INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXII NUMBER 4 MAY-JUNE 1991

The Script®

ITAA Election Ballot and Candidate Statements- pages 2-3

First ITAA Designated Conference A Big Success

by Robert Massey

"When Walls Crumble: Rebirth" served as the theme for the recent Canadian TA Conference held April 26-28,1991, in Mississauga, Ontario, Canada, on the outskirts of Toronto. This was the first designated ITAA conference, meaning that the Association did not sponsor or co-sponsor the event directly, but planned its Board of Trustees and committee meetings to coincide with the convention of another TA association.

Vince Gilpin launched the official program with an inspiring keynote speech elaborating on the conference theme. He articulated ideas about oppression and creativity, such as the way abusive power restricts, demeans, humiliates, and stultifies creativity. However, he noted that the human spirit searches for ways to overcome walls of oppression and to recover from abuse. Creativity seeks rebirth. Walls, like the white line down the center of a highway, have their place and can be protective, but political, social, and familial walls can also oppress.

The opening ceremony also provided the opportunity to congratulate Sue Fish from Great Britain and Sylvia Attanasio Romanini from Italy on successfully completing their examinations to become Supervising Transactional Analysts.

On Saturday evening, CATA members organized a communal ritual of renewal and healing. In a semi-darkened room, four women stood with their backs to a table holding a large candle with participants circled around them. As Vince Gilpin proclaimed powerful words on rebirth, the candle was lit. The women then assisted all participants in lighting individual candles. Later, as participants joined hands, Irma Perrin danced in a free-flowing style to the song "Born to Live" by Ann Mortifee, while the music played in the background. The dance and music celebrated the breaking down of walls and the rejuvination of the phoenix.



ITAA President Julie Hay presents CATA President Donna Dupuis with a plaque commemorating ITAA's first designated conference, held in Mississauga.

The Mississauga conference officially closed on Sunday with a delicious buffet brunch. The Presidents of the Canadian TA Association (CATA) and the

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Howard Douglass Welcomed as New *TAJ* Editor



New TAJ Editor Howard Douglass

by Ann Moen

We are pleased to introduce you to the new Editor of the *Transactional Analysis Journal*. Howard Douglass—called Doug by his friends—comes to the job well qualified after serving as *TAJ* Associate Editor for the last year and twice as an Editorial Board member in prior years. He takes over from outgoing Editor Margery Friedlander with the October 1991 issue of the *Journal*, and we though you might enjoy learning a little more about the man who will soon be in charge of our most important publication.

Doug was born in Syracuse, New York. The Depression erupted when he was five, and his struggling young parents were hit particularly hard. His father was not always successful at finding jobs, and his mother had Howard, followed by Raymond and then Richard, to care for. A sister, Dorothy Ann, born during those difficult years, died in childbirth, and Raymond died from an accident while still a toddler. It was, in Doug's own words, a somber life.

Determined to make a better life for the family he was someday to have, Doug concentrated on his schooling. Though not well educated themselves, his parents supported their eldest in his resolve. However, World War II interrupted his plans. After completing high school in Syracuse Doug joined the Army Air Force and eventually became a navigator/bombadeer. He remained stateside, and upon his release in December 1945, entered Syracuse University. Even though he was married in August of 1946, Doug graduated in a mere two-and-a-half years with a Bachelor of Arts degree in psychology,

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ITAA Mourns the Loss of Thomson and Morris

The ITAA is mourning the recent loss of two much loved and respected members: George Thomson of California, USA, and Carol Morris of Toronto, Canada. We grieve with their families and friends, and remember the special gifts George and Carol shared with so many.



George Thomson

George Thomson died unexpectedly on Friday, May 3, as the result of complications from routine surgery. At age 63, he had recently entered a new phase of his life with the arrival of his son, Michael Laird Thomson, whom George

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Carol Morris

Carol Morris passed away peacefully at home on Monday, March 11, 1991, after a courageous battle against cancer. She is survived by her husband, Hugh, and her five daughters. A Certified Transactional Analyst, Carol was a

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1991 Election for Officers and Trustees with Bylaws Revisions

Deadline for receipt of returned ballots: November 15, 1991

Dear Voting Member:

Printed in this issue of *The Script* are the candidate statements for the 1991 election of ITAA officers and members of the Board of Trustees and the official ballot for voting purposes. The persons on this ballot were nominated by the Nominating Committee or by open petition from the membership. Also included this year are some bylaws revisions regarding future election procedures.

The ballot printed in this *Script* is for use by ITAA direct members only. Affiliated members (members of EATA, CATA, or ICTA) should vote using the ballots you will receive via direct mail.

Please mark your ballot by filling in the boxes next to the names of the candidates of your choice. Clip the ballot (USA members should make sure to leave mailing label on back of ballot) and return to the ITAA by *November 15, 1991*. The results of the election will be published in *The Script*.

Susan Sevilla,
ITAA Executive Director

Election Guidelines

I. Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for the offices of president-elect,

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International Transactional Analysis Association
A Nonprofit Educational Corporation
1772 Vallejo St., San Francisco, CA 94123, USA

Official Ballot for 1991 Election for Officers and Trustees with Bylaws Revisions

Instructions: Mark your preference for the specified number of candidates per region by placing an "X" in the appropriate box. Note: This ballot form is for use by ITAA direct voting members only. If you are a member of EATA, CATA, or ICTA, you will receive your ballot via direct mail.

Vice-President, Operations (vote for 1)
_____ Maryln Crossen, MA, CM (PTSTA), USA

Vice-President, Research and Innovation (vote for 1)
_____ Maria Teresa Romanini, MD, TM (TSTA), Italy

Vice-President, Training and Certification Council (vote for 1)
_____ Frances Bonds-White, EdD, TM (TSTA), USA

Vice-President, Development—No candidate

Secretary (vote for 1)
_____ Robert Massey, PhD, CM (CTA), USA

Treasurer—No candidate

Board of Trustees (vote for 2 total, one in each geographic region)

North American Trustee (vote for 1)
_____ James McKenna, PhD, TM (TSTA), USA

Other Regions Trustee (vote for 1)
_____ Patricia Rincon Gallardo, RM, Mexico

Bylaws Revisions—Article III, Section 3

Bylaws Revision #1: That ballots be mailed only when there is more than one candidate for a position.
_____ Agree _____ Disagree

Bylaws Revisions #2, 3, & 4: That ITAA officers and trustees (other than the president) should be eligible to be nominated to serve two terms of office, if desired.
_____ Agree _____ Disagree

Mail this ballot in time to ensure receipt by Friday, November 15, 1991. Mail to: ITAA Election, 1772 Vallejo St., San Francisco, CA 94123, USA.

vice-president, secretary, treasurer, and membership on the Board of Trustees within established procedures.

