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The Script®

INSIDE

3 Systems Approach to TA
Poet's Corner
4 TA Conferences Worldwide
New Zealand Conference
5 More Memories of Goulding
Getting to Know Rosa Krausz
8 ITAA Goes to India
In Memoriam

To Win And To Learn

Behind the Scenes at the Brighton Conference

by Barbara Traynor

Brighton, England—once a fishing village with smuggling connections that became fashionable when the Prince Regent built the splendidly vulgar Royal Pavillion—proved an excellent venue for the second national TA conference designated by the ITAA as a site for its business meetings. The Institute of Transactional Analysis Conference had as its theme "Learning and Changing," and this report on the event draws both from my personal observations as someone involved in organizing the meeting as well as from comments made by participants.

On Saturday we began with a pre-conference meeting before embarking on the tasks of photocopying and preparing the delegate folders and checking the equipment and rooms. The mood in the conference office was good humored and industrious, interspersed with the occasional outburst, which may read here like a prayer, but did not sound like one at the time: "Oh God, they've delivered the flowers, but no vases!" "Oh God, I've just seen the buffet menu." Each announcement was greeted with a flurry of activity until the matter was resolved.

On Sunday delegates began to arrive and register. They came not only from the rest of Europe and the United States, but also from Mexico, Chile, Brazil, New Zealand, Australia, South Africa, Japan, and Malaysia.

One of the highlights of the conference was Jack Dusay's Opening Address—which followed a gracious welcome by ITAA President Robin Maslen at the Opening Ceremony. Dusay charted the development of TA, listing its antecedents and various influences on Berne, including his two analysts, Erik Erikson and Paul Federn (who invented the term "ego-state"), and Wilder Penfield, who was a neurosurgeon at McGill University when Berne was a medical student there. He described how Penfield provided the medical evidence for anatomical confirmation of ego states, which was chemically confirmed by the LSD experiments of the 1960s. Dusay went on to describe how TA theory and interest developed in a small study group—the San Francisco TA Seminar, which still meets weekly and is the longest ongoing TA group in the world—and how it grew in popularity because of three best-selling books: *Games People Play; I'm OK, You're OK;* and *Born to Win.* He then talked about the radical applications of TA developed by the Schiffs, who emphasized a strong Critical Parent and Adult system in work with more disturbed clients, and the redecision work of the Gouldings, recollecting Bob Goulding telling Jack, "You've got a great Adult," after a difficult encounter with Fritz Perls.

My general philosophy is that you can win or you can learn. Overall we definitely won.

Dusay suggested that the strengths of TA epitomized by Berne, the Schiffs, and the Gouldings are Creativity, Confrontation, and Caring, and he concluded by acknowledging that he saw TA developing now throughout the world.



ITAA President Robin Maslen (left), Brighton Conference Convenor Joanna Beasley-Richards, and ITA President John Parr at the Brighton Opening Ceremonies.

The evening continued with congratulations to successful exam candidates: nine new Certified Transactional Analysts and two Teaching and Supervising Transactional Analysts from six countries, a reflection of the international make-up of the conference. Delegates then enjoyed the jazz band, "Sex Therapy," which played classics from the thirties and forties as people ate and chatted.

Thanks to Denton Roberts and Mary Goulding, who introduced the idea of TA Support Groups at conferences, these valuable meetings once again added a special cohesion to the conference experience: "A much needed oasis for me," said one participant, and "It helped me find a sense of attachment and belonging," said another.

On Monday morning, Gordon Hewitt (Australia), Hanna Hyams (Switzerland), and Diana Shmukler (South Africa) formed a panel chaired by Petrūska Clarkson (Britain) to explore different approaches to Physis as a source of learning and change, Physis being Berne's concept of the generalized creative force of nature which eternally "strives to make things grow and to make growing things grow more perfect."

Overall there were 72 workshops offered during the three-day conference. I was very pleased that they proved to be as exciting as I had anticipated they would be when I compiled the program. To give just a taste of the rich mixture offered:

- "The Advantages of Games" led by Robin Hobbes
- "Individuation and Attachment in Biblical and Greek Writings" led by Kalman Kaplan
- "Personality Disorders or Banal and Loser's Scripts" led by Maria Teresa Romanini
- "Epistemology of Transactional Analysis" led by Henrique Austregesilio
- "Love, Laughter, and Lust" led by Sue Fish

- continued on page 7

Slate of Candidates from 1992 Nominations Set

by Susan Sevilla
ITAA Executive Director

We are pleased to announce the new President-Elect and Board of Trustees members for the ITAA, who commence their terms of service on January 1, 1993.

As was announced in the December, January-February, and March *Scripts*, the deadline for nominations was March 21, 1992. Bill Cornell, Nominations Committee Chair, confirmed the slate of candidates for Board approval in Brighton, England. One petition with ten signatures was received from the membership.

The following are your 1993 President-Elect and trustees:

President-Elect: Servaas van Beekum, PTSTA, Netherlands

Board of Trustees: Nelly Micholt, TSTA, Belgium, and Erich Hartmann, PTSTA, Germany

In 1991, bylaws amendments approved by the ITAA voting membership cleared the way for new election procedures to be implemented, beginning this year. In years such as this, when there is only one nominee per position and therefore no contest of candidates, no election ballot will be mailed. Instead, members will be notified via *The Script* and by notice to the affiliate organizations.

Included in this issue are the photos and election statements of your new President-Elect and Board members. I hope you will join me in welcoming them.

