INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XVI, NUMBER 5 JULY 1986

The Script®

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Pioneer TA Leader Dies: ITAA Mourns

by Robin Fryer

ITAA mourns the loss of a gentle man. On April 15, 1986, Keene Hedges Capers died in La Jolla, California, after a long battle with cancer. Hedges was one of the best-loved of the original Eric Berne colleagues who founded ITAA and were active in its early years. He touched the lives of countless trainees and therapists the world over as he spread his special brand of acceptance and support.

Long-time associate H.D. Johns says of Hedges, "Being therapeutic was as natural to him as breathing. When I met him in 1963, he found me feeling Not OK, and he convinced me of my OKness by believing in me. That is the major beauty of Hedges Capers' life. More than anyone else I've ever known, he saw the potential in people. Transactional analysis was not a method to him; it was a way of life that explained to him what he already knew: that it is OK to be me and it is OK for you to be you."

Hedges, a Presbyterian minister (Princeton Theological Seminary), met Eric while serving as a Navy chaplain in Monterey when he performed the wedding ceremony for Eric's son and the daughter of a friend stationed at the Naval Postgraduate School. *Games People Play* had not yet been published, but Hedges' interest in Eric's work was instantaneous. He brought Eric in to teach classes at the Postgraduate School and began attending the San Francisco Seminar.

When Hedges was assigned to sea duty, he continued studying and teaching TA classes aboard ship. During his last Navy position as head chaplain with the rank of Captain at Balboa Naval Hospital in San Diego, he created an in-house TA training program for chaplains.

After David Kupfer died, Judy Kupfer asked Hedges to lead some of David's scheduled workshops in other parts of the country. Thus began his TA travels. In 1967 he and Ted Olivier began the San Diego Institute for TA in La Jolla, and when Hedges retired from the Navy in 1969, he started a second career in private practice. During the next ten years, over a thousand people came to La Jolla to participate in the Life Script Workshops given in Betty's and Hedges' home. Eventually Hedges began an educational program in conjunction with International College and University Without Walls that led to graduate degrees in counseling and psychology with credit given for TA training.



Keene Hedges Capers
June 17, 1917 - April 15, 1986

Valerie Chang describes how she met Hedges in the early seventies when she went to one of his workshops in order to tell him what she thought was wrong

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ITAA Concerned About Political Context?

by Valerie Batts

I am delighted that ITAA is considering redesigning its organizational structure to reflect its multicultural membership. As we think about enhancing multiculturalism, I want us to think also about the political context in which we live and work. As a USA member of ITAA, I am concerned about my country's involvement with the struggles of oppressed people in America and throughout the world. I hope we in ITAA will individually and collectively get accurate information and act to enhance multiculturalism not only within our organization, but within our own countries and around the world. As social scientists we can appropriately speak to issues of social change which will enhance the likelihood that all our citizens have increased opportunity for OKness in their lives.

I applaud the *Script* article by Claude Steiner (July 1985) and the letter from Carla Haimowitz (December 1985) regarding the USA's involvement in Central America. I want to raise two additional social issues.

The first is South Africa, the only country in the world that continues to maintain an official policy of legalized segregation. There, where five out of six South Africans are people of color:

- Blacks most often cannot live or work where they choose.
- Winnie Mandela (wife of imprisoned South African leader Nelson Mandela) cannot be quoted — one gross example of the reality that blacks are not allowed freedom of speech.
- The average life expectancy for blacks is 57.7 years as compared to 70 years for whites.

Whites in South Africa, by contrast, enjoy the highest standard of living in the world. Blacks have struggled primarily non-violently for at least 35 years to change their conditions; still the majority of whites in the South African government are unwilling to relinquish economic, social, and political control.

I was born into and grew up under legalized segregation, America's 1930's version of South African apartheid. Somehow, every time I see those black faces in South Africa being hit by police for gathering in crowds, I can't just sit and watch. Somehow, every time I realize that human beings like me are being treated as less than equal in practically every way, I just can't say we in the USA should let them continue to make gradual changes. Somehow, every time I realize that blacks have struggled largely non-violently for so many years I cannot believe they are ignorant or immature and cannot be trusted to create a just and equitable society.

In the last two years I have had the opportunity to meet several black South Africans, and I have been impressed with their compassion and their love for humanity. My hunch is that understanding their cultural scripts may help us understand how to save our planet.

As social scientists we can appropriately speak to issues of social change which will enhance the likelihood that all our citizens have increased opportunity for OKness in their lives.

The USA has long been a supporter and economic ally of the South African government. Most major US corporations do business directly or indirectly there. We have to address our involvement in South Africa if we are serious in our commitment to human rights. All countries supporting that government, I believe, should do so as well. If we withdraw our support, it will be much more difficult for South Africa to do business as usual. If we do not, there is little evidence that the ruling party will really end apartheid in our lifetime.

We in the USA have another reason to withdraw support for South Africa, which brings me to my second issue — the need to confront poverty and racism in the USA. As quiet as it is kept, much of our own poverty and continued division as a country into two classes — the rich and the poor — may be attributable to a growing trend toward moving USA companies to Third World "underdeveloped" countries in areas such as Africa where labor is cheap and unemployment high. Our inner cities and small, rural towns are then left stripped of employment options for those unskilled laborers who do not have the training to participate in our rapidly

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The Script

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EDITOR'S COLUMN



by Bill Krieger

Come to the Conference!

For many of you, this will be the last issue of *The Script* you receive before the 1986 Summer Conference in San Francisco. For those of you who have not planned to come, I urge you to reconsider and to come and be a participating part of the international TA community. For those of you who will be coming, I urge you to reach into your bag and freely give away warm fuzzies to all at the conference with whom you have contact.

I believe that TA conferences are a place of enhancement, a place where you can plug in to other effective people and charge up your self-concept. Each of our lives is like a piece of paper on which every passerby leaves a mark. At TA conferences "passersby" say things such as, in the words of Denton Roberts, "You are capable, powerful, loveable, valuable, and equal."

Each time we transact with another person we invite them into a healthy, effective place or an unhealthy, ineffective place. Abraham Maslow said: "Let people realize clearly that every time they threaten someone or humiliate or hurt unnecessarily or dominate or reject another human being, they become forces for the creation of psychopathology, even if these be small forces. Let them recognize that every man who is kind, helpful, decent, psychologically democratic, affectionate, and warm is a psychotherapeutic force even though a small one."

The educator, M. Dale Bauman said: Every person needs recognition. It is expressed cogently by the lad who said, "Mother, let's play darts. I'll throw the darts and you say 'Wonderful.' "

The Child in each of us needs someone to say "Wonderful." I wonder what joy and enhanced self-concept we would invite if we said "Wonderful" to each other more often.

Come to the Summer Conference, let passersby leave their marks on the paper of your life, and leave knowing you are part of a nurturing community and you are indeed "Wonderful."

See you in San Francisco!

Each time we transact with another person we invite them into a healthy, effective place or an unhealthy, ineffective place.

PRESIDENT'S COLUMN



by Lucy Freedman

Living In Interesting Times

As ITAA President, I have certainly been blessed by the old Chinese wish, "May you live in interesting times." I write to you, the members of ITAA, knowing that some of you will receive this in about a month, in your own language; others of you will read it in two or three months, many of you translating as you read. We are truly a far-flung family!

