INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XVI, NUMBER 7 SEPTEMBER-OCTOBER 1986

The Script

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1986 Summer Conference A "WOW"

by Pam Levin

The fog rolled back to its Pacific Ocean home like the curtain of a stage, slowly exposing the Cathedral Hill Hotel — the setting where the ITAA conference in San Francisco would unfold. A stand of proud flags whipped at full attention, sounding like applause as participants unloaded their luggage. "The coldest winter I ever spent was a summer in San Francisco," Mark Twain wrote. Definitely a stimulating environment!

Once sufficiently sweatered, the ranks began to form: Casual hugs and fond embraces as friends renewed connections. Then the formal proceedings began: Enough examiners to allow some dutiful volunteers a sudden day off for sightseeing while others passed ten new CMs and four new TMs into the ranks of the devoted. Committees met while ITAA staff put names they'd only heard together with faces, badges, ribbons, and banquet tickets.

Keynote speaker Jean Bolen painted landscapes of the mind, opening new vistas of possibility for Be-ing, especially those of goddesses—female archetypes whose powers and talents lie dormant within each person. Her scholarly address was warmly given and warmly received.

For the adventurous there was the Thursday night Bay cruise. For most it was a jolly time away from the tourist crowds of Fisherman's Wharf with an escort of seagulls, a close-up view of Alcatraz, the deer grazing on Angel Island, out under the Golden Gate Bridge at twilight while catching up on the lives and times of the world of TA, done to the rocking rhythm of the waves and the banter of ego states.

Congratulations Department: To ITAA for its beautiful three-story Victorian headquarters which has achieved San Francisco landmark status. To the growing USATAA which so far has managed to remain true to its vision of organizing around trust and cooperation. No doubt the non-USA members of ITAA will breathe a long-deserved sigh of relief as even less USA TA business is conducted through the ITAA.

New Additions: There's a lot of action cooking in the potential new members department! Congratulations on big bellies and happy smiles to Valerie Batts, Rebecca Trautmann, Ellyn Bader, and Jackie Ohlson, all expecting babies in November! Practice those prenatal affirmations!

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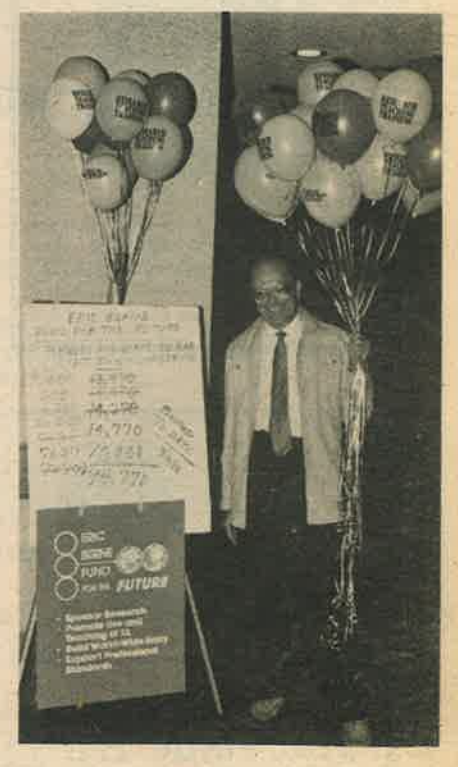

Ted Novey, Chair of the Development Fund, celebrates the kick-off campaign for the Eric Berne Fund for the Future. During the San Francisco Conference additional pledges brought the total pledges received to date up to nearly $95,000!

Board Approves Task Force Recommendations

by Bill Cornell

During the 1986 Summer Conference in San Francisco, the ITAA Board of Trustees approved the report and recommendations of the Long Range Planning Task Force, thereby taking the first step in what will become major and fundamental changes in the management and political structure of the ITAA.

Three years ago the Board expressed its commitment to developing formal relationships with TA associations around the world by the 1986 Summer Conference. The Task Force was established in January 1983 for the purpose of developing a purpose, a vision, and an organizational structure to shape the ITAA into the twenty-first century.

The Task Force was charged with defining how to improve the lasting quality of TA theory and application, how to develop an organizational structure that would best meet members' needs worldwide without raising dues, and how to ethically develop reliable non-dues sources of income to help support member services.

Through focus groups, international delegates' meetings, surveys, studying the structures of other organizations, and the prodding of our consultant, we listened to a wide range of hopes, complaints, ideas, and alternatives. We examined these possibilities in the context of the ITAA's history and values; a realistic assessment of our current resources of time, money, and personnel; and the desire to create organizational change which will have a significant and lasting impact. We faced the fact that the ITAA has been a reactive organization that might survive, but would never thrive by continuing the stop-gap, crisis-oriented decision making of the past ten years.

If this model goes into effect . . . the ITAA will have established itself as a truly international, professional association, a real distinction in the psychological and human resources field.

We embraced the fact that TA is still unique in the marketplace of psychological and human resource services. We also found enormous goodwill toward the ITAA around the world, almost always a willingness to listen and talk with us, and, with a few exceptions, a genuine desire to relate to and cooperate with the ITAA.

At their August meeting, the Board of Trustees accepted the Task Force's report and approved an agreement in principle to pursue developing formal linkages among TA associations worldwide which would include negotiated agreements on systems of communication, the delivery of membership products and services, a joint dues structure, and changes in the ITAA election process and governing structure to make international governance more efficient and fully representative. The Board also authorized developing a management structure with the three functional components of operations, research and development, and marketing, to be operational within two years. Finally, the trustees accepted the following statement as a working principle for the Task Force and the Executive Committee (subject to revision on the basis of feedback from the international community):

The International Transactional Analysis Association is a scientific organization which exists to facilitate international communication among people and groups who use transactional analysis, and to build understanding and acceptance of transactional analysis, a dynamic psychological and social theory for contractual, self-directed growth and change. It provides theoreticians and practitioners with new knowledge, techniques of proven value for enriching life, and opportunities for sharing the benefits of this approach.

We based our recommendations on four central factors:

1. The ITAA should not be doing what can be done more efficiently and inexpensively at a national or continental level.

2. There are numerous well-functioning TA organizations around the world whose work now overlaps that of the ITAA and with whom we risk duplicating services and competing for members and for opportunities to reach the members of other organizations.

3. For the ITAA to remain viable in the future, it must attend to research and marketing needs and decentralize most operations.

4. The trends in our membership decline indicate the need for change to begin now.

If the Task Force's proposals are accepted by the general membership and other

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1772 Vallejo St.
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The Script

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EDITOR'S COLUMN



by William Krieger

Do You Value TA?

"How do I do it?", I kept asking myself as I paced back and forth in my office. "How do I do it?", I continued to mumble. Finally my secretary could take it no longer and blurted out, "Do what?" "Keep writing those enthusiastic editorials lauding TA and the ITAA without sounding pollyannish," I exclaimed. "I don't know. What options have you thought of?", she replied. "Darn," I thought, "I wish I had never taught her about symbiosis."

