INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XVIII, NUMBER 3 APRIL 1988

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ITAA Moves Into Transition Phase

by Lucy Freedman

As a result of actions taken at the San Diego Board meeting, ITAA's transition to a new organizational structure is fully under way. After two days of preparatory meetings by the Transition Team, discussion and action by the Board resulted in the adoption of carefully considered policies and procedures for creating three major divisions in the ITAA and for affiliating with other TA organizations while still supporting the traditions and activities that have held us together.

These discussions provided an appropriate context for President Gilpin's call for planetary awareness because the thrust of many of the Board's actions was to foster world participation and cooperation within ITAA. The intent behind many of the changes is to simplify the running of the organization in order to free us to spend more of our creative energies on transactional analysis and on connecting with each other.

There is more work to be done — the blueprint for "the new ITAA" still has many unfinished areas. By way of the exploration and discussion process we have engaged in over the last three years, we have come to the current plan with a great deal of consensus. Now we can move into action in a coherent way.

Some of the Board's decisions involve by-laws changes; these are being submitted to the membership for ratification (ballots went out March 11). The materials for applying to be an affiliated organization are currently being prepared. Discussions about how committees will operate in relation to the three divisions are in an early stage.

The steps taken by the Board in San Diego included a decision to accept several revisions to the Values Statement in order to add violence and discrimination on the basis of sexual preference to those classes of discrimination that we oppose. In addition, the Board decided to ask members to vote on the by-laws as they reflect the new organizational structure, including a smaller Board of Trustees and three vice-presidents to oversee the divisions. The divisions are now called Operations, Research and Innovation, and Development.



At the Board meeting in San Diego, committee Transition Point Person Marilyn Zalcman gives her "Martian" view (complete with costume!) of proposed changes in the structure for ITAA Divisions and Committees. (photo: Lucy Freedman)

During their deliberations, the Board was visited by an "extraterrestrial" who appeared very familiar although we couldn't quite make out who it was. Suffice it to say that this Martian appeared complete with antennae and a set of detailed diagrams to give the Board a new "Martian" conceptualization of how the committees might work within the three divisions. When the Martian departed, he/she/it left behind the diagrams, which have been translated into an initial draft for review and consideration by Committee Chairs, Board Members, and others. To his credit, Vince Gilpin took the extraterrestrial visit in stride, imagining that this sort of thing must happen to all new presidents!

After many mathematical trials to find out how variable dues rates might be developed to accommodate the economies in different parts of the world, Jenni Hine presented an example of how fees would be different if we divided the world into economic regions and adjusted the dues rate according to a formula, with dues paid in units known as TAlents. This proposal is designed to reduce barriers to ITAA participation by people from all regions of the world. An interesting twist to the idea is to have people who are well

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Myths and Realities of AFR-AIDS

by Nancy Domeyer

AIDS is a disease of gargantuan proportions at epidemiological, physical, social, and psychological levels. Its physical symptoms include debilitation, lethargy, persistent fever, swollen lymph glands, dry cough, night sweats, diarrhea, weight loss, and various life-threatening opportunistic infections. AIDS may affect all systems of the body — respiratory, glandular, immune, lymphatic, excretory, circulatory, neurological, and cardiovascular — and often therapists and health care workers are overwhelmed by feelings of helplessness in dealing with this pernicious virus.

Accompanying the AIDS epidemic there has also been an epidemic of what I call AFR-AIDS: Abhorrence, Fear, and Rejection of AIDS and Persons with AIDS (PWAs). Consumed by our own anxiety, many of us overlook the human face of AIDS and its impact on idividuals, friends, families, and institutions.

The epidemic of AFR-AIDS closes down our Adult problem solving; our Parental compassion, nurturance, and dedication to fighting oppression; and our Child empathy and capacity for intimacy. Thus not only is the Person with AIDS left feeling impotent and disenfranchized, the professional therapist is left feeling fearful, myth-ridden, uncertain, ambivalent, and timid in the face of his or her own feelings.

Accompanying the AIDS epidemic there has also been an epidemic of what I call AFR-AIDS: Abhorrence, Fear, and Rejection of AIDS and Persons With Aids.

When dealing with AIDS, as in all good therapy, therapists must confront their personal issues so that they do not get in the way. They must look at their fears of mortality honestly. They must address their fears of the unknown, fears of contamination, countertransference feelings of hopelessness and helplessness, issues of omnipotence versus powerlessness, and subconscious stereotypical prejudices about drug use, homosexuality, racial issues, and issues around one's own sexuality.

Often, too, professionals cling to AFR-AIDS and fail to process accurate current medical information which could serve to allay fears of contamination. Although most of us know that the Human Immunodeficiency Virus (HIV) is transmitted through sexual contact, exposure to infected blood or blood products, and perinataly from mother to neonate, fear of all secretions, including saliva, tears, etc., in which only a minute amount of virus has been detected, continues to run rampant, even though epidemiologic evidence has implicated only blood, semen, vaginal secretions, and possibly breast milk in transmission. This does not mean that in health care settings precautions need not be observed during medically invasive procedures. Health-care workers with percutaneous or mucous membrane exposure to blood or body fluids should be especially careful to use universal precautions applicable to *all* patients when dealing with blood and body fluids.

Although no environmentally mediated mode of HIV transmission has been documented, some people continue to project their AIDS hysteria by being fearful of sharing the same room with a PWA, touching, hugging, and dry kissing a diagnosed AIDS patient, or even eating with one. In general, Adult evidence indicates that the virus, once airborn and not cultured, dies rather rapidly. No excessive or special precautions, other than using regular disinfectants, need be taken for general housekeeping in nonclinical or residential settings. AIDS is much harder to transmit than, for example, Hepatitis B.

The myth of AFR-AIDS, rather than the facts about transmission, is the larger issue with which we must wrestle. The psychosocial issues which arise in

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EDITOR'S COLUMN



by William Krieger

Transforming Problems into Situations

I had a dream last night. (Well, I really didn't have a dream, but I didn't know how else to begin this editorial). I dreamed that Gorbachev visited heaven and asked God when the problems in Afghanistan would come to an end. God replied, "Not in your term of office." Next Reagan visited heaven and asked when the problems regarding the Iran-Contra affair would come to an end. God replied, "Not in your term of office." Next a familiar figure appeared in my dream, and Vince Gilpin asked God when the problems besetting the ITAA would be solved. God replied, "Not in your term of office — but don't worry, not in my term either."

The meaning of my "dream" is obvious. Problems will always be with us! One of the things I teach is that there are no such things as problems in the external world, only situations to deal with. When we internally define a situation as a problem we have added a connotation which may distort the way we deal with the situation.