President-Elect: Servaas van Beekum, MA Dip. Couns., PTSTA

I want to serve the ITAA in the role of President in 1994-1995. I have over 20 years of working experience as a teacher, school manager, trainer, therapist, counselor, supervisor, and organ-

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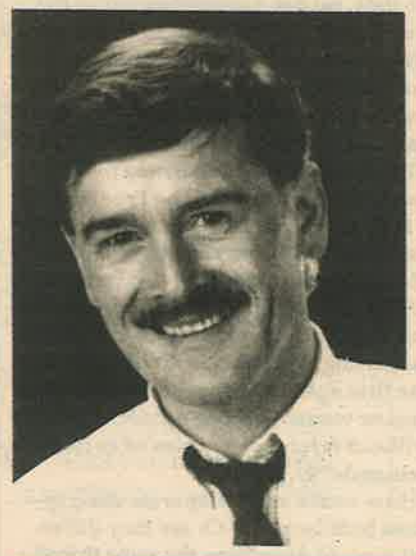

ITAA President-Elect Servaas van Beekum

EDITOR'S COLUMN



by Gerald Cartmel

Free Child as Tao

First, thanks to Frank Reilly of San Pedro, California, USA, for volunteering to check translations of contributions submitted in Spanish. This is part of our attempts to overcome the language problems of a membership from many lands. We also need people willing to look over copy submitted in French, German, Japanese, Italian, and Portuguese; if you are willing to help, please write me, c/o *The Script*. And for members who are unable to communicate in English, I urge you to submit your contributions in your own language and we will do our best to translate.

Speaking of our international membership, we are pleased to include in this issue a self-interview by Rosa Krausz, a response to Gloria Cartmel's invitation for members to write about themselves for the "Getting to Know Your TA Colleagues Column."

We are also interested in initiating another column in *The Script*, this one about ethics. Ethics are integral to every profession. They are the rules setting limits on behavior, usually in the interest of the patient or client. Remembering that "client" derives from Rome, where the plebian was under the protection of a patrician or *patronus* (Shorter Oxford English Dictionary, 1973, p. 349), the client is thus a dependent or supplient.

Ethics relate to the conduct of those with power. Educationalists who teach, organizational managers who operate within a hierarchy, and therapists who deal with patients ("who are under medical treatment" [Ibid., p. 1528]) are all required by society to act within a code of ethics. Ethics are the social manifestation of the Parent ego state. They vary from culture to culture and country to country. Who will garnish the wisdom of the world on this subject for us?

In my last editorial I asked for someone to coordinate a column called, "Revision Corner," a means by which we can update our understanding of TA theory and demonstrate how TA differs in different parts of the world. To date, no one is jumping out of the woodwork to do this. So, to stimulate discussion, how about considering that enigma—the Free Child—with serious Adult attention, meaning that you may have to read it twice.

The Free Child was defined by John Dusay (1977) thusly: "The Free Child is fun and frivolity; the Adaptive Child confirms and compromises" (p. 4). More recently, Stewart and Joines (1987) defined it as "a subdivision of the Child in the functional model, indicating how the individual may use this ego state in expressing feelings or wants without censoring and without reference to rules or societal demands" (p. 329).

How could such disparate descriptions both be right? Or are they different ways of describing the same thing? The first description depends upon, at the least, the third level of signification (or understanding) of the words and therefore would create different meanings to different people, especially those not conversant with English. The second is analytic in the sense of Francis Bacon, and later Hegel and Kant; it is dependent on "the logic of understanding, which, applied to the data of sensation, yields knowledge of the natural, phenomenal world" (Bullock, Stallybrass, & Trombley, 1988, p. 225).

Take your pick, even if it is heavy going. It seems we are talking about semiology: "The general (if tentative) science of signs: systems of signification, means by which human beings—individually or in groups—communicate or attempt to communicate, by signal: gestures, advertisements, language itself" (Ibid, p. 769). Semiotics appears to be remarkably like the analysis of transactions and how we make sense of those transactions, that is, transactional analysis.

Why this diversion to pastures different? Because in this issue we have Chris Boyd's help in sorting out the similarities and differences in disciplines, all of which have their own languages. Chris is trying to identify that which is unique to TA and that TA theory that is common to other disciplines and described in different words. In the terminology of Ferdinand de Saussure, he seeks to sort out the *paroles* that are the realizations of a particular utterance from the *langue* that is the total system that underlies and unifies the infinite number of *paroles* that can be uttered in it (O'Sullivan, Hartley, Saunders, & Fiske, 1983, p. 127). Unless this can be done, we are not able to claim TA as an independent theory. Can you help him with new ideas or by reminding us of earlier writing? If you wish to pursue this intellectual objective, I recommend you start by reading Manor's article in the January 1992 *TAJ*. Is she saying, in the words of Shakespeare, "The rose by any other name would smell as sweet" (*Romeo and Juliet*, II, c. 1596), or is it that the smell of the rose can be enhanced when blended into a pot pourri?

Continuing with consideration of the Free Child, since a baby has already physiologically adapted in utero and adapts to societal demands within minutes of birth, the aforementioned definitions of the Free Child are too broad for refutation and thus fail Popper's rules for deductivism. Popper, among much else, said that, according to the principle of falsifiability, any definition must be open to refutation and that statements too general to be disproved could not be held as scientific theory. He postulated that scientific theory can never be accorded more than provisional acceptance, that is, until it is disproved. In relation to our broad definitions of the Free Child, "Such universal statements, though unprovable, remain in principle disprovable" (Bullock, Stallybrass, & Trombley, 1988, p. 665). So, is TA a scientific theory? If so, I challenge our definitions of the Free Child. Is there an equivalent to our concept of the Free Child in another discipline?

To put the ball in play, Donna Bickley, in her inaugural column, described her concept of the Natural Child "as the part of us that connects us to the universe and others" which "when freed from not-OK-making adaptations" makes and appreciates poetry and connects with nature (Bickley, 1992, p. 1). This I like. Therein lies the paradox; to describe that which is beyond description, for all language is socially constructed, and if nature is defined in words it becomes a social construct. Is the Free Child or Natural Child a Tao that can only be defined by what it is not? Is poetry a manifestation of the Free Child?

Finally, I am reminding you that *The Script* requires communication to be expressed from the "I'm OK, You're OK" position, which respects both self and others. If you have disagreements with opinions expressed, the rules are as in fencing, where the foil by definition has a button to prevent damage.

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EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Exciting Brighton Board Meeting

Bob Goulding, who died February 12, was honored by the Board with a moment of silence and the statement, "Together with Mary, Bob has over the years done more to spread TA around the world and to encourage a global membership than most other members." The donations received in Bob's name are going into a special fund.

Organizers of the Brighton Conference were appreciated. Sponsored by the Institute of Transactional Analysis, this was the second ITAA "Designated Conference".