II. Endorsement of Candidates.

A. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser.

1. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA (or related positions in affiliate organizations), such individuals may not mention their position within the organization as part of the endorsement.

B. ITAA affiliate organizations may not endorse any candidate for election.

C. ITAA resources or the resources of an affiliate organization may not be used for the purpose of supporting any one candidate over another.

D. The electioneering use of newspaper or journal advertisements is prohibited.

E. The Association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

F. The executive director and staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

III. Campaign Statements

A. Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA, as well as a personal biographical sketch. Statements made by nominees for president-elect may not exceed 400 words; for other officers statements may not exceed 200 words; and for members of the Board of Trustees, statements may not exceed 150 words.

IV. Campaign Spending and Membership Appeal

A. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. While it is appropriate for nominees to elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

1. Individual personal letters or phone calls to friends and colleagues are appropriate.

2. Form letters or "Dear Colleague" - type letters sent by an individual, a group of individuals, or an affiliate organization to a group of persons on a mailing list is not acceptable practice.

V. Dissemination of Information on Electioneering

A. The campaign procedures are to be published in the May-June issue of the *Script* newsletter at the same time and along with the announcement of the Nominating Committee's selection of candidates for election.

B. The ITAA central office will mail a copy of the election campaign guidelines to each candidate at the time their nomination is official.

Bylaws Revisions

The following ITAA bylaws revisions are proposed to Article III, Section 3, and Article IV, Section 2 on Election and Term of Office of Trustees. The old and new wording is shown here with the rationale for the changes. Please refer to your 1990-1991 Membership Directory for the full bylaws text.

OLD WORDING	NEW WORDING
Revision #1 (Article III, Section 3, Paragraph 5): A ballot shall be mailed to all voting members within thirty (30) days following the regular meeting of the membership.	Where there is more than one nominee for a position, a ballot shall be mailed to all voting members within 60 days of the close of nominations. (Rationale: to save the cost of mailing a ballot to all voting members when there is no contest for positions on the Board and to allow ITAA to print the ballot in *The Script* rather than using direct mail.)
Revision #2 (Article III, Section 3, Paragraph 2): Any voting member of the corporation shall be eligible for nomination, provided that no trustee shall be eligible to succeed himself after completing a full term of office.	Any voting member of the corporation shall be eligible for nomination, provided that no trustee shall be eligible to succeed himself after completing two successive terms of office. (Rationale: opens the possibility for an officer or trustee to serve up to two terms of office.)
Revision #3 (Article III, Section 3, Paragraph 4): The ITAA President will serve a term of five years: one as President-Elect, two as President, and two as Past-President. The term of office for other ITAA Officers shall be two years.	The ITAA President will serve a term of five years: one as President-Elect, two as President, and two as Past-President. The term of office for other ITAA Officers shall be two years. An Officer other than the President is eligible for renomination to the same office for one further term of office. (Rationale: allows officers other than the President to serve two terms of office.)
Revision #4 (Article IV, Section 2): Except for the President-Elect, the officers shall serve for a period of 2 years commencing January 1 of the year immediately following an election and shall not hold the same office for consecutive terms.	Except for the President-Elect, the officers shall serve for a period of two years commencing January 1 of the year immediately following an election and shall not hold the same office for more than two consecutive terms. (Rationale: allows officers other than the President two terms of office.)

Candidate Statements

Vice-President of Operations
Maryln Crossen, MA, PTSTA, USA



Presently I am in private practice doing individual and group therapy and training and supervision of transactional analysts. In addition, I founded a treatment center for healing. I enjoy people, the sea, reading, tennis, and being me.

During the past 16 years I have served in varying capacities in the ITAA, including as a member of the Membership Committee, the Training Standards Committee, as an examiner, by participating in ethics hearings, and as Secretary of the Training and Certification Council. I am committed to the clinical, organizational, and teaching tracks. I believe the ITAA is becoming inclusive and moving toward becoming a genuine model of Berne's win-win organizational principles. I believe as Vice-President of Operations I would have the opportunity to enhance and enrich the transition of the ITAA into the federation of bodies we have set out to become. My experience in administration began 30 years ago at one of the major medical centers in the United States, and recently I was President and a founding member of the national organization, the United States of America Transactional Analysis Association.

Vice-President of Research and Innovation
Maria Teresa Romanini, MD, TSTA, Italy



I am a specialist in pediatrics and child neuropsychiatry who has done psychoanalytic supervisory training in Vienna. I have authored 39 papers on TA, and was the founder and Editor of an Italian TA journal. I also was a founder and Director of the Higher School "Seminari Romani de Analisis Transazionale" and founder and President of the Italian Society of TA and Psychotherapeutical Methodologies (SIMPAT). I am also a past member of several ITAA committees and the Board of Trustees.

I believe it is necessary for the various TA Associations affiliated with the ITAA to confront one another. I think that the ITAA's present task is one of operational stimulus, so that we can achieve a TA made up of experiences and reflections contributed by all of us, a TA which integrates different theories and specific techniques in order to provide each individual analyst with a multiplicity of tools from which he or she can choose those most congenial to him or her and some starting points to open up new roads in the field of application and research. I am interested in observing through TA the evolution of the individual from script to autonomy in various cultural, familial and working environments. I am also interested in using TA in the interpretation of personalities in the literary, autobiographical, and legal fields.

Secretary
Robert Massey, PhD, CTA, USA



I am pleased to run for Secretary of the ITAA. This organization has provided me with opportunities to meet congenial and thoughtful colleagues. I would like to continue to contribute to the development of transactional analysis.

I have a PhD in Psychology and am a licensed psychologist and a marriage and family therapist. I am also an Approved Supervisor with the American Association of Marriage and Family Therapy. As a regular attender of conventions, I have found TA conferences to be the most stimulating intellectually and the most satisfying interpersonally. My years on the Editorial Board of the *Transactional Analysis Journal* and on the Board of Trustees have been enriching.

I see the ITAA in the process of becoming truly international. This necessitates listening and responding. One of my colleagues on the Roundtable Discussion at the 1990 EATA/ITAA Conference in Brussels called me a "shepherd" for being able to synthesize ideas. I have performed a similar task in leading the revision of the ITAA Staff Policies and Procedures Manual. I believe that the Secretary of the ITAA most notably needs to listen to the many voices relevant to transactional analysis and to shepherd the messages into workable policies for our organization.

