INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION VOLUME XVI, NUMBER 9 DECEMBER 1986

The Script®

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TA 101s Blossom Worldwide

To highlight the continuing "Year of the One Hundred and One 101s Worldwide," we thought it might be interesting to find out about the history and the current state of the 101 in various countries. The following responses are listed by country, with the name of the individual who provided the information in parentheses.

Argentina (Roberto Kertesz) — The first 101 in Argentina (and in Latin America as far as Kertesz knows, except for Berne's courses in Costa Rica) was given in Buenos Aires in 1968. There were over 70 participants, most of them MDs and PhDs. The organizers thought they should "mix it" somehow with psychoanalysis, and so two reknowned psychoanalysts were invited. However, people were only interested in TA. The first 101 was given by R. Kertesz, MD, and C. Kerman, MD, after which the Argentine Association of TA was founded (ANTAL). Currently there are eight TMs in ANTAL and several more PTMs who give 101 courses. At Kertesz' institute (IPPEM) they give a monthly 101 with 30-70 participants, including some MDs and PhDs as well as other professionals and patients.

Roberto says that during the eighteen years they have given 101s, many people have redecided to live, to start therapy, and to start using TA in therapy. Three people abandoned the course early on because the separation of the Parent and the Adult offended their parental values (!). Several marriages were started in these courses, and some participants came incognito!

Australia/Western (Jeff and Maggie White) — Maggie writes that there are probably 20-30 101s conducted annually in Western Australia alone. She and Jeff conduct three major 101s for the public each year (enrollment 90-100 people), and another 15-20 special purpose 101s (on request) for other groups. In addition to the Whites, there are several PTMs in the region who also conduct 101s from time to time.

Maggie remembers one notable 101 they gave for the staff of a large psychiatric hospital in Brno, Czechoslovakia. "We had our fingers crossed, and were holding our breaths and murmuring quick silent prayers as we led off with a stroking exercise in which participants were to tell their neighbors something they genuinely liked about the other person and then themselves. The course was being held in a huge, bare room with about 100 staff, all wearing white coats and long, solemn faces, and carrying pens, clipboards, and massive "Don't Be Close" messages across them front and back. Maggie says, "They looked at us in silent, stunned horror for a long minute after the interpreter had translated the stroking exercise to them. Then — because we were the authority figures at that moment — they started. The noise level in that silent, cold room went higher and higher, people started laughing, ties came off, then coats, then even the sun started to shine in the windows. It was OK."

Australia/Southern (Robin Maslen) — The first official TA 101 in Australia was given in Adelaide in June 1974 by John and Val Edwards, Kevin Heath, and Robin Maslen at Carramar. Currently 101 courses are being offered to the public, professionals, and special interest groups by John Stephenson in Victoria and Adelaide, and Anne Barkaway, John Edwards, and Robin Maslen in Adelaide.

Belgium (Raymond Hostie) — the first 101 in Belgium was given by Michael Reddy in Louvain, December 1974. It was organized by the Belgian TA Association (CFIP) on the initiative of Raymond and was a great success. Currently several TMs and PTMs are giving 101s, including S. Nasielski, N. Micholt, E. Seynaeve, and others, and they are primarily attended by psychotherapists, educators, and people working in industry.

Raymond remembers how, in 1976, he gave his first official 101 along with B. Schachtner and C. Moiso under the supervision of R. Erskine. The three of them (an American based in Germany, an Italian, and a Belgian) taught the 101 in English, and every half hour Erskine told one of them to develop one topic of the 101 curriculum. They went ahead, organizing their presentation and group exercises on the spot. He describes it as a "rewarding, exhausting, and successful experience!"

Brazil/Salvador, Bahia (Eliana Dumet) — the first 101 in Salvador, Bahia, Brazil was given in 1976 by Juan Jose Tapia. Now several people, including Eliana Dumet, Maria das Gracae Aleida, Jose Barbosa, Jose Augusto Silva, and Sandia Gonzaga, give 101s (one a month) to clinical and organizational professionals.

Brazil/Sao Paulo (Rosa Krausz) — the first 101 in the area was given in 1976 by Roberto Kertesz. Now there are many TMs and PTMs offering 101s, including W. Cortes, M. Teixeira, M. Oliveira, and R. Krausz in Sao Paulo. Others giving 101s in Brazil include: M. Lopes, A. Rocha Tavares, J. Laurito (Rio de Janeiro); I. Herzog, M. De Boni (Porto Alegre); and E. Pinski, R. Balau, M. Jourdes Vidal (Sao Paulo). Rosa remembers that the first 101 she gave was to a group of women working as volunteers in social service organizations. When the course was over none of them wanted to stop, so they decided to continue meeting to discuss more TA theory. The group went on for three years!

Canada/British Columbia (Florence Olivier) — The first 101 in Western Canada was given by John McNeel. It was followed by a one-day marathon with John and Florence. Florence has given over 40 101s in British Columbia with over 500 participants, and she currently offers them to both clients and other professionals. She remembers that in one course she illustrated the Parent ego state by telling a story about how her grandfather Ennis loved to embellish stories; at the end of the course a man from the audience came up to tell her they were second or third cousins!

Finland (Marjatta Andersson, President of FinTA) — the first 101 in Finland was given in March 1986 by Val Garfield. There were 14 participants for the successful course, and it helped launch the newly founded FinTA Association.

India (Pearl Drego) — Muriel James is reported to have given one of the earliest TA 101s in India. Currently they are offered by Vincent Pereira, Os Summerton, Lektha Jothi, Pearl Drego, and Cora Menezes. Participants come from every class of society and include housewives, teachers, doctors, social workers, business executives, clerks, students, villagers, union leaders, principals, clergy, etc. Pearl remembers how one Saturday morning a mother and her teenage son exchanged information on their plans for the day. Mother told how anxious she was to shop for a wedding gift for her niece, and son told how he had two full days of extra physics classes. Imagine their surprise and bewilderment when they both met within the hour in the TACET training room for a TA 101 with Pearl and Os. Mother was well-established in a front seat and looking around she discovered that her son had also been a visitor at TACET for the past few months. The group was witness to a hilarious series of transactions as mother and son worked out their relationship face-to-face. Both had been studying at TACET for several months in different groups, and no one knew they were related — nor had they revealed to each other their secret love of TA!

Switzerland (Ted Novey) — Ted gave the first 101 in Switzerland in 1973. He then began training groups in Geneva, and went on to do 101s in Paris and Brussels as well. Ted indicates he has given over 100 101s in Europe during the last 13 years in English, French, and German. in Switzerland alone; now he gives one

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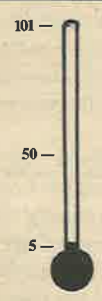
At the San Francisco Summer Conference Lucy Freedman and Lucie King show off plaque on which 101 101s will be recorded.

JOIN THE 101 101s PARTY!