The "Revised Cooperation Agreement" between the ITAA and the European TA Association was signed, beginning the fourth year of affiliation.

The new ITAA Membership Directory for 1992-1993 is now available. Direct members will receive copies as will EATA certified members and members in trainng. CATA has requested 63 copies and ICTA 10. Additional copies are available for purchase (see ad page 8).

The revised Training and Certification Council Training Manual is now available (see ad page 6).

A task force on publications is being chaired by Thomas Steinert, with the goal of coordinating the publications of all TA organizations so that a vehicle can be developed for sharing TA articles in various languages.

Dates for ITAA conferences may change again in response to a strong push to return to August scheduling. Ad hoc chairperson Bill Cornell will be reporting back to the Board in November.

The ITAA accepted an offer from the Institute of Transactional Analysis to run a designated conference in Cochin, India, January 17-22, 1993. Although this means two meetings in the Pacific in quick succession and high travel costs for some, it is a way to support BOC exams and the development of TA in India. The Board also approved holding the 1995 Designated Conference in South Africa.

Current membership figures show that membership is at its highest since the mid-seventies largely because of affiliation. We now have over 7,000 members and subscribers. There is, however, still a downward trend in USA membersship, with a drop of about 170 per year since 1987. The Board approved modest joint membership campaigns with USATAA and CATA, as well as a "reach out" campaign in Spanish for Latin America.

Financial figures for 1991 show a deficit of only $11,726, rather than the $32,719 anticipated. (In 1990 the Board approved a deficit budget for 1991 in order to complete large building repairs, including a new roof and exterior painting.) The 1992 budget was approved with a deficit of $8,375.

Treasurer Metcalf received approval to change from a monthly to an annual dues billing system consistent with the dues cycles of affiliates. The conversion, to go into effect January 1, 1993, will streamline operations. Existing members with January-March billing dates will be billed in January for one year, thus moving their start dates to January 1. New members who begin before September 30 will have their start dates back-dated to the previous January 1 and will be sent back issues of publications. Those joining after September 30 will have their dues payments credited to the following year.

The official slate of candidates was received from the Nominations Committee, with one candidate being nominated by petition (see article, page 1).

Vice-President Maria Teresa Romanini received approval for a new Research and Innovation Division Project—a central TA databank. An upcoming business plan will outline details.

New criteria and guidelines for the Eric Berne Award were approved, with praise going to Task Force Chair Marilyn Zalcman and her committee for their fine work.

Efforts to produce translated versions of the Goulding Redecision videotape so that it can be used more in non-English speaking countries will be overseen by Maryln Crossen.

I hope these brief comments give you an idea of the broad range of issues dealt with by the Board. Anyone wishing further details may contact me at the ITAA office. □

A Systems Approach to Integrating Theory

by Christopher Boyd



Systems theory, the study of general principles that are applicable to many systems, offers some interesting insights into ways to integrate TA with other systems in psychology.

Many in the field of psychology were first exposed to systems theory through the work of Minuchin, Whitaker, Palazzoli, Haley, Bateson, and others who worked with family systems. Although these people were directly involved in psychology, their theories grew out of the general systems theory of biologist Von Bertalanffy. His theory is epistemology, that is, a view of life that is more comprehensive than any specific application (such as family systems theory).

Von Bertalanffy was interested in meeting with other scientists to discover a common language through which they might communicate complex ideas to each other, the implication being that scientists from different fields were studying specific applications of more general principles and using different languages to express what were essentially equivalent concepts. If these general principles could be isolated and restated in general form, then scientists from different fields would have tools for communicating their ideas to each other. They could quickly transfer learning from one field to another and use experiments done in other fields by having a language with which to translate research. Thus, Von Bertalanffy was looking for the Esperanto of the sciences.

The meetings began, and a new science of general systems was born. Systems concepts were developed that applied to any system, regardless of its application to a specific field. One of the important distinctions among systems that developed was that of open and closed systems. Closed systems are machine-like, predictable, subject to quality control and productivity restraints, predictable with mathematical formulas, linear, and subject to entropy, the inevitable decline and decay of closed systems.

Open systems are more life-like. They exchange with the environment and cannot be considered thoroughly without taking their relationship to the environment into account. To do so is to take the system out of context, much like quoting out of context. Open systems are non-linear, complex, and to survive they must keep their external boundaries fluid, flexible, and adjusting to the environment. Thus an open system can incorporate new information and adapt and adjust accordingly.

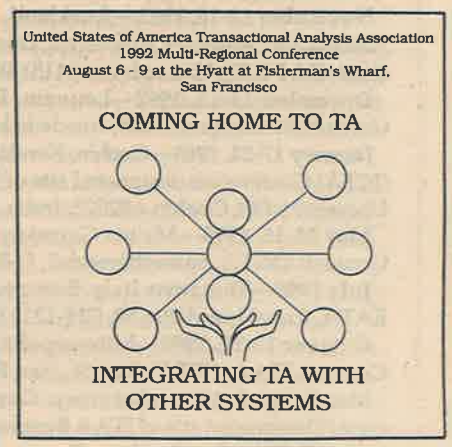
The open-closed system distinction is one lesson from general systems theory that is applicable to TA. As Berne said in *The Structure and Dynamics of Organizations and Groups* (1963), one of the five important features of a constitution is the autotelic provision, which authorizes a method for changing the constitution itself. This provides for the openness of the system and allows information to cross the external boundary so that it can be incorporated. It also keeps the system open to alternative relations with the environment and protects against the closed boundaries of a closed system, one that maintains the status quo. Open systems avoid the inevitable entropy of closed systems by allowing integration of other systems.

Over the years as President of the Eric Berne Seminar I have had many opportunities to translate concepts between different theories. In the true spirit of systems, it was important to find which terms represented similar concepts and which concepts were truly unique. I have always been able to express concepts in other theories in terms of TA, but not always to translate TA into other theories as though they were subsets of TA. For example, we might draw parallels from positive and negative reinforcement theory to the concept of strokes in TA, or we might see parallels between Adler's life style theory and Berne's script theory. However, I find no parallels in psychology for TA game theory.

