INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXII NUMBER 5 JULY 1992

The Script®

INSIDE:

2 Is There A Free Parent? The Passage of Time
3 Focus: Beazley Richards Lighter Poems for July
4 Examinees Passed Training News
8 ICTA Conference 1993 Details and Registration

Announcement of the New Eric Berne Memorial Award in Transactional Analysis

by Marilyn J. Zalcman

At its meeting in Brighton, England, on March 26, 1992, the ITAA Board of Trustees approved measures making significant changes in the Eric Berne Memorial Scientific Award. These changes include: the name of the award, the type of original contributions to TA that will be considered for awards, the guidelines and procedures for nominating authors for the award, and the voting procedures. These changes are the result of three years of work by three different committees which have studied and made recommendations for expanding eligibility for the award and improving its administration. Because the Eric Berne Memorial Scientific Award was strictly limited to original "scientific" theory, significant contributions to the applications of TA could not be considered, and for several years there were no awards granted.

The new policies and procedures approved by the ITAA Board of Trustees are being reprinted in this issue (see page 5). To summarize, here are the highlights:

1. The new name for the award will be the Eric Berne Memorial Award in Transactional Analysis.

2. There will now be four categories for which original contributions to TA can be nominated: (1) theory, (2) research, (3) practice applications, and (4) the comparison and/or integration of transactional analysis theory or practice with other theories or approaches. From zero up to four awards (only one award per category) may be granted in a given year.

3. A new committee, the Eric Berne Memorial Award Committee (the EBMA Committee), which will operate under the Research and Innovation Division, has been established to solicit, review, and vote on nominations for the Eric Berne Memorial Award in Transactional Analysis. "Policies and Procedures for Making Appointments to the EBMA Committee" have been established with a view toward making this committee as representative as possible of the TA community worldwide.

4. Members of the EBMA Committee will serve three-year terms on a rotating basis so that three new members will be appointed each year and a new chairperson every three years. In order to establish the first committee, the following members have been appointed to different terms, which began in October 1991:

Chairperson (3 years): Marilyn Zalcman

Members (2 years): Linda Gregory, John McNeel, Servaas van Beekum

Members (3 years): Margery Friedlander, Rosa Krausz, Stefan Sandstrom

Members (4 years): Ilse Brab, Vince Gilpin, Stephen Karakashian

Beginning in October 1993 members will be appointed for three-year terms as described in the policies.

5. In addition to the chairperson and the nine committee members, the EBMA Committee will use consultants to review nominations for the purpose of having areas of expertise not represented on the committee available in evaluating nominations for the award. The consultants will make recommendations, but voting on the nominations and granting the award will be limited to the EBMA Committee members.

6. The first Eric Berne Memorial Award(s) in Transactional Analysis will not be given until the ITAA conference in the fall of 1993 in Minneapolis, Minnesota. This will allow the necessary time for the new policies and procedures to be publicized and for nominations to be submitted and reviewed.

7. Nominations for the 1993 award may be submitted at any time between now and January 1, 1993, to the Chairperson of the EBMA Committee in care of the ITAA office. The nomination must follow the format outlined in

- continued on page 3



Eric Berne

Nominations for the 1993 award may be submitted at any time between now and January 1, 1993.

ITAA Board Leans Toward Sale of Headquarters

by Ian Pizer

The survey by the Ad Hoc Committee on Capital Assets (see March 1992 *Script*) produced a shower of replies and resulted in a report presented to the ITAA Board of Trustees in Brighton. I would like to thank all those who invested time and energy in thinking about the issue and who responded to our questionnaire with helpful letters.

There were four times as many letters suggesting that we sell the headquarters property as suggesting other solutions. The comments and suggestions included in the letters showed the nurturing concern for the ITAA and its well-being felt by both longer-term and more recent members of the Association.

After a lively discussion and based on the Committee's report, the ITAA Board made the following decisions at their March 1992 meeting:

1. An Ad Hoc Committee will be established to gather information and to devise a plan for the possible sale of the 1772 Vallejo Street property and the relocation of the office. This committee is to report back to the Board by November 1992 at the Auckland meeting, when it is hoped that a decision can be reached.

2. The Board approved that the ITAA will retain the San Francisco Bay Area as its headquarters location for the time being.

3. There will be a separate subcommittee to the Finance Committee, chaired by the Treasurer, to make recommendations for the management of the assets realized by the sale of the building, should the Board decide to go ahead with the sale.



I believe that the Board made wise decisions based on the needs of the present evolving structure of the ITAA, that is, the need to minimize the disturbance to its efficient functioning. The next action will be in the hands of the new committee, which will report to the Board on their recommendations for action.

Thus the Ad Hoc Committee on Capital Assets has completed its work. Many thanks to the committee members for their support. □

EDITOR'S COLUMN



by Gerald Cartmel

Is There A Free Parent?

In this issue Richard Kluft responds, from a position of autonomy, to earlier allegations by the Women's Caucus of using sexist language during his presentation at the Stamford Conference (March 1992 *Script*). I reiterate, as long as communication is versed in the "I'm OK, You're OK" position, *The Script* is a safe place to express yourself.

Also in this issue Joanna Beazley Richards writes about herself for our "Getting to Know Your TA Colleagues" column. We invite more contributions to this column, even if you need to persuade someone you know to write about themselves or to let you interview them.

We also have an important report from Marilyn Zalcman and the committee that redesigned the procedures for the Eric Berne Memorial Award. This reflects the growing edge of transactional analysis—a recognition of outstanding contributions in theory and practical applications to transactional analysis as well as those in the scientific and research areas. This trend is also reflected in the introduction of the new "Cowpoke" section in the *Journal*, wherein articles are not required to meet the usual *TAJ* criteria for academic/scientific articles (especially comprehensive referencing). As we know, it is possible to get so bogged down with the past that our creativity is contaminated by the TA Parent ego state, something that we hope these innovations will help us to avoid. Speaking of the past, for those who want a brief, manageable tour through what is now a very substantial history of TA theory and applications, I suggest the sampling found in the *Volume of Selected Articles from the Transactional Analysis Journal, 1971-1980*. Good bedtime reading.

With Nick Williams joining us as Sub-Editor in charge of Organizational Issues we now have four official columnists: Nick, Donna Bickley on poetry, Gloria Cartmel on getting to know your TA colleagues, and Bill Beaver on TA and computers. Sub-Editors can suffer all the loneliness of a long-distance golfer, so please support them all with your contributions, comments, and criticisms. Each is available c/o the ITAA office or directly as listed in the new Membership Directory. We are still looking for someone to coordinate a TA Revisions Column and one on Ethical Issues. And is someone prepared to initiate an Educational Area section? Then our newsletter would offer a truly balanced perspective.

In my last editorial I challenged the definitions, or even the existence, of the Free Child, which forms an important part of the ideology of transactional analysis. I now ask if there is a place in TA for the Free Parent. For those who have experienced the almost overwhelming agony and ecstacy of being a parent, words that encompass anguish, paroxysms of grief and pleasure, or rapturous delight come easily to mind. It is difficult for me to accept the emotions evoked in parents as only a social construct.

The postulate of a Free Parent immediately invokes the perennial and polar positions of nature versus nurture, the behaviorists as exemplified by Skinner versus the autonomy of human spirit espoused by the atheistic existentialism of Jean Paul Sartre and somehow including the ethology of Konrad Lorenz that asserts, "The fact that human behavior is the result of accumulative non-genetic transfer or individually acquired modification from one generation to the next can no longer be denied" (Bullock, Trombley, & Stallybrass, 1988, p. 288).

Back in 1961 Eric Berne wrote, "The insufflation which is called love cannot be dealt with by transactional analysis any more than any other psychotherapeutic system, and if this sentiment exists between two parties, it is a bonus which is at present beyond the reach of psychiatric investigation" (p. 217). Berne is addressing the love between adults. I am addressing the love of a parent for a child. Is this love simply a species-preserving reflex? Is it genetically determined or something else?