Currently ITAA and its Long Range Planning Task Force are intensively studying the needs of TA people and organizations around the world to determine how we can best meet those needs. This process has brought home to me more strongly than ever the need for attitudes and skills such as those TA people possess. Most of all I have become piercingly aware of the need we have to apply those skills to our own understanding of each other. Each time I hear of one or another group's impatience with the reorganization process, the criticism of certain aspects of ITAA's policies or practices, the discounting of another point of view, I am challenged to make TA work, to facilitate the mutual understanding needed for international, intercultural, even interpersonal cooperation.

Sometimes I wonder if many TA people have not succumbed to the temptation to become one-up in their knowledge and use of TA. I wonder how many advanced practitioners or long-term ITAA members have abandoned their desire to learn more, to expand their personal and professional worlds, to examine their own lives and scripts, to reach out and bring TA tools to more people.

One of the most powerful attractions TA had for me was the freshness of viewpoint, the optimism about joy and success in life, the freedom to explore new possibilities. Recently I have become even more convinced of the value TA holds for our organizations and institutions, as well as for international and intercultural communication. To realize that potential will take involvement, action and vision. You have part of it, I have part of it, we all have part of it.

Through mutual acceptance and continued development and learning of our TA language, we can create a community that spreads TA all over the world, that will be respected and influential in bringing about an I'm OK, You're OK society.

Remember that it is up to us to bridge the communication gaps with each other. We have the tools to do it. My personal sense of whether ITAA as an organization is worthwhile is certainly affected by my experience of how ITAA members interact. Although in the long run the millions of people who have not yet been exposed to TA are the ones who will validate its usefulness, ITAA as a support system is being tested now. I hope as you read this, if you agree, you will ask yourself, "How are my actions supporting the kind of world, the kind of association, of which I want to be a part?" Please live your response!

My personal sense of whether ITAA as an organization is worthwhile is certainly affected by my experience of how ITAA members interact.

Proxy Vote Form

*Note: This is the official form; please use it. Be sure to sign the mailing label on reverse side of form and **mail to ITAA by August 1, 1986.***

This proxy form is for the use of voting members who will not be attending the San Francisco ITAA Summer Conference in August 1986. If you will be in San Francisco, please make sure to come to the meeting on Saturday, August 16 from 5:30-6:30pm to help establish a quorum. If you will not be there, please fill out the proxy form below and return it to the ITAA office no later than August 1, 1986. Due to the large number of voting members, we will not accept on-site registration of proxies.

I, (please print) _____, herewith assign my proxy vote to the Secretary of ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes as indicated below at the Business Meeting of the International Transactional Analysis Association, convening on Saturday, August 16, 1986 at 5:30pm in San Francisco, California, USA.

Signature _____ Date _____

Granting Proxies

The bylaws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. With an international organization such as ITAA, it is often difficult to physically assemble such a quorum. In response to this problem and to reduce the chances of a business meeting where business cannot be conducted due to lack of a quorum, the bylaws provide for the granting of proxies. Proxies can be appointed in two ways:

1. To another voting member — to be voted only on issues on which you have given specific instructions as to how the proxy is to be voted. Make sure your proxy choice is actually planning to attend the August 16 Business Meeting.
2. To the Secretary of ITAA — this is a general proxy and will be used only to establish a quorum.

Voting Instructions

1. Fill out the proxy form here. Please do not send handwritten letters or other forms.
2. Place your signature across the face of the mailing label on the back side of the form.
3. Place the form in an envelope; stamp, seal and mail it to ITAA, 1772 Vallejo St., San Francisco, CA USA 94123. ***It must arrive there no later than August 1.***

Singapore/China Connection Offered

Tom Nissley is coordinating the East China SEE, a special East Coast-Singapore-China travel package for US members interested in attending the 1987 Singapore Congress in January. Tom's desire is to make it possible for our East Coast members to participate in the Singapore Congress and then take part in a nine-day China study trip, all for one fee.

Tom's East China SEE package includes round-trip transportation from any major East Coast city, the Singapore Congress hotel package, and a nine-day China trip, including stops at Canton, Guilin, Beijing, and Xian. The package also includes cancellation insurance. Participants may stay longer in Hong Kong, or stop over in Honolulu or the West Coast at no extra charge.

Write or call Tom Nissley for a full description and price details on this package: The East China SEE, Ridgelea Institute, 109 Mayapple Road, Stamford, CT 06903; phone 202-322-1400.

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

From Where I Sit...

"Money makes the world go 'round." This adage from the familiar song is never more true than in relation to non-profit educational corporations such as the ITAA. Money is crucial for accomplishing goals, achieving our purpose, and providing valuable services needed by our constituencies.

Until now, the ITAA has been largely dues-dependent. As a voluntary membership organization, we have relied on members' dues to cover the costs for most programs and services. In the heyday of the seventies, when membership ranks were 11,000 strong, it seemed that the sun would never set on the TA empire. No one considered fund raising in those days. It simply wasn't necessary. Attrition has since shrunken our membership, and our funding foundation of dues income has correspondingly been reduced.

The Long Range Planning Task Force is working on a strategic plan to shift the ITAA away from its dependence on dues revenue and toward other sources of income. The picture today is roughly as follows (based on the 1986 budget):

Dues	$265,975	81.3%
Property Rental	19,679	6%
Other Income*	14,000	4.3%
TA Training**	13,250	4%
Conference Profits	7,300	2.2%
Ad Revenue (TAJ & Script)	7,100	2.2%
Total Income	327,291	100%

*(*Other income includes sale of mailing lists, reprint fees, and interest income. **TA Training includes contract filing fees and Training Endorsement Workshops.)*

Part of our long range plan includes the creation of a Marketing Division, which is designed to create and implement projects that will increase our non-dues income. In the world of our ideal future, no more than 50% of our income would be derived from dues, 20% would be generated from marketing projects, and at least 10% would come from conference profit. The remaining 20% would come from a combination of rental income, advertising, sale of the mailing list, reprint permission fees, and interest income.

This is where the Development Fund comes in. We have no provision in our funding schemes, present or future, for special programs such as teaching, research, or community service, consistent with the statement of purpose of the ITAA. Currently all funds gathered are earmarked for use in membership services: The *Script* newsletter, the *Transactional Analysis Journal*, two international conferences a year, maintaining our credentials divison, etc. Yet inherent in our stated purpose is a desire to build understanding and acceptance of transactional analysis, to promote TA, and to provide new knowledge and information on TA techniques and research. The Eric Berne Fund for the Future is designed to bridge this gap.

Eric Berne, during his weekly seminars, liked to hear "bright ideas" from participants for solving problems. They had a chance to present their current thinking, and Eric valued these interesting tangents. ITAA members and colleagues still come up with "bright ideas," but often we are not in a position to develop and nurture them to fruition. The Eric Berne Fund for the Future will provide a vehicle to sponsor research, education, and professional development programs that we want and would like to see happen, but cannot afford to fund.

When the Development Fund was first approved by the Board of Trustees in August 1983, the concept of raising $1.5 million dollars was viewed by many as "the impossible dream." The Committee's goal was met with much negative opinion. Many felt that it would never get off the ground. Now, just three short years later, the Fund Committee has amassed $72,700 in pledges, with more than $23,000 in funds collected and invested in long-term certificates. The Committee has also received two grants — one from the Hunt Foundation and one from the Eastern Regional TA Conference — to help offset administrative expenses so that all funds collected can be safely invested at maximum return to provide a permanent Fund. The prevailing attitude has changed. From an "it won't work" attitude, now every creative thinker with a bright idea dreams of asking the Eric Berne Fund for the Future for a grant to see it realized.