TA provides a comprehensive language for defining systems of psychology, an Esperanto for psychology. Thus we may consider TA both as a system separate from others and as a metasystem that provides us with a language through which we can talk about and integrate other theories of psychology. It can be a language through which we translate other systems, observing their similarities and differences, much as general systems theorists look for functions common to all systems. We then have a quick way to observe both the uniqueness and redundancy of new systems, and by using TA in this way we keep it an open and viable system.

The systems approach provides us with the opportunity to keep the boundaries of TA open, flexible, and adaptive to the ever-changing field of psychology and to keep the creative spirit that has been the hallmark of TA development alive and well.

These ideas will be among many discussed at the upcoming USATAA Multi-Regional Conference this August 6-9, 1992, in San Francisco. The theme of the conference is "Coming Home to TA—Integrating TA with Other Systems," with keynote speaker Stanley Krippner, PhD, talking on, "A Systems Approach to Creativity." We invite you to join us. For more information, contact Registrar Al Loeb at (916) 489-9392.



Chris Boyd, PhD, RM, has background in both mathematics and psychology. He began training in TA in 1974 and has been President of the Eric Berne Seminar for the last nine years. Currently he is Coordinator of Communications for USATAA and Editor of their newsletter. He has presented both psychological and mathematical papers to the San Francisco Chapter of the Society of General Systems Research and has authored over 25 articles and book reviews.

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POET'S CORNER



by Donna Bickley

A Poem At Last

Congratulations, Marion Arenas, of Wyckoff, New Jersey, USA! You are our first guest poet. Only coincidentally, Marion was the first poet to risk submitting work to us. It was difficult to choose which of her poems to publish, and I agonized for a while, selecting, in the end, two poems that exemplify the theme of "connections."

"Anxiety Lures Me On" struck me as taking us from our common original connection (to mother) to the almost unimaginable thought of no connection or even of no notice of the absence of our connection—since we must have connection; joining or merging again, even after death, is a universally recurrent theme in folklore, religion, and spiritual disciplines.

As for "The Present Dread," it amplifies the theme of loss of connection with the original source of connection, a mother, now dead, grieved, and a kind of harbinger of loss to come—a dread now realized fully by the author.

Both of these poems share a sort of wonderment at the bittersweetness of loss and endings ("a kind of ecstatic misery" and "Enjoy the present dread") that gives these poems a pleasant tension. Although the theme of both poems is loss and grief, there is nothing depressing about them to me. They have a mature sense of detachment and child-like curious interest in the writer's personal processes that charms me.

Marion is a Regular Member of the ITAA with an MS in counseling. For five years she was a volunteer AIDS counselor and intake clinician at the Gay Men's Health Crisis Center in New York City. Now a full-time writer, Marion has taught poetry workshops and has a manuscript of poems "in search of a publisher." Some of her other poems have been published in *Beloit Poetry Journal*, *Cream City Review*, *Poet Lore*, *Chiron Review*, and other publications.

Marion says, "I have given many readings in New York and New Jersey and will read anywhere, anytime, having taught my butterflies to fly in formation. I told my Scared Child that the sensation I felt in my chest just before a performance was not fear, but excitement, a gathering of extra energy to do a good job, because the physiological mechanism (adrenalin rush) is the same. She believed me, after some hesitation, and retired in favor of my Free Child, who loves that rush!"

With no further ado, here are Marion's poems.

Anxiety Lures Me On
(After Ernest Becker's "Denial of Death")

At the start of life I yearned
for the miracle of my mother's face,
a constant reference point
strangely missing now

from larger memories.
Other faces were masks
that mocked me, grinning
and grimacing, or pierced me

with forbidding glances.
I look inward, but there
is still no answer to the mystery
of the face in the mirror.

Even this writing is two-faced,
a kind of ecstatic misery.
Would leaving life mean
a final merging with mother again?

I can hardly imagine the gap
that would be left by my absence
from this world,
or the horror of no gap at all.

The Present Dread

Enjoy the present dread:
no clocks, no expectations.
The past is nowhere,

though each new grief recalls
that first abrupt eviction
from the paradise of womb,

to a room of hands and handling
where your cries could not recast
you from the present to the past,

would not return you
to the flawless berth
of her who gave you birth

now lying lifeless in the parlor,
boarded in a box with all the silent
minutes you will never count.

your sorrow echoes here the primal
anguish, and as you have more losses
you will learn to live with loss.

Special Call for Humorous Poetry

As a holiday gift from us to us, I plan to publish humorous poetry in the December *Script*. So send your limericks (non-pornographic), couplets, or light verse about holidays, TA theory or practice, or just plain life. I'll publish the ones I like best. Deadline: September 1, 1992. Who knows, we might even come up with a prize! Fruitcake, anyone?

For future columns, connect with me and fellow ITAA members by sending your poetry to Donna Bickley, "Poet's Corner," 13712 Princess Anne Way, Phoenix, MD 21131, USA.

Organizational News

TA CONFERENCES WORLDWIDE

July 6-9, 1992—Sweden. European TA Association Conference. Contact: Kerstin Ljungstrom, Box 5820, 10248 Stockholm, Sweden; phone: 468-661-0693.

August 6-9, 1992—San Francisco, California, USA. USATAA Multi-Regional Conference. Contat: Al Loeb, Registrar, 4348 Rand Lane, Sacramento, CA 95864, USA; phone: (916) 489-9392.

November 12-15, 1992—Auckland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

December 11-13, 1992—Louvain, Belgium. Sixth French TA Conference. Contact: 6e Congres, 105b, rue de la Hulpe, B 1331 Rosieres, Belgium.

January 17-22, 1993—Cochin, Kerala, India. Institute for Counselling and TA (ICTA) Conference; designated site of ITAA business meetings. Contact: ICTA, University PO, Cochin-682022, India.

May 13-15, 1993—Mainz, Germany. German TA Association Conference. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, Germany.

July 1993—Tentative: Italy. European TA Association Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

October 13-17, 1993—Minneapolis, Minnesota. ITAA Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA.

March/April 1994—Germany. German TA Association (DGTA) Conference/Designated site of ITAA Business Meetings. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, Germany.

