. Rama's TA 101 course.

From time to time I have also attended Mr. Abe Wagner's workshops and lectures and enjoyed them very much. The exposure and knowledge gained is rewarding. Many thanks to each of them. I am looking forward to learning more about TA through my membership.

P. Santhathevi, Singapore

THE BIGGEST BUZZ OF ALL

Dear Editor:

First of all, *The Script* arrives, and I have a bad cold, and so, of course, I don't really have the energy to do anything else except to sit down and read it right away . . . That's buzz Number One!

I open it up (while drinking my hot lemon and honey) and there's a picture of Robin Maslen . . . That's buzz Number Two!

I start to read Robin's article (January-February 1992 *Script*), and I like the way he's writing because it sounds like the way he talks . . . That's buzz Number Three!

And then I get to the part where he mentions "the lone TA person, struggling in some relatively isolated part of the world . . . Tasmania," and I think, "Hey, that's me! . . . and that's the Biggest Buzz Of All!

I have never acted upon my inclinations to write to *The Script*, until now. I so much enjoyed William Krieger's warm, chatty, funny style when he wrote his Editor's Columns. Now I also find engrossing Gerald Cartmel's elegant scholarship, and I applaud the wholistic underpinnings of his epistemology. To Robin Maslen I say, "I always suspected you were a Master of Strokes, and now my hunch is confirmed!" With reference to the ideas in Gerald Cartmel's column in the January-February 1992 *Script*, this means that you are just further down the track than me: What a good feeling.

From one "lone TA person" to another, "We aren't alone."

Karen Nicholls, Tasmania, Australia

Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.

SCRIPT AD RATES

Only camera-ready copy accepted. Deadlines: first of the month prior to the month of publication (September 1 for October *Script*; no issues printed in January, May, and September).

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Keeping In Touch

ALL REGIONS

The Fifth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy will be held December 2-6, 1992, in Phoenix, Arizona, USA. The theme is "Ericksonian Methods: The Essence of the Story." For more information, contact: The Milton Erickson Foundation, 3606 N. 24th St., Phoenix, AZ 85016; phone (602) 956-6196 or fax (602) 956-0519.



Jessica Leong and her long-time trainer, Jeffrey White, celebrate Jessica's success in her examination for Certified Transactional Analyst specializing in organizational applications of TA on May 19, 1992, in Perth, Australia. This was Jessica's second CTA exam; she is already a Certified Transactional Analyst specializing in clinical applications with PTSTA (C) status.

VISITORS TO THE ITAA HEADQUARTERS



Robin Maslen switches roles from ITAA President to handyman in order to clean out a clogged drain at the headquarters building during his visit in March.



ITAA Treasurer Tony Metcalf taks a much needed "tea break" during discussions about ITAA finances at the ITAA office in March.



Latin American TA Association President Roberto Shinyashiki looks over training files on his visit to the headquarters office in January.

THANKS TO EXAMINERS

The Board of Certification offers grateful thanks to the following colleagues who gave of their time and expertise to examine in Perth, Australia, May 19. 1992:

Kate Meredith
Sally Robinson
Tony White □



International Airfares Have Dropped! Book Early for Auckland



Calling all delegates to the Auckland, New Zealand Conference in November 1992: International airfares have dropped! As of July 10 the lowest roundtrip fare on Air New Zealand for a west coast departure is $948, based on weekday travel and a five-day minimum stay. This is an excellent price—book your flight now to be sure of a seat and to guarantee the best available fare.

The official ITAA travel connection is The Accent Group, 225 South 15th St., Suite 916, Philadelphia, PA 19102, USA. Telephone immediately (toll free from the US) 1-800-4-ACCENT, or 215-545-7670, or fax 215-545-7491 to book your roundtrip air tickets, pre- or post-conference tours, and to make any other personalized travel arrangements.

Accent will arrange with correspondent offices in Japan and Europe to process travel arrangements, giving members in these areas a local contact. Accent will also do a price search of all major airlines to get you the lowest possible price, or will keep your name on a prospect list for special travel bargains.

Remember, the sleeping rooms are limited at the Waipuna Hotel, site of the conference. You must book your sleeping room directly with the hotel; write or fax Waipuna Reservations Supervisor, PO Box 14164, Panmure, Auckland 6, New Zealand. Telephone: 64-9-527-3114 or fax 64-9-527-1937. A charge card number is acceptable for the required one-night deposit.

See you in Auckland in November!

* SPECIAL SALE *
LIMITED TIME ONLY



Introduction to Transactional Analysis (TA 101) Videotape

This videotape shows the Introduction to Transactional Analysis (TA 101) coordinated by Jack Kaufman, DSW, and presented live on July 27-28, 1987, during the 25th Annual ITAA Summer Conference in Chicago, Illinois, USA. The course was co-taught by original founding members of the International Transactional Analysis Association, many of them colleagues and students of TA's founder, Eric Berne. The course is introduced by Muriel James and features Jack Kaufman, Viola Callaghan, Jack Dusay, Fanita English, Jean Fowler, Mary Goulding, Bob Goulding, Natalie Haimowitz, Morris Haimowitz, and Ted Novey.

The original 12-hour course has been professionally edited down to four hours which cover topics such as ego states, life positions, scripts, structural analysis, discounting, group dynamics, strokes, rackets, transactions, time structure, and games. This TA 101 videotape is recommended for therapists, counselors, upper- and middle-level managers, personnel managers, organizational development specialists, teachers, and others involved in the helping professions. In addition, completion of the TA 101 course is required for Regular Membership in the International Transactional Analysis Association and is a prerequisite for advanced training leading to certification in TA.

Our Guarantee

If, after viewing this tape, you are not completely satisfied that it is a valuable learning tool, return it to us within 21 day of receipt and your investment will be refunded without question.

Fall Sale Order Form

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Note: Tapes are in VHS. Please include $5 surcharge for BETA or PAL.

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