The Eric Berne Fund for the Future is designed to bridge the gap between limited dues revenue and the increased need for funding creative, exciting new programs and projects.

Up until now, the funds collected have been largely from the Board of Trustees and a small group of Founders. The opening kickoff of the general campaign will take place at the Summer Conference in August.

No one likes being asked for donations. It is an uncomfortable position for both the asker and the one asked. While no one likes to be asked for money, when you are, remember that the Development Fund will provide a vehicle to sponsor educational and professional development programs that the ITAA cannot afford, but wants to fund. It will help sustain or expand TA knowledge or awareness through programs that reach beyond our membership to spread TA in the public and professional realms. The Fund will sponsor research that expands and validates TA theory. It will promote the use and teaching of TA in professional and academic circles and to the general public.

We do not expect these goals to be met overnight. There will be no call for grant proposals until enough funds are accumulated to make the first grants possible through interest income alone. When the time comes for a call for grant proposals, a highly qualified proposal review board will consider all requests in light of the stated Fund Distribution Criteria approved by the Board of Trustees.

The Development Fund Committee has lots of surprises planned for the August kickoff — activities designed to put the "fun" back into fund raising. I hope you will join us this summer, as we attempt to strengthen the advancement of transactional analysis in these critical times, and demonstrate to the public (and our members) our belief in TA and in the goals of the ITAA. Help us meet the challenge: to bridge the gap between limited dues revenue and increased need for funding creative, exciting new programs and projects. Help us build the organization you want to have.

Get Your Script Faster - Send the cost of air mail postage ($3.50 USA/Canada/Mexico, $10 all others) and your current mailing address to Publications Manager, c/o ITAA, and we'll send you your *Script* by air mail.

TA LEADER DIES

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with his theory. "It took him about two transactions to invite me to move from my angry position to one of being completely charmed. Although I dreamed about doing more training with him, I couldn't figure out how, with small children, to spend three weeks in California. Hedges handled my ambivalence, not by pressuring or even actively encouraging me, but by letting me know that he was sure I could work out doing what I needed to do, and that he would help me in any way I asked. One of his great gifts was to see the potential in people and to stroke them for it as if it was already realized. I found a way to go to California, taking my children with me."

Taibi Kahler echoes these comments by describing Hedges as "the grand permission giver. He saw potential and helped people change weakness into strength, knowledge into wisdom, and dreams into reality. Hedges was my father, my brother, my friend. He lived what he believed — he invited OKness. I never went to him, whether in a good or bad place, that I did not feel better when I left him. The first time we met he was leading a marathon in which I was one of the patients. At the end he asked us to imagine that three years had passed and we were at a reunion celebration of the marathon. I said, 'I've received my PhD, gotten involved in TA, become a Provisional Teaching Member, Member, and discovered a new theory that helps people. You know all this because you hired me to be in your institute these past three years.' Hedges put his hand on my shoulder, smiled, and said, 'Yes, and you are welcome here. We're doing great things together.'"

To understand fully both the man and the therapist, as Maria Teresa Romanini says, "It is necessary to consider Hedges' wife, Betty. In remembering how a telephone call to either of them meant a lively and happy conversation with both at the same time, we see that, to remember this unforgettable friend and teacher, we cannot help recalling the secret of the unity of their plan for a joint life, without which it would not be possible either to speak of the man or understand at all the analyst and scientist."

Hedges was one of the original Teaching Members in ITAA and served for many years on the Board of Trustees. Valerie Chang says, "He was an unusual sponsor. He encouraged independence and expected that people would figure out what they needed and get those needs met. There was never any over taking care of from Hedges Capers. His concern, caring, support, and confidence were consistently maintained without ever infringing on an individual's ability to reach out and find what they wanted. Whenever I saw or talked with Hedges over the years, he was interested in what I was doing and stroked my ability to go the next step, without any pressure or sense on my part that if I didn't he would be displeased with me. I don't remember Hedges ever being critical; he was one of the most loving, caring people I have ever known."

In 1983, when Hedges became ill, he relinquished most of his duties in connection with the school and the Institute. After final trips to do workshops in Italy, Sweden, and Indiana, he shared leadership of his last workshops in La Jolla with his son, Hedges, and his daughter, Ruthane, both of whom are in private practice in La Jolla where they carry on the work of the Institute.

Although he is gone now, as H.D. Johns says, "A small part of Hedges is alive in the thousands of people with whom he came into contact, and we are spreading the good news he showed us: It's OK to be human."

TA 101 CALENDAR

July 31 & August 1, 1986 - Minneapolis, Minnesota, USA. Cost: $65. Leader Jean Clarke, EOPTM, and Gail Nordeman, CPTM. Contact: Jean Clarke, 16535 9th Ave. N., Plymouth, MN, USA 55447. Phone: 612-473-1840.

September 12-14, 1986 - Waldkirch/Freiburg, West Germany. Cost: DM 300. Leader: Dr. med. Anne Kohlhaas-Reit h, CTM. Contact: Dr. Anne Kohlhaas-Reith, Stettiner Weg 4, D-7808 Waldkirch b. Freiburg, West Germany. Phone: 07681-6179.

September 10-21, 1986 - Dallas, Texas, USA. Cost: $60. Leader: John Gladfelter, PhD, CTM. Contact: John Gladfelter, PhD, 918 Knott Place, Dallas, TX, USA 75208. Phone 214-351-1191.

Certified Teaching Members and Certified Provisional Teaching Members of ITAA are invited to list free of charge information about TA 101s they are presenting. Deadline: first of the month prior to the month of publication. Note: we cannot accept tentative or open dates; please be specific.

Conference Update

Connector Room Swings

We're getting ready! Summer Conference '86 will soon be here, and we hope everyone who attends will check out the Connector Room. A schedule of Connector Room activities will be posted at the registration desk, special events will be held in special locations, and home base for hanging out, relaxing, and having fun will be in an area adjoining the pool.

Bring your musical instruments and dance tapes. Let us know if you would like to participate by offering:

- a joke or routine at Joke Night (Tuesday, August 12)
- a massage for an exam candidate (Wednesday, August 13)
- to lead yoga, aerobics, or a discussion group.

Another special way you can contribute is by sending photos of TA people, events, and past conferences for an exhibit being planned by Vi Callaghan. Please send photos to share (label on back with your name and address for easy return) to Vi at PO Box 201, Walnut Creek, CA, USA 94597-0201, or call her at 415-946-9449.

Participating as a Connector Room volunteer is also a great way to get involved and be active in a fun way at the conference. You can help by taking a shift staffing the Connector Room (greeting newcomers and old friends). or just by hanging out and being social, thus facilitating the connections that make ITAA conferences so memorable.

We really need your help. Please sign up by contacting Vivienne Frachtenberg, 1141 Beacon St. #1, Brookline, MA, USA 02146.

Summer Conference Student Discount

A special advanced registration fee has been added for the ITAA Summer Conference in San Francisco, August 13-16, 1986. This offer is valid for a limited time only for pre-registrations received by August 1, 1986. Proof of full-time student status is required. Mail this coupon with your registration fee and proof of your student status to ITAA Summer Conference, 1772 Vallejo St., San Francisco, CA USA 94123.