October 1994—Aruba, Netherlands Antilles. ITAA Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

July 1994—Maastricht, Netherlands. EATA Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

March 1995—Johannesburg, South Africa. South African TA Group Conference; designated site of ITAA business meetings. Contact: Diana Shmukler, 1 Jan Smuts Ave., Psych. Sch., Johannesburg 2001, South Africa.

July 1995—Austria. EATA Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

New Zealand Conference Update

THIRD KEYNOTER REPRESENTS MAORIS

Moana Jackson is a Maori from Ngati Kahungunu/Ngati Porou tribes. He graduated from Victoria University of Wellington with degrees in law and criminology. He then completed post-graduate study in the United States in the field of indigenous law.

Dr. Jackson works for Nga Kaiwhaka-marama i Nga Ture (the Maori Legal Service), which is dedicated to reclaiming the sovereignty and rights of Maori, which were to have been ensured by the Treaty of Waitangi signed between representatives of the Queen and Maori leaders in 1840. He is well-known as a powerful speaker and advocate for the Maori people. In 1988 he wrote a controversial report for the Justice Department in which he suggested a separate system of justice for Maori people, one that would meet their needs better than the British system forced on them. This year he has been working with the United Nations working group examining ways of proteting and restoring the rights of indigenous peoples.

PRE-CONFERENCE INSTITUTE HIGHLIGHTS

We are pleased to announce the addition of an exciting Pre-Conference Institute entitled, "Psychotherapy: A Spiritual Partnership," led by Vince Gilpin, TSTA, of Canada, on Wednesday, November 11 from 9am-5pm. Please note that all pre-conference institutes on Thursday, November 12, will meet from 9am-5pm. These include Dr. Lloyd Geering on Carl Jung, and Pearl Drego, TSTA, and Os Summerton, TSTA of India on "The Many Dimensions of Game Analysis."

CHANGE IN CONFERENCE SCHEDULE

The Maori Marae Experience has been changed to 2:30-5pm on Thursday, November 12.



GRODER WORKSHOP ADDED

Martin Groder, MD, of Chapel Hill, North Carolina, USA, will present "Return of the Repressed—Part VIII. Mutuality and Power: The Map." The Hunter (Power, Autonomy, "Male") and Hearth (Love, Partnership, Connection, Mutuality, "Female") Maps presented previously will be coordinated and integrated so as to facilitate simultaneity between Autonomy and Connection in individuals, couples, organizations, and other multiplex interacting systems. □

SLATE OF CANDIDATES

continued from page 1

izational consultant. In 1989 I was the co-founder of IAS Davos AG, an international institute for the application of social science. Since 1990 I have served on the European TA Association (EATA) Council as a representative. This year I am the Vice-President of EATA and a member of the ITAA Board of Trustees. I have two teenage children, Sanne (16) and Silke (13), am in a second marriage to Karien van Lohulzen, and live in Haarlem in the Netherlands.

In my view, the main responsibility of the ITAA will be to provide a containing function aimed at embracing the entire TA community. This is especially important in a period of worldwide political and social change. In Europe, East and West are in a process of approaching each other across old boundaries, which have evaporated, resulting in new attitudes toward each other. North and South can develop in a similar way by creating a new dynamic at those old boundaries.

In this movement, the ITAA has its share and its task—that of dealing with its boundaries creatively. Internally those boundaries are between past and present, between old and new ways of being an effective organization, as well as among the several fields of TA application. Externally, TA needs to deal with other methods of psychotherapy and counseling as well as with other approaches to working in organizations and in education. ITAA is the consolidating organization for that.

I see a special opportunity for the ITAA to focus on North-South boundaries. EATA is an Adult organization, working well and dealing professionally with its international associations. USATAA can grow to be the new Adult organization in the USA, leaving the ITAA to focus on growth, cultural exchange, and organization building in South America, Africa, Asia, and the Pacific.

In my presidency, I will invite and encourage affiliated organizations and their members to cooperate with the ITAA toward these goals.

Trustee: Erich Hartmann, Dipl. Sozialpudagoge, PTSTA

Photo not available.

Born in 1954, I live and work in Ansbach, Germany. I see myself playing two roles as a member of the Board of Trustees: 1) looking at the international organization and its needs, possibilities, and any necessary decisions from an international point of view, and 2) because I am a European delegate, looking at the ITAA from a European point of view. This means communicating meanings, wishes, and decisions from Europe and EATA to the ITAA and from the ITAA to EATA and Europe. I am committed to DGTA (German TA Association) as well, so I can also serve as a conduit for information to and from that organization.

In both roles I think it is important to look foward and to develop realistic goals. I want to pay particular attention to the relationship between the ITAA and the regions, some of which are more developed than others. I think the ITAA is like a holding company for the regional organizations. We must support the ITAA staff as they evolve toward a frame of reference that is appropriate to this situation, and we must decrease the perception of the ITAA as a national organization, as it was viewed when the ITAA and USATAA were nearly the same.

Trustee: Nelly Micholt, Lic., TSTA



I am an organizational and clinical Teaching and Supervising Transactional Analyst from Lueven, Belgium. My four years of experience as Chair of the Training Standards Committee and my current position on EATA's Council of Certification and PTSC reflect my passion for training and exam matters. I am a psychotherapist in private practice and a management consultant. I run ongoing training groups and workshops in several European countries and in different languages. This, and my eagerness to attend conferences, meetings, and gatherings allows me to "feel the pulse" of various people and subgroups in the TA community, even though they may seldom actually speak to each other.

Growing up in a country divided by language barriers and being integrated now into both communities, I will use these same bridging skills on the Board of Trustees and thus contribute to making the ITAA an even more international and planet-wide membership-oriented organization. It is a challenge in a time of recurrent nationalism and independence battles for an including (versus excluding) network with a heart for the differences of its worldwide membership. □

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

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Members Forum

MARY GOULDING SAYS THANK YOU

Dear Friends:

I am overwhelmed by the love I've received from so many members of our ITAA family. During these bereft weeks, your phone calls, letters, and donations to the ITAA have helped so much.

I want you to know that Bob was never an "Old man"! The words don't fit. At the end, although he was almost blind, very deaf, and confined to a hospital bed in his study at WIGFT, his mind stayed young. The week before he died he and Richard Steinberg made teaching tapes that are excellent. On our last night together, he and I were laughing like kids over a private joke.

