INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XX NUMBER 4 MAY-JUNE 1990

The Script®

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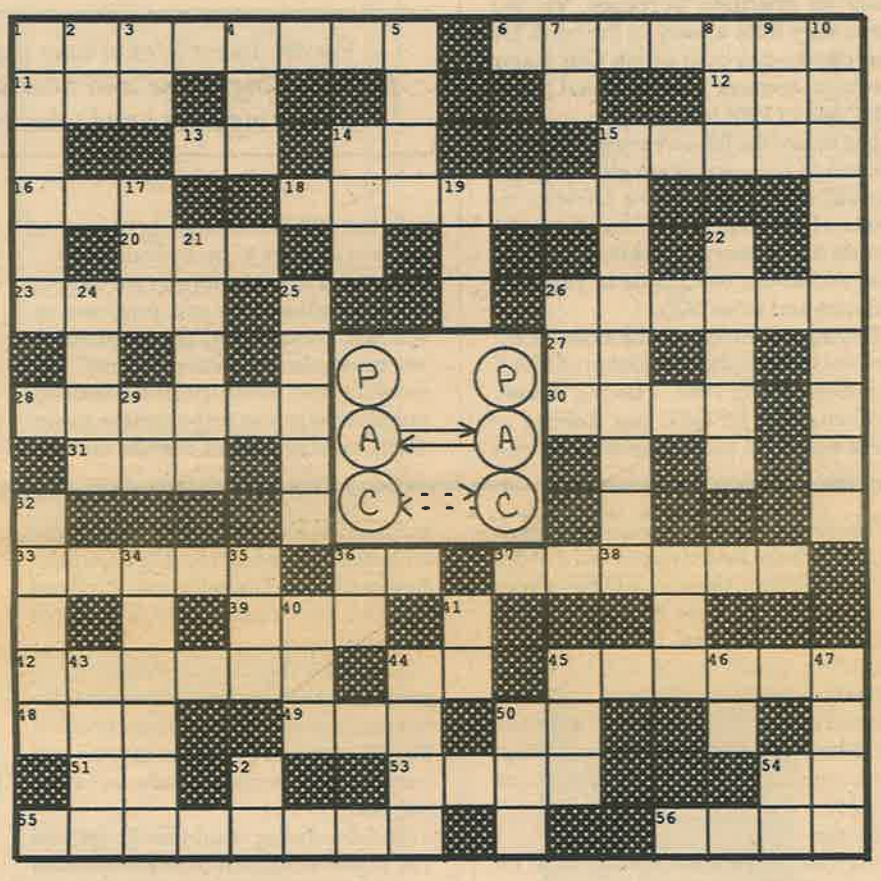
Puzzled About TA?

Some Trivia, Some Essentials, Some Fun!

Editor's Note: The crossword puzzle is one of the few things that can simultaneously tantalize the Child, intrigue the Adult, and soothe the Parent. Our thanks to Donna R. Shadle-Bickley, MSW, of Phoenix, Maryland, USA, for providing us with this delightful TA version. We present it here as our summer gift to the readers of *The Script*. Enjoy!



Across

1. A commitment for change.
6. Parental motivators.
11. Exclamation of a "Kick Me" player about to collect his payoff.
12. _____ feelings are an example of Little Professor intuition.
13. An injunction: "Don't Grow ."
14. Exclamation of "Now I've Got You, . . ." player about to pounce.
15. One of the basic four natural feelings.
16. "Yes, _____"—a familiar therapy game.
18. A speedy Driver!
20. Parent, Adult, and Child are three _____ states in TA theory.
23. New ____'s resolutions may be examples of Adaptive Child promises.
26. The protective, nurturing, and limit-setting ego state.
27. "Either—____ Thinking" is not usually considered Adult!
28. A form of time structuring.
30. The Adult and Parent ego states help us to avoid unnecessary _____ in life.
31. " _____ and Robbers" is an exciting but often tragic grownup "game."
33. If you have a "Don't Be Important" injunction, you'll have trouble learning to _____ out to achieve recognition.
36. "Go to your room _____ else!" is an example of Critical Parent.
37. The "gamey" answer to "Why don't you?"
39. The "Schlemiel" player acts like a clumsy _____ .
42. Life plan.
44. One of Eric Berne's "essential words."
45. Many people have trouble taking a positive _____ .
48. _____ Hello book.
49. The _____ script is a "hot potato."
50. _____for Tots.
51. Marriage_____for Loving.
53. An Overadapted Child may be concerned with always being _____ .
54. The Power _____ in the Patient.
55. Synonym for "closeness."
56. Center diagram in puzzle signifies the start of a _____ .

Down

1. "I'm not really a _____ : I'm just a little boy."
2. Scripts are featured _____ stage and off stage.
3. Often favorite Child word.
4. When some people say that they want to_____, they really want to play "Ain't It Awful."
5. Gently wiping a _____ from a sobbing child's face is an example of Nurturing Parent.
7. _____ parenting is a form of TA therapy that has been helpful to many schizophrenics.
8. Sometimes the Child in a parent will _____ a child on to things the Parent of the parent disapproves of.
9. "You'll _____ the day you were born. Drop dead." A script curse.
10. The center diagram in this puzzle is a _____diagram.
14. Berne didn't do this, but many TA therapists do.
15. Script _____ includes the payoff, the stopper, and the come-on.
17. A fancy _____party with white gloves and crumpets is an Adapted Child delight.
19. People with 18 ACROSS do this.
21. A mode of therapy that suits TA well.
22. The last name of the "First Name" in TA.
24. First name of 22 DOWN.
25. Favorite fairy _____ often give clues to individuals' scripts.
26. Doing "Two Chair" work may find one confronting one's Mom or ____ .
29. Born _____ Win.
32. _____ is developed by a child in the early months of life.
34. Someone who plays the game alluded to in 31 ACROSS may gain a payoff in an _____ .
35. A Natural Child may enjoy a chance to _____ , skip, and jump.
36. What Do You Say After You Say Hello?: The Psychology_____Human Destiny.
38. A "Drunk and Proud" player may show off in a _____ .
40. An oral family will center a lot of their communication on what's cooking and what they_____ .
41. To change one's script, one must say _____ to his personal demon.
43. An "I'll Show You" player may lead with his_____ .
44. _ _ _ _ , Y.S.O.B.
45. Another natural feeling.
46. I'm OK, You're _____ .
47. One goal of therapy may be to move from ego state to ego state with _____ .
50. The Parent ego state is the circle shown on _____ in a TA diagram.
52. "I _____ ." An Adult statement.
54. " _____ not OK, You're not OK" equals negative life position. □

Solution on page 3

EDITOR'S COLUMN



by William Krieger

Will TA Be Ready?

Many moons ago when the tallest oak tree was but a little acorn, I was taught that counseling/therapy was a value-free process. The therapist was to have no biases, and the client was free to choose among options. When the oak tree was a little sprout, I was taught that TA is a decisional model of therapy. Today as I lay under the sprawling branches of the oak tree, I am acutely aware that as the therapist, I bring all I am as a person, including my values, to the session; that the goals of therapy, whether they be autonomy, self-actualization, health, or growth as a person, are often value judgments, and that the clients who sit in front of me are functioning within the constraints of cultural, environmental, and political realities.