I remember with affection one cat of great spirit who once jumped into a bunch of four squabbling dogs just for fun. On this particular evening an enormous but ignorant young Doberman Pinscher pup started an escalating process of irritation toward this cat, as youngsters are prone to do. Finally the cat exploded in a ball of fury, hitting the pup thirty times in five seconds and sending it squealing for cover without a scratch of external damage. The cat knew it was dealing with a puppy. Is that genetics, ethology, or rearing? And in my wanderings I found concaveation to be defined as, "Bringing a non-pregnant female animal into contact with young of the species. It can then, under the appropriate condition, produce an approximation to the chain of behaviours associated with parenting, including even lactation in females who have had previous pregnancies" (Reber, 1985, p. 140). This description seems somewhat gender-restricted, but could serve as a starting point for thought.

So, would some academic transactional analyst trace the development of TA from Berne's initial behaviorist theory of the implantation of "ogre" and "witch" messages as "electrodes" (Steiner, 1974, p. 53) through the Gouldings' model of a decision made by the child in response to Parent messages as a step toward, or instead of, the autonomy of Sartre? Or tell me it has been done before by you or someone else.

Alternatively, the Poet's Corner might serve the exploration from a position of ethos. My problem is that I do not know it all, and if I do know it all I am so bound in my Parent ego state that the creativity of my Child has no room to maneuver. Roll on the Cowpoke Section of the *TAJ*, in the USA and Bernian sense of the term, of course. But more of the semiotic connotations of the word "cowpoke" further down the trail.

It is difficult for me to accept the emotions evoked in parents as only a social construct.

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

On the Passage of Time

Leonard Ghan of Canada, a 25-year member of the ITAA and one of Eric Berne's original colleagues, called me today to chat and to thank me for "being there." I think he really meant to congratulate me on my longevity with the ITAA. July 15 marks my ninth anniversary with this association.

Practically a decade. It kind of sneaks up on you, doesn't it? I still feel the same sense of personal responsibility and commitment toward my career that I did when I started and a strong sense of the values I have developed toward it.

Some well-meaning people, those who believe one should never stay in a job longer than five years, have wondered why I have stayed with the ITAA "so long." Their comments remind me of a quote I read recently in a trade magazine: "If you want to know how much your organization will miss you when you leave, stick your hand in a bucket of water, pull it out, and look at the size of the hole you've left."

There may be merit to this point of view, but it goes against my philosophy. I do not think you can ask members to be committed to the ITAA without displaying some sort of professional commitment to them in exchange.

Some people question whether one can remain creative and enthusiastic in the same job more than the proverbial five years. They only need to look at the ITAA to find out. This Association has changed radically over the last few years and my job with it. Frankly, my job has become harder over time. Serving the diverse and collective interests of the increasingly international membership is a complex and challenging task. It requires more dedication, attention, and perspective on the historical developments behind the changes than ever before. On the other hand, it has also become more exciting, intriguing, and yes, enjoyable. I not only look upon each day as a new learning experience, but I also anticipate with pleasure the stimulation and opportunities for growth it provides.

At this time in the Association's history, more than ever, high standards of excellence and quality require commitment and creativity from the president on down through the board and the members to the staff. It is more critical now than ever that the ITAA avail itself of the advantages of having an experienced and motivated staff, many of whom offer years of knowledge and expertise to the organization.

In his call today Leonard Ghan also wanted to know how I feel about the possible sale of the headquarters building (see article, page 1). Many other members have asked me the same thing. Once again I was prompted to reflect on my values. If Leonard was expecting some sort of protest from me, he did not get it. I view my role as a facilitator, not a policy setter. I am here to do the best thing for the Association in every way I can. It is not my building, it is yours. If you wish to sell it and to capitalize this valuable asset, then I will do the work necessary to make that happen. You, the members, call the shots. That's as it should be.

I am proud of where the ITAA is now compared to where it was nine years ago. I am proud of the part I have played in helping to bring it to this point in its development. I hope I have helped to build structures and systems that will stand long after I have "pulled my hand out of the bucket." That, after all, is the job of an association executive, one somewhat like that of a good parent: To make the structure sound and sturdy through consistent, solid, healthy support, so that when it is time to move on, the structure continues to thrive, without collapsing and without holes. □

References

Berne, E. (1961). *Transactional analysis in psychotherapy*. USA: Castle Books.

Bullock, A., Trombley, O., & Stallybrass, S. (1988). *The Fontana dictionary of modern thought*. London: Fontana.

Reber, A. (1985). *The penguin dictionary of psychology*. London: Penguin.

Steiner, C. (1974). *Scripts people live*. New York: Grove Press (Bantam).

□

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

The Script (ISSN 0164-7393), the newsletter of the International Transactional Analysis Association (1772 Vallejo St., San Francisco, California, USA 94123; phone 415-885-5992) is published monthly except January, May, and September by the International Transactional Analysis Association. The subscription rate is $10/year as part of dues for all classes of membership; *The Script* is not available by separate subscription. For information on dues rates for various membership classifications, contact the ITAA office at the above address. Second-class postage paid at San Francisco, California and additional mailing office. POSTMASTER: send address changes to *The Script*, 1772 Vallejo St., San Francisco, CA 94123.

© 1992 International Transactional Analysis Association, Inc.

Recycled Recyclable

GETTING TO KNOW YOUR TA COLLEAGUES



by Gloria Cartmel

Joanna Beazley Richards

I am pleased to present in this issue Joanna Beazley Richards's response to my invitation to write for this column. She and her work are typical of the kind of people I've met in the ITAA: committed, sensitive, interesting, and creative. I urge others of you to write to me with your stories (750 words plus black-and-white photo): Gloria Cartmel, Caneland Medical Centre, Caneland Shoppingtown, Mackay 4740, Australia.

Joanna Beazley Richards, PTSTA (Clinical), is Secretary of Britain's Institute for Transactional Analysis and was Conference Organizer for the Brighton Conference in March. She began working with people called mentally retarded in the mid-1960s and became fascinated with their joyful response to being treated with respect when historically they were just taken care of and not invited to develop a sense of responsibility or autonomy. After various kinds of training, including behavior therapy (with which she had ethical disagreements at the time), Joanna discovered TA. Always interested in philosophy (she has been a Zen Buddhist for over 20 years), she fell in love with TA's philosophy of human beings.

As an early contributor at national and international conferences and someone who enjoys committee work, Joanna has appreciated the sense of international family that she finds in the ITAA. Recently she has agreed to lead the ITAA's task force on counseling and TA, a good choice because she has also chaired a number of meetings exploring the interface between organizational, educational, clinical, and counseling TA.

Joanna's career has evolved from direct work in the caring professions to work in colleges, first as a department head in Scotland and then in England. Six years ago she established her own college in Sussex, which now has thriving courses training counselors, therapists, and other professionals. She has particularly enjoyed inviting trainers from whom she wants to learn to come to her college to run courses and being invited by colleagues in other countries to run workshops there.

Joanna believes that many clients who mistrust people respond well to animals.

Joanna is happily married to Steve, and they live and work in a small country town south of London. They have many animals, including four cats, a dog, six ducks, two calves, and two horses which are used in the therapy they offer. The animals are used in rechilding work with great success. Joanna believes that many clients who mistrust people respond well to animals.

For example, for three years Joanna and a paranoid schizophrenic woman who had been sexually abused by her grandfather spent sessions with the client sitting well away from Joanna, much of the time rocking in a fetal position, sometimes not saying anything for a whole session. Joanna thought she was doing well to establish eye contact with the woman three times during the last of those three years. However, when Joanna introduced her collie Drover into the sessions, he was able to get through to the client's frightened Child in a way Joanna had been unable to do. The client and Drover carried on, with the dog apparently doing most of the therapy. Now the client sits up, makes good contact with the dog, and has begun to relate better in other aspects of her life. She is even thinking of getting a dog of her own. In addition on carriage rides with Joanna's horses, she has been able to talk about several difficult subjects, always looking forward toward the horse. Clearly she finds the side-by-side relationship with Joanna during a ride an easier one to tolerate.