More than twenty-two people have already made the commitment to hold a TA 101 during this special year of 101 101s. Those who have already given a 101 course include: John Gladfelter, Lucie King, Janet Migdow, Gail Nordeman, and Lilly Stuart. Please join us as we work to reach our goal of 101 101s this year throughout the world. If you've done a 101 since August 1986, let us know (include the number of people who attended); if you haven't, set one up and join the team! With these five, we're on our way — be a part of the drive to reach the top!

ITAA
1772 Vallejo St.
San Francisco, CA, USA 94123

EDITOR'S COLUMN



by William Krieger

Who Will Teach the 101s?

President Lucy Freedman has declared this the year of 101 101s. It is a sincere commitment to putting the energies of her administration behind the effort to expose more people to TA.

Those of us involved with the TA movement laud her efforts. With such a concerted effort, it does raise the question, "Who will teach the 101s?" This is not a new question, and with the ITAA's commitment to quality and competence, the question is not as easy to answer as it might seem at first glance.

To loosely paraphrase Eric Berne from the introduction to *What Do You Say After You Say Hello?*, it is a question that BOC members ask themselves, that Training Standards Committee members ask each other, and that wise old-timers write about without ever finding the answer. Perhaps the answer is to be found using the process that Berne suggested. That is, find the answer to the question which precedes it. In this case the question would be, "What is the 101?"

The 101 is a twelve-hour course that teaches the basic concepts of TA and is required for regular membership in the ITAA. At present, only BOC-approved Instructors can teach the 101.

Certainly no one would argue that a twelve-hour course gives anyone an in-depth knowledge of TA, and completion of the course in no way implies any level of competency in applying TA. In reality it shows a certain minimum commitment to spending some time and money, and is designed to provide participants with a basic knowledge of TA terminology and concepts so that they have the foundation to continue to learn by reading the TA *Journal*, attending further workshops, or even enrolling in an approved training program.

If our desire is to expose more people to TA, and if the 101 is an introduction to basic concepts, then why limit its teaching to Teaching Members? Certainly any certified member has the ability to teach the *basic* concepts which will *expose* people to TA and increase their interest in receiving advanced instruction and supervision from TMs.

It is our view that, since the 101 is not a certification and requires no prior training for enrollment, it is the Board of Trustees' responsibility to establish the membership requirements (i.e., the 101) and who may teach it. We urge the Board to deal with this question, and we urge each of you to write Board members (and *The Script*) with your thinking.

Question for the Month: What is the 101?

Finished Reading This Issue of The Script? Instead of filing it or throwing it away, pass it on to someone who is not yet a member of ITAA with a friendly encouragement to join you in the organization!

PRESIDENT'S COLUMN



by Lucy Freedman

Halfway There

As 1986 ends and with it the first half of my presidency, I ask myself if we are halfway to the goals I envisioned when I began my term. I think of how the roles we play in life lead us to our learnings. As ITAA President, I am learning how to lead. And I am reminded of the title of an article that expresses what I am learning to be the challenge of leadership: "Leading Through the Follower's Point of View."

My visions for the ITAA require action that is relatively radical. Although this association started off as radical according to the criteria of the sixties, we are now in the funny position of being perceived as somewhat staid and conservative. At the same time, we are participating in a global, humanistic, radical movement simply by forming international ties. I believe we will all be influenced by working out effective relationships on a global level.

As a voluntary organization, the ITAA lives in the chosen activity of members — to develop, apply, and teach the theory. Voluntary financial support funds whatever the organization does; in fact, the contributions of time and money constitute the association itself. We voluntarily support office functions that allow us to be a legal entity and to work together successfully. We voluntarily gather in study groups, write and read articles, do the work of our associations, present at conferences, and so direct ourselves to promoting well-being through TA.

These are radical kinds of activity, where we offer individuals the means of breaking out of self-limiting life scripts and of building healthy relationships. As I work with the ITAA during its process of reorganization, "the followers" are all leaders in their own fields and winners in their own lives.

The ITAA is composed of individuals who are self-actualizing in that we take responsibility for ourselves and for communicating with each other. We will be tested to find ways of transcending economic, geographical, and cultural differences.

Some of our emphasis on autonomy and the traditional dignity of the healing professions with which we are involved have prevented the spread of TA to many who would be happier if they had such a tool. There has been some hesitation in inviting colleagues into the ITAA and to its events. Yet, on the whole, these followers reach out and influence the lives of many.

The ITAA's mission is to support that outreach. I am happy that, after a year as president, I can look proudly at the accomplishments of those people who have actively been participating in managing and restructuring the ITAA.

I also feel the challenge and excitement of what we can now do. In two years, the ITAA will operate with a new organizational structure, involving not only international joint-fee arrangements, but also a management system with the three functional areas of operations, research and development, and marketing. We are moving into the twenty-first century!

How radical will our changes be? How well will we develop a focus that supports our members and makes our contribution to a healthier, more peaceful world? How much will our skills in communication and change serve us? How will TA change the world? During 1987 I believe the pieces will continue coming together, shaping an ITAA that interconnects cooperatively while actively reaching out into the rest of the world. □

EXECUTIVE DIRECTOR'S COLUMN



by Susan Sevilla

Reflections on a New Challenge: Parenthood

Our daughter Allison is now one year old. It has been a unique, magical, rewarding, and challenging year. Although I thought I had accomplished some very difficult things in life, including running two 26-mile marathons and climbing to the top of an 18,000 foot volcano in Mexico, nothing yet in my life has been as hard as learning how to be a good parent, especially while serving as Executive Director of an association as dynamic and active as the ITAA.

With the birth this November of four new ITAA babies (Molly Bader Pearson, Ashley Ronelle Ohlson, Leila Anita Erskine, and Jamilla Batts Capitman) I thought I might share some experiences of new motherhood.

Allison's first month sped by in a daze, so fast I hardly registered the passage of time. During the short four weeks I stayed home, we entertained both sets of parents and took a Christmas trip to visit both sides of the family. I learned how little I really knew about babies. The fingers on her hands were so tiny and delicate I feared I would break them when pulling on her sleepers! I learned how hard it is to care for a baby, and how easily one becomes unbalanced due to the accumulated effect of lack of sleep over months. The new mom must be a master of organization: Between getting up and getting baby dressed, fed, and changed, I felt fortunate if I had time to pop a load of laundry into the washer before it all began again.

Many of you met Allison at the Orlando Winter Congress when she began her "working career" by attending her first ITAA Congress at the age of five weeks. Once home again, she continued as a working woman by accompanying Mom to the office for six more weeks. When we established a daily routine of coming to the office, life became easier. Allison settled into a schedule, became much more predictable, and I began to feel more in control.

On her good days, Allison rocked happily in her baby chair on my desk or slept peacefully in her portable bassinet. But it wasn't easy. During her fussier moods, she required rocking to sleep in her snuggli baby carrier. I was fortunate to have a supportive and understanding staff and officers who helped out in many ways.

When she was three months old, Allison began full-time daycare, which was traumatic for both Mom and baby. Good infant care facilities are extremely rare, and incredibly costly. Through persistence and daily calls, I managed to overcome a long waiting list to secure a place in a good center — it felt to me like the most wonderful victory of my life!