So here it is; time for my fourth editorial and I'm still high on TA and the ITAA, and I still haven't come up with any options to avoid the risk of sounding pollyannish. So who cares. I'm a transactional analyst and proud of it. I use TA terminology in my work, and I still do TA workshops. I don't disguise what I do. I have a high value for TA in my life and my work.

According to Louis Rath, the father of Values Clarification (Sid Simon was his main disciple), in order for something to truly be a value it must meet all seven of the following criteria: 1)it is chosen freely, 2) it is chosen from alternatives, 3) it is chosen after thoughtful consideration of the consequences of each alternative, 4) it is prized and cherished, 5) one is willing to affirm the choice publicly, 6) one is willing to act upon the choice, and 7) it repeatedly shows up in different situations at different times.

In other words, values tend to make a pattern of life. I know many of you believe in TA and have a positive attitude toward TA. I invite you to turn these into a "value" by affirming your choice publicly.

* * * * * * *

Question of the Month: If you examined the patterns of your life, is TA a value in your work?

PRESIDENT'S COLUMN



by Lucy Freedman

President Addresses International Community

The San Francisco Conference in August was a major turning point for the ITAA. The Board of Trustees made decisions, reported elsewhere in this issue, that will take us into a new, exciting future. The planners have written initial designs which can evolve into working systems of cooperation. The designs are flexible so that agreements can be worked out realistically over time. It is our hope that we TA people can develop worldwide, OK-OK relationships that work to mutual benefit and to the benefit of others.

Based on the quality and the energy of the workshops, discussions, parties, and meetings in San Francisco; based on the creative ideas, theory developments, and events all over the world to be written up for the *TAJ* and *The Script* (and other journals); based on the shared interests of the associations, societies, networks, and members around the world, here is my conclusion: We can work it out. Let's get on with it!

La reunion de San Francisco este Agosto pasado, fue uno de los puntos mas importantes de cambio para ITAA. La Junta Directiva ha reportado en otra parte de este manuscrito las decisiones que hicierón, que nos llevaran a un nuevo y excitante futuro. Los proyectistas han escrito un diseño inicial que puede desarollarse en systemas de colaboración efectivas. Los diseños son flexibles; trabajando juntos, los acuerdos pueden ser realizados despues de un tiempo. Es nuestra esperanza que nosotros las personas profesionales de analisis transaccional podamos desarrollar a un nivel mundial.

Nuestras relaciones deben de ser Ok-Ok para que puedan ser de mutuo beneficio. Cuando vi la calidad y la energia de los cursos talleres, discusiones, fiestas y reuniones en San Francisco; las ideas creativas, desarollo de teorias, los intereses compartidos de las asociaciones, sociedades, miembros, y eventos sobre todo el mundo que apareceran en *El Script* y *TAJ* (y otra revistas), esta es mi conclusion: Todos podemos hacerlo!

It is our hope that we TA people can develop worldwide, OK-OK relationships that work to mutual benefit and to the benefit of others.

La réunion à San Francisco au mois d'août était un moment très important pour le ITAA. Le Comité de Direction a pris des décisions, mentionées plusloin dans cette édition, qui vont nous mener à un avenir nouveau et excitant. L'équipe de planification a écrit des plans initiaux qui peuvent se développer en systémes de cooperation. Les plans sont flexibles, afin que des accords puissent être réalisés de façon réalistes dans un temps donné. Nous espérons que les "AT's" comme nous peuvent développer des relations OK-OK partout dans le monde qui résulteront en bénéfices mutuelles et en bénéfices pour les autres.

Basée sur la qualité et l'energie des atéliers, des discussions, des soirées, et des réunions à San Francisco; et basée sur les idées créatrices, les développements théoriques, et les événements partout dans le monde qui seront écrits pour le *Script* et le *Journal* (et d'autres journaux); et basée sur les interets mutuels des associations, des sociétés, des réseaux, et des membres partout à l'étranger, telle est ma conclusion: Nous pouvons tout achever ensemble. Allons-y! Continuons!

Das Treffen in San Franzisko im August war ein großer Wendepunkt für das ITAA. Der oberste Außschuß hat Entscheidungen troffen, wie andernorts in dieser Ausgabe berichtet wird. Diese Entscheidungen künden eine neue, vielverheißende Zukunft an. Der Planungsauschuß hat vorläufige Vorschläge gemacht, die vermutlich zu einer guten Zusammenarbeit fuhren kann. Die Vorschläge liegen noch nicht in endgultliger Gestalt vor, damit man in Zukunft zu realistischer Ubereinstimmung kommen kan. Es ist unser Wunsch, daß w● TA Mitglieder weltweite OK-OK Beziehungen ausarbeiten können, die zu gegenseitigem sowie allgemeinem Nutzen gereichen.

Aufgrund der Ergebnisse unserer Arbeitsgruppen, Diskussionen, Parties, und Treffen in San Franzisko; aufgrund der geistreichen Gedanken, und Zusammenkunfte in der ganzen Welt, die noch fur *TAJ* und *Script* zu bereichen sind; und aufgrund gemeinsamer Interessenbereiche der Verschiedenen Verbindungen, Gesellschaften und Mitglieder in der ganzen Welt, hiermit mein Schlußgedanke: Wir schaffen es. Gehen wir ans Werk!

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Singapore Congress A Milestone

Along with many other TA people, I eagerly await the January Singapore Congress, a milestone in international conferences for the ITAA.

In the past weeks, we have been flooded with inquiries about this exciting, upcoming educational opportunity. We now have over 40 paid registrants and a mailing list of another 100 people who hope to come. (Let me know if you want to receive our news bulletin on the Congress.) We expect more than 250 participants overall.

It is thrilling to see interest in TA blossom in the Singapore area. While the ITAA had few members there prior to 1985, since the Congress was announced, we've gained 19 members, most of them in training toward certification. We also expect 150-200 newcomers to enroll in the 101, including a large group from Singapore Airlines. Jeff White is coordinating the class, which will be co-taught by Gail Broady, Acey Choy, Jan Grant, and John Edwards of Australia.

You may be considering taking part in the eight-day China Extension sponsored by China Express. This trip includes professional visits to places such as psychiatric hospitals in Shanghai and Guangzhow; a peoples' commune, including a study of family systems and a visit to a commune hospital; an urban unit referred to as a "Residential Area" for meetings with a neighborhood committee which mediates disputes and handles "social matters;" and other possible sites. Plenty of time will be left for sightseeing, including a full-day cruise on the Li River through the spectacular limestone peaks of Guilin.

Our goal in Singapore is to present a truly international Congress, emphasizing our theme, "East Meets West." More than 90 internationally-recognized presenters have been confirmed from areas such as Australia, Europe, India, Japan, and the United States. We will also have presenters from Hong Kong, Malaysia, and Singapore who are relative newcomers to conferences. The three days of workshops and lectures will focus on the diversity of thought and approach between Eastern and Western practitioners. We hope in this way to create a program that highlights the international nature of TA and its applications as well as one that transcends and appreciates cultural differences.

The three days of workshops and lectures will focus on the diversity of thought and approach between Eastern and Western practitioners.