Situations are in flux, and so is the ITAA. For some this change is threatening, and certainly not all change is beneficial. But if we are to effectively deal with the fluctuating situations then change is inevitable. I do not see the ITAA as having problems, but rather new situations to deal with. They must be approached with patience — easy solutions to complex problems lead to ineffective change. Complex solutions are slower to come by but often lead to more effective change.

As the ITAA goes through the process of change in the coming months — patience!

* * * * *

Question for the Month: What impact would it have on your life if you saw things as situations to deal with rather than as problems? □

Grant Applications

The Eric Berne Fund Distribution Committee invites individuals, schools, universities, research groups, and other interested organizations to apply for grants to help fund program budgets. In 1988, $2150 will be available for distribution. The deadline for proposals is May 30; award winners will be announced in August and funds will be available immediately. Priority will be given to proposals that demonstrate an interest in evaluating the effectiveness of various applications of TA theory. Write to the ITAA (1772 Vallejo St., San Francisco, CA 94123, USA) for complete information. □

PRESIDENT'S COLUMN



by Vince Gilpin

Creating Rainbows

My heart leaps up when I behold
A rainbow in the sky:
So was it when my life began,
So is it now I am a man.
William Wordsworth

After years of planning and discussing and researching the work begun by the Long Range Planning Task Force and passed on to the Transition Team is finally being implemented. We have now sent to all known TA associations a copy of our Affiliation Manual asking for further feedback as well as for applications for formal affiliation.

This for me is a rainbow in the sky. It is a significant milestone. An accomplishment.

I wish to thank Ellyn Bader, Lucy Freedman, and the members of the Long Range Planning Task Force and the Transition Team for their diligent work in making this happen. I also want to mention Suzanne Robinson in particular for pulling together the Manual and distributing it after the San Diego Congress.

We now await responses from our colleagues in other TA associations in order to begin the next phase: creating the new organizational structure with affiliates, which we have designed with their input.

We have also sent to all voting members a ballot regarding bylaws changes which are necessary to make the new organizational structure valid. I congratulate Vice-President Bill Cornell and Executive Director Susan Sevilla for their superb work in getting this ballot out on time. Susan worked within days of the birth of her second child — a boy — and is now at home enjoying the pleasure of baby-care. Congratulations Susan and Rick. Happy parenting!

They say "many hands make light work." This is certainly true in managing a large organization such as the ITAA. Every member's participation contributes to another rainbow.

On another positive note, among the recent accomplishments of the Training and Certification Council is a project by which all Certified Members will be invited to participate in Continuing Education. The Council has designed a survey to collect relevant information and to invite Certified Members to participate in planning criteria for continuing education. Nice rainbow. It is another step toward maintaining our high standards of competence and toward striving for excellence in our professional standards.

We have an unfinished project carried over from the last administration — one hundred and one 101s. Have you conducted a 101 lately? Or have you arranged one in your area? The 101 is the best way to recruit new members for the Association, and new members mean new energy for continuing the significant purpose of the Association: "to stimulate the growth and development of creative and useful theory and applications of transactional analysis."

Some people may want to contribute the proceeds of their 101s to the Eric Berne Fund for the Future.

A lot of effective work goes on behind the scenes, and the bulk of it is done by volunteers who sacrifice much time and effort to support this organization. They say "many hands make light work." This is certainly true in managing a large organization such as the ITAA. Every member's participation contributes to another rainbow.

Will you help make a rainbow? □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Training and Certification Council Update

Last August the Board of Trustees approved the formation of the Training and Certification Council of Transactional Analysts, a nonprofit professional corporation. The Training and Certification Council will combine the Board of Certification and the Training Standards Committee under one administrative umbrella. Because this change is so fundamental to the purpose of our existence — namely, the assurance of competent practitioners of transactional analysis — I felt it would be appropriate to bring you up to date on recent developments.

The Articles of Incorporation for the new entity were endorsed with the State of California on July 14, 1987. The tax exemption application was filed with the Internal Revenue Service and the State Tax Board in December 1987. The exemption application has been duely acknowledged and a tax ID number issued. However, as a nonprofit organization like the ITAA, the T&C Council will pay no taxes (except payroll taxes and taxes on sales of goods). Incorporation of the T&C Council ensures professionalization of the certification process and continued educational status for the ITAA.

During the fall the Training and Certification Council Board of Directors worked diligently to draft Guidelines. We are happy to report that these T&C Council Guidelines were approved by the ITAA Board at their meeting in San Diego. The Board approved assessment of fees for services in the amount of $7,000 for 1987 and $10,000 in 1988 for services rendered to ITAA members by the Council.

The Training and Certification Council wants its Chair to be an elected position. At the same time, the ITAA Board of Trustees is anxious for there to be as much coordination as possible between the ITAA and the new T&C Council. Therefore, the T&C Council Chair will be incorporated as an officer of the ITAA Board, and this position will be placed on the ITAA election ballot. As part of the long-range planning transition plan for the ITAA governance structure, the election of three Vice-Presidents has been approved. As a result of the San Diego meeting, there will now be a fourth Vice-President elected, whose responsibilities will include chairing the T&C Council. Nominations for this position will be made by the Training and Certification Council. This plan is pending approval of the membership in a special ballot to amend the ITAA Bylaws.

Interest in TA training continues to flourish. To date, 127 of the newly revised *Training and Certification Manuals* have been sent out. (If you wish a copy, send $20 to the Training and Certification Council, 1772 Vallejo St., San Francisco, CA 94123, USA). Periodic updates will be sent to owners of the Training Manual. This is a manual that all transactional analysts will want to own.

The Training Standards Committee will soon be polling the membership on the proposal to implement a continuing education requirement for Certified Transactional Analysts. Although the current TA certification program attests to the attainment of a minimum competency in the theory and practice of TA, at present there is no periodic reassessment of competency. Such reassessment is needed in order to enhance the value of TA certification, to affirm its meaningfulness, and to protect the public. Watch for your survey on continuing education, which will go out to all Certified members shortly.

Professional nomenclature is different from membership categories. Many people have objected to using Level I and Level II as indicators of professional status. While the ITAA decides what the membership categories will be called (e.g., Teaching Member), the Training and Certification Council determines the professional nomenclature. For a person certified at Level I, the new nomenclature will be Certified (Clinical or Educational or Organizational) Transactional Analyst. For Level II the Council is considering Certified Transactional Analyst Diplomate. Your input on this title and your ideas for replacements for the designations Instructor and Supervisor would be welcome.

A new informational brochure for the Council is being developed. The first edition will be a quick, typed version, with a more professional brochure to follow.

I hope that this overview gives you some idea of the current activity in the area of Training and Certification.