The next trauma was convincing Allison to drink from a bottle. For two weeks we fought over this issue. She showed herself to be intelligent, assertive, and with definite preferences. With the help of staff and friends, we tried every trick in the book, but Allison had read that book too. At times I thought she would starve rather than accept any recepticle but the breast. Finally, we compromised: I continued to breastfeed morning and evening, and during the day she consented to drink formula from a bottle. We continued happily in this way until Allison was six months old.

In many ways, I felt great relief and a sense of freedom with Allison in "school." As a career woman during the day, I could conduct business, be productive, efficient, and competent — feelings I never mastered in the motherhood game.

On the other hand, I was overwhelmed with guilt for leaving my darling in someone else's care for 9-10 hours a day. Didn't our own mothers stay home and devote their lives 100% to our care while we were growing up? How can I do less? My mother did not have the choices I do. Life is more complex now. Yet the guilt persists.

And then there is the question of illness. We are grateful that Allison is a healthy, strong, happy child, who has never suffered from any real illness. But there have been trying moments: our normally cheerful girl, who usually sleeps through the night, awakens at 4am crying. We go through phases: denial (that cough is just something caught in her throat), negotiation (who's business meetings and deadlines are more important that day), and finally acceptance (you take her in the morning, and I'll do a sick-child shift in the afternoon). But we still feel guilty for our unmotherly feelings when Allison has her rare sick day!

Now the caretakers at Allison's daycare know her habits and routines better than we do. I feel torn inside each time she takes a developmental step because I didn't see it first. They taught her her first word and watched her take her first step. They succeed in ways we still feel inadequate: They put her down easily for a nap, while we still rock and walk her to sleep; they get her to eat with a spoon, while we still battle over food thrown on the floor.

In spite of the difficulties, we feel happy, fulfilled, and closer together since we were joined by our beautiful daughter. She has taught us so much: how to be patient, the value of family, the joy of seeing something for the first time. She is also a most effective stress management

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ORGANIZATIONAL USES OF TA COLUMN



by Edie Bogusky-Beaujon and Jaap Beaujon

TA in the Business World

This month's column describes how Rosa Krausz uses TA in her work with organizations. Rosa, a Teaching Member from Sao Paulo, Brazil, and an active member of the ITAA, has served on numerous committees, the Board of Trustees, and is currently the Secretary of the Association. We were pleased to have the opportunity to interview Rosa recently, and we offer here some of our impressions.

Rosa sees her work as basically consisting of training people to deal with other people in an effective way. She thinks this is a major need in the business world and one of the reasons TA training in organizations is increasing.

Rosa uses TA to meet the following needs expressed by her clients:

- to stimulate and accomplish behavior change through developing self-awareness
- to upgrade communication between peers, superiors and subordinates, employees and clients, and between different areas in an organization
- to reduce conflict between persons and/or areas
- to enhance positive stroking patterns in order to achieve higher levels of motivation, productivity, and quality of life in the work setting
- to train people to use effective management and supervision styles in order to achieve better results
- to use clear contracting methods in order to avoid games

Most of Rosa's work focuses on training. She uses Fanita English's three-cornered contract concept in establishing a contract with the client and then a subcontract with each training group. She does this by asking each new group what they expect from the training and then clarifying the responsibilities each has in achieving these expectations.

After reaching an agreement, Rosa starts by presenting the basic TA concepts and how to apply them to understanding both human behavior and behavior change. She includes material on ego states, transactions, strokes, life positions, time structuring, and games. Following each presentation, written exercises, role-playing, and/or group discussion is used to help participants understand experientially how these concepts apply to their work and personal lives. An important part of her role is to help participants connect theory and application. Role-playing is particularly valuable in helping people observe and experience the effects of strokes, different ego states, and various kinds of verbal and nonverbal transactions. Special attention is given to group dynamics and modeling ways to provide adequate protection so that people feel comfortable enough to look at themselves and to change unproductive and ineffective behavior.

Each training program is designed specifically to fit the needs of a particular organization. To do this, Rosa gathers information before making a training proposal, including the hierarchical position of participants, the nature of their work, the history of the organizations, and a summary of previous training experiences.

"The training sessions themselves become a valuable source of information about the organizational culture which helps me in making suggestions about further training needs," says Rosa.

At the end of the training, Rosa asks for feedback about the experience as well as suggestions for upgrading the program. She has done this work for eleven years and feels she has learned and grown from each session. From the referrals she continues to get, she thinks clients are also benefiting and growing from the training.

Our thanks to Rosa for allowing us to talk with her about her work and to share it with you via The Script. *We'd like to hear from others using TA in organizational settings. Send brief articles (500-800 words) to us at International Education Institute, PO Box 86, Oranjestad, Aruba, Netherlands Antilles.*□

CLINICAL APPLICATIONS OF TA COLUMN



by Felipe Garcia

Getting Started

The Script is introducing a new column on clinical applications of TA, and I have been asked to coordinate it. To do this, I am asking that you, the practitioners of TA, send me your "bright ideas" on using TA. This might include ideas such as these:

- new theory or new thought about theory that is not yet ready for the *TA Journal*. Jot it down, send it to me, and get some feedback via this column on your idea.
- techniques you use that work in establishing therapeutic contracts; effective clinical interventions for particular "stuck places" in the therapeutic process or for establishing, maintaining, and evaluating treatment plans; or diagnostic instruments you have developed.
- case studies of work where you found yourself stuck. (Use fictitious names or initials to guard confidentiality). Include presenting problem, script and other diagnostic information, therapeutic contract, and impasse description. These cases will be published as space is available, and other readers will be invited to send in suggestions for interventions. (This is not to be used instead of clinical supervision, but as a supplement to it.)
- clinical applications with special populations or problems: drug and alcohol dependency, recovery or prevention groups; parenting groups; race relations; conflict resolution in business, education, or family relations.

Make sure your material is typewritten and no more than 800 words long (there is no minimum). Send entries to me at Rt. 15 Box 234-C, San Antonio, Texas, USA 78238. I look forward to hearing from you. □

Highlights of August 1986 Board Meeting

Finance Committee Works to Avert Possible $35,000 Deficit — Treasurer Bruce Loria and the Finance Committee are preparing a 1987 budget for approval by the Board in January. It will include significant cuts in order to avert a projected deficit due to increased expenses not offset by membership dues income.

ITAA Directory to Contain Members' Classifieds — To provide members with more information about other members' practices and expertise and to facilitate referrals, business-card size ads in the 1987-88 Directory will be available to members for a modest fee.

Committee Changes — Jack Kaufman was approved as the new chair of the Ethics Committee. Nelly Micholt will become the new chair of the Translations Committee. The Scholarship Loan Fund will become a sub-committee of the Finance Committee under Treasurer Bruce Loria.

