INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXI NUMBER 7 SEPTEMBER - OCTOBER 1991

The Script®

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# TA Continues to Grow in Russia

**by Tom and Delphine Frazier**

*Editorial Note: This article was received well before the tumultuous and historic events that occurred in this area of the world in recent weeks. We attempted to contact the Fraziers to find out if they had heard anything about the effect of these changes on the lives of the people with whom they had worked and trained. Unfortunately, the Fraziers were out of the country and unable to respond by press time. We hope to have an update from them in a later issue.*

On our latest trip to the Soviet Union in May of 1991 we went to Leningrad and Murmansk, which is well above the artic circle. Murmansk had just been opened to non-Soviets, apparently because the nearby atomic fleet no longer had to be hidden from the world. Tom taught his northern-most TA 101 ever to 30 eager people in a Communist training center.

This was our third TA 101 in the Soviet Union, where there is tremendous enthusiasm for TA. People were begging for personal help, firmly believing that, through the power of Western ideas, their problems would be solved. In many cases they did make quick, lasting, and major life changes (redecisions). We gave therapy demonstrations for groups ranging in size from 7 to 300 people. Sometimes a concept such as "I'm OK, You're OK" would produce a major change in behavior and outlook on life. In women's groups, particularly, such suggestions as, "You are not responsible for your husband's alcoholism," or "You can be feminine and still be strong" often produced such a shift that it seemed as if we could see the weight of centuries being lifted from their shoulders.

Glasnost (openness)—the freedom to speak, to criticize, to think—has taken firm hold, and it is embraced and practiced with a vengeance. However, it has come at the cost of the old Critical Parent and Nurturing Parent which was fostered and structured by the State. With nothing to replace it, both individual psyches and the culture are often in chaos. Unknowingly, people are grasping for a replacement in religion, often from the rigid Russian orthodox church or Western fundamentalists who are eager to meet this need. One of our favorite Jewish doctors proudly showed us the cross he now wears as a "born again Christian," telling of the inner joy and peace he has found. The Soviets are deeply religious even when they do not think of themselves as such. In 1986, on our first visit, there were mostly old women in the churches. In 1991, more and more church buildings are losing their "museum" status and are being returned to their religious communities. When we were last there, the churches were not only crowded, but there were many young people participating enthusiastically.

The Soviets are still looking "upstairs" for authority and decision making, and one of the sources they seek is Western capitalism, which they believe will provide the most marvelous material goods imaginable with no problems attached. And for some of the people we meet, TA has become a source of tremendous hope, with its structure, effectiveness, and the real way they have learned to use it to change their lives. We just received a letter begging for more training because some people believe TA can play an important role in changing their nation.



*Delphine and Tom Frazier in Murmansk*

In families, mothers are closely tied to their children (most have only one child), and they bear the brunt and guilt of such problems as drinking and distant husbands (who are stymied at every turn in seeking to satisfy their needs for self-esteem). Often women have to stand in lines for several hours a day, lines which are usually unnecessary and caused only by inefficiency. Sex is also a major problem; people do not feel free to enjoy sex, and they do not have enough access to birth control.

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**HOW DID I END UP HERE WHEN I WAS HEADED SOMEWHERE ELSE?**

# Coming Out of the Shadows

**by Sister Columba Howard**

One of the earliest decisions I made was to keep a low profile and to stay merged with the background if it was not possible to remain hidden. It was a hard decision for a naturally outgoing and intelligent youngster. The only way to be true to the decision was to ignore intelligence by discounting the surrounding evidence, and to sublimate the extroversion by reading and cultivating an active fantasy life. I believed that when I grew up I would reclaim it all by becoming a famous writer and poet.

In the meantime, the unconscious decision shaped every aspect of my life. I loved children. I did not have the awareness, then, that by discounting my own inner Child, the most likely probability was that I would project her onto others. I thought then that it would most likely be children for whom I would write. The fantasy was the other side of the early decision which led me into nursing: children's nursing, at first. Foundling homes and hospitals are good hiding places. And so are uniforms. Getting top marks in house exams and distinctions at state levels exercised my discounting ability. The ability to discount grows with practice. A friend once remarked in a wondering manner, "How can you be in the midst of something and have no idea of what is going on?"

Becoming a religious sister was a clever move, really. That way I could be anonymous and clever (without being aware of either). There was plenty of room to hide, and the uniform at that time made everyone look sexless and similar.

There seems to be a force that pushes people to experience the fullness of life. In the late sixties and early seventies, the cultural revolution of expressive disorder broke out (an expression used by Gerry Arbuckle in *Strategies for Growth in Religious Life*, Alba House, New York, 1986). Religious life turned upside down, and the people hidden by cloisters and habits were invited to grow and become involved in the kingdom of God on earth.

I went to college then, and like most nurses at that time, worked twice as hard to be considered just as good as anybody else. Life became shaped by teaching afterward, and an ever-growing awareness that I could be different, nursing could be different, the world could be different.

Transactional analysis provided an accessible way to grow in self-awareness and to uncover multiple dimensions of potential till then unknown, or at least unknown to me. Merely learning was not enough; TA became a vehicle for obtaining all the things I had denied myself. Perhaps the prevailing religious culture did not permit me to spend life and money on such self interest. In any case, it wasn't my nature. Anything I got, I wanted to share. The difficulty was that the way I chose to share meant becoming known, even well known on a provincial scale. Such action chafed against the old decision. Gradually the decision weakened, the personal profile grew.

I grew in awareness, too, that although it had shaped my life for many years, I was not suited to nursing. I felt attracted outward from nursing in two directions—writing and psychology—and tried, as was customary for my script, to go in both directions at once while still holding the remains of a nursing career.

The processes of the religious order were gathering momentum, and the rate of growth kept pretty well parallel to my own. I had intense investment in both. Invited almost ineluctably into administration, the culture shock of change and the constant and ongoing demands threw me back into script issues which I did not know existed. I grew in ability and confidence. Impasses were blown up and shot through,



*Sister Columba Howard*

and the pace of life took on cyclonic proportions at times. I found it difficult, demanding, exciting, exhilarating.

Suddenly the world seemed to shatter with an accidental death in my family. It was so painful, and we all felt bitter. The hectic life of super-power became immediately meaningless, and the religious life, so intense before, changed and became still. This was my most important religious crisis. If I had been trying to keep balance in a fast flowing, icy river, with each foot on a separate ice floe, it would have been easier to appear unconcerned.

This time there was no immediate relief from psychology. I believed I had

*- continued on page 3*

**EDITOR'S COLUMN**



*by Gerald Cartmel*

# Of Rings, or Things, Tings, and Dings

This issue contains two important letters. Pamela McSweeney emphasizes the usefulness of TA theory as a practical tool for clients and asks to "keep it simple." Tony White challenges the very basis for using Bernian theory. Wow!

I understand the real genius of Eric Berne was that he devised an effective model that enabled the client to be actively and cognitively involved in the therapy process, a move from being analyzed by someone else to self-analysis and self-determination. Berne's metaphors are both easily recognized and understood and theoretically congruent with other recognized models of psychology. Recent articles on transference in the *TAJ* indicate TA is not just a "pop" model, but has validity at the level of Freud and other leading theorists in psychology. Transactional analysis has been cited as a prime example of psychotherapy and was the only model given a specific and identifiable name by Bullock, Stallybrass, and Trombley (*The Fontana Dictionary of Modern Thought*, 1988, Fontana, London). It behooves us, as the inheritors, to respect this theoretical base and to maintain the tradition of simple metaphor both comprehensible to the client and theoretically valid.