I am struck by the changes taking place in Eastern Europe and overwhelmed by their implications for the thinking, feeling, and acting of the citizens of those countries. The very definition of "mental health" may well undergo a drastic perceptual change as may treatment modalities.

As I sit under my oak tree, I am awed by the challenges these changes present to TA and TA practitioners and by the millions of people who potentially can be assisted by TA to lead more effective lives. I wonder what impact TA will have on these people. I also wonder what impact these people will have on TA.

Somewhere about the time my oak tree was sprouting enough branches to provide some shade I learned that to be proactive is more effective than to be reactive. The doors are opening in a large segment of the world. Will TA be prepared to walk through?

* * * * * *

Question for the Month: Are you simply awed by the changes, or are you wondering about the challenges for TA?

PRESIDENT'S COLUMN



by Julie Hay

ITAA Financial Concerns

At the end of the January meeting in Mexico, the Board of Trustees approved two significant proposals concerning ITAA finances. These came about because the ITAA is rich and poor at the same time.

We own a $2 million headquarters building. We have around $1/4 million in restricted funds that can be spent only for specified purposes. Yet we have very little money in the bank for our day-to-day operations. Our major savings account has dropped from $147,968 in 1986 to $26,600.

Just before the January meeting, things looked so serious that we got Board approval for the Executive Director to make short-term use of our restricted funds if necessary—because we were worried about being able to pay staff salaries and other bills.

During the meeting, the Board took note of the significant erosion of ITAA reserves since 1987. Having barely broken even in 1987, our deficits in 1988 and 1989 have been $33,149 and $27,928 for the ITAA and T&C Council combined. T&C Council was previously part of the ITAA. We need to pay realistic fees to them to maintain their essential training and certification services to our membership. Part of their share of the deficit arose because we reduced our payment; otherwise, our ITAA share of the deficit would have been correspondingly larger.

These operating deficits are only a part of the picture. The ITAA has also spent over $30,000 on a new computer and furniture. We now have these as assets, but have used our savings and need to put that money back out of normal income. Another $30,000 was used to refurbish the building. This will be repaid through the extra rent we can get from tenants, but it still leaves our reserves low for a time.

So, we are rather like a person who once earned plenty of money and lived in a big house, and who is now earning less, but still lives in the big house and takes in lodgers to make ends meet.

We are like a person who once earned plenty of money and lived in a big house, and who is now earning less, but still lives in the big house and takes in lodgers to make ends meet.

We need to earn more so we can pay our operating costs and purchase essentials. To survive as an organization, we must also purchase "extras" like research and development. Cost containment is just as important as generating income. Susan Sevilla and her staff have already worked hard to make savings; as volunteers we, too, must concentrate on keeping expenses as low as practical.

We will almost certainly have to raise membership dues soon. EATA and CATA members are already paying the equivalent of a 15% markup since affiliation. When we do raise fees, we must not forget our commitment to take into account the different income levels around the world (more about how we'll do this in next month's *Script*).

But what we need most are money-making ideas and the energy to carry them out. Already we are selling videotapes of TA in action; the publication of a volume of selected *TAJ* articles is underway; a catalog of services is being prepared. We are working at setting up TA Showcases—events where we present TA to a wider audience. Conferences often make money for us, but this varies widely depending on location and other factors; conference profits are hard to forecast.

Several working groups have been considering proposals for the future. Their views and ideas will be reviewed in Brussels in July. We will then finalize long-term plans to safeguard the organization. Watch this column for more news. □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

1989 Income and Expenses Reviewed

The charts shown here include the main divisions of ITAA: Operations (governance, membership, committees, administration), Research and Innovation, and Development. They do not include the restricted funds (Scholarship Loan Fund, Eric Berne Fund, Videotape Library sales).

The 1989 deficit situation was unique. Although the Board approved a $5000 deficit for 1989, there would have been a profit for the year had we not lost three months rental income when a building tenant could not be found ($8000 loss) and charged building depreciation ($11,000) split between building operations ($6000) and property rental ($5000) (on advice of our CPA).

Notes:

(1) The ITAA membership now includes 7117 dues-paying members. Included in the dues figure is the first affiliation payment from the European Association of Transactional Analysis (EATA), which totaled $74,857, or 36% of overall dues.

(2) In 1989 the Hawaii Winter Congress and the Oakland Summer Conference generated a combined profit of $15,480. Future conference income will vary as conferences are reduced to one per year.

(3) Advertising combines *Script* and *TAJ* advertising plus $996 for rental of our mailing list. Although some years include Directory and conference advertising as well, one of our goals is to increase advertising income.

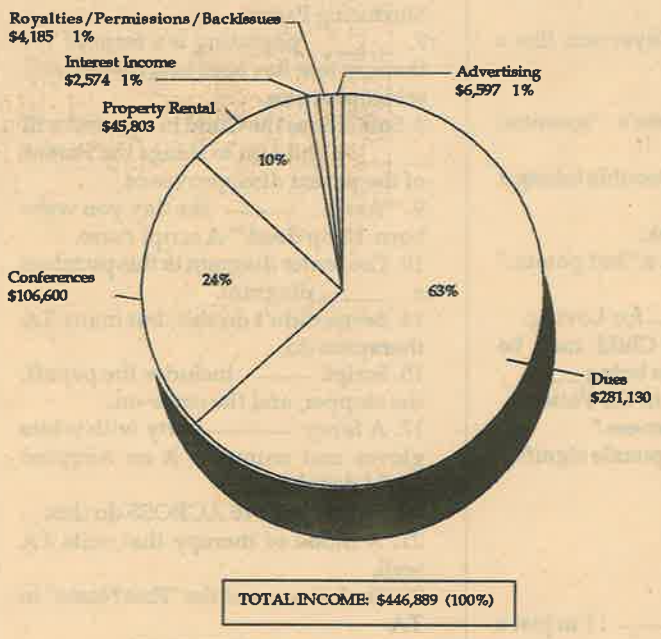
(4) This includes Operations income only. Substantial interest was also accrued from the restricted funds of the Scholarship Loan Fund, the Eric Berne Fund, and the Development Division reserves.

(5) In 1990 planned cuts will decrease salaries by about $28,000.

(6) High expenses charged against rental income reduce tax liability. This includes building depreciation. □

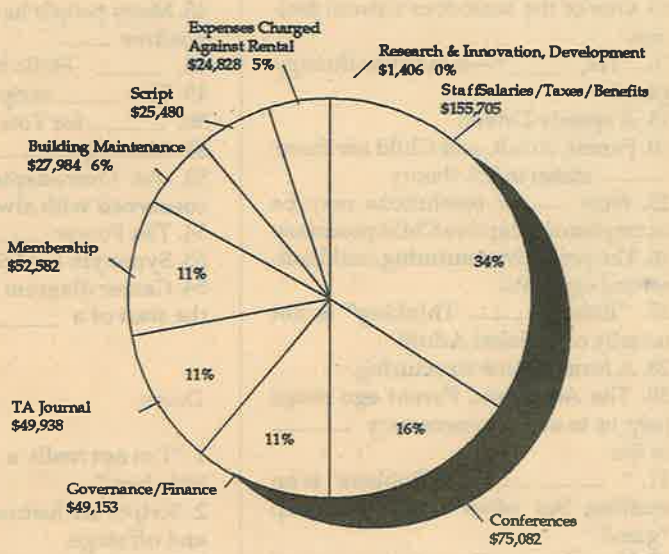
RECAP OF INCOME AND EXPENSES 1989

INCOME



TOTAL INCOME: $446,889 (100%)

EXPENSES



TOTAL EXPENSES: $462,158

New Ten-Year Members

We are pleased to recognize the following people for being members of the ITAA for the past ten years.

