THE SCRIPT®

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INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO, CALIFORNIA 94123

"Richness Through Diversity" Panel Keynotes Toronto Conference


Ellyn Bader


Vince Gilpin


Pearl Drego


Michiko Fukazawa


Carlo Moiso


Gisele Richardson

This year the 1985 ITAA-CATA Summer Conference in Toronto will highlight not one, but eight, dynamic speakers in the form of a keynote panel, "Richness Through Diversity." Drawn from a wide variety of countries and cultures around the world, the panelists will share their perspectives on how TA theory and practice have both influenced these cultures and been influenced in return.

The eight speakers are moderator Vince Gilpin (Canada), Ellyn Bader (USA), Pearl Drego (India), Michiko Fukazawa (Japan), Carlo Moiso (Italy), Gisele Richardson (Canada), Ana Tholenaar (Dominican Republic), and Jeffrey White (Australia). To whet your appetite for the Toronto Conference, particularly the keynote panel, we present a brief summary of some of the points these interesting speakers will discuss during the panel and some background information on each of them.

* * * * *

Vince Gilpin is President of the Canadian TA Association (CATA), co-sponsor of this year's Summer Conference. As panel moderator, he will guide the discussion and prompt panelists on their exploration of the cultural richness of TA. In addition, Vince will discuss the suggestion, supported by the broad spectrum of our membership, that TA is a universal discipline. He cites the recent issue of the *Transactional Analysis Journal* (October 1983) on cultural scripts which focused on both similarities and diversity in the application of script theory around the world. He will challenge the panel to focus on ways TA has made an impact on many cultures and has, in turn, been enriched by them, as well as on ways TA can contribute to world integration, peace and goodwill among all people.

A psychiatric social worker and Certified Transactional Analyst, Instructor and Supervisor, Vince has been in ITAA since 1971. He served on the ITAA Board of Trustees several times and is currently Chairperson of the Board of Certification (BOC). A former Assistant Professor in the Department of Psychiatry, Queen's University, Kingston, Ontario, Canada, he has also taught in India, Jamaica, the United States, and all over Canada. Vince is currently in private practice in Ottawa, Canada.

Ellyn Bader, PhD, is well-known to readers of this publication not only because she is currently President of ITAA, but also for her long-time involvement with the growth and development of TA around the globe. She will concentrate her panel remarks on the complex relationship between culture and psychology, addressing such questions as, "Does the culture of the time shape the individual's psychology and thus the thinking of the innovator who develops a new theory?" For instance, transactional analysis was born and experienced its initial growth and development in the USA, and this country has brought to TA an emphasis on individual autonomy and individual responsibility. This influence derived from early pioneer culture which reflected the values of people who came to America to escape repression. They developed a rugged, individualistic culture in which they had control over their own thinking and over many aspects of their lives.


Ana Tholenaar


Jeffrey White

However, while the United States influenced TA by emphasizing the concepts of autonomy and individual responsibility, "TA and ITAA have both received back from our members from other cultures an emphasis on cooperation and interdependence. Thus, we are entering a period of creativity and synergistic cooperation that will manifest in the future both theoretically and organizationally."

Ellyn, a Certified Transactional Analyst, Instructor and Supervisor, maintains a private practice in Palo Alto, California. She has done pioneering work in family and couple therapy and is co-founder of the Couples Institute. In addition, she is on the faculty of the Western Institute for Group and Family Therapy and is a clinical faculty member in the Department of Psychiatry at Stanford University.

Although we do not have a specific description of the material Pearl Drego will cover in her panel presentation, we know she will be drawing on her remarkable experience with various aspects of Indian culture and her insight into the relationship between that culture and TA.

Pearl is a member of the International Grail and is currently Director of TACET in New Delhi, India. She has a Master's Degree in Philosophy, is a teacher of yoga, and holds a post-graduate diploma in counseling and psychotherapy. Pearl is also a Certified Transactional Analyst, Instructor and Supervisor, and past-president of the TA Society of India. In addition to her two books, she has written many articles, including "The Cultural Parent," on the application of TA to social justice and cultural transformation. She is currently applying script analysis to one of the lesser-known tribes in India.