Guide to TA Trainers Computerized — For computerized information on ITAA Teaching Members willing to donate their time for teaching in other countries, contact the International Relations Committee, c/o the ITAA office.

Study on ITAA/BOC Relationship Yields Surprises — Further legal and organizational changes may be required in order to preserve the financial and administrative independence of the Board of Certification so they can continue providing high-quality certification procedures for the ITAA membership.

BOC Reports Successful Coordination with COC and New BOC Chairs — Two sets of joint exams were successfully completed with the EATA COC, which will now receive mutual recognition with the BOC. UK member Ian Stewart and US member Patti Falzett will soon become the new BOC Co-Chairs.

DGTA Members Ask For New Fee Arrangement — By special request of German TA Association Council and President Anne Kohlhaas, the ITAA President has appointed an Ad Hoc Committee to negotiate with the DGTA regarding a proposed new fee arrangement. The DGTA is our only current organizational affiliate.

EATA and USATAA Interest in Affiliation Expressed — The USA TA Association and the European TA Association both expressed interest in pursuing a formal affiliation agreement with the ITAA.

Development Fund Campaign Kick-off Opens — Ted Novey reported $15,000 in new pledges were made at the general kickoff campaign in San Francisco, bringing to $87,000 the total amount pledged to date. The Committee proposed using some of the earned income on the funds for grants of up to $1500 in 1986.

Upcoming Conference Calendar Set — The Program Committee announced the 5-year plan for future conference sites: January 19-25, 1987, Singapore; July 29-Aug. 2, 1987, Chicago; January 14-17, 1988, San Diego; August 1988; Rio de Janiero; January 1989, Hawaii; August 1989, San Francisco; January 1990, Aruba; August 1990, Europe; January 1991, Sun Valley; August 1991, New York. The Long Range Planning Committee has recommended that ITAA host only one conference per year; this plan will serve as an interim plan during the three to five years it will take to implement that recommendation.

New Conference Format to Begin in Chicago — Beginning in August 1987, all ITAA Committee and Board meetings will be held after rather than before the Conference. Exams and pre-Conference institutes will continue to be held prior to the Conference. In Chicago, Jean Houston will present an all-day institute on Wednesday, July 29, and BOC Examinations will be held on Tuesday, July 28.

New Fee Categories Approved For Conferences — Student rates will now be available for conference registration, and reg fee reductions may be granted selectively by the Program Committee to individuals in financial need.

Long Range Planning Task Force Reports — (see September/October and November *Scripts* for more details).□

CALL FOR NOMINATIONS FOR OFFICERS AND TRUSTEES

The Nominating Committee is now accepting nominations for the 1987 election for the following positions:

Vice-President
Treasurer
Secretary
Trustees:
- Region I (Pacific) — 1 opening
- Region II (Canada) — no openings
- Region III (Europe) — 1 opening
- Region IV (Central and Latin America) — 1 opening
- Region V (USA) — five openings

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination, and the name of the person seconding the nomination. Please use the form provided below. Send nominations to the Nominating Committee, c/o ITAA *by March 1, 1987.*

1987 ITAA Election Nominations

_____
Name of Nominee

_____
Position Nominated For

_____
Signature of Nominee

_____
Person Making Nomination (plus address/phone)

_____
Person Seconding Nomination

_____
Date

Conference Update

CHICAGO, CHICAGO, IT'S A WONDERFUL TOWN,

Buffalo is windier, Los Angeles has more people. So what makes Chicago so special? How about these:

• the world's tallest building (Sears Tower) • the Museum of Science and Industry - and 22 more museums with a mixture of fine art, nature, science and technology, and crafts • Crown Space Center • Second City's unique form of improvisational theater • great restaurants of virtually every ethnic type • 40 theaters • free classical concerts outdoors in Grant Park • Buckingham Fountain, the world's largest fountain, with a light show every evening • and the 26 miles of nearly uninterrupted parkland of Chicago's celebrated and beautiful lakefront.

And that's only the beginning! There is also, this summer, ITAA's 25th Anniversary, and a very special conference you won't want to miss. Watch the next *Script* for details of the scientific program. For now, you can look forward to some great night life, including (tentatively) a special evening of the best jazz Chicago has to offer; an ITAA Second City night; and a party for Conference participants hosted by the Chicago TA Institute at the home of Natalie & Morris Haimowitz. There'll be open time, too, so you can sample Chicago's best. Join us in Chicago for ITAA's Silver Anniversary!!!

The deadline for ads in the 1987 Chicago Summer Conference Program Booklet is February 1, 1987. The 7" X 10" booklet will be mailed to over 6000 ITAA members and other interested professionals. Rates are as follows: full page — $325; half page - $200; and quarter page — $100. For more information, contact the Conference Coordinator, c/o ITAA.

SUMMER '87 OFFERS HOTEL AND DORM OPTIONS

The 1987 Summer Conference will take place in the beautiful Westin Hotel on the Magnificent Mile of North Michigan Avenue, just 2 short blocks from the blue water and white sands of the Gold Coast Beach, and amidst some of the best shopping in the world. For those of you who want the option of lower-cost dorm rooms — and want to still be able to take advantage of the full range of exciting Conference activities at the Westin — we have reserved a block of rooms at DePaul University. We will have a special Conference-Connection Bus to take you to the hotel in the morning and back to the dorm at night. So come to Chicago. Either way you plan it, it will be a winner.

CHICAGO CHILDREN'S PROGRAM? PARENTS DECIDE

For the past four conferences, we have organized a special program for children of conference participants. Although the programs were a success from the viewpoint of those who took advantage of them, there just were not enough children signed up to make them work within the conference budget. This year, we are asking parents who want to bring children to the conference if they want a children's program. If you know you are coming — or will come if we have the program — let us know right away: number and ages of children, and how extensive a program you would like (babysitting? full day-care activities?). We will get back to you as soon as we know if the child-care program will go. Send your responses to: 1987 Children's Program, ITAA, 1772 Vallejo St., San Francisco, CA 94123.

SPECIAL UNITED FARES TO CHICAGO

United joins ITAA to offer special fares to 1987 Summer Conference travelers. You can obtain 5% off ANY PUBLISHED UNITED FARE round trip on any United domestic flight (including Ultra-Saver) OR 30% off full day coach round trip on United. To qualify for these savings:

• You must fly no more than 3 days before the conference begins and no more than 3 days after the conference ends.

• You or your travel agent must book your reservations through United's Convention Desk. • Call 800-521-4041, Monday through Friday, 8:30am to 8pm Eastern Time, and be sure to use ITAA's Account Number 7015N.