	Full-time Student	Regular Pre-registration	Onsite Registration
ITAA Member:	$135	$170	$200
Non-Member:	165	200	225
TA101	50	85	85

Name:_____

Address:_____

City/State/Zip_____

Singapore Stopover

by Maggie White

With a joint ITAA/WPATA Conference scheduled for January 1987 in Singapore, some ITAA members who have not travelled previously in Asia may wonder what Singapore is like that time of the year.

First, it is very tropical. I *think* it is true that if you sit down for five minutes you can watch the grass grow. Anyway, there is lush, tropical growth everywhere — even some in the central city blocks. January is the tail-end of the rainy season, which means that the days are warm and humid, with some rain most afternoons. Susan Sevilla and Ellyn Bader can vouch for one of the outcomes of this rain — a seven-foot python being hauled out of a street drain by the police, with enthusiastic barracking from a group of passers-by, including Susan, Ellyn, and me.

Singapore is a fascinating mixture of rather dotty, run-down British-colonial grandeur and extremely modern, efficient, and spotlessly clean services and structures.

Next, it is a fascinating mixture of rather dotty, run-down British-colonial grandeur (like the old Raffles Hotel) and extremely modern, efficient, and spotlessly clean services and structures like the Changi Airport, the best organized and equipped and most pleasant airport I have ever been through. Providing a bridge between these two aspects of Singapore life is the wealth of modern history which can be experienced in the living evidence of World War II.

While prices are not as cheap in Singapore as they used to be (are they anywhere?), it is still easy to get an excellent meal for US $2-$5 and buy beautiful gold-embroidered saris in the Little India section of the city for US $10. The costs at the lavish and spectacular Western-style hotels are probably close to the prices you would pay in San Francisco (though the service is far better and the hotel facilities much more exotic), but it is (literally) only necessary to cross the road to one of the many parks to eat excellent local food for unbelievably low prices.

What else (except food and TA Conferences!) happens in Singapore in January? Let me share parts of my diary with you:

Monday - got up late, feeling jet-lagged, but made a rapid recovery after eating a bowl of congee with century egg (Chinese rice porridge with delicious slivers of chicken, egg, etc.) in the little open-air restaurant in the park. Crossed to the other side of the park to investigate the famous M.P.H. book/stationery/toy shop. Its fame has not been exaggerated, and I had no trouble spending several hours there browsing. Back at the hotel swam in tropical temperature pool and ate satays and drank fresh mango juice beside the pool. Enjoyed the comfortable lounges and big, fresh towels they provided.

Tuesday - completely revived. Left at 8am for a longish drive through dense jungle out to the Singapore Zoo. We had made bookings to have breakfast with Ah-Meng and her children (a family of orangutans). This meant sitting at a cafe-style table with Ah-Meng and family at the next table, eating the same food as us and drinking the same coffee. Her two-year-old was exactly like a badly behaved two-year-old human child and ended up pulling over an umbrella and table, while the baby was good and sweet and over-awed. Ah-Meng just ate and patiently endured the photographing.



Jeff White with Ah-Meng and her family

In the afternoon we walked over to Emerald Hill Road where the Malaccan homes have been faithfully restored. Sat under the coconut and betel-nut palms and drank from freshly picked coconuts and ate popiah and laksa. Bought porcelain, silverwork, and beadwork from the craftsmen there. Walked in the streets late at night enjoying the excitement and energy of this city that never seems to sleep.

Wednesday - spent a great day with Chinese friends. Dubiously shared their Durian fruit which is described as Asian nectar. It smells like poop — that was enough for Jeff — but I liked it and can imagine getting hooked on it — eventually.

Thursday - have been awake off and on since 3am because it is the festival of Thaipusam, when the Hindu penitents walk two miles through central Singapore from one temple to another, with metal spikes driven through their bodies, tongues, cheeks, foreheads, etc. Each penitent is accompanied by family and friends who beat drums, sing, cry out, and encourage their own penitent. Some walked on shoes made of upturned nails, others hung lemons on the end of the spikes to make them move and cause more pain with each step, or else tied little waggons, carrying special milk, to the spikes driven through their bodies. All were decorated ornately with feathers, gold, and other trimmings. Indian friends took us to the temple to see the spikes being pulled out — there really was no blood or apparent pain. I hope they achieved the forgiveness or the guarantee of future good fortune they were seeking.

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Members Forum

Editorial Policy: We welcome letters to the editor (c/o ITAA office). and, in editing for taste, accuracy, and length, our intent is to retain the author's meaning.

SCRIPT APPRECIATED

Dear Bill and Robin:

Congratulations on the last issue of *The Script* — it looks great!

Pam Levin, Former Script Editor

Dear *Script* Staff:

My warmest congratulations for the new *Script* format. The new paper is a gift to the touch, and the typesetting and color are a pleasure to the eye.

Concepcion de Diego, AESPAT President

Dear Bill:

Congratulations on your first edition as editor. It looks terrific! Continued success in your new position.

Marye O'Reilly-Knapp, PIPR Chairperson

BEYOND WAR

Dear Editor:

Sometimes I tire of hoping. Sometimes I start to believe that people don't care. Sometimes when I read, watch, or listen to the news it seems as if those who care are outnumbered by those who don't. Several recent events have made quite a difference. One example was Wayne Keller's Letter to the Editor (December 1985 *Script*) regarding President Reagan. It expressed a lot in a very impactful way. It stimulated my thinking and increased my concern for the world.

Allow me to add another name to your list of groups that make a difference. It is Beyond War, a group dedicated to changing our thinking in a positive way.

I heard an interesting statistic recently: We have the potential for 600 million future generations. (I'm curious about what brings the end at that point.) That may be long enough to work out our many social ills. However, in order to ensure our survival, we must do something to make a difference now. We cannot afford our own passivity. If we don't change our thinking, nuclear war is inevitable. I would appreciate any ideas for my current dilemma. How do we work with people who believe there are fates worse than death? Not just as individuals or countries, but as a species?

Thanks again, Wayne, for your encouragement.

Another Who Cares,
Ted Bruce, CTM

EGO STATE DIAGNOSIS

Dear *Script* Readers:

I am doing a college project integrating TA with occupational therapy, and I am interested in knowing about any assessment tools that would help an occupational therapist identify the role of each of a client's ego states in supporting or sabotaging occupational therapy treatment. This tool will be used to help occupational therapists focus treatment activities toward strengthening appropriate ego states. Please forward any information you have to me at 180 Charles St. #10, Fridley, MN, USA 55432. Thank you.

Suezy Begin

DIAGNOSTIC ALERT

Dear *Script* Readers:

There are several new diagnostic terms being proposed for the revised third edition of the Diagnostic and Statistical Manual of the American Psychiatric Association. They are of grave concern because of their potential for causing great abuse and harm to women.

1. **Self-Defeating Personality** describes what feminists know to be the transient effects of battering or sexual assault on women's functioning, i.e., lowered self esteem.
2. **Premenstrual Dysphoric Mood Disorder** would ascribe problems in functioning during the week before and the week after menstruation to hormone fluctuations and could be used as a "scientific" excuse for job discrimination against women.
3. **Paraphilic Coercive Disorder** makes a psychiatric diagnosis out of rape.

To express your opinion on these proposed categories, write Carol Nadelson, MD, President, American Psychiatric Association, 171 Harrison Ave., Boston, MA, USA 02111, or Robert Pasnau, MD, President-Elect, American Psychiatric Association, 1400 K St., NW, Washington, DC, USA 20005. For further information or to contribute money, write the Coalition Against MS. Diagnosis, 4527 First Avenue NE, Seattle, WA, USA 98105 or phone 206-633-2405.