Our fourth panelist, Michiko Fukazawa, MSW, of Japan, writes, "TA reminds me of a Japanese haiku, or short poem; the idea is simple yet not simplistic, profound yet not mystic. Above all, the essence of TA philosophy goes straight to the heart of issues and of people because it activates the power in them. Like condensed haiku, TA cuts through the cobwebs of problems with a straightforward approach which leaves little room for unhealthy games, but ample room for growth and expansion along with joyous creativity."

She goes on to say, "Although some modification is necessary to make TA suit a particular culture, TA is readily transplantable to Japanese soil where it blossoms in a variety of forms and colors. The Japanese culture combines with TA to create a particularly charming addition to the TA bouquet, one which makes TA 'flowers' from other parts of the world more attractive and appealing."

Michiko is an Associate Professor at the St. Marianna University School of Medicine in Kanagawa, Japan and also Chief of the Social Service Section of the University Hospital. Born and raised in Tokyo, she studied and worked in the Chicago area at Illinois State Psychiatric Institute, Northwestern University and other institutions from 1957 to 1969. Michiko has served on the Board of Trustees of the Japan Transactional Analysis Association since its inception in 1975 and has also served on the ITAA Board of Trustees and the *TAJ* Editorial Board. In addition, she has written and translated sixteen books, numerous articles in journals, magazines and newspapers, and is a regular contributor to a "Readers' Lifeline" column in a national newspaper in Japan. She is also on the Committee of the Kanagawa Governor's Task Force on Juvenile Problems and is a Certified Transactional Analyst with an Instructor/Supervisor contract.

Carlo Moiso was brought up in the Italian-French cultural milieu and will be discussing how the Parental attitudes toward individual needs vary because of the diversity of the Social Parent. As he says, "While the basic universal script themes are, as Berne suggested, 'love, hate, gratitude, and revenge,' the script currencies used to express them and the style of expression are largely culturally determined. Transactional analysis, because of the univer-

- continued on page 2

Official Proxy Vote Form for Business Meeting

Note: This is the official form; please use it. Be sure to sign the mailing label on reverse side of form and **mail to ITAA by July 19, 1985.**

This proxy form is for the use of voting members who will not be attending the Toronto ITAA/CATA Summer Conference in August, 1985. If you will be in Toronto, please make sure to come to the meeting on Saturday, August 10 from 5-6:30pm to help establish a quorum. If you will not be there, please fill out the proxy form below and return to the ITAA office no later than July 19, 1985. Due to the large number of voting members, we will not accept on-site registration of proxies.

I, (please print)_____, herewith assign my proxy vote to the Secretary of ITAA _____ to be used only to establish a quorum or to (print name) _____ to be voted at his or her discretion in accordance with my wishes as indicated below at the Business Meeting of the International Transactional Analysis Association, convening on Saturday, August 10, 1985 at 5pm in Toronto, Canada.

Signature _____ Date _____

Use the following space to indicate your wishes on particular issues (attach additional sheet if necessary).

Granting of Proxy Votes

The by-laws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. With an international organization such as ITAA, it is often difficult to physically assemble such a quorum. In response to this problem and to reduce the chances of a business meeting where business cannot be conducted due to lack of a quorum, the by-laws provide for the granting of proxies. Proxies can be appointed in two ways:

1. To another voting member — to be voted only on issues on which you have given specific instructions as to how the proxy is to be voted. Make sure your proxy choice is actually planning to attend the August 10, 1985 Business Meeting.
2. To the Secretary of ITAA — this is a general proxy and will be used only to establish a quorum.

Voting Instructions

1. Fill out the proxy form here. Please do not send handwritten letters or other forms.
2. Place your signature across the face of the mailing label on the backside of the form.
3. Place the form in an envelope, stamp, seal and mail it to ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123. **It must arrive there no later than July 19.**

Toronto Panel (continued)

sality of its basic theory and the internationalization of the membership of ITAA, has given many people the opportunity to learn about TA and to apply it in a wide variety of cultures and sub-cultures."

After graduating from the University of Rome with a degree in medicine, Carlo went to Switzerland as an assistant in a psychiatric hospital. In 1975 he was a co-founder of the European Association of Transactional Analysis and that same year also founded the Italian Association, serving as its president until 1983. Carlo has been active as a TA instructor and supervisor in Italy, France, Belgium, Switzerland, and Spain; he was also invited to lecture in TA at the Universities of Rome and Besancon, and to a Fielding Institute group in Arizona. He has conducted workshops in many places in the USA and Europe and was the editor of the first multi-cultural TA book, published in 1975. Elected to the ITAA Board of Trustees, he resigned to join the Board of Certification. At present, he is the President of the Institute of TA and Training Director of the Rome branch.