NEW CERTIFIED MEMBERS

July 6, 1986 in Noordwijkerhout, Holland

Clinical Members

Brigitte Bolli, Rome, Italy
Maria Caiazzo, PhD, Castellammar D Stabi, Italy
Ute Dorsch, Baint, W. Germany
Martine Duvivier, Brussels, Belgium
Christine Evans, MSW, Kent, England
Antonio Ferrara, Napoli, Italy
Manfred Ganster, Frankfurt, W. Germany
Edmee Gaubert, Reims, France
Rosy Habousha
Helene Honorat, Paris, France
Solveig Hugosson
Albrecht Kramer, Norden/Ostfr., W. Germany
Ingrid Larsson
Marie Mertens-Pourtois, Genappe, Belgium
Maria Niklander-Betz, Konstanz, W. Germany
Petra Noelle, Emmendingen, W. Germany
Kjell Norden
Paolo Pernigotti, Pegli, Italy
Alberto M. Russo, Carrara, Italy
Leon Servais, St. Genese, Belgium
Francoise Tachker, Meylan, France
Oddmund Teigen, Nesoya, Norway
Gesine Wabra-Schnekenburger, Konstanz, W. Germany

Education

Doerethe Landmann, Meckenheim, W. Germany
Gottfried Michelbrand
Matthias Wolf, Freudenstadt, W. Germany

Clinical Teaching Members

Hans Jellouschek, Instructor, Ammerbuch, W. Germany
Maarten Kouwenhoven, Instructor & Supervisor, Ermelo, Holland
Mireille de Meuron, Instructor & Supervisor, Marin, Switzerland
Michele Novellino, MD, Instructor, Roma, Italy

AUGUST 1986 NEW MEMBERS

NEW MEMBER	SPONSOR
Barker, Betty	Mary Goulding
Bettinger, Robert	Mary Goulding
Bording-Jones, Serra	—
Critchley, W.G.	Petruska Clarkson
Dahl, Mel	James McKenna
Finamore, Dora	—
Fujimura, Kazumi	Frances Bonds-White
Green, Richard	—
Kenney, Bob	David Steere
Kraft, Gregory	Mary Goulding
Lankestra, Dina	—
Lebegue, Breck	—
Lobley, Shirley	Mary Goulding
Logan, Donald	Mary Goulding
Louis, Patricia Ann	Mary Goulding
Lyra, Ana Maria	Henrique Austregesilo
Meyer-Lambert, Michele	Sheryn T. Scott
Miller, Judy	Pat Allen
Nelson-Brighton, Ann	—
Nicolini, Angela	Manoel de Maria Texeira
Olin, Jeanine	Mary Goulding
Rypma, Jenny	—
Schwartz, Andrew	Frances Bonds-White
Siguiera Falcao, Maria	Rosa Krausz
Silvestri, Paola	—
Simonici, Daniela	—
Smith, Glenn	Emily Ruppert
Stuan, Mary Marlene	—
Walsh, Mary Margaret	—
Ziv, Barbara	—

TA CONFERENCES WORLDWIDE

January 22-26, 1987 — Singapore. International Transactional Analysis Association — Western Pacific Association of Transactional Analysts Joint Congress. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

February 7-11, 1987 — Coimbatore, South India. Tenth Annual Indian TA Conference. Contact Sashi Chandran, "Ashwanth," 187 ATD Street, Race Course, Coimbatore-641018, India

February 13-15, 1987 — Gran, Norway. Fifth Nordic TA Conference. Contact: Gro Traavik, Olav Nygardsveg 76, 0688 Oslo 6, Norway; phone: 47.2.271567.

May 22-24, 1987 — Kassel, West Germany. DGTA (German TA Association Conference. Contact DGTA, Samerbergweg 7, 8269 Burgkirchen/Alz, West Germany; phone: (0 86 79) 41 84.

July 3-4, 1987 — Chamonix, France. European Association for TA Conference. Contact: Christine de St. Pierre, 2 Square de Luynes, 78150 Le Chesnay, France.

July 30 — August 3, 1987 — Chicago, Illinois, USA. International Transactional Analysis Association Summer Congress. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

January 12-17, 1988 — San Diego, California, USA. International Transactional Analysis Association Winter Congress. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

July 4-9, 1988 — Britain. European Association for Transactional Analysis Summer Conference. Contact: Lilly Stuart, 106 Heathwood Gdns., London SE7 8ER, England.

August 1988 — Rio de Janiero, Brazil. International Transactional Analysis Association Summer Conference. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

The Script

Editor: William Krieger, EdD
Publications Manager: Robin Fryer, MSW

The Script (ISSN 0164-7393), the newsletter of the International Transactional Analysis Association (1772 Vallejo St., San Francisco, CA, USA 94123; phone 415-885-5992) is published monthly except January, May, and September by the International Transactional Analysis Association. The subscription rate is $4 year as part of dues for all classes of membership; the *Script* is not available by separate subscription. For information on dues rates for various membership classifications, contact the ITAA office at the address above. Second class postage paid at San Francisco, California. POSTMASTER: send address changes to The Script, 1772 Vallejo St., San Francisco, CA 94123. © 1986 International Transactional Analysis Association, Inc.

Members Forum

RESPONSE TO KARPMAN ON EBMSA

Dear *Script:*

I was thrilled to read Steve Karpman's article (August 1986) on the importance of the Eric Berne Memorial Scientific Award for TA's future. I also enjoyed learning more about the award's history and nomination process.

Karpman's article brought many questions to my mind. Has creativity died in the TA world of writing? Is the non-awarding of the EBMSA evidence of a shift from creativity to training standards? Is the award given on the basis of sociological factors within the ITAA? What are the historical factors contributing to the fact that only USA members of ITAA have been nominated for the award? Can the EBMSA be internationalized and made multicultural? How many grass roots ITAA members know they have the right to propose someone for the award? Is an editorial board the most suitable body for deciding which nominations fit the criteria?

What is worth an award? Karpman writes that in the early days, "The original editorial board was thorough and systematic in ensuring that each of the nominations was totally new to written TA theory, not proof of the theory scientifically, nor its treatment applications." For Steve, giving the old and the new theory in one sentence was basic, and a diagram was frequently part of the newness.

As I look over the award winning articles, it seems to me that there was not so much new theory in the early awards as isolation of a facet of Berne's theory and encapsulating that in a form that was easy to teach, grasp, and apply. Truly, the etiquette of the award is included in Karpman's description that given instructions advised "members to vote for merit, not personal popularity," and that there be a theory base "totally new to written TA theory." The technicalities required a three-level process consisting of: 1) a call for nominations from articles already published; 2) a selection by the editorial board; and 3) ballots mailed to the membership.

The character of the award needs uncovering, and it is probable that there will be diverse identifications of what the character is when seen from different national viewpoints. Elements of the character are discovered from what people talk about in the corridors and halls of fame. I am thinking of what I have heard about some of the awards, and I think many people will not put their names to what they think and have heard, although they will speak about it to peers. Despite a prohibition on popularity as a basis for voting, popularity has had much to do with the award; it has not always been given on the basis of a scientific, objective appraisal.

I disagree with the editorial board's judgment that no article merited the EBMSA in 1985 or 1986. I think their judgment points to an element of poverty in ITAA's technicalities which 1) appear to not give access to eligible articles published outside the USA; and 2) do not consider a potentially award winning article unless it is nominated anew each year.