TRANSACTIONAL ANALYSIS IN PRACTICE



by Gloria Wax and George Imperato

Ethics Issues Present Many Gray Areas

We are pleased to present two new columnists and a new column in this issue of The Script. *Gloria Wax and George Imperato do psychotherapy and training in Dumont, New Jersey, and both have been active members of the ITAA for many years. Currently Gloria is Co-Chair of the Training Standards Sub-Committee of the Training and Certification Council of Transactional Analysts and George is Co-Chair of the Board of Certification, also part of the T & C Council. Of course, as with all* Script *columns, the views expressed here are those of George and Gloria and do not necessarily reflect those of the ITAA or the T & C Council.*

It may seem hard to believe, but in a recent survey 11% of a representative sample of psychologists admitted to having become sexually involved with a former client, 3% believe it was ethical, and 38% said that they think it can "sometimes" be ethical. These results were published in a recent issue of the *American Psychologist*, the official journal of the American Psychological Association (APA). This first major national survey of therapist behavior reveals that there is wide variation between what different therapists believe is ethical and many gray areas in between.

One such gray area is the proper limit on social relationships between client and therapist. The APA guidelines forbid therapists to engage in "dual relationships" with clients, including business dealings or friendships. Still, approximately 7% of those surveyed believe it is ethical to be friends or to attend a client's party.

Therapists facing day-to-day ethical dilemmas are without definitive information about how other clinicians face similar problems.

The survey also reveals that 59% of those surveyed had worked at times when they were too distressed to be effective, and 43% believe to do so is sometimes ethical.

Another gray area is collection of fees. Non-payment by a client is best dealt with during the session; however, according to the survey, one-third of the respondents had sued clients to collect unpaid fees, a practice that violates the confidentiality of therapy.

One of the most troubling results was that 25% of the respondents said they had never broken therapeutic confidentiality to report child abuse, although only 1% said that it was unethical to do so. Most disturbing was the admission by 6% of those interviewed who said they provided services while intoxicated.

Although ethical issues may appear straight-forward, this survey indicated that individual therapists facing day-to-day dilemmas are without definitive information about how other clinicians face similar problems.

One of the areas dealt with in the survey — treatment confidentiality — was also discussed by Thomas G. Gutheir, MD, Co-director of the Program in Psychiatry and Law at the Massachusetts Mental Health Center and Associate Professor of Psychiatry at the Harvard Medical School. He suggests that confidentiality, which involves the therapist's obligation not to divulge information to third parties without a client's permission, has clinical, ethical, and legal dimensions.

For example, clinically, no client can be expected to convey the information needed for treatment to proceed without assurances that such material will be kept confidential. Ethically, the right to privacy demands respect for a client's confidences. Legally, breach of confidentiality is a deviation from the standards of care imposed on all clinicians. It may be surprising to realize that breach of confidentiality is the third most common cause of malpractice suits recorded by the American Psychiatric Association.

There is a "circle of confidentiality" within which therapists can ethically share information. Within it are supervisors and other responsible members, if any, of a treatment team. Beyond that, without a written release from the client, no information may be given out to anyone, including family, police, or attorneys. There are, of course, exceptions, the primary one being the need to report suspected child abuse. Also, in some cases confidentiality must be breached to protect a third party endangered by a client. In these and other specific cases the courts can order clinicians to make disclosures.

Outside of such situations, the only person who can legally say anything about what goes on in a session is the client. And, of course, the best alternative is, whenever possible, to work with and help the client to do any informing that might be necessary.

Ethical issues, including such areas as confidentiality, encompass a broad, ambiguous spectrum. Some of us have strong feelings and beliefs about what is ethical behavior and still we behave in ways that we feel are unethical. The ITAA has an Ethics Code which addresses many of the issues discussed in this column. How many of you, even with this Code, have questioned yourself about the ethics of a particular situation or about the Code itself?

We invite and encourage readers to write us with their comments and views about these important issues. Please send your letters to Gloria Wax and George Imperato, 168 Howard St., Dumont, New Jersey, 07628, USA. We look foward to hearing from you. □

ORGANIZATIONAL USES OF TA COLUMN



by Edie Bogusky-Beaujon and Jaap Beaujon

TA Used to Understand Organizational and Cultural Norms

Paul de Blot, a university teacher in Holland, specializes in international business and has written a book about how TA can be used to help international management consultants appreciate and understand cultural differences. He points out that doing international business necessarily means crossing cultural borders. On the other side of these boundaries things can seem very different, including ways of thinking, feeling, and doing as well as patterns of decision making, problem solving, and communication. Blot suggests it is like finding a different cultural software, as if one put data into the wrong computer program.

Just as every country has its own culture, every corporation has its own culture profile — a specific, collective mental programming type. The TA model can give us an operational picture of these culture profiles and how they work.

Blot explains that every corporate culture has its own stroke profile with dominant stroke types. In some Asian cultures, for example, girls are educated through predominantly conditional negative strokes out of the belief that this will make them good mothers and wives. On the other hand, boys, particularly the eldest, are honored and praised in order to prepare them for positions of social status. In such cultures, women, with their conditional negative stroke upbringing, appear to have better managements skills than the men, who are less task oriented because of their unconditional positive stroke upbringing.

Blot also describes how the stroke profile of an organization or culture can highlight the process of expressing a no message in a yes formulation. In Japanese culture there are thirteen grades of saying no with a yes expression. In Western cultures there is a clear, monovalent yes or no, while in other cultures it is possible to express yes and no at the same time. This has to do with the fact that one cannot say no in an unconditional stroke context because this means that you reject the person and cut off any communication with him or her. In such cultures at the social transaction level it is only acceptable to say yes. A no message can only be given through psychological or duplex-level transactions, in nonverbal or indirect ways.

In what Blot calls the "harmony" cultures, there is a strong collective feeling. In such collective cultures there is a dominant symbiosis model with Parent leadership which can be a very effective organizational model. In Western cultures this symbiosis model is considered undemocratic.

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COMMITTEE COLUMN



by Carol Morris

Committee Happenings

This is the first *Script* column dedicated to the activities of the various ITAA committees. We hope this column will keep members better informed about committee "happenings" and allow you to contact the appropriate committee with your ideas.

The Program Committee submitted a motion to the Board of Trustees in San Diego stating that the ITAA only use hotels whose sites are completely accessible to the disabled. The Board passed the motion unanimously in recognition of the gross inconveniences that our disabled members have had to endure.

The Committee Coordination Council, meeting at the San Diego Winter Congress, discussed the three major areas of TA practice — educational, organizational, and clinical — and the need for our programming to facilitate sharing and dialogue between these areas. Suggestions included developing conference themes appropriate to all areas and offering a panel or workshop to include representatives from the three areas of application. It was recognized that we have much to learn from each other, and we need appropriate formats to enhance the opportunity for dialogue.