Joanna Beazley Richards

With many other clients Joanna has found that forming relationships with animals first has allowed them to then relate more to Joanna, the animals' "Mum." She also uses animals therapeutically in messy play during regressions and in work with people who confuse themselves in a rackety position but who must concentrate and cathect Adult when, for example, in charge of a horse. □

POET'S CORNER



by Donna Bickley

For Summer

For July we present the lighter side of poetry, with two very different reader-poet styles.

"One Morning," by Al Campagnoni of Camarillo, California, speaks as gently as a haiku, a moment, a connection with an act of nature. Haiku was traditionally a 17-syllable, 3-line Japanese poetry form with "seasonal" content. Now, westernized, it may be loosely defined as poetry with a haiku "feel," or any poetry with a 5-7-5 syllable count (the numbers refer to the syllables per line). I find Al's poem charming. He has been an English teacher at the high school and college levels and has written poetry for many years, publishing in *The South Dakota Review*, *Trace*, *Midlands*, and the *Cape Rock Quarterly*, among others. He and his wife were deeply involved with TA in the Vallejo, California, area before their move to Camarillo.

One Morning

One morning
the cottonwood began to drop its leaves
just like that. They fell
as falling snow, softly,

a light crackle
as they touched the pavement
and scraped a little, pulled
by the wind.

I heard them as they fell.

Susan Corrigan is a licensed professional counselor in Canton, Ohio. She works with individuals and groups and co-facilitates "On With Living" programs for persons experiencing loss. Susan's topic is TA, and this is our first "light," rhyming poem. For your enjoyment:

Synergy

When my Child's in gear I can rage or cave in,
Or my Nurturing Parent can urge me to WIN.
If my Critical Parent Avoids "MSD,"*
My Adult can DECIDE to be all I can be.

No one must suffer and no one will lose,
When I balance my "egos" and do what I choose.
So I'll sort through my "tapes," and some new ones I'll add,
With all due respect to my mom and my dad.

REDECISION releases my self from the past,
Upward and onward—a new die is cast.
With ego state harmony, life is a dance,
I'm feeling OK, and so glad for the chance.

So when stressors beset me, I'll reflect awhile,
And process my feelings and look at my style.
Instead of self-pity or blaming of you,
I'll decide what's appropriate; that's what I'll do.

*MSD: Mean-Spirited Diagnosis as explained by Claude Steiner

Thank you, featured poets, and all of you who have been sending me your poetry. Keep it coming to D. Bickley, 13712 Princess Anne Way, Phoenix, MD 21131, USA. And don't forget our humorous poetry competition. Send your limericks, epigrams, mock sonnets, couplets, or light verse about holidays, TA theory or practice, or just plain life. My favorites will be published in the December *Script*, a sort of holiday gift from you and me to you.

* * * * * * * * * *

SPECIAL NOTE: The first poet published in this column, Marion Arenas, was named 1992 Passager Poet of the Year. Marion's work was selected from entries from 350 poets (3500 poems). Her work will be featured in an upcoming issue of *Passager: A Journal of Remembrance and Discovery*, published by the University of Baltimore, in Baltimore, Maryland, USA. Congratulations, Marion! □

EBMA

continued from page 1

the "Guidelines for Nominations and Granting of the Eric Berne Memorial Award in Transactional Analysis" (see especially "Nomination Procedures," #3, [1]-[8]). Because of the international composition of the committee, all materials must be submitted in English with translations of articles written in other languages. To be considered for an award in 1993, the nomination must be received by the ITAA office no later than January 1, 1993.

This article and the policies and procedures for the new Eric Berne Memorial Award in Transactional Analysis are being distributed to all TA association presidents for publication in newsletters and local TA organization publications. The EBMA Committee would appreciate your responses and active participation in the following ways as we prepare for reviewing nominations and granting the award in 1993:

1. Give your feedback and any suggestions you may have about the policies and procedures both for granting the award and for appointing EBMA Committee members.
2. Volunteer to serve as a consultant for reviewing nominations for the award by providing your name, address, phone number(s), and a list of your areas of expertise.
3. Submit your suggestions for the three new committee members who will be appointed in October 1993.
4. Submit nominations for the award(s) to be granted in October 1993.

Send all materials to EBMA Committee, c/o the ITAA, 1772 Vallejo St., San Francisco, CA 94123-5009, USA. □

EATA PRESIDENT RECOVERING FROM STROKE



As this issue of *The Script* was in production we learned that EATA President Anne Waters suffered a minor stroke on June 16. She is recovering in the hospital and has resigned her positions as EATA President, member of the ITAA Board of Trustees, and head of the Affiliate Council. Servaas van Beekum, EATA Vice-President, will be assuming the role of EATA President. Members who wish to contact Anne may send mail to her home address: Anne Waters, Benton Cottage, Dingleden/Beneden, Kent TN17 4JX, United Kingdom. □

Training News

TRAINING AND CERTIFICATION COUNCIL REPORT



by Ian Stewart

Training News

NEW EXAMINEES

Congratulations to the following candidates who passed their exams in Brighton, England, on March 22, 1992. All passed in the clinical field.

TSTA:
Gabor von Varga
Carla Vercellino

CTA:
Eva Andersson
Marie France Legrand
Alf Midholm
Sandy McDonough
Anita Mountain
Jillian Parkinson
Jean Raoul Pampuri
Anna Vicinanza
Jane Walford

THANKS TO EXAMINERS

The EATA Commission of Certification and the ITAA Board of Certification thank the following colleagues for freely giving of their time and expertise to examine in Brighton, England, on March 22, 1992:

Lasse Ahnby
Tay Bach
Janne Blarke
Fred Clark
Jean Illsley Clarke
Val Cunningham
Charlotte Daellenbach
Ann David
Corinne Gledhill
Landy Gobes
Ki Harley
Julie Hay
Gordon Hewitt
Frances Lacey
Adrienne Lee
Elana Leigh
Susanna Ligabue
Christine Lister-Ford
Robin Maslen
Jennie McNamara
Carla Melvyn
Nelly Micholt
David Midgley
David Neustein
Maria Teresa Romanini
Silvia Attanasio Romanini
Christine de Saint-Pierre
Christine Shearman
Diana Shumkler
Dave Spenceley
Ian Stewart
Carole Turner
Margaret Turpin
Brenda Tweed

Exam Supervisors:
Maria Gilbert (TSTA exams)
Mary Cox (CTA exams)

Process Facilitators:
Alice Stevenson (TSTA exams)
Sue Fish (CTA exams)



New TSTAs Gabor von Varga and Carla Vercellino celebrate their exam success in Brighton, England.

EATA ANNOUNCES CONTRACT EXCEPTIONS PROCEDURE

The EATA Professional Training and Standards Committee (PTSC) has formalized a procedure to be followed in cases where a trainer, operating in Europe, wishes to sign a contract with a trainee in a field of specialization different from his or her own. In such cases the trainer may apply to the PTSC for the necessary exception. For an exception to be granted and the contract endorsed, it is necessary to send the following documents to the PTSC:

1. Three copies of the relevant training contract.
2. A photocopy of the bank transfer, as indicated in the contract.
3. An application from the trainee giving reasons why he or she wants to sign the contract with this specific sponsor.
4. The sponsor's verification of his or her professional competence, qualification, and practical experience in the field of the trainee.
5. A training plan, showing cooperation with another sponsor (from the trainee's field of application) indicating how EATA's training standards will be fulfilled. The sponsor from the trainee's field must not be involved in less than 30% of contractual training.
6. A second sponsor's agreement to train this trainee according to the training plan.
7. "Exception/Expansion" documents showing the second sponsor's permission to train in the trainee's field of application.

When a sponsor from the trainee's field of application is not available, only the first four items need to be submitted. All items should be completed and sent to: EATA, Case Grand-Pré 59, CH-1211 Geneva, Switzerland. Inquiries should be directed to: Pio Scilligo (PTSC Chairperson), Piazza Ateneo Salesiano 1, 00139, Rome, Italy; phone: 39-6-8188746.