Recommendations: that the Board of Trustees form an Eric Berne Memorial Scientific Award Committee to formulate criteria and processes for deciding the nominations and the award; that the EBMSA Committee have its own identity separate from the *TAJ* Editorial Board and that it be answerable directly to the trustees; that this committee explore new avenues for nominations; that the first EBMSA Committee be chaired by Steve Karpman and include some of the old guard, some TA theoreticians, international TA folk, and editors (or their representatives) of the *TAJ* and *The Script*.

Oswald Summerton, CTM

PRESENTATION SYNOPSIS APPLAUDED

Dear Fellow ITAA Members:

I just finished reading Valerie Lankford's synopsis of her presentation at the San Francisco Summer Conference on "The Parent Ego State." The title sounds dry, but the content is magnificent and very well written. A xerox copy of this synopsis is available for $1.50 from the ITAA office.

Carla Haimowitz

TA/GESTALT INSTITUTE OF SOUTH AFRICA SAYS THANKS

Dear Editor:

We of the TA/Gestalt Therapy Institute of South Africa want to thank those members at the ITAA Summer Conference in San Francisco for their support and understanding. It is during these times of real difficulty and crisis that those of us working for constructive change need support and understanding from friends and concerned colleagues. We feel isolated and alienated on being seen as part of and supportive of the present regime, so it is warming that our statements and actions opposing apartheid have been heard. In a later report we will share with you some of what we are doing in the situation we now face.

Briefly, we are excited and grateful that the TA perspective of I'm OK, You're OK cuts through the polemic and polarization that is part of the current reality both in South Africa and in the world's response to it. Thank you again, and please stay in contact and involved with us.

Merle Friedman
Diana Shmukler

SEX ROLE SCRIPTING RESEARCH

Dear Editor:

I am involved in an independent research project on sex role scripting, and I need to find out if an instrument exists that can measure to what degree an individual's belief system syncronizes with society's gender expectations. If anyone knows a sex role survey that determines a person's inclination to live in accord with (or independent of) sex role expectations I would appreciate hearing from you. Please contact me at 625 W. St. Andrews Dr., Media, PA, USA 19063.

Genie Turner

101s WORLDWIDE

continued from page 1

a year and the Swiss PTMs give many others. Ted remembers how hard it was to teach in French the first time: "I mixed up the masculine and feminine articles, and after the course the participants found, to their merriment, that they were using my bad French. When the Belgians from the early groups get together, they still laugh and speak to each other in my old funny French. However, when I was just beginning to teach in French, they were very patient with me, and when I asked for strokes to help me through, the group understood what TA was all about."

USA/California (Bob Goulding) — Bob gave two 101s simultaneously, one in Carmel and the other in Roseburg, Oregon, in February 1962. The Carmel one followed a series of lectures in schools, PTA meetings, churches, etc., and was one evening a week for eight weeks. This was the first activity of what was then called the Carmel Institute for TA (the grandparent of WIGFT).

The Roseburg 101 was primarily for the VA staff there, and was follwed by another open one for residents of southern and coastal Oregon. Following these initial 101s, he started receiving invitations to give 101s around the country, first by himself and later with Dave Kupfer after he joined Bob as a partner in CITA. In the fall of 1963 Bob began a Palo Alto seminar and gave several 101s there, first at the VA and then open ones. The ones around the country were given on weekends and included places like Chicago, Des Moines, Atlanta, a Georgia prison, Soledad State penitentiary, Agnews State Hospital, California Youth Authority, American Group Psychotherapy Association (1965), American Academy of Psychotherapists, American Psychiatric Association, Orthopsychiatry, University of Wisconsin, Missouri, UCLA, USC, Stanford, San Francisco, etc. Bob and Mary began doing them overseas in 1972.

Bob indicates that he and Mary now incorporate the 101 material into their workshops, but do not give formal 101 courses any more. In his recollections about the 101, Bob remembers giving the course to a flock of lawyers in Carmel in 1964. "One of them was very irksome — kept challenging me on all kinds of things. Near the end of the second day I said to him, 'Your father must have been a son of a bitch!' 'Yeah,' he said, 'but how did you know?' 'Well,' said I, 'I have been listening to him for two days and I'm sick of him'! He shut up."

USA/Illinois (Ted Novey) — the first 101 in Chicago was given by Bob Goulding and David Kupfer in 1967. This was the beginning of the Chicago School of TA, with the Haimowitzes, Fanita English, Ted Novey, and others who went on to become advanced ITAA members.

USA/Missouri (John O'Hearne) — the first 101 in Kansas City, Missouri was given in 1968 by Bob Goulding and John O'Hearne. It was partially supported by a foundation and was attended primarily by medical and nursing professsionals. People who had known each other for years said things such as, "I thought I knew you. Now I really know you." This group formed the nucleus for the first 202 in the area. Currently John gives about one 101 course a year attended mainly by his patients and patients referred to him by other professionals. He says, "Most notable to me about the 101s are those times when demonstrating theory will prompt someone to reveal previously private feelings and someone else will say, 'Me, too. I'm glad you said what you did. It helped me remember and be honest with myself about it.' "

USA/North Carolina (Vann Joines) — the first 101 in Vann's area was given in Chapel Hill by Aaron Schiff in 1971 for a group of fifteen people. Vann himself continues to give 101s and indicates they are attended by people from around the southeast. He gave a 101 to some of the faculty of the Philadelphia Child Guidance Clinic and they were very excited by the information.

USA/Puerto Rico (Nelida Gomez) — Juan Villegas gave a 101 in Puerto Rico in 1976. Now several people give 101s, including M. Whitte-Hoffman (to different groups), L. Rexach (to groups), J. Genovard (to members of Catholic communities), G. Aviles (to religious groups), C. Benfil (to students and others), and H. Felianno (to patients and others). Nelida herself gives 101s to those interested in education, organizations, and personal growth. One of the funniest 101s she gave was to a group of people who thought transactional analysis was a math course. She says they stayed and learned a lot!

Venezuela (Roberto Fontaine) — The first 101 in Venezuela was given November 15-17, 1974, in Caracas by Muriel James. Currently 101 courses are offered by many TMs and PTMs from AVAT/ALAT and/or ITAA. Roberto gave the first 101 in Martinique in 1984 and the first in Guadeloupe in 1986. His 101 story is about how during a 1975 101 in Caracas with Roberto Kertesz a non-English speaking participant became very confused between the word "racket" as used in TA and the word "raqueta" as used in tennis, both of which were pronounced about the same by Kertesz. □

An Advanced Reference Guide to the Transactional Analysis Literature

Theodore B. Novey

This new Advanced Reference Guide gives extensive references for each part of the standard theory of Transactional Analysis based on TA books and Journal articles published from 1949 through 1986. This volume is built around the ITAA Advanced Member Written Examination Test Content Outline of 1977. In addition to Theory Outline references, it contains keyword listings in alphabetical and numerical order. Purchasers become registered users of this database system and will receive the next revision free of charge.

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Southeast Region

APRIL 23-27, 1987

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All persons interested in TA are invited.

