INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XXI NUMBER 7 SEPTEMBER - OCTOBER 1990

The Script®

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Dateline: Brussels

by Tom Nissley

Saturday evening, July 21, 1990, Brussels. The committee meetings are over. Examinees and examiners greet each other and offer one another support for tomorrow's exams. Some conference participants are just arriving, tired from travel, excited by both the TA people inside the Brussels Sheraton and the hectic activity in the streets outside the hotel. The fireworks tonight will be in honor of Belgium's National Day, but those of us who get to see them (or hear them and see parts of them through the heads in front of us) take them in as if they were really meant to celebrate the beginning of the 1990 Summer Conference, jointly sponsored by the European TA Association (EATA), the ITAA, and two local Belgian associations, ASSOBAT and VITA. No matter how it happened to coincide with our visit to Brussels (no one mentioned that it would), here we are in the Royal park, jammed with thousands of people between the parliament and the palace, catching up with a worldwide community inside and outside of TA. Bang! Bang! "Oooooh . . . Ahhhh . . ." Bang! Boom! It is wonderful!

Sunday evening, July 22. The conference is beginning. Exams are finished. Proud, happy people wearing "I passed" ribbons are available for hugs and handshakes. Two presidents—Julie Hay of the ITAA and Nicole Duhamel of EATA—along with Conference Organizer Salomon Nasielski welcome us, official announcements are made, and the Scandinavians sing what takes on the power of a splendid anthem to congratulate their trainees. There are no longer only a handful of TA trainers in Europe. It brings to mind that the "Year of Europe" has meaning within the world of TA as well.



ITAA President Julie Hay and Sister Annie Marie sign affiliation agreement between ITAA and ICTA.

Monday morning, July 23. The keynote speaker is our distinguished TA colleage, Dr. Carlo Moiso. Looking every bit the successful professor, he gets the conference off to a good start with a speech describing the place of ethnic and cultural influences in the Parent ego state. Then workshops begin in earnest, continuing until the last conference bell.

Over 550 persons attended this conference. The scientific program was representative and far-reaching, accommodating thinkers from all facets of TA, with many interesting choices. I did not meet anyone in the halls, or at the registration desks (one for Europeans; one for the "internationals" where Susan Sevilla and her staff could be found) who complained that they could not find something that interested them. More often the complaint was "not enough time," or "so many good options." It seems to me that the intention of the organizing committee to make this a major, well-run conference was reflected especially well through the workshops and panels. There were times when translation bogged down the process, but at others it enriched it. In fact, some of the translating was just as exciting as the fireworks. When a translator rises, moves around with, and even assumes the body position of the presenter, great things happen.

There were other places where the committee's good work shone as well. One was the children's program, put on by Veronique Sichem and her team. It was safe, fun, creative, and comprehensive. I watched with appreciation the young artists in part of the program receive their awards from Antoinette



ITAA President Julie Hay presents ITAA staff member Ken Fogelman with award for 17 years of fine service to the Association.

De Mol, and in a way that brief ceremony symbolized all the planning and cooperation that goes into providing a real program for children.

Another conference highlight was the fabulous Belgian luncheons, served each day in the hotel banquet rooms to everyone attending the conference. The lunch table was a good place to get to know new people and make the contacts that reinforce worldwide TA. We are a network of more or less OK people who hold fast to a common idea that demonstrates how to cooperate more and control less in many aspects of life. The structure provided by these noontime meals was a real factor in making the conference work well. And the food? It was memorably superb.

In the central meeting place, coffee was served between workshops, and friendship drinks (more non-alcohol ones this year; this could mean prog-

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John M. Dusay, MD: The Trek to TA

by Bill Krieger

There were tears in the eyes of 17-year-old Jack Dusay as he received his diploma from Russell High School. He had been captain of the football team, pitched a no-hitter baseball game, was on the basketball and golf teams, and was a state champion in debating and extemporaneous speech. But this was a small town high school in western Kansas, and he wondered what it would be like at the University of Kansas.

He entered the University as a pre-law and business major, waiting tables and working in a laundry to help pay expenses and concentrating on his grades. He joined Alpha Tau Omega social fraternity and became its scholarship chairman. The fraternity had a lot of pre-med majors, and Jack found himself "chuming around" with them. He changed his major and received a BS in Chemistry in 1957.

After college Jack worked as a construction laborer and carpenter's helper and in 1958 entered the University of Kansas Medical School with plans to become a general practitioner in Durango, Colorado. He had attended Philmont Scout Ranch in nearby Cimmaron, New Mexico, and fell in love with the area.

However, all of this was to change when, after his first year in medical school, Dr. Herbert Modlin of the Menninger Foundation gave a lecture on personality development and received a standing ovation. Jack began reading all of Freud's work and spent his summers in New York taking courses from Rollo May and others. By the time he received his MD in 1961, he was also named an honor student in psychiatry.

After medical school Jack did a general internship at New Rochelle Hospital in New York and then was offered a surgical residency at Columbia University, which he turned down in order to accept a psychiatric residency at the University of California in San Francisco, which he completed in 1965.

During his first year of residency, there



was a mimeographed sheet on the bulletin board describing seminars run by a Dr. Eric Berne. One Tuesday night Jack drove to Berne's apartment in San Francisco and found seven or eight other people there. When the presenter for the evening did not show up, Jack offered to play a tape he had in his car of the very first group he had ever facilitated—just hours earlier that day. Berne's response to this offer was, "Now that's a real 'cowboy'!"

Jack remembers when, in 1964, the

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Brussels Scientific Program

by Robert Massey

About 600 participants gathered in Brussels—the capital of the new European Community—for the first joint ITAA/EATA Conference since the two organizations affiliated. The conference theme of "Common Heritage and Cultural Perspective" ran throughout the proceedings as participants examined TA theory and practice in various ways, benefiting from the translations provided by Nelly Micholt and her able colleagues.

Among the events celebrating TA theory and practice were two award presentations. Petruska Clarkson was honored with the EATA Scientific Award for her article, "Script Cure—A Diagnostic Pentagon of Types of Therapeutic Change" (*TAJ*, July 1988). In

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EDITOR'S COLUMN



by William Krieger

I Gotta Go

I've got a secret! I suppose it's time to share it. Funny, I asked for it and now that it's happened I feel sad—relieved, but sad. I'm not sure how to share it with you, our readers; we've had a relationship for so long. I think you have a right to know, but I'm afraid of your reaction. I've mulled over in my mind a thousand times how to word it, but it always comes out sounding like something on a late night TV movie.