We look forward to hearing from committee chairpersons about what each committee is doing that is new, interesting, and topical. We also want to hear from members who have questions regarding the work of committees. Please send your feedback/comments/questions to Carol Morris, 1395 Bayview Ave., Toronto, Ontario, Canada M4G 3A6. □

TAJ Articles Wanted - The *Transactional Analysis Journal* is always looking for good articles on TA theory and applications. Think about the work you are doing — is there some part of it you think might be of interest to other ITAA members? If so, consider writing an article for the *Journal*. Instructions for Authors are included in every issue of the *TAJ*, or you may obtain a copy by writing Publications Manager, c/o ITAA.

Organizational News

January 1988 Board Meeting Minutes Summary

Filling of One Year Vacancies: Muriel James resigned from the Board due to health reasons and Bill Cornell vacated his Board position when he was elected Vice-President. Robert Massey and Wayne Carpenter were appointed to fill the one-year positions on the Board of Trustees.

Global Transactions: Vince Gilpin's invitation to involve the world community in a global awareness project (for description see January-February 1988 *Script*) was endorsed by the Board of Trustees as a 1988-89 goal for the Association.

New Committee Chairs Appointed: Among the new chairs appointed are Bob Avery, (Bylaws), Dale Perrin and Felipe Garcia (Co-Chairs of Membership), Jonathon Weiss (Nominations), and Flo Olivier (Social Action). Write to the office for a complete listing of all chairs.

Scholarship Loan Fund: The fund is again being used for grants and loans and is a successful aid to the training programs of many TA candidates.

Grant Funds Available for Research: The Eric Berne Fund for the Future has grant funds available for individuals and organizations. Applications are due May 30. Write to the office for full details.

Transition Team: Lucy Freedman presented a status report and plan to the Board for creating a new blueprint for the organization (see page 1 for details). The ITAA Bylaws revisions were approved and are being sent to the membership for ratification (see page 2 of the March 1988 *Script*). The new Affiliation Negotiating Team is currently distributing an affiliation package and is ready to accept applications from qualified TA organizations for organizational affiliate status.

Charge Card Approved: USA members will soon receive an application for a Gold Mastercard offered through Maryland Bank. This special charge card will offer members substantial benefits (no fees for first year, lower interest, etc.) as well as providing the ITAA with a royalty fee for each card used.

Social Action Committee: The Social Action Committee will be working to define the ITAA position on social action issues.

Translation Committee: The Translation Committee will be polling the membership on translation needs and collecting all existing translations. If you are able to serve as a translation resource (either as a translator or as a proof-reader), please get in touch with Jenni Hine in Switzerland.

Editorial Board: The Editorial Board will now be composed of 21 (rather than 18) members. Theme issues are planned on *Scripts* (October 1988) and Game Analysis and Racket Analysis (April 1989).

Hawaii Winter Congress: The Program Committee announced that the theme for the January 11-15, 1989, Congress will be "Concepts of Self: East and West," with a joint Japanese-English program. It will be held in the Hawaiian Regent Hotel in Honolulu.

San Francisco Summer Conference: The theme for the 1989 San Francisco Summer Conference will be "The Universal Experience of Survival and Healing." This year will feature a return to the sunny and popular Oakland Hyatt Hotel.

Mexican Site Sought for Winter Congress 1990: The Program Committee has recommended that the ITAA explore the possibility of holding the January 1990 Congress on the East Coast of Mexico, pending the identification of a suitable local host.

Nominating Committee: Jonathon Weiss has solicited nominations for the two Board positions open in 1989 and for the position of President-Elect. As specified in the ITAA Bylaws, nominations may also be made by petition or from the floor of the Business Meeting at the Rio Conference in August 1988.

Deficit Budget Approved: The 1988 budget was approved with a worst-case scenerio of a $10,000 deficit. Treasurer Denton Roberts pointed out that the 1988 long-range planning transition was exceptional and would require "unprecedented actions for unprecedented times" and Board commitment to an investment in the future of the ITAA. □

Official Proxy Vote Form for Business Meeting

The by-laws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. Since it is often difficult to physically assemble such a quorum in international organizations such as the ITAA, the by-laws provide for the granting of proxies in two ways:

1. To another voting member — to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the August 6, 1988, Business Meeting.

2. To the Secretary of ITAA — this general proxy will be used only to establish a quorum.

This is the official proxy form for voting members who will not be attending the Business Meeting at the Rio Summer Conference. Please sign the form and *mail to ITAA by July 15, 1988*. If you will be in Rio, please come to the meeting on Saturday, August 6, from 6:00-7:00pm to help establish a quorum. Due to the large number of voting members, on-site registration of proxies will not be accepted.

I, (please print) _____, herewith assign my proxy vote to the Secretary of ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes as indicated below at the Business Meeting of the International Transactional Analysis Association, convening on Saturday, August 6, 1988, at 6:00pm in Rio de Janeiro, Brazil.

Signature _____ Date _____

Use the following space to indicate your wishes on particular issues (attach additional sheet if necessary).

The Script

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Publications Manager: Robin Fryer, MSW

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NOMINATIONS FOR OFFICERS AND TRUSTEES

The following people have been nominated by the Nominating Committee to run for the office of President-Elect and two trustee positions to be filled in the 1988 election. Assuming the by-laws revisions are accepted by the membership, there will be two trustee positions open in 1988: one in Region III (Europe) and one in Region V (USA).

President-Elect:
Petruska Clarkson
Sheryn Scott
Region III (Europe) Trustee:
(one opening)
Martha Adler
Region V (USA) Trustee
(one opening)
Mary Ann Glasgow
Robert Massey

This is a preliminary list. Additional nominations can be made in two ways: from the floor of the Business Meeting in Rio this August (see page 4 of this issue for details) or by written petition accompanied by the signatures of ten voting members. If making a nomination at the Business Meeting or by petition, please confirm that the person being nominated has agreed to run.

If you are interested in nominating someone or in running yourself, please contact Nominating Committee Chairperson Jonathan Weiss, PhD, 506 W. Davies Way, Littleton, CO, 80120, USA.

EXAMINERS NEEDED

We need qualified examiners — certified members who have or will complete the Board of Certification Examiner Training Workshop before exams — for Level I (CM & Ed/Org) and Level II oral examinations on August 3, 1988, in Rio de Janeiro, Brazil. Please complete this form and return to Jackie Ward-Flaggs, PO Box 3932, San Francisco, CA 94119 by June 1, 1988, if you can help. Examiners' meetings will be held prior to each exam, and we ask that you attend.