Pam Levin

ANNIVERSARY OF BERNE'S DEATH

Dear Editor:

July 15th will be the sixteenth anniversary of Eric Berne's death. Perhaps a fitting way of honoring him would be to publish the following story from the July 1964 *TA Bulletin*. R. Horseley evolved from Ramsbottom Horsely, an alter ego Eric created in 1933. Cyprian St. Cyr was another alter ego who did reporting. The old *Bulletins* contained many such Horseley stories.

Pat Crossman

"The Palm of Your Hand"
Cyprian St. Cyr

R. Horsely, the sage of the Ozarks, had a beautiful daughter named Amaryllis who often disconcerted and delighted him by her own sagacity. On one occasion he complimented her on her topographical ability, saying "You know these mountains like the palm of your hand!" To which she responded: "I don't understand your simile, father. Would you recognize the palm of your hand if you saw it lying on a table?"

Questions: (1) Would you recognize the palm of your hand if you saw it lying on a table? (2) Did you look at the palm of your hand when you read this? (3) If you did not, why didn't you? (4) If you did, why did you? It's too late for that now. (5) Would you recognize your own psyche if you saw it lying on a table?

TA TRAINERS THANKED

Many thanks to the following people for caring about our organization enough to provide information about the 101 in response to my request.

Warmly,
George Imperato

Muriel James
Chautol Merat
Jean Fowler
Jean Illsley Clarke
Richard Erskine
Valerie Batts
Gloria Wax
Jude Marks
Marjory Zerin
J. Helmut Harsch
Sheryn Scott
Ed Perkinson
M. Taylor Bach
Lois Johnson
Richard Abell
John Gladfelter
Bob Avery
Gabor von Varga
Jan Cirant
Carlos Welch
Tommy Carlsson
Roland Johnsson
Thomas Ohlsson
Colin Tatton
Willy Stuart
Kozo Rokkaku
Gloria Balbona
Ellyn Bader
Jerrold Paul
Valerie Lankford
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Chuck Mueller
Leonard Campos
Francis Bonds-White
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Emily Ruppert
Bruce Loria
Ted Novey
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Rolf Reinerkiltz
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Gordon Hewitt
Ian Stewart
Maggie White
Alice Stevenson
Tijana Mandie
Margaret Turpin
Harry Corsover
Roberta Rose
Raymond Hostie
Rebecca Trautmann
Maggie Northcott
Laurie Weiss
Mary Boulton
Pam Levin
Roger Blakeney

SINGAPORE

continued from page 4

Friday - a working day. I am very impressed by the energy and effectiveness of the staff of the Counselling and Care Centre. The facilities are not lavish, though the equipment is good. The best part is the enthusiasm, fun, and friendliness you feel as soon as you walk in the door. The therapists are nearly all Chinese or Indian, and like other local therapists whom we met, had trained either in the United States or Australia as well as in Singapore. They are competent, sophisticated, perceptive, sensitive, and delightful to be with. After work we all ate at the food-hawker's stalls in Newton's Circus, then went down into Chinatown to sit and watch an outdoor Chinese opera.

Saturday - we took the Singapore Explorer $3 ticket which let us travel all day on any buses anywhere on the island. We followed some of the color-coded maps to get a feel of old Singapore and generally to explore the island. Wish there was time to go up into Malaysia. Instead, had dinner at the revolving restaurant on the 73rd floor of the hotel. As it revolves you watch three different countries go past — Singapore, Malaysia, and Indonesia.

Sunday - traveled across to Sentosa Island on the cable car — scary but dramatic. Was fascinated to see the life-size dioramas of the surrenders of Singapore (first by the British, then by the Japanese). Had a curry tiffin in the garden of the Raffles Hotel, which is still so British — the bar into which an unfortunate tiger walked and inevitably was shot. There was also a lovely English garden with birds everywhere — singing, flying around, or picking up crumbs. Incidentally, the curry tiffin was excellent, taken with (or without) the famous gin-based Singapore Sling.

Hope *you* will be there in January 1987.

TA CONFERENCES WORLDWIDE

August 6-10, 1986 - San Juan, Puerto Rico.
Tenth Latin American Congress of Transactional Analysis.
Contact: Nelida Gomez, 312 32nd St., Villa Nevarez, Rio Piedras, Puerto Rico 00927.

August 13-16, 1986 - San Francisco, California, USA.
International Transactional Analysis Association Summer Conference.
Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. Phone: 415-885-5992.

October 30-November 2, 1986 - St. Louis, Missouri, USA. Midwest TA Conference.
Contact: Kathy Farr, 2821 N. Ballas Rd., Suite C-37, Town and Country Medical Center, St. Louis, MO, USA, 63131.

1986 - Alicante, Spain. Federacion Espanola de Asociaciones de Analisis Transaccional Conference.

January 1987 - Singapore. International Transactional Analysis Association - Western Pacific Association of Transactional Analysts Joint Congress.
Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. Phone: 415-885-5992.

August 1987 - Chicago, Illinois, USA.
International Transactional Analysis Association Summer Congress.
Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. Phone: 415-885-5992.

January 1988 - San Diego, California, USA.
International Transactional Analysis Association Winter Congress.
Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. Phone: 415-885-5992.

August 1988 - Brazil. International Transactional Analysis Association Summer Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. Phone: 415-885-5992.

ORGANIZATIONAL USES OF TA COLUMN



by Edie Bogusky-Beaujon & Jaap Beaujon

We are pleased to introduce a new Script *column on the applied use of TA in organizations. It will run every other month, and coordinators Edie Bogusky-Beaujon and Jaap Beaujon want people who use TA in organizations to submit potential articles (500-800 word limit). Send articles by* air mail *to Edith Bogusky-Beaujon, Ierlandstraat #24, Aruba. If you have questions, you can call Edie at 2978-23035.*

Using TA in the Resort Industry

The resort industry is a natural for the applied use of TA. Unlike a hotel, where you may spend a night or two on your way to some other destination, a resort is usually an end in itself. People go to a resort to get away from the world, to relax and be entertained. Their primary expectation is that they will be catered to in many different ways. In a well-managed resort people get what they want, go away happy, and come back and/or send their friends; the resort thrives and makes money. If people are not satisfied, they do not come back or refer others, thus resulting in decreased revenue for the resort.

To keep people satisfied, resorts sell both tangible products like rooms, food, and entertainment, and a very important intangible service — stroking. Smart resort managers and owners know that no matter how beautiful their facilities, or how good the food, unless guests are well stroked, they will not come back.

TA's unique contribution to resort management is its concept of stroking. As TA consultants, if we can convince management that a more effective stroking pattern means higher revenue and that we can help achieve such a change, we will likely have the opportunity to work with that organization.

After educating top management about the relationship between stroking and revenue, we contract for a needs analysis of that resort's stroking patterns. The time required for this depends on the resort's size; the initial analysis for a large resort with 400 rooms can probably be done in five to seven six-hour person-days.

To keep people satisfied, resorts sell both tangible products like rooms, food, and entertainment, and a very important intangible product — stroking.

The needs analysis is done by walking around, talking to people at all levels, surveying guests, analyzing their comments, surveying employees both individually and in groups, and asking employees to fill out questionnaires. It is important for the appropriate person to announce our presence and purpose properly to facilitate the information-gathering process.