Michael Hoyt wrote me, "When a star dies, its light can still be seen for 1,000 years." Although Bob no longer exists, I'll experience his light for the rest of my life, and I know you will, too.

I've moved to San Francisco and have put WIGFT in the hands of a realtor. My address is 440 Davis Ct., Ap. 2001, San Francisco 94111, USA; phone: (415) 433-9558.

Mary Goulding, San Francisco, California, USA

MORE MEMORIES OF BOB

Dear Editor:

I heard of Bob's death from Fanita English, who had just returned from the memorial service at Mt. Madonna. Bob has been on my mind often since I heard of his marriage to the Oxygen bottle. I spoke with him by phone a few times. Each time I'd say goodbye silently, wondering if it would be the last time I'd speak with him.

A couple of days later I passed the hotel near O'Hare International Airport where, in 1969, I attended my first 101. I hadn't seen it in all this time. Bob was one of the leaders. He talked a lot about Mary and a daughter and his Porshe. I remember most of all that I trusted him immediately. He talked about being a physician and flying around in the countryside to see his patients. I remember him smoking and coughing a lot, even then.

Once he gave me a lift to pick up my lost luggage. We talked a lot about some photos I'd taken. After that we'd spend a couple of hours talking at just about every conference. He'd usually sit outside the workshops and hold forth by a pool or a hotel mezzanine or an outdoor lunch table. People would come over and kibitz. I would look for him when I knew there was an especially popular workshop going on so I could have him to myself.

One time in 1973 Maury Haimowitz took me to see his new place in Kenosha, Wisconsin. As we walked around he said in that little-boy way of his, "Wait till Bob Goulding sees this!" Later that year after the first Mid-West Conference, Maury planned a birthday surprise for Bob. We all went up there to see Maury and Natalie's new institute, to hold onto the conference for just a little longer, and to celebrate Bob's birthday. The place was jammed with people and humming. Mary and Bob were to arrive at O'Hare and then be driven to the party. They were late.

Finally they arrived and someone yelled, "Maury, there's Bob." Maury walked up to Bob. I remember thinking it was like Churchill and Roosevelt meeting on the cruiser in the North Atlantic.

They hugged, and just as they embraced, wham!, the goddamn lights went out. Outside, Shep Gellert had run into an electric pole with his car. Someone lit some candles and we all sang "Happy Birthday" to Bob. But Bob and Mary had to leave before the lights came on, so they didn't get to see the place. Or rather, Maury didn't get to show it to them.

A couple of weeks ago I attended a workshop at a Chicago hotel. While making a call I recognized the large conference room nearby as the place the ITAA Board of Trustees met in the summer of 1987. In nine years on the Board I don't think I have ever been in a room where we had previously met. It was like visiting an empty house one used to live in. That room was quite significant for me. It was the last meeting I attended as a Board member, and it is where Margery Friedlander handed me a preview copy of the *Journal* with my first article in it. I was so excited and proud. I showed it to Bob, who twinkled at me and said that he remembered me in that early 101. That room was the last place I saw him alive.

So in the span of two or three weeks I had encountered two places I hadn't seen since the first time I had been there. And within those two places, a span of 23 years, I met Bob, and liked him, and saw him for the last time.

The day I found out about Bob's death was my birthday. I'm probably older now than Bob was when he taught that 101 back in '69. I wish I was as wise and giving. At the USATAA conference this summer I will walk around the lobby during the workshops missing him a lot, and I'll wonder, "Where is Bob?"

What I will remember most about him is how human he was, how vulnerable. He'd be giving me some good fatherly advice and suddenly there would be this little kid laughing and saying something funny in that quick way of his and then needing strokes and affirmation. I loved that about Bob.

Alan Jacobs, Chicago, Illinois, USA

GETTING TO KNOW YOUR TA COLLEAGUES



by Gloria Cartmel

A Voice for TA in Brazil

Rosa Krausz of Brazil has accepted my invitation to introduce herself to Script *readers through this column and has chosen the form of a self-interview. Thanks, Rosa! I look forward to hearing from other TA colleagues soon. Send your 750-word article with a black-and-white photo to Gloria Cartmel, Caneland Medical Centre, Caneland Shoppingtown, Mackay 4740, Australia.*

How did you become involved in TA?

I first read Berne's *Games People Play* in the late sixties, but as a professor at the University of Sao Paulo, I was not impressed. To my academically biased approach, which did not recognize the validity of intuition, it seemed simplistic. However, later I attended a TA 101, and I began to grasp the enormous potential of TA theory. I was also fortunate to meet some organizational consultants who were introducing TA in their practices, an attractive new field to me. I quit the University and began a new career. Two years later in San Francisco I passed my oral exam and attended my first summer conference; four years after that I passed my Teaching Member exam. I became the first, and until now the only, Organizational and Educational Teaching Member of ITAA in Brazil.

How did you integrate TA in your work?

As an organizational consultant I deal constantly with organizational and individual change. When people, especially managers, understand their own behavior, the role of emotions, and options they have, when they learn about personal and organizational culture and values and prejudices, they are better equipped to change things. TA is an important resource that stimulates people to examine how they function and to look for more rewarding ways of living and working. Personally, I found through TA many constructive options for enjoying life and learning from my mistakes.

Have you published articles or books on TA?

I have published four *TAJ* articles, two of which have been translated and published in other TA journals. I also have contributed to the Brazilan TA journal, newspapers, and the *Human Resources Journal*. My first book on TA was published in 1980 and reprinted seven times. My most recent book, which analyzes power sharing in organizations, came out last year. I also wrote and produced three videos on TA in organizations and published a self-instruction text on TA for people who live in places where 101s are not available. Of the many books I have translated into Portuguese, the one I most enjoyed doing was Berne's *What Do You Say After You Say Hello?*

Do you participate in TA organizations?

Yes! After certification I was invited to join the ITAA Training Standards Committee. I later became a member and at one point Chair of the Long Range Planning Committee, a member of the Board of Trustees and Executive Committee, ITAA Secretary, a member of the T & C Council Board of Certification, and Coordinator of the joint ITAA/ALAT/UNAT-Brasil 1988 International Conference in Rio de Janeiro, Brazil.