I have this image in my mind of Humphrey Bogart saying something like, "Sweetheart, I've got to go to Tangiers, and I probably won't be coming back. I never told you it was forever. I've paid the rent through next month. Say goodbye to the kid for me."

OK, if Humphrey Bogart can do it, so can I, but you'd better sit down to read the rest of this. I gotta go! I was just going to leave you a note in my final issue, but you deserve better than that. You've given me so much. It's almost five years since I walked into your life as Editor of *The Script*. I knew it wasn't going to be a one-night stand, but I never thought I'd become this emotionally involved and stay this long. I guess relationships are like that.

I'm not going right away. I'll be here through the end of the year (two more issues), and so we'll have plenty of time to talk. We need to do that. After so many years we need to complete the gestalt, work through the unfinished business. I'll talk to you in my column, and you write me letters. I do care about you.

Question for the Month—one you must be asking: "Who will take your place in my life?"

Because this is a special situation I'll answer the question: "Read the next issue of *The Script*. I'll introduce you and help you get acquainted with each other." □

PRESIDENT'S COLUMN



by Julie Hay

Brussels Business Bonanza

For my column last time I had trouble deciding what to write about because many items were awaiting consideration by the ITAA Board of Trustees. Now everyone in Brussels worked so hard that I am still having trouble, but this time because there are so many exciting initiatives to tell you about.

Let me start with the conference. It was especially significant for me, as the first European President of the ITAA, to attend an ITAA conference in Europe during my term in office. An element of fun was added because I had been EATA President when the Brussels joint EATA-ITAA conference was first discussed, and had therefore helped plan it without realizing what my role would be when the time came. I thank all the volunteers in the ITAA, EATA, and particularly from the host organizations, ASSOBAT and VITA, for a truly magnificent event.

During the time in Brussels, the ITAA Board of Trustees accepted offers from two associations who are willing to run "designated" conferences on behalf of the ITAA. These are part of the new ITAA pattern of conferences: In the future our spring conferences will be run by others and we will hold the ITAA business meetings on site. In this way we reduce the ITAA workload and at the same time support local TA conferences. Make notes in your diary now—we go to the United Kingdom in the spring of 1992 and to Germany in the spring of 1994.

The Board also made a number of important decisions that relect in even more significant ways the changing international role of the ITAA. One major initiative is the TAlent (see article by Treasurer Hine on page 4 for more details). This scheme balances out some of the monetary injustices in the world by operating our own TA currency so that those with higher incomes contribute toward those who have less. I hope you will support it in whatever way you can, because I believe it demonstrates, in a practical way, our commitment to caring and sharing.

Another equally important initiative approved by the Board is the Catalog of Services. This new venture will bring useful, up-to-date information about TA and the ITAA to our members, to potential members, and to the general public. As well as being a vehicle for publicizing ITAA services such as tapes and books, there will be a series of leaflets explaining TA concepts and applications. Translations will be made available; although these will be limited at first by financial and volunteer translator constraints, we hope the availability will grow quickly to match demand.

A particularly happy note at the Board meeting was the approval of the affiliation agreement with the Indian Transactional Analysis and Counselling Association (ICTA). Sister Annie Marie came to Brussels from India to represent Father George Kandathil, ICTA President. ICTA becomes the third association to affiliate with the ITAA, joining EATA (Europe) and CATA (Canada). We were able to have a short but pleasant ceremony during the Board meeting, when Sister Annie Marie and I signed the Affiliation Agreement on behalf of our associations.

Two new committees have been authorized by the Board, and I am actively seeking members for them. One will become a permanent part of the ITAA structure and will be responsible for awarding the Eric Berne Memorial Award in Transactional Analysis, the new name for the Eric Berne Memorial Scientific Award. The emphasis in the future will be on originality, significance, and critical thought in published contributions to transactional analysis theory, practice, or the integration or comparison of transactional analysis theory and practice with other therapeutic modalities.

The other committee is an ad hoc committee to consider the difficulties in balancing direct membership in the ITAA with the need to support affiliated associations. This committee will have to represent a broad range of interests. Any recommendations concerning ITAA policies will need to be supported by clear ideas on implementation. The discussions promise to be stimulating because this topic raises many difficult questions.

On a sadder note, the Board decided to end ITAA's contract with Norm Shea to run Trans Pubs. Norm's association with the Association goes back many years. However, due to a number of difficulties, and with Norm's full agreement, the ITAA has reclaimed the Trans Pubs name for future use. We wish Norm well with his bookselling venture, which he will continue under a different name. To ease the transition, we have agreed that he can continue for some time to refer to having operated previously as Trans Pubs. No doubt we will still see him at ITAA conferences for many years to come, providing a valuable service to delegates.

I have mentioned here only some of the items considered by the Board. The trustees met for a complete day to deal with their agenda. They were supported in this by the committees and project teams who work so hard during and between conferences. For Brussels, a large number of briefing papers had been prepared beforehand. This allowed us to make decisions based on thorough information and well-considered recommendations. Alongside this activity, another significant event took place. The Leadership Planning Event was run by ITAA Past-President Lucy Freedman with the help of others. Lucy Freedman, Ellyn Bader, and Marilyn Zalcman contributed much energy and commitment to a process for capturing ideas and opinions that will help to shape the longer-term future of the ITAA. It was reassuring to see how many people were willing to forego attendance at conference workshops in order to attend and to give us the benefit of their thinking and experience.

This conference will be associated in my mind with the large number of volunteer activities accompanying it. Not just the people working directly on the conference. Not just the Leadership Planning Event. There were also all the examiners and exam coordinators who managed to deal with 27 candidates for CTA and 11 for TSTA exams. Others volunteered to run two Training Endorsement Workshops after the conference. As always, we were also able to rely on the many presenters who come forward to offer their services. Among these were the group of speakers for the roundtable on "Transactions and Transference." This event was organized by Richard Erskine on behalf of the Research and Innovation Division of the ITAA, and was a fitting beginning for this relatively new part of the ITAA structure. Our ITAA staff and their families also contributed. Once again, Rick, Stephen, and Allison let us take away their wife/mother, Susan Sevilla, to be our Executive Director at a conference. Susan was accompanied this time by Ken Fogelman and Phil Messier, both of whom have 17-year histories with this organization. This left Ann Moen, Jose Romero, and Judy Luu to handle things back in San Francisco, which they did to good effect.