_____ Yes, I will serve as an examiner on the following exam and attend the Examiners' Meeting on Tuesday afternoon, August 2, 1988 (check one):

_____ Wed. Aug. 3, Rio de Janeiro, Level I

_____ Wed. Aug. 3, Rio de Janeiro, Level II

_____ I want to serve as a supervisee in the supervision section of the exam listed above (check one)

_____
Name and Membership Status
(Please Print)

_____
Address

_____
Phone Number

Conference Update

1989 Winter Congress

Hawaiian Regent Hotel
Honolulu, Hawaii
January 11-15, 1989

HAWAII CONGRESS THEME: "CONCEPTS OF SELF — EAST AND WEST"

Child-like questions are often simple and at the same time profound: Who am I? How did I get to be me? When I think about me, who's doing the thinking? How do I figure out what I want and/or need?

What factors affect the formation of the self? How do I and others change me? How do I maintain a sense of "I" over time as I become different? There are those who talk about a "real" self and a "false" self. There are those who say that some of what makes me "me" is the image or representation I have of "you."

There are many ways to think about these questions; we will explore some of them during the Hawaii Winter Congress. In addition, we will consider how what we believe about the self impacts how we work, teach, learn, and do therapy, and whether what we actually do with people in our work or social relationships is an accurate reflection of what we think. How culturally determined are the concepts with which we live and work?

In Hawaii we will have an opportunity to explore these and other questions as we join with friends and colleagues from around the world. In this very special way, the cultures of the East and the West will have an opportunity to share and learn from each other.

WINTER CONGRESS TRAVEL PLANNING

S.I. Hawaii Planners has been appointed the official travel company for the 1989 Winter Congress. You can make complete and convenient travel plans — hotel arrangements, flight reservations, car rentals, and excursions — with a single phone call and at considerable savings.

Hotel Accommodations: The Congress will be held at the beautiful Hawaiian Regent Hotel at the quiet end of Waikiki Beach. Located right on the beach, the hotel is just a block from Kapiolani Park and the Honolulu Zoo under the shadow of dramatic Diamond Head. All hotel reservations must be made through S.I. Hawaii Planners. Room rates per day for the Hawaiian Regent Hotel (single or double) are:

Partial Ocean View $110
Ocean View $120
Ocean Front $135

Alternate Accommodations: Alternate accommodations are available in two nearby hotels on a first-come, first-served, space-available basis.

*Pacific Beach Hotel single or double:
Partial Ocean View $83
*Kaimana Villa (off the beach, one or two bedroom kitchen units):
One bedroom (1-2 people) $80
Two bedroom (1-4 people) $120

Please Note: All hotel rooms are subject to local and state taxes totaling 9.43%.

To Make Reservations: Call toll-free from Canada and USA 1-800-367-8047, ext. 163. Outside of Canada and the USA call (808) 732-6622 or write to S.I. Hawaii Planners, 3615 Harding Avenue #204, Honolulu, Hawaii 96816, USA.

Flights: S.I. Hawaii Planners will also book flights for Congress participants. Each flight booked through this service will be discounted 8% off the lowest published base airfare. Call or write to S.I. Hawaii Planners for more information.

Pre- and Post-Congress Tours and Excursions: S.I. Hawaii Planners is also available for consultation on trips to the outer islands; excursions to places of interest in Waikiki (Polynesian Cultural Center, Pearl Harbor, the Bishop Museum); special arrangements for such adventures as snorkling or attending a genuine luau; and to arrange car rentals.

CALL FOR TA SUPPORT GROUP LEADERS

If you are an ITAA Certified Member (CM, PTM, TM) interested in leading a TA (Support) Group in Rio please send your name, address, and phone number to the Conference Coordinator at ITAA. If you want to lead a group at a future conference, let us know that as well. We will forward your name to the TA (Support) Group Organizing Committee, and they will contact you.

TENTATIVE SCHEDULE
1989 WINTER CONGRESS — HAWAII

PRE-CONGRESS EVENTS

Monday, January 9	
All Day	Trainers' Forum
All Day	Pre-Congress Institutes
Tuesday, January 10	
All Day	Pre-Congress Institutes Training & Certification Council and Exam Meetings
Wednesday, January 11	
All Day	Exams

CONGRESS EVENTS

Wednesday, January 11	
6:30-8:30 pm	Opening Event & Welcome
8:30-11:00 pm	Reception and Dance
Thursday, January 12	
8-9:30 am	Opening Keynote Panel
9:30-10:00 am	Break
10:00-1:00 pm	Workshops
1:30-2:30 pm	Committee Chair Lunch
2:30-6:30 pm	Committee Meetings
8:30 pm	Committee Coordination Council
Friday, January 13	
8:00-9:30 am	TA (Support) Groups
10:00-1:00 pm	Workshops
1:00-2:30 pm	Lunch
Saturday, January 14	
8:00-9:30 am	TA (Support) Groups
10:00-1:00 pm	Workshops
1:00-2:30 pm	Lunch
3:00-7:00 pm	Executive Committee Meeting
Sunday, January 15	
8:00-9:30 am	TA (Support) Groups
10:00-Noon	Closing Brunch
1:00-5:00 pm	Board of Trustees (Session I)
1:00-5:00 pm	Training Endorsement Workshop
Monday, January 16	
8:00-Noon	Board of Trustees (Session II)
8:00-5:00 pm	Training Endorsement Workshop
Tuesday, January 17	
8:00-5:00 pm	Training Endorsement Workshop

REGISTRATION FORM

1989 Winter Congress — Honolulu, Hawaii
January 11-15, 1989 — Hawaiian Regent Hotel

PLEASE PRINT

Name _____ ITAA Membership Category _____

Street Address _____

City _____ State _____ Zip or Postal Code _____

Daytime Phone Number (_____) _____ Country (if other than U.S.) _____

	Member	Non-Member
Early Congress Registration (postmarked by November 30, 1988. Includes all main Congress events, parties, and closing brunch)	$140	$155
On-Site Registration (postmarked after November 30, 1988 or paid on-site)	$160	$175

Please note: This early Registration Form does not include Pre-Congress Institutes or other pre- and post-Congress events which may carry additional charges. Watch for the 4-page insert on the Hawaii Congress in your July issue of *The Script*.
Payment must be in U.S. funds drawn on a U.S. bank. Please make checks payable to ITAA. If you prefer to use VISA or MasterCharge, fill out the form below.

_____ *VISA or* _____ *MasterCharge #* _____-_____-_____-_____

Expiration Date _____ *Signature* _____

Send registration form and payment to:
Hawaii Congress
c/o ITAA, 1772 Vallejo Street, San Francisco, CA 94123.