Vice-President, Training and Certification Council
Frances Bonds-White, EdD, TSTA, USA



I am in private practice as a psychologist in Philadelphia, Pennsylvania, USA. I have been involved in teaching and supervising psychotherapists in transactional analysis and group psychotherapy for the past 15 years. Additionally, I have done research on women's development and am interested in the uses of TA in the treatment of early disorders. Within the ITAA I have been Co-Chairperson of the Training Standards Committee since 1989 and a member of the TSC since 1981. I have also been a member of the Editorial Board of the *TAJ*, was guest editor of the theme issue on uses of TA with children, and have presented at ITAA, CATA, ALAT, and EATA conferences.

In the next two years the linkage between the ITAA and its affiliate members around the world will be of prime importance. One of the strengths of transactional analysis has been the excellence of our training and certification process on an international level. My goal as Vice-President of Training and Certification will be to build strong coordination and mutual involvement between the training councils of all of the affiliates so that we can work together to maintain the internationally recognized standards of quality we have established.

North American Trustee Candidate
Jim McKenna, PhD, TSTA, USA



I am a licensed professional counselor in Missouri and have been in private practice with a focus on family and group therapies for over 25 years. I have also authored several books, most recently *Permission Not Granted*.

I have been a member of the ITAA since 1972 and have also been active in AAMFT and NACSW. For the last three years I have served as Vice-President of the new Development Division in the ITAA. In that role I was instrumental in the production of the recent Membership Benefits Catalog.

I believe our organization can continue to grow and gain a reputation for attracting leaders in all fields of excellence. By utilizing sound business practices and proven principles of TA practice, our organization will thrive, not merely survive. I have been pleased to see the new, decentralized power structure of the ITAA begin to work, and I hope to use my past experience on the Board of Trustees to provide a continuity of purpose toward meeting the aforementioned goals.

Other Regions Trustee Candidate
Patricia Rincon Gallardo, RM, Mexico



I was born in Argentina and have lived in Mexico since childhood, studying in both the USA and Mexico. I have three children and am now a grandmother and a permanent student. I was certified by the Latin American TA Association (ALAT) in 1987 and have been a Regular Member of the ITAA since then.

I work in the Mexico City government as Assistant Manager of Civic Activities and part-time in a team of organizational consultants to workers and managers of the Mexican Light and Power Company. I was the Mexican representative for the printing of Abe Wagner's *Say It Straight*, I translated the Weiss's paper on "Treatment for Adult Children of Alcoholics," and have translated workshops and conferences, including at the ITAA's 1990 conference in Oaxtepec. I also particpated in the ITAA Ad Hoc Committee on Direct and Affiliate Membership.

My vision for the future of the ITAA is as a growing international network that by sustaining partnership and communication penetrates through language barriers and cultural differences to promote the growth of a more understanding, loving, and responsible world.

Vice-President, Development - No Candidate

Treasurer - No Candidate

GEORGE THOMSON

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and his wife, Andrea Laird, had adopted as a newborn in November 1990. George, who had done workshops in 22 countries around the world during the last few years, was cutting back on his travel schedule and expanding his work at home in order to spend more time with his family.

A member of the ITAA since 1967, George was a Certified Teaching and Supervising Transactional Analyst, an Associate of the Western Institute for Group and Family Therapy, and Director of Skyline Seminars. He served several times as a member of the Editorial Board of the *Transactional Analysis Journal* and also as a member of the ITAA Board of Trustees. George was widely known in Europe, where he attended every EATA Conference, and in New Zealand, where he did training every year. He also wrote for the *TAJ* and was particularly interested in dreamwork and the resolution of impasses in TA therapy. Recently he was part of a delegation of ITAA members to do teaching and training in the Soviet Union (see April 1991 *Script*).

In addition to Michael and Andrea, George is survived by four grown children. A memorial service will be held at the Thomson home on July 6, 1991.

CAROL MORRIS

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partner in the Bayview Therapy Centre in Toronto. Carol, who was instrumental in helping to spread TA in Canada, served as President of the Canadian TA Association (CATA) and as a member of the ITAA Board of Trustees. She also contributed significantly to the ITAA as Chair of the Committee Coordination Council, Committee liaison and columnist for *The Script* newsletter, a member for many years of the Program Committee, and as Local Host/Coordinator for the 1985 ITAA-CATA Conference in Toronto. Carol was a member of the Professional Development Seminar of the Institute for Integrative Psychotherapy in Kent, Connecticut, USA.

TRIBUTES TO MORRIS

Dear Editor:

It is with sadness that we note the death of Carol Morris. Carol was a member of the Professional Development Seminar of the Institute for Integrative Psychotherapy in Kent, Connecticut, for several years and shared herself with us both personally and professionally. Her keen interest in early childhood development stimulated all of us. We will miss her.

Fred Clark, for the Seminar, Kent, Connecticut, USA

Dear Susan (Sevilla):

Enclosed is a donation I wish to make in the name of Carol Morris toward supporting the TAlent system of dues. It is a small acknowledgement of her friendship and her investment in the reorganization of the ITAA. Carol was a dear and remarkable woman.

Bill Cornell, Pittsburg, Pennsylvania, USA

EDITOR'S COLUMN



by Gerald Cartmel

Has TA Run Its Course?

Uncertainty, self-referentiality, deconstruction, eclecticism, aleatory (I had to look that one up—I like it—it rolls off the tongue). These are some of the words used in describing the "Western World" in this second half of the twentieth century. Transactional analysis developed in this time of change, providing new theory and practices for psychotherapy, business, and education. Has TA run out of further linear development? Has TA run its course, or does it need transforming, and, if so, could it still be called transactional analysis?

Are there any signs of change? Is it there and we are not seeing or fostering it? Did the Eric Berne Memorial Award for "new theoretical works" need modification to include applications partly because of lack of new theory? Excellent discourses on reification (the act of regarding an abstract as a real thing) flickered like a candle in the *TAJ* as do articles addressing the therapist as an integral part of the therapeutic process, even though it would appear that some authors still believe that transference and countertransference are qualitatively different. Margery Friedlander, erstwhile Editor of the *TAJ*, has orchestrated an excellent symposium on the theory of transference and inevitable connections with Sigmund Freud. Concepts of "I" are challenged. But, where were the responses? Where are the flames of debate? Are these signs that transactional analysis was somehow locked into circles in the same way Ptolemy postulated more and more epicycles of the planets to support the Aristotelian theory that Earth was the center of the universe?