The May/June issue of *The Script* carried an insert on the January ITAA/WPATA Singapore Congress. If you need another copy, contact the ITAA office.

ORGANIZATIONAL USES OF TA COLUMN



by Edie Bogusky-Beaujon and Jaap Beaujon

OD Use of TA Upgrades People-to-People Interaction

In this month's column we focus on using TA in business corporations. One of the most well-known and widely-traveled experts in this area is Abe Wagner, Director of Transactional Analysis Communications in Denver, Colorado, USA. An organizational teaching member of the ITAA and author of ***The Transactional Manager****, Abe describes in the following paragraphs his methods of bringing TA into the corporate culture.*

Transactional analysis is needed in organizations throughout the world to upgrade and professionalize the quality of people-to-people interaction. A wonderful by-product of this kind of training and consulting is that organizational people then take this knowledge home and apply it in their own families.

This article will outline the structure I use for contracting, for content, the process I use to teach, and my philosophy of training. I use TA as my framework, combining it with neurolinguistic, situational leadership, Gestalt, and management concepts, communication principles, and common sense.

I usually provide a package program that includes one day of training per month, culminating in a two-day team building at the end of six months. After this initial phase I meet with the group quarterly for a year, when we again meet for a two-day team building. I also offer opportunities for one-on-one consultations with participants to determine the organization's needs, their individual goals, and to give individuals a chance to "pick my brain." I find that the monthly and quarterly reinforcement provides a good opportunity to try out the principles and then rediscuss them.

Perhaps one reason TA has had difficulty maintaining the widespread popularity of its early years is that some trainers lack good platform skills. In my opinion, some TA practitioners did not model the use of all three ego states or follow Dale Carnegie's recipe for convincing people of your way of thinking. "Be dramatic," Carnegie said, which in TA terms means use your Parent and your Child, not just your Adult. Humor and self-disclosure are also important persuaders.

I find a good written contract with an organization prevents games. My usual contract outlines things such as the number of participants, the fee and when it is due, postponement and cancellation policies, room setup, program length, dress (informal), whether taping is permitted, program content, the number of days, and services provided.

In my training I emphasize the following ideas:

- training from the top down
- periodic reinforcement
- performance evaluations that hold employees accountable for implementing people-skills training
- periodic evaluation of group goals and objectives

Although I take many avenues in training, I primarily focus on teaching people how to supervise. I usually begin the first day with teaching the concept of over-adaptation by giving information and then inviting the participants to ask questions, make comments, and disagree. I model what I teach by responding in OK ways and stroking them for their willingness to speak out.

I then spend at least half a day teaching the importance of being responsible for one's own thinking, feeling, and behavior. I follow this by teaching ego states as a way of understanding human behavior. I talk about the three effective ego states (Nurturing Parent, Adult, and Natural Child) and the three ineffective ego states (Compliant Child, Rebellious Child, and Critical Parent). I keep the concepts simple and responsive to my audience, and we do a lot of practicing which I make fun and enjoyable.

During the second day I deal with transactions, emphasizing complementary and crossed transactions and the fact that both can be OK or not-OK depending on the situation. I use many practice examples which encourage people to share their personal examples, thus making the training sessions come alive. I then teach participants how to cross transactions and the importance of doing this. I use role-playing as an important learning technique in all my sessions.

Perhaps one reason TA has had difficulty maintaining the widespread popularity of its early years is that some trainers lack good platform skills.

On day three we focus on strokes. In teaching about positive and negative strokes I emphasize using positive strokes for both being and doing, but negative strokes only for doing, not being. I also teach specific confrontation techniques and emphasize being in effective ego states when confronting.

At this point I integrate the material on strokes with concepts from Situational Leadership by Hersey and Blanchard. The Situational Leadership model emphasizes adapting leadership style to the maturity level of the person being supervised. This model is compatible with TA theory and helps participants see the practical application of the concepts of ego states, transactions, and strokes.

On the fourth day I teach people skills for managers, including concepts such as potency, permission, and protection. I make sure participants understand various ways of giving permission and the importance of role modeling in permission giving. In this session I also focus on the importance of supervision as a give and take process and on hiring, firing, and team building, making sure I integrate these concepts with TA.

Session five involves problem solving in the organization. At the end of it, participants have a specific plan of action for the upcoming months. After six months we do the first two-day team-building using TA, communications principles, and Gestalt exercises.

During Phase II, sessions are held quarterly to deal with such issues as goal-setting, time management, and organizational scripts. I also find it important to review earlier concepts and to see how they have been useful to participants.

For those interested in using TA in an organizational setting, I strongly recommend going through the ITAA's training and certification process in organizational applications of TA. I, for one, feel it is necessary. I also think it is very important to develop good teaching and platform skills. With the proper training and skills, TA can be used very effectively in organizations.

Our thanks to Abe for sharing his creative use of TA in organizations. TA is a unique tool for enriching peoples' lives. However, even the best tools can be misused, so it becomes our individual responsibility to make sure we use this beautiful tool appropriately, productively, and effectively. Let us hear from you about how you are using TA in organizations.

LONG RANGE TASK FORCE

continued from page 1

TA associations, we will likely see the enforcement of training standards policies, examinations and certification procedures, ethics hearings, some publishing, and much of the correspondence, dues collection, and record keeping done at more local levels. This should facilitate the authority and autonomy of national and continental associations, while the ITAA could increasingly turn its attention to questions of research, marketing, and the continued professional development of its certified membership.

The Task Force is now detailing its governing and management proposals for distribution to TA associations around the world in order to initiate discussion and negotiation. After a year of negotiation, we hope to have the changes finalized by the 1987 Summer Conference and ready to be translated into language for bylaws changes to be voted upon by the general membership. As a preview, I want to highlight here some of the major components of the changes outlined by the Task Force and accepted by the Board.

The governing structure for the direction we are recommending would look like this:

1. The Executive Committee: president, secretary, and treasurer elected at large. Four regional vice-presidents, each elected by their region regardless of the size of membership in that region. The two Board-elected members-at-large who now serve on the Executive Committee would be dropped. Including the past-president and the president-elect, the Executive Committee would have nine members, one more than the present size.

2. Eight board members elected as delegates of the four geographic regions; i.e., European members voting only for the European board seats, etc. A region would have to have 300 members to elect a board member in addition to their regional vice-president. These eight board seats would be determined in accordance with a region's proportion of the total membership.

3. Specialty representatives would be elected at large to the board by the members of each TA specialty; i.e., the ITAA members worldwide with training contracts or certification within a given specialty would vote for their own board representative. The Task Force will propose four specialty representatives: clinical, organizational, educational, and supervisor/trainer.

We would then have, including the past-president and the president-elect, a board of 21 members, a far more functional size than we have now.

Fee structures and financial arrangements for an international linkage have received a great deal of attention from the Task Force, especially through the work of Jenni and Mervyn Hine. This work is complex and has been frustrating at times because it has been difficult to determine what various services actually cost. Our goal has been to develop a structure that would allow individuals to purchase a joint membership fee, thereby giving membership simultaneously in the local, regional, and international associations for a total fee somewhat less than the cost of joining each association individually.