My understanding of a sideways shift (ref: Tony White's letter, this issue) from linear development is one of a change within the same paradigm or metaphor, a change within the same framework. I understand a transformation in terms of metonymy (syntagmatic), where two concepts can lie alongside, compatible but incomparable, both concepts falling within Paul Feyerabend's theory of anarchy. Therefore, development for TA could be sideways, as Tony suggests, or transformatory so as to either enhance TA or to be incompatible and possibly replace old theory.

In my opinion, Tony has an opinion worthy of discussion. I understand him to be saying the Adult ego state is a social or subjective construct of reality and has no facticity. This would equate Berne's concept of the Parent ego state with Berger's Objective Reality (Berger, P., & Luckman, T., 1966. *The Social Construction of Reality*. Penguin: London). It could be said that all new thinking is matched wittingly or unwittingly against old knowledge, and thus the Adult ego state is comparable with Berger's model of subjective reality and evolves through the Parent ego state. Reexpressed, all humans develop within an institution. Language is a social construct and is ideosyncratic to an institution. If language is the intermediary of thinking and knowledge it follows that the Adult ego state cannot form *ab initio*, but develops through the Parent ego state or institution of early childhood. The innocent child accepts the social construct as an objective reality and as possessing facticity. The TA model is useful for developing a subjective reality by distinguishing old from new thinking; however, the model has no facticity and certainly should not be reified to become a new social reality. To repeat Korzybski: "The map is not the territory." Are we, as transactional analysts, prepared to explore and chart new territories? Are we to remain confined to and be limited by old projections of the world?

The world had been recognized as being a globe by the Greeks of the fourth century BC. In 1541 Mercator, actually a Dutchman named Gerhard Kremer, devised a map of the world as if it were an unrolled cylinder of paper, with Europe at its center. Thus he solved the problem of providing a flat surface on which to read direction and courses without distortion (Roberts, J. M., 1988. *The Pelican History of the World*. Pelican: London). Mercator provided a revolutionary impetus to geography and is still honored. Children still learn from Mercator. However, our jet aircraft no longer circle the world dependent upon his projection. Does TA need new maps?

I invite critique from the "I'm OK, You're OK" position. I invite discourse on the need to challenge old or to create new theory in transactional analysis. Is the system complete? I am challenging the usefulness of retaining the rings (three circles) in any format. Only by reviewing this basic concept can we discuss the Adult ego state from our Adult ego states. And, like Tony, I have difficulty in conceiving of TA without rings. So, I wish to encourage a thing (def: "Assembly for deliberation or business." *OED*). The word thing derives from ping and ding. It is not the word, but what it signifies to us that is important. If, as is very likely, you do not understand what I am saying, I suggest you discuss this editorial with your nearest TM, who, hopefully, could counter with the belief that thought can be original (e.g., Whorf, 1959. *Language, Thought, Reality*. MIT: New York) and preferably argue with maps devised a generation after Berne, Berger, Luckman, and Whorf. I am eager to learn, so teach me, too. I am suggesting that TA, if it does not develop as the needs of society change, will finally finish up with the Coelacanth, which survives in isolated corners of the oceans as a living fossil.

*Orthodoxy is my doxy; heterodoxy is another man's doxy.*

Ascribed to William Warburton (Bishop of Gloucester, 1698-1779) [from Mencken, H. L. (1942). *Dictionary of Quotations*. Collins: London.]

Let's have some fun looking at "doxies"! □

**POEMS**

From time to time poems are submitted to *The Script*. It has been a long-standing editorial policy not to publish poetry, but this is up for review. In the interim, it has been decided to maintain the no-poem policy. However, the Editor remains open to suggestions. It seems that to include poetry in the newsletter, some system of vetting or reviewing poems for suitability would be essential. Thus, a change of policy to include poems would require that someone be willing to decide upon acceptance or rejection, that is, someone to coordinate and evaluate a "Poet's Corner." The present Editor is not prepared to act in this role. Please let me know if you are interested.

*The Editor*

**PRESIDENT'S COLUMN**



*by Julie Hay*

# A Special Presidential Thank You

I want to give special acknowledgment and thanks to all the individuals who volunteered their time and energy to work in the following groups:

World Integration Committee
Long Range Planning Task Force
Transition Team
Working Groups on Long Range Planning
Brussels Leadership Event

These groups worked from 1983 to 1990 to restructure and renew the ITAA; they include many ITAA leaders and volunteers, representatives of numerous TA associations in many countries, several consultants who gave generously of their expertise, and the ITAA's Executive Director and staff. The new ITAA structure is in place and working well because these people provided the energy, commitment, and creativity to turn good ideas into reality.

The ITAA and its present and future members and affiliated associations owe a vote of thanks to each and every one of you who worked in these groups. You have made it possible for us to go into the next decade a stronger, more international, more caring organization. On behalf of the ITAA, I thank all of you for your contributions to our future as a worldwide TA community. □

**EXECUTIVE DIRECTOR'S COLUMN**



*by Susan Sevilla*

# President Hay Visits ITAA Office

In August the staff was privileged to have a visit by ITAA President Julie Hay. ITAA presidents all work hard, but none harder than Julie Hay. Even the close link provided by international direct dialing and the marvels of fax do not make up for in-person meeting time, so her presence in the office was particularly helpful.

The ITAA staff appreciated this attention from the chief elected official of the organization as each of them met with her to discuss issues relevant to their jobs.

Ken Fogelman, Finance and Membership Coordinator, discussed our membership billing system, the possibility of changing to an annual billing, and the Eric Berne Fund pledges and grants. Ann Moen, Executive Assistant, discussed the results of the recent membership campaign and plans for the upcoming conferences in Stamford (October 1991), Auckland (November 1992), and Minneapolis (October 1993). Judy Luu, Training and Certification Clerk, discussed the complete revision of the TA training manual, which is nearing completion, and ways to keep track of sponsors who drop out of the ITAA so that trainees can be informed.

Past-President Muriel James, who now serves as staff liaison, invited the staff and President Hay to lunch at the James Institute in Lafayette. We discussed matters such as the newly revised ITAA Policies and Procedures and the long-term impact of 1990 staff budget cuts and changes in work distribution. (The ITAA staff continues to display excellent esprit de corps, morale, and dedication to the Association despite the budget crunch!) Joining us at lunch were two former staff members who now serve the ITAA as private consultants—Robin Fryer, Consulting Editor, and Felix Messier, Comptroller. They also each met with Julie during her visit to discuss issues related to publications and finance, respectively.