Two areas, at the very least, are begging for attention. One is the analysis of societal transactions, with or without the benefit of circles. Why have not concepts of the individual's ego been extended to include social egos, as Alan Jacobs's articles on power essayed to do? The other is theoretical debate on the ideation of any psychotherapy model as a scientific provable theory when even dictionaries (*Fontana Dictionary of Modern Thought*) say that no particular model of psychotherapy has a proven therapeutic advantage. And, "The false assumption that there is a universal scientific method to which all forms of knowledge should conform plays a detrimental role in our society here and now, especially in the light of the fact that the version of the scientific method usually appealed to is some crude empiricist or inductivist one... rather than serving to understand it (social theory) and helping us to change it at some deeper level, are defended in the name of science." (*What Is This Thing Called Science?* Chalmers, A. F., 1982). So, where is the challenge to our methodology? Where is the comment?

I know there is a large source of knowledge, experience, wisdom far greater than mine among you all out there. Why are you all so silent? I agree with Julie Hay (March 1991 *Script*): Some anarchaicism would do the analysis of transactions a lot of good. And who is best placed to do this?

In answer I will finish with some quotes:

"Every man carries about him a touchstone... to distinguish... truth from appearances." *John Locke*

"It is impossible for us to think of any thing, which we have not antecedently felt, either by our external or internal senses. *David Hume*

"I can now rejoice even in the falsification of a cherished theory, because that is scientific success." *John Carew Eccles*

"In point of fact, it's the isolated voice which can't even be heard in the crowd which is really the most vital of all." *Peter Ustinov*

Dear Members—There are letter columns in both the *TAJ* and *The Script*. Please use them. Or write me directly at PO Box 61, Sarina 4737, Queensland, Australia; fax 61-79-56-2448 (open 24 hrs./day). □

PRESIDENT'S COLUMN



by Julie Hay

Shall We Mobilize Our Assets?

Few associations raise enough income through membership dues. The ITAA is no exception. For several years now, our overall expenses have been higher than our revenue.

Like other associations, we supplement our income with conferences. Like other associations, that is still not enough. It also conflicts with our wish to make conferences more accessible to members who cannot afford high conference fees.

We have launched some exciting ideas for making money. The videotape library continues to sell steadily, and the impressive new ITAA Catalog of Services should generate sales of other ITAA services. In addition, we will soon have ready the new *Volume of Selected Articles*.

However, these initiatives will still not be enough. Running an international professional association is complex and expensive. Keeping membership genuinely available throughout the world means we must be realistic and caring over dues levels—income differentials make it impossible for everyone to pay the dues we really need to charge.

We need, therefore, to consider what other sources of funding are available to us. How else might we raise money to keep the association in good financial health? The ITAA Board of Trustees has agreed that our long-term financial planning process should include consideration of the potential realization of our capital assets. Hence the heading for this column, which is another way of saying, "Should we sell our headquarters building?"

Susan Sevilla explained in a recent issue of *The Script* that we now own our headquarters building. What this means is that we have paid off the commercial mortgage by using ITAA restricted funds: donations that had been made to the Eric Berne Fund for the Future and the Scholarship Loan Fund. It would be more accurate to say that these funds now own the building; we still have to repay the mortgage amount of $160,000 in five years time. In the meantime, we are replacing the interest that used to be earned by the funds when they were invested elsewhere. It is this interest that the funds use to distribute in the form of grants and loans, so that the capital is retained intact.

The headquarters building has an estimated value of at least $2 million. We owe only the $160,000. However, we can see no way at present of raising this through normal dues income. We could start a specific mortgage fund collection, although this would then compete for donations with the Eric Berne and Scholarship Loan Funds. And even if we did raise enough this way, we would still be operating at a deficit on our running costs versus income each year.

Tell us what you think.

Should we sell? Investing the proceeds would provide the ITAA with a substantial income through interest payments. We would still need a headquarters building, but would then have several options: We could buy or rent; we could have somewhere smaller with no tenants; we could have somewhere larger and make more rental income; we might even want to consider moving to another part of the world. As we move further along the route of affiliating with other TA organizations, we may need to review the place and purpose of the ITAA office.

Should we keep the building? It is a magnificent piece of real estate and a truly beautiful building. It represents the heart of the ITAA. Situated in San Francisco, it is regarded by many as our link to our heritage—transactional analysis is firmly associated with California. As the affiliation process shifts more work to local associations, perhaps we will need less space and can increase our existing rental income. If real estate prices continue to rise, the building is an excellent investment for the future. Our mortgage is very low compared to the value of the property, so we could easily seek further loans against the security of the building itself.

Underneath the practicalities lie the psychological levels of this decision. I say levels rather than level because I think there are several involved. For example, how do we reconcile value systems that contrast the need for a suitably prestigious building for an international professional association against the desire to make membership truly accessible in all parts of the world? What about individual reactions: How important is it to retain our links with San Francisco versus how much we now relate instead to our local associations?

Whether or not to sell the building will no doubt be a difficult decision for the ITAA Board of Trustees to make. They must balance many different aspects, considering the complex practicalities and the likely emotional reactions. Make sure they take your views into account by contacting them directly, by writing to *The Script*, or by sending them to me or to Susan Sevilla at the ITAA office. This will be a significant decision for the ITAA and should be made after careful consideration of as many opinions and ideas as possible. □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

The Right Move for Lean Times

In the last quarter of 1990 and the first quarter of 1991, we here in the US have been hit with bad economic news. The recession is a reality in the US, and I understand also in other parts of the world. The country is accepting the inevitability of belt-tightening, and business plans as well as the personal plans of individuals are being disrupted.

You may be looking hard at your financial situation, reevaluating your priorities, and facing some tough choices. For example, some professional TA practitioners may be questioning whether they can afford educational development.

I want to suggest that these are the times when education is more important than belt-tightening. It is vital to put your resources into maintaining your competitive edge. In hard financial times, you must evaluate what is best for the longer-term. Training for the future should be foremost in your mind. If you don't do it now, you will hurt years from now.

The ITAA is offering important educational conferences to enhance your professional skills: October 22-27, 1991, we will be in Stamford, Connecticut; November 11-15, 1992, we will be in Auckland New Zealand; and in October 1993 the conference will be held in Minneapolis, Minnesota.

Budgeting to attend an ITAA Conference can be the right move for lean times. These days I'm willing to bet that you are smarter about how you spend your money, and where you go for educational programs. To be lean and efficient, investigate the quality programming offered at conferences. Conference registration fees are designed to be attractive to all segments of our international membership. The hotels selected for our conferences are low to moderately priced: In Stamford, the sleeping room rate is only $80 a night. In Auckland, a lovely conference center outside town on a tidal basin will be used with a room rate of only about $100US (both these prices are for one or two persons in a room).