Gisele Richardson, RORC, SFPTM, is President of Richardson Management Associates, a firm she founded in 1973 which enjoys an outstanding international reputation with clients in the United States, Brazil, the Dominican Republic, Guatemala, Greece, India, Pakistan, Thailand, Hong Kong, Japan, and Nigeria. As a panel member, she will represent Canada and the relationship of TA to Canadian culture.

In addition, Gisele will draw from her experience in business to highlight how culture impacts TA practice and what TA has, in return, to offer the broader community, including the business community. She comments, "The business community's main drive is *results*. In an achieving society, there is a great temptation to choose competition over cooperation and to mistake busy-ness for authentic achievement. TA can provide a very solid base from which managers can begin valuing the growth of the individuals for whom they are responsible as a legitimate means of contributing to the growth of the organization. On the other hand, the results-orientation, clarity, and focus on action rather than passivity, are all characteristics from which TA practitioners (therapists and others) can learn."

Through her firm, Gisele specializes in senior management team-building, intergroup conflict resolution, cross-cultural management, interventions in family-owned companies, and aviation management. She is also multi-lingual and conducts sessions in English, French, Spanish, and Portuguese. Gisele is on the Executive Board of the Academy of Management, has served on the Executive Board of the International Consultants Foundation and the Board of OD Canada, and is a member of the Organization Development Institute's Advisory Board. She also serves as the "Expert on Management Development" for *Boardroom Reports* and contributes to numerous other publications worldwide.

Ana Tholenaar is a Certified Transactional Analyst specializing in organizations and the Director of Creciendo Institute, located in the Dominican Republic. She is interested in discussing how we, as change agents, using the powerful tools given us by TA, have been or can be important in influencing individuals and groups to redecide in the direction of healthier and more humanistic approaches to dealing with issues such as lifestyle, attitudes, conflict, decision-making, relationships, parenting, managing, and education.

Ana was appointed in 1981 by the Latin American TA Association (ALAT) to serve as coordinator between ALAT and ITAA. Subsequently she joined the ITAA Program Committee and helped to organize the two very successful joint conferences between ITAA and ALAT. Currently she also serves on the Editorial Board for the *Transactional Analysis Journal*.

Our final panelist, **Jeffrey White** of Australia, will comment as a representative of the Pacific region on how TA was brought to Australia and its influence on both Australian citizens and the professional community there. "The impact of TA, which has been considerable, can be seen in the overturning of complacent and conservative outlooks and in a vitalizing of mental health approaches."

In addition, Jeff will describe the work he and his wife, Margaret, have done in various cultures. "In taking TA into groups of Chinese and Malaysian people, we found we had to modify the TA approach and to adopt very value-free positions in order to work through what are acceptable behaviors in these cultures. In Czechoslovakia we found similarly that ideas of autonomy and individualism needed to be dealt with very differently. However, even more significantly, we are aware that in the western Pacific region there is a need to draw back from new trends so we can institutionalize TA and increase its professional respectability. In Asia we find outselves at the rock face of mental health delivery; therefore, it is our aim to produce competent, ethical therapists who can get out into the community and cure people, rather in the same sense that Eric Berne was striving to do in the USA in the 1950s."

Jeff is a psychoanalytically trained clinical psychologist in private practice. He has worked in Perth, Western Australia since 1957, and during that time spent a year in Birmingham, England working in therapeutic communities. In 1974, while he and Margaret were in the United States to give papers at the Mayo Clinic, they consulted with Vin Rosenthal in Chicago, Joen Fagan in Atlanta, and Sidney Jourard in Gainesville, about where psychotherapy was going in the 1970s and 1980s. As a result of these encounters, Jeff and Margaret decided to train with Bob and Mary Goulding and the faculty of the Western Institute for Group and Family Therapy (WIGFT) in TA generally and redecision therapy specifically.

Jeff is now a Certified Transactional Analyst, Instructor and Supervisor, and Margaret is a Certified Transactional Analyst with an Instructor/Supervisor contract. Together they have taught workshops and run marathons in Rome, Tel Aviv, Prague, Bruno, London, Singapore, Ipoh, Hong Kong, and Macau. Jeff is Coordinator for BOC Exams in Australasia and he and Margaret have forty TA candidates in training at the western Pacific region of the West Australian branch of WIGFT.