As it stands now, most people join a local association and do not relate to the larger whole of the TA community and the ITAA, or join the ITAA and do not relate to their local associations. Because of this, services are often duplicated and disjointed, communication is poor, expertise is lost, and international cohesion suffers. We hope a joint fee structure will help resolve this problem and facilitate fuller and more coherent membership.



Bill Cornell and Ellyn Bader present Task Force recommendations to Board.

It now looks feasible to develop a joint fee structure. The Board earlier this year received one of the draft memos from Jenni and Mervyn Hine describing the "core fee and menu of services" concept. With this approach, an individual could pay a "core fee" granting membership in

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Conference Update

Singapore Conference News

-A new two-day Institute has been added! Graham Barnes will present "The Therapy of Transactional Analysis."

-Remember, Singapore tours and excursions require advanced registration and payment!

-WPATA member Vanessa Lyons has completed a marvelous eight-page guide for those interested in traveling around the Malaysia peninsula. Please write ITAA for a copy.

-Roommate matching is available: contact ITAA Conference Coordinator.

TENTATIVE SINGAPORE CONGRESS SCHEDULE

Note: the ITAA Training Endorsement Workshop will be held prior to the Congress on January 17-19, 1987 (Sat-Mon)

Tuesday, January 20, 1987

9-5 M.Goulding "Redecision Therapy" * A.Wagner "Transactional Manager" * G.Barnes "Therapy of Transactional Analysis" * J.White "TA 101" (with G. Broady, A.Choy, J.Grant, J.Edwards)
8-6 Bus Trip to Malacca ($35)

Wednesday, January 21

9-5 Institutes and 101 (continued)
9-Noon Singapore City Tour w/lunch ($19)
1-4:30 Sentosa Island Tour ($16)

Thursday, January 22

8-4 Exams
9-5 T. White "Introduction to Psychoseparation"
9-5 C. Stevenson "Problem Solving Using Business Planning and TA Techniques"
10:30-1 Chinese Junk Cruise ($15)
7-8pm Opening Ceremonies
8-11:30 Reception and Opening Dance

Friday, January 23

9-10:30 Keynote Panel: "East Meets West", E.Bader (USA); M. White (Australia); Y.Moronaga (Japan); G.Barnes (Sweden)
11-12:30 **Workshops**
12:30-2 Lunch/ Men's/Women's Caucuses
2-5 **Workshops**
S.Robinson and B.Humphries "TA, the Environment, and Psychosomatics" * N.Mann "Development of Compassion, Reversing the Injunction * L.Freedman "Being a Winner: Script Theory and Your Life" * M.Zalcman "Rackets: The Racket System and Racket Analysis" * T.Nissley "The Year of the Introject: The Bigger Picture of Your Early Script Decision" * B.Knapp "Affective Massage" * E.Bader/P.Pearson "The Theory and Practice of Couples Therapy" * D.Roberts "The Evolution of OKness" * P.Levin "Cycles of Development" * C.Moiso "The Evolutional Stages of the Parent and the Problem of the Use/ Misuse/Abuse of Spirituality"
9-5 Children's Zoo Trip ($20)
9:30-12 Cottage Industries Tour ($12)
8-? Dinner Chinese Junk Cruise ($20)

Saturday, January 24

9-10:30 **Professional Exchange Groups**
(A list of facilitators will appear in next *Script)* * "Organizational TA in the Business World" * "Fatalism vs. Personal Responsibility" * "Stress Management" * "Psychosomatics" * "Spiritual Aspects of TA" * "Filial Piety in the 1980's and the Three-Tiered Family" * Western and Asian Child-Rearing Practices" * "The Clash of Old and New Values—What Ego States Need to be Cathected?" * "Culture and Its Impact on Script" * "Death and Dying"
11-12:30 **Workshops**
Dr.J.Ch'ien "Treatment of Heroine Addiction-SARDA Drug Rehabilitation Center, Hong Kong" * Two WPATA Lectures: V.Cornet "TA and The Unemployed" & T.Yeo "Holistic Medicine" * M.Fukazawa "Fairy Tales and Scripts" * O.Summerton & P.Drego "Ultimate Awareness: A New Understanding of Ego States" * L.Johnson "Who's the Matter With Me" * L.Meyers-Pelton and C.L.Pelton "TA and More: Facilitating Role Modeling Positive Healthy Behavior" * J.Lourie "Joie de Vivre: A Joyful Workshop" * M. Marx "Tailoring Therapy to Personality Types" * S.Milstone "Brotherhood and Nationhood: On Men's Friendships and International Relationships" * K.Windes "Promoting TA Internationally
12:30-2 Lunch/ Network Groups
2-5 **Workshops**
J.Duck "Empowering Corporate Cultures" * B.Schaeffer & T.Harrison "Hypnosis, Visualization and Imagery for Wellness and Success" * G.Imperato & G. Wax "Suicide of the Young" * C.Morris "Masks and Illusions: Bioenergetic Approaches to the True Self" * N.& M.Haimowitz "The Power of the Victim and Other Paradoxes" * L.King "OK Competition" * T.Bruce "How Many Ways to Look at An Elephant? Developmental Theory, TA Style" * N.James (Title to be Announced) *
WPATA Workshops
2-3:30 The Singapore 202 Study Group (E.Fernandez, A.Koh, J.Leong, B.Lim) "TA in Singapore, Live!" * A.Choy "Worry Warts Workshop"
3:30-5 T.White "The Two Ego State Model" * L.Gregory & M.Combes "We Treat Them and God Cures Them"
6-7 WPATA Hosted Chinese Tea Tasting
Evening Open

Sunday, January 25

9-10:30 **Workshops**
11-12:30 **Case Supervision Panels**
Organizational Panel: L.Freedman, Moderator. O.Altofer, D.Roberts, R.Maslen. * Clinical Panel: J.White, Moderator * Educational Panel: B.Loria, Moderator
Workshops
A.McKay "TA in Prisons" * Sister C.Howard "Servant Leadership" * A.Boonsirivibul, Deputy Director, IDEA (Thai Ministry of Education), "TA in Education in Thailand" * M.Keith "TA in Hotel Management" * "Ethical Issues in the Training Process" M.Haykin "Typecasting: Influence of Early Childhood Experience Upon the Structure of the Child Ego State"
Lectures (45 minutes)
Prabhu Narayan Krishna "Games in Consumer Business" * AJA Peter "Inner Motivation"
12:30-2 Lunch/ Social Action Forum
2-5 **Workshops**
T.Novey "Cautious and Competent Change in Organizations—East and West" * S.Karpman "New Games in the Drama Triangle" * J.McNeel "Assessing Clients for Redecision Therapy" * O.Altofer "Mind Factors in Business, Education, and Management" * V.Gilpin (Title to be Announced) * T.Ohlsson " TA in Therapeutic Communities for Drug Addicts in Sweden" * J.Cassius "Rediscovering the Body Script: New Dimensions in Mind-Body Psychotherapy" * J.& M.White "Shifting Responsibility"
Workshop and Lectures
2-3:30 J.Edwards "What is Cure?" * K.Meredith "Best Friend Boomerang Therapy" * WPATA (open)
6-7:30 Closing Ceremonies
8-12am Closing Banquet & Dance



ITAA/WPATA SINGAPORE CONGRESS JANUARY 22-25, 1987

(Pre-Congress Institutes and Activities, January 19-22, 1987)

To register, complete form and mail with check to ITAA Singapore Congress, 1772 Vallejo Street, San Francisco, CA 94123, USA.