Today, forward-looking professionals continue their educational and development programs despite difficult times. Look at training as an investment, not an expense, more essential in bad times than in good. □

Training News

TRAINING AND CERTIFICATION COUNCIL REPORT



by Ian Stewart

COC to Restrict Length of Written Exam

The EATA Commission of Certification (COC) is setting a maximum length limit on its Level I written exam paper (the "long case study"). Beginning March 1992, the total length of the written study should be no more than 60 pages typewritten, single-sided (European A4 paper size), and double-spaced, except that lists and transcripts may be single-spaced. Studies longer than this may be penalized for lack of conciseness.

This regulation will apply to exams submitted in English. The COC is aware that in some other languages the maximum length may need to be greater, and is currently working out conversion factors. Candidates intending to submit written exams in languages other than English should contact their Language Group Coordinator for further details (list at bottom of exam calendar, this issue). □

TA 101 CALENDAR

June 8-9, 1991—New Delhi, India. Cost: Ind. Rs. 1000. Leaders: Pearl Drego, TSTA, and Os Summerton, TSTA. Contact: TACET, 40 Tughlakabad Institutuional Area, Mehrauli-Badasfur Rd., New Delhi-110062, India; phone: 11-646-9074.
June 17-18, 1991—London, England. Cost: L70. Leader: Accredited leader from metanoia Institute. Contact: metanoia, 13 North Common Rd., London W5 2QB, England.
August 15-16, 1991—Chapel Hill, North Carolina, USA. Cost: $145 ($50 deposit). Leader: Vann Joines, TSTA. Contact: Southeast Institute, 103 Edward Ridge, Chapel Hill, NC 27514, USA; phone: (919) 929-1171.
September 6-7, 1991—Minneapolis, Minnesota, USA. Cost: $85. Leaders: Russ Osnes, TSTA, and Jean I. Clarke, CTA. Contact: Barbara Beystrom, 16535 9th Ave. N., Plymouth, MN 55447; phone: (612) 473-1840.
October 12-13, 1991—Watford (near London), England. Cost: L65 plus VAT. Leader: Julie Hay, PTSTA (Organizational). Contact: A D International, 7 Oxhey Rd., Watford, Herts. WD1 4QF, England; phone: 0923 224737.

Certified Teaching Members and Certified Provisional Teaching Members of the ITAA are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to Robin Fryer, Consulting Editor, 1700 Ganges Ave., El Cerrito, CA 94530, USA: dates of TA 101, location, cost, leaders' names, and how to get more information. Deadline: first of the month prior to the month of publication. Note: We cannot accept tentative or open dates; please be specific.

EXAMINEES PASSED

Congratulations to the following candidates who passed their exams:

COC CTA examination in Venice, April 13, 1991
Michele Benoit (C)
Giuseppe Cafforio (C)
Carlo Alberto Cavallo (C)
Vito Cutuli (C)
Alessandra Inglese (C)
Loredana Paradiso (C)
Giorgio Piccinino (C)
Simonetta Romano (C)
Nadia Scopsi (C)
Veronique Sichem (E)

CTA exam in Perth, Australia, April 23, 1991
Valerie Redman
Exam Coordinator: Jan Grant
Exam Coordinator, Level I: Jeffrey White

TSTA exam in Toronto, Canada, April 26, 1991
Sue Fish (Supervisor Only)
Silvia Romanini (Supervisor Only) □



Exam Coordinator Robin Maslen (right) congratulates Sue Fish and Sylvia Attanasio Romanini on successfully completing their exams.

THANKS TO EXAMINERS

The COC and BOC express their thanks and appreciation to the following colleagues who freely gave of their time and expertise to examine:

Venice, April 13, 1991
Maria Serena Barreca
Susanna Bianchini
Pietro Cardile
Giovanna Castiglione
Giorgio Cavallero
Isabelle Crespelle
Claude-Marie Dupin
Francoise Everaerts
Antonio Ferrara
Maria Enrica Ferro
Gianni Fortunato
Lucia Fruttero
Wilfredo Galliano
Raffaella Leone Guglielmotti
Gysa Jaoui
Susanna Ligabue
Raffaelle Mastromarino
Carla Melvyn
Nelly Micholt
Maria Milizia
Paola Nadas
Carla de Nitto
Michele Novellino
Marialuisa Pisani
Claudie Ramond
Sylvia Attanasio Romanini
Christine de St. Pierre
Pio Scilligo
Francoise Tachker
Maria Teresa Tosi
Carla Vercellino

Translators:
Pietro Cardile
Claude Marie Dupin
Carla Malvyn
Nelly Micholt

Exam Supervisor:
Ian Stewart

Toronto, Canada, April 26, 1991
Vince Gilpin
Jan Hennig
Jack Kaufman
Jim McKenna
Ed Perkinson
Nancy Porter-Steele
Suzanne Robinson
Sheryn Scott
Exam Coordinator: Adriana Arzac
Exam Supervisor: TSTA: Robin Maslen, Landy Gobes

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC BOC BOC/COC COC	July 7, 1991 Oct. 23, 1991 March 22, 1992 July 5, 1992	Oldenburg, Germany Stamford, USA Brighton, England Stockholm, Sweden	April 1, 1992 Jul. 24, 1992
TSTA Oral	COC BOC BOC/COC COC	July 7, 1991 Oct. 23, 1991 March 22, 1992 July 5, 1992	Oldenburg, Germany Stamford, USA Brighton, England Stockholm. Sweden	April 1. 1991 Jul. 24, 1991
CTA Written Exams	BOC BOC BOC	July 12/13, 1991 Oct. 23, 1991 Nov. 8/9, 1991	To be announced Stamford, CT, USA To be announced	Apr. 12, 1991 July 23, 1991 Aug. 8, 1991
Training Endorse. Workshops	—	Oct. 27-29, 1991 July 13-15 1991	Stamford, USA Oldenburg, Germany	July 24, 1991 May 10, 1991

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA; **to arrange to take a COC exam,** contact your EATA Language Coordinator: German-speaking—Ingrid Wandel, Schwedenschanze 7 C/D, D-7750 Konstanz, Germany; French-speaking—Chantal Merat, Avenue du Kouter 14, B-1160 Bruxelles, Belgium; Dutch-speaking—Nelly Micholt, Eikenboslaan 25, B-3200 Leuven, Belgium; Italian-speaking—Carla Melvyn, 4, Chemin de Vert-Pre, CH-1213 Petit-Lancy, Geneve, Switzerland; English-speaking—Mary Cox, Cambrai House, Calderbridge, Seascale, Cumbria CA20 1DH, England; Spanish- and Portuguese-speaking—Conchita de Diego, Guzman el Bueno 135/13, 28003 Madrid, Spain.

Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

JANUARY NEW MEMBERS

New Member	*Sponsor*
Cohen, Susan M.	Martha Walrath
Fleay, Rosemary	—
Jeffree, H.	—
Larson, K. M	—
Preobrajenskaya, Z.	Sharon Roper

FEBRUARY NEW MEMBERS

Aubele, James	—
Brophy, Sara	Jan Coleman
Doram, Joy	—
D'alton, John N.	Jan Grant
Hover, Stephanie	Valerie Chang
Lenard, Phyllis	Eugene Kerfoot
Malkin, David	Tony White
McKee, Milinde	John Gladfelter
Scott, Paul Michael	Robin Maslen
Smith, Deborah Jo	David Steere
Stienstra, Renee	—
Sevitt, Alexander	Acey Choy
Trett, Robert W.	Gordon Hewitt

MARCH NEW MEMBERS

Brill, Laurie	Vann Joines
Hooper, Rhae	Jan Grant
Kean, Leola	—
Nagel, Peter	—
Stone, Connie D.	David Steere □

The Script

Editor: Gerald Cartmel, MB
Consulting Editor: Robin Fryer, MSW

The Script (ISSN 0164-7393), the newsletter of the International Transactional Analysis Association (1772 Vallejo St., San Francisco, California, USA 94123; phone 415-885-5992) is published monthly except January, May, and September by the International Transactional Analysis Association. The subscription rate is $10/year as part of dues for all classes of membership; *The Script* is not available by separate subscription. For information on dues rates for various membership classifications, contact the ITAA office at the above address. Second-class postage paid at San Francisco, California and additional mailing office. POSTMASTER: send address changes to *The Script*, 1772 Vallejo St., San Francisco, CA 94123.
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ITAA Balance Sheet—1989 and 1990

OPERATING FUND

ASSETS	1990	1989
Current Assets:		
Cash	$ 132,823	$79,374
Accounts receivable, less allowance for collection losses (1990-$336; 1989-$244)	2,181	9,715
Inventories	9,301	8,848
Prepaid Expenses	29,321	57,623
Due from Eric Berne Fund for the Future	3,820	6,940
Total current assets	177,446	162,500
Equipment, less allowance for depreciation (1990-$54,280; 1989-$50,977)	26,111	31,608
	$203,577	$194,108

SCHOLARSHIP LOAN FUND

Cash	$ 64,409	$ 27,332
Certificate of Deposit	30,000	60,000
Due from Operating Fund	56,725	56,725
Scholarship loans	11,525	14,324
	$162,659	$158,381

ERIC BERNE FUND FOR THE FUTURE

Cash	$ 31,515	$ 18,852
Investments	55,000	57,263
	$ 86,515	$ 76,115

BUILDING FUND

Property and improvements, less allowance for depreciation (1990-$148,143; 1989-$137,030)	$266,892	$278,005
	$266,892	$278,005

OPERATING FUND

LIABILITIES AND FUND BALANCES	1990	1989
Current Liabilities:		
Accounts Payable	$ 19,730	$ 13,638
Accrued liabilities	2,742	2,766
Due to Scholarship Fund	56,725	56,725
Total current liabilities	$ 79,197	$ 73,129
Deferred income	8,650	37,308
Fund balance	115,710	83,671
	$203,557	$194,108

SCHOLARSHIP LOAN FUND

Fund balance	$162,659	$158,381
	$162,659	$158,381

ERIC BERNE FUND FOR THE FUTURE

Due to Operating Fund, for advance of expense	$ 3,820	$ 6,940
Fund Balance	82,695	69,175
	$ 86,515	$ 76,115

BUILDING FUND

Note payable, first deed of trust (Note 2)	$160,272	$161,034
Fund Balance	106,620	116,971
	$266,892	$278,005

We have audited the accompanying balance sheet of the International Transactional Analysis Association, Inc., at December 31, 1990 and 1989, and the related statements of revenue and expense, changes in fund balances, and changes in cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements mentioned above present fairly, in all material respects, the financial position of the International Transactional Analysis Association, Inc., at December 31, 1990 and 1989, and the results of its operations, changes in its fund balances, and changes in cash flows for the years then ended, in conformity with generally accepted accounting principles.

Wilbur M. Parker, CPA
Irene T. Jewell, CPA

STATEMENT OF REVENUE AND EXPENSE AND CHANGES IN FUND BALANCES

Revenue	Operating	Scholarship Loan Fund	Eric Berne Fund for the Future	Building Fund	1990	1989
Membership	$188,196	$	$	$	$188,196	$206,273
Conferences	52,240				52,240	106,600
Affiliations	91,169				91,169	74,857
Rent	57,819			762	58,581	46,524
Contributions	2,435		10,987		18,255	13,513
Interest	5,613		5,533		16,782	14,950
Sundry	43,734				43,734	23,729
	441,206		16,520	762	468,957	486,446
Expenses						
Salaries and outside personnel	133,972				133,972	155,157
Payroll costs and benefits	17,821				17,821	24,898
Occupancy (insurance, interest, utilities, and depreciation on building)	74,997				74,997	71,069
Printing (copying and reproduction)	65,594				65,594	66,435
Office (postage, supplies, equipment rental)	58,572				58,572	50,825
Meetings (hotels, honoraria, Board and committees, advertising & promotion)	28,500				28,500	67,489
General (data processing, mailings, and other)	40,824	6,191	3,000		50,015	39,778
	420,280	6,191	3,000		429,471	475,651
Excess (deficit) of revenue over expense	20,926	4,278	13,520	762	39,486	10,795
Other changes in fund balance:						
Transfer depreciation	11,113			(11,113)		
Fund balance, December 31, 1989	83,671	158,381	69,175	116,971		
Fund balance, December 31, 1990	$115,710	$162,659	$ 82,695	106,620		

Notes to Financial Statements - December 31, 1990 and 1989

1. **Accounting Policies:** The Association maintains its accounts on the accrual basis except that membership dues and subscriptions are recognized as income when collected. Inventories of publications are valued at cost on a first-in, first-out basis. Equipment, consisting of furniture and office equipment, is carried at cost less accumulated depreciation computed using the straight-line method. Furniture and office equipment are depreciated over an estimated useful life of ten years. Deferred income represents receipts for conferences and other income to be recognized in future periods.

