INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XVII, NUMBER 4 MAY-JUNE 1987

The Script

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ITAA Members View Mental Health Care Systems in China

by Susan Sevilla,
ITAA Executive Director

In January/February, 1987, a team of 18 ITAA members, including the President of the ITAA, conducted a professional visit to the Peoples' Republic of China following the Winter Congress in Singapore. Included in our itinerary were visits to three mental health facilities in Shanghai, China's largest city.

Treatment of mental illness in Shanghai has three levels: the district (county), the municipal (city), and the neighborhood (community) units. According to data compiled in 1983, 23.5% of patients were cared for in district mental hospitals, 32.6% by municipal mental hospitals, and 43.9% by grassroots health services such as neighborhood community centers. During our stay, we were fortunate to visit two municipal facilities and a grassroots urban unit referred to as a "Residential Area" (which is responsible for local governance).

The Shanghai Mental Health Center, a municipal facility, employs 300 doctors, has 500 medical students assigned to it, and cares for 500 outpatients and 900 inpatients. It is one of 23 mental hospitals in Shanghai.

Schizophrenia is by far the most predominant condition treated. A 1978 general survey found that the rate of schizophrenia among the 11 million people in Shanghai was 4.2%. The Center also treats behavior problems and depression neuroses and conducts teaching and research. Current research focuses on genetic biochemistry.

We visited wards, the patient garden, the workshop area, and sat in on a performance of song and dance in honor of the Chinese New Year. The facility was large and very bare compared to Western standards, with no interior heat in any of the buildings despite outside temperatures of 28-35 F.

Occupational and behavior therapy are the two prime treatment modalities used. Patients are channeled into OT groups where they learn skills they can apply in the outside world. Behavior modification is popular, with behaviors recorded on a large blackboard in the workshop area.

As soon as possible, patients are shifted from the municipal level to grassroots level care. There they are channelled into factory or neighborhood OT groups which are overseen by Neighborhood Committees. We visited one such Committee in the Ching Lai District.



ITAA President Lucy Freedman (right) with Chinese hosts during visit to Shanghai Juvenile Reformatory.

At this grassroots level, the residential areas establish psychiatric care units staffed by retired workers and family members who volunteer to care for each patient. At present there are over 842 psychiatric care units in Shanghai, with 51,106 volunteers working for the benefit of 19,669 patients — quite a staff/patient ratio!

House calls and home treatment are primary forms of mental health care. Periodic talks on mental health are given in neighborhhood meetings through primary health care personnel, and 20-50 mental patients are assigned to each neighborhood.

In factories, OT groups are established, and psychiatrists from municipal and district mental hospitals give short training courses to health workers. Over 5220 patients receive follow-up treatment in the health stations of their factories.

The Neighborhood Committee does not just treat the mentally ill, but also takes a proactive role in family counseling and intervention in cases of divorce (only about 1% in China), alcoholism, family planning (the one child policy is strictly enforced), and family disputes. In many instances, cases are referred to the Neighborhood Committee by the police.

The major problem for Neighborhood Committees is dealing with the aged. The mandatory retirement age in China is 55 for women, and 65 for men. One way of responding is to form hobby groups such as the English Song Club which performed for us. Another is to assign retired people community roles such as family counselor, neighborhood

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First Stage of Officer/Trustee Nominations Complete

by Robin Fryer

According to Nominating Committee Chair Richard Erskine, PhD, CTM, of New York, the initial slate of nominations has been prepared for the Fall 1987 election for ITAA officers and members of the Board of Trustees.

The officer candidates include Bruce Loria of New Jersey, USA, for Vice-President; Mary O'Reilly-Knapp of Pennsylvania, USA, for Secretary; and Denton Roberts of California, USA, for Treasurer.

The nominations for Board of Trustees are as follows:

Region I — Pacific (one opening)
Diana Shmukler of South Africa
Region II — Canada
(no openings this year)
Region III — Europe (one opening)
Hanna Hyams of Switzerland
Region IV — Latin America
(one opening): Ralph Berg of Brazil and Ana Tholenaar of Dominican Republic
Region V — USA (five openings)
Taylor Bach of Kentucky, Wayne Carpenter of Colorado, Patti Falzett of Wisconsin, Fred Hufford of West Virginia, Felipe Garcia of Texas, Elaine Childs-Gowell of Washington, George Imperato of New Jersey, Lucy King of Illinois, Robert Massey of New Jersey, Edward Perkinson of Ohio, and Marilyn Zalcman of Virginia.

Additional nominations can be made in two ways: from the floor of the August 1, 1987 Business Meeting to be held in conjunction with the Chicago Summer Conference, or by written petition accompanied by the signatures of ten voting members. If nominating someone at the Business Meeting or by petition, please confirm that they have agreed to run.

If you are interested in nominating someone or in running yourself, please contact Nominating Committee Chairperson Richard Erskine, PhD, 500 East 85th St., New York, NY, USA 10028. □

EDITOR'S COLUMN



by William Krieger

Look Ma, No Hands!

"Happy Anniversary to Me, Happy Anniversary to Me, Happy Anniversary, Happy Anniversary, Happy Anniversary to Me," I sang (somewhat off key) as I leaned back in my chair and reflected on my first year as *Script* Editor. My secretary popped her head into my office with a quizzical look. After six years she's used to such strange behavior, and so she said not a word. I thought to myself, "Poor woman, sometimes she's not sure if she works for me or the organizations I volunteer for. She certainly is a major reason for whatever successes I have," I mused as a smile crossed my lips at the word success.

My mind raced back to my first *Script* editorial in June, 1986:

> **I want *The Script* to be an instrument in restoring the feeling of community to TA. I want it full of enthusiasm and excitement. I want it to be informative and educative. Most of all I want it to be motivating and looked forward to.**

If there's one comment I hear over and over, it's "I used to put *The Script* aside until I had time to glance at it. Now I read it from cover to cover."

The quality of a newspaper is in direct proportion to the quality and commitment of its staff. They get so little for their sustained contribution. *The Script* would not be what it is without Edie Bogusky-Beaujon, Jaap Beaujon, Felipe Garcia, Jean Illsley Clarke, and Katherine Dusay, who faithfully submit a column every other month. How do I thank them, or President Lucy Freedman and Executive Director Susan Sevilla who take time from their other duties to write a column every month?

I leaned back in my chair and was quiet for a long time. I suddenly realized that it is not my thanks that would be most meaningful to them, it is yours, the reader's. I hope you will write to them and let them know you appreciate their efforts.

I have not yet mentioned the contribution of one person. I just can't find the words to describe either her contribution or my feelings about her. She is my professional soul-mate in this endeavor. Without her *The Script* as it is today would be no more than an idea in my head. She is the one who actualizes it — she makes *The Script* happen. Robin Fryer deserves more than I can possibly write about her.

And so the second year begins. You ain't seen nothing yet!

* * * * * * *

Question of the Month: What successes have you had this past year that you will share with other ITAA members via *The Script?* □

PRESIDENT'S COLUMN



by Lucy Freedman

The Dilemma of Simplicity

Many people have expressed concerns to me about TA's and the ITAA's future. After its early popularity, TA lost its widespread public appeal. People have different ideas about what to do in response. Some say stop seeking popularity; others say build up our credentials so we can be on a par with other mental health professionals and even seek licensure; still others say open the doors to membership and reach out to new populations.