CEU COMPLIANCE 1992

The Continuing Education Unit (CEU) program is conducted by the Training Standards Committee of the Training and Certification Council of Transactional Analysts. Participation in the CEU program is voluntary. Advanced members taking part in the program must accumulate 40 units of continuing education credit every two years and submit evidence of this on their compliance form. The CEUs may be earned in various ways. Further information is available from the Training Standards Committee, c/o the ITAA office.

The Training Standards Committee salutes the following advanced members, who are in compliance with the Continuing Education Unit program at the present date:

Patricia Allen
Frank Ambuhl
Steve Anderson
Henrique Austregesilo
Ellyn Bader
Janice Barkley
Brenda Bary
David Bemis
Peg Blackstone
Monika Wiedemann-Borne
Frances Bonds-White
Mary Brainard
Linda Brewer
Robert Brizee
Rosalind Broadmore
Charlotte Brown
Pietro Cardile
Richard Chartier
Fred C. Clark
Rena Conley
Bill Cornell
Vilma Novo Mendonca Cortez
Carol Creighton
Jesus Cuadra-Perez
Patricia Dunbar
Suzanne Dunn
Thomas Ellis
Richard Erskine
Eleanor Feller
David Fenstermaker
Curtis Fisher
Nancy Fontenot
Margery Friedlander
Eleanor Funk
Robert Gibson

- *continued on page 7*

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Aug. 6, 1992	San Francisco, USA	May 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	COC	Nov. 21, 1992	Salzburg, Austria	Aug. 1, 1992
	BOC	Jan. 19, 1993	Cochin, India	Oct. 18, 1992
	COC	Mar. 28, 1993	Paris, France	Dec. 1, 1992
	BOC	May 18, 1993	Atlantic City, USA	Mar. 18, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
TSTA Oral	COC	July 5, 1992	Stockholm, Sweden	Apr. 6, 1992
	BOC	Nov. 12, 1992	Auckland, N. Zealand	Aug. 12, 1992
	BOC*	Jan. 18, 1993	Cochin, India	Nov. 15, 1992
	BOC	May 19, 1993	Atlantic City, USA	Feb. 19, 1993
	COC	July 4, 1993	Rome, Italy	April 1, 1993
	BOC	Oct. 13, 1993	Minneapolis, USA	July 13, 1993
CTA Written	N. Amer.	July 10/11, 1992	To be announced	Apr. 10, 1992
	N. Amer.	Nov. 13/14, 1992	To be announced	Aug. 13, 1992
	N. Amer.	Mar. 12/13, 1993	To be announced	Dec. 12, 1992
	N. Amer.	May 19, 1993	Atlantic city	Feb. 19, 1993
	Non-Euro/ N. Amer.	Your choice	To be submitted for reading through the ITAA office	
Training. Endorse. Workshops		July 11-13, 1992	Stockholm, Sweden	March 11, 1992
		Nov. 17-19, 1992	Auckland, N. Zealand	July 17, 1992
		July 10-12, 1993	Italy	March 10, 1993
		Oct. 19-21, 1993	Minneapolis, USA	June 19, 1993

***Tentative: TSTA Oral BOC Exam in Cochin India; to be confirmed by November 15, 1992.**

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. To arrange to take a COC exam, contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator.

Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

Eric Berne Memorial Award Process and Procedures

GUIDELINES FOR NOMINATIONS AND GRANTING OF THE ERIC BERNE MEMORIAL AWARD IN TRANSACTIONAL ANALYSIS

General Description of the Award

The Eric Berne Memorial Award in Transactional Analysis is established to give recognition to individuals who have published original and significant contributions to transactional analysis in one of four award categories: (1) theory; (2) research; (3) practice applications; or (4) the comparison and/or integration of transactional analysis theory or practice with other theories or approaches. To be eligible for nomination, the contribution must have been published in a professional journal, book, or publication at least one year prior to being nominated; the author must be an ITAA member in good standing and cannot be a member of the Eric Berne Memorial Award Committee or serve as a consultant that year.

Nominations for the award may be submitted to the Eric Berne Memorial Award Committee of ITAA by individual members, groups, or organizations and must be accompanied by copies of the publication and specific documentation required by the committee for consideration. Deliberations and decisions regarding the award are to be confidential and will be the sole responsibility of the members of the Eric Berne Memorial Award Committee, who may use consultants of demonstrated competence to review nominations and serve in an advisory capacity to the committee. The award will be presented at the annual conference of the International Transactional Analysis Association, except for those years that the committee votes not to grant the award.

Nomination Procedures

1. The Eric Berne Memorial Committee will publish a Call for Nominations for the Eric Berne Memorial Award in Transactional Analysis at least one year prior to the annual ITAA conference at which the award is to be given. The Call for Nominations will be published in the *Transactional Analysis Journal*, and *The Script*, as well as in other TA journals and newsletters so that all members will have an opportunity to respond. It will include a description of criteria for the award and the materials that must be submitted for consideration.

2. The deadline for submitting nominations will be the first day of January each year; they should be mailed to the Eric Berne Memorial Award Committee in care of the ITAA office. Nominations may be submitted at any time during the year, but must be received by January 1 to be considered for the award that year.

3. The following information and materials must be submitted in English and in writing by individuals, groups, or organizations making a nomination for the Eric Berne Memorial Award in Transactional Analysis. (Because of the international composition of the committee, all materials must be submitted in English with translations of the publication into English if it is written in a language other than English.)

(1) Name(s) of Author(s)

(2) Publication Citation: Full reference for journal article, book, or publication in which the contribution being nominated has been published.

(3) Area of Contribution: Specify only one of the following four categories as the area in which you think the most significant contribution has been made and for which you are nominating the work:

(a) Theory;

(b) Research;

(c) Practice Applications; or

(d) Comparison and/or Integration of TA Theory or Practice with Other Theories or Approaches.

(4) Brief Title for the Contribution: For example, the concept in theory, or a descriptive title for the research project, or the specific practice application, or a descriptive title for the comparison or integration of TA that was made with other theories or approaches.

(5) Detailed Statement Supporting the Nomination as an Original and Significant Contribution to Transactional Analysis in the Designated Area, Which Must Include Descriptions of the Following:

(a) The originality and innovation of the contribution within transactional analysis;

(b) Relationship to previous work in transactional analysis and related theories or fields of application, including research where applicable;

(c) Evidence of critical thought and explanations for the value and need for the contribution;

(d) Evidence of the impact the contribution has had on TA theory and/or practice; and

(e) Any other statements about the contribution that need to be considered by the committee in the opinion of the person(s) making the nomination.

(6) Individual, Group, or Organization Making the Nomination: The name, address, and phone numbers of the person(s) whom the EBMA Committee may contact if additional information or material is required to fully consider the nomination.

(7) Copies of the Publication(s): AT LEAST ONE COPY OF THE ARTICLE OR BOOK, IN WHICH THE CONTRIBUTION BEING NOMINATED APPEARS, MUST ACCOMPANY THIS WRITTEN MATERIAL. IF THE ARTICLE OR BOOK WAS WRITTEN IN A LANGUAGE OTHER THAN ENGLISH, AN ENGLISH TRANSLATION OF THE MATERIAL BEING NOMINATED FOR THE AWARD MUST ALSO ACCOMPANY THE NOMINATION.

(8) Notification of Nominee: It is the responsibility of the person(s) making a nomination for the award to notify the author(s) of their intention to do so and to provide them with a copy of the written material submitted to the Eric Berne Memorial Award Committee. They are to verify to the committee that they have done so either by submitting a copy of their letter to the nominee or a statement to that effect. Without this verification the nomination will not be accepted, except in those instances where the award would be made posthumously for the contribution being nominated.