The ITAA gets a high level of energy, commitment, motivation, caring, and work from staff and volunteers alike. Conferences allow us to experience the impact of this. Let us not forget, however, that equally valuable contributions are being made all the time. To all of you who work so hard between conferences so that business runs smoothly during one, I extend the warmest thanks on behalf of the ITAA. I hope that reading about the activities and decisions in Brussels will have given you a real sense of achievement about your part in what we are doing together. □

Volume of Selected Articles: TAJ 1971-1980

Regular Price: $25.00 (tentative price)
Advance Sale Price: $20.00

Plans are well underway for the printing of the long-awaited *Volume of Selected Articles from the Transactional Analysis Journal, 1971-1980*. This publication brings together the key articles in the development of TA theory and practice since Eric Berne's death, many of which are no longer available elsewhere. This volume will be a valuable asset in preserving TA history and tradition, in helping people in the process of TA training and supervision, and in preparing people to use and communicate through transactional analysis. Advance orders are being accepted from now until December 31, 1990, with publication anticipated in early 1991. Please fill out the order blank below and return with your check (in US funds only) to the ITAA office or fill in the credit card information below.

Name _____

Address _____

City/State _____

Country/Postal Code _____

Number of Copies Ordered _____

Amount Enclosed (in US funds only) _____

____ Visa ___ MasterCard Card Number _____

Expiration Date _____ Signature _____

Make checks payable to ITAA. All discount orders must be prepaid.

SCIENTIFIC PROGRAM

continued from page 1

her acceptance speech, Petruska moved the audience with some deeply felt comments on politics and family, and the following evening she gave a lecture. Then, during the Wednesday banquet, a multilingual group read a tribute to Jacques Van Wynsberghe for his work on alcoholism, and he was then awarded with the Raymond Hostie Prize sponsored by the French-language journal, *Actualites en Analyse Transactionnelle.*

Both the ITAA and EATA conference committees assembled an interesting blend of workshops. On Monday, Tuesday, and Wednesday, the scientific program began with plenary sessions. In addition to Carlo Moiso's keynote address, international panels discussed issues of confidentiality in professional practice and transference in supervisory relationships. Morning



Carlo Moiso's keynote address highlighted the place of ethnic and cultural influences in the Parent ego state.

and afternoon workshops featured both familiar and new presenters.

Thursday, the last day of the conference, was devoted to exploring perspectives on "Transactions and Transference." During the past year, a panel of individuals prepared to discuss these topics by reading and writing papers.



Petruska Clarkson receives the EATA Scientific Award from EATA President Nicole Duhamel.

Richard Erskine, who organized the panel, moderated discussion among seven participants—Barbara Clark, Gysa Jaoui, Robert Massey, Carlo Moiso, Bernd Schmid, Diana Shmukler, and Lise Small. They first debated in two small groups and then in one large one as the audience sat around the dias. In the afternoon, each panelist led a discussion group with members of the audience and later presented a paper or workshop. The result was a fascinating and stimulating forum on the important issues related to transactions and transference. (Papers from each panelist will be published in the April 1991 issue of the *Transactional Analysis Journal.*)

Morning process groups on Tuesday, Wednesday, and Thursday offered support for conference participants. Specialized groups on collaboration with Eastern Europeans, men's and women's issues, social action, working in organizations, and empirical research met after lunch each day.

All in all, it was a rewarding and exciting foray into the current world of TA theory and practice. Those of us fortunate enough to attend only wish we could have shared the experience there with all ITAA members. However, there will no doubt be further spread of these ideas as conference participants return home, around the world, eager the share the excitement of TA Brussels-style.

Robert Massey, PhD, CTA, lives and works in Kearny, New Jersey, USA. □



Participants in Brussels Conference TA 101 (back row from left): Jennie McNamara (leader), Margit Ekenbark (Sweden), Salvatrice Bellina (USA), Liisa Salmenpera (Finland), Anja Bervoets (Holland), James Worth (USA), Jaime Fillela (Spain), Christine Lister-Ford (leader); (middle row) Mirja Ulmanen (Finland), Louis Van Hoye (Belgium), Aino Tarhala (Finland), Margareta Lof (Sweden); (front row) Mie Demin (Belgium). As Christine Lister-Ford writes, "We had a great time in Brussels. Running a 101 with such an international group was a challenging and rewarding experience."

ANNOUNCING: ITAA/ERTAA/USATAA Joint Conference

CALL FOR PROPOSALS

Theme: "Creating Future Realities: Choice, Chance, Change"
October 22-27, 1991 * Sheraton Hotel * Stamford, Connecticut, USA

You are cordially invited to submit program ideas. Submission of your proposal should include: l) information cover sheet (below), 2) an abstract of no more than 100 words, 3) a short biographical sketch, and 4) an outline of your presentation.

Deadline: December 1, 1990

I: INFORMATION COVER SHEET

_____

Title of Presentation

_____

Name (include academic credentials and ITAA certification. Note: If you are not a certified Transactional Analyst, please include a signed note from a certified member indicating endorsement of your presentation.)

_____

Street Address City State/Zip

_____

Country Telephone-Home Telephone-Business

_____

Format (lecture, discussion, panel, paper, experiential, etc.)

Duration:____ 2 hours ___3 hours (Note: All papers are 50 minutes long.)

Area: ____Clinical ____ Organizational _____Educational Other: _____

Track: ____Theory ____Treatment ____ Methodology ____Comparative Modalities

_____Marriage & Family _____Social Issues. Other: _____

Level: _____Beginner ____ Intermediate _____ Highly Skilled

Co-Presenter(s) Name & Highest Academic Degree (Note: you are responsible for contacting co-presenters, and for ensuring their attendance or replacement):

_____

Size Limit of Group:____ 30 ___ 60 ____Unlimited

Language of the presentation: ____English, Other: _____

Equipment Needed (chalk board, flip chart, movable chairs, etc.) Note: It will be difficult to obtain audiovisual equipment. If you need any, please describe how you will supply it:

_____

Safety—Please describe any aspect of your presentation which could be a potential safety risk (eg, intense physical or emotional experiences) and what protection you will provide:

_____

Is this a new presentation?__Yes. If not new, where and when has it been presented before?

_____

Goals and objectives: What are the goals/objectives of your workshop

_____

Audiotaping: Some presentations may be audiotaped. Please indicate by your signature your permission for the Conference to audiotape and offer the tape for sale:

_____

II. ABSTRACT. Please attach a typed abstract of not more than 100 words describing your proposed presentation.

III. SHORT BIOGRAPHICAL SKETCH. Please include a 20-word biographical sketch.

IV. OUTLINE OF PRESENTATION. Please outline what will happen, how you will use the time, what learning aids you will use to enhance the learning. Maximum 2 typed pages; see sample below.