I don't think we need to accept one "right" path, but I do think we need to be wise about where to put our energy. My hope is that as we set up the structure designed to carry the ITAA into the future, we don't forget that TA's strength lies in its simplicity. It is easy to be seduced into believing that we need to be more "sophisticated" to be accepted. Those seeking to prove TA's value to establishment schools of psychology may undermine the very value TA has as a system that assists people in taking charge of their own lives.

The belief that people are OK, simple as it sounds, is in itself a radical proposition, and acting on it requires courage. The ability to differentiate Parent, Adult, and Child ego states can be learned by anyone and can make a powerful difference in relationships. Another important contribution of TA is recognizing that both the helper and the helped are OK. Concepts such as games and strokes are so simple and direct that they have made their way with more or less accuracy into popular songs and TV shows.

We need to avoid the trap of trying to conform because we fear being left out.

There is lasting strength in these basic ideas. We need to avoid the trap of trying to conform because we fear being left out. Those concerned with TA's legitimacy in the eyes of other professional groups tend toward increasing its complexity, examining for details, or constructing theories and explanations beyond the lay person's reach. Sometimes the emphasis on exams and membership levels in the ITAA makes it sound as if we are trying to limit access and shore up the perception that only an elite can know and use TA effectively.

There is also dialogue about whether only Provisional Teaching Members and Teaching Members should be able to teach the 101. These and other such dilemmas suggest that some ITAA members are still hooked on wanting to be seen, as Berne said, as "real doctors." I am not suggesting that the ITAA relinquish its competency-based certification or credentials. Rather, I am suggesting that attempting to meet the standards of other professions or government organizations may undercut TA's accessibility and the value of its easily recognizable tools, techniques, and clear, useful, simple theory. To me this betrays a lack of courage in our own most basic convictions.

I support instead theoretical advances that simplify, organizational guidelines that allow involvement at all levels without unnecessary hurdles, and TA practice in the spirit I believe Berne brought to mental health services: stop wasting time "making progress" (or seeking approval), and get on with the real thing! □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Impressions of China: Contrast and Consistency

My first impression upon arriving in China was of how crowded everything was; airport crowds were so stifling we could hardly push through. After the ITAA tour group found our waiting bus, our orientation to the Chinese mental health care delivery system began with these words: "The biggest problems in Shanghai are the housing shortage and what to do with the aged." I was baffled about why these were prime problems, but after several days I began to understand.

During our days in Shanghai we walked in streets so crowded we could not see beyond the sea of Chinese faces; we were overwhelmed by the flotillas of bicycles filling the streets and sidewalk shops bursting to the seams with bustling shoppers. I think our guide was talking less about a housing shortage than about overcrowding by pointing out the problems of a country where people are not viewed as individuals and the concept of privacy has no meaning. Chinese children are taught respect for authority; as part of a whole they are expected to put their country above themselves. Straying from the norm can mean ending up in a mental hospital or reformatory for "reeducation."

We visited a well-to-do teacher who lives with his wife and two children (born before the one child policy went into effect) in one 15' x 15' room; they share a small kitchen with a wood-burning stove and a bathroom with two other families. There are no geriatic homes for the elderly, and the pressures on the extended family are great. "Getting along" with family and neighbors is essential, but also a prime source of mental health conflicts.

"Getting along" with family and neighbors is essential, but also a prime area of mental health conflict.

Life is not easy, even in Shanghai, China's most modern and Western city. There was no heat in our host's home nor in any of the buildings we saw in China (except the tourist hotels). People are bundled up more indoors than outdoors. Workers earn very little. The average wage is 100 Yuan, or about $25 US per month. A white collar worker such as our host earns 200 Yuan. The State assigns education and jobs, sometimes without regard for personal preferences. Government assigned housing is very cheap: The rent for a one room house with shared kitchen is 3 Yuan per month or about $0.75US, although utilities, clothing, and other expenses are high.

However, things are changing. We arrived in Shanghai just after the massive student riots that slowed the city. We learned that only 13% of the work force belongs to the Communist Party, and that membership is not automatic for those who apply. We observed and felt an intense interest in us as foreigners from all we met, and people displayed a passion for all things Western. New department stores with Western luxury items are showing up all over China, and even the poorest families are buying TV's.

Today, a quarter of the world's population lives in China, and half of it is under age 26. After being closed to the rest of the world for years, the doors to China are opening. Ten thousand Chinese students are currently studying in American schools and universities. What impact will their return have on their country? As citizens of the planet Earth, we have a responsiblity to become aware and knowledgeable about this important force in the world. □

1987 Eric Berne Award Nominees Announced

The Editorial Board of the *Transactional Analysis Journal* is pleased to announce that two outstanding candidates have been nominated for the 1987 Eric Berne Memorial Scientific Award. Carlo Moiso, MD, was nominated for his work "Ego States and Transference," published in the July 1985 *TAJ*, and David Steere, PhD, was nominated for his work "Protocol" published in the October 1985 *TAJ*. Ballots were sent to all certified members in mid-April and are due back in the ITAA office by July 10, 1987. The Award ceremony will take place at the Saturday afternoon Business Meeting held during the 1987 ITAA Summer Conference in Chicago.

ORGANIZATIONAL USES OF TA COLUMN



by Edie Bogusky-Beaujon and Jaap Beaujon

Fanita English Tailors Workshops for Organizational Settings

We are pleased this month to present information on how Fanita English, ACSW, CTM, uses TA in her work in organizations. Of particular interest is how her work as a clinician has evolved to suit organizational settings.

Although her mailing address is in Philadelphia, Pennsylvania, USA, Fanita English spends a good part of her time in Europe conducting workshops in French, German, and Spanish. Her own managerial experience includes serving early in her career as director of a family service agency and later as director of a center for emotionally disturbed children. Fanita feels that her experience in Tavistock group process in England, her extensive TA training with Berne, Kupfer, and others, and her clinical experience helps her in her work with organizations.

After doing clinical work in Germany, Switzerland, and Austria since 1973, Fanita was approached by one of her trainees, Michael Paula (a highly skilled organizational consultant in Germany), to do some workshops with managers. As Fanita says, "We did a number of such workshops together, which allowed me to admit that I had next to no management experience and no knowledge of OD vocabulary and training processes. However, I was interested in doing these workshops because of my long-standing curiosity about the mysterious dynamics that occur in loosely guided groups, particularly when leadership is vague or confused and there develop subcultures and irrational leadership 'take-overs.' "

I am quite strict about not getting involved in therapy, but I do work extensively with work-related problems.

As she received more invitations to do these workshops, Fanita learned from participants, and her own style of work evolved. Today Fanita does three basic kinds of workshops. The first is aimed at trainers who work in organizations, who are highly skilled themselves, but want replenishment and new ideas. The second is aimed at managers in business or mental health organizations who sign up individually or who are "sent" by their companies (usually because they have been promoted for technical competence, but lack "human" skills). These people are often the hardest to work with, but often offer the most fascinating challenge as well. The third is aimed at improving teamwork in a particular department or at improving interteam cooperation in the case of, for instance, two "warring" departments in a company.

Fanita describes her organizational workshops as unorthodox because she never starts with a pre-set plan. "I begin by developing a group contract which helps them and me clarify what they want to achieve. I distinguish between hopes, expectations, soft contracts, and hard ones; I stay with rather soft contracts that allow flexibility. Although I clarify that I limit my time to six hours a day (a shock for many of them since they are used to trainers who work more hours and participate socially, which I don't), we negotiate the times and hours for some small group exercises to be done outside my work hours. The only rule is that, even though people may be flexible about attendance (like coming late), no one may stay away or leave because of negative feelings, including boredom. These are to be expressed in the group, even if it means interrupting. Similarly, I establish mutual permission to interrupt lengthy formulations, but only for the purpose of clarifying, not for deflecting or discounting."