Name _____ WPATA/ ITAA Status _____

Address _____

City/State _____

Postal Code/Country _____

Congress Registration Fee $85 US
(Includes three days of workshops, Congress activities, and all administrative expenses)

Introduction to Transactional Analysis (TA 101) $50 US

Pre-Congress Institutes: 2-Day $70, 1-Day $35
Specify Institute(s) _____ $ US

Closing Chinese Banquet and Dance $25 US
(NOT included in registration)

Raffles City Stamford Plaza Hotel*
ALL RATES PER PERSON, DOUBLE OCCUPANCY. Includes lodging, continental breakfast, and airport transfer
4-night package (Thursday, Jan. 22–Sunday, Jan. 25) $155 US
7-night package (Monday, Jan. 19–Sunday, Jan. 25) $260 US
____ Roommate (if any): _____
____ Please match me with a roommate. I understand that if no roommate is available, I will be responsible for the single supplement rate.
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Make check payable to ITAA. Payment must be in US dollars drawn on a US bank.
Registration fee refundable, minus a $30 administration fee, if *written cancellation* is received by November 15, 1986.
*Note: Travel deadlines differ.

Members Forum

Editorial Policy: We welcome letters to the editor (c/o ITAA office). In editing for taste, accuracy, and length, we make every effort to retain the author's meaning.

SUPPORT FOR SOUTH AFRICA INSTITUTE

The following letter was presented to the August ITAA Business Meeting in San Francisco by Bob Massey on behalf of the Social Action Committee. After the meeting, over fifty members signed the letter which was then sent to the TA/Gestalt Institute of South Africa.

Dear Members of the TA/Gestalt Institute of South Africa:

Some of us have met some of you. We have heard of some of your work. We are aware of some of your pleas that you not be abandoned in your current efforts to work for constructive, vital, and basic changes. We think of you in your turmoil. We want you to know that you have been remembered at the ITAA conference in San Francisco, and that we send support for you and the welfare of all your fellow "citizens." We acknowledge that you are a multisocial association, and we, as a multinational, multicultural, and multisocial association send our support.

SERIOUS STUDY NEEDED IN TA

Dear Dr. Krieger,

I have been reading *The Script* and the *TA Journal* for a number of years since my wife is an ITAA Clinical Member and these publications routinely arrive in our mailbox. Having the history I have with the journals of your movement, I write to applaud the recent article, "Scientific Award Necessary for TA's Future" by Stephen Karpman. For a long time I have felt that the TA movement, as exemplified by articles in *The Script* and the *Journal*, was simply a way for aspiring therapists and workshop leaders to be cute or clever, dispensing this or that gimmick, in hopes of being hired to do this or that seminar. Seldom did anything appear that remotely resembled serious study or philosophical underpinnings.

If the TA movement is to be taken seriously in the next decades, its followers must abandon their predisposition for the gimmick, quick cure, or whatever, and do some serious study. They will then get away from the absolutely seductive mentality of..."We're in danger of having an 'interesting evening,' so let's get some work done instead."

Let's see some work!

Reverend Dr. Walter B. Funk

CROSSMAN ON PROTECTION

Dear Editor,

As readers of the August *Script* already know, I have returned my scientific award for the "Permission-Protection" paper.

Let me explain why. I wrote the paper in conjunction with Claude Steiner back in 1966, but times were very different.

I was young and so was the ITAA. Started by Eric Berne in 1954, it was a loose network of "fellow travelers." Many of us were "group therapists" at a time when this form of therapy was frowned upon by the "Psychoanalytic Church" — the "Big Guys" in New York who refused Eric Berne membership in their club. I joined the Seminar — which was the center of the ITAA — in 1964. I came from England, and by 1966 there were ten English members of the ITAA. We, who dared to practice TA, considered ourselves to be rebels, and there was a kind of adolescent "camaraderie" among us. The Seminar was a friendly place. It is true that we did not know very much. We knew no biochemistry at that time, and even less about ourselves! "Witch mother" was the label we blithely put on any factor we did not understand — for instance the somatic urge of the drug addicted person to get another fix — "witch mother"! And in the same casual way we dismissed the Unconscious. But the Seminar was the center of the world, and I was an honored member.

I wrote the paper without thinking that anything could go wrong! It never occured to me that my concept of Protection might be used as a Protection racket!

Every sound idea has a "shadow self." $E = mc_2$ defines the borders of a rational Universe — but it is also the formula for an atom bomb.

My paper in the hands of a "Try and Collect" player (see page 82 of *Games People Play)* could be used to manipulate a "switch sale," or to justify all kinds of ugly underworld games.

"Real science" progresses through a principle called "scientific method" which is as binding as the Hypocratic Oath itself. According to scientific method, a hypothesis is created to make sense of the data which is available at the time. When new or conflicting data appears, then the hypothesis must be reevaluated and if necessary scrapped.

If ideas, however good at the time, become institutionalized, we end up with oppressive dogma — and the "Procrustes Bed" syndrome.

I will conclude by quoting a part of my message (published in the *Bulletin* of the Eric Berne Seminar, 1980) which I gave when I retired as Vice-President of the Seminar.

"So what is TA? A scientific language, or a religion? If it is science, then we must abide by the international rules. If our models are out of date, as I believe they are, then we must reevaluate their effectiveness. Eric died over a decade ago, and the world has changed. If TA is a religion, a sacred central dogma which cannot be challenged, then it will die. Unfortunately, more people will get hurt in the process."

It is easy to tear down, but hard work to rebuild. The rebuilding has been done already, and now all I ask is a voice!

Patricia Crossman

P.S.: The first task of the ITAA is the reevaluation of the existing theory. I suggest that within the next two years all the scientific award winners meet together in an open forum and talk for a change about some of their failures rather than repetitive successes! Then maybe we could get some good old-fashioned debate going! If anyone wants more information about what went wrong with "Permission and Protection," please write me and I will do my best to answer any questions.

BETTY CAPERS SAYS THANKS

Dear Robin,

I was touched by your article remembering Hedges. I appreciated H.D., Val, Taibi, and Maria Teresa for the thoughtfulness and retrospection it took to put their thoughts on paper. I know how many tears that can provoke.

Hedges felt the love and appreciation of so many people while he lived, and the letters that poured in the last year of his life were supportive and confirming. Incidentally, he would have loved the use of the word "pioneer." He was that!