Members Forum

Editorial Policy: We welcome letters to the editor (c/o the ITAA office), and in editing for taste, accuracy, and length, our intent is to retain the author's meaning.

INFORMATION WANTED ON THERAPIST-PATIENT SEXUAL RELATIONSHIPS

Dear Editor:

I am a law professor in the United States who has recently completed an article on sexual relationships between a psychiatrist and his former patients. The article is scheduled to appear in Volume 41 of the *Oklahoma Law Review.*

Both legal and ethical issues surrounding this problem are unclear because of a failure by state legislators and the American Psychiatric Association to directly address this specific question. Although I acknowledge that sexual relations between therapist and current patient are almost inevitably harmful, my research has led me to conclude that there is no evidence of harm if the therapeutic relationship is successfully terminated following resolution of the transference. Consequently, my suggestion is to adopt a "no harm, no foul" rule, allowing a former patient to successfully sue a therapist only after overcoming a proposed presumption that such a sexual relationship is a voluntary one between two consenting adults. The patient should be able to recover only by clearly demonstrating that actual injury has been suffered.

I am currently collecting information for a subsequent article on the legal and ethical issues in various parts of the world surrounding sexual relations between therapist and former patient. The preliminary information I have gathered highlights the fact that different countries have very diverse methods of dealing with this most important issue. Any information on these issues that ITAA members could provide would be greatly appreciated. In return, I would be happy to share my findings. Please write to Phyllis Coleman, Professor of Law, Nova University Law Center, 3100 SW 9th Ave., Ft. Lauderdale, Florida, 33315, USA.

Phyllis Coleman,
Ft. Lauderdale, Florida, USA

Editor's Note: !!!!! We urge ITAA members to respond with their *views.* □

INTERACTIVE EDUCATION INSTITUTE

Jean Illsley Clarke, PTM, Ed.

- Train in TA and Education
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16535 - 9th Ave., N. Plymouth, MN 55447

AFR-AIDS

continued from page 1

treating a PWA may give the professional therapist pause and invite needed understanding.

Frequently PWAs are confronted by numerous issues of injustice, oppressive laws, and repressive social controls. One of my clients was told he could only visit his parents on Sunday for half an hour, and while there he had to sit in the kitchen on a designated stool. Another client, a private duty nurse, received fewer and fewer calls from his registry after the confidentiality of his diagnosis was breached, even though his patients clearly posed a far greater threat to him than he did to them. Some PWAs still have food trays left outside their doors by dietary workers. Most PWAs fear the invasion of their privacy by the government as well as the threat of quarantine, and this fear is fanned regularly by the media.

As therapists we have traditionally served as advocates for and have supported disenfranchised groups such as women, minorities, and children because our values include a belief in the intrinsic worth and dignity of all people, a belief in the individual's capacity for growth and self-determination, acceptance of the uniqueness of each individual, and the importance of client participation in deriving solutions to problems. We as TA therapists can affect how AIDS is dealt with so that benefits can be derived bioethically, socially, culturally, and professionally. First, however, we must face ourselves honestly and the concerns of PWAs directly.

PWAs have fears about their lives, including quality and duration. They fear the process of death. They are certainly, as a group, not suicidal or hopeless, although these fears may arise occasionally. They deal with serial losses: health, strength, skills, looks, work, potency, sexuality, and sometimes friends, family, and biological life. They experience many severe disconnections, especially with regard to power and control over their lives. There is a range of depressive symptoms (sadness, low self-esteem, shame, guilt, loneliness), and these as well as the internalized rage and externalized anger need to be explored. Those patients with advanced AIDS may wish to explore feelings around death, dying, spirituality, and needs for closure.

If all this seems negative, rest assured it is not. Neither the PWA nor the TA therapist should focus only on what is being given up. Instead, we need to be aware of the chance we have in dealing with AIDS to gain a clearer perspective on our lives and our priorities, to resolve, rather readily, often unresolved issues, to garner the "opportunity" that AIDS offers rather than dreading the "opportunistic" infection it may bring, to see ourselves holistically, and to treat ourselves accordingly by shedding passivity. PWAs and we as their therapists can use the experience of AIDS to stop running from ourselves, to ascertain a new, grander view of human potency, to accept ourselves and our limitations, to allow new internal strengths to be nurtured, to live fully one day at a time, and to celebrate ourselves as the beautiful, capable, loveable, multidimensional people we are and were meant to be.

Nancy Domeyer, ACSW, CM, began the first support group for PWAs in Palm Beach County, Florida, in 1985, and is also on the Board of Directors of the Comprehensive AIDS Program and the AIDS Center One in Fort Lauderdale, Florida. She is in private practice in Delray Beach, Florida, USA. □

ORGANIZATIONAL COLUMN

(continued from page 3)

In decision making Blot distinguishes various types of rationality: intellectual rationality with Adult dominating, rationality of the heart with Child dominating, authority rationality of an ethical value system with Parent dominating, and rationality of group harmony with symbiotic transactions dominating.

The time structuring profile provides insights into the intensity of strokes and the risk avoidance of stroke refusal. In many non-Western cultures when one is intimate it is not acceptable to say no; saying no means one has to withdraw. In rituals, on the other hand, a dominant no may be expressed by saying yes, while in activities the messages are explicitly yes or no. These dynamics can be confusing when one does not know the prevailing cultural norms, and this shows up in difficulties international managers have when trying to do business in cultures different from their own.

An understanding of basic TA concepts, especially stroke economy, time structuring, symbiosis, and life positions can be very useful when dealing with corporations in different cultures. Having lived in a non-Western culture, we think it is not only helpful to understand cultural differences from a TA perspective, but also to realize that certain TA cultural norms such as autonomy and non-adaptedness are our own particular organizational norms, and we need to monitor our Critical Parent reactions when dealing with cultures with norms different from ours.

Our thanks to Paul de Blot for sharing his ideas with us. We would like to hear from others about their experiences working in organizations. Please send us a brief article along with a photo of yourself ("in action" at work) to Edith Bogusky-Beaujon or Jaap Beaujon, Ierlandstraat #24, Aruba. □

TRANSITION PHASE

continued from page 1

above or below the standard of living for their region to so state and hence pay their personally appropriate level of dues.

The Board decided to pursue the idea further by polling you, the members of the ITAA, at the time of the fall Board election to find out your reactions to this idea. Under the current proposal, it appears that people in the regions with the highest standard of living would pay approximately 1.07 times current dues, while dues in other areas would be substantially reduced, all in a manner that would still allow us to maintain the operating budget of the ITAA

These developments leave us in an exciting, dynamic period of change. We think you will like what is happening, especially as the plans are refined by feedback from and the involvement of a wider group of members. If you are ready to participate now, please contact the ITAA office, Vince Gilpin, or Lucy Freedman.