After laying this groundwork, Fanita presents the three-cornered contract as it affects their work together. The group then recognizes that they actually work with multi-cornered contracts. Usually this leads to insights for participants about some problems encountered at work, and they might proceed in some detail with one such example.

As the workshop goes on, Fanita develops a sense of the "Type" of each person ("Undersure" or "Oversure"); although she does not label anyone, she might lecture about ego states, Types, and characteristic transactions, distinguising between here-and-now transactions and "typical" behavior patterns. Role-playing might be used at this point. Participants often want to come in with semi-therapy or diagnostic requests about themselves or others. Fanita says, "I am quite strict about not getting involved in therapy, but I work extensively with work-related problems and do, on occasion, make offhand remarks about connections to background, allowing participants to draw their own private conclusions without verbalizing them."

Fanita also keeps in mind the model she has developed about the influence of three drives (survival, creative, restfulness) and maintains awareness of where there might be an imbalance. For example, with managers often the creative drive is interlocked with the survival drive so tightly that the restfulness drive is excluded; this often results in managers who are overly aggressive and domineering or, at the other extreme, overly passive.

It is difficult to say in advance what the content of a specific workshop will be because Fanita tailors her mini-lectures and group exercises to the needs of the group after exploring its stated problems and observing group interaction. However, feedback is usually enthusiastic, and participants are often eager to do more.

Fanita remembers that the best stroke she has received was from a rigid engineer who said, "I was facing such a tight deadline I did not think I could afford the time to stay; but now I know I could not have afforded *not* to come." New aspects of his creativity had opened up, and he could see how he could do his work in a different, better way.

We appreciate that Fanita has shared with us about her work with TA in organizations. If you use TA in such settings, please write us: Edie Bogusky-Beaujon and Jaap Beaujon, Ierlandstraat #24, Oranjestad, Aruba. □

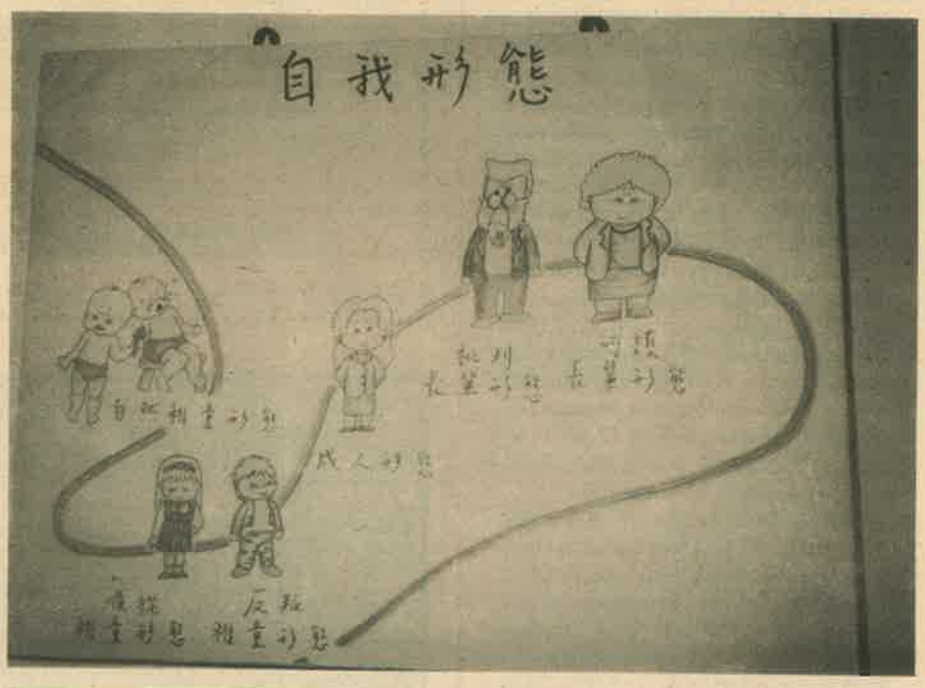
ITAA Group Visits SARDA

by John Tyler and Natalie Garber

Hong Kong is a wonderfully bustling, colorful, and exciting city, particularly during the New Year's festivities going on while we were there following the 1987 ITAA Winter Congress in Singapore.

In Hong Kong we visited the Society for the Aid and Rehabilitation of Drug Abusers (SARDA). We were met by Sarafina Hui, a Senior Social Worker at SARDA whom we had met at the Singapore Conference. The first thing we saw on entering was a poster depicting the Parent, Adult, and Child ego states; it hung above a white bench where residents sit while deciding which ego state they are in! Additional TA posters and drawings covered the walls, some in Chinese and others in English.

TA was brought to SARDA from the USA in 1979 by Dr. James Chien, SARDA's Director, who studied at Harvard. After two years of experimentation and revision for use in the East, TA was fully integrated into SARDA's program as a way of providing positive strokes for residents. The staff are encouraged to take TA 101s as part of their training. They also use Confucian models of the parent/child relationship, models consistent with TA. This technique is also used in Singapore, Korea, and Japan.



Poster showing TA ego states helps SARDA residents decide which ego state they are in. (Photo by N. Garber)

Since SARDA has been using TA as part of their program, the success rate in treatment has increased from 19% to 42%! We enjoyed walking around the facility and watching three TA groups in action. Although we could not understand the Chinese words, the feelings came across — the concept of "I'm OK, You're OK" prevailed. □

TA CONFERENCES WORLDWIDE

July 3–4, 1987 — Chamonix, France. European Association for TA Conference. Contact: Christine de St. Pierre, 2 Square de Luynes, 78150 Le Chesnay, France.

July 30 – August 3, 1987 — Chicago, Illinois, USA. International Transactional Analysis Association Summer Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

January 12–17, 1988 — San Diego, California, USA. International Transactional Analysis Association Winter Congress. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

July 4–9, 1988 — Britain. European Association for Transactional Analysis Summer Conference. Contact: Lilly Stuart, 106 Heathwood Gdns., London SE7 8ER, England.

August 1–6, 1988 — Rio de Janiero, Brazil. UNAAT/ALAT/ITAA Joint Conference. Contact: ITAA ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

Organizational News

Chicago Summer Conference Update

SPECIAL UNITED FARES TO CHICAGO

United Air Lines joins the ITAA to offer special fares for travel to the 1987 Summer Conference in Chicago. You can obtain a bonus 5% off any published United Fare round trip on any United domestic flight (including Ultra-Saver and First Class) or 40% off full day coach round trip (which is unrestricted). The travel period for these discounts is July 24 - August 7, 1987. To qualify, you or your travel agent must book reservations through United's Convention Desk. Call 800-521-4041, Monday-Friday, 8:30am--8pm Eastern Time, and be sure to use the ITAA account number 7015N.

CEU CREDIT FOR CHICAGO CONFERENCE

Continuing Education Credit (CEU) is available through Governor's State University in University Park, Illinois. The course is offered through the Psychology and Counseling Department by Dr. David Crispin. The conference may be taken for one or two hours graduate or undergraduate credit. For information on tuition and requirements for credit, please contact Peg Donahue, Office of Conference and Workshops, (312) 534-5000, extension 2436.

ADVANCE CHILDCARE ARRANGEMENTS

If you wish to make arrangements in advance for childcare at the Chicago Summer Conference, the following options are available: 1) The Westin Hotel has in-house babysitting services (call 312-943-7200); 2) Contact the American Registry of Nurses and Babysitters in Chicago (call 312-248-8100); or contact ITAA member Janet Migdow for more information (312-989-6856).