4. The Eric Berne Memorial Award Committee may require additional information or documentation from the person(s) making the nomination prior to considering the nomination for an award. Failure to provide this requested documentation in a timely fashion may result in the nomination not being considered for the award during the given year.

Eric Berne Memorial Award Committee Review and Voting Procedures

Review of the nominations for the Eric Berne Memorial Award in Transactional Analysis for a given year will take place in three stages, the procedures and deadlines for which are described below. Although this review process may include the solicitation of opinions from persons not serving on the committee, it is to be understood that the final vote and decision about the award for any given year will be the sole responsibility of the chairperson and committee members serving on the Eric Berne Memorial Award Committee (referred to hereafter as EBMA Committee), who have the final authority in granting the award and determining the ceremonies and procedures relating to the award. Providing for the use of consultants to serve in an advisory capacity to the committee is intended to ensure that the committee can utilize the expertise and knowledge of members not included on the committee, but needed for an evaluation of a particular nomination. (Please refer to the "Schedule for Eric Berne Memorial Award Committee Activities and Deadlines" for an overview of these procedures.)

1. All nominations received by the FIRST OF JANUARY will be reviewed initially by the chairperson in consultation with the committee members to determine and recommend the following:

(1) Eligibility for that year: The contribution has been published in a professional journal, book, or publication at least one year prior to being nominated; and the author is an ITAA member in good standing and cannot be a member of the EBMA Committee or serve as a consultant during that year.

(2) The written information and materials required for submitting a nomination are complete and sufficient for consideration by the committee; and the area of contribution (or award category) for which the nomination is to be considered has been designated.

(3) Names of 3 to 5 committee members or consultants who are qualified to provide reviews and evaluations of each of the nominations for the award.

2. No later than the FIRST OF FEBRUARY, the EBMA Committee will have notified nominees and requested any additional materials needed for considering a nomination:

(1) Notification of the individuals nominated for the award with a request that they provide any additional information or statements supporting their nomination NO LATER THAN MARCH 1. (The materials submitted with the nomination will not be sent to the nominee, because it is expected that they will have received a copy of these materials from the person(s) making the nomination.)

(2) Requests to the person(s) making the nomination for any additional information or material needed for considering a nomination, which must be returned no later than the FIRST OF MARCH.

3. NO LATER THAN MARCH 15, the following procedures will be followed to complete the first stage of the review process:

(1) Notification to the EBMA Committee of the nominations listed by award categories, which have qualified to be considered for awards that year (i.e., nominations were received by January 1 and all additional materials requested by the EBMA Committee were received by March 1).

(2) Distribution of the written materials submitted for nominations for the current year to all committee members. (Copies of the publications will not be included, but will be available on request by committee members for whom the publications are not readily accessible.)

(3) Assignment of 3 to 5 committee members or qualified consultants to complete thorough reviews and evaluations of the nominated contributions.

4. During the second stage of the review process, 3 to 5 committee members or consultants will complete thorough reviews and evaluations of each nomination for the award. They will prepare written summaries for the EBMA Committee with their recommendation whether or not to grant the award for the particular nomination based upon the five points required for the "Detailed Statement Supporting the Nomination" (See #3(5) under Nomination Procedures.) All necessary materials must be sent to these reviewers no later than MARCH 15, and the evaluations must be returned by the FIRST OF MAY to the EBMA Committee chairperson.

5. In the third stage of the review process, only the chairperson and official members of the EBMA Committee will be involved and vote. The detailed reviews completed in the second stage of the review process will be distributed to committee members no later than MAY 15, along with the first voting ballot. Everyone on the committee will be expected to review the following materials prior to voting:

(1) The publications for which nominations have been made;

(2) The material submitted by the person(s) making the nomination and any additional material requested by the committee or submitted by the author; and

(3) The 3 to 5 reviews and evaluations by committee members and/or consultants from the second stage of the review process.

6. Each year, the EBMA Committee will have the following options for granting the Eric Berne Memorial Award in Transactional Analysis in one or more of the four established categories (theory; research; practice applications; and the comparison and/or integration of transactional analysis theory with other theories or approaches):

(1) Granting only one award in one category;

(2) Granting one award in two, three, or all four categories (but limited to one award per category each year); OR

(3) Granting no award that year.

7. Given that the voting on the nominations for the award must be done by mail and that the number of nominations for the award in the four separate categories are likely to vary from year to year, the following procedure will be used as a guideline for voting in order for the EBMA Committee to reach a decision about the award(s) to be granted during a given year:

(1) On the first ballot, which must be returned to the chairperson NO LATER THAN JUNE 15, committee members will be asked to vote in each separate category, designating whether one of the nominations should be granted an award or no award should be granted in that category.

(2) The results of the voting on the first ballot will be compiled by the chairperson and reported to the committee on a second ballot to be sent out NO LATER THAN THE FIRST OF JULY. On this second ballot, the nominations for each separate category will be listed in rank order from nominations receiving the most to the least number of votes by the committee on the first ballot.

(3) The EBMA Committee will then vote for only one or for no award in each of the four categories and return the second ballot to the chairperson NO LATER THAN AUGUST 1.

(4) In those years where the voting results on the second ballot are not clear-cut, the Chairperson may request a third ballot or phone consultations with the committee members so that a final decision can be reached in a timely fashion.

8. All review procedures and deliberations regarding the nominations for the Eric Berne Memorial Award in Transactional Analysis are to be kept confidential by the members of the EBMA Committee and any other persons who are involved as consultants. Suggestions for improving the review procedures, the voting process, or the award itself will be welcomed by committee members; however, committee members are expected to refuse to respond to any inquiries about specific nominations or the voting decisions of the EBMA Committee.

9. The EBMA Committee will recommend and coordinate with the President and ITAA office arrangements for presenting the award at the annual ITAA Conference. Decisions regarding the plaque and any honorarium accompanying the award will be made by the EBMA Committee subject to the approval of the Board of Trustees regarding expenditures.

SCHEDULE FOR ERIC BERNE MEMORIAL AWARD COMMITTEE ACTIVITIES & DEADLINES

APRIL 1 — Copy of Call for Nominations sent to *TAJ*, *Script*, and other TA journals and newsletters for the next year's award

OCTOBER—Latest date for publication of Call for Nominations for the EBMA in Transactional Analysis for the next year's award

JANUARY 1—Deadline for submitting nominations to the EBMA Committee for that year

FEBRUARY 1—EBMA Committee sends out:

(1) Notification to nominees with option to send additional information or statements supporting their nomination

(2) Requests to person(s) making nominations for any additional information or materials required for considering nomination

MARCH 1—Deadline for additional materials to be received from nominee and from person(s) making nominations

- continued on page 6

EBMA

continued from page 5

MARCH 15—Materials sent to EBMA Committee members and to consultants assigned to do reviews of nominations:

(1) Distribution of written materials received from person(s) making nomination and from nominee; and

(2) Assignment of 3 to 5 committee members or qualified consultants to complete thorough reviews and evaluations of the nominated contributions

MAY 1—Deadline for evaluations to be returned to EBMA Committee Chairperson by the assigned 3 to 5 committee members and/or consultants

MAY 15—Reviews sent to all EBMA Committee members with first voting ballot

JUNE 15—Deadline for EBMA Committee members to have returned first voting ballot to EBMA Committee Chairperson

JULY 1—Results of voting reported by Chairperson to EBMA Committee with second voting ballot

AUGUST 1—Deadline for EBMA Committee to return second voting ballot to Chairperson

AUGUST 31—Final decision on Eric Berne Memorial Award and notification of EBMA Committee and winners

SEPTEMBER—Arrangements made for plaque and ceremonies for the award

OCTOBER/NOVEMBER—Eric Berne Memorial Award in Transactional Analysis to be presented at annual ITAA Conference

POLICIES AND PROCEDURES FOR MAKING APPOINTMENTS TO THE ERIC BERNE MEMORIAL AWARD COMMITTEE OF ITAA

The Eric Berne Memorial Award in Transactional Analysis is intended to be an award that recognizes original and significant contributions to the theory and practice of transactional analysis, and the selection process should not be subject to political pressure, the popularity of particular individuals, or the undue influence of any particular group or theoretical orientation. Therefore, appointments to the Eric Berne Memorial Award Committee (hereafter referred to as the EBMA Committee) need to be made, insofar as possible, to represent the diversity of membership in the TA community with respect to geography, area of specialization or application, and theoretical and practice orientations. To facilitate the process of appointing the chairperson and members of the EBMA Committee, who will offer the expertise and demonstrated competence necessary for judging and rewarding innovations in transactional analysis, procedures for soliciting appointment to the committee need to be followed which are most likely to produce a committee of experienced persons who will be as representative as possible of the TA community. It is for this purpose that this document has been prepared.