In her meetings with me, Hay covered at least a hundred topics, taking advantage of her time in the office to examine historial files and background material. One of the most important areas covered was preparing for committee and Board meetings in Stamford in October. The issues the Board will consider include:

* The decline in USA membership, how to reverse the trend, and the possibility of shifting to an annual dues billing.
* How to best serve our changing membership now that we have more affiliate members than direct members.
* What role *The Script* and the *TAJ* should play now that subscription by affiliate members is optional and how changes in format and frequency might reduce costs.
* Upcoming designated conferences in Brighton, England (March 1992) and Germany (March, 1994), with no sites chosen for 1993 and 1995. If no invitations are received from TA organizations to host the ITAA business meetings at their conferences, the Board will have to consider alternatives for its second meeting each year.
* A careful examination of the ITAA's 1991 financial status as well as a look ahead via a five-year long-range financial plan. The forecast is not very positive, and important decisions will be required.
* Geographic represenation on the Board in view of the expanding international nature of the Association and the timing and procedures for upcoming elections (including bylaws changes).
* The official meeting and signficant participation of the Affiliate Council in the Board meeting.

On her way east, Hay stopped in Washington, DC, for a professional meeting of the American Society of Professional Executives and to meet with Bill Cornell regarding the Research and Innovation Division and with Marilyn Zalcman, Chair of the Eric Berne Award Committee.

All in all, Hay's visit to the office was productive and helpful as we dealt with the many important issues facing the ITAA. We appreciate her making herself available to the staff so that we can carry on even more effectively with our work. □

## TA IN RUSSIA

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We found the Soviets loving, friendly, and generous. For every meal they gave us someone probably had to stand in long lines. One of our hosts went by streetcar for an hour at midnight to get us some special candy, and another gave us a piece of jewelry she had inherited from her beloved mother.

On the other hand, someone charged the equivalent of a month's salary (250 rubles) to people who came to our 12-hour workshops (about 30 people), and then used the proceeds to benefit his "TA Institut." Of course our costs were only a small part of that, and some TA students we had hoped to serve were unable to afford the price. There is also a prosperous business of "teaching the 101" or "doing TA therapy" by individuals who may have taken a few TA workshops and read a few questionably translated books.

There are others who are eager to learn with the help of the TA organization, and they are doing important work with reasonable or no pay. It is hard for them to get any training; their money is of no use in the West, and such problems must be taken into account.

Like so many things in our relations with former Communist countries, it is easy to be seduced by their needs and their eagerness and to thus be caught in a Rescue game. So, it is important that people going there make clear contracts and know what is happening to any money collected for services.

We were continually interviewed by newspapers and TV, and a favorite question was whether we believed in God and whether religion helped in therapy. They also wanted to know whether we knew of their famous Russian psychologists (Pavlov was the only one we could think of at the time, and they did not appreciate that!). They asked what we hoped for the Soviet Union, and we suggested four things: 1) use their long history of spirituality; 2) retain their belief in the equal distribution of services; 3) look for and use the technical knowledge and know-how of the West; and 4) above all, take more individual responsibility for their lives.

We always have lots of fun on our trips to the Soviet Union, and we work hard. This last trip we felt free to go anywhere, say anything, and take pictures of everything we wanted. The Soviets are eager for American visitors. The people there who are interested in TA will provide the best they have to offer, including an experience of their culture that could not be purchased or imagined. Their eagerness to learn and the use to which most of them are putting their new knowledge is sometimes inspiring. While we must relax some of the rigid standards we have in the West for training and payments, we must also make our contracts clear and firm and monitor their new enthusiasm for capitalism. We look forward to going back.

*Tom and Delphine Frazier live in Stockton, California, USA, when they are not traveling and training around the world.*

## COMING OUT

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resolved my most urgent script issues, anyway. It was a matter of living with pain, for months on end, going through a grief process which I recognized, although it felt alien and strange.

My spiritual life changed as my relationship with God changed. For the first time I became aware that for the full development of a relationship, it is important to express all feelings. I had never been aware of being angry with God before. Gradually God took on a new shape for me, became a new entity—a more intimate, relational one. Other life aspects became reorganized into a new perspective.

Meanwhile, life in TA moved forward with meetings, training days, marathon therapy sessions, conferences, and a matrix of professional friends whom I knew and understood. At the same time I felt known and understood at a deep structural level myself. My religious order progressed in its own life, too, and in that I felt kin with those who professed not only the same beliefs, but experienced the same relational aspects of the divine and the eternal. Those people provided a different matrix. I found both matrices were beginning to overlap.

The spiritual elements were in the ascendant, it seemed, when once again I was invited deeper into administration. I was asked to leave my country, the land of my mothers, and to take the second journey—the spiritual one—more seriously. Now I had no ties, no friendly professional matrix, a marked absence of familiar supports, and I began to experience being an alien in a foreign land. The ice floes of the earlier crisis-metaphor began to look substantial by comparison.

A crisis for me has always yielded script issues of which I had been previously unaware. Having dealt as I thought with my early decision to keep hidden, I found that my reason to hide was based on an early verdict in which I had judged myself guilty. I also discovered that I had judged myself in error. What I am celebrating now is the discovery of my real innocence.

The second journey is primarily a spiritual one. The ego strength I have built up from my TA experience has been, for me, an essential prerequisite. Whether the spiritual link is more substantial than that I do not know. Once again, I believe that most of my urgent script issues are resolved. But then again, who knows? There may be another crisis around the corner and more potential for personal freedom.

*Sister Columba, originally from Perth, Australia, lives and works in Wexford, Ireland. She is the Deputy for the Superior General of the St. John of God Generalate, the locus for the central government of the Sisters of St. John of God.* □

**Advertisers Take Note:**

Through *The Script* and the Transactional Analysis Journal you can reach more than 6000 ITAA members in 50 countries worldwide. For an advertising rate sheet, contact the ITAA office.

# Script Survey 1991

The structure of *The Script* is due for review. The editorial staff is asking for feedback from members. Please help by filling out this questionnaire and returning it to the ITAA by December 1, 1991.

1. *How often do you read the following items in* The Script?

| | Always | Usually | Sometimes | Never |
|---|---|---|---|---|
| Members Forum | | | | |
| President's Column | | | | |
| Executive Director's Column | | | | |
| Editor's Column | | | | |
| T&C Council Report | | | | |
| Training News | | | | |
| Exam Calendar & Exam Results | | | | |
| Appreciation to Examiners | | | | |
| 101 Calendar | | | | |
| Conference Calendar | | | | |
| Conference Publicity | | | | |
| Award Information (Berne, Capers) | | | | |
| Lists of New Members | | | | |
| Lists of Ten-Year Members | | | | |
| Keeping In Touch (Regional News) | | | | |
| Board Meeting Reports/Actions | | | | |
| ITAA Financial Statement | | | | |
| Election Information | | | | |
| Feature Articles ("The Place Where I Live," How Did I End Up Here," etc) | | | | |
| Product/Service Advertising | | | | |
| Insurance Info (USA members only) | | | | |

2. *What should we emphasize in* The Script? (check 3)
   - ___ People News
   - ___ Organizational News
   - ___ Training News
   - ___ Applications of TA
   - ___ Product/Services Advertising
   - ___ Readers' Opinions
   - ___ Editorial/Administrative Comment
   - ___ Conference Information
   - ___ Translations from other TA newsletters

3. *Do you think* The Script *should be published:*
   - ___ Monthly (12 times a year)
   - ___ As it is now (9 times a year)
   - ___ Alternate months (6 times a year)
   - ___ Quarterly (4 issues a year)

4. *Which format would you prefer for* The Script?
   - ___ Tabloid newspaper (current format)
   - ___ Booklet (9 1/2" x 11" or 21 x 29 cms)

5. *Personal Comments/Suggestions:*

Thank you for your help.
Gerry Cartmel, *Script* Editor

**Information Sources for Training and Certification:**

The ITAA Training and Certification Manual is available for $25 from the Credentials Department, c/o the ITAA office. The cost includes shipping and handling. For a copy of the EATA Training and Examination Handbook send L15 (in UK funds only) to EATA Handbook Orders, Old School House, Kingston-on-Soar, Nottingham NG11 ODE, England. Checks must be drawn on a UK bank and made payable to EATA. Price includes surface mail postage and free updates.