After the information has been gathered, we have a session with key people in the organization to conceptualize how they want to see the stroking culture of the resort. In this brainstorming session we use creative visualization and give permission for Free Child visions while encouraging them to visualize both tangible and intangible aspects of the resort culture. We then write a report on our findings, and if we want to work with the resort, we ask for a commitment of a certain number of person-days per month.

Our contracts are usually for a minimum of one year, with a two to three year commitment usually required to change the stroking culture of a large resort. The contract includes consulting time and training sessions, with each contracted separately. If the stroking pattern is already good and just needs fine tuning, we might contract to only train in certain departments, although our experience is that it is difficult to achieve change with training alone.

After first teaching upper management the concepts of ego states, stroking, transactions, rackets, and games, we then work systematically with department heads and finally line personnel in various departments. We find it important to keep training practical so the learning transfer can occur immediately. Otherwise participants lose interest because they do not see how the training helps them with their jobs.

For example, we incorporate TA into front desk training by having employees there come up with ten ways they can better positively stroke guests, such as by giving them extra service, calling them by name, keeping a file on repeat guests, etc. Then each person in the group chooses one thing to concentrate on between sessions. We record their contracts for the front desk manager to post in the front desk area. At the next session we review the contracts and employees get positive reinforcement for keeping them. In addition, sometimes we set up an incentive system that rewards the person the group thinks made the most effort in a given month.

In summary, we find TA to be a valuable tool in our work with resorts. Indirectly we use it conceptually as a way of thinking about systems therapy, and directly we use it in our training programs and consulting to facilitate the change of organizational stroking patterns.

CULTURAL CONTEXT

continued from page 1

growing information society. Reagan administration cutbacks on job training programs have wiped out most options for getting out of the cycle of poverty.

This problem has reached such drastic proportions that we now have documentation of its effects in the mainstream press and media. The black press, black social service, and black political organizations have addressed these issues for years. Do you, as a USA member of ITAA, read the black press or subscribe to the trade magazines of such organizations as the National Association of Black Social Workers, the National Black Child Development Institute, the Urban League, or the NAACP?

If you answer no, it's not surprising. As reported by the US Civil Rights Commission in the early seventies, America is rapidly becoming a divided society, one black, one white, one latin, one rich, one poor. The most painful part for me, however, is that we are being given such misinformation that well-intentioned helpers do not realize that the rich get richer often at the expense of the poor. Further, there are, in fact, fewer and fewer options for how the poor can stop being poor. Another startling reality is that across America the poor are more likely to be women and children, or black and brown.

What can we do? We can refute the information or disagree about details. We can educate ourselves (every major city has a black newspaper, every major black organization has a trade magazine; the US Census Bureau publishes information with racial breakdowns). We can examine our own involvement in organizations that do business in South Africa and insist that they pull out or take our business elsewhere. We can become involved or contribute money to programs like Assault on Illiteracy or other activities sponsored by black service organizations. We can become involved or contribute financially to the Free South Africa Movement (545 8th St., SE, Washington, DC 20003). We can talk about oppression and abuses of power to others in our social and professional networks and encourage and support them in acting. We can think about the connection between racism, classism, and elitism in this country and ethnocentrism, monoculturalism, and imperialism abroad.

The list is endless. We are not hopeless. Nonaction, I am beginning to understand, is the worst form of violence. At home and internationally there is much we can do. Will you?

Valerie Batts, PhD, CTM, is a licensed clinical psychologist in Richmond, Virginia, USA, where she specializes in relationship-oriented psychotherapy, life-style change counseling, and consultation regarding changing personal and institutional barriers that prevent respect for and appreciation of differences.

Editorial Note: We present this article as one member's view on an issue of interest to many ITAA members in the hope that it will encourage further debate and discussion. Please send your views on this and other human rights and social action issues to the Members Forum, c/o ITAA office.

Examiners Needed

We need qualified examiners, someone who has or will complete the Board of Certification examiner training workshop before exams, for Level I (CM & Ed/Org) and Level II (TM) oral examinations. Please complete this form and return to Jackie Ward-Flaggs, PO Box 3932, San Francisco, CA 94119 by July 25, 1986 if you can help. We will also need CMs, Ed/Orgs, and PTMs to act as supervisees for the supervision section of the Level II (TM) examinations. Please indicate if you can help.

_____Yes, I will serve as an examiner for the Level I (CM/Ed/Org) oral exams on Wednesday, August 13, 1986 in San Francisco and will attend the Tuesday afternoon Examiners' meeting at 3pm.

_____Yes, I will serve as an examiner for the Level II (TM) exams on Wednesday, August 13, 1986 in San Francisco and will attend the Tuesday afternoon TM Examiners' meeting at 3pm.

_____I would like to serve as a supervisee in the supervision section of the TM examination.

_____I would like to serve as an exam board Chairperson, I have done so _____ times.

_____Yes, my room at the hotel may be used for exams.

I took the BOC Examiner's Training Workshop at_____

I will take the BOC Examiner's Training Workshop in San Francisco, California on August 12th at 3:30pm

_____

Name and Membership Status (Please Print)

_____

Address and Phone Number

_____

Suggestions for Conference Speakers Wanted - Is there someone you have always wanted to hear speak? Or someone you've already heard whom you think other ITAA members would also enjoy? The Program Committee is interested in hearing suggestions for keynote and pre-conference speakers. Send to Brenda Schaeffer, Program Committee Chairperson, c/o ITAA.

New Members

APRIL 1986

New Member	Sponsor
Al-Matrafi, Sahel	—
Amador, Mauro	Mary Goulding
Ashtiani, Mahmood R.	—
Astle, Lawrence	Mary Goulding
Barbosa, Victoria	Manoel Texeira
Battey, Lynne	Wayne Carpenter
Beauvais, Phyllis	ERTAC
Bogdonoff, Harriet	ERTAC
Bourne, Robert V.	ERTAC
Bradley, Keiko	Kozo Rokkaku
Brownback, Kathy	ERTAC
Campbell, Iris	ERTAC
Chandra, Santosh	Bruce Loria
Cohen, Barbara	Mary Goulding
Collins, Pat	Mary Goulding
Colonna, Joanne	ERTAC
De Fidio, Dario	—
Dillon, Debra	Fred Hufford
Dodge, Clavert	—
Ellis, Priscilla	George Kohlrieser
Fisher, Glenna	ERTAC
Flood, Ann	Mary Goulding
Gardner, Vicki	Vann Joines
Genovese, William	ERTAC
Hallhan, William	—
Hammill, Marge	ERTAC
Harley, Kajsa	Petruska Clarkson
Hayashi, Constance	Mary Goulding
Heitman, Lisa	ERTAC
Henderson, Wendy	ERTAC
Henschke, Sadie P.	John Stephenson
Heurich, Ginnie	—
Hollington, Kenneth C.	—
Houck, Barbara	ERTAC
Howe, Hanap B.	Gail Broady
Hoyt, Michael	Mary Goulding
Hunt, Bernice	ERTAC
Janka, Janet	ERTAC
Jewell, Marian	ERTAC
Jochumsen, Judy	ERTAC
Johnson, Anne	ERTAC
Kradoska, Ed	ERTAC
Laventure, Rene	William Cornell
Macomber, Calvin	ERTAC
Marillano, Gloria T.	ERTAC
Maslen, Van	—
McGhee, Melanie	Mary Goulding
McKay, Anne	ERTAC
McMain, Robert	Mary Goulding
Menin, Maria	Vilma Cortez
Meyers, Lorrain	Tony White
Modrusan, Ivica	—
Morgan, Janette L.	—
Myerson, Judith	ERTAC
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Ormston, Anne	ERTAC
Pirollo, Paolo	Leone Rafaella
Peterson, Jackie	ERTAC
Pettijohn, Bonnie Kay	David Steere
Poole, Carol	—
Prigge, Dan	—
Ratushewitz, Pearl	ERTAC
Ross, Joanna	ERTAC
Ruzicka, Alice	Mary Goulding
Sargeant, Nickie	Mary Goulding
Scott, Heather	Evan Sherrard
Servino, Joanne	ERTAC
Sharp, Joseph	Mary Goulding
Simons, Ruth	Gail Broady
Smith, Doug	ERTAC
Stanley, Barbara	ERTAC
Steinfeld, Jean	ERTAC
Sueo, Masanori	Kozo Rokkaku
Summers, Vanessa	John Stephenson
Swallow, Ann Marie	Mary Goulding
Sweetser, Pam	ERTAC
Temperton, Mark	—
Theirfelder, Dolores	ERTAC
Tholenaar, Marin	ERTAC
Tuccillo, Rosemarie	ERTAC
Turnbull, Carol	Adrienne Lee
Urevick, Anne	ERTAC
Wells, Martin J.	—
Zieman, Ingeborg	ERTAC