SIGNING SERVICES AVAILABLE

Arrangements can be made (in advance only) for signing services for deaf and hearing impaired participants at the ITAA Summer Conference in Chicago. For more information, contact Marilyn Marx, c/o the ITAA office.

PHOTO ALBUM PARTY

Bring photos of past conferences and your travels after the Singapore conference to share on Friday night in the Connector Room following the party at the Haimowitzes.

The Script

Editor: William Krieger, EdD
Publications Manager: Robin Fryer, MSW

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Excerpts from the Singapore Board Minutes

Year-End Surplus: Treasurer Bruce Loria reported that the ITAA will enjoy a 1986 year-end surplus of about $18,000. 1987, however, is budgeted for a modest deficit.

New Subsidiary Corporation Set Up for Training and Credentials: In order to follow through on 1982 Board action to separate the TA credentialling process from the educational work of the ITAA, a new TA Training and Credentialling Council (TATACC) is being legally formed and incorporated in 1987 and will encompass the activities of the Training Standards Committee and the Board of Certification.

TA In Organizations: Jeanie Duck, a ten-year member, was approved as new Chair of the TA in Organizations Committee.

Business Card Ads in Directory: The 1987-88 Directory will offer low-cost ($35) ads to assist members in informal networking and information sharing.

DGTA Affiliation Contract: More than 600 West German DGTA members will remain with the ITAA throughout 1987 thanks to a new contract for organizational affiliation negotiated by ITAA Vice-President Marilyn Zalcman and DGTA President Anne Kohlhaas-Reith.

Low-Cost Tour To Rio: To assure the success of the August 1988 Summer Conference in Rio de Janiero, the ITAA is negotiating with travel agents to offer a six-day package tour for approximately $1,000.

First Humanitarian Award: The Internal Recognition Subcommittee has devised guidelines for the first Humanitarian Award, which will be awarded posthumously to Hedges Capers at the 1988 San Diego Winter Congress.

Quorum Solution: The 11 Board members meeting in Singapore were insufficient to comprise a quorum (15 required). As provided in the ITAA Bylaws, the Executive Committee approved all matters discussed in the meeting in the absense of an official Board quorum.

Official Proxy Vote Form for Business Meeting

The by-laws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. Since it is often difficult to physically assemble such a quorum in international organizations such as ITAA, the by-laws provide for the granting of proxies in two ways:

1. To another voting member — to be voted only in accordance with specific instructions you have given. Make sure your proxy choice is actually planning to attend the August 1, 1987 Business Meeting.

2. To the Secretary of the ITAA — this general proxy will be used only to establish a quorum.

This is the official proxy form for voting members who will not be attending the Business Meeting at the Chicago ITAA Summer Conference. Please sign the form and *mail to ITAA by July 17, 1987.* If you will be in Chicago, please come to the meeting on Saturday, August 1 from 5:00-6:30pm to help establish a quorum. Due to the large number of voting members, on-site registration of proxies will not be accepted.

I, (please print) _____, herewith assign my proxy vote to the Secretary of the ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes as indicated below at the Business Meeting of the International Transactional Analysis Association, convening on Saturday, August 1, 1987, at 5:00pm in Chicago, Illinois, USA.

Signature _____ Date _____

Use the following space to indicate your wishes on particular issues (attach additional sheet if necessary).

EXAM CALENDAR

Exam	Exam Date	Location	Application Deadline
Level I (CM/SFM) Exams	July 5, 1987 July 18, 1987 July 28, 1987 November 7, 1987 December 1, 1987	Chamonix, France Sydney, Australia Chicago, Illinois, USA Bad Soden, W. Germany Perth, W. Australia	April 3, 1987 April 21, 1987 April 30, 1987 August 7, 1987 September 1, 1987
Level II (CTM/SFTM) Exams	July 5, 1987 July 28, 1987 November 7, 1987	Chamonix, France Chicago, Illinois, USA Bad Soden, W. Germany	April 3, 1987 April 30, 1987 August 7, 1987
Level I (CM/SFM) Written Exam	July 10 or 11, 1987 Nov. 13 or 14, 1987	To be announced To be announced	April 13, 1987 August 17, 1987
Training Endorsement Workshops*	July 5-7, 1987 August 3-4, 1987	Chamonix, France Chicago, Illinois, USA	April 3, 1987 May 4, 1987

** Please contact Jackie Ward-Flaggs at the ITAA headquarters for more information.*

All fees due by application deadline. All exam fees are non-refundable, but will be credited to your account (except oral application fees paid each time applying for oral exam) if at least 30 days written notice is given for cancellation. Otherwise fee is forfeited. Fees: written exam - $90 US/Canada ($10 administrative fee deducted for cancellations received prior to 30 days deadline); all other countries pay $15 written exam recording fee to BOC and $35 to reader/scorer. Orals applications: $75, non-transferable. Oral exam - $50. Contract filing fee: $30. All fees must be paid in US funds.

Members Forum

Editorial Policy: We welcome letters to the editor (c/o ITAA office). In editing for taste, accuracy, and length, we strive to retain the author's meaning.

CHINESE ENTHUSIASTIC ABOUT TA

Dear President Freedman:

We were happy that you all joined in our Spring Festival as our guests, and that we had the opportunity to hear your presentation about TA. Despite the short time, we've benefited much from your introduction. Future books and publications about TA will be of great help to us, and we hope that our staff will see TA therapy in person in the future.

Xu Junmian, M.D.
Associate Professor of Psychiatry
Shanghai Medical University

Dear Lucy Freedman:

I enjoyed meeting you in Shanghai and have been counting the days until we can meet again. I admire your remarkable ability to lead your group as a worldwide organization, and I long to join you in your academic activities.

I am writing at a time when TA materials will be urgently needed in China. A metropolis-wide seminar (second of its kind) on the comprehensive measures taken to tackle social order problems has already started. Being its director, I am going to give a series of talks. One hundred students are enrolled from police stations and factories. The seminar will last about a month, and then a parents' school will open. We will organize a Shanghai TA Association, and I will try my best to see how effective TA approaches will prove in Shanghai.

I am eager to know the possibility of becoming a member of your Association. I hope to arrange a visit to your beautiful country. Your voice, together with Dr. Karpman's, was carefully recorded on my cassette, and I turn to the tape often to relive the unforgettable days and evenings spent with you.

Tiam Pei Ming, Shanghai, China

INFORMATION WANTED

Dear Editor:

I am interested in finding out about standardized tests or computer programs using TA. Please send information to me at 601 E. 72nd St., Kansas City, MO, USA 64131.

Greg Hodes, Missouri, USA

"DECIDEDLY TA TRAINING" NEEDED

Dear *Script:*

Thanks to S. Karpman (August 1986) and W. Krieger (November 1986) for your comments about the Eric Berne Memorial Scientific Award (EBMSA). I have been leading a 202 seminar since 1979, and I have noticed over the years that "creativity is mostly at the base of the pyramid." Trainees display most creative thinking and enthusiasm for TA theory before they take their exams. I agree that overemphasis on training and exam preparation detracts from creativity. I believe that the hierarchical training structure of the ITAA-BOC-COC is partly responsible for this. At least here in England, as soon as they have passed their clinical exams, trainees rush for a PTM contract and sometimes teaching membership.