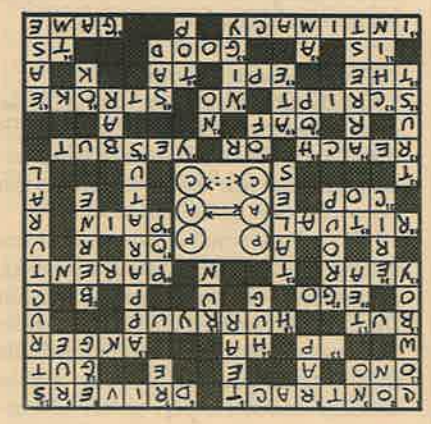
Paul R. Abele
Gisela Adams
George W. Arenas, B.A.
Marion B. Arenas, M.S.
Hans E. Arndt
Joan Austin
Huguette Bachelot
Angelo Barbato, M.D.
Roberta Barry, M.S.W.
Detlev Barth
Lois Becker, B.S.W.
Piero Beltrame, Ph.D.
David Bemis, M.S.S.A.
Gladys M. Bennet, M.D.
Ralph S. Berg
Chiara Bergerone
Hans Bergstrom
William B. Berning, M.S.W.
Gisela Betz, Dipl. Psyc.
Susanna Bianchini
Joan Blumenfeld, M.S.
Cynthia E. Booth
Margot Broess
Claudine Burki
John Callander, M.B.
Helen Campbell
Maurizio Cangi, Ph.D.
Marina Caravella, Ph.D.
Ellen Caron-Torrence, L.C.S.W.
Maria Grazia Cecchini
Isabella Celiberti
Daniela Chiaperotti
Cristiana Colarizi, M.D.
Elena Crema
Gene Critchfield
Sheila Dainow
Maria Luisa De Luca
Carla Maria De Nitto
Ingeborg Diefenbacher
Dona M. Dietz
Marilyn H. Dregger
Nicole Duhamel
Elaine Eden, Ph.D.
Christine Evans, M.S.W.
Linda Fallucca
Maria Enrica Ferro
Mariangela Figini, Ph.D.
Lisbeth Fischer
Gianni Fortunato, Ph.D.
Dietmar Friedmann, Ph.D.
Lucia Fruttero
Louis Genoud
Ian Gilmore, B.A.
Gail Gottlieb, M.A.
Ingo Guenther
Dorothea Hagner
Karl-Wilhelm Hagner
Robert G. Hartman, D.Min.
Paul Hitchings, B.Sc.
Deanna F. Hockensmith
Jean-Fred Hoffet
Calvin W. Hoffpauir, M.D.
Annette Holm
Samuel E. Horne
Peter Ingerman, M.S.E.
Klaus Jaeger
Anthony Jannetti, M.Ed.
Lawrence Jensen, G.D.E.
Nola Jensen, M.A.
Mirjana Divac Jovanovic, M.A.
Gunther Kampf
Gerd Kamphaus
Joseph M. Kanotz, B.A.
Siegfried Kruse
Willem Lammers, MD.
Herta Leuschner-Helme
Susanna Ligabue
Paulo Vieira Da Costa Lopes
Antonio F. Lourenco
Daniela Marletta, Ph.D.
Raffaele Mastromarino
Rose M. Matavich
Thomas McAlexander, B.A.
Patricia McDermott
David K. McMurray
Jack Meagher, M.A.
Alain Menegaux, M.D.
Hanuli Meng
Nelly Micholt
Maria Milizia
Joan I. Moffett, M.Ed.
Elizabeth A. Monahan, M.S. Ed.
Mary E. Morris, B.S.
Carolyn Murray
James E. Musgrave Jr., D.Min.
Paola Nadas
Norbert Nagel
Gloria Noriega-Gayol
Susan C. O'Neill, M.S.S.
Michael Perring
Doreen Pike
Morey Pike, B.A.
Eva Poetter
Violette C. Poulin
Joanne F. Prince, R.N.
Ray Quiett, Ph.D.
Hannelore Rautenberg
Ginger Reese
John W. Rhinehart, M.D.
Lyman Rigby, M.A.
Almut Rottenbacher
Angelo Sabatelli
Emilio Said Diaz De La Vega, M.D.
Angus G. Sargeant, M.D.
Wilhelm G. Schwinn
Maria Innocenza Scoliere
Patsy Sloan
Gerhard Springer
Ian Stewart, Ph.D.
Roy T. Stoddard
Guntram H. Stroebe
Diane T. Sumner
Hans Svensson
Maria Teresa Tosi
Harry Tyrangiel
Mark Uzmann, M.A.
Paul Van Der Loo
Maria E. Vivern
Peter Walz
Dr. Fritz Wandel
Dr. Ingrid Wandel
Rolf Wartenberg
Fern Weiland, M.Ed.
Jentra M. Wiger, M.A.
Roger H. Wood, Ph.D.
Jing-Jyi Wu, Ph.D.
Hans-Juergen Wunsch

ITAA Members In Compliance With CCEU Requirement

Congratulations and strokes to the following members, who are the first ones to complete the Continuing Contributing and Education Units (CCEU) requirements developed by the Training Standards Committee. The CCEU program (outlined in detail in the July 1989 *Script*) is designed to give credit and recognition to those members who continue their education and who contribute to the life of the Association in various ways.

Martha S. Adams
Lasse Ahnby
Frank J. Ambuhl
Ellyn Bader
Judith Barr
Brenda B. Bary
Valerie A. Batts
David Bemis
Annika Bjork
Peggy Blackstone
Frances Bonds-White
Monika Wiedemann-Borne
Laura W. Boyd
William F. Brown
Mary Ann Carroll
Joseph Cassius
Shelly Chandhok
Richard E. Chartier
Bertram Christoph
Charlotte Christoph-Lemke
Fred C. Clark
Rena Conley
Vilma Novo Mendonca-Cortez
Marlyn A. Crossen
Jesus Cuadra Perez
Carolyn Rich-Curtis
Daniela Dilthey
Jacqueline M. Doubles
Curtis W. Fisher
Louis H. Forman
Robert B. Gibson
Vince Gilpin
Nancy H. Glende
Landy Gobes
Jewell K. Golden
Jan Grant
Linda Gregory
Julie Hay
Doris Haykin
Gordon C. Hewitt
Jenni Hine
Arthur Hohmuth
D. Grady Hough, Jr.
Frances Howard
Frederick M. Hufford
George Imperato
Shirley Jaeger
Roland Johnsson
Mirjana Divac-Jovanovic
Wally Juraschka
Rita Justice
Wayne H. Keller
Lucie King
Mariel Kinsey
Esther L. Klein-Boor
Luther E. Kramer, III
Rosa R. Krausz
Lisa K. Ladd-Kidder
Willem Lammers
Karl A. Langbecker
Valerie Lankford
Irene M. Lee
Jessica Leong Lai Cheng
Susanna Ligabue
Nancy H. Link
Christine Lister-Ford
Roxanne B. Livingston
Joan Lourie
Betty P. Lowery
Anna R. Maggiora
Grace V. McGrath
Janet Midgow
William Mundy
Gloria Noriega-Gayol
Thomas Ohlsson
Carol Ormiston
Gene Penner
Edward M. Perkinson
Susannah W. Perkinson
Diane L. Perry
Katrina S. Pountney
Elisabeth B. Pringle
Nancy Radeloff
Almut Rottenbacher
Emilio Said Diaz De La Vega
Sue E. Sanders-Shealy
Ingela Sandstrom-Kihlberg
Robert E. Scanlan
Timothy A. Schnabel
Sheryn T. Scott
Bonnie C. Seamonds-Mckenzie
Erica Seynaeve-Woertman
Paul Shoup
Charlotte Sills
Diana D. Snow
Ian Stewart
Barbara Tag
Manoel M. Texeira
Marie C. Vail
Don F. Vild
Harold L. Wahking
Gloria Wax
Jonathan B. Weiss
Laurie Weiss
Edward Zerin
Marjory F. Zerin