* * * * *

The eight people on this special keynote panel bring to it a wealth of experience with and insight about the interrelationship between TA and various cultures. As they address issues related to cultural consciousness, cultural scripts, and cross-cultural understanding, we know they will stimulate your thinking about the importance of taking cultural issues into account when using TA around the world. The panel will also help us appreciate how the development of TA theory and practice has and continues to be affected by cultural influences.

The "Richness Through Diversity" panel promises to add a special and unique element to the ITAA-CATA Toronto Summer Conference, August 7-10, 1985. Come and enjoy this and many other outstanding presentations prepared by ITAA members from all over the world!

Our thanks to Carolyn Baker, BA, of Healdsburg, California, for her help in preparing this article. Carolyn is a Regular Member with a Clinical Training Contract and a member of the Script *Committee.*

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Publications Coordinator. . . . . Robin Fryer, MSW

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KEEPING IN TOUCH

Region I (The Pacific - Script liaison still needed)

Condolences Offered - We recently received a phone call from Robin Maslen of Hove, Australia, informing us of the tragic death of his nineteen-year-old son, Andy, who died on March 24 from severe burns suffered during a motor accident. Robin said he and his wife Val were with their son during his final hours. Our deepest sympathy goes to Robin, Val and the rest of their family.

Region II (Canada - Script liaison person still needed)

The Ninth Annual CATA Conference, held in Regina, Saskatchewan, September 26-30, 1984, was the culmination of a year's work and preparation by the Planning Committee, composed of members of the Regina Advanced TA Training Group and the Regina TA Seminar. Their secret formula for this and other successful events is to consider and provide for the needs of all ago states, which they did by providing structure, limits, nurturing, options, clear directions, learning and lots of fun. There were many outstanding presentations, including Laura Boyd's keynote address on "Healthy Living: Choices in Relationships." Another highlight of the conference was the first formal meeting of the Canadian TA Women's Caucus. CATA now looks forward to its next conference, the 1985 Toronto meeting co-sponsored with the ITAA at York University.

Region III (Europe - Script liaison: Ian Stewart)

First Italian Book on TA Methodology - Congratulations to Michele Novellino of Rome on the publication of his new book, *Intrapsychic Conflict and Redecision*, which describes tactics and strategies used in modern TA. Novellino previously co-authored with Carlo Moiso *Ego States: The Theory of TA*, also in Italian.

Upcoming European TA Association Conference - The Eleventh Annual EATA Conference, "Autonomy, Cooperation and Integration," will take place July 7-13, 1985 in Barcelona, Spain. For more information, contact Avda. de Madrid, 133, 1o, Barcelona 08028, Spain.



Group Attending a Life Planning Workshop in Alicante, Spain led by Gloria Balbona, including Ma. del Carmen Anasa, Carmen Aton Verdu, M. del Carmen Munoz Ayala, Mercedes Fernandez, Jose Antonio Chumillas, Ma. del Carmen Moreda Perez de Eulate, Paquita Martinez Cabello, Enrizue Soriano Anton, and Almudena Rodriguez M.

Region IV (Central/South America - Script liaison person still needed)

The Puerto Rican National Federation of Transactional Analysis (FENPAT) celebrated its annual meeting on January 26, 1985. The new members of the Board of Directors include Chairman Nelida Gomez, Vice-President Gerardo Costa, Treasurer Evelyn Rivera, Sub-Treasurer Bianchi Rivera, Secretary Casilda Oppenheimer, Sub-Secretary Eduardo Mora, Voal Luis Morales, Vocal Jamie Diaz, Vocal Vilma Torres, Vocal Maria de los A. Laboy, and Vocal Lourdes Lugo.

Region V (United States - Script liaison person still needed)

Pam Levin announced that her book, *Becoming the Way We Are*, has been published in a mass-market paperback edition by Direct Media. It is expanded, updated, illustrated and includes exercises at the end of each chapter. It is available through Trans Pubs.

TA 101 Calendar

July 8 - July 12, 1985 (as part of week-long training program) - St. Cloud, Minnesota, USA. Leaders: Members of an Asklepieion Therapeutic Community supervised by Ron Lawrence, CPTM; Norman James, CTM; and Ted Harrison, CTM. Contact: Ron Lawrence, PhD, Box B, St. Cloud, MN, USA 56302.