The appeal of the plan is largely due to the work put in by Transition Team members, including Dale Perrin, Sheryn Scott, Ellyn Bader, Suzanne Robinson, Marilyn Zalcman, and new officers Vince Gilpin, Denton Roberts, Bill Cornell, and Jenni Hine. Special thanks also go to Executive Director Susan Sevilla, volunteer mathematician Mervyn Hine, and our hardy consultant, Dave Jamieson, who perhaps best expressed the stage we are in by saying as he left, "Just as long as the lists keep getting shorter you are making progress." □

EXPERIENCING ENOUGH



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Gail Nordeman • Harold Nordeman
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#13 Location: Seattle, Washington
August 31 – September 4, 1988
Workshop Fee: $645
Room & Board: $180
Contact: Carol Poole
3212 25th Ave S
Seattle, WA 98144
206-725-7573

#14 Location: Belgium
November 2-6, 1988
Contact: Erica Seynaeve
Phone: (32/16) 233722
Antoinette De Mol
Phone: (32/2) 654.18.00

Sandra G. Landsman, PhD

P.O. Box 7134
Jupiter, FL
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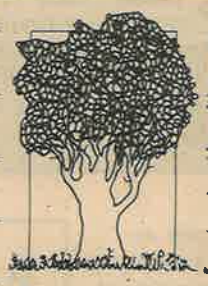

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Cost: $1,350 — includes all air travel within Brazil, hotel (double occupancy), land transportation, healer and Foundation fees.
Questions: Call Elaine Gowell, (206) 329-4742; Roberta Roth, (503) 484-6986; or Sandy Landsman (305) 575-0547.
Deposit: $250.00. Make checks payable to Four Winds Foundation. Send to: Roberta Roth-RIO, 535 Spyglass Dr., Eugene, OR 97401.

Enrollment is limited to 20 Participants.
Only a few spaces remaining!

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March 19 - 29/88 Cost: $1800 Cdn.
Oct. 30 - Nov. 9/88 Cost $1800 Cdn.

ERV/MIRIAM POLSTER
"The Workings of Gestalt Therapy"
June 20 - 25/88 Cost: $1200 Cdn.

BUNNY S. DUHL
"From the Inside Out: Self, Family and Other Systems"
July 6 - 26/88 Cost: $2750 Cdn.

CARL WHITAKER
"Personal Perspectives on Family Therapy"
Nov. 10 - 30/88 Cost: $2750 Cdn.

Note: $100 Canadian = $80 U.S. (approx.)

Location:
Haven By-the-Sea a seaside resort and conference centre in the Strait of Georgia's Gulf Islands readily accessible from Vancouver, B.C.

Information:
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Telephone: (604) 247-9211

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with
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You will be invited to develop a contract for change and helped to achieve your goals through twelve well-defined therapeutic steps. You will gain:

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The setting: a secluded mountain retreat with swimming, hiking and nearby Music and Dance.

Cost: $350.00 (tuition, lodging, meals - except for Saturday evening) Deposit: $50.00

For information and registration contact:

Dr. Richard G. Abell,
200 Central Park South, NYC 10019
(212) 246-9160.

THE INAUGURAL 1988 GOULDING AWARD OF EXCELLENCE

The Board of the Western Pacific Association of Transactional Analysts is inviting nominations for the above Award from among WPATA members who have made outstanding contributions to the practice and/or theory of Transactional Analysis.

Nominations are to be made in the form of a one-page argument for the nominee, outlining the reasons for that nomination. This written nomination must also include the nominee's signed consent to nomination for the Award and will have to be received before May 15th to be eligible for the 1988 Award.

Four nominations will be selected by Mary and Bob Goulding to be circulated to all WPATA members for voting, and the Award will be presented in November at the 8th Australasian T.A. Conference.

Members are invited to consider the criteria of excellence carefully as the Board is keen to avoid the Award becoming a popularity contest.

Nominations should be forwarded to the Secretary,

Western Pacific Association of Transactional Analysts,
136 Loftus Street,
Leederville, 6007
Western Australia.

Bioenergetic-Gestalt

Tenth Annual Summer Training Program
in Berkeley, California

July 23-24, 25-26-27, & 30-31, 1988

Combine a San Francisco-Bay Area vacation with professional training. Topics include: reading and working with the language of the body, how to introduce elements of Bioenergetic work into your current practice, character structure, and Bioenergetic-Gestalt approaches.

Contact: Michael B. Conant, PhD, Director
The Institute for Bioenergetics & Gestalt
1307 University Avenue, Berkeley, CA 94702
415/ 849-0101

Keeping In Touch

REGION I — PACIFIC, ASIA, AFRICA

Seventh Australasian TA Conference Voted Best Ever — Because of a transcontinental move from Sydney to Perth, Australia, Gail Broady is better-late-than-never in reporting on the successful 7th Australasian Conference, for which she was the convenor. The Conference, held in November 1987, included keynote speaker Muriel James. It was also the first Australasian Conference to which special guest presenters were invited, including author, TA and radio journalist, and Human Rights Commissioner Anne Deveson who gave a potent report of her worldwide research on the treatment of schizophrenia and her personal experience of a close family member's illness and treatment. Other guest presenters included author Steve Biddulph (*Secret of Happy Children*), who gave both preconference and conference workshops on parenting, and therapists, trainers, and TA ambassadors extraordinaire Maggie and Jeff White, who gave a superb workshop overview of ten years of redecision therapy.

Over 150 people from all over Australia attended the conference, and the shift from paper to workshop format resulted in a deeper experience of TA for both novice and veteran conference participants. There was also strong representation at the Conference from New Zealand, and it is good to report that TA is alive and well in Kiwi land! On the social side, a belly dancer at the Chinese banquet proved a great success, with many TA "heavies" demonstrating their belly dancing expertise to much laughter and applause.

Although there were no ITAA exams held at the Conference, Western Pacific Association of Transactional Analysts (WPATA) exams led to the certification of the first Sydney-trained Sydney trainee Enid Ware (Gail Broady, supervisor). Jeff White conducted examiner training for ITAA/WPATA, and three new examiners are now available in New Zealand as a result.

Muriel James proved to be a wonderful choice as keynote speaker, and through her excellent preconference workshops, conference address, and conference workshops, she imparted a warm, rich experience of TA, stories about Eric Berne, and her own delightful humor and personality to about 200 people — an extraordinary woman! The good wishes of all the Aussie Conference participants go to Muriel now as she recovers from a dreadul accident in New Zealand which left her wheelchair bound with a badly broken leg. Get well, Muriel, we love you!