Puzzled About TA? *Solution*



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The Script

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Consulting Editor: Robin Fryer, MSW

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Organizational News

Summary of January 1990 Board Meeting Minutes

Julie Hay presided over her first Board meeting as ITAA President with a quorum present.

Executive Committee: Secretary Robin Maslen reported that, in August 1989, the Board had approved that Oaxtepec would be the last Winter Congress. From now on there will be a spring business meeting and an annual fall conference. It was agreed by the Board "that as of 1991, the ITAA will . . . designate one additional conference each year—sponsored and fully organized by a TA organization—as its second meeting site for the board."

The Canadian Association of Transactional Analysis (CATA) has offered to host the first ITAA spring business meeting in 1991. The Board accepted Mississauga, Ontario (near Toronto), as the site for the 1991 Board and committee meetings. Julie Hay will contact all TA Associations to remind them of the Board's desire to appoint "designated conferences" to host the ITAA spring business meeting. The hope is that many international associations will host such meetings.

Treasurer's Report: The financial situation of ITAA was summarized at the meeting by Treasurer Mervyn Hine's quote from Past-President Jack Dusay: "ITAA is property rich and income poor." We have a two million dollar property, but little usuable cash, combined with a quarter of a million dollars in various restricted funds.

After 1986 ITAA expenses have exceeded income, partially due to ITAA's long-term investment in the computer system and other capital expenses. Hine's major concern for the future is to encourage a budget for ITAA that prevents further draining of liquid assets. "As Treasurer, I should be proposing budgets not with a deficit, but with large excesses."

Hine also plans to develop a long-term capital expenditure plan. The Board acknowledged that the high cost of refurbishing the ITAA headquarters in San Francisco resulted in the increase of ITAA rental income from $40,000 in 1988 to $50,000 in 1989, which is important in supplementing dues income. Hine concluded his report by stressing that "all ITAA leaders and managers must participate actively in the financial planning process."

T&C Council Report: T&C Council Chair Jan Hennig reported that the ITAA supports the T&C Council in spirit and in the form of a financial agreement, whereby a fee for service, amounting to about $10,000 in 1990, is paid. The services of the T&C Council are considered essential to the continued health of the ITAA.

Hennig announced that EATA will now be handling all TA training contracts for Europeans and administering all European exams.

All certified members have been asked to participate in continuing education activities, and office staff are now processing CCEU reporting forms for 1988-89. More public relations on the program is needed.

The T&C Council is looking at beginning a specialization in counselling following the European lead in that area. The T&C Council will be studying and possibly adopting standards and definitions developed by EATA.

Membership: The new 1990-1991 International Membership Directory was mailed by in March to all members. As an indication of our international character, the Ethics Statement was printed in French, Spanish, German, and Italian.

Organizational Development: The Organizational Development Committee is planning the leadership planning event in Brussels, to which all ITAA leaders are being invited. The event is being planned by Committee Chair Lucy Freedman and Past-President Ellyn Bader. Other projects underway include tabulation of demographic information and focus groups to gather data on the image of TA, interviews with people and associations that have effectively recruited members and launched products, and research on standards and methods of volunteer involvement. The goal is to provide the organization with a more solid basis for formulating a clear set of strategies and directions for the next few years, which will focus the activities of all parts of the Association.

Eric Berne Memorial Scientific Award: The criteria and procedures for the Eric Berne Memorial Scientific Award are being examined by an Ad Hoc Committee, and, until the recommendations of the Study Group are reported, there will be no further call for nominations for the EBMSA.

Affiliation Negotiation Committee: The Affiliation Negotiation Committee reported that the EATA and CATA contracts are in effect; USATAA, UNAT-Brazil, and ICTA-India applications are in negotiation; and the New Zealand application is almost complete. The committee is setting up a process to monitor affiliation contracts in their second and subsequent years.

Affiliate Council: Gudrun Hennig was appointed Chair of the Council. She will chair the first official meeting of the Council in Brussels. At the informal meeting of the Council in Oaxtepec, guidelines were discussed, including whether or not the ITAA Vice-President of Operations should have a vote.

Conference Committee: Committee Chair Lucie King reminded the Board of their mandate that the 1992 conference be held outside of North America. The Board approved the invitation from the New Zealand TA Association for meeting in October/November, 1992.

The Board supports and encourages the concept of conferences co-sponsored with regional TA groups. Guidelines for co-sponsorship are being drafted for approval by the Board. □

Nominations for President-Elect & Trustees

The following official slate of candidates was selected by the Nominating Committee to run for the office of President-Elect and two trustee positions to be filled in the 1990 election. The President-Elect will take office on January 1, 1991, and succeed to the presidency in 1992. In keeping with the ITAA-approved plan for geographic representation, one new trustee will represent North America and the other will represent all other regions.

President-Elect: Robin Maslen, Teaching Member, Australia

North American Trustee: Brenda Bary, Certified Member, USA

Other Regions Trustee: Charlotte Daellenbach, Certified Member in Training (PTSTA), New Zealand

This is a preliminary list. Additional nominations can be made in two ways: from the floor of the Business Meeting on Tuesday, July 24, 1990, at the Sheraton Hotel in Brussels, Belgium, or by written petition accompanied by the signatures of ten voting members. If making a nomination at the Business Meeting or by petition, please confirm that the person being nominated has agreed to run.

If you are interested in nominating someone or in running yourself, please contact Nominating Committee Chairperson Ronald Ohlson, PhD, 4045 Lake Otis #201, Anchorage, AK 99508, USA.

Election Campaign Guidelines

I. Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for the offices of president-elect, vice-president, secretary, treasurer, and membership on the Board of Trustees within established procedures.

II. Endorsement of Candidates.

A. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser.

1. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA (or related positions in affiliate organizations), such individuals may not mention their position within the organization as part of the endorsement.

B. ITAA affiliate organizations may not endorse any candidate for election.

C. ITAA resources or the resources of an affiliate organization may not be used for the purpose of supporting any one candidate over another.

D. The electioneering use of newspaper or journal advertisements is prohibited.

E. The Association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

F. The executive director and staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

III. Campaign Statements

A. Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA, as well as a personal biographical sketch. Statements made by nominees for president-elect may not exceed 400 words; for other officers statements may not exceed 200 words; and for members of the Board of Trustees, statements may not exceed 150 words.