July 20 and July 27, 1985 - San Francisco, California, USA. Cost: $60. Leaders: Margaret Northcott, MSW, CTM, and Mel Boyce, PhD, CTM. Contact: Margaret Northcott, 1452 Willard St., San Francisco, CA, USA 94117. (415) 564-4708.

August 7, 1985 - (three-hour sessions for twelve weeks) - Santo Domingo, Dominican Republic. leader: Ana Tholenaar. Contact: Creciendo, Edif. Curvo, Ap. 485, Avda. Anacaona, Jardines del Embajador, Bella Vista, Santo Domingo, Dominican Republic.

September 21, 1985 - Westlake Village, California, USA. Cost: $65. Leaders: Marjory Zerin, PhD and Ed Zerin, PhD. Contact: Westlake Center for Marital and Family Counseling, 951 South Westlake Blvd., Suite 206, Westlake Village, CA 91361; phone: 818-889-3731.

Certified Teaching Members and Certified Provisional Teaching Members of ITAA are invited to list free of charge information about TA 101s they are presenting. To be listed, please send the following information to ITAA Publications Coordinator, 1772 Vallejo St., San Francisco, CA, USA 94123: dates of TA 101, location, cost, leaders names, and how to get more information. Deadline: first of the month prior to the month of publication. Note: we cannot accept tentative or open dates; please be specific.

No Eric Berne Memorial Scientific Award for 1985

Each year the Editorial Board of the *Transactional Analysis Journal* solicits nominations from the membership for this award and then carefully considers each nomination in terms of its eligibility. This year the Board has recommended that no award be granted.

In 1971 the Annual Eric Berne Memorial Scientific Award was established to perpetuate the memory of the scientific contributions of Eric Berne, M.D. The purpose of the award, as stated in the original guidelines, is "to promote, encourage and recognize the spirit of original, creative scientific thinking and development in transactional analysis." It is awarded to the person(s) judged to have made the most significant basic science contribution to transactional analysis, as a result of discovering and systematizing knowledge derived from observation, study or experimentation.

Eligibility for the award is described in the 1980 Eric Berne Memorial Scientific Award Guidelines as follows:

The EBMSA will be given only for an original basic science contribution (an addition to existing knowledge) and not for an application, no matter how original or significant. The contribution must be published in a professional bulletin, journal or book at least one year prior to nomination, and must be judged to be a contribution to transactional analysis. This judgment will be made by the majority vote of the Editorial Board. The award will be based upon the significance of the contribution and not upon the person(s) making the contribution, their status or membership in organizations or any other criteria.

While recognizing the valuable contributions made by authors to both theory and application, it is the intent of this board, through making this recommendation, to stimulate creativity and new ideas and to encourage authors in the scholarly pursuit of their science, through accurate observation, sound analysis, adequate reference to the relevant literature, and the thorough description of their theory.

March and April New Members

New Members - March	Sponsors
Arley, Brenda	—
Averbeck, Monika	DGTA
Behrens, Silvia	Andres Senlle
Berthold, Michael	DGTA
Bott, David	Alice Stevenson
Bouey, Doughlas	—
Chambers, Kate	Anthony White
Chikako, Ishii	Kozo Rokkaku
Cunnington, Biran	—
Du Vachat, Beatrice	Suzanne Dunn
Fahlenbrook, Werner	DGTA
Fisher, Monika	Ingrid Knuth
Gibler, Peter	Ingrid Knuth
Graesslin, Fitz	Ruediger Rogoll
Haid-loh, Achim	Ingrid Knuth
Henschen, Wolff	DGTA
Hock, Philip	Abe Wagner
Hornburg, Marianne	—
Horstmann, Christoph	DGTA
Jacobson, Kay	John Anderson
Jausen, Christiana	DGTA
Johnson, Doirs	Graham Barnes
Kebler, Heinrich	DGTA
Keith, Mark	Margaret White
Kerchawe, Erika	Gisela Kottwitz
Kessler, Heinrich	Bernhard Schibalski
Knauer, Klaus	Ingrid Knuth
Knibe Sissel	Archie Mills
Kohli, Carol	Pam Levin
Laegaard, Britt	—
Lee, Sung Tae	—
Lieban, Hans	DGTA
Lindenthal, Barbara	DGTA
Lissoir, Francine	Van Pevenage
Loh, Marianne	Ingrid Knuth
Matter, Pascale	DGTA
Mueller, Eberhard	DGTA
Niklander-Betz, Marja	Ulrich Dehner
Norbart, Kemper	DGTA
Oberdiek, Hartmut	Ingrid Knuth
Oberle, Brigitte	DGTA
Parathazham, Aloysius	—
Raatz, Elke	Ingrid Knuth
Ramakrishnan, K.	Abe Wagner
Reuter, Hans	Ingrid Knuth
Rothe-Kirchberger, Ingrid	Hans Jellouschek
Rusohak, Manfred	DGTA
Schiele, Gerhard	Ulrich Dehner
Sternberg, Sanja	—
Tan, Phillip	—
Wabra, Gesine	Ulrich Dehner
Wiame, Pierre	Carlo Moiso
Wolf, Sabine	DGTA