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

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# Members Forum

*Editorial Policy: We welcome Letters to the Editor (c/o the ITAA office), and in editing for taste, accuracy, and length, our intent is to retain the author's meaning. Opinions offered in this column do not necessarily represent the views of the Editor or the ITAA. Readers are invited to digest letters within the framework of TA theory.*

**Special Editor's Note:** I encourage readers to consider letters to the Members Forum, especially those about the Gulf War in this and previous issues, from the vantage point of TA theory. I am concerned that opinions may develop into diatribes (dissertations directed against some person or work; a bitter and violent criticism. *OED*). In many cultures it is OK to criticize one's own family. If the family is criticized from outside, then it frequently unites to resist. This encourages polarization and nationalism, leading to war. History demonstrates external offense being constructed as a calculated political tool to create the ideology for a justifiable war. This is contrary to the basic philosophical position of transactional analysis.

## MORE ON THE GULF WAR

Dear Editor:

I was excited at the numerous responses of concern regarding the Gulf War (July 1991 *Script*). At the same time I extend an invitation for social workers to remain active and vigilant in the Middle East situation as even now excessive torture and inhumane acts are occurring. I invite members to consider venturing to the Middle East with Earthstewards Network this fall to strengthen the Mid-East/USA citizen diplomacy movement.

There is much to be done. We will focus on the Israeli-Palestinian conflict (long considered the central conflict in the Middle East) and the main source of US-Arab tension. We will also explore other issues such as the effect of the Gulf War, economic development, regional conflict, and Islamic fundamentalism.

The purpose of the trip will be to move beyond stereotypes and to build friendships; to educate ourselves about regional issues and to support individuals working for peace; and lastly, to make a difference in our global community both overseas and at home. This group is sponsored by the Middle East Consul of Churches and will provide assistance with the itinerary. We will meet with officials as well as ordinary citizens.

As a result of the Gulf War, I went to the Middle East to help in the refugee camps to help heal the wounds of war. During this venture we brought 2,000 pounds of medical supplies, powdered milk, and money for the Jordanian Red Crescent (Red Cross) Society. Between 100,000 and a million people had evacuated across the border into Jordan, and as many as 300,000 Palestinians returned to Jordan without jobs or family. As a result of the economic sanctions from our country, Jordan is hard hit and is experiencing an extreme state of poverty and unemployment. I worked with the Arab medical union, which is appealing to all colleagues and medical unions around the world to help in lessening the suffering of the Palestinian people and support their rise to self-determination and independence. Presently the situation in the occupied territories is acute, and the Gulf War served to add to already stressed relations between Israelis and Palestinians. Since the Intifada began, 785 Palestinians have been killed by Israeli soldiers. There have been excessive crimes against children, pregnant women, and genocide by gas. As a result, there is a persistent, down-hill trend in health conditions in the West Bank and Gaza that cannot be halted without an end to the occupation.

It is important for all of us to turn apathy into action. We need to understand the Arab people so that we are not prejudiced. We have an opportunity to regain Arab support. All Arab people urge the USA to address this question, using the same criterion applied to Kuwait. As social workers we can make a difference, and I invite members to consider participating in a Middle East citizen's diplomacy trip October 5-19, 1991, or November 8-22, 1991. Interested persons may contact me or Leah Green, c/o Earthstewards Network, PO Box 10697, Bainbridge Island, Washington 98110, USA.

Personally I have found my journeys to Jordan extremely worthwhile and helpful in altering my beliefs so that I take a more active stand for peace here at home. I encourage anyone with a peace consciousness to consider such a trip.

*Roberta Roth, Eugene, Oregon, USA*

Dear Editor:

In reading people's comments about the Gulf War (July 1991 *Script*) I was impressed with their concern and commitment. They reminded me of Ghandi's advice to the Jews to passively resist Hitler. War is anathema. There is no argument on that. And I think we must ask ourselves if there is ever something called a just war, and is there anything worth fighting for? What would people say about the allies participation in World War II? I watched Bush crank up the war machine, and I didn't like it. However, I was for dealing with Saddam Hussein because I have been tracking him psychosocially for some years. I didn't want war, and I thought he should be stopped. I had to deal with the paradox within. He may not be Hitler, but he fits into a category of dictators who need to survive masses of dead in order to feel alive. His main thing is killing. It's what he "lives" for. I am not happy with the way the USA government propagandized the issues, though that may be necessary in order to fulfill one of Clauswitz's basic criteria: leaders cannot wage successful war without permission and consent of the people. But make no mistake, Hussein had to be stopped, if not now, later. He is a fourth-degree player. The question is, how much do we, the "good guys," need to kill, and what part of us is like him?

I don't think it is enough just to have an opinion. I think we can express our positions until we are blue in the face, and it won't do a damn thing to prevent it. Everything people wrote in their letters was valid, made sense, and was passionate, even Pearson's support for taking out a contract on Saddam Hussein. More to the point, we need to understand war, its primitive origins, its psychological and social significance. We have some skills, and we have Berne's *Structure and Dynamics of Groups and Organizations* to use as starting points. And we have Canetti's *Crowds and Power*. If we are to back up our abhorrence, we must get busy on an expansive and comprehensive theory about war, killing, mass movements, life, death, and survival. I think we have to make the attempt to understand these issues and their relationships. If it is indeed even possible to harness war, then it will only be accomplished with the power of human thought and creativity. Doctrinal positions, liberal or conservative, have not and will not work.

*Alan Jacobs, Chicago, Illinois, USA*

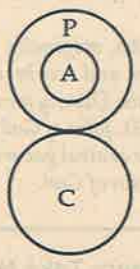
## TA THEORY RECONSIDERED

Dear Editor:

I found your column in *The Script* (May-June 1991) on "Has TA Run Its Course?" very erudite and thought-provoking. I found it to be most confrontive in its questioning of whether TA has run its course and whether the *TAJ* is locked into finding only certain types of TA theory acceptable. I, too, agree that TA has lived its linear development, and to do a lateral shift one requires an anarchistic approach.

My ideas on this anarchy are as follows: To make a sideways shift in theory (versus a linear one), we need to question not only what past theory has said, but also how it was said. To explain, I will present a bit of what I consider to be mild anarchy, which has, since I presented it in 1984, been met with considerable and some venemous critique.

I suggest that there are not three ego states, but only two—a Parent ego state and a Child ego state (T. White, 1984. *New Ways in Transactional Analysis*. TA Books: Perth). The Adult ego state is part of the Parent ego state. This means all objective data processing we do is learned and imitated from parental figures.