I see from my own experience how little time I have left for writing about theory, although like most of my trainees, my head is buzzing with "bright ideas." It is probably not by accident that the only English people who have published books were either not fully qualified in TA or had stopped training after clinical, educational, or organizational membership.

I draw most of my inspiration and creativity from my work with patients. My impression is that in the TA culture we have begun to forget that we clinicians are primarily therapists using TA as our main or sole tool. It is now fashionable to require training in therapies other than TA. This may be a useful addition, but unfortunately, I hear less and less specific TA vocabulary being used by trainees or their clients when I supervise their work.

I have called my 1987 TA program "Decidedly TA Training." I will reinforce emphasis on the use of TA in the 202 seminar as well, and I hope that both myself and my trainees will then be encouraged to put our thoughts in writing more than we have done so far. And I am starting today by writing to you!

Juliette Pollitzer, CPTM

RESPONSE ON BERNE AWARD

Dear Editor:

I enjoyed reading Os Summerton's comments on the EBMSA (December 1986 *Script*). He brought up several interesting questions and made one point in particular to which I would like to respond: "I am thinking of what I have heard about some of the awards, and I think many people will not put their names to what they think and have heard, although they will speak about it to peers."

Perhaps there needs to be more permission to think and to be important. The Eric Berne Memorial Scientific Award (EBMSA) is a scientific award, and the nature of science is constant transition. This implies theories growing and evolving. Theories are trimmed, reformed, and applied in new areas necessitating Adult critique to break theories down to specific parts, evaluate them, and become a catalyst for the evolution and growth of those parts that prove effective.

There are two other methods in science, one of which is called "Hook, Line, and Sinker." This method asks onlookers to accept the theory from an Adapted Child position. It implies a "Don't Think" injunction with the message "Take My Word For It." The second is called "Throwing Out the Baby with the Bathwater," and uses Critical Parent Blemish and Rebel Child Yes But to reject theories in their entirety. Both methods use all or none black and white thinking, a style of thinking foreign to the Adult.

The antithesis for the first is "Some Hook, Some Line, or Some Sinker, and Maybe Something New," abbreviated "Some." The antithesis to the second is "It's OK to Throw Out Bathwater," or "Keep the Baby." Example: Einstein revised Newton's theories by standing on his shoulders to get a broader perspective. He specified the time and place for Newton's theories and threw in something relatively new.

Science doesn't stand still, and the EBMSA awards are for theories in transition. Perhaps "many people" referred to in Summerton's letter need more permission for clear, crisp, Adult critique and permission to put their names to what they THINK.

Christopher Boyd

FIJI MEMBER WANTS INTERNSHIP

Dear Editor:

I am a citizen of Fiji with a diploma in psychotherapy (London) and psychological medicine (Fiji) who has experience practicing in London, New York, Delhi, and Fiji. I am looking for a residential training internship in the USA with a certified transactional analyst. I would appreciate it if anyone knowing of such an opportunity would contact me: Dr. Paul Jagdish Singh, PO Box 3669, Lautoka, Fiji Islands.

Paul Singh, Fiji Islands

SUCCESSFUL EXAMINEES ARE GREAT RESOURCES

Dear Friends and Colleagues:

As I look forward to our conference and the BOC exams in Chicago this July, I want to share some thoughts with you.

I have watched the certification process for many years, and have been struck by how both the candidates and the rest of us deal with successful exams. We have talked a lot about dealing with the small percentage of failures, but I think our response to successful candidates is worthy of more attention. I have noticed candidates who push to take exams away from a conference in special circumstances and who are then never seen again. I have watched candidates steal into town the night before an exam, make no contacts with other candidates, and leave immediately after the exam — rushing to get back to work. And then there are those who stay around, but somehow disappear during the conference or directly afterward, again fading away.

Although it is not the best time logistically, the BOC has struggled to maintain exams at the beginning of conferences because we believe that an imporant part of success is savoring it! Exams are the culmination of years of work, yet the opportunity to savor it is often either not provided by us or not permitted by the candidates' Parent.

In terms of the vital issue of membership, the time directly after successful completion of the certification process is crucial. There is a lot of energy produced in this process, and it can be expressed as a letdown once the striving is over, or as a new availability for dedication to other worthwhile efforts.

I believe that the way successful candidates are welcomed to their new status can make a tremendous difference in their ongoing commitment to and involvement with the ITAA. (It is a great time to recruit new committee members!)

What I am asking is this: Candidates, tune-up your Nurturing Parent to allow yourself to receive your laurels and savor your accomplishment. ITAA advanced members, pay attention to the gold "I passed" ribbons. Offer congratulations and hugs, buy them a drink, dance with them, acknowledge them in your workshops, and most importantly, get to know them as people and encourage them to find where they can most effectively use their energy in our organization. Let them know they are valued and wanted.

Those gold ribbons represent a vital, growing part of the ITAA. Let's make sure we use that resource and don't let those opportunities or people slip away.

Patricia Baker Falzett, CM, BOC Co-Chair

BATTS RESPONDS TO SOUTH AFRICA INSTITUTE

Dear Editor:

I do not advocate that we cut off personal contact between people within South Africa or between South Africans and people of other countries. I agree 100% that continued dialog is essential. In my July 1986 article in the *Script* I was encouraging USA members of ITAA to support our government in cutting *economic* ties. I believe, as do most black leaders in South Africa, that as Americans we must make it clear to the South African government that we do not support their practices. This is the purpose of the divestment movement in America and other countries. The South African government and some industry leaders have actually taken some actions toward changing apartheid in response to this movement.

Again, I am interested in continued dialog and agree that we must continue to create new alternatives. I am working with American blacks, South African blacks, and American whites in that regard. I also want to continue the dialog within the ITAA about how our TA skills can be used to create a "just post-apartheid" society.

Valerie Batts, Virginia, USA

TA Members Visit China

(continued from page 1)

security patrol, or street cleaner. Identified by a black arm band, these special retired people can be seen everywhere in the streets of Shanghai. Partially as a result of this system, the crime rate in Shanghai is very low, and it has only 500 lawyers for a population of 11 million people.

According to a brochure from the Psychiatric Hospital, the system of grassroots care is very successful. Patients assigned suitable productive labor and supervised by para-medicals (retired workers and family members) become quite stable, and for 91.5% of the cases there is little readmission or misconduct.

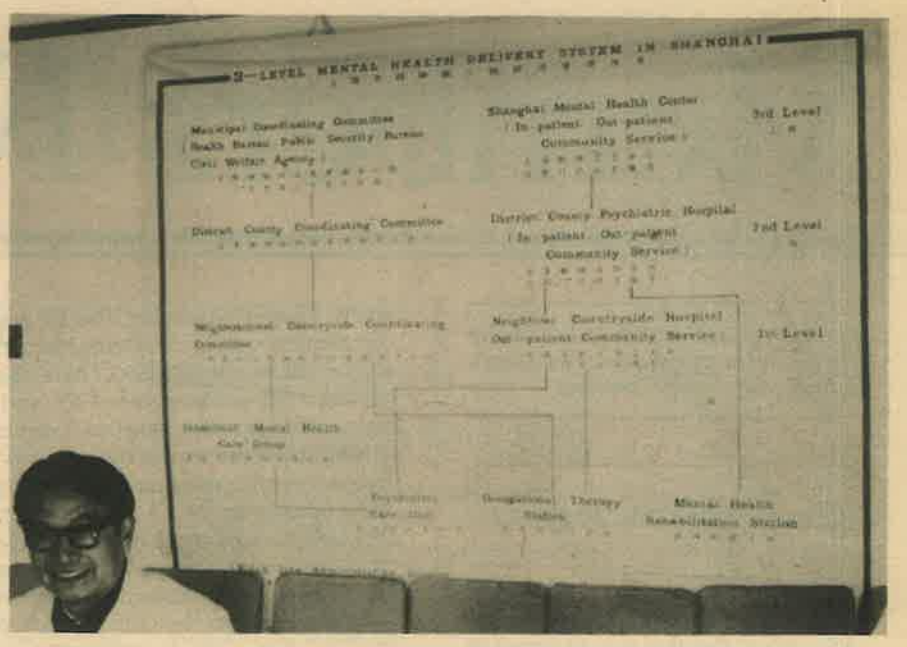
The trip to the Shanghai Municipal Juvenile Reformatory was equally interesting. Founded in 1953, the reformatory is capable of housing 1500 "inmates," although only 1,000 were in residence when we visited. Inmates are between 14 and 18 and come from the Shanghai area. A typical term is three years for minor delinquency, although some youths receive life sentences for murder or rape.