IV. Campaign Spending and Membership Appeal

A. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. While it is appropriate for nominees for elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

1. Individual personal letters or phone calls to friends and colleagues are appropriate.

2. Form letters or "Dear Colleague"—type letters sent by an individual, a group of individuals, or an affiliate organization to a group of persons on a mailing list is not acceptable practice.

V. Dissemination of Information on Electioneering

A. The campaign procedures are to be published in the May-June issue of the *Script* newsletter at the same time and along with the announcement of the Nominating Committee's selection of candidates for election.

B. The ITAA central office will mail a copy of the election campaign guidelines to each candidate at the time their nomination is official. □

TA 101 CALENDAR

June 15-16, 1990—Atlanta, Georgia, USA. Cost: $125 (students: $95). Leader: Tim Schnabel, PTSTA. Contact: Tim Schnabel, A Growing Place of Atlanta, 8097 Roswell Rd., Bldg. E, Suite 202, Atlanta, GA 30350; phone: (404)392-9485.

August 24-25, 1990—Wheeling, Illinois, USA. Cost: $85. Leader: Lucie King, TSTA. Contact: King and Associates, 69 Redwood Trail, Wheeling, IL 60090; phone (312)459-0632.

August 25-26, 1990—Biarritz, France (in French). Cost: 700 French francs. Leader: Christine de Saint-Pierre, PTSTA. Contact: C. de Saint-Pierre, 2 Square de Luynes, 78150 Le Chesnay, France; phone: (1)39556127.

Members Forum

Editorial Policy: We welcome letters to the editor (c/o the ITAA office), and in editing for taste, accuracy, and length, our intent is to retain the author's meaning.

UPDATING AN OLD POXM

Dear Editor Krieger:

I got a kick out of the old typo poem (poxm) in the January-February issue of *The Script*. I was first exposed to that one back in the late forties while taking business courses and had forgotten all about it, although it cropped up again once somewhere along the line. Someone will have to revise it to read "this old word processor" to bring it up to date.

Thanks for the nostalgia trip.

G. G. Salisbury, Wheeling, West Virgina, USA

INTERNATIONALIZATION DILEMMAS RE: DIRECTORY

Dear TA Members:

I was pleased by the first half of the new Directory, but shocked by the second half. Why don't Canada, Australia, Germany, and all the other non-USA countries have a city breakdown? How can I tell who is in Vancouver, or Frankfurt, or Perth?

I am told this was a decision made by officers (outside the USA), not the Board. In any case, it is terrible. If you agree, write me.

Also, no booth at the American Group Psychotherapy Association this year!! What are we becoming? A third-rate organization?

Bob Goulding, Watsonville, California, USA

Dear Bob and Other ITAA Members:

The decision to exclude a breakdown on non-USA countries was made by me. It was made to keep costs down. I misunderstood the level of details proposed for the USA, assuming it would be divided only by states as in previous issues. Next time I'll probably suggest we revert to states (if we continue to have more than twice as many US members as in any other country) and that we show *the name and city for everyone* to make it easy to scan the geographical list while still having people grouped by level of membership.

I'm pleased that Bob's letter came in. I hope you will respond to his call for your comments. When you do, let me know what you think about the broader issues that underly these problems we experience as we change the nature of the ITAA.

If ITAA were a person, Bob's letter would neatly encapsulate the contradictions in our belief system. On the one hand, we should be treating everyone similarly—so non-US entries in the Directory should have the same details as US entries. On the other hand, why isn't the *International* Transactional Analysis Association represented at the *American* Group Psychotherapy Association Conference? Can we realistically expect the ITAA to fund such a presence at similar events around the world? We do not have the funds. And with the advent of affiliation, will it undermine the *local* TA associations if we do this? We have an affiliation application in process from the USA-TAA—shouldn't they now be the ones to decide whether to take a booth?

Tell Bob and me what *you* think about this. How do we continue to internationalize the ITAA, encourage local TA associations to affilate, and make the process work in ways that people are comfortable with?

Julie Hay, ITAA President, London, England

TA HELPING INDIAN/WHITE RECONCILIATION IN SOUTH DAKOTA

Dear Bill:

Thank you for responding to my letter (March 1990 *Script*).

Sometimes (often times) the message sent is not the message received.

Re: Are you paying enough "dues" to the ITAA? Yes, I am. In fact, living where I do (South Dakota), I am considering applying for a discount.

Post Script: Charles and I are ACTIVELY involved in an organization called Tiyospaye Network, Inc. This is a nonprofit organization working to bring about Healing the Family Hoop within the White and Indian communities in South Dakota. Governor George Michelson proclaimed 1990 the Year of Reconciliation. The Tiyospaye (means extended family in Lakota) members have been promoting this concept of healthy unity since 1976. We are finally seeing the results of our contacts. People are learning the benefits of straight transactions and appreciations of self and others. Many of the tribal leaders are refusing to allow the issuance of liquor licenses on the reservations. They are making tremendous changes to promote healthy growth of their people. Some of these changes are threatening to the (Parent) White bureaucracy. Charles and I continue to schedule meetings to invite direct communications between and among all of us (successfully!).

If anyone is interested in more information about Tiyospaye Network or about the Annual Tiyospaye Seminar, scheduled for August 26-31, 1990, in the Black Hills of South Dakota, please contact me.

Lois Myers-Pelton, Tiyospaye Council Secretary, 1811 North Jay, Aberdeen, South Dakota 57401, USA

CONFERENCE "OUTSIDER" STILL AROUND

Dear Mr. Krieger:

I am always delighted to read *The Script* and the last issue was better than ever.

Regarding your March 1990 Editorial, it would be helpful to find out what others are angry about. I have been uncomfortable at conferences with people I didn't know and who know more TA than I do. But there have always been those few others—maybe "outsiders" like me—who responded to my smile, "good morning," or comment. We connected! That made me love them forever. For example, in Singapore, there was a man with whom I went to lunch, three airline stewardesses who took me to Chinatown, and a lady from Taiwan who shared some thoughts and feelings with me in a workshop. Being uncomfortable has not made me give up. I'm "still around."

I wish I could attend every ITAA conference, but that's not possible. I have been to only four over the years.

It makes me happy to know that we have become a truly international organization.

You had a good question for the month, so I ask myself, "Am I paying enough 'dues' to the ITAA?"

Beryl Keiler, Jersey Shore, Pennsylvania, USA

CONCERN REGARDING ENVIRONMENT

Dear Editor:

I am glad that TA people are involved in working for peace and justice for humankind and the world. I address my question and my sorrow to you because I do not know who else to ask.

In our newspaper today I found a report about a two-day international conference sponsored by the White House on the subject of climate and damage to the atmosphere. It reported that President Bush does not agree with scientists about the urgency of protecting the atmosphere. By his veto, international actions are blocked.

I think that is terrible, and I wonder if there is opposition in the USA trying to remove these death-bringing thoughts. What can we do? I would like to do something. Is there a consciousness about our surroundings?

Thank you for listening to me.

Eva Knauf, Langenbieber, West Germany

NETWORK OF TA TRAINERS FORMING

Dear Teaching and Provisional Teaching Members:

An International Network of TA Trainers is forming. We are interested in facilitating the sharing of training program outlines among interested trainers. We hope this sharing will promote the exchange of stimulating ideas among experienced trainers and provide support and a variety of models for newly endorsed trainers.