Betty Capers

LONG RANGE TASK FORCE

continued from page 3

the affiliated organization of his/her region and the ITAA. This fee would provide minimal services in joint membership. The individual could then purchase from a "menu" of services to pay additionally for the services they deem most useful to them. The core fee would be graduated according to the person's level of membership, i.e., non-voting, voting, and certified.

For quite some time into the future we would see a two-tiered arrangement in some regions of the world and a three-tiered arrangement in others. In some areas we would see national "societies" (some countries have more than one TA organization) relating to a continental association which would affiliate with the ITAA. In other areas national associations might affiliate directly with the ITAA. In Europe, for example, where EATA is already effective, there will likely be a continental association affiliating with the ITAA and a three-tiered arrangement with the national organizations. In Asia and the Pacific region, with the immense distances, diverse languages, and cultural differences, national affiliation with the ITAA and a two-tiered structure is more likely. In Latin America, national affiliations are most likely in the foreseeable future. How North America will proceed remains to be seen. Any of these arrangements could evolve and be renegotiated as regional needs change over time.

Within this model, the Task Force would also suggest that the ITAA sponsor only one international conference each year, while encouraging and promoting regional and local conferences. In addition to its official annual conference, the ITAA would designate one regional conference each year as the site of its second business meeting. This would be a means of giving further recognition and support to regional conferences.

If this model goes into effect over the next few years, the ITAA will have established itself as a truly international, professional association, a real distinction in the psychological and human resources field.

I am proud of the work of the Task Force. We have done our work well. While the documents we have produced may be changed in the year of negotiations ahead, we now have a vehicle for substantial change. I have learned a great deal in the process. I deeply appreciate the support and input we have had from many ITAA members, TA associations worldwide, the Board of Trustees, and Executive Director Susan Sevilla.

For the year ahead, Ellyn Bader and I will continue co-managing the Task Force. Many of the original Task Force members have worked hard and finished their jobs. We need new minds and fresh energy. There are many exciting and difficult jobs to be done. Let us know if you want to do one.

(Note: Watch the next Script *for more on the Marketing and Research and Development components.)*

TA 101 CALENDAR

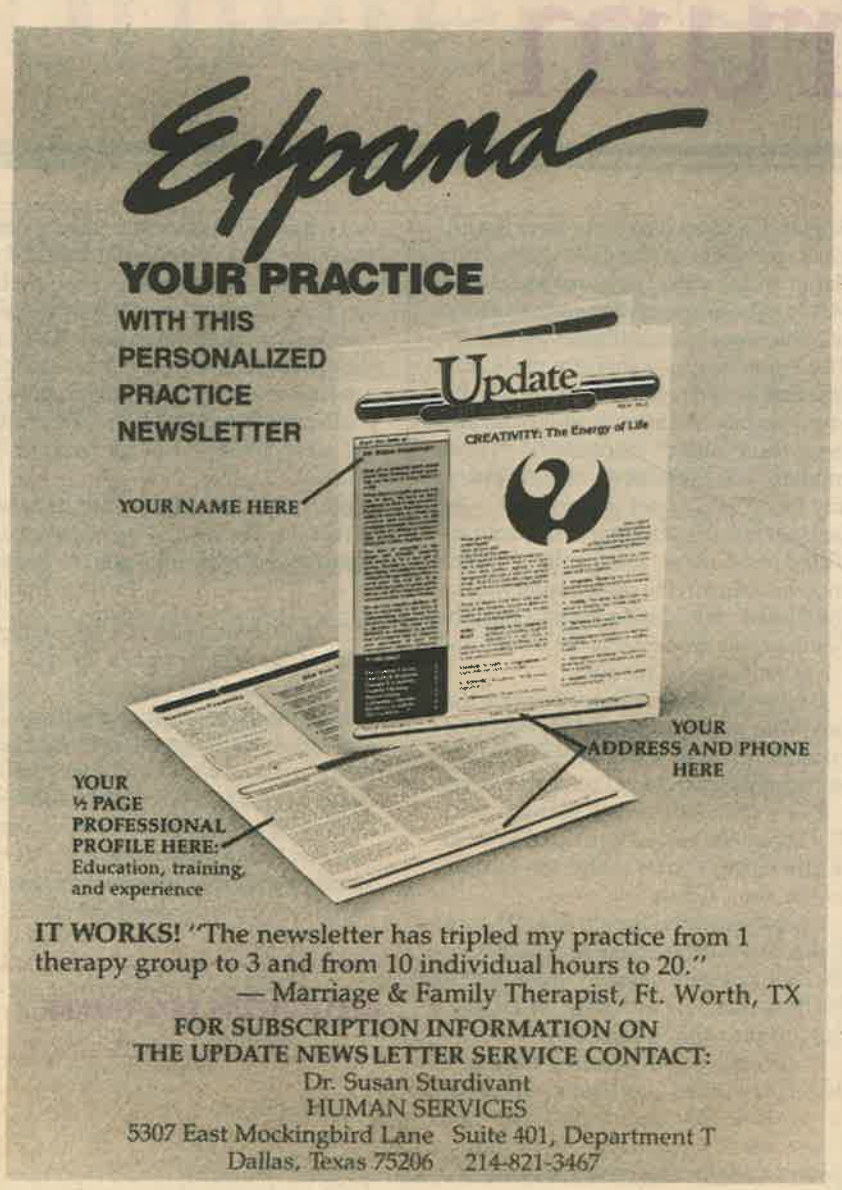
October 20 – December 1, 1986 — Rockville, Maryland, USA. Eight weeks of three hours each. Includes Groder material on survivor personalities and their addictions plus implications for theory. Cost: $100. Leader: Marcia Rosen, CPTM. Contact: Marcia Rosen, 812 Bowie Rd., Rockville, MD, USA 20852; phone: 301-424-6440.

October 11–12 and November 1–2, 1986 — London, England. Four-day extended 101. Cost: L80. Leader: Lilly Stuart, CPTM. Contact: Lilly Stuart, 106 Heathwood Gdns., London SE7 8ER, England.

October 19–20, 1986 — Okemos, Michigan, USA. Cost: $50. Leader: Denise Coburn, CPTM. Contact: Denise Coburn, PO Box 237, Okemos, MI, USA 48864; phone: 517-349-1974.

October 25–26, 1986 — Geneva, Switzerland. Cost: Frs. 330. Leader: Ted Novey, CTM. Contact Carla Melvyn Aghib, 4 chemin de Vert-Pre, 1213 Petit Lancy, Geneva, Switzerland; phone: (022) 93-13-90.

November 1–2, 1986 New York, USA. Cost: $75. Leader: Richard Abell, CTM. Contact: Richard Abell, MD, 220 Central Park South, New York, NY, USA 10019; phone: 212-246-9160.



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I use and recommend WordPerfect for writing, mail merge, publishing. I think it's best, and it's the best seller. If you use TA for educating clients or trainees, I can sell you WordPerfect for $125 (English edition; others slightly higher). Tom Nissley, Ridgelea Institute, 203-322-1400.