New Members - April	Sponsors
Boaz, Pamela	Pam Levin
Brookhart, Beverly	Vann Joines
Cerder, Barbara	Mary Goulding
Cromartie, Anne	Vann Joines
De Mingo de Casadesus, Maria	Humberto Blanco
Fukuta, Hiromi	Kozo Rokkaku
Gibbs, Stuart	Robin Maslen
Guy, Finne	Raymond Hostie
Humphries, Robert	Anthony White
Klatka, Rebekah	Pat Dunbar
Koshi, Kuniharr	Kozo Rokkaku
Kumamaru, Yoshiko	Kozo Rokkaku
Lear, Richard	Felipe Garcia
Maltby, Kathleen	—
Marshall, Robin	Anthony White
Mori, Shiznko	Kozo Rokkaku
Musheko, Paul	—
Nagami, Taka	Kozo Rokkaku
Noe, Anne	—
Novak, Nancy	—
Okada, Noriyoshi	Kozo Rokkaku
Paradiso, Loredana	—
Patterson, Debra	Jan Grant
Shumnay, Cynthia	John R. McNeel
Smith, David	Fred Hufford
Thomson, Carol Anne	Anthony White
Williams, Dorothy	Robin Maslen
Woon Choo, Goh	Anthony White

MEMBERS FORUM

Information Wanted on TA Assessment Tools

Dear Editor,

I recently spoke with a senior staff member of a community agency (The Family Resource Center) that operates a nursery school for disadvantaged, at-risk exceptional children and provides services to distressed teenagers and their families. This agency is now developing a program that will involve teaching TA concepts to parents and their teenage children and fostering their application to family communication patterns.

Can you point me toward: 1) existing paper and pencil measures of a person's ability to apply TA concepts to life (particularly family) situations, and 2) existing paper and pencil measures for capturing participants self-assessment of improvement in communication patterns, particularly as a consequence of their having mastered TA concepts?

I would appreciate any informaiton you might be able to forward to me; even a handful of (hopefully seminal) references to *TAJ* articles would be helpful. Thank you.

Sincerely,
Allan J. Schwartz, PhD
Associate Professor of Psychiatry
Chief, Mental Health Section

Editor's Note: If you have information that might be helpful to Dr. Schwartz, please contact him at the University Health Service, University of Rochester, Box 617, 250 Crittenden Blvd., Rochester, NY 14642.

Dear Members and Editor,

I am a Regular Member in training for my Special Fields Membership and for some time I have been trying to trace an inventory/instrument which measures intimacy or disclosure levels. An instrument of this type was published in England, but without any publication details, and I am hoping ITAA members will be able to help me find out more about this instrument and others like it.

The instrument I specifically seek is about fifty pages long and is for two people. It begins with four phrases of personal information reflecting various degrees of disclosure:

my name is .....

or, my name is ....., and I live in ....., and I am a .....

The four phrases are followed by four questions also in increasing levels of disclosure. The respondent then turns to the back of the instrument and a range of responses and further questions are given. This process continues throughout the instrument and the total time to complete it ranges from two to four hours.

If you have information about this instrument or others dealing with intimacy/disclosure levels, I would be grateful if you would contact me at the following address: Manners Street, PO Box 11-697, Wellington, New Zealand.