In philosophical terms the two ego state model proposes that there is no absolute truth, and all our logical information processing is based on assumptions of what is right logic and wrong logic.

If this idea is accepted it is easier to be anarchistic in one's theorizing, because *everything* is "right" or valid. It is very easy to see that Berne's Adult or logic was exactly that: Berne's logic. No more right or wrong than anyone else's logic. Consequently, if one wants to be lateral in his or her own thinking and theorizing, then he or she needs to look at not *what* Berne said, but *how* he said it. What were the rules of logic that Berne used? What are the Parentally imitated data processing assumptions that Berne introjected?

Once identified, one can switch the assumptions around, pull some out, or put new ones in. Then one will automatically arrive at new theory. For example, Berne assumes there are facts and absolute truth, and hence an Adult ego state can exist outside the Parent. I assume there are no facts, or absolute truth, so the Adult must reside inside the Parent.

I have had a shuddering feeling for the last five years that TA has run its current theoretical course. Anarchy will provide new courses. In the membership there are undoubtedly individuals with signifcantly different Parental rules of logical thinking than are currently "in vogue." This is, I feel, not the problem. The problem is, can the *TAJ*, *The Script*, and/or the TA establishment (including me) handle the Natural Child aversion to having one's clear, nicely formulated theories pulled out from under one's feet? If we can, then I think TA could begin a new period of growth. If we cannot, then only the ultimate teacher will tell us: time.

*Tony White, Perth, West Australia*

Dear Gerry:

In answer to your suggestion in the March *Script*, I am writing to say I liked the definition of Leonardo da Vinci on experience. I agree that the *TAJ* is becoming a "stuffy," highly intellectual, unreadable magazine. I am thoroughly enjoying reading past *TAJ*s and using them for my 202 exam questions, but it is the opposite when I try reading a current one. To my way of thinking, intellectualism is totally contrary to the simple exposition of TA that is so helpful to clients.

I believe "experience" comes before structure. Certainly structure is provided by parents, but if the Adult is functioning (and it is developed by 12 years of age), then the experience fits the structure and could be viewed by Adapted Child, or the Adult looks at both structure and experience and grows from the mistakes made. Should the person be like the cat and not jump on a cold stove either, then he or she has either a contaminated Adult or is totally in Rebellious Child.

I say experience comes before structure because I see it as more important. An adult forms his or her own structure as the Adult functions mature in conjunction with Positive Critical Parent (looking at old structures) and Free Child, where memories and feelings are stored.

I have learned so much from experience, much more than I have from structure. People had had the "experience" before they come for counseling. By teaching them TA and leading them to autonomy, the therapist is providing

*- continued on page 7*

# ITA Conference 1992

## March 22-25, 1992 * Brighton Metropole Hotel, Brighton, England

*Designated as an Official ITAA Meeting Venue*

Theme: "Learning and Changing"

## Welcome to Brighton!



*Nick Williams*

We look foward to welcoming you to England next year for the first international conference organized by the Institute of Transactional Analysis (ITA) in Britain. Let me tempt you into coming by telling you some of the reasons this conference will be special:

- The keynote address and a workshop will be given by Jack Dusay, a student and colleague of Eric Berne, a former ITAA President, and a winner of the Eric Berne Memorial Scientific Award for his work on Egograms.
- Stimulating and challenging presentations by many other international presenters, including Vann Joines, Erica Stern, Petruska Clarkson, Maria Gilbert, Julie Hay, Joe Cassius, Steve Karpman, and Kalman J. Kaplan.
- An opening address by Jack Dusay
- A roundtable discussion on Physis led by Petruska Clarkson.
- A beautiful location: The Metropole Hotel is on the seafront at Brighton. Set in Sussex, a lovely part of Britain, Brighton is only 15 miles from the countryside, where historic castles and towns abound.
- The Metropole Hotel is one of the most luxurious conference facilities in Britain, with many extras, such as a swimming pool, sauna, and gym.
- We have negotiated special rates with the hotel, so conference participants receive excellent value for their money.
- Easy access to the Metropole: London's Gatwick airport is half-way between London and Brighton and only 45 minutes away. Heathrow airport is only an hour away, and Brighton is only an hour from central London. If coming across the English Channel, the port of Newhaven is only 30 minutes away, and Dover, Folkestone, and Ramsgate are about an hour away.
- An international gathering of TA colleagues provides many opportunitites for renewing old friendships and making new ones.
- There is an exciting and fun-filled social program being planned.
- You can easily plan to stay on after the conference for a spring holiday in Britain.

So, whatever your reasons for wanting to attend, we are looking forward to welcoming you to beautiful Brighton and the exciting ITA Conference 1992!

*Nick Williams,*
*Conference Publicity Coordinator*



*Brighton's Royal Pavilion, completed in 1822 for the Prince Regent (later King George IV). The Pavilion's exotic Indian-style domes and tracery are rivalled only by its still more exotic Chinese interiors. (Photo courtesy of Brighton Tourism and Resort Services)*



*Brighton's famous beach and the Palace Pier. (Photo courtesy of Brighton Tourism and Resort Services)*

### ITA Conference 1992 * Brighton Metropole England

*Designated as an Official ITAA Meeting Venue*

### Conference Booking Form

Family Name First Name

Address _____

_____

Telephone _____

Full Conference, including all meals/accommodations/banquet
ITAA/ITA Member: L431 Nonmember: L470
Single room supplement: L85 _____

Conference only (including lunches and refreshments):
ITAA/ITA Member: L190 Nonmember: L220 _____

Daily Rate (including lunch and refreshments):
ITAA/ITA Member: L70 Nonmember: L78 _____

Daily Rate (including refreshments only):
ITAA/ITA Member: L47 Nonmember: L58.75 _____

State clearly which days you will attend: _____

Banquet: L25 _____

Grand total: _____

Less 10% for bookings made before November 1, 1991: _____

I require a special diet (e.g., vegetarian, vegan, etc.): _____

_____

Other special requirements (mobility, health, etc.): _____

_____

Please return this form with your deposit of 50% by no later than January 1, 1992, and send the balance by February 20, 1992. Closing date for bookings is February 20, 1992. Please make checks payable to ITA Conference in pounds sterling. Send form and payment to Ms. Elaine Porter, Hunters End, Flitterbrook Lane, Punnetts Town, East Sussex TN12 9PQ, England; phone 0435 830621.

# Training News

## TRAINING AND CERTIFICATION COUNCIL REPORT



*by Ian Stewart*

## Major Update of Training and Certifcation Manual

The Training and Certification Council (T & C Council) has made significant amendments to its *Training and Certification Manual*. A new layout, numbering system, and standardization of terminology will reduce duplication and error and make the *Manual* easier to use.

If you already own the old version, you will receive free copies of the new inserts shortly. New *Manuals* are available from the T & C Council office (1772 Vallejo St., San Francisco, CA 94123-5009, USA). Note: this does *not* apply to the EATA *Training and Examination Handbook*. The EATA *Handbook* is currently being revised. Updates and new copies are available from the EATA Editor, address in the EATA Newsletter, and *not* from the T & C office.