MAY 1986

Ambuhl, Susan D.	—
Bechmann, Mariele	DGTA
Behrens, Klaus	DGTA
Bickham, Jack	Laura Boyd
Bleifuss, Gertrud	DGTA
Bowers, Delphine	—
Camm, Sally	Edith Eller-Glassel
Camm, Thomas	Edith Eller-Glassel
Caswell, Jenny	Petruska Clarkson
Collins, Robert	—
Copray, Norbert	DGTA
De Cruz Esq., Patrick	—
Ding, Lily	Kozo Rokkaku
Floerchinger, Elisabeth	DGTA
Franklin, Lionel	—
Giuseppe, Cafforio	Carlo Moiso
Haagensen, Lillian	Tony White
Hein, Oswald	DGTA
Hauseler, Wolfgang	DGTA
John, Jackie	—
John, Judge	—
Joss, Hans	DGTA
Klassen, Gabriele	DGTA
Lehman, Klaus	DGTA
Lennarta, Gerd	DGTA
Lilly, Mary	William F. Cornell
Lorin, Elizabeth	Tony White
Machl, Reinhold	DGTA
Marcella, Rota	Anna Maggiora
Merritt, Mary J.	Denise Coburn
Meyer, Sibylle	DGTA
Moncrief, Margaret	—
Mustafa, Abdulhamid	—
Pansiot-Villon, Ann Marie	Robert Fontaine
Piretto, Giovanni	Carlo Moiso
Quatermass, Pam	Tony White
Reiners, Ludwig	DGTA
Richmond, Kay	—
Ruoff, Gerlinde	DGTA
Sackett, Karen	Jean I. Clarke
Schmidt, Joachim	DGTA
Seeberger, Georg	DGTA
Seelhofter, Kathrin	Fanita English
Sieg, Manuela	DGTA
Smith, Robert A.	Julie Hay
Smith, Gordon	Edith Eller-Glassel
Stammer, Wolfgang	DGTA
Stroobants, Gene	—
Thomas, Katherine	—
Turner, R.J.	—
Visentin, Gianna	Carlo Moiso
Walter, Schneider	DGTA
Wegele, Brigitte	DGTA
Weiler, Daniela	DGTA
Weindl, Ulrike	DGTA
Wirges, Monique	DGTA

CLASSIFIED ADS

Sublet: from 7/20-8/20. Quiet, 2 bedroom apt. in Tiburon, CA, with view of water & hills, close to bike path. Yard & fireplace. 20 mins. to San Francisco & beach. Rent & dates negotiable. Phone: 415-435-3933.

Wanted: Staff members for *Script* Committee. Apply by writing the office.

EXAM CALENDAR

Exam	Exam Date	Location	Application Deadline
Level I (CM/SFM) Exams	July 6, 1986 August 13, 1986 January 22, 1987	Noordwijkerhout, Netherlands San Francisco, CA, USA Singapore	May 1, 1986 May 9, 1986 October 21, 1987
Level II (CTM/SFTM) Exams	August, 13, 1986 January 22, 1987	San Francisco, CA, USA Singapore	May 9, 1986 October 21, 1987
Level I (CM/SFM) Written Exam	July 11 or 12, 1986 November 7 or 8, 1986	To be announced To be announced	April 11, 1986 August 8, 1986
Training Endorsement Workshops*	July 13-16, 1986 August 17-20, 1986 November 24, 1986	Noordwijkerhout, Netherlands San Francisco, CA, USA New York Area	May 13, 1986 June 17, 1986 August 4, 1986

** Please contact Jackie Ward-Flaggs at the ITAA headquarters for more information.*

All fees due by application deadline. All exam fees are non-refundable, but will be credited to your account (except oral application fees paid each time applying for oral exam) if at least 30 days written notice is given for cancellation. Otherwise fee is forfeited. Fees: written exam - $90 US/Canada ($10 administrative fee deducted for cancellations received prior to 30 days deadline); all other countries pay $15 written exam recording fee to BOC and $35 to reader/scorer. Orals applications: $75, non-transferable. Oral exam - $50. Contract filing fee: $30. All fees must be paid in US funds.

EXPERIENCING ENOUGH (#7)
September 29 - October 3, 1986
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Federal Way, Washington



Elaine Childs-Gowell
Seattle, Washington

Pamela Levin
Ukiah, California

Gail Nordeman
Harold Nordeman
Cincinnati, Ohio

The purpose of the **Experiencing Enough** training is to create a base of abundance and satisfaction by confronting and resolving preverbal issues. We will bring training to those who need it by establishing an abundance of therapists who are competent to support the level of breakthrough and continual growth possible through **Experiencing Enough.** We will know we have reached our vision when the resources of this planet are distributed so that everyone experiences enough.

For more information contact:

Carol Poole
3212 25th Avenue South
Seattle, WA 98144
(206) 725-7573

Kathie Arcide
13656 Southeast 7th
Bellevue, WA 98005
(206) 644-1958

NEW AD RATES AND SIZES IN EFFECT

Guidelines: camera-ready copy only. Please take into account second-class mail delays of up to two months when planning your publicity.

Deadlines: first of month prior to month of publication (September 1 for October *Script*; no issues printed in September, January, or May).

Sixteenth Page - $50.
2" x 3"

Eighth Page - $90.
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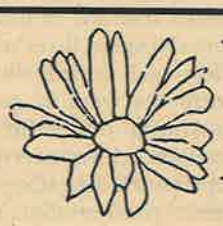

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Keeping in Touch

REGION I - THE PACIFIC

A Historical Footnote on the Beginnings of TA in South Africa - Martin Yodaiken and Maria Gilbert, Co-chairpersons of the TA-Gestalt Therapy Institute in South Africa write, "We want to follow up on a recent note in *The Script* about TA activities here by offering some additional information about the early history of the TA movement in South Africa.