Time	Activity	Aids
5 minutes	Introduction	Distribute Handouts
10-15 minutes	Group Contracting	
30 minutes	Teaching theory of script as introjection	3 diagrams (flip chart)
10 minutes	Group exercise: family dinner table scene	
10 minutes	Discussion of exercise	Movable chairs
20 minutes	Teaching of theory of script as transference	2 diagrams (flip chart)
10 minutes	Form group of 3 people for exercise	
10 minutes	Discussion, Concluding remarks	

Fees: Presenters attending the full conference are asked to pay the conference registration fee. Presenters attending only to present are asked to pay the one-day registration fee.

RETURN YOUR PROPOSAL BY DECEMBER 1, 1990, TO: ITAA/ERTAA/USATAA CONFERENCE, Carole Gesme, 4036 Kerny Ct., Minnetonka, MN 55343, USA.
This conference is co-sponsored by the ITAA, the USATAA, and ERTAA. Most of the program will be invitational. Those who wish to present in the few slots available must also agree to prepare an article for the Conference Proceedings Book. No proposal will be accepted after December 1, 1990.

Organizational News

The Board Looks at the ITAA's Financial Future

by Mervyn Hine, ITAA Treasurer

Board Decisions in Brussels

In Brussels the Board of Trustees made several important financial decisions involving a dues raise next year for direct members, an unconventional arrangement for refinancing the mortgage on the office building, and the first steps to reduce payments by members in less prosperous countries. These decisions were made after looking for the first time at what might be the ITAA financial situation out to 1993, and at what might be necessary to do in these three years to restore a very fragile financial situation.

Four-Year Financial Planning

These discussions and decisions were the result of the first four-year financial plan, made following a procedure which the Board had approved in Oakland last year. In this process the Vice-Presidents, Executive Director, and I, helped by Finance Committee members, have been working closely together, greatly helped by fax. We reviewed and assembled material from committees together with data on costs and income from past records to make possible "scenarios" for future budgets and programs.

First Results

In Mexico in January 1990 I could already show the Board how the ITAA had recently been running down its cash reserves nearly to zero, both by deficit budgets and by heavy capital expenses around the building and for replacement of worn out computer equipment. I then said it looked as if the situation could get worse in the future.

President Hay commented on our financial problems in her President's Column in the May-June 1990 *Script*, warning that a dues increase was likely and that the ITAA needed to get started on more money earning actions, such as the videotapes, to bring its budgets back in balance. She also explained how the ITAA has large reserves locked up in special funds and in the value of the office building, which are an excellent security, but not usable either for our operating budget or to fund projects for our Research and Development Divisions.

Presentation to the Board in Brussels

The scenario we gave to the trustees in advance and in some detail assumed that the ITAA's work would continue as now, taking account of the significant savings in staff costs recently achieved, some continuing decline in direct membership and dues income, a higher mortgage payment, and some other normal cost trends. This scenario, which was accepted by the Board as a basis for decisions, projected annual budget deficits growing from $45,000 next year to $60,000 by 1993.

Decision 1—Dues Increase: In response to this information, the Board unanimously approved a dues increase of $10 for all direct members in 1991 (except for AMs, who already pay high dues for an entry level) and a similar increase for the affiliated associations in 1992. (The ITAA has already had a 15% increase in income from them when they joined.) The last dues increase was approved in 1987.

This raise in dues will increase income by about $25,000 in 1993, only part of the $60,000 needed. Another part was sought around the final payment of $160,000 on the building mortgage, due in January 1991. Raising this sum by a new mortgage, which was assumed in the scenario figures, would cost about $33,000 in 1991 and $25,000 a year thereafter (only $9,600 today!). Instead, by borrowing the $160,000 from our own restricted Funds, and paying them the interest they would earn ($13,000 a year) a savings of $20,000 in 1991 and $8,000 a year thereafter could be realized. With this method, the security for the loan would be the value of the building itself.

Decision 2—The Mortgage Repayment: The Board accepted this proposal—to borrow from the ITAA's own funds—also unanimously.

I would stress that the workings of the Eric Berne and Scholarship Loan Funds will in no way be affected: The budget will guarantee the same interest for the Distribution Committees to use. The value of the building itself is surety for the amount borrowed.

These two proposals would reduce the 1991 deficit to about $5,000, but the scenario figures suggested that it could well rise again seriously by 1993 if the decline in direct membership were not stopped or other income or savings found.

Decision 3—The Longer Term Future and the Building: The Board therefore accepted a proposal that ways to mobilize the capital value of the building, including its sale, be brought explicitly into the coming annual revisions of the four-year plan. These should include suggestions for strategies to use this large amount of capital—perhaps $2 million—for the good of TA.

Here there are opportunities for everyone to put forward ideas and to participate in the planning process.

The fourth important subject discussed by the Board was the so-called TAlent scheme, in which dues and payments for ITAA services would be adjusted to take into account the wide differences of prosperity in different countries. As a matter of solidarity, members in the USA, Europe, and similar areas could be asked to pay 5-7% more than average so that in South America or India, for example, payments could be reduced to 25% or even to 50%. This amounts to a transfer of about $8,000 per year.

Decision 4—The TAlent Scheme: The Board decided that the membership should be asked to vote, at the time of the coming Board elections, on the principle of such a graduated dues scheme; if the result was in favor, the details would be worked out in 1991 for application in 1992.

At the same time, the Board agreed to a one-year trial in 1991, based on voluntary contributions which would be requested on the annual dues form and on gifts from affiliated associations.

Conclusions

I was pleased with the attention the Board gave to the information I presented on the financial problems and possible solutions. The planning process, in which many more people than the Treasurer had been actively involved in a continuing way, seemed to have paid off in greater understanding of the issues and in seeing the need to look several years ahead. I hope the participation of committees and the affiliates will develop further in the future so that the plans and options presented to the Board will be richer and more optimistic. □

Board Accepts Recommendations to Update Eric Berne Award

At their Brussels meeting, the Board of Trustees accepted the recommendations of the Ad Hoc Committee appointed to study the Eric Berne Memorial Scientific Award (EBMSA). As a result, instead of the EBMSA, there will now be the Eric Berne Memorial Award in Transactional Analysis (EBMATA), given annually for published contributions to TA theory or practice, or for the integration or comparison of TA theory or practice with other therapeutic modalities. Criteria for selection will be based on originality, significance, and critical thought.