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March 9-13	WIGFT	Gouldings
March 26-29	WIGFT	Jim Bugental
April 20-25	Hawaii	Gouldings, M. James
June 15-26	WIGFT	2-Week Gouldings
June 29-July 3	WIGFT	McClendon, Kadis
July 6-10	WIGFT	Advanced Gouldings
July 13-17	WIGFT*	Gladfelter, Andronico
July 19-24	Hawaii	Mary, Michiko Fukazawa
July 20-24	WIGFT*	George Thomson
July 27-31	WIGFT*	Elaine Kepner
August 3-7	WIGFT*	George McClendon
August 4-8	Chicago	Advanced Mary, others
August 10-21	WIGFT	2-Week Gouldings
August 24-28	WIGFT	Mary, faculty
Aug. 31-Sep. 4	WIGFT	Final Home Workshop: Gouldings, all WIGFT faculty
Oct. 16-18	Cape Cod	Gouldings

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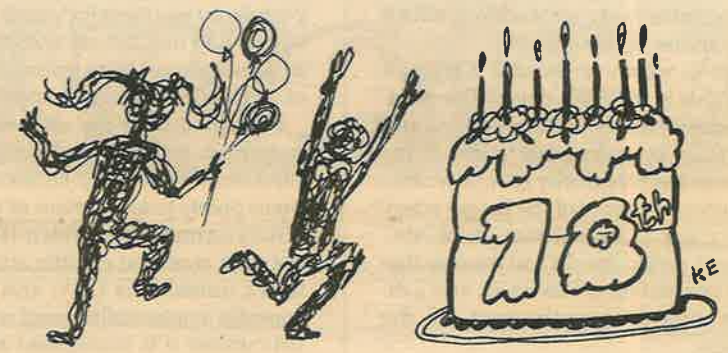

OCT.29-31 BOB'S 70TH BIRTHDAY AND RETIREMENT BASH
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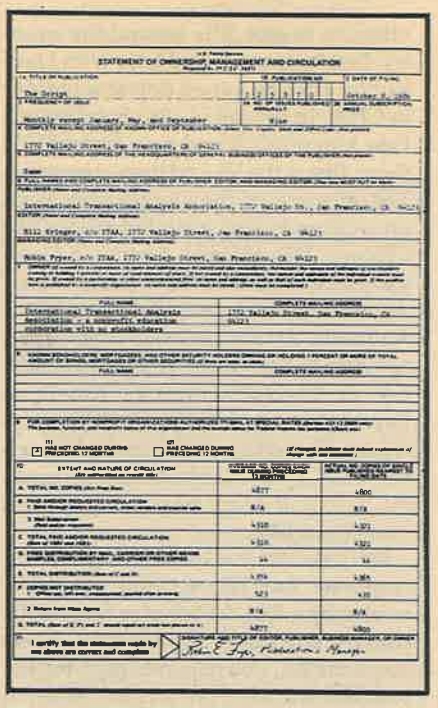

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NEW CHALLENGES
continued from page 2

treatment: The thought of her brings a smile to my lips, and helps the most difficult day pass easily. She is a lesson in perspective: We now know what is truly important in life, and much of it centers around the sound of Allison's laugh. And finally, she has instructed us in the natural progression of things. Life gets easier and more joyful with each day.

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registration form

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- The Summer Conference will be held at the hotel of the **Club Méditerranée** from the 5th to the 12th of July 1987.
- At the **Club Méditerranée**, only double rooms are available.
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- Please note that number of places is limited :
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- Only children registred at the **Club Méditerranée** have a special programme.
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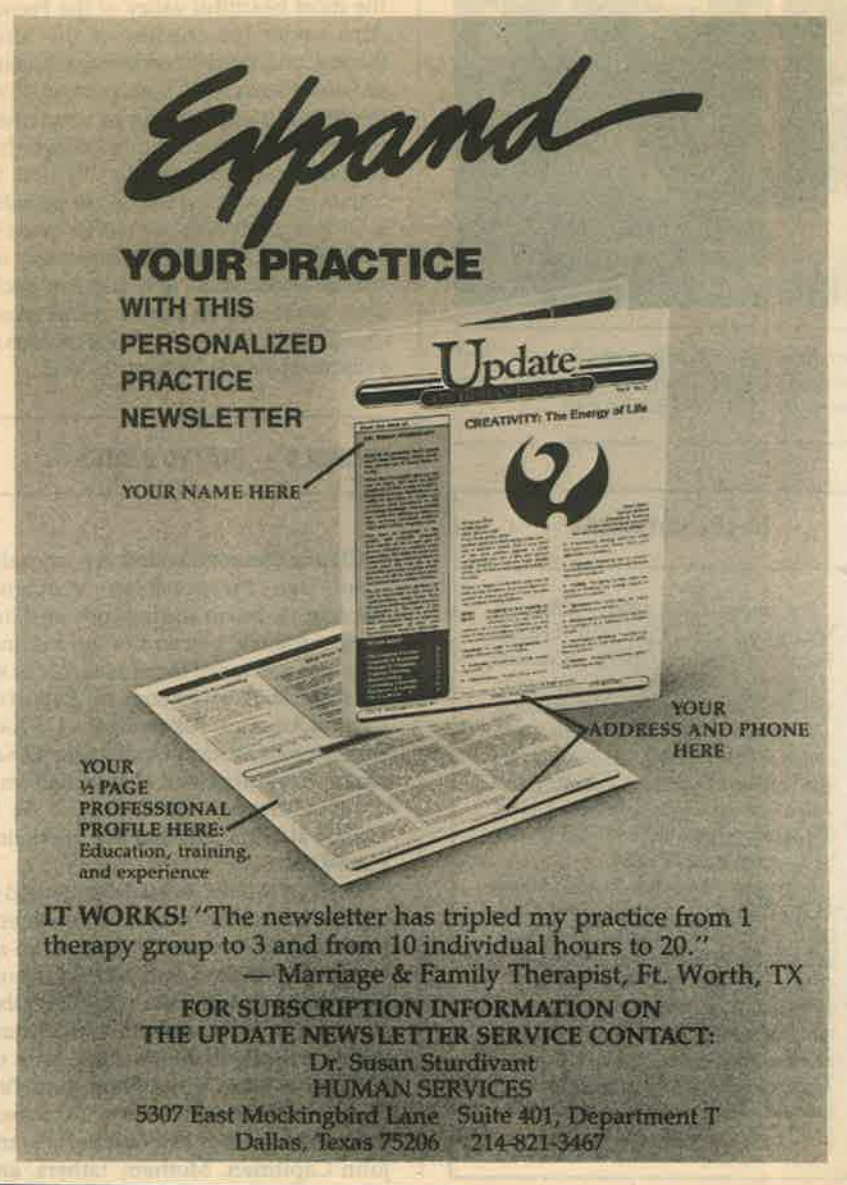

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Keeping In Touch

REGION I — THE PACIFIC

Robin Maslen, Editor of the *Australasian TA Network,* sent us a copy of the October 1986 issue which contained many juicy tidbits about TA in the Australasian region. Below are some samples; we hope to bring you more in future issues. Thanks, Robin!