Currently I am a member of the *TAJ* Editorial Board, the Eric Berne Memorial Award Committee, the Eric Berne Fund for the Future, the Training and Certification Council, and Coordinator of BOC Exams for Latin America.

I have also been active in UNAT-Brasil, the Brazilian TA Association, since 1983, serving as Director of Training and Certification, a member of the Board of Trustees, President, and Coordinator of the Bylaws Committee.

How do you see the future of the ITAA?

I have some concerns about the future. Direct membership is decreasing and affiliation has been slow. We may need to define ITAA's role vis-a-vis other organizations either as an international federation or as an organization of direct members. In the first case, following the direction established in the late 1980s, ITAA will need to rethink its structure and functioning and probably decentralize credentialing to the affiliates, thus becoming a coordinating, advising, and integrating body.

Today the ITAA has direct members and affiliated TA associations and thus two different, in some ways conflicting, roles. Consequently it is less attractive for individual members because of high dues, complex requirements, language barriers, poor communication, and the possibility of being a member of a national or regional TA association. On the other hand, members of affiliated organizations become members of the ITAA automatically, but with little direct contact do not participate actively.



Rosa Krausz

How do you see TA in Brazil?

TA in Brazil is in a consolidating phase. A solid group of professionals and trainers form the nucleus of the group with new people coming and some leaving. In the last 18 months we registered 60 new contracts for Certified Members and 20 trainees passed their certification exams. There are 202 training programs around the country and a growing interest in TA and education. Our yearly national conferences have about 500 participants, in spite of recent economic hard times.

As a TA pioneer in Brazil, I am happy to see us upgrading the training and certification process, with our main concern being the quality of our professionals. In that way, it is still an exciting time for TA in Brazil. □

Training News

Congratulations to Successful Examinees

Stamford, Connecticut—October 23, 1991

Five CTAs and five TSTAs successfully completed their exams (see photos).

The BOC wishes to thank the following colleagues for helping with exams in Stamford:.

Exam Coordinator: Adriana Arzac
CTA Exam Supervisor: Gloria Wax
TSTA Exam Supervisor: Robin Maslen

Examiners:
Richard Abell
Pat Brown
Ted Bruce
Harry Corsover
Maryln Crossen
Charlotte Daellenbach
Margery Friedlander
Vince Gilpin
Julie Hay
Jenni Hine
George Imperato
Vann Joines
Lisa Julian
Fr. George Kandathil
Jack Kaufman
Barton Knapp
Adrienne Lee
Elana Leigh
Grace McGrath
Jim McKenna
Yoshitaka Moronaga
Harris Peck
Ilka Peck
Shulamit Peck
Sue Perkinson
Denton Roberts
Suzanne Robinson
Emily Ruppert
Sheryn Scott
Ian Stewart
Alice Stevenson
Anne Waters
Jonathan Weiss
Pam White
Marilyn Zalcman □



Successful Examinees—Ann David, CTA; Natalie Boorman, CTA; Sister Annie Maria, CTA; Peggy Davies, CTA; and Robert Finch, CTA.



Successful Examinees—(from left) Charlotte Sills, TSTA; Nelly Micholt, TSTA; Fred Clark, TSTA; Charlotte Christoph-Lemke, TSTA; and Marjory Zerin, TTA.

TA 101 CALENDAR

June 19-21, 1992—Asheville, North Carolina, USA. Cost: $200. Leaders: John White, PTSTA, and Pam White, PTSTA. Contact: Southeast Institute, 103 Edwards Ridge Road, Chapel Hill, NC 27514, USA; phone: (919) 929-1171.

June 22-23, 1992—London, England. Cost: £80. Leader: Accredited trainer from metanoia Institute. Contact: Petruska Clarkson, TSTA, 13 North Common Rd., London W5 2QB, England; phone 01-579-2505.

July 17-18, 1992—Crowborough, England. Cost: £65+VAT. Leader: Joanna Beazley Richards, PTSTA. Contact: J. Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, East Sussex TN6 1JT, England; phone: (0892) 655195.

October 17-18, 1992—Crowborough, England. Cost: £70+VAT. Leader: Joanna Beazley Richards, PTSTA. Contact: J. Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, East Sussex TN6 1JT, England; phone: (0892)655195.

November 7-8, 1992—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

March 13-14, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

July 17-18, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD; phone: 0642 611292.

New Training and Certification Manual Now Available

The new *Training and Certification Manual* is now available. Trainees, PTSTAs, and TSTAs will need copies, and other interested members are welcome to send for copies as well. The $25 cost includes shipping. Please use this order form and mail to: Credentials Dept., T & C Council, 1772 Vallejo St., San Francisco, CA 94123-5009, USA.

Please send me _____ copies of the new *Training and Certification Manual* at $25 each for a total of: _____

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EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Aug. 6, 1992	San Francisco, USA	May 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	COC	Nov. 21, 1992	Salzburg, Austria	Aug. 1, 1992
	BOC	Jan. 19, 1993	Kerala, India	Oct. 19, 1992
	COC	Mar. 28, 1993	Paris, France	Dec. 1, 1992
	BOC	May 19, 1993	Atlantic City, USA	Feb. 19, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
TSTA Oral	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	BOC	May 19, 1993	Atlantic City, USA	Feb. 19, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
CTA Written	N. Amer.	July 10/11, 1992	To be announced	Apr. 10, 1992
	N. Amer.	Nov. 13/14, 1992	To be announced	Aug. 13, 1992
	N. Amer.	Mar. 12/13 1993	To be announced	Dec. 12, 1992
	Non-Euro/ N. Amer.	Your choice	To be submitted for reading through the ITAA office	
Training. Endorse. Workshops		July 11-13, 1992	Stockholm, Sweden	March 11, 1992
		Nov. 17-19, 1992	Auckland, N. Zealand	July 17, 1992
		July 10-12, 1993	Italy	March 10, 1993
		Oct. 19-21, 1993	Minneapolis, USA	June 19, 1993

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.
Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

BRIGHTON CONFERENCE

continued from page 1

I attended an exciting workshop on "Structures for Training and Supervision" led by Alice Stevenson, Adrienne Lee, and Ian Stewart, which provided information about the range of options and the advantages of different systems. It was fascinating to hear how some participants had had to structure their own training programs because they come from areas with sparse TA representation.