Thank you,
Barbara du Benac, DMSRM

Self-created Scripts

Dear *Script* Readers:

I would like to find out more information about something called "self-created scripts." If you have anything to share or know where I can find out more, please write me at 6144 Montgomery Rd., Baltimore, Maryland 21227 or call me at 301-796-3339. Thank you.

Irma Hardy

Professional Practices Guidelines Revised

The revision of the Professional Practices Guidelines (to make them comply with the new membership and certification categories) was accepted by the Board of Trustees at the Winter Congress in San Antonio in January, 1985. Compliance with the guidelines by all ITAA members is an important part of maintaining our professionalism. We ask that you read them carefully. If you wish clarification or interpretation please contact Fred Clark, Chairperson, or a committee person from your area. Committee members are: Margaret Callahan (USA), Alberto Close (Argentina), Laurie Hamilton (USA), Doris Haykin (USA), Mar Londo (USA), Joyce Murray (USA), Lothar Sattler (W. Germany), Rosendo Trevino (Mexico), and John Waldo (USA).

Professional Practices Guidelines

I. Advertising Policy

A. For those who have Certified Transactional Analyst Member training contracts and are planning to be examined for Level I certification, the terms, "In training for certification as a Transactional Analyst," or "In training for certification as a Transactional Analyst with Clinical/Organizational/Educational Specialty" may be used. The terms "Candidate," or "Trainee" such as "Certified Transactional Analyst Candidate," or "Transactional Analyst Trainee," or "Clinical/Organizational/Educational Member Trainee" may not be used.

B. For those who have Certified Teaching Member Training contracts and are planning to be examined for Level II certification, the terms "Provisional Teaching Member in training as a Transactional Analyst Instructor and/or Supervisor," "In training as a Transactional Analyst Instructor," or "In training as a Transactional Analyst Supervisor" may be used. Any statement using the words "Candidate" or "Trainee" such as "Transactional Analysis Instructor/Supervisor Candidate or Trainee" may not be used. Additional phrases such as "offering training toward TA certification in Clinical/Organizational/Educational/Specialty" may be used provided the training offered matches the person's training contract.

C. For those who have passed the Board of Certification Level I certification (or Board of Certification approved equivalent) and are ITAA members, the terms, "Certified Transactional Analyst Member" or "Certified Transactional Analyst Member with Clinical/Organizational/Educational Specialty" may be used.

D. For those who have passed the Board of Certification Level II certification (or Board of Certification approved equivalent) and are ITAA members, the terms "Certified Teaching Member Instructor and/or Supervisor" or "Certified Teaching Member Instructor and/or Supervisor with Clinical/Organizational/Educational Specialty" may be used.

E. Membership status and levels of certification on printed material (brochures, letterheads, cards, etc.) are to be written out rather than abbreviated with initials; e.g. "Regular Member" instead of "RM," "Certified Transactional Analyst" instead of "CTA," etc.

F. The words "Transactional Analysis Treatment," "Transactional Analysis Groups," and other words of similar meaning shall not be used unless the provider of services is a Certified Transactonal Analyst.

G. Since the word "training" is generally understood to include both instruction and supervision, only those certified or under contract to do both shall represent themselves as "trainers." Those with certification or contracts in either instruction or supervision shall represent themselves with those specific terms rather than "trainer."

H. Only Provisional Teaching Members and Certified Teaching Members can sign training contracts and offer instruction or supervision for training credit, all of which must be consistent with requirements set by the Training Standards Committee and the Board of Certification.

I. Statements implying endorsement or approval by a particular trainer shall not be made without written permission from that trainer; the use of a trainer's name to enhance one's status is not considered professional behavior.

J. Association with someone in another membership category may not be used on printed material to imply one's own certification in that category.

K. Advertising produced by persons under contract must be checked with sponsors and sponsors must adhere to ITAA policy.

L. Members are not to produce ads which make claims such as "This can change your life." The major message is to be one of protecting and safeguarding the needs of the consumer rather than exploiting him/her.

M. ITAA endorses individuals, not products. Therefore announcements regarding products (i.e., books, tapes, t-shirts, etc.) should be kept separate from announcements concerning teaching and training and statements about one's membership status.

N. The words "Transactional Analysis" may not be integrated into any statement which suggests that the ITAA has granted an individual or organization special privilege or exclusive application of Transactional Analysis.