there is no psychotherapy, but rather an emphasis on vocational therapy and educational programs through lectures.

We visited both the teenage female section and the young male offender section. Offenses included theft, robbery, hooliganism, injury to persons, and other offenses. The reformatory sees its role as "reeducation" as specified in the "Regulations on Reform Through Labor" of the criminal law of the People's Republic of China. "The task of the Reformatory is to educate the inmates in politics, morality, and the basic levels of culture and technology through the part-work-part-study system, with the aim of reforming them into useful builders in the socialist society."

Custodial officers carry out this mission with the care and concern of parents teaching their children. They play the multiple roles of teacher/parent/doctor simultaneously. All education is intended to raise the youth's consciousness in observing discipline and law and in self-reform.

The Reformatory program focuses on occupational therapy in its workshops where inmates "through productive labor can master skills suitable to their condition." We observed delicate wood-carving, beautiful painting, and other crafts in progress. The profit made by the inmates from these projects goes toward



On visit to Shanghai Psychiatric Hospital Chinese host displays chart that shows relationship between the three levels of the Shanghai Mental Heath Care Delivery System. (Photo by S. Sevilla)

The strangest activity was a crowded room of inmates practicing target shooting. Administrators explained that this reduced aggression and violent tendencies.

The administrative structure includes a director, two deputies, a general affairs office, a political department, and sections for education, custodial affairs, product management, accounting, and administration. There was no mention of counselors, and we were told that their upkeep.

We also observed many recreational activities, including indoor bowling, model cars, chess, and gardening. We were treated to a demonstration of singing and band music. To us, the strangest activity was a crowded room of inmates practicing target shooting with real pellet guns. The administrators explained that this was a way to reduce aggression and violent tendencies in young male inmates.

Behavior modification is prominantly used with the delinquents, as it was in the psychiatric hospital. Inmates are examined and duely given punishments and rewards, including public commendations. Persuasion techniques are used, and cooperation is demanded and received. In fact, we noted a surprizing degree of cooperation on the part of the inmates. There was a visable lack of aggressiveness or anger and no hostility evident, unlike what one might expect to see in a Western reformatory.

Conditions in the Reformatory appeared crowded; the 15'x10' bedrooms were packed with eight young residents in four bunk beds. The activity rooms were equally crowded. Inmates are always dealt with in groups; there is no concept of the individual apart from the group, or of privacy.

The Reformatory also claimed a high success rate with its inmates. "After the required period of reeducation, the great majority of inmates become law abiding people. Some return to school, and the rest are assigned jobs by local labor bureaus." These visits provided us with a fascinating glimpse of mental health services in this vast and complex culture. We made some wonderful contact with Chinese mental health professionals, and they were eager to learn more about TA and our methods. We hope that this opportunity will be the first of many as TA expands into this new region. □

DECEMBER 1986 NEW MEMBERS

New Member	Sponsor
Aknin-Schegroun, Nicole	Georges Escribano
Allinger, Walter	DGTA
Applegate, Judith	—
Assunta, Maria	Carlo Moiso
Bernard, Lukas	—
Chauvet, Jenny	Mireille De Meuron
Chen, Jim	Annika Bjorck
Donaldson, Gillian	Sue Fish
Falconer, Marjorie	Jeffrey White
Fischer, Klaus	Bernhard Schibalski
Harris, Janis	William F. Cornell
Hoffman, Sabine	DGTA
Johann to Berens, Andrea	DGTA
Juraschek, Uwe	Hagehuelsmann
Kaemper, Lenz	—
Kraemer, Ulrike	DGTA
Legendre, Sylvie	—
Mackie, Ian	—
Mastore, Gabriella	—
Miller, Dottie	Felipe Garcia
Mill, Sigrid	DGTA
Naitoue, Connie	Suzanne R. Dunn
Ohlund, Robert	Pat Allen
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Riedel, Fritz	DGTA
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Salole, Roy	Vince Gilpin
Sarfaraz, Syed	—
Saul, Margaret R.	G.C. Hewitt
Savage, Everett	Annika Bjorck
Schmermund, Heidi	DGTA
Schmidt-Abels, Barbara	DGTA
Schneider, Jacalyn	Gail Nordeman
Schubert, Klaus	DGTA
Semrau, Linda	David Jarvis
Semrau, Ulrich	David Jarvis
Unger, Heinz	Bernhard Schibalski
Van Sabben, Johanna	—
Wilbs, Dagmar	Bernhard Schibalski
Wu, Hsin-An	Annika Bjorck
Wu, Mei Fen	Annika Bjorck

MARCH 1987 NEW MEMBERS

NEW MEMBER	SPONSOR
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Ayer, Ellen	—
Bianca, Mariella	G. Magrograssi
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Broadmore, Rosalind	G.C. Hewitt
Bruno, Prunelli	—
Brush, Donald	Mary Goulding
Chan Chiaw Shin, Billy	Tony White
Cichowski, Krysztof	—
Connelly, Martin	Richard Abell
Daintith, Jean	Maria Gilbert
Dale Heather	—
Dalrymale, Paul	—
Frankel, Niel	Harris Peck
Garelle, Evan	Mary Goulding
Gordon, James	Mary Goulding
Hecht, Elizabeth	Helene Honorat
Krings, Frauke	DGTA
Lehmann, Ulrike	DGTA
Lehnen, Angelika	DGTA
Ming, Tian Pei	—
Moutain, Anita Judith	Maria Gilbert
Musselmann, Rainer	DGTA
O'Laughlin, George	—
Rossi, Eva	Maria T. Romanini
Rovirosa, Leonor	Georges Escribano
Ryan, Robert	Ilka Peck
Schell, Mary	Mary Goulding
Schmidt-Abels, Barbara	DGTA
Schubert, Klaus	DGTA
Simpson, Elizabeth	Laurie Weiss
Spenceley, David	
Vincent	Lilly Stuart
Stark, Margot	DGTA
Tuellmann, Michael	DGTA
Utria, Pai	Valerie Garfield
Van Dyck, Rosina Helga	DGTA
Wautelet, M. Bernard	—
Yarborough, Rev. Jesse	—
Yazowski, Barbara	—