The major changes in the *Training and Certification Manual* occur primarily in the BOC section and will go into effect one year from the publication of this information in *The Script* (October 1992). They are summarized below.

1. *Terminology:* The following changes have been standardized throughout the *Manual*: "Sponsor" becomes "*Supervisor*"; "Level I" becomes "*CTA*"; "Level II" becomes "TSTA"; "endorsement to exams" becomes "*supervisor's certification*" (this latter is to avoid confusion with supervisors' endorsement letters).

2. *Examinations:*

a) All exam boards are to be *four-person* boards.

b) There is to be no vote for or examining by the Process Facilitator and Exam Supervisor.

c) Membership in the ITAA is no longer required for a person to be eligible to take an exam.

d) A valid training contract (T & C Council or EATA) is required for a person to be eligible for examination.

e) Endorsements to oral exams:

(i) for CTA candidates, *two* endorsements are required—one from the primary supervisor and one from an Advanced Member who has supervised the candidate's work.

(ii) for TSTA candidates, *three* endorsements are required—one from the primary supervisor and two from other TSTAs to cover both teaching and supervision (or *either* teaching or supervision, as long as both are covered with the two endorsements if both segments are being examined).

f) Rating of 1 in any *one* category by *all* examiners means an automatic deferral.

g) Rating sheets: Scoring procedures have been clarified and the percentage points required for a pass to be considered have been standardized between all exams.

h) Applications for CTA oral exams: six-month waiting period after written exams has been deleted. (Note: this, however, does *not* apply to candidates who choose to take the COC "Long Case Study" written exam. The existing time schedule for the Long Case Study exam remains in place, i.e., the Case Study must be submitted six clear months before the intended oral exam date.)

3. *Mutual Recognition:* The T & C Council recognizes exam supervisors and CTA written exams from affiliated TA organizations where there is an agreement for Mutual Recognition of Exams.

4. *Procedures for Exams Administered by BOC or COC:* CTA candidates with a T & C Council contract who wish to take either a BOC or COC written or oral exam will do so using the exams procedures of the examining body (either the BOC or the COC) which is administering the particular exam.

5. *Exam Supervisor Training:* Approval of the local TA President is no longer required.

6. *Hours' Allowances for Advanced Training:* The limits of "five hours per day" and "one hour for ten college hours" are removed. Each contact hour is considered one hour of advanced training.

7. *Supervisor's Certification Needed for Oral Exams:* Applications for oral exams require a copy of Supervisor's Certification so that eligibility can be checked prior to the exam.

8. *Thirty-Eight Question Written Exam* (open book): New exams have been introduced from June 1, 1991, for regions using the exam.

## BRIGHTON EXAMS: HOW TO APPLY

The exams in Brighton, England, on March 22, 1992, will be administered by the EATA Commission of Certification (COC). This applies to both the CTA and TSTA exams. Therefore, if you wish to be an exam candidate in Brighton, *apply directly to the appropriate COC Language Group Coordinator*. Do *not* apply to the ITAA office.

The names and addresses of the Language Group Coordinators are given at the bottom of the exam calendar on this page. (English-speaking candidates from North America should apply to Mary Cox.)

Payment for the Brighton exams should also be made in accordance with COC arrangements. The COC Language Group Coordinator will advise you on the amount and method of payment. Please do *not* send payment for the Brighton exam to the ITAA office.

In line with recent decisions taken by the BOC and COC, all oral exams will be conducted according to the exam procedures of the body administering the exam. Thus, anyone taking their oral exam in Brighton will be examined *according to COC procedures*. (For the CTA exam, this applies regardless of which form of the written exam the candidate has completed.) It is the *responsibility of candidates and their supervisors* to be fully acquainted with the relevant procedures. For the TSTA exam, current COC procedures are identical with those of the BOC. For the CTA exam, COC procedures are detailed in the EATA *Training and Examination Handbook*, available from: EATA Handbook Orders, Old School House, Kingston-on-Soar, Nottingham NG11 ODE, England; price UKL 15.00. (Please send payment in UK funds only, made out to "EATA.")

**EXAM CALENDAR**

| Exam | Exam Adm. | Exam Date | Location | App. Deadline |
|---|---|---|---|---|
| CTA Oral | BOC<br>BOC/COC<br>COC | Oct. 23, 1991<br>March 22, 1992<br>July 5, 1992 | Stamford, USA<br>Brighton, England<br>Stockholm, Sweden | Jul. 24, 1992<br>Dec. 23, 1991<br>Apr. 6, 1992 |
| TSTA Oral | BOC<br>BOC/COC<br>COC | Oct. 23, 1991<br>March 22, 1992<br>July 5, 1992 | Stamford, USA<br>Brighton, England<br>Stockholm, Sweden | Jul. 24, 1991<br>Dec. 23, 1991<br>Apr. 6, 1992 |
| CTA Written Exams | BOC<br>BOC | Oct. 23, 1991<br>Nov. 8/9, 1991 | Stamford, CT, USA<br>To be announced | July 23, 1991<br>Aug. 8, 1991 |
| Training Endorse. Workshops | | Oct. 27-29, 1991<br>Mar. 26-28, 1992<br>July 11-13, 1992<br>Nov. 17-19, 1992 | Stamford, USA<br>Brighton, England<br>Stockholm, Sweden<br>Auckland, N. Zealand | July 24, 1991<br>Nov. 26, 1991<br>March 11, 1992<br>July 17, 1992 |

**To make arrangements to take a BOC exam,** contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA; **to arrange to take a COC exam,** contact your EATA Language Coordinator: German-speaking—Ingrid Wandel, Schwedenschanze 7 C/D, D-7750 Konstanz, Germany; French-speaking—Chantal Merat, Avenue du Kouter 14, B-1160 Bruxelles, Belgium; Dutch-speaking—Nelly Micholt, Eikenboslaan 25, B-3200 Leuven, Belgium; Italian-speaking—Carla Melvyn, 4, Chemin de Vert-Pre, CH-1213 Petit-Lancy, Geneve, Switzerland; English-speaking—Mary Cox, Cambrai House, Calderbridge, Seascale, Cumbria CA20 1DH, England; Spanish- and Portuguese-speaking—Conchita de Diego, Guzman el Bueno 135/13, 28003 Madrid, Spain.

**Training Endorsement Workshop fee:** $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

## COC TO RAISE EXAM FEES

The EATA Commission of Certification (COC) will raise its fees for both CTA and TSTA exams beginning with the Stockholm, July 1992 exams. The new fees will be as follows: CTA exam, SFr 400 (of which SFr 200 is to be for the written and SFr 200 for the oral exam); TSTA exam, SFr 405.

## MORE ON THE COC WRITTEN EXAM

In a recent issue of *The Script* we announced that the COC has placed a length restriction on its "Long Case Study" exam. For exams in English, the maximum length is *60 pages* double-spaced (though reference lists and transcripts could be single-spaced). Now the COC has announced the corresponding maximum lengths for exams written in several other languages. Italian and French candidates may run to *75 pages* and German candidates may run to *70 pages*. These length restrictions go into effect for COC written exams submitted on or after September 1992.