Tony White's workshops established him as a representative of the cutting edge of TA in the southern hemisphere as he demonstrated his new TA theory and the unique therapeutic approach he has developed out of it. Other workshops of interest were given by Gordon Hewitt, Acey Choy, Andrew Gaines, Annabel Muis, Linda Gregory, Shane Smith, and Louise Cameron, as well as many others.

Gail Broady reports that she and her family enjoyed the adventure of crossing Australia by car and train to be warmly welcomed by the TA Community in Perth. Gail is continuing her training group in New South Wales, has started her TA practice in Perth, and is enjoying settling into her new home.

The 8th Australasian TA Conference, November 24–27, 1988, is already attracting a lot of international interest, partly because of the strong program already emerging, partly because it will be the occasion for awarding the first Goulding Award of Excellence, and partly because of the venue for the Conference. It will be held in Fremantle, the lovely old seaport for the city of Perth in Western Australia. Yachting enthusiasts will probably remember Fremantle as the site for the 1987 sailing of the America's Cup. Many historic buildings were lovingly restored for "The Cup," and the Australasian Conference is being held at the most beautiful of them all — the Esplanade Hotel. For more information on the Conference, contact Maggie White, 136 Loftus Street, Leederville, 6007 Western Australia.

Certified Members Urged to Vote in 1988 Scientific Award Election

The Editorial Board of the *Transactional Analysis Journal* is pleased to announce that two candidates have been nominated for the 1988 Eric Berne Memorial Scientific Award: David Steere for "Protocol" (October 1985 *TAJ*) and Arthur Rissman for "Trilog" (April 1975 *TAJ*). The ballots, sent to all certified members in early April, are due back by July 1. The Editorial Board encourages members to reacquaint themselves with the nominated ideas by reading the original *TAJ* articles and then to send in their ballots. A minimum of 25% of the ballots must be returned for the Award to be given. The Award ceremony will take place during the 1988 Summer Conference in Rio de Janeiro, Brazil.

REGION V — USA

Another Mini TA Conference will be held in Seattle, Washington, April 22-23. The focus will be on updating and reconnecting by having 15 presenters in 20-minute time slots. This format allows the audience to experience the entire conference together. The $10 fee includes the Friday night wine and cheese party. For more information contact A.J. Elliott, Pacific Counseling, 12505 Bellevue Redmond Road, Suite 211, Bellevue, WA 98005.

New Legislation Threatens Freedom of Choice in Determining Mental Health Providers — Members may want to inform themselves about the Minimum Health Benefits for All Workers Acts (Senate bill 1265, sponsored by Kennedy and Waxman) which eliminates state laws granting consumers freedom of choice to select mental health care providers. The bill is designed to mandate minimum health insurance coverage for all USA workers. However, to make such mandated coverage more attractive to business and the insurance industry, it proposes eliminating state regulation of the content of health insurance, including vendorship laws. ITAA members in the USA should contact their professional organizations for details on which mental health practitioners will receive reimbursement if the bill is passed.

The Statement of Ethics and Guidelines for Handling Ethics Violations Within the ITAA are available on request from the ITAA office.

EXAM CALENDAR

Exam	Exam Date	Location	Application Deadline
Level I (CM/SFM)	April 6, 1988 July 3, 1988 August 3, 1988 November 10, 1988	White Haven, Pennsylvania, USA Blackpool, England Rio de Janeiro, Brazil Paris, France	January 6, 1988 April 4, 1988 May 2, 1988 August 10, 1988
Level II (CTM/SFTM) Exams	April 6, 1988 July 3, 1988 August 3, 1988 November 10, 1988	White Have, Pennsylvania, USA Blackpool, England Rio de Janeiro, Brazil Paris, France	January 6, 1988 April 14, 1988 May 2, 1988 August 10, 1988
Level I (CM/SFM) Written Exam	April 6, 1988 July 8 or 9, 1988 November 11 or 12, 1988	White Haven, Pennsylvania, USA To be announced To be announced	January 6, 1988 April 8, 1988 August 12, 1988
Training Endorsement Workshops*	July 1988 August 1988	Blackpool, England Brazil	April 4, 1988 May 2, 1988

** Please contact Jackie Ward-Flaggs at the T & C Council headquarters for more information.*

All fees due by application deadline. All exam fees are non-refundable, but will be credited to your account (except oral application fees paid each time applying for oral exam) if at least 60 days written notice is given for cancellation. Otherwise fee is forfeited. Fees: written exam - $90 US/Canada ($20 administrative fee deducted for cancellations received prior to 60 days deadline); all other countries pay $15 written exam recording fee to BOC and $35 to reader/scorer. Orals applications: $75, non-transferable. Oral exam - $50. Contract filing fee: $40. All fees must be paid in US funds. Candidates must allow six months between taking their written examination and applying for the oral examination. Requests to hold BOC exams must be submitted early enough to allow for review by the BOC, and if approved, to allow for notice to be posted in the Script *at least six months prior to the exam date. All fees are due by the applications deadline.*

TA 101 CALENDAR

April 6, 1988 — White Haven, Pennsylvania, USA. Cost: included in $75 conference registration for ERTAC Conference April 6-10. Leaders: Gloria Wax, CTMI, and George Imperato, CTM. Contact: ERTAC Conference Registrar, 261 Spring St., Cheshire, CT 06410, USA.

April 23–24, 1988 — London, England. Cost: L45. Leader: Accredited TA Trainer from "metanoia." Contact: Dr. Petruska Clarkson, 13 North Common Road, London W5 2QB, England.

May 14–15, 1988 — Cheshire, Connecticut, USA. Cost: $90. Leader: Fred Clark, CPTM. Contact: Fred Clark, 261 Spring St., Cheshire, CT 06410, USA; phone: 203-271-3733.

June 6-7, 1988 — Calgary, Alberta, Canada. Cost: $100 Canadian. Leader: Vince Gilpin, CTM. Contact: TA Training Center, 190 Lisgar St., Ottawa, Ontario, Canada K2P OC4; phone 613-235-6586.

June 11–12, 1988 — London, England. Cost: L45. Leader: Accredited TA Trainer from "metanoia." Contact: Dr. Petruska Clarkson, 13 North Common Road, London W5 2QB, England.

Call for Papers

for the
Transactional Analysis Journal
Special Theme Issue on
Game Analysis and
Racket Analysis

Deadline for papers: July 1, 1988
Publication Date: April 1989

Of particular interest for this special issue will be papers focused on reviews and revisions of existing TA theory in the areas of game analysis and racket analysis. Please check the Instructions to Authors on the inside front cover of the January 1988 *Transactional Analysis Journal*.