APRIL NEW MEMBERS

New Members	Sponsors
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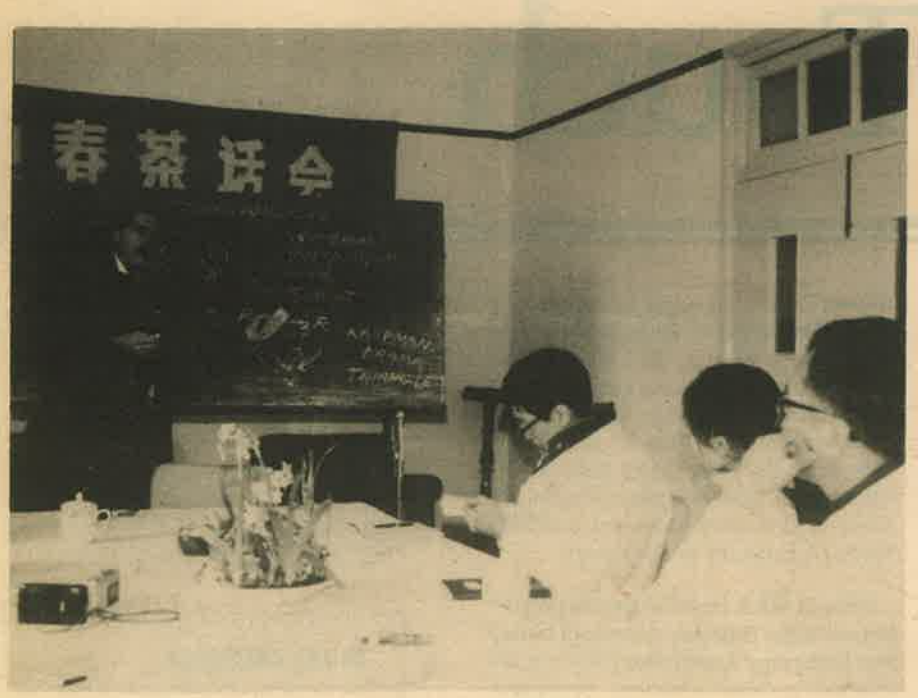
Cooke, Sharon Moore	—
Chiossi, Katia	Wilfredo Galliano
Damodaran, Ajith	Jeff White
Danielson, Ann	Bill Cornell
Davis, LaNay	Jeff White
Ditzig, Hermann	Jeff White
Drexler, Iris	—
D'Rozario, Vilma	Jeff White
Glick, Shelley	Harris Peck
Gregory, Lee-Anne	Mia Newman
Kwek, Patrick	Jeff White
Lan, Chan Lai	Jeff White
Leigh, Elana	Sue Fish
Liem, Kathleen	Jeff White
Luan, Belinda Tan Siew	Jeff White
Lundquist, August	—
Miroglio, Claudia	—
Moroney, Margaret	—
Ohmine, Kazuo	—
Palmer, Gloria	—
Pang, Patricia Chih-Shan	—
Parkinson, Jillian	Ian Stewart
Ragland, Jack	David Steere
Reynolds, Nora	—
Savoy, Wendy Noble	—
Simon, Ilene	—
Tyler, John	Natalie Garber
Weber-Hallauer, Edith	Ted Novey

International Correspondence Exchange - In response to members' requests, the Membership Committee has created an international correspondence exchange through which you can contact another TA member with similar interests for an exchange of ideas. Areas of interest might include, but are not limited to, books and literature, clinical practices, organizational development, education, areas of professional interest (e.g., body work, psychobiology, altered states, etc.), cultural mores, spiritual issues, peace issues, and travel. If you want to participate in such an exchange, send your name, address, list of interests, and preferred language of correspondence to Membership Committee member Dr. Laurie Hamilton, c/o ITAA office.



Steve Karpman teaches the Drama Triangle in Shanghai. (Photo by Joe Cassius)

TA 101 Offered in China

by Betty Gumpertz

The most spectacular thing that happened during the Chinese trip taken after the Singapore conference was the TA 101 presentation taught at the Shanghai Municipal Psychiatric Hospital on January 28, 1987. It was a real first. It was one of the first times a group of Western psychologists and social workers had an opportunity to give a presentation to a leading psychiatric institute in the People's Republic of China. It was wonderful to experience how the Chinese doctors welcomed Western expertise in a friendly way.

Editor's Note: Participants of the "China See" trip organized by Tom Nissley also presented a mini-101 to the staff of the Guangzhou Psychiatric Hospital on January 27, 1987. □

Expand

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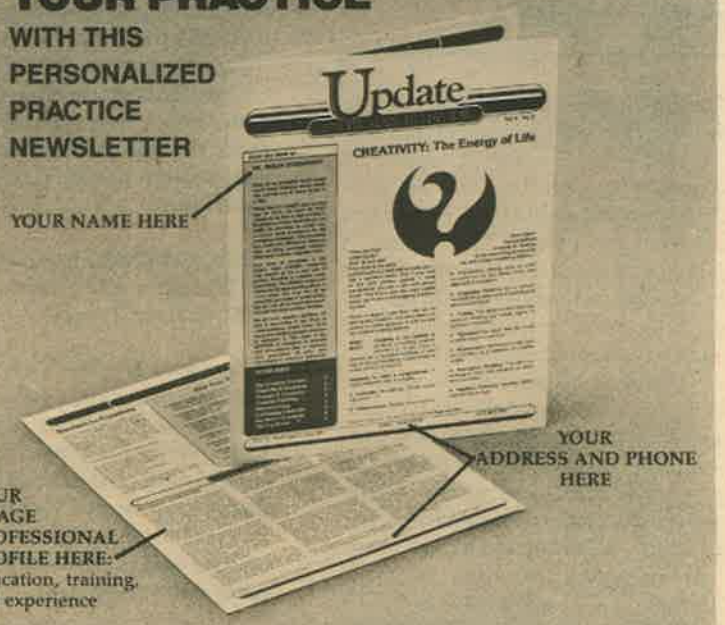

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TA: Coming of Age
January 14-17, 1988

SAN DIEGO

Keynote Speakers and Workshop Leaders Erv & Miriam Polster

J o i n U s in San Diego for a very special program: Erv Polster, Ph.D., and Miriam Polster, Ph.D., authors of *Gestalt Therapy Integrated* will speak and lead a presentation to the entire conference on their work, a psychoanalytic and gestalt therapy parallel to some aspects of life scripts theory. TA presentors in the clinical and special fields will follow with large group workshops, presentations, and demonstration groups emphasizing the work of various TA practitioners.



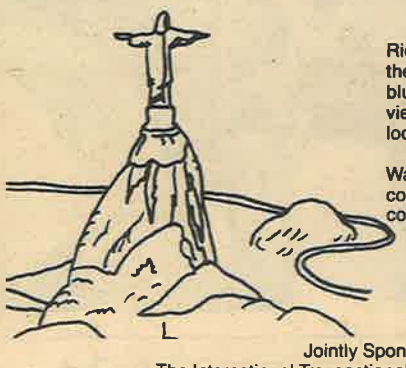
J o i n U s to enjoy the charm of San Diego. Miles of coastline, sparkling water, outdoor fun, museums, shops, restaurants, the historic Gaslamp Quarter, the incomparable Zoo . . .

J o i n U s at the beautiful Bahia Resort Hotel on Mission Bay. Reasonably priced rooms ($74 single or double) offer full kitchens, patios, and ocean- or bay-views.

This promises to be a warm and caring educational experience in the sun. Watch your *Script* or write to ITAA Conferences for more details.

Summer Conference
August 1 – 6, 1988
TA: Growth and Maturity

R-I-O



Rio is dramatic. Experience the sheer beauty of the natural setting, the white beaches and deep blue waters of Guanabara Bay, the panoramic views of the Congress site, the Hotel Nacionale, located on the crescent Gavea Beach.