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Training Program for CM Certification

Director: Richard G. Abell, MD, PhD, CTM

Advanced Transactional Analysis training courses designed for those who wish to become Certified Clinical Members of ITAA and who plan to apply this knowledge in clinical practice. The material required by the ITAA Standards for Training and Supervision will be presented in workshops during the the third Sunday of each month, starting October 19th, in Transactional groups once a week, starting Thursday, October 23rd, and in Special Supervisory sessions, arranged by appointment.

MONTHLY WORKSHOPS

In these six hour workshops the following material will be presented and discussed:

1. Structural Analysis; 2. Transactional Analysis; 3. Games; 4. Rackets; 5. Counterscript Drivers and Injunctions; 6. Scripts and their Elaboration and Analysis; 7. Diagnosis and Prognosis; 8. Stages in Treatment, and other information required for Certification. Theoretical and empirical knowledge of TA theory, group therapy, medical treatment of psyschological problems and appropriate knowledge of behaviorial and social social sciences as required by ITAA Training Standards will be presented. Clinical skills and expertise will be taught. In the workshops, after adequate clinical training, trainees will act as therapists and will be supervised with videotape playback and discussion of crucial steps in therapy.

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Once a week for two hours throughout the year for identification and resolution of personal problems, and to observe Transactional Analytic Therapy as done by the trainer (learning by observing and experiencing).

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Supervision of Trainees in groups of two or three, or singles if preferred. This will begin when trainees have started their own groups with their own patients (learning by doing).

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101 COURSE November 1 and 2 — $75

SUMMARY

Total training consists of one full day workshop once a month on the third Sunday throughout the year; one group therapy session of two hours once a week throughout the year; supervision by special appointment.

Dr. Abell is in the private practice of psychiatry in New York and Connecticut and the founder/director of the Transactional Analysis Institute of New York and Connecticut. In addition, he is a faculty member at the William Alanson White Institute of Psychiatry, Psychoanalysis, and Psychology and attending psychiatrist at Roosevelt Hospital in New York.

For information, telephone or write to Richard G. Abell, MD, 220 Central Park South, New York, NY 10019. Telephone (212) 246-9160 or 25 Tower Road, Riverside, CT 06878. Telephone (203) 637-2137.

ERIC BERNE AWARD NOMINATIONS WANTED

ITAA members are invited to submit nominations now for the 1987 Eric Berne Memorial Scientific Award. *The deadline for receipt of nominations is December 31, 1986.*

Established in 1971 to honor and perpetuate the memory of Eric Berne's scientific contributions, the award is given to the originator of a scientific concept. The contributions must be published in a professional bulletin, journal, or book at least one year prior to nomination, and must be judged to be a contribution to TA.

Each recommendation must include a one- to three-line statement showing how it qualifies as new theory and is thus eligible for the award. Please also include the nominee's name and the publication reference.

We welcome and encourage the nomination of worthy candidates for this award.

Margery Friedlander, TAJ Editor

SAN FRANCISCO CONFERENCE

continued from page 1

Events to Remember: The jammed Eric Berne Seminar of San Francisco meeting Tuesday evening, complete with tapes of the great founder himself. Good work, Steve Karpman; our ephemeral euhermerist would be proud!

Kudos: Ted Novey's quality work on the Eric Berne Fund for the Future, including bundles of balloons and free buttons. How does a nuclear physicist turned transactional analyst who taught himself enough French to do treatment and training in Switzerland find time to learn public relations as well?

Quite a time. We're planning another one for January, and we'd like you to be there. If you haven't made your reservations yet, check pages two and four of this issue to remind yourself of all the things you won't want to miss. And then join us for another week of the best of TA and the ITAA - its ideas, its spirit, and most of all, its people.

Audiotapes of San Francisco Conference Presentations

___ #4 Quality Circles: Will TA Improve Their Effectiveness? – N. Nykodym
___ #5 Problem Definition and Problem Solving in the Script Formative Period – T. Mandic
___ #6 Training Standards – F. Bonds-White & J. I. Clarke
___ #7 Training Standards (continued)
___ #12 Panel: Management Styles – B. Krieger, S. Lloyd, B. Avary, O. Altorfer, R. Krausz
___ #13 Panel (continued)
___ #14 Personality Types – F. English
___ #15 Personality Types (continued)
___ #16 When A Man Loves A Woman – C. Steiner
___ #17 When A Man Loves A Woman (cont.)
___ #18 Return of the Repressed – M. Groder
___ #19 Return of the Repressed (cont.)
___ #22 In the Company of Men – B. Cornell
___ #23 In the Company of Men (cont.)
___ #26 Panel: Various Ways to View the Therapeutic Relationship – M. Crossen, J. Barr, C. Avery-Dahl, K. Huige
___ #27 Panel (cont.)
___ #28 The A/Mazing Journey: From Sexism to Self-Determination – P. Levin
___ #29 A/Mazing Journey (cont.)
___ #32 The Introjected Ego – E. Erskine
___ #33 The Introjected Ego (cont.)
___ #34 Three Stages of Marital Therapy – G. Jacobsen
___ #35 Five Trust Contracts for Couples – S. Karpman
___ #37 Use of Paradoxical Approaches – R. Price
___ #38 Paradoxical Approaches (cont.)
___ #39 Working Systemically with Individuals from TA Perspective – R. Massey
___ #40 Working Systemically (cont.)
___ #41 Gender Issues Worldwide – M. Fukazawa, G. Balbona
___ #42 Gender Issues (cont.)
___ #43 Couples as Co-Therapists – B. Knapp, M. O'Reilly-Knapp, P. Pearson, E. Bader, E. Perkinson, S. Perkinson, J. Weiss, L. Weiss
___ #44 Couples as Co-Therapists (cont.)

Send order form and payment to: Convention Seminar Cassettes, 2507 Royal Ave., Simi Valley, CA 93066. Phone: 805-526-5436.

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ITAA Announces
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Featuring
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Dear ITAA Member,

Many therapists wish they could be an unseen observer at the therapy sessions of acknowledged masters. ITAA now brings this unique opportunity to you.

Here is your chance to see two recognized greats handle a variety of theraputic problems. Through the technology of videotape, you can be a fly on the wall again and again scrutinizing Bob and Mary Goulding as they demonstrate the power and precision of Redecision Therapy.

If you've wondered how Bob and Mary get such rapid results, this tape will give up the answers as you go behind the scenes with Ellen Bader. As a therapist herself, she asks them the kinds of illuminating questions you would, so you can learn the critical elements of their theory and then apply them in your own office. Through the camera's eye, sitting in Bob and Mary's seat, you can do something they could not do—back up the session and replay it for fresh observations and insights.

With seven clients, on a two-hour tape, you will see Bob and Mary translate theory into action as they work with the following presenting problems:

- A woman struggling with a "Don't Grow Up" script
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As the client's therapeutic issues unfold, you will witness Bob and Mary's penetrating yet gentle interventions that lead to changes of thoughts, feelings, and behavior. You will hear, after each piece of work, explanations of why they did what they did, when they guessed right, and when they didn't!