The EBMA Committee has been assigned to the Educational Development Subdivision of the Research and Innovation Division of the ITAA and reports to and coordinates its activities through the Vice-President of this division. The committee is to be composed of a chairperson and nine (9) members who serve three-year terms rotating so that only three (3) new members are appointed each year and the chairperson every three (3) years. Unlike most committees of the ITAA, appointments to the EBMA Committee will be recommended to the Board of Trustees by the committee itself, rather than by the Vice-President of the R&I Division or the President of ITAA. It is to be understood from the outset that the recommendations to the Board of Trustees are to be administered by the EBMA Committee through a process of consultation, rather than dictated exclusively by the EBMA Committee, and that nominations for appointment to the EBMA Committee are to be as open as possible to all members, groups, and organizations of the TA community.

With this in mind, the following procedures are recommended for accepting and recommending appointments to the EBMA Committee of ITAA:

1. Recommendations for appointments to the EBMA Committee will be solicited each year by the EBMA Committee Chairperson in conjunction with the Vice-President of the R&I Division and the President of ITAA from the following sources:

(1) EBMA Committee members;

(2) Consultants who have served in an advisory capacity to the committee;

(3) Editorial Board of the *Transactional Analysis Journal* and other TA periodicals;

(4) Officers and Board of Trustees of ITAA;

(5) Affiliate Council of ITAA;

(6) Comparable committees and the officers or governing bodies of Organizational Affiliates, applicants for affiliation, and other TA associations;

(7) Announcements for volunteers in the *Script* and other newsletters; and

(8) Recruitment of individuals who have published or otherwise demonstrated competence and expertise in transactional analysis.

2. The EBMA Committee shall then consider and vote on all individuals recommended for appointment to the committee, preparing a slate consisting of three (3) committee members each year and a chairperson every three (3) years, along with an alternative list of five (5) individuals recommended for appointment to the committee and receiving the most committee votes after the individuals presented on the slate.

3. The slate of recommended appointments will be presented to the Board of Trustees at their meeting held in conjunction with the annual ITAA conference. It is to be understood that the Board of Trustees may approve the slate as recommended by the EBMA Committee or vote to substitute one or more of the five (5) individuals on the alternative list, but that individuals may not be recommended from the floor.

4. Persons approved and appointed to the EBMA Committee will serve three-year terms, but may be replaced either because of resignation by the individual or because of a recommendation for removal by 2/3 or the EBMA Committee if the individual is not performing responsibilities.

5. It is understood and approved by the Board of Trustees and officers of ITAA that the EBMA Committee may use consultants of demonstrated competence to serve in an advisory capacity to the committee for reviewing and evaluating nominations for the Eric Berne Memorial Award in Transactional Analysis. The following policies will apply in the selection and utilization of these consultants:

(1) A list of recommendations for individuals will be solicited and maintained by the EBMA Committee for the purpose of identifying individuals who are qualified to evaluate specific nominations.

(2) The same sources for recommendations for appointments to the committee will be used to identify consultants. (See #1 of this document, "Policies and Procedures for Making Appointments to the Eric Berne Memorial Award Committee of ITAA".)

(3) Consultants will be expected to maintain confidentiality about the review process and any decisions regarding nominations, as are members of the EBMA Committee, and will have the obligation of declining to respond to inquiries or challenges regarding the award.

6. EBMA Committee members and consultants are not eligible for nomination for the Eric Berne Memorial Award during the years they are serving on the committee and/or participating in the review process. EBMA Committee members will be offered the choice of resigning from the committee or refusing a nomination for the award. Consultants who have been nominated for a given year will not be asked to serve in the review process. □

Script Survey Supports Current Format

The sample size may have been small, but the response was remarkably consistent—readers like the tabloid format and the frequency with which *The Script* is published (9 times a year). As a result of this feedback, Editor Gerald Cartmel has indicated that he intends to continue with the same format and frequency while focusing his efforts on upgrading the quality of the content and graphics in the newsletter.

Among the regular features that survey respondents read most often, conference information and articles about awards topped the list, followed closely by the Members Forum, Keeping In Touch, feature articles, and columns by the Editor, Executive Director, and President. As far as focus, respondents indicated they want an emphasis on people news, with organizational information, applications of TA, readers' opinions, and conference news also given high priority. There was also a strong interest in material about TA training. The content read least including insurance information and the financial statement.

Editor Cartmel has interpreted the survey results, especially reader enthusiasm for the Members Forum, feature articles, and the President's, Editor's, and Executive Director's columns, as their interest in personal and thoughtful discourse about a wide range of issues relevant to transactional analysts. Therefore, he has been recruiting members as columnists, or sub-editors, to write regularly on certain topics. So far we have instituted a "Poet's Corner," a column on "TA and Computers," and one on "TA and Organizational Issues." The search is still on for members willing to coordinate a "TA Revision" column and one on "Ethical Issues and TA." (If you are interested in either area, write Gerry, c/o the ITAA office.)

Among the comments received with the surveys were the following:

- "I am always delighted when *The Script* arrives. I read all of it, often digging it out from under a pile of other stuff that should be done first. Keeping In Touch gives me a greater sense of connection."
- "There is something for everyone in *The Script* now, and that's as it should be."
- "Your editorials are great!"
- "Try balancing more in relation to regional membership."
- "The Script is all that is left of Bernian liveliness."
- "It makes me feel a part of the organization. Keep it brief!"
- "I'd like more regional news, personal stories, clinical experiences, and theory."
- "I usually read all of The Script. I enjoy the TA Founders Hall of Fame—where we come from is important."
- "Good work. Thanks!"

Many thanks to those of you who took the time to fill out and return the survey. It is great to know that so many readers enjoy and appreciate the newsletter. And keep the feedback coming—good and bad. It is the only way to make sure *The Script* continues to contain "something for everyone," and quite specifically, for *you*.

TA CONFERENCES WORLDWIDE

July 6-9, 1992—Sweden. European TA Association Conference. Contact: Kerstin Ljungstrom, Box 5820, 10248 Stockholm, Sweden; phone: 468-661-0693.

August 6-9, 1992—San Francisco, California, USA. USATAA Multi-Regional Conference. Contat: Al Loeb, Registrar, 4348 Rand Lane, Sacramento, CA 95864, USA; phone: (916) 489-9392.

November 12-15, 1992—Auckland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

December 11-13, 1992—Louvain, Belgium. Sixth French TA Conference. Contact: 6e Congres, 105b, rue de la Hulpe, B 1331 Rosieres, Belgium

January 17-22, 1993—Kerala, India. Institute for Counselling and TA (ICTA) Conference; designated site of ITAA business meetings. Contact: ICTA, University PO, Cochin-682022, India.

May 13-15, 1993—Mainz, Germany. German TA Association Conference. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, Germany.

July 1993—Tentative: Italy. European TA Association Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

TA 101 CALENDAR

July 17-18, 1992—Crowborough, England. Cost: £65+VAT. Leader: Joanna Beazley Richards, PTSTA. Contact: J. Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, East Sussex TN6 1JT, England; phone (0892) 655195.

October 17 - 18, 1992—Crowborough, England. Cost: £70+VAT. Leader: Joanna Beazley Richards, PTSTA. Contact: J. Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, East Sussex TN6 1JT, England; phone: (0892)655195.