The winner(s) of the annual Award will be chosen by a committee appointed by the Board of Trustees consisting of ten members with demonstrated competence in TA and who reflect the diversity of the ITAA membership in terms of geography, theoretical orientation, and practice. Members will serve on the Committee for two years, with half of the positions filled each year to provide continuity.

The Committee will solicit nominations each year from the international membership. Nominations will be required to include a detailed statement describing the nominee's contribution, how the work is original and in what ways it is indebted to preexisting ideas, and evidence of its impact on TA theory and/or practice. In addition, copies of the nominee's articles must be submitted with the nomination.

The next step in the process of instituting the new Award is to work out where it belongs in the organizational structure and to appoint members to the Committee. If you have suggestions on either point, please contact ITAA President Julie Hay, c/o the ITAA office. □

CLASSIFIED ADVERTISING

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Psychiatrist Wanted—for rural community mental health/drug and alcohol program based in North Platte, Nebraska, USA. We need someone who wants a challenge, who wants to help us build a quality program, who likes laughter, fun, and friends. We have a top-notch staff of PhDs, MAs, MS therapists and certified drug and alcohol counselors. Programs include mental health and drug abuse outpatient counseling, drug and alcohol detox, drug and alcohol halfway, clubhouse, and residence for the chronically mentally ill. There is a psychiatric unit in the local medical hospital. Our mission is to work toward health, happiness, and the well-being of every person who works within our organization and every person served by it. Will you join us? Please call or write: Region II Human Services, Kathy Seacrest, Program Director, PO Box 765, North Platte, NE 69103-0765; phone: (308) 534-0440. Note: If you want information on our organization, call Dr. Muriel James in Lafayette, CA.

The Script

Editor: William Krieger, EdD
Consulting Editor: Robin Fryer, MSW

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Training News

TRAINING AND CERTIFICATION COUNCIL REPORT



by Ian Stewart

Update on COC Exams

At their July 1990 meeting in Brussels, the European TA Association (EATA) Commission of Certification (COC) decided on the following changes in the administration of COC exams in Europe:

1. *Fee for COC Level II exams:* The fee is now 305 (not 300) Swiss Francs. All arrangements for payment remain the same.

2. *Where part of the Level I exam is taken in Europe and part elsewhere (e.g., when a candidate takes the written exam in Europe and the oral exam somewhere else, or vice versa):* Administration of each part of the exam is dealt with by the responsible exam authority (COC and BOC respectively) under the Agreement of Mutual Recognition. *It is the responsibility of the candidate and his or her sponsor to inform the examining authorities of the intended venues for the parts of the exam* (before the respective deadlines) and to contact the ITAA office and the EATA Language Coordinator to request that the candidate's exam file be passed in the appropriate direction.

3. *The COC Written Exam (long case study):*

(a) Field of application: The written exam needs to be in the candidate's declared field of application. In case of dispute on this matter, the decision will lie with the COC Supervising Examiner. If the written exam is judged not to be in the declared field of application, it will be treated as a "no exam."

(b) Use of verbatim excerpts: It is suggested (not required) that verbatim excerpts be used in Section C of the long case study to illustrate the candidate's work. Note, however, that verbatims should only be used to illustrate the candidate's explanations of theory, treatment planning, etc., and not as a substitute for explanations. Verbatims should not constitute a major part of the text.

(c) Notes on upcoming COC exam venues: The COC exam in spring 1991 (Level I only) has been set for April 13, 1991. It will be held on the island of San Giorgio, Venice, Italy, in conjunction with a TSTA/PTSTA meeting and National Congress running from April 11-14, 1991, organized by the Italian organization, SIAT. For candidates planning further ahead: Level I exams are not currently planned for West Germany in the fall of 1991. □

EXAMINERS NEEDED

We need qualified examiners—someone who has or will complete the Board of Certification examiner training workshop before exams—for Level I and Level II oral examinations in Christchurch, New Zealand, on November 14, 1990.
Please complete this form and return to the T&C Credentials Department, 1772 Vallejo Street, San Francisco, CA 94123 USA by October 15, 1990, if you can help. You may also contact Dr. Gordon Hewitt, 30 Totara Street, Eastbourne, Wellington, New Zealand. His home number is (4) 627101 or fax him at (4) 283972.

_____ Yes, I will serve as an examiner for the Level I Oral exam.

_____ Yes, I will serve as an examiner for the Level II Oral exam.

Name and Membership Status (Please print)

_____

_____

Address and telephone number

_____

_____

CONGRATULATIONS TO SUCCESSFUL EXAMINEES

Level II, Brussels, July 22, 1990
Jacques Dekoninck
Wilfredo Galliano
Raffaela Leone Guglielmotti
Gordon Hewitt
Gordon Law
Adrienne Lee
Ian Stewart

Level I, Brussels, July 22, 1990
Helena Andren
Joanna Beazley-Richards
Beatrice Conroy
Michele Delbecq
Carolina Esposito
Maria Assunta Giusti
Maria Hedstrom
Nicholas Irving
Annelise Jeannet
Frances Lacey
Maria Gloria Molaioli
Katherine Murphy
Erik Netterberg
David Neustein
K. Ramakrishnan
Stefan Sandstrom
David Spenceley
Anne Tracy
Barbara Traynor
Carole Turner
Eva Tyren
Jean-Paul Van Vettere
Yves Verdier
Josee Voirin
Nada Zanko □



Successful TSTA candidates in Brussels along with Italian Language Group Coordinator Carla Melvyn. (photo: C. Verhoustraeten)

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
Level I Oral	BOC	Nov. 8, 1990	St. Louis, USA	Aug. 9, 1990
	COC	Nov. 17, 1990	Mainz, W. Germany	Aug. 18, 1990
	BOC	Nov. 15, 1990	Christchurch, NZ	Aug. 13, 1990
	COC	April 13, 1991	Venice, Italy	Nov. 1, 1990
	BOC	April 26, 1991	Toronto, Canada	Jan. 26, 1991
	COC	July 7, 1991	Oldenburg,Germany	April 1, 1991
	BOC	Oct. 23, 1991	Stamford, USA	Jul. 24, 1991
Level II Oral	BOC	Nov. 8, 1990	St. Louis, USA	Aug. 9, 1990
	BOC	Nov. 15, 1990	Christchurch, NZ	Aug. 13, 1990
	BOC	April 26, 1991	Toronto, Canada	Jan. 26, 1991
	COC	July 7, 1991	Oldenburg,Germany	April 1, 1991
	BOC	Oct. 23, 1991	Stamford, USA	Jul. 24, 1991
Level I Written	BOC	Nov. 9/10, 1990	To be announced	Aug. 10, 1990
Training Endorse. Workshops	—	Oct. 27-29, 1991	Stamford, USA	Aug. 1991

To make arrangements to take a BOC exam, contact the T&C Council, 1772 Vallejo St., San Francisco, CA 94123, USA; **to arrange to take a COC exam,** contact EATA Language Coordinator.
Training Endorsement Workshop fee: $395 payable in US dollars to the T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.