Finally, a fine organizational program was provided with presentations by Nick Williams, Carole Gesme, Keri Phillips, Jean Illsley Clarke, Denton Roberts, and Julie Hay.

Meetings formal and informal, scheduled and impromtu, occurred throughout the conference. I attended one where we discussed the possibility of having a TA Counseling Exam. We shared information about different training requirements in our respective countries and began a discussion about the differences between counseling and psychotherapy.

At the Closing Panel, Jean Illsley Clarke spoke movingly and respectfully about adult education with two groups. She described how in the first group, adult immigrants and their families in the USA, there is tremendous external pressure to change, with children in these families often changing faster, thus causing a cultural rift between them and their parents. The second group consisted of people who have been over-indulged but may lack basic, everyday skills such as how to use a phone or who are terrified because they have no way of assessing how much "enough" is.

This was the first TA conference I had played a part in organizing, and my general philosophy is that you can win or you can learn. Overall we definitely won. The evaluation forms were a wonderful source of strokes and provided much useful information, for example: delegates appreciated the variety in the social program; although the hotel proved a bit grand for some, the service and facilities were much appreciated, especially the great swimming pool, whereas the bar prices were definitely not appreciated; delegates had lots of practical ideas about how to make information in the written program easier to digest; although some appreciated the wealth of choice in the scientific program, others found it overzealous; and finally, several people suggested "ice breaker" meetings, which I will recommend for future conferences. Thus, in the words of Michelangelo, *ancora imparo*. I am still learning.

Barbara Traynor, CTA, lives and works in London, England, and was in charge of the scientific progam for the Brighton Conference.



In Brighton ITAA President Robin Maslen (left) briefs President-Elect Servaas van Beekum



Jack Dusay makes a point during his Opening Address in Brighton



ITA President John Parr recognizes Barbara Traynor for her help in organizing the Brighton conference.



Jenni Hine (left) and ITAA Executive Director Susan Sevilla enjoy the Closing Banquet in Brighton.

NOTE: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.

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Keeping In Touch

REGION III—EUROPE

Julie Hay's organizational training group had a visitor from Australia last December and January. Sue Dorland was in England to visit family and took the opportunity to meet with TA colleagues. She is now planning a reciprocal visit for Julie, who will run some workshops in Australia on her way home from the ITAA/NZTA Conference in New Zealand in November.

COMPLETE SET OF TAJs AVAILABLE

Wayne Keller, who is nearing retirement, is interested in selling his complete set of the *Transactional Analysis Journal*. If you are interested, contact him at PO Box 468, Graham, WA 98338, USA; phone (206) 847-5433.



Members of Julie Hay's organizational training group: (back row, left to right) Edit McCathie (originally from Hungary, now living in UK); James Drummond (England); Shelley Dennison (USA, now living in England); Trudi Newton (England); Kareen Morgan (England); (front row, left to right) Stephen Slater (England); Innes McOwan (Scotland); Sue Dorland (Australia); Brian Doyle (Wales). Nick Williams (England) took the photo, and Julie Hay (who has only moved about 10 miles from her birthplace but who travels a lot!) is in the middle.



The EATA Conference Program Committee gathers for a planning session for the July 1992 Conference in Stockholm. From left: Lasse Ahnby, Roland Johnsson, Annica Björk, Thomas Ohlsson, and Tommy Carlsson (Chairperson). Hans Bergström is missing from the photo.

ERRATA

We regret referring to Dr. Tija Zarkovic of Croatia (March 1992 *Script*) as a man. She most definitely is not.

Advertisers Take Note: Through *The Script* and the *Transactional Analysis Journal* you can reach more than 5000 ITAA members in 50 countries worldwide. For an advertising rate sheet, contact the ITAA office.

ITAA Goes to India for Designated Conference

We are excited to announce that the ITAA has accepted the invitation of the Institute for Counselling and Transactional Analysis (ICTA), one of our affiliated associations, to designate their January 17-22, 1993, conference in Kerala, India, as the site for ITAA business meetings. The theme of the conference is "Sharing and Growing." BOC exams are scheduled for January 19. Father George Kandathil, President of ICTA, writes, "Come and see Kerala and have a tour to the enchanting islands in the Indian Ocean, Lakshadweep." The deadline for program proposals is October 1992. For details, contact Sr. Annie Maria, ICTA, University PO, Cochin-682022, India. □



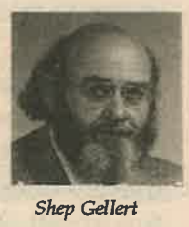
In Memoriam



Ken Everts



Maggie White



Shep Gellert

Kenneth Everts, MD, TSTA, and Past-President of the ITAA, died April 3, 1992, of cancer at the age of 73. An early colleague of Berne's, he was instrumental in helping to found the ITAA. He was also a founding member of the Bay Area Physicians for Human Rights (BAPHR) and served as president of the BAPHR Foundation, the largest gay and lesbian philanthropic health organization in the country. He is survived by his companion of many years, Rado Gregorich, as well as by two brothers and three sisters. Memorial contributions may be made to the BAPHR Foundation, PO Box 15005, San Francisco, CA 94115, USA.

Sheppard Gellert, a long-time ITAA member, died on February 8, 1992, of a heart attack in Charleston, South Carolina. A former Treasurer and member of the ITAA Board of Trustees, Shep wrote several articles for the *Transactional Analysis Journal*. He is survived by his wife, Grace Wilson Gellert. A memorial service was held for him on March 22 in Huntington, New York, and condolences may be forwarded to Grace at PO Box 394, Huntington Station, NY 11746, USA.

Margaret (Maggie) White, PhD, TSTA, died on April 8, 1992, in Geraldton, Australia. A faculty of the Western Institute for Group and Family Therapy, she was instrumental in spreading TA in the Pacific Region and in founding the Western Pacific Association for Transactional Analysis. She is survived by Jeff White and children Tony, Pip, and Andy and their famili□

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION MEMBERSHIP DIRECTORY 1992 - 1993

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