Dorothy Williams and Amy Anderson gave a presentation at Sienna College in South Australia during which they showed ten teachers ways of presenting TA to secondary students. Dorothy writes, "It was an exciting and interesting morning and the preparatory work Amy and I did was valuable for me personally. It was my first experience of co-leadership and a valuable one.

REGION II — CANADA



A twenty-two year member at play: Leonard Ghan of British Columbia, the first ITAA member from outside the USA, catches a big one!

TA 101 CALENDAR

December 12-13, 1986 — Okemos, Michigan, USA. Cost $50. Leader: Denise Coburn, CPTM. Contact: Denise Coburn, PO Box 237, Okemos, MI, USA 48864; phone: 517-349-1974.

February 21-25, 1987 — Davos, Switzerland. Cost: SF 250. Leader: Servaas van Beekum, EOPTM. Contact: Transactionasanalytische Seminare Davos, Schatzalpstrasse 16, CH-7270 Davos, Switzerland; (083)54004.

February 28-March 1 and March 21-22, 1987 — London, England. Cost: L80. Leader: Lilly Stuart, CPTM. Contact: Lilly Stuart, 106 Heathwood Gdns., London SE7 8ER, England.

March 26-27, 1987 — Chapel Hill, North Carolina, USA. Cost: $90. Leader: Vann Joines, MDiv, CTM. Contact: Alice Jeffries, Southeast Institute, 103 Edwards Ridge, Chapel Hill, NC, USA 27514; phone: 919-929-1171.

REGION III — EUROPE

Ian Stewart, Editor of the EATA Newsletter, forwarded a copy of their newsletter containing news about TA activities in Europe. He also told us that he and Vann Joines (USA) are celebrating the year of the 101 101s by writing a new textbook on TA structured around the official 101 syllabus. The text aims both to go back to what Berne really said about some of the central ideas of TA (notably the ego state model) and to cover important TA concepts which have become part of mainstream theory since Berne's death. The book, titled *TA Today,* is scheduled for publication in Summer 1987.

Ger Heester of The Netherlands was recently elected the new President of the European TA Association. He is an organizational and educational transactional analyst working toward teaching membership.

Les Cycles de l'Identite (Cycles of Power) by Pam Levin was published in French by Intereditions Paris and is now available from the publisher or French-language bookstores.

1987 EATA CONFERENCE

The theme of the 1987 European TA Association Conference, is "TA: Contribution to Human Sciences." The site for the July 5-12 meeting is the Club Mediterranee in Chamonix, France, situated in the most beautiful valley of the French Alps under the shadow of the Mont Blanc. Conference Coordinator Christine de Saint-Pierre, RMCT, encourages those interested in presenting to send their papers and workshop proposals to her (2, Square de Tocqueville, F-78150 Le Cheonay, France) as soon as possible since program decisions will be made in January. For important information on special registration and lodging packages, see the ad on page 7 of this issue. Deadline for "early bird" registration at a discount rate is January 1, 1987.

REGION V — UNITED STATES

Claude Steiner traveled as a journalist from San Francisco to Managua, Nicaragua, by car during June and July of this year. He has written up his findings and will make them available in xerox form. To receive a copy of "Report on Central America: Following the US Footprint Across Mexico, Guatemala, El Salvador, Honduras, and Nicaragua," send a self-addressed envelope and $1 to Claude at 2901 Piedmont Ave., Berkeley, CA 94705.

The ITAA Baby Brigade is pleased to announce the births of four new members: Ashley Ronelle Ohlson, born on October 29 to Ron and Jackie Ohlson; Leila Anita Erskine, born on November 10 to Rebecca Trautmann and Richard Erskine; Molly Bader Pearson, born on November 12 to Ellyn Bader and Pete Pearson; and Jamilla Batts Capitman, born on November 13 to Valerie Batts and John Capitman. Mothers, fathers, and babies are doing fine. Congratulations to them all!

Brenda Schaeffer is excited to share that her love addiction booklets are the number-one seller in the wellness series put out by Hazelden Educational Materials. In addition, her book *Is It Love or Is It Addiction?* will be out in early 1987. The booklets are available from the publisher or from Trans Pubs.

ALL REGIONS

TMs Take Note — If you have an active training program and are willing to help lead a Training Endorsement Workshop, please contact Jackie Ward-Flaggs, c/o the ITAA office. TEWs will be held in connection with conferences in Singapore, Chicago, USA East Coast, France, Italy, and Brazil.

Special Issue on TA in the Treatment of Children — planned for April 1988. Start thinking now about the article you or a colleague might write on this fascinating topic. For more information, see Instructions to Authors (back inside cover of the *TAJ)* or contact the Publications Manager at the ITAA office. Deadline for submission of articles for this special issue is October 1, 1987.

Theme Issue on Power — The *TAJ* is planning a theme issue on power. The deadline for articles is January 31, 1987. See the inside back cover of the *TAJ* or contact the ITAA office for instructions to authors.

ERIC BERNE AWARD NOMINATIONS WANTED

ITAA members are invited to submit nominations now for the 1987 Eric Berne Memorial Scientific Award. *The deadline for receipt of nominations is December 31, 1986.*

ELECTION RESULTS

Below are the results of the recent ITAA election. We want to thank all those who ran for office, and to offer our congratulations to the following winners:

President-Elect: Vince Gilpin

Trustees: Region I (Pacific) — no openings

Region II (Canada) — one opening
Suzanne Robinson

Region III (Europe) — two openings
Charlotte Christoph-Lemke
Petruska Clarkson

Region IV (South/Central America, Caribbean) — no openings

Region V (USA) — five openings
Ted Bruce
Landy Gobes
Robert Goulding
John McNeel
Sheryn Scott

Established in 1971 to honor and perpetuate the memory of Eric Berne's scientific contributions, the award is given to the originator of a scientific concept. The contributions must be published in a professional bulletin, journal, or book at least one year prior to nomination, and must be judged to be a contribution to TA.

Each recommendation must include a one- to three-line statement showing how it qualifies as new theory and is thus eligible for the award. Please also include the nominee's name and the publication reference.

We welcome and encourage the nomination of worthy candidates for this award.

Margery Friedlander, TAJ Editor

Directory Corrections Needed — A new International Membership Directory will be printed in 1987. Deadline for corrections and/or updates to reach the ITAA office is *February 28, 1987.*

TRAINING STANDARDS AND CERTIFICATION MANUAL READY BY JANUARY

The new Training Standards and Certification Manual will be ready by January 1987. Trainees, PTMs and TMs will need copies, and other interested members are welcome to send for copies as well. The $10. cost will cover printing, binding, and shipping. Please use this order coupon and mail to: Credentials Department, ITAA Headquarters, 1772 Vallejo Street, San Francisco, CA, 94123 USA

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