REGISTRATION INFORMATION ON BOC AND COC EXAMS

For registration information on BOC exams, contact the T & C Council, 1772 Vallejo St., San Francisco, CA 94123, USA. For registration information on COC exams, contact the EATA COC Coordinator for your language group as listed below:
German-speaking: Ingrid Wandel, Schwedenschanze 7 C/D, D-7750 Konstanz, W. Germany
French-speaking: Chantal Merat, Avenue du Kouter 14, B-1160 Bruxelles, Belgium
Dutch-speaking: Nelly Micholt, Eikenboslaan 25, B-3200 Leuven, Belgium
Italian-speaking: Carla Melvyn, 4, Chemin de Vert-Pre, CH-1213 Petit-Lancy, Geneve, Switzerland
English-speaking: Mary Cox, Cambrai House, Calderbridge, Seascale, Cumbria CA20 1DH, England
Spanish- and Portuguese-speaking: Conchita de Diego, Guzman el Bueno 135/13, 28003 Madrid, Spain

TA 101 CALENDAR

October 5-6, 1990—Atlanta, Georgia. Cost: $125 ($95 students). Leader: Timothy Schnabel, PTSTA. Contact: Tim Schnabel, A Growing Place of Atlanta, 8097 Roswell Rd., Suite E-202, Atlanta, GA 30350, USA; phone: (404) 392-9485.
October 7, 1990—San Francisco Bay Area (East Bay). Cost: $75. Leader: Carol Solomon, TSTA. Contact: Carol Solomon, 3610 Sacramento St., San Francisco, CA 94118, USA; phone: (415) 929-0500.
October 20-21, 1990—London, England. Cost L60. Leader: Accredited leader from metanoia Institute. Contact: Dr. Petruska Clarkson, TSTA, metanoia Psychotherapy Training Institute, 13 North Common Rd., London W5 2QB, England.
October 25-26, 1990—Rochester, New York. Cost $125 ($100 students). Leader: Timothy Schnabel, PTSTA. Contact: Tom Paul, Human Progress Enterprises, 246 Grace Ave., Newark, NY 14513, USA; phone: (315) 331-5056.
December 1-2, 1990—London, England. Cost: L60. Leader: Accredited leader from metanoia Institute. Contact: Dr. Petruska Clarkson, TSTA, metanoia Psychotherapy Training Institute, 13 North Common Rd., London W5 2QB, England.

JOHN M. DUSAY

continued from page 1

then San Francisco Social Psychiatry Seminar decided to form the International Transactional Analysis Association, adding the word "international" because Leonard Ghan from Canada and someone from Puerto Rico had attended the seminar. According to Jack, "There was no question that all who attended the Seminar knew they were developing something big and important. We had a feeling of destiny."

The ITAA grew rapidly after publication of *Games People Play*. At the 1965 American Psychiatric Association Convention in New York, Berne's presentation drew overflowing crowds. Jack was also part of the small group who attended the World Congress of Psychotherapy in Vienna in 1968, when the first international presentation on TA was given. It was scheduled for 4-6 pm, but there was so much enthusiasm from the audience that small groups met until 11 that night. In addition to many Europeans, Roberto Kertesz of Argentina was there, and he returned home to introduce TA to South America.

Jack says, "Berne was mostly Free Child and Adult, and he appealed to the Creative Child in everyone. There was permission to be creative and an Adult structure to put it in. Most of us were mavericks who didn't fit into the established structure, so we charted new ground."

Jack was the first Chairman of the Training and Standards Committee, which was very informal at that time. From 1974-1975 he was President of the ITAA. He points out, "In 1972 there were 800 members, and in 1975 there were 8,000!"

Jack says his interest in ego states and personality function stemmed from the early 101 courses, which had a whole section on personality function. Berne, toward the end of his life, went more into game and script analysis, which was becoming more like psychoanalysis. Jack, on the other hand, continued his interest in functional analysis and went more in the direction of energy flow, which he felt had more relevance for treatment. In 1973 he was awarded the Eric Berne Memorial Scientific Award for his work on egograms.

Jack still practices group therapy and still calls himself a transactional analyst. His advice to new therapists? "Do contractual therapy. Get an agreement, then do everything possible to get the patient better as soon as possible, even at the expense of technique or anything else. Profound, deep treatment means reaching the hurting little boy or little girl, not talking about what might be the problem. The patient and his or her problem come first, and the theory, whether TA or not, comes second."

Jack Dusay's trek through uncharted areas has left those of us who followed him and the other pioneers of TA with a clear and proven path to walk on our own trek to helping people "get well."

Bill Krieger, EdD, CTA, is Editor of The Script *and President-Elect of the American Mental Health Counselors Association.* □

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CANADIAN ASSOCIATION FOR TRANSACTIONAL ANALYSIS
ASSOCIATION CANADIENNE DE L'ANALYSE TRANSACTIONELLE

NATIONAL CONFERENCE – November 29 – December 2, 1990
Ottawa, Ontario, Canada
"EXPLORING OUR BOUNDARIES"

MURIEL JAMES, ED.D.
Keynote Speaker November 30, 7:30 pm
"MYTH, MAGIC AND MEANING"

Muriel James, ED.D, author of *Born to Win* is an internationally known psychotherapist and marriage and family counsellor in private practice in Lafayette, California. As a Certified Transactional Analyst: Instructor and Supervisor in clinical, educational and organizational work, she has trained both consultants and teachers worldwide. Her two new books, due out shortly, follow a list of authored and co-authored titles, the most notable of which is *Born to Win*, her classic on Transactional Analysis.