November 7-8, 1992—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

December 4-6, 1992—Karlsruhe, Germany. Cost: DM 260. Leader: Anne Kohlhaas-Reith, CTSTA, and Richard Reith. Contact: WIRKSTATT, Steinstrasse, D-7500 Karlsruhe, Germany.

March 13-14, 1993—Cleveland, England. Cost: £70. Leaders: Christine Lister-Ford, PTSTA, or Jennie McNamara, PTSTA. Contact: Stockton Psychotherapy Training Institute, 77 Acklam Rd., Thornaby, Cleveland TS17 7BD, England; phone 0642 611292.

CEU COMPLIANCE

continued from page 4

Landy Gobes
Jewell Elizabeth Golden
Linda Gregory
Lawrence Grubb
Carla Haimowitz
Marion Harcourt
Ann Hardman
Claudette Hastie-Beahrs
Julie Hay
Uli Helm
Gordon Hewitt
Grady Hough
George Imperato
Muriel James
Norman James
Lisa Julian
Rita Justice
Mariel Kinsey
Esther Klein-Boor
Rolf Konig
Rosa Krausz
Nobu-aki Kuniya
Karl Langbecker
Valerie Lankford
Gerda Lawrence
Jessica Leong
Noeliza Lima
Nancy Link
Christine Lister-Ford
Joan Lourie
Shirley MacKenzie
Grace McGrath
Rodger Meyer
Janet Migdow
David Neustein
Gloria Noriega
John O'Hearne
Carol Ormiston
Gaylon Palmer
Richard Park
Patricia Pemble
Kenneth Pepper
Edward Perkinson
Sue Perkinson
Klaus Pfender
Katrina Pountney
Rhonda Pritchard
Lewis Quinby
K. Ramakrishnan
Vanda Rounsefell
Jessica Rowson
Carol Ann Ryser
Emilio Said
Timothy Schnabel
Marjorie Schulte
Rhoda Moyer Searcy
Dennis Sims
Carol Solomon
Ralph Sorrell
C. D. Stewart
Ian Stewart
David Stulman
Elaine Sullivan
Manoel De Maria Texeira
C. Turner
Marijke Versprille-Wusten
Werner Vogelauer
Abe Wagner
Gloria Wax
Jonathan Weiss
Laurie Weiss
Jeanne Wiger
Jentra Wiger □

Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the Editor, or the ITAA.

Earn 20+ CEUs
The National Institute for the Clinical Application of Behavioral Medicine
is proud to present
THE 4TH INTERNATIONAL PSYCHOLOGY OF HEALTH, IMMUNITY AND DISEASE
December 9-12th
Hilton Head Island, SC
For more information, contact:
NICABM
Box 577, Storrs, CT 06268
(203) 429-2238

Kluft Responds to Women's Caucus Criticism

Dear Editor Cartmel:

Thank you for the opportunity to respond to the communication from Emily Ruppert and Grace McGrath on behalf of the Women's Caucus (March 1992 *Script*). When I address any group on a painful or controversial subject, I accept the possibility that my remarks may displease some of those in the audience. In the atmosphere that currently prevails surrounding such sensitive topics as multiple personality disorder, strong feelings are easily aroused. My colleagues and I, female and male alike, find that it is rare when a full-day workshop on some aspect of abuse and its treatment is concluded without someone taking offense at something that has been said.

For those of us who attempt to lighten painful and grim topics with the use of humor in our presentations, the possibility of someone's taking umbrage rises considerably. Humor is a complex phenomenon. Whether a humorous observation or jest in the lecture situation is perceived as illuminating or insulting is often a matter of attitude and perspective. Humor, as beauty, is often in the eyes of the beholder.

As my day in Stamford reached an end, I was approached by many women who spoke very positively about my workshop, and by a good number of women who apologized in advance for what they anticipated would be an unduly rash and hostile statement on behalf of the Women's Caucus. The second group asked me to bear in mind that what would be said was not representative of all those who had attended the Caucus, nor of women in the audience, nor of women in the ITAA.

I support freedom of expression whole-heartedly. Had the Ruppert and McGrath communication been less assaultive and mean-spirited, I would have appreciated the issues they were raising and given them some thought, but written no letter to *The Script*. At certain moments in history it becomes acceptable to attack a person with impunity in the name of a political agenda and virtually impossible for the attacked individual to offer an effective rejoinder. To be accused is to be guilty. There is a certain vestige of McCarthyism in such situations. I savor the irony of this turn of history and think many readers of *The Script* will be sensitive to it as well.

I have been a staunch supporter of women's rights and a vigorous advocate of the abused for over twenty years. I was the first to emphasize the enormous debt of the dissociative disorders field to feminism. My record on these matters can stand as my defense and is impervious to mud-slinging. I am responding more because of the tone and affective charge of the Women's Caucus statement than because it is disparaging of me.

When we do therapy, we begin "where the patient is," not where our personal values would like the patient to be. We respect individual differences and do not assume or insist that our view of the world become our patients' view as well. When we work with multiple personality disorder patients, we enter a world in which often, but not inevitably, much is perceived in a two-dimensional and caricatured manner and organized around polarized all-or-none stereotypes. We hope that in the course of therapy not only will the patient integrate his or her many selves, but that he or she also will integrate his or her conflicting stereotyped and relatively incomplete perceptions of others, becoming in the process able to appreciate and endorse a more complex, whole, and three-dimensional view of his or her fellow human beings. We hope in the course of treatment invidious stereotypes can be abandoned.

I chose, perhaps unfortunately, to use an example in which a male alter in a female multiple personality patient was about to undertake an act that was based on its delusional belief that it was in a biologically male body. That act would have had extremely deleterious consequences for the patient's career and well-being. The last such act resulted in a severe suicide attempt when the other alters became aware of what that alter had done. After hours of therapeutic discourse failed to make an impact, and the act was about to be carried out against my advice, I appealed, within the context of that personality's two-dimensional and stereotypic view of the world, to the major fear that motivated that personality. Fearful of appearing to be a homosexual, that profoundly homophobic male alter had wanted to get a haircut of the sort Marines are given in basic training. I pointed out that this act would not achieve its goal of appearing more macho, but instead would make it look otherwise. Thus confronted, that personality found an alternative channel to express its "masculinity" in the purchase of athletic footwear. This was acceptable to all of the alters. I had the patient's permission to use this vignette for teaching.

My patient's male personality neither could appreciate and assess the overall context in which its proposed actions would take place nor foresee their likely consequences. In the urgency of the moment, it took a limited number of features, such as imposing its will and having short hair, as a proof of masculinity. Taking a few items out of context nearly led my patient to carry out a disastrous course of action. Decontextualization allows one to select what bits of information may be consistent with a particular theme and, by citing those bits, maintain that the theme is valid.

I regret the Ruppert and McGrath were incensed by some of my remarks, but I offer no apology. I think that they have taken certain of my comments out of the context of my entire presentation, and out of the context of my life's work. With those comments thus decontextualized, and by the use of the same sort of thinking characterized above, they can be used to attack and deride me. So be it.

Richard P. Kluft, Philadelphia, Pennsylvania, USA □

********** Fall Sale **********

Introduction to Transactional Analysis (TA 101) Videotape

This videotape shows the Introduction to Transactional Analysis (TA 101) coordinated by Jack Kaufman, DSW, and presented live on July 27-28, 1987, during the 25th Annual ITAA Summer Conference in Chicago, Illinois, USA. The course was co-taught by original founding members of the International Transactional Analysis Association, many of them colleagues and students of TA's founder, Eric Berne. The course is introduced by Muriel James and features Jack Kaufman, Viola Callaghan, Jack Dusay, Fanita English, Jean Fowler, Mary Goulding, Bob Goulding, Natalie Haimowitz, Morris Haimowitz, and Ted Novey.