2. **Property and Improvements:** During 1974, the Association purchased property in San Francisco for use as the Association headquarters. The purchase was funded by a cash payment of $92,412 and by assumption of a 5 1/2% note secured by a first deed of trust of $168,694. The note was payable in monthly installments of $800.00 including interest and principal, with any unpaid principal due in 1991.

On January 21, 1991, the principal balance of the note ($160,272) was paid using equal loans of $80,000 obtained from the Scholarship Loan Fund and the Eric Berne Fund for the Future. The new loans provide for interest only payments with the maturity of the loans on January 25, 1996. The current interest rate is at 8% per annum with adjustments in the rate to be made at current rates which would otherwise be available to the Funds.

Depreciation of the building and improvements have been charged to operations in the amount of $11,113 for 1990 and $11,113 for 1989. For 1990, and future reporting, the depreciation is taken as an expense in the Operating Fund rather than in the Building Fund.

3. **Special Funds:** The Scholarship Loan Fund was established by the Board of Trustees in 1975. Loans and/or grants can be made to United States and international members. In 1983 the Development Fund Committee was approved and began work on the Eric Berne Fund for the Future, to establish into perpetuity funds for the sponsorship of research, the promotion of the use and teaching of transactional analysis, building worldwide unity, and supporting professional standards.

HOWARD DOUGLASS

continued from page 1

following it up with an MA in 1951.

Yet another war arrested Doug's formal education when his unit was recalled to duty during the Korean Emergency. Before being rotated back to the USA in 1955, Doug and his growing family called many places "home," among them the Northeast Air Command homebase in St. John's, Newfoundland, Canada. Son David and daughter Carol joined stateside-born Steven during those tumultuous years. Upon their return, Doug spent an additional year at the Air Force Personnel and Training Research Center in San Antonio, Texas, and then was finally able to complete his education. He received a PhD, specializing in Industrial Organizational Psychology, from Purdue University in Lafayette, Indiana, in 1958.

Doug immediately joined the Department of Psychology at Renssalaer Polytechnic Institute (RPI) in Troy, New York—where he remains to this day—teaching his first speciality for about 10 years. At that point he went on to explore a new emphasis, more in the social psychology/organizational psychology field. But that, too, became overly tame and conservative; he sought something more stimulating for himself and for his students.

At this point a "mid-life crisis" occurred in Doug's job as well as in his marriage. It was time for some self-confrontation, some self-reckoning. He began a highly personal journey, during which he sought to resolve those issues continuing to disrupt his life. He and his wife were divorced in 1968. In December of 1973 he started TA training with Robert Mitchell in Schenectady, New York, and underwent a year of Gestalt therapy and training with Sam Graceffo.

A shift in focus and direction started Doug on his long-maintained association with Richard Erskine and Rebecca Trautmann. With Richard he studied not only TA but Gestalt therapy, and he continues to attend Richard's annual New York seminars. By 1990 Doug was again primed for a period of intense self-evaluation, which culminated in his sabbatical from both the seminar and RPI.

Doug joined the ITAA in July 1974 as a Regular Member and started his long study to become a Certified Member soon after, a goal he has held in mind ever since. But until now Doug has filled his life with work, to such an extent that many have called him a "workaholic." In addition to teaching full-time at RPI, he conducts his private practice and has also taught graduate night school classes for Russell Sage College, consulted with organizations, given TA seminars, and done clinical work with high school students.

Doug throws himself into his play with equal force. He is an avid skier, sailor, and dancer. His dancing, in fact, led him to meet his wife of two years, Mary Lou. Upon dancing together they experienced an immediate rapport, and after dinner the following night were set on the path that led to their marriage and a "whole new life."

It is obvious that being Editor of the *TAJ* can be extremely time-consuming. Doug's resignation from RPI this month—after 33 years—will not only allow him to immerse himself in full-time clinical practice, but will give him more time to concentrate on the *TAJ*, as well as on other pursuits. Although the *TAJ* is a first-rate journal, Doug thinks it could be geared more toward the wider professional community and not be so strictly TA oriented. He wants to foster more research and use of resources outside TA, as well as to make the *TAJ* a more truly international journal. As one starting point, Doug has placed several non-USA members on the Editorial Board.

Doug's determination and seriousness of purpose were demonstrated at the April CATA Conference in Mississauga, Canada. After being hospitalized for a long period, Doug was told he would be released about a week before the conference began: He asked the doctor if he could attend, was given the go-ahead, and was in Canada representing the Editorial Board.

All in all, Howard Douglass is a person who is open to new ideas, to the notion of change, to growth. We look forward to reading in the upcoming issues of the *TAJ* the results of his labors.

Ann Moen is the ITAA Publications Assistant. □

TA CONFERENCES WORLDWIDE

July 7-11, 1991—Oldenburg, Germany. European TA Association Conference. Contact: Heinrich Hagehulsmann, Wiemkenstr. 25, 2902 Rastede-Ipwege, West Germany.

October 23-27, 1991—Stamford, Connecticut. ITAA 29th Annual Conference. Contact: Fred Clark/Anne Ormston, Registrars, 261 Spring St., Cheshire, CT 06410, USA; phone: 203-271-3733.

November 8-10, 1991—Sydney, Australia. 10th Australasian TA Conference. Contact: Jan Grant, 27 Edwards St., Narraweena NSW 2099, Australia; phone: Australia 02-9710398.

March 22-25, 1992—Brighton, England. Institute of Transactional Analysis (ITA) Conference/Designated Conference for ITAA Business Meetings. Contact: ITA, BM Box 4104, London, WC1 8XX, England.

July 1992—Sweden. European TA Association Conference. Contact: Kerstin Ljungstrom, Box 5820, 10248 Stockholm, Sweden; phone: 468-783-0915.

November 1992—Auckland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

CALL FOR CONTRIBUTIONS

The Script solicits contributions from members in the form of letters or articles. Letters can comment on appreciated elements of *The Script* and/or make constructive suggestions for change, or they may reply to previous content. Without feedback, *The Script* cannot be fully effective. Articles under the headings of "A Day in the Life of . . .", "The Place Where I Live," or "How Did I Get Here When I Was Headed Somewhere Else?" are welcome, as are articles of general interest to members. Please keep articles to a maximum of 1000 words and included photos for possible inclusion. If possible, we suggest that drafts be critiqued by a local colleague and then sent to the Editor of *The Script* for review/comment.