PRE-CONFERENCE INSTITUTES NOVEMBER 29 – 30

- **MURIEL JAMES** ED.D. **'Passions of the Soul: The Seven Powers of the Human Spirit"**
- **WILLIAM CORNELL,** M.A. Psychology & **SUZANNE ROBINSON,** MSW, CSW **'Treatment of Adult Victims of Childhood Sexual and Physical Abuse'**
- **DENTON ROBERTS,** M.DIV. & **VINCE GILPIN,** CSW **'Ego Boundaries and the Workplace'**
- **MICHELLE DELISLE,** M.A. (Psy) will conduct a 2-day **TA 101** Course on November 29 and 30

CONFERENCE WORKSHOPS DECEMBER 1 – 2

At least 20 half-day workshops on the menu! Register Now! A $70 Cdn deposit will guarantee our special low rates on any option you desire.

Cost:	Before Nov.8		After Nov.8	
Registration:	**member**	**non/member**	**member**	**non/member**
Full Conference Package	328	398	423	489
Institute & Keynote	179	219	219	259
Conference Workshops & Keynote	179	219	219	259

Please make cheque payable in Canadian Funds to CATA Conference '90

For further information and advanced registration send name, address with postal code and telephone number to:
Ita Straszak, 464 Somerset St. W. Ottawa, Ontario, Canada K1R 5J8 Tel: (613) 563-3950

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Finding Our Fathers
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to 2 p.m., Tuesday, November 13, 1990

Workshop led by:
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TED HARRISON, MS, C-TM
JACK KAUFMAN, DSW, C-TM

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Pamela Levin
Gail Nordeman

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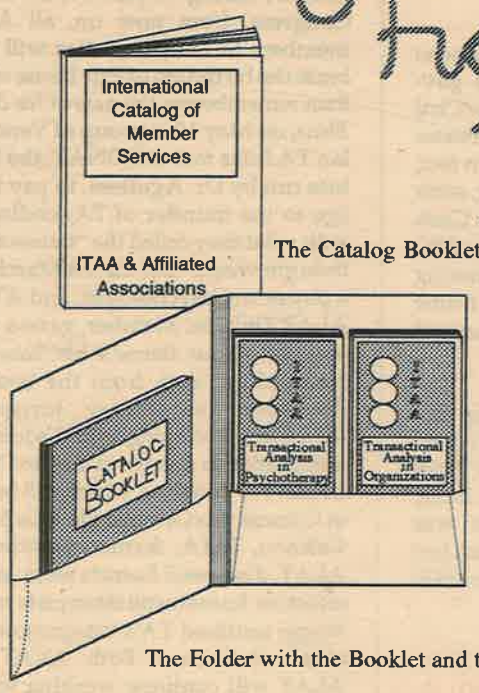

The Catalog Booklet

This catalog of products, services and benefits will be sent to members worldwide early in 1991

The Folder with the Booklet and two packs of Leaflets

Will this interest you ?

The Catalog will contain information on:

The ITAA and the Affiliated Associations
Scientific TA Journals and Association Newsletters
Training information and Conferences
Scholarships, Research grants and Awards
TA Books & Recommended Reading Lists

and, for sale, lists of:

"Master Therapist" series of Video and Audio-tapes for use in training.
TA Posters for group rooms and offices.
The TA Leaflet Series (" TA in . . .") for groups and seminars, and for colleagues and the general public. They will be available in several languages.
The TA Monograph Leaflet Series - separate essays on major TA concepts

Advertising in the Catalog

All members may place advertisements for TA based services in the Catalog Booklet. Authors may advertise their TA books, tapes and posters. The Catalog will reach 3000 members early in 1991, with others receiving it later.

ITAA WILL PRINT ADVERTISEMENTS THAT :
- *are acceptable to ITAA*
- *are in "camera ready" copy*
- *are TA based.*
- *are limited to one per member.*

SIZE - The advertisements must be :
- *standard business cards or business card size - cost $ 40*
  or double business card size - cost $ 100

(For comparison see the 1990 ITAA Membership Directory)

DEADLINE - Your ad must reach ITAA office by November 7 together with a check in dollars drawn on a US bank.

Keeping In Touch

REGION I—PACIFIC, ASIA, AFRICA

Abe Wagner writes that he has been training senior managers in the government of **Singapore** and that the Civil Service Institute of Singapore indicates that TA is alive and well there. In fact, the first Deputy Prime Minister, soon to be the Prime Minister, Mr. Goh Chok Tong, was recently interviewed by BBC radio. He made reference to planning to be a "Nurturing Parent as Prime Minister, instead of a Critical Parent." Hooray for TA!

The Institute for Counselling and Transactional Analysis (ICTA) held its seventeenth annual conference April 30 to May 4, 1990, in Calcutta, India. The theme of the conference was "Growth with Change." ICTA has just become the third organization to affiliate officially with the ITAA.

REGION III—EUROPE, MIDDLE EAST

Bahman Dadgostar, PhD, who has been applying TA theory in Iran for the last 15 years, writes that he would welcome help because of the devastating earthquake last summer. Anyone wishing to contact him may write Bahman Dadgostar, PhD, No. 91, Taleghani Ave., Janbe Cinema Asr Jadid, Teheran, Iran.

REGION IV—CENTRAL AND SOUTH AMERICA

At the suggestion of Latin American TA Association (ALAT) President, Dr. Bernardo Aguilera, and after a decision at the Assembly held in Oaxtepec, Mexico, during the joint ITAA/ALAT Congress, from now on, all ALAT members in Latin America will celebrate the birthdate of Eric Berne rather than remembering the date of his death. Thus, on May 10, a group of Venezuelan TA folks met at CONAT, the Institute run by Dr. Aguilera, to pay homage to the founder of TA, ending up with what they called the "transactional thought week." Dr. Carlos Marchiani, a physician, psychologist, and AVAT-ALAT Didactic Member, gave a presentation about Berne's life based on biographical data from the book by Elizabeth and Henry Jorgensen. Marchiani is working to find additional information to present at the next Venezuelan TA Congress, which will be held in Caracas this October. Dr. Luis Maggi Calcano, TSTA, former President of ALAT, discussed Berne's work and its effect on humanistic therapists today. Maggi outlined TA's integration with other disciplines. Both AVAT and ALAT will continue working so that Berne's thought is spread and respected in Latin America. Our thanks to Lulula Quintero, TSTA, AVAT President and ALAT Secretary, for keeping us abreast of events in her part of the world.

REGION V—UNITED STATES

Jim McKenna, PhD, is pleased to announce the publication of his book, *Permission Not Granted* (EMILY Publications, 300 Chesterfield Center, Suite 280, Chesterfield, MO 63017, USA).