"Petruska Clarkson, PhD, who was a Clinical Psychologist working as a lecturer at the Rand Afrikaans University, first taught TA as part of a post-graduate course on Personality Theory in January 1975. In the spring of that year, Dorothy Jongeward ran a course on TA for managers which Petruska attended. Petruska then worked with Maria Gilbert to design the first course introducing TA to laypeople and helping professionals, and the course was given in November 1975.

"While lecturing on TA at various organizations and universities, Maria and Petruska established important contacts and promoted interest in TA while simultaneously building their private practice from their communal home. In July 1976 Petruska Clarkson and Sue Fish went to the first TA conference to be attended by South Africans at Entschede. There Petruska was examined by a specially constituted Training Standards Exam Board and was subsequently endorsed as an Instructor. Maria did a similar exam a year later.

"Although Petruska had left by this time for London, Maria remained to continue the work they had started together. From these early beginnings, we have now built a flourishing interest group in Johannesburg, and more recently in Durban as well."

The Sixth Australasian Transactional Analysis Conference will be held October 31-November 2, 1986, in Adelaide, South Australia. For more information, contact Convenor Bob Freak, c/o COPE, 116 Hutt St., Adelaide 5000, South Australia, or phone (08)223-3433.

REGION II - CANADA

The Eleventh Annual Canadian Association for Transactional Analysis (CATA) Conference will be held in Vancouver, British Columbia, July 25-27, 1986. The theme of the conference is "TA on Target - Self, Family, and Society." For more information, contact Margaret Angus-Daubin, 677 West 28th Ave., Vancouver, BC V5Z 2H4, Canada or phone 604-872-1576.

REGION V - USA

ERTAC Was a Great Success - *We received the following write-up on the Eastern Regional TA Conference from Tom Nissley.*

For weeks afterward there were reminders. Stick-on notes add "thanks for a delightful conference." Phone calls and letters congratulate the committee: "Thanks for helping the region take TA professionals seriously."

Memories of ERTAC '86: A successful regional TA conference in late March. 220 people. Forty high-level, professional workshops. Three institutes and a TA 101, all included in the basic registration fee. A good conference hotel in Stamford, Connecticut. A social program that took newcomers very seriously. Eighty-six charter members of a new (Eastern Regional) TA association. Forty-three new members for ITAA. Dr. Mary Calderone speaking at the superb closing brunch on the importance of "Helping society to affirm the development and social importance of sexuality in the fetus, the infant, and the child." And dozens of new connections in the Brigadoon-like support system that sustains the TA network.

How did it come about? Ironically, one of the prime movers — Marcia Rosen, Rockville, Maryland — worked hard to get the committee started several years ago, then wished us well and departed. The remaining sponsors developed a cooperative process, taking turns pushing each other to see what else needed doing, and doing it. Early on they developed a financial base and the support of other advanced members in the region. Richard Erskine, Emily Ruppert, Mary Boulton, Dick Abell, Harris Peck, and Fanita English were early supporters. More followed, and they brought others. That process worked, the committee believes, because financial support symbolizes emotional support, and emotional support creates the community that makes a conference work.

Bruce Loria took on the mammoth job of putting together a scientific program that covered clinical work, educational and business applications, family therapy, supervision, and training. George Imperato and Gloria Wax put the focus on reaching out to other disciplines, and negotiated with the hotel. Landy Gobes and Tom Nissley polished the structure of the conference, the social programs, and the brunch. Fred Clark took charge of registration. Everybody did everybody else's job at times, and spending decisions were approved by the entire committee.

A big emphasis was placed on stroking the presenters, although they were not coddled. They all paid registration fees, becoming sponsors of the conference in the process. And they were asked to invite friends and clients to come with them to ERTAC.

The theme behind the scenes of ERTAC '86 was membership: A percentage of each registration fee was put aside to subsidize any person attending ERTAC who decided to join ITAA during the conference. A 101 was offered, without extra charge, as part of the program. By conference end, forty-three new members had joined ITAA!

The Eastern Regional TA Association was also launched at ERTAC. With the promise, for the moment, of an occasional newsletter, seasons greetings, and more to come, eighty-six people signed up as charter members. (You can join them by sending $5 dues to treasurer Tom Nissley, 109 Mayapple Rd., Stamford, Connecticut, USA 06903.)



Eastern Regional TA Conference Sponsors (L. to R.): Fred Clark, George Imperato, Landy Gobes, Gloria Wax, Bruce Loria, Pat O'Banion Loria, Tom Nissley, Harry Corsover

Mountain States Regional TA Conference - We were pleased to receive the following write-up from Sue Hoenshell Brown.

On May 2-4, 1986, more than fifty transactional analysis enthusiasts converged on Denver for the Mountain States Regional Conference. The event, which had as its theme "TA's Back," attracted participants from Colorado, Wyoming, Utah, and New Mexico to the Stouffer Concourse Hotel near Stapleton Airport.

Keynote speaker Elaine Yarbrough, PhD, a recognized authority on mediation, communication, and conflict management, offered a fresh look at the topic of stroking, including her identification of "stroke zones" on the human body.

Later Friday evening, the throng attended a buffet dinner party at the home of Laini and Abe Wagner, where old connections were renewed and new ones begun. Donna Class, a Boulder therapist in private practice, capped off the evening by showing her slides of Cathexis Institute in Bangalore, India, where she spent three months in 1983.

After such a fine start, conference participants were in good spirits for workshops on Saturday. Sixteen presenters led seminars on a wide range of topics, including stress management, passivity confrontation, treating sexual abusers and sexual abuse victims, altering scripts, therapy with adult survivors of incest, effective living, financial survival in private practice, therapy with remarried families, working with addictive relationships, and moving beyond autonomy to spirituality.

On Sunday, Denton Roberts led an all-day workshop called "Able and Equal: A Gentle Path to Peace." His presentation focused on the process by which people may become pro-active makers of peace, rather than reactive opponents to war. He also suggested that autonomous people who intentionally seek partners who share their vision, are the most effective peacemakers.

Enthused by the success of the Denver Conference, the Mountain States Regional Transactional Analysis Association is already planning next year's event. Hosted by the Albuquerque Transactional Analysis Seminar, the 1987 conference will be held April 24-26 in Santa Fe, New Mexico.

ALL REGIONS

Bill Cornell reports that he has received more than twenty reprint requests from universities for his article, "Setting the Therapeutic Stage" in the January 1986 *TAJ*. He also sent a next-to-final draft of that article and his previously published "Teaching People What Matters" (October 1984 *TAJ*) to the primary authors he quoted, thanking them for their writing and soliciting feedback. All authors responded with "thank yous" and several with specific feedback. Bill encourages ITAA authors to use similar opportunities for dialogue with colleagues outside of ITAA.

TA Trainers Available - Remember, the International Relations Committee is offering a special service to groups of ITAA members and TA associations worldwide. Those interested in continuing their growth and development may invite a well-known TA Teaching Member to present a seminar, workshop, or training group in their country for no fee if they will cover the cost of round-trip air fare and accommodations and meals during the days of the workshop plus one day before and one day after. If you are interested in taking advantage of this offer, please ask your association or group to contact Concepcion de Diego, Guzman El Bueno 135, Madrid 28003, Spain.

Educators Take Note: If you have developed a new way of teaching any aspect of TA, please bring your ideas to the Education Committee Network meeting during the August ITAA Conference. If you are unable to attend and have something to share, send it to Jean Illsley Clarke, 16535 9th Ave. North, Plymouth, MN, USA 55447 and she will present it. All people who teach TA to any group are welcome at the Network meetings.