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with
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avec
LE CONGRÈS DE L'ASSOCIATION EUROPÉENNE de L'ANALYSE TRANSACTIONNELLE

8. - 11. 7. 1991
OLDENBURG i. O.
GERMANY



Beitragsanmeldungen:/Presenters Proposal Form:/Votre Contribution:
Werkstatt Psychologie, Wiemkenstraße 25, 2902 Rastede-Ipwege • Germany

EATA - DGTA

Kongreßanmeldungen:/Registration: Inscription:
Frau Eva Eisenbach, Taunusstr. 60, 6365 Rosbach • Germany

Keeping In Touch

REGION I—PACIFIC, ASIA, AFRICA

The Tenth Australasian TA Conference will be held November 8-10, 1991, in Sydney, Australia on the beach at Manly. The conference theme is, "Suffering Can Be Optional," and the keynote presenters are Natalie and Morris Haimowitz. There will be pre-conference workshops given by Jeff, Maggie, and Tony White as well as by the Haimowitzes. International visitors are very welcome, and local billet is possible. For more information, contact Jan Grant or Acey Choy, Conference Convenors, 27 Edward St., Narraweena NSW 2099, Australia; phone: Jan Australia 02-9710398 or Acey Australia 02-4491961.

Editor's Note: I asked RAMA to contribute a note about his activities in order to heighten awareness about the explosion of TA in the Pacific and Asian regions.

Mr. K. Ramakrishnan, popularly known as RAMA, reports from Singapore that he is the first person in that region to be a Certified Transactional Analyst specializing in organizations. RAMA is an organizational psychologist whose MSc thesis was entitled, "The Application of TA in an Industrial Context." In 1985 he assisted the Singapore Armed Forces in publishing two TA books: *Every Soldier a Winner* and *The Three of You*. In 1987 the national daily, *The Straits Times*, wrote an article about RAMA's contribution to the local community entitled, "TA, the Singapore Experience." In 1990 RAMA was the content consultant to the National Productivity Board's video production on TA. He has also taught TA in the Armed Forces, to uniformed groups, and in various government ministries in Singapore. We appreciate hearing from RAMA that TA is alive and well in Singapore!



RAMA with his CTA Supervisor, Robin Maslen

REGION III—EUROPE, SOVIET UNION

George Kohlrieser, PhD, writes that in December he lectured to a group of 200 national police commanders and trainers in Yugoslavia on the topic, "The Role of Law Enforcement Professionals in a Democratic Society." His organizer there, Jasna Srdar, also arranged for George to be on a two-hour radio call-in program as well as to do a TV interview on violence in contemporary society.

Yuri Kovaliov, PhD, writes that the first official Russian TA association was organized on November 28, 1990, in Leningrad with himself as President. For the last three years they have been learning TA in workshops conducted by visiting foreign psychotherapists. At this point they have only ten members, all of whom have taken a TA 101 with Tom Frazier. They all work as professional psychologists using TA and are interested in further training and possible certification in TA. Dr. Kovaliov, who is an Associate Professor of Psychology at Leningrad State University, also indicates, "We are ready to invite TA psychotherapists to Leningrad. We have good relationships with TA people (we mean the professional psychologists) in Riga, Tallinn, Yaroslavl, Moscow, and Siberia, so we can help you to visit other places, too. Our inner situation is not so bad as you might think." If you wish to contact Dr. Kovaliov, write Yuri Kovaliov, President of LATA, Izmailovsky, 8, 198005 Leningrad, USSR.

REGION V—UNITED STATES

John O'Hearne and Marian Yeager were made distinguished Life Fellows at the February 1991 American Group Psychotherapy Association meeting in San Antonio, Texas, USA. Congratulations to them both! □



Who is this Mystery Man?
ITAA President-Elect Robin Maslen when he was 19 years old!

Our thanks to ITAA Executive Director Susan Sevilla for the conference photos.



Dale Perrin, CATA Spring Conference Organizer, and her able team of local hosts, did a magnificent job on the Mississauga Conference



Gynette Ayache shows off the custom-baked "thank you " cookie received by all presenters at the CATA Conference.

DESIGNATED CONFERENCE

continued from page 1

ITAA, Donna Dupuis and Julie Hay, spoke on the significance of cooperation between the two associations in working on the conference. Program Chairperson Dale Perris and her able colleagues, whose dedicated work was evident through the weekend, were recognized for their efforts. Finally, Suzanne Robinson delivered a moving and personal tribute to the one whose presence was missed most during the conference: Carol Morris, the dynamic, caring leader, CATA Past-President and a former member of the ITAA Board of Trustees, who died in March.

The same thoughtful preparation that led to the smoothness and congeniality of the conference organization and social program was manifest in the breadth of the scientific program. On Saturday, ITAA members conducted 14 three-hour workshops and one all-day workshop. Topics included integrating transactional analysis with self psychology, surviving abuse, couples and family therapies, creativity, empowering women, co-dependency, men's issues, the Tavistock approach, and organizational work.

On Sunday morning, CATA members led eight workshops dealing with self-esteem, violence in the workplace, physical disabilities, psychosomatics, developing full sensory capacity, and enriching awareness of the universe. Janice Dowson led the two-day preconference TA 101. On Friday, Donna Dupuis and Lucie King provided all-day preconference workshops on recovery from dysfunctional families and the rebirth of womanness. William Cornell and Karen Olio offered a two-day post-conference workshop on restoring memory, feeling, and self in victims of childhood physical and sexual abuse.



New Zealand TA Association President Charlotte Daellenbach (left) worked with ITAA Conference Committee Vice-Chair Marilyn Marx and ITAA President-Elect Robin Maslen on arrangements for the 1992 conference in New Zealand (not shown: Conference Committee Chair Carole Gesme).

As far as business meetings during the conference, the CATA Board of Trustees met on Wednesday evening and all day Thursday, and the ITAA Board of Trustees conducted business on Sunday before and after the closing brunch. ITAA Executive Director Susan Sevilla and other ITAA members, including Charlotte Daellenbach of New Zealand, worked hard preparing for future conferences.

Another meeting of the TA community has passed into history, leaving fond memories in the minds and hearts of those who were there. Please consider being a part of one of our next gatherings—in Stamford, Connecticut, USA, October 23-27, 1991, or in Auckland, New Zealand, November 11-15, 1992. It is always an event to remember.

Robert Massey, PhD, CTA, is a member of the ITAA Board of Trustees who lives and works in New Jersey, USA. □



ITAA President Julie Hay reviews successful EATA affiliation agreement with EATA representative Bernd Kreuzburg.