If you want to contribute to and connect with this International Network of TA Trainers, please forward your training program outline to one of the following people:

Alice Stevenson, Upper Green, Sandhurst, Cranbrook, Kent TN18 5JX, England

Janice Dowson, 12084—211 Street, Maple Ridge, BC, V2X 8K8, Canada

SUBJECTS NEEDED FOR GLOBAL RESEARCH

Dear Fellow Members:

I am doing a doctoral dissertation correlating individuals' perceptions of personal problems and solutions with individuals' perceptions of global problems and solutions. I am desperately in need of hundreds of volunteers (if there are teachers who would give this survey to their English-speaking classrooms, that would be ideal). Each individual will need to complete surveys that take about one to one-and-a-half hours. This research is certainly of global significance; if you participate, or, better yet, get a classroom to participate, you will be not only helping me complete my research, but also contributing to important new understandings of how to solve global issues.

Carla Haimowitz, 5108 Manila Ave., Oakland, CA 94618, USA; phone (415)655-7828

AGPA APPRECIATES ITAA CONTRIBUTIONS

Dear Mr. Gilpin:

As we reviewed our 1990 Annual Meeting held in Boston, we were pleased to find that our participants rated the meeting as an exceptionally good one. I am convinced that this is due in no small part to the willingness of your organization to participate.

I personally am particularly pleased that your organization was a participant in our multidisciplinary track. The opportunity to compare and contrast different modalities is uniquely instructive to all concerned. William Cornell did a fine job for us, and we are deeply appreciative of his efforts on our behalf.

J. Scott Rutan, Retiring President, American Group Psychotherapy Association, New York, New York, USA

TA CONFERENCES WORLDWIDE

July 22-26, 1990—Brussels, Belgium. ITAA/EATA Joint Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, 94123, USA; phone: 415-885-5992.

November 8-11, 1990—St. Louis, Missouri, USA. USATAA Conference (and BOC Exams). Contact: Jonathon Wagner, 921 N. Rock Hill Road, St. Louis, MO, 63119, USA; phone: 314-962-0099.

November 10-11, 1990—Lyon, France. Eleventh Annual French TA Association (IFAT) Conference. Contact: IFAT-LYON—7, rue Ferrandiere-69002, Lyon, France.

November 15-18, 1990—Christchurch, New Zealand. Australasian TA Conference. Contact: Charlotte Daellenbach, 8A MacMillan Ave., Christchurch 2, New Zealand; phone: 332-5829.

November 29-December 3, 1990—Ottawa, Ontario, Canada. Canadian TA Association National Conference. Contact: Marie Desrochers, 464 Somerset St., W., Ottawa, Ontario H2M 2BY Canada; phone: (613)235-6586.

April 26-28, 1991—Toronto, Ontario, Canada. Canadian TA Association Spring Conference. Contact: Dale Perrin, 4518 Bismark Crescent, Mississagua, Ontario, L5R 1J5, Canada; phone (416) 890-5999.

October 23-27, 1991—Stamford, Connecticut. ITAA 28th Annual Conference. Contact: ITAA, 1772 Vallejo Street, San Francisco, CA 94123, USA; phone: 415-885-5992.

July 1992—Sweden. European TA Association Conference. Contact: Case Grand-Pre 59, CH 1211 Geneva, 16, Switzerland.

Training News

New Questions for Written Exam

by Fred Clark

After two years of studying the "old 35" question Level I essay exam that has been used in areas other than the USA and Canada (BOC proctored exam) and Europe (COC long case study), the Board of Certification (BOC) meeting in Mexico in January 1990 voted to accept the following exam and guidelines as an upgrade of the original exam. The implementation date is June 1, 1991.

The following replaces the "old 35" question written exam as the BOC written exam for members outside the USA, Canada, and Europe. Note: Candidates not from these areas can request the COC long case study or the BOC proctored exam.

1. What are Berne's four criteria for diagnosing ego states? Give examples of diagnosis of Child and Parent ego states and show how this diagnosis is useful in your work.
2. Describe and diagram structural pathology. Give examples of each and discuss how this knowledge can be used in your work.
3. Describe functional pathology. Discuss the advantages and disadvantages of functional diagnosis and show how you might use this concept in your work.
4. Describe the process of development of structural ego states between the ages of 0 and 8, citing the author(s) you are using. How can these concepts be useful in your work?
5. Diagram second-order structural analysis of Parent and Child ego states. When and how is this material useful?
6. Define Berne's concepts of archeopsyche, neopsyche, and exteropsyche and compare and contrast these concepts with Freud's concepts of superego, ego, and id.
7. What are the practical uses of ego state identification? State whether you are using a structural or functional definition and describe how you would use ego state identification in your work.
8. Berne described strokes as a biological necessity. What studies do you cite as support for this belief? Briefly describe each and how you could use this information in your work.
9. What are conditional, unconditional, positive, negative, and plastic strokes? Give examples of each. Discuss why some people seek negative stroking and what you would do in your work with people who either give or seek negative strokes.
10. Diagram and discuss Berne's three rules of communication. Discuss how this information is useful in your work.
11. Define and discuss a redefining transaction, a discounting transaction, a gallows transaction, and a bullseye transaction. Give examples of how you would deal with each one in your work.
12. What are the six ways to structure time, and how is it useful to know about them in your specialty?
13. How is discounting detected? What purpose does discounting serve? Discuss when you would confront a discount and when not using examples from your work.
14. What are passive behaviors and how are they developed? What are some ways to deal with passive behavior that you would use in your work?
15. What is meant by confrontation? Give examples of methods you use.
16. Describe and differentiate "permissions" from the "Permission transactions." Cite the authors you are using and discuss when you would and when you would not use a permission transaction in your work.
17. What is symbiosis and how is it related to games and scripts? How is it perpetuated and why?
18. Give an account of the way in which symbiosis between client and therapist is dealt with in two different TA approaches. How do these ideas relate to positive and negative transference?
19. Write the conversation involved in a brief game and describe the moves, roles, and aim. Show how Berne's Formula G applies and then diagram the game using both the transactional diagram and the Karpman Drama Triangle.
20. Indicate the degree of the aforementioned game and describe how it could be played at either softer and/or harder levels.
21. Name and describe two other games. What six advantages does Berne say games have?
22. Citing the various authors, list four ways the concept "racket" has been used in TA and how rackets are related to games. Describe what is meant by a racket system and discuss how you could use this information in your work.
23. Identify and describe payoffs as used in various ways in TA.
24. When offered an invitation to a game, how may a therapist respond and under what circumstances would each response be appropriate?
25. Draw the script matrix you find most useful and identify its source. How is this model useful to you, and how does it differ from others in the literature?
26. Identify and describe the elements of the script apparatus and discuss how you would use this information in your work.
27. Scripts are said to originate in a youngster's decision. Explain your understanding of the reason for a youngster making such a sweeping and self-limiting choice. Describe the role of this idea in the development and practice of redecision work.
28. If you were to ask ten or less questions of a person with the intent of determining the features of the script, what would those questions be? What information would each question be intended to elicit?
29. Identify the several ways of classifying scripts. How is such knowledge useful to you?
30. What is cure? With what methods for the attainment of cure are you familiar? If you are in clinical practice, which do you use? If you are in special fields, how is this information useful?
31. Give examples of each of the following diagrams for groups you have run (taken from Berne's writing on group process): seating diagram, group dynamics diagram, formal and informal authority diagrams, and the group imago (the last for a particular group member).
32. Explain the group imago concept and the changes which occur prior to and during group participation.
33. What is a treatment contract and how does its use modify the treatment process? Would you do therapy without a contract? If so, why? If not, why? Answer as if you were being asked by a colleague who does not use TA.
34. Describe an autonomous person and how autonomy results from TA treatment.
35. Write a description of TA which explains its use to persons who would be your clients, students, or patients. (Use no more than 200 words.)
36. For Clinicians: Describe the critical similarities and differences between TA contractual group treatment and two other therapeutic approaches with which you are familiar.