COC also reminds candidates and supervisors that the written exam is marked anonymously, for fairness. Therefore, make sure that the text of the exam does not contain any clues as to the candidate's identity.

## TA 101 EXAM READERS NEEDED

The Training Standards Committee needs 101 exam readers who are willing to read the written 101 exams submitted to the ITAA from persons living in countries where there are no PTSTAs or TSTAs available and no 101 workshops offered. Recently the ITAA office received requests for written exams from China, the Philippines, and Namibia. The economies of these countries are such that it is difficult for people to pay the reader's fee, and frequently the costs of an international bank draft would be more than the $25 fee for reading. So, if you are willing to help someone become an ITAA member, if you are a PTSTA or TSTA, if you will volunteer to read 101 exams on a no-fee basis for persons who have economic need, then call or write Frances Bonds-White, Co-Chair, TSC, 1713 Pine St., Philadelphia, PA 19103, USA; phone (215) 732-9957 or (215) 735-4393.

## VOLUNTEERS NEEDED FOR "COUNSELING" TASK FORCE

TSC is setting up a Task Force to work out the guidelines and requirements for certification in a counseling specialty. If you are interested, please

- *continued on page 8*

## MEMBERS FORUM

*continued from page 4*

new structure which will not dominate their lives but which will empower them to understand past experiences and learn from new experiences.

Muriel James says that "Freedom that a person is born with includes the *freedom to change oneself and the world.* Change may have limits (being stuck in Critical Parent), but freedom to change does not. . . . Another given is the freedom to *observe while in the process of change*. . . . Another part of being human is *freedom to think and decide* what is important and what needs changing" (italics added) (p. 5). Unless choice is made regarding learned structures a person is negating his or her Adult and therefore freedom is not exercised when viewing experience. Of course, the therapist must always be a "learner from experience," because he or she can only ever lead a client as far as he or she has learned from his or her own experience and is functioning from all ego states in conjunction with Adult.

I like your ideas about the future of *The Script*, so I hope you can carry them out with success. I think the fact that you are in Queensland, my home state, is what gave me the incentive to write!

*Pamela McSweeney, Strathfield, Australia*

**Reference**

James, M. (1981). *Breaking free.* Reading, MA: Addison-Wesley. □


### SCRIPT AD RATES

Send only camera-ready copy.
Deadlines: first of month prior to month of publication (September 1 for September-October *Script*; no issues printed in January, May, or September.)

Classified Ads: $5/line (80 characters/spaces)

Sixteenth Page - $50. 2" x 3"
Eighth Page - $90.
Horizontal: 4-1/2" x 3"
Quarter Page - $170. 4-1/4" x 6"
Three-Eighths Page - $250.
Vertical: 4-1/4" x 9-1/4"
Half Page - $330.
Horizontal: 9-1/4" x 6"
Vertical: 4-1/4" x 12-1/2"
Nine-Sixteenths Page - $370.
6-3/4" x 9-1/4"
Full Page - $625.
9-1/4" x 12-1/2"

## TRAINING

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*4th Annual*

## ATTACHMENT THEORY, TA *and the* CORRECTIVE EXPERIENCE

**January 6-11, 1992**
**Leesburg, Florida**

*Leaders:*

**GEORGE A. KOHLRIESER, PH. D., C.T.M.**
Director, Shiloah Dayton & Shiloah Europe
**ELISABETH B. PRINGLE, PSY.D., C.M.**
Director, Shiloah South

***A 6-day international workshop with simultaneous French translation in a private home near Orlando, Florida.***

***Attachment and TA based therapies with Contractual Corrective Parenting. Focus will be on understanding adult attachment behavior as related to Oedipal stage experiences and sexual developmental issues. Workshop is residential and functions within a therapeutic community model.***

*For registration & information:*

**Elisabeth B. Pringle**
**407 South Ninth Street**
**Leesburg, Florida 34748**
**Tel. 904-728-6693**

**Beverly English**
**34, Avenue Guy de Maupassant**
**78400-CHATOU France**
**Tel. 33-1-34 80 97 90**

*Tuition $750 (including room and half-pension). Deposit $200 U.S. funds.*

*Shiloah Offices located in Dayton, Ohio; Leesburg, Florida; and Lausanne, Switzerland.*
*Workshops, seminars and training on applications of TA, Attachment Theory and Neo-Reichian theory to groups and organizations available in 14 countries.*
***Shiloah Dayton • 345 Shiloh Springs Road, Dayton, Ohio 45415 • 513-278-6529***

## AquaGenesis Workshops

SANDRA G. LANDSMAN, PH.D., C.T.M.
October 23-27, 1991
May 13-17, 1992

*The goal of each five day workshop is to achieve a balance between mind, body, and spirit. We will use meditation, past life regression, ancient spiritual cleansing and healing rituals, and prenatal regressive therapy in water to connect to ourselves and the universe.*



**To Register or For Further Information Call:**
**Sandra G. Landsman, Ph. D., C.T.M.**
**109 Olympus Way**
**Jupiter, Florida 33477 (407) 575-0547**
Intensive short term residential treatment available.

Fee $650 • Deposit $100 • All Fees Payable in U.S. Funds • Deposits are Non-Refundable

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The NATIONAL INSTITUTE FOR THE CLINICAL APPLICATION OF BEHAVIORAL MEDICINE is proud to be sponsoring the 3rd National Psychology of Health, Immunity, and Disease Conference, to be held December 4-7 in Orlando, Florida. Emphasis will be on hands-on, practitioner-oriented techniques for mind/body counseling and behavioral medicine. 20+ CEU credit hours available. For more information and a brochure contact: NICABM, Box 523, Mansfield Ctr, CT 06250; phone (203) 429-2238.

## Transactional Analysis in Education

Edited by George Adams

At last, the first comprehensive survey of TA's contribution to education in an international sense.

Includes works by Eric Berne, Ken Ernst, Jean Clarke, Jan Grant, Louise Cameron, Claudie Ramond, Gerda Lawrence, Joanna Richards, Mavis Klein, Tom May and many other leading TA educators on four continents.

Available from George Adams, c/o Department of English, University of Hong Kong, Pokfulam Road, Hong Kong.

Price US$ 15.00 includes postage and packing to anywhere in the world.

# Keeping In Touch

## REGION I—ASIA, AFRICA, PACIFIC

**The 16th Annual Japan TA Association Conference** was held May 18-19, 1991 at Waseda University in Tokyo, Japan. Muriel James gave the keynote speech on "Passion for Life" as well as a workshop on the first day on "Ego State Boundary Problems." There were 500-600 people attending the conference over the two days. Michiko Fukazawa served as Program Chairperson.

*TA Today* by Vann Joines and Ian Stewart is now available in Japanese. Michiko Fukazawa and five of her supervisees worked on the project. It is the first comprehensive TA textbook in Japan.

## REGION III—EUROPE

**Our condolences to Jasna Sadnr**, a TA trainer in Zagreb, Yugoslavia, on the death of her husband, Bogdan, in August. We heard the sad news from George Kohlrieser, who has been active in TA teaching and training in Yugoslavia for many years. George indicated that, because of the conflict in Croatia, TA people in Yugoslavia are feeling isolated and afraid for the well-being of their friends and colleagues. He will be returning there when it is safe to do so and encourages other ITAA members to stay in touch with friends in Yugoslavia during this difficult time.