The original 12-hour course has been professionally edited down to four hours which cover topics such as ego states, life positions, scripts, structural analysis, discounting, group dynamics, strokes, rackets, transactions, time structure, and games. This TA 101 videotape is recommended for therapists, counselors, upper- and middle-level managers, personnel managers, organizational development specialists, teachers, and others involved in the helping professions. In addition, completion of the TA 101 course is required for Regular Membership in the International Transactional Analysis Association and is a prerequisite for advanced training leading to certification in TA.

Our Guarantee

If, after viewing this tape, you are not completely satisfied that it is a valuable learning tool, return it to us within 21 day of receipt and your investment will be refunded without question.

Fall Sale Order Form

Yes, I want to try at no risk the Commemorative TA 101 Video. Enclosed is my payment of $100 (ITAA members) or $120 (nonmembers), which includes tax and airmail postage.

_____ Enclosed is a check payable in US funds drawn on a US bank.

___Please charge my __Visa __MasterCard Signature _____

Card Number _____ Exp. Date _____

Name _____

Address _____

City/State _____

Country/Postal Code _____

Note: Tapes are in VHS. Please include $5 surcharge for BETA or PAL.

Return order form to ITAA Professional Videotape Library, 1772 Vallejo St., San Francisco, CA 94123-5009; fax: 510-885-5998. Prices valid until December 31, 1992.

Institute of Counselling and Transactional Analysis

Annual Conference 1993

Designated Site for ITAA Business Meetings

January 18-22, 1993 * Casino Hotel, Cochin, India

"Sharing and Growing"

COCHIN

Cochin, the most important city in the South Indian state of Kerala, is a port city that has been the center of the spice trade with the West from ancient times. Today Cochin is well-connected by air, rail, and road to the rest of India. Kerala, the southern most state of India, has beautiful beaches, hill resorts, and wildlife sanctuaries, all within easy reach of Cochin. It is the only state in India that has 100% literacy, and the Malayalees (Keralites) are a warm, friendly people.

THE THEME: "SHARING AND GROWING"

We grow when we share, and when we share our mutual gain is much greater than the sum of the parts that we share. ITAA's affiliation with ICTA and the designated conference represents this mutual sharing and growth between East and West.

INTERNATIONAL PRESENTERS

Many international TA personalities are expected to attend the ICTA conference to share their knowledge and expertise, including (among others): J. Hay, M. Goulding, L. Kadis, G. Kohlrieser, R. Maslen, R. Massey, R. McClendon, and I. Stewart. (A full list of presenters will be published at a later date.)

PROGRAM SCHEDULE

Jan. 17	Arrival day
Jan. 18	ITAA Business, Committee Meetings TA 101 Course Pre-Conference Institutes Optional Sightseeing Tour
Jan. 19	BOC Exams TA 101 Course, Continued Pre-Conference Institutes Opening Ceremony (eve) and Cultual Program
Jan. 20	Workshops (all day) Back Water Cruise (eve)
Jan. 21	Workshops (all day) ICTA Pres.'s Reception (eve)
Jan. 22	Workshops (all day) Closing Ceremony & Dinner (eve)
Jan. 23	Post-Conf. Tours (optional)

CONFERENCE HOTEL

The Conference venue is the elegant Casino Hotel on exclusive Wellington Island. The hotel is located two kilometers from the airport and eight kilometers from downtown. Room rates: single—$35US; double $50US; extra person—$10US (15% Govt. Tax Extra).

Alternate accommodation is available at the Malabar Hotel. Room rates: single—$85US; double $95US.

Important Note: Only limited accommodations are available in these two hotels, and they will be provided on a first-come, first-serve basis. Bookings are due by October 31, 1992. January is peak season in Cochin, and hotel reservations cannot be guaranteed after that date. A one day's room rent in advance is required to hold a room. Book rooms via the Conference Convenor (see registration form).

INTERNATIONAL TRAVEL

Cochin is reached via domestic air connection from Bombay or Madras. Most international airlines fly to Bombay. British Airways and Air India have flights from London and New York to Madras. Singapore Airlines flies to Madras via the Pacific Route. A visa is required to visit India. Obtain 15-day or 25-day visas from the Consulate closest to your home city. (Note: A visa is good from date of issue, not entry, so do not apply too early).

TOURS

Work is in progress on a two-week travel package which will include flight and visits to the main cities of Southern India (Madras, Bangalore, Bombay) and a stop in Cochin for the Conference. For information, write to the ICTA Connection, c/o the ITAA.

In addition, the Casino Hotel is arranging two optional four-day post-conference tours to Bangaram Island and to Spice Village-Thekkady. Bangaram is an exotic island resort, with dense coconut groves, silvery beaches surrounded by coral reef, and a turquoise lagoon. The resort is 460 km (a two-hour flight) from Cochin and has rooms and cottages and a wide range of water sports. Cost: Per person, twin $725US (includes airfare, full room and board); single: $1139US.

The Safari Holiday to Spice Villege-Thekkady takes you to an exotic mountain resort close on Periyar Wild Life Sanctuary. The tour includes visits to rubber and pineapple plantations and a boat safari in Lake Periyar to view the animals. Cost: Per person, twin $335 (includes all transfers, room and board); single: $586US.

Register for the post-conference tours via the ICTA Conference Convenor (see registration form).

1993 ICTA CONFERENCE CALL FOR PROPOSALS

Deadline: November 30, 1992

You are cordially invited to submit a program proposal for the January 18-22, 1993 ICTA Conference in Cochin, India. Your proposal should include the following (please type): **title** of presentation; **name** (indicate first, middle, last); full **address** and **phone** number; **fax** number if available; **format** (lecture, discussion, panel, paper); **duration** (1 hour, 2 hours, 3 hours, all day); **area** (clinical, educational, organizational, other); **level** (beginner, advanced, all levels); **co-presenters** (if applicable); **size** limit of group; **language** of presentation; **equipment** needed; **abstract** (please type, maxium 100 words); 20-word **biographical sketch.**

Note: Presenters who wish to attend the full conference are expected to register for the conference.

Return your proposal by November 30, 1992, to:
Sr. Annie Maria, Convenor,
ICTA Annual Conference 1993,
ICTA—Santigram,
Cochin University PO, Cochin 682-022,
INDIA. Phone: 91-484-855143 □

Registration Form

ICTA Annual Conference 1993

Name (please print, first-middle-last) _____

_____

ITAA Membership Category: _____

Address: _____

_____

Telephone: _____ **Fax:** _____

Full Conference Registration: Includes opening ceremony, all workshops, three lunches, six coffee breaks, backwater cruise, and closing dinner.

Please Circle Your Options	*ICTA/ITAA Member*	*ICTA/ITAA Nonmember*
Pre-Registration Before December 15, 1992	$100 US	$110 US
Registration After December 15, 1992	$115 US	$125 US
TA 101 (Introduction to TA)	$ 40 US	$ 40 US
Hotel Accommodation	*Double*	*Single*
Casino Hotel (Conference Hotel)	$ 50 US (+ 15% State Tax)	$ 35 US
Malabar Hotel (Walking Distance)	$ 95 US (+ 15% State Tax, + 20% Luxury Tax)	$ 85 US
Post-Conference Tour:		
Enchanted Island of Bangaram	$725 US	$1139US
Safari Holiday to Spice Village-Thekkady	$335 US	$ 586US

Total Enclosed (please calculate): $ _____

Notes: Payment must be in US funds by bank cashier's check or bank draft. Drafts must be made payable to ICTA Annual Conference, 1993. Accommodations are limited and are available on a first-come, first-serve basis. January is peak tourist season. Reservations must be confirmed with one day's room rent in advance before *October 31, 1992.*

Cancellation policy and Refunds: Registration fees are refundable (less a $25 US administration fee) if a written request is received by December 15, 1992. After December 15 there will be no refunds. There will be no refunds on hotel deposits after October 31, 1992. Mail registration form along with payment to: Sr. Annie Maria, Convenor, ICTA Annual Conference 1993, ICTA—Santigram, Cochin University PO, Cochin 682-022, INDIA.
Phone: 91-484-855143