Our sincere thanks to **Paul McCormick** for his generous donation of TA books, cassettes, and games, a valuable addition to the Eric Berne Memorial Library. These and other materials in the Library are available for use by students and trainees in TA.

ALL REGIONS

The 17th Annual Midwestern Program in Continuing Medical Education for Psychiatrists is focused this year on "Psychic Trauma." The meeting, which is open to other mental health professionals as well as psychiatrists, will be held January 27-February 1, 1991, at the Hyatt Regency, Incline Village, Nevada. For more information, contact the Office of Continuing Medical Education, UC Davis School of Medicine, 2701 Stockton Blvd., Sacramento, CA 95817, USA.

Joanna Beazley Richards is compiling an annotated bibliograpy on TA and education. If you know of books in this area that are interesting, helpful, exciting, or inspiring, and think they should be included on the list, please send details along with a one or two sentence description to Joanna Beazley Richards, 2 Quarry View, Whitehill Rd., Crowborough, Sussex TN6 1JT, England.

Warm Fuzzies Correction—In the last issue of *The Script*, we expressed appreciation for the work **Lucie King** has done as ITAA Conference Committee Vice-Chair and Chair. However, we failed to mention that Past Chair **Ed Perkinson** was actually responsible for organizing the Hawaii and Oakland conferences (1989). Thank you, Ed! Lucie's full responsibility as Chair included the Oaxtepec and Brussels conferences in 1990. Watch out, **Carol Gesme:** The 1991 Stamford, Connecticut, conference is yours! □

TA CONFERENCES WORLDWIDE

November 8-11, 1990—St. Louis, Missouri, USA. USATAA Conference (and BOC Exams). Contact: Jonathon Wagner, 921 N. Rock Hill Road, St. Louis, MO, 63119, USA; phone: 314-962-0099.

November 10-11, 1990—Lyon, France. Eleventh Annual French TA Association (IFAT) Conference. Contact: IFAT-LYON—7, rue Ferrandiere-69002, Lyon, France.

November 15-18, 1990—Christchurch, New Zealand. Australasian TA Conference. Contact: Charlotte Daellenbach, 8A MacMillan Ave., Christchurch 2, New Zealand; phone: 332-5829.

November 16-20, 1990—Acapulco, Mexico. Mexican TA Association (MEXAT) Conference. Contact: Javier Servin de la Mora, Ezquiel Montco No. 19, Mexico DF 06030; phone: 5-592-2884.

November 29-December 3, 1990—Ottawa, Ontario, Canada. Canadian TA Association National Conference. Contact: Marie Desrochers, 464 Somerset St., W., Ottawa, Ontario H2M 2BY Canada; phone: (613)235-6586.

April 26-28, 1991—Toronto, Ontario, Canada. Canadian TA Association Spring Conference. Contact: Dale Perrin, 4518 Bismark Crescent, Mississagua, Ontario, L5R 1J5, Canada; phone (416) 890-5999.

July 7-11, 1991—Oldenburg, West Germany. European TA Association Conference. Contact: Heinrich Hagehulsmann, Wiemkenstr. 25, 2902 Rastede-Ipwege, West Germany.

October 23-27, 1991—Stamford, Connecticut. ITAA 28th Annual Conference. Contact: ITAA, 1772 Vallejo Street, San Francisco, CA 94123, USA; phone: 415-885-5992.

May 1992—United Kingdom. Institute of Transactional Analysis (ITA) Conference/Designated Conference for ITAA Business Meetings. Contact: ITA, BM Box 4104, London, WC1 8XX, England.

July 1992—Sweden. European TA Association Conference. Contact: Kerstin Ljungstrom, Box 5820, 10248 Stockholm, Sweden; phone: 468-783-0915.

November 4-8, 1992—Auchland, New Zealand. ITAA/New Zealand TA Association Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA; phone: (415) 885-5992.

July 1993—Leningrad (tentative). European TA Association Conference. Contact: EATA, Case Grand-Pre 59, CH-1211 Geneve 16, Switzerland.

October 1993—Minneapolis, Minnesota. ITAA Annual Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123, USA.

Spring 1994—Germany. German TA Association (DGTA) Conference/Designated site of ITAA Business Meetings. Contact: DGTA, Samerberweb 3, D-8269, Burgkirchen, West Germany.

DATELINE: BRUSSELS

continued from page 1

ress) were served at the opening and closing celebrations. And there were bookstores offering TA materials in three languages. The booth of the Flemish Institute for Transactional Analysis was an especially friendly one; their special introduction to TA, *Transactionele Analyse in Vlaanderen*, is both comprehensive and user friendly. (The jacket design alone, by architect and VITA President Pascal Cottenier, deserves an award).

And then there was the gala dinner held on Wednesday evening. It began with a celebration time that was delineated by drum and bagpipe and Flemish dancers who appeared to have stepped out of a Brueghel painting. As they circulated through the meeting space, they set a theme that was to continue through the evening. Three different times during the banquet the troupe presented Flemish dances; the third time they had changed into spectacular nineteenth century costumes. By the time the rest of us got to the floor, the boards were ready!

Pierre DeJonghe was the Master of Ceremonies for the dinner. Resplendent in a tuxedo, this handsome guy translated himself into three languages. He is a complete Renaissance gentleman, and his presence made the evening special. *Actualities en Analyse*



ITAA Conference Committee Chair Carole Gesme smiles with satisfaction at the success of the EATA/ITAA joint effort while making plans for next year's conference in Stamford.



EATA Conference Coordinator Salomon Nasielski and EATA President Nicole Duhamel staff the early registration desk (photo: C. Verhoustraeten)

Transactionelle Editor, Jean Wilmotte, presented the Raymond Hostie Award to Jacques Van Wynsberghe during the banquet.

Thursday evening, at the closing ceremony, President Julie Hay gave her farewell strokes in English, French, and Flemish. Afterward, hugs, handshakes, last minute exchange of phone numbers, and goodbyes. It comes to an end quickly, but like the departure of the sleeping goddess, the farewell ceremony of the Conference reminds us that there will be a new one coming along next year. The aftertaste of this conference offers a pleasant reminder of more good things to come in the world—an expanding, wider world—known as the ITAA.

Tom Nissley, MDiv, CM, lives and works in Stamford, Connecticut, USA. He is the Director of Ridglea Tours, which provided tour services for the Brussels Conference.