For Special Fields: What does TA add to the methods generally used in your career field? Cite two specific areas in which TA has been of significant value and give examples.

37. What are the possible abuses of TA of which you are aware? What do you advocate to prevent such abuse?
38. Give an example of an ethical issue which has arisen in your practice and how you went about solving it.

Procedures for Preparing Candidates for the Essay-Style Written Exam

1. The candidate, after studying TA literature and theory, submits his written exam to his sponsor for a preliminary assessment.
2. If the sponsor deems the candidate's exam satisfactory, it is then submitted to the ITAA for grading at least six months prior to the date of request for the oral exam.
3. The ITAA shall have at least two readers grade the exam. If both fail the candidate, the exam is a fail. If one fails and the other passes, a third reader shall grade the exam. Two passes are needed for a pass.
4. Each question shall be graded on a satisfactory/unsatisfactory basis. Exam pass is at least 26 questions satisfactory. Equal weight shall be put on theroy and application in each question.
5. Upon completion of the grading

- continued on page 7

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
Level I Oral	BOC	Nov. 8, 1990	St. Louis, USA	Aug. 9, 1990
	COC	Jul. 22, 1990	Brussels, Belgium	Apr. 22, 1990
	COC	Nov. 17, 1990	Mainz, W. Germany	Aug. 18, 1990
	BOC	Nov. 15, 1990	Christchurch, NZ	Aug. 13, 1990
	BOC	Oct. 23, 1991	Stamford, USA	Jul. 24, 1991
Level II Oral	COC	Jul. 22, 1990	Brussels, Belgium	Apr. 22, 1990
	BOC	Nov. 15, 1990	Christchurch, NZ	Aug. 13, 1990
	BOC	Oct. 23, 1991	Stamford, USA	Jul. 24, 1991
Level I Written	BOC	Jul. 13/14, 1990	To be announced	Apr. 13, 1990
	BOC	Nov. 9/10, 1990	To be announced	Aug. 10, 1990
Training Endorse. Workshops	—	Jul. 27-29, 1990	Brussels, Belgium	Apr. 27, 1990
	—	Oct. 27-29, 1991	Stamford, USA	Aug. 1991

BOC Exams: All fees due by application deadline. All exam fees are nonrefundable, but will be credited to your account (except oral application fees paid each time applying for oral exam) if at least 60 days written notice is given for cancellation. Otherwise fee is forfeited. Fees: written exam—$90 US/Canada ($20 administrative fee deducted for cancellations received prior to 60 days deadline); all other countries pay $15 written exam recording fee to BOC and $35 to reader/scorer. Orals applications: $75, nontransferable. Oral exam—$50. Contract filing fee: $40. All fees must be paid in US funds. Level I candidates must allow six months between taking the written exam and applying for the oral exam. Requests to hold BOC exams must be submitted early enough to allow for review by the BOC and, if approved, to allow for notice to be posted in *The Script* at least six months prior to the exam date.

COC Exams: All exams in Europe will be administered through the EATA COC. All candidates wishing to be examined in Europe must apply directly to their COC Language Group Coordinator. (see page 4 of this issue for a list of Coordinators or contact EATA). Level I Exam Fee: 300SF for Europeans (written and oral) or 200SF for non-Europeans (oral only). Level II Exam Fee: 300SF for all candidates. The exam fee of 300 SF must be paid in Swiss Francs to EATA Account C 2.632960.1 with Societe de Banque Suisse, 3 Place des Eaux-Vires, CH 1211 Geneve 6, Switzerland. Please make sure your name appears on the bank transfer. Do *not* send any other currency. Do *not* send your fee to the ITAA office in San Francisco. The deadline for withdrawal from COC exams is two months prior to the exam. No refunds or credits are possible after this date.

Training Endorsement Workshop fee: $395 payable in US dollars to T&C Council, c/o the T & C Council office, 1772 Vallejo St., San Francisco, CA 94123, USA.



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SCRIPT AD RATES

Send only camera-ready copy. Deadlines: first of month prior to month of publication (July 1 for August *Script*; no issues printed in January, May, or September.)

Classified Ads: $5/line (80 characters/spaces)

Sixteenth Page - $50.
2" x 3"
Eighth Page - $90.
Vertical: 2" x 6"
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Quarter Page - $170.
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Half Page - $330.
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Nine-Sixteenths Page - $370.
6-3/4" x 9-1/4"
Three-Quarters Page - $490.
Horizontal: 9-1/4" x 9-1/4"
Vertical: 7" x 12-1/2"
Full Page - $625.
9-1/4" x 12-1/2"

WRITTEN EXAM

continued from page six

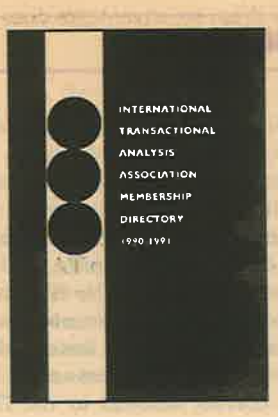
the candidate will be notified by the ITAA of the status of his exam and in the case of failure, be given feedback as to the deficient areas of his or her exam.

6. Candidates must wait at least three months for resubmission of the entire exam (not just the unsatisfactory questions).

Note: Currently, for Level II exams, the COC follows the format and all requirements set forth by the BOC. The only exception is that in COC exams, the Process Facilitator (Rover), if called, does not examine the candidate or add his or her vote. The only function of the P.F. in COC exams is to facilitate resolution of process problems. □

CLASSIFIED ADVERTISING

STRESS REDUCTION FOR CARE-GIVERS: all-day EXPERIENTIAL workshop by Dave Brittain, Ripon, Wisconsin, June 23, 1990. Topics include: breathing and stress reducing techniques, your psychoneuroimmune axis, holistic relationships, and enhancing intimacy. $95. if postmarked prior to June 10; after that, $105. To register, contact: Windsong Wellness Center, Rt. 1, Box 140, Brandon, WI 53919; phone: (414)346-2784.