Watch the Script for further information, and low-cost travel packages, incuding pre- and post-conference tours.

Jointly Sponsored by:
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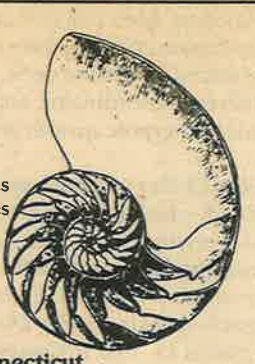

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Keeping In Touch

REGION I — PACIFIC

The first known TA 101 course to be offered in Sri Lanka was given January 10-11, 1987 by Thomas Ohlsson of Sweden. It was held at the WMCA in Colombo and attended by 44 Sri Lankan counselors and priests. Tom writes, "I was invited to teach this course by Father Mervyn Fernando of the Institute of Integral Education, Sri Lanka (who had attended an earlier 101 course in Sweden). I was happy to respond in the spirit of '101 101s' and the social service work requested by the International Relations Committee. I was richly rewarded. The group was keen, interested, highly professional, and fun. I learned a lot! The participants said they did too, so it was a fair exchange resulting in good memories and I hope some useful TA knowledge at work in Sri Lankan health care."

REGION III — EUROPE

The keynote speakers at the European Association for TA (EATA) Conference July 3–4, 1987 in Chamonix, France, will be Fanita English, representing TA, and J. M. Alby, a well-known Parisian psychoanalyst. Each will give an individual presentation and then there will be a joint discussion. Christine de St. Pierre is the conference coordinator, and Lise Small made the keynote speaker arrangements.

First TA Day in French-speaking Switzerland — Ian Pizer writes that TA is alive and growing in Switzerland as evidenced by the success of the first TA day, sponsored by ASPAT Swiss Romande (French-speaking Swiss TA Association) on March 11, 1987 in Geneva. Six locals and one USA old-timer made presentations on clinical, educational, health, training, and psychiatric applications of TA, and there was a special lunch around the theme, "TA in My Life." A surprising 145 people attended (about 40 were expected!): 60 were members, 41 were nonmembers, and 44 became members of ASPAT and EATA that day. As Ian says, "The varied presentations, the book store and the TA lending library, the friendly atmosphere, and the enthusiasm of all made the day memorable and encourages us (and maybe you!) to repeat the experience."

Nelly Micholt reports that she gave a TA 101 course to 12 people on January 8-9, 1987, in Paris, France.

Copies of TA: The State of the Art by Erika Stern are still available (proceeds to EATA) at 42,-NFl per copy from Erika Stern, W. de Zwijgerstraat 10, 3583 HC Utrecht, The Netherlands. This book includes chapters by 23 leading TA writers on current advances in TA theory and practice and is essential reading for TA users and students.

REGION V — USA

The following ITAA members made presentations at the University of Connecticut 10th National Conference on Student Development: Rebecca Trautmann on "The Controlling Personality," Alan Jacobs on "Autocratic Power," Brian Ahern on "Developmental Recycling," Robert Massey on "An Integrative Approach to Couples Therapy," Stanley Tsigounis on "Resistance is When the Therapist Doesn't Know What to Do," Landy Gobes on "Healing the Parent," Brenda Bary on "Counter-Incest," Bruce Loria on "Strategic Planning for Optimal Success in Counseling," and Tom Nissley on "Expanding the Field of the Introject."

Information Wanted for TA Users Directory in USA — The USATAA needs help in gathering information about people in the USA who are not members of USATAA, but who use TA creatively and who are willing to be included in the USATAA Directory. They hope to create respect and appreciation for the various uses of TA and are eager to explore how TA is being applied, for example, across class, race, gender, and professional lines. Have TA users you know send the following information to Valerie Batts at 2nd and Franklin Streets, #701, Richmond, VA 23219 **by July 1, 1987:** name, title/degree, address, place where TA is used, and a brief statement outlining ways TA is useful in their work.

Several ITAA members made presentations at the February American Group Psychotherapy Association (AGPA) Conference in New Orleans, Louisiana. AGPA is a USA professional membership society consisting of 3200 mental health professionals who use groups in a variety of settings. President Lucy Freedman coordinated the three half-day TA presentations given by P. Ware, L. Boyd, and V. Joines and J. Lewis. Other TA presenters included: J. Gladfelter, J. O'Hearne, R. Goulding, and S. Lankton. In addition to offering specialized workshops, the ITAA and AGPA collaborated on an exchange of mailing lists and advertising. We are pleased to have such opportunities to contribute to cross-fertilization between ITAA members and those from other groups such as AGPA, and we thank the ITAA presenters who took part in this mutually-enriching experience.

ALL REGIONS

***TAJ* Theme Issue on Treatment of Children** — remember that the deadline for submission of articles for this special April 1988 issue is **July 31, 1987.**

In Memoriam — Eugene Sagan, a regular speaker at the Eric Berne Seminar and a pioneer in the development of Gestalt therapy, died on March 13, 1987, an apparent suicide.

The first two contributors in 1987 to the ITAA Archival library are Richard Erskine of New York and Amnaj Boonsirivibul of Bangkok. Additional contributors this year include Margaret Northcott, Os Summerton, Pearl Drego, and A. Rivera. Their contributions bring the number of books to twenty-one. The Public Information and Professional Relations Committee wishes to thank all the authors who have contributed books so far, and to invite those who have not yet done so to send autographed copies of their books to Mary O'Reilly-Knapp, PIPR, c/o ITAA office.

TA 101 CALENDAR

June 6-7, 1987 — London, England. Leader: Accredited TA Trainer from metanoia. Contact: Dr. Petruska Clarkson, "metanoia," 11 Tring Ave., London W5 3QA, England.

June 18-19, 1987 — Queens Head, Hawkhurst, Kent, United Kingdom. Cost: L35. Leader: Alice Stevenson, CPTM. Contact: Alice Stevenson, Upper Green, Sandhurst, Kent, TN18 5JX, England; phone: (058 085) 361.

July 5-12, 1987 (during EATA Conference) — Chamonix, France. Two 101 courses will be given; four half-days. Cost: included in conference registration. Leaders: Remy Filliozat, CPTM (given in French); Servaas von Beekum, SFPTM (given in English). Contact: Christine de Saint-Pierre, 2 Square de Tocqueville, F-78150 Le Chesnay.

July 18-25, 1987 — Lake Tahoe, California, USA. Cost: $20. Leader: Ken Windes, CTM. Contact: Bobbye at Tahoe Community College, PO Box 1445 So. Lake Tahoe, California, USA 95702; phone: 916-541-4660.

July 27-28, 1987 (during the 25th Annual ITAA Summer Conference) — Chicago, Illinois, USA. Cost: $75. Leaders: Several original founders of TA (coordinated by Jack Kaufman). Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

August 17 — September 21, 1987 — Sydney, Australia. Cost $60. Leader: Jan Grant, PTM. Contact: Jan Grant, 27 Edward St., Narraweena, N.S.W.; phone: (02) 98 0398.







The Long Range Planning Task Force met in March 1987 to continue developing plans for the future of the Association: (from left) Dave Jamieson, Consultant; Lucy Freedman, Transition Team; Sheryn Scott, Research and Development; Ken Windes, Marketing Coordinator; and Ellyn Bader, Long Range Planning Manager (with Molly Bader Pearson on her knee). Present but not shown in photo: Jeanie Duck, Structure; and Susan Sevilla, ITAA Executive Director. (Photo by S. Sevilla)