In addition to watching this tape for your own skill development, all or parts of this tape can be used for demonstration to your clients. It can be an invaluable tool in situations where your clients are understandably reluctant to begin discussions of painful experiences and emotions. With feelings of isolation there may be an unwillingness to accept that anything similar could have happened to anyone else. More convincing than assurances that you have dealt with similar cases in the past is a visual demonstration during which you can observe your client's reaction and use this as a bridge into therapy.

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This is the first of a series of educational offerings planned by the ITAA to assist psychotherapists in their personal and professional growth. We earnestly desire and request your input on the usefulness of this tape and ideas about what future tapes would directly benefit your practice.

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Keeping In Touch

REGION I — PACIFIC

Pearl Drego, CTM, of India is pleased to report that her thesis on "The Inner Prison" was accepted for the PhD degree by the sociology department of Bombay University last April. In it she used the theory of injunctions and the Cultural Parent to study the oppression of a group of village tribal women. Pearl says, "The academic world in India still has a long way to go before TA is accepted, but we have made inroads — and I did have a creative, forward-looking anthropology guide."

Note: The TAJ would like to hear from those who have published TA theses, dissertations, articles, chapters in edited books, or books on TA, especially material from non-TA publications. Please send information on who, what, where, and when to the TAJ Editor, c/o ITAA office.

REGION III — EUROPE

Carla Melvyn Aghib writes that, like Hanna Hyams, who became the first non-Swiss TA member of the Swiss Association of Psychotherapists in order to gain recognition for TA, Carla has been a member of the Association Genvoise des Psychologues in an effort to promote TA.

Cycles of Power by Pam Levin has been translated into French *(Les Cycles de l'Identite)*.

Pio Scilligo reports that he teaches a forty-hour course in TA every year to graduate psychology students in the Department of Education at the Salesian University in Rome. In addition, he gives a twenty-hour TA seminar yearly at the University of Rome in the Department of Psychology during a forty-hour experience on therapeutic models.

REGION V — UNITED STATES

William Krieger, EdD, has been elected Secretary-Treasurer of the National Academy of Certified Clinical Mental Health Counselors. The Academy is the certifying body for mental health counselors in the USA.

Laura Root of Salt Lake City, Utah is the new Mountain States representative to the USATAA Board of Regional Representatives. The Mountain States Regional Conference will be held April 25-27, 1987 in Santa Fe, New Mexico. For more information contact Ed Castoria, Conference Chair, at 505-294-7782.

ALL REGIONS

Translation Volunteers Needed — the TAJ is looking for volunteers who are willing to translate into English articles originally published in other languages and vice-versa. If you are willing to help, contact the TAJ Editor, c/o ITAA office.

Theme Issue on Power — the TAJ is planning an upcoming theme issue on power. The deadline for articles is January 31, 1987. Please see the inside back cover of the TAJ or contact the ITAA office for instructions to authors.

The Training Standards Committee invited all trainers to a seminar on theory and training practices held during the San Francisco conference. It was well-attended by TMs and PTMs from around the world, and the discussions were stimulating and informative. The next seminar of this kind is planned for the Monday prior to the 1987 ITAA Summer Conference in Chicago.

The Archives Committee wishes to thank Elaine Childs-Gowell and Os Summerton for contributing copies of their books to the Archival Library at the headquarters building in San Francisco. All TA authors are urged to donate copies of their books by contacting Committee Chair Marye O'Reilly-Knapp, c/o ITAA office.

Notice to TMs — If you are going to the Singapore Conference, consider arriving early so you can help lead the Training Endorsement Workshop (TEW), January 17-19, 1987. If you have an active training program and would like to help with TEWs in Singapore, Chicago, the US East Coast, France, Italy, or Brazil, contact Jackie Ward-Flaggs, c/o the ITAA office.

Additional Board of Trustees Candidate — Ted Bruce, MA, CTM, was nominated from the floor during the August Business Meeting in San Francisco. He is running for the Board of Trustees from Region V (USA). The other candidates (with the exception of J. Lewis, who withdrew) remain the same as those listed in the May-June issue of the Script. Election ballots were mailed in mid-September to all voting members and are due back no later than November 14, 1986.

International Correspondence Exchange — In response to the request of members, the Membership Committee is happy to announce the creation of an international correspondence exchange. If you want to be introduced to another ITAA member who is interested in an exchange of ideas, write to Dr. Laurie Hamilton, 1760 Sunset Ave., Santa Monica, CA, USA 90405. Areas of interest might include, but are not limited to, books and literature, clinical practices, organizational development, education, areas of professional interest (e.g., body work, psychobiology, altered states, etc.), cultural mores, spiritual issues, peace issues, and travel. As persons of similar interest write, Laurie will connect them — then it is up to you! We hope this will assist people in becoming acquainted. Send name, address, list of interests, and preferred language for correspondence.

Get Your Script Faster — remember, if you send us the cost of postage ($3.50 US/Canada/Mexico; $10 all others), we will send you your Script by first class air mail. Send correct mailing address and check to Publications Manager, c/o ITAA office.

Call for Proposals

25TH ANNUAL ITAA SUMMER CONFERENCE
CHICAGO, ILLINOIS
JULY 29—AUGUST 2, 1987

Deadline: December 1, 1986. Please print or type.

Name (as you want it in the program, including highest academic degree and membership level) _____

Street Address _____ City/State _____ Postal Code _____

Country _____ Daytime Phone _____

Facility/Institution/Private Practice _____

Position: _____ Facility: _____

City: _____ State or Country: _____

Presentation

Title of Presentation: _____

Description

The selection committee requires two descriptions. Please enclose a 500-word abstract describing your presentation and a 50-word abstract which we will print in the program if your presentation is selected. The 500-word description will also be printed in the book of synopses of the Chicago Conference, so it must be typed neatly, ready for duplication.

Specifications

Conference Proposal For: ___ paper ___ panel ___ workshop ___ film

Note: Papers are 50 minutes. If workshop or panel, you may choose: ___ 2 hours or ___ 3 hours

Program Track or Interest Area: ___ Clinical Theory/Application ___ Educational Theory/Application ___ Management Theory/Application ___ Other (please specify):

Please state how this presentation is of interest to participants from other interest areas/tracks:

_____

_____

Number of participants: unlimited ___; limited to ___. Language of Presentation: _

The level of information I will present is: ___ basic ___ intermediate ___ advanced ___ all levels

Co-presenters, if any. Please give name, address, and highest academic degree attained for each presenter, and please note: YOU ARE RESPONSIBLE FOR CONTACTING CO-PRESENTERS AND ENSURING THEIR ATTENDANCE OR REPLACEMENT

_____

_____

_____

Regular Members and Non-Members submitting proposals are required to include the written endorsement of an ITAA Advanced Member with their program proposal.

RETURN YOUR PROPOSAL TO: THE CHICAGO SUMMER CONFERENCE, ITAA, 1772 VALLEJO ST., SAN FRANCISCO, CA, USA 94123. PRESENTATION PROPOSALS MUST REACH ITAA BY DECEMBER 1, 1986.