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Keeping In Touch

Warm Fuzzies

Richard G. Abell, CTM, **was honored by the Areba Casriel Institute (ACI) with the first annual Casriel Award for being the staff member who has made the greatest contribution to furthering the principles of the Institute's founder, Dr. Daniel Casriel. Abell is involved with staff development and training at the Institute and also performs psychological assessments of new patients. Abell is the founder and director of the Transactional Analysis Institute of New York and Connecticut. Congratulations, Richard!**



Long-time ITAA member, Richard Abell, was honored with first Casriel Award

Stephen R. Lankton, MSW, BCD, CM, **is the new President-Elect of the American Board of Clinical Hypnosis in Social Work. The ABCHSW confers Diplomate status to those social workers who have appropriate training and expertise in clinical hypnosis and who pass the Board's examination. Stephen has also received the designation of Approved Supervisor of the American Association for Marriage and Family Therapy.**

Ellyn Bader, PhD, CTM, and Pete Pearson, PhD, CM, **were featured in a major article in the San Mateo Times. They were interviewed about their work on the developmental stages of couplehood. Ellyn and Pete are Co-Directors of the Couples Institute and authors of *In Quest of the Mythical Mate.***

Creciendo Institute in Santo Domingo, **Dominican Republic is celebrating its tenth anniversary this year. Creciendo was founded by Ana Tholenaar and Martha Beato in 1979 at the suggestion of the Treasurer of the Department of Agriculture, who wanted to set up a nationwide human development program. The Dominicans happened to take a trip that year to the Latin American TA Association (ALAT) Congress in Argentina and were profoundly impressed by what they learned about TA. Later they trained with Giselle Richardson of Canada and George Thomson of the USA.**

Creciendo subsequently brought to the Dominican Republic such notable TA professionals as Juan Jose Tapia of Argentina; Dina Fructuosoto, Alberto Rocha Tavares, and Roberto Shinashiki of Brazil; Rolando Paredes of Guatemala; Octavio Rivas and Roberto Villegas of Mexico, and Muriel James, Taibi Kahler, and Valerie Chang of the USA.

These professionals helped in the training of Dominican members Dr. Vicente Vargas, Lic. Ivette Arvelo, Ing. Frans Tholenaar, Lic. Rosario Gomez, and Ing. Jose Ignacio Tejada.

Between 1980 and 1990, Creciendo has given 38 TA 101 courses, training a total of about 1520 participants. Other courses, such as Reevaluating Your Life, Learning to Love, Assertiveness, and Well-being have reached another 1,000 participants.

Congratulations to Creciendo on their tenth anniversary!

REGION III—EUROPE

The European Association for TA (EATA) is looking at how to respond to increasing requests from Eastern European countries (Yugoslavia, Poland, Hungary, Russia, East Germany) for help and cooperation. EATA President Nicole Duhamel stated, "I believe that one of my tasks as President is to work to set up a process to make training easier for Eastern European colleages and to find new ways to associate these countries within EATA." (Paraphrased from the February 1990 EATA *Newsletter*)

ALL REGIONS

Special Note: **As a result of postal increases over the last five years, it is necessary to increase rates for the air mail lists for *The Script* and the *TAJ*. Beginning July 1, rates for *The Script* will be $5 USA, $15 outside the USA; rates for the *TAJ* will be $20 for all countries. If you are interested in getting your publications faster, please send your mailing address and a check for the correct amount to the ITAA office.**

Address Correction for the ITAA: **As a cost-containment measure, the ITAA has eliminated the PO Box with which you may be familiar. To avoid undue delay, all mail should now be sent to the street address: 1772 Vallejo St., San Francisoc, CA 94123-5009, USA.**

CONGRATULATIONS TO SUCCESSFUL EXAMINEES

Level I, Paris, March 18, 1990

Jenny Chauvet-Humbert (Clinical)
Maria Innocenta Scoliere (Clinical)
Huguette Oppliguer-Grosvernier (Educational)

Level I, Whitehaven, Pennsylvania, April 18, 1990

Carol Merle-Fishman (Level I Oral, Clinical)
Joseph Braccio (Level I Oral)



Robert L. Goulding, MD, (center) receives an honorary Doctor of Humane Letters from The Fielding Institute, Santa Barbara, California, a mid-career graduate school in clinical psychology and human and organization development. William H. Maehl, PhD (left), President of Fielding, places honorary doctoral hood on Dr. Goulding as Patsy Sampson, PhD, (right), Chair of Fielding's Board of Trustees, looks on. Goulding was recognized as a founding trustee of Fielding and for his lifetime contributions to the fields of psychology and psychotherapy.

THANKS TO EXAMINERS

The COC and BOC offer grateful thanks to the following colleagues who gave of their time and expertise to examine in Paris:

Elyane Alleysson
Maria Serena Barreca
Giorgio Cavallero
Christine Chevalier
Daniele Chines
Isabelle Crespelle
Christian Devillers
Francoise Everaerts
Anne-Marie Guicqero
Gysa Jaoui
Rafaella Leone
Chantal Merat
Mireille de Meuron
Gilles Pellerin
Maria Luisa Pisani
Marie-Therese Pourtois
Claudie Ramond
Sylvie Rossi
Christine de Saint-Pierre
Lise Small
Francoise Tachker-Brun
Exam Supervisor: Nelly Micholt

Do You Know Where These Former Members Are Now?

We are looking for addresses and/or phone numbers for the following people so that we may contact them regarding permission to publish their articles from the *TAJ* in the upcoming *Volume of Selected Articles, 1971-1980*. If you have information about how we can reach them, please contact Publications Assistant Ann Moen at the ITAA office.

Graham Andrewartha
Sharon Dashiel — Nan Narboe
Cherry Hartman — Edgar C. Stuntz
Michael Holtby — Nola Symor

JANUARY 1990 NEW MEMBERS

New Member	*Sponsor*
Acevo, F. C.	—
Alonso U., Margarita	—
Alvarez, Maria T. C.	—
Arvelo, Christine L.	—
Barone, Vincent	—
Basile, Giavanna M.	—
Bongiorno, Stefania	Michele Novellino
Castellausy, Daniel	—
Connor, Charles	—
De Caruguo, Dalia M.	—
Diltz, Emily	Kristyn Huige
De Dios, Horacio M.	—
De Dios, Hugo M.	—
De Echerman, B. F.	—
De Lopez, Claudia V.	—
De Macias, M. O.	—
Del Campo, M. M. M.	—
Dominguez, A. R. Z.	—
Durante, Irene	—
Gonzalez, Dr. A. G.	—
Gonzalez, Luz A. S.	Maria Teresa Romero
Gramados-Rossi, J.	—
Gutierrez, Auxiliadora	—
Jerez, Elvira Arian	—
Jimerez, Consuelo	Emilio Said
Kondylis, Emmanuel	—
Sheila Krasnoff	Marjory Zerin
Kryszewski, Susan	—
Liceo, Bertha Srguero	—
Lopez, Dr. Humberto	—
Magdaleno, A. A.	—
Marquez, F. S.	Maria Teresa Romero
Martinez, Diana L. S.	Emilo Said
Montalvan, Cesar	—
Olmo, Itsamari G.	—
Parra, Dr. Jose R. S.	—
Pineyro, Victor Mo	—
Priego, Andres P.	—
Reyes, Ma Eugenea	—
Sage, Russel	—
Spiller, Sheri Gail	Bernardo Aguilera
Spruance, Judith	—
Thomas-Claudet, P.	—
Toldverd, Jose C.	—
Turner, Lee W.	Kenneth Pepper
Urias, Rosa	—
Valdez, Manuel	—
Venegas, Pedro A. T.	—
Trum, Mary	Pamela D. White
Zenil, Reyna Luz P.	—