## ALL REGIONS

**Dr. Harold Fink**, now age 75 and living in Maui, Hawaii, sent us a manuscript titled, "Affirmation for Foxy: Animals Need Strokes, Too." Harold was disappointed to learn that the article was not academically suited to the *TAJ* and was too long for *The Script*.



*(from left) Drs. Suematsu, Ikemi, and James (with Michiko Fukazawa translating) on the "TA and Beyond" panel at the Japan TA Association Conference in Tokyo in May.*

Evidently Foxy was a beloved dog that died in 1976 at age 17. Foxy had responded to positive affection and patience, as did many other animals in Harold's life, including a puma and manatees. I am sure Harold would appreicate a note from any of his old friends, or even someone who does not know him. Humans need strokes, too. His address is 2978 Kauhale St., Kihei, Maui, HI 96753, USA. *The Editor*

**TA Publications Available**, Some Out of Print—*Bulletin*, Reprint Edition, Volumes 1-9; *TAJ*, Volumes 1-7, complete; Volume 8, numbers 1-3. If interested, make an offer to Chaplain John F. Wahl, 2435 Felt St., #44, Santa Cruz, CA 95062, USA; phone: (408) 475-9369.

**The Fourth International Congress on Somatotherapy** will be held in Buenos Aires, Argentina, September 25-27, 1992. For information on the Congress contact Luis France, 18 de Julio, 1006/701, Montevideo, Uruguay; phone/fax (598.02) 91.52.48. To receive a free copy of the journal *Somatotherapies* (now available in English as well as French), contact Somathotherapies et Somatologie, Tour Europe, 20 Place des Halles, F 67000 Strasbourg, France.

## CALL FOR BUSINESS CARD ADS FOR NEXT MEMBERSHIP DIRECTORY

Plan now to include an ad for your services in the new ITAA International Membership Directory, due out in 1992. Ads can either be business-card size (2" tall [5cm] by 3-1/2" tall [10cm]) for $40, or double-size (4" tall [10cm] by 3-1/2" wide [9cm]) for $100. Camera-ready copy should be sent to the ITAA office by January 1, 1992. Ads must conform to the ITAA Professional Practice Guidelines (printed in the current ITAA Membership Directory). These ads are an inexpensive but attractive and professional way to let other TA colleagues and the public know about your work.

## *TAJ* EDITORIAL BOARD ANNOUNCES OPENINGS FOR RESOURCE REVIEWERS

Applications are being accepted now for positions as *TAJ* Resource Reviewers for a three-year period beginning January 1, 1992. The deadline for applications is December 15, 1991.

*Qualifications:* Regular Membership in the ITAA or an associated organization and an advanced academic or professional degree.

*Typical Duties:* Evaluation of at least two manuscripts and one book review each year. In unusual cases a reviewer may be asked to evaluate more than two manuscripts if one is received in the reviewer's area of expertise. Attendance at conference meetings of the Editorial Board is not required.

*Benefits of Participation:* Gain valuable professional journal experience, including preparation for possible membership on the Editorial Board. Feel the pleasure of participating in ITAA activities, especially reading a published *TAJ* article that you have reviewed.

*Action Required:* Send a short note of intent to serve to Ann Moen, Publications Assistant, 1772 Vallejo St., San Francisco, CA 94123-5009, U.S.A., by the December 15, 1991, deadline.

## NEW ZEALAND CONFERENCE CALL FOR PROPOSALS

December 1, 1991, is the deadline for receipt of Call for Proposals for the joint ITAA/NZTAA Conference to be held November 12-15, 1992, in Auckland, New Zealand. If you are interested in presenting, please fill out the form in the July 1991 *Script* (or contact the ITAA office for a copy) and return to the ITAA, 1772 Vallejo St., San Francisco, CA 94123-5009, USA, by December 1. □

## TRAINING NEWS

*continued from page 6*

contact Frances Bonds-White, Co-Chair of TSC, at the address/phone given in the previous paragraph. The goal of the Task Force is to work primarily through the mail, so volunteers need to be willing to read some drafts and send their ideas and thoughts to the chairperson.

## INTERNATIONAL READING LISTS FOR EDUCATION AND ORGANIZATIONS

The Curriculum Committee of TSC is developing international reading lists for members with training contracts in education and organizations. Joanna Beazley Richards is in charge of the list for education, and Rosa Krausz is compiling the list for organizations. If you want to make suggestions for these lists please contact Joanna at 2 Quarry View, Whitehill Rd., Crowborough, Sussex TN6 1JT, England, or Rosa at Vicente Leporace 42, 04619 Sao Paulo, Brazil.

## EXAMINERS' HANDBOOKS COMPLETED

The CTA Examiners' Handbook and the TSTA Examiners' Handbook are now available for BOC Exam Supervisors/Coordinators and members of the Training and Certification Council.

## OLDENBURG TEW A GREAT SUCCESS

A particularly successful Training Endorsement Workshop (TEW) was held in Oldenburg, Germany, on July 13-15, 1991, immediately following the EATA/DGTA Conference. All 18 participants were endorsed in their field of application.

The success of this TEW was due to the high quality of the staff. Under the expert leadership of Antoinette De Mol as TEW Supervisor, they created a powerful team which emanated cooperation and potency, where each staff member could model his or her own style and personality in OK-OK relationships with participants. Thank you to Antoinette, Salomon Nasielski, Ian Stewart, Anne Kohlhaas, and Lasse Ahnby. Special thanks to Salomon Nasielski, who agreed to join the team when more participants signed up than had been expected and additional staff had to be found on short notice. Thanks for the commitment, professionalism, and energy these people volunteered freely so that 18 enthusiastic professionals can start a new career as Provisional Teaching and Supervising Transactional Analysts!

(The TEW staff add another word of thanks: To Conference Coordinator Ute Hagehulsmann, who took so much care to provide a pleasant environment for participants and staff.)

*Participants endorsed at the TEW:* Supervising—Brenda Tweed (C, already accredited as TTA); Teaching and Supervising—Erik Andren (C), Helene Ghiringhelli (C), Frances Lacey (C), Dorte Landmann (E), Elana Leigh (C), Susanna Ligabue (C), Katherine Murphy (C), Erik Netterberg (C), Huguette Oppliger (E), Joanna Beazley Richards (C), Sylvie Rossi (C), Brigitte Rubbers (C), Stefan Sandstrom (C), Maria Scoliere (C), Klaus Sejkora (C), Anne Tracy (C), and Jean-Paul van Wettere (C).

## UPCOMING TRAINING ENDORSEMENT WORKSHOPS

Brighton, England, March 26-28, 1992. Registration deadline: November 26, 1991.

Stockholm, Sweden, July 11-13, 1992. Registration deadline: March 11, 1992.

Auckland, New Zealand, November 17-19, 1992. Registration deadline: July 17, 1992.

To register, apply to the ITAA office. The fee is US$395, payable in US funds only.

## CALL FOR TEW STAFF

TSTAs interested in staffing a TEW contact the TEW Coordinator: Nelly Micholt, Eikenboslaan 25, 3010 Leuven, Belgium; phone: +32 16 26 19 80. □