II. Trademark Policy

THE LOGO - The logo of the three stacked circles is the trademark of the International Transactional Analysis Association. The logo indicates certified membership in the ITAA. Only certified members may use the logo on stationery, business cards, brochures, etc.

A. All three circles are to be of the same diameter and vertically stacked.
Example:



B. When the circles include print they shall contain only the capital letters, P,A,C (reading from top to bottom) or the words Parent, Adult, Child (reading from top to bottom).
Example:



C. No other words starting with PAC shall be shown as extending from the circle.
Example:



sychologically
ware
ampers

D. The three circles, when emphasized, shall not be combined with other symbols that imply a religious, political, philosophical or other bias.
Example:



III. Recommended Guidelines on Professional Etiquette

The following are offered as recommendations rather than policy statements.

A. Members are not to denounce or degrade other members publicly or privately.

B. Trainers are not to accept training contracts with trainees who are under contract with another trainer until a letter of release has been received from the previous trainer.

C. Members are not to solicit trainees or clients from other members.

D. Members are to maintain clear, aboveboard contracts with their clients and fellow members.

BOC Kudos

Special thanks to the following people for devoting their time, energy and skills to the Level I exams in Myrtle Beach, North Carolina. The BOC looks forward to working with them again: Ted Bruce, Denise Coburn, Lanny Goldfinch, Rick Hamrick, Ken Knight, Joan Lourie, Charles Mueller, Ed Perkinson, Sue Perkinson, Lyman Rigby, John Waldo and John White.

Examinees Passed

New Certified Clinical Members, examined March 16, 1985 in Myrtle Beach, North Carolina

Carolyn Bridges Bauknight, EdD, Lancaster, South Carolina
Pamelle Dickson White, MA Psych., Asheville, North Carolina
Sue E. Sanders, MSW, Harrogate, Tennessee
Robert B. Gibson, STM, Macon, Georgia
Shirley P. Jaeger, ACSW, Nashville, Tennessee

The Statement of Ethics and Guidelines for Handling Ethics Violations Within ITAA are available on request from the ITAA office.

EXAM CALENDAR

Exam	Exam Date	Location	Application Deadline
Level I (CM/SFM) Exams	July 7, 1985 August 7, 1985	Barcelona, Spain Toronto, Canada	April 8, 1985 May 10, 1985
Level II (CTM/SFTM) Exams	July 7, 1985 August 7, 1985	Barcelona, Spain Toronto, Canada	April 8, 1985 May 10, 1985
Level I (CM/SFM) Written Exam	July 12 or 13, 1985 November 8 or 9, 1985	Location to be announced Location to be announced	April 12, 1985 August 8, 1985
Training Endorsement Workshops*	July 14-17, 1985 August 11-13, 1985	Barcelona, Spain Toronto, Canada	April 15, 1985 May 15, 1985

*Please contact Jackie Ward-Flaggs at the ITAA headquarters for more information.

All fees are due by the application deadline. All exam fees are non-refundable, but will be kept as credit in your account (except for oral application fee which must be paid each time a trainee applies for an oral exam) if at least 30 days written notice is given for cancellations. Otherwise, fee is forfeited. Fees: written exam - $90 US/Canada (a $10 administration fee will be deducted for cancellations received prior to the 30 days deadline); all other countries pay a $15 written exam recording fee to the BOC and $35 to the reader/scorer. Orals application: $75, non-transferable. Oral exam - $50. Contract filing fee: $30. All fees must be paid in US funds.

International Transactional Analysis Association Balance Sheet - 1984 and 1983

I have examined the accompanying balance sheet of the International Transactional Analysis Association, Inc., at December 31, 1984 and 1983, and the related statements of revenue and expenses, changes in fund balances and changes in financial position for the years then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

In my opinion, the statements mentioned above present fairly the financial position of the International Transactional Analysis Association, Inc., at December 31, 1984 and 1983, and the results of its operations, changes in its fund balances and changes in its financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

OPERATING FUND

ASSETS	1984	1983
Current Assets:		
Cash	$128,130	$155,983
Accounts receivable, less allowance for collection losses (1984-$675; 1983-$297)	4,460	2,854
Inventories	15,793	15,892
Prepaid Expenses	18,105	5,256
Note Receivable (Note 4)	8,275	17,468
Due from building fund	40,474	
Total current assets	$215,237	$197,453
Equipment, less allowance for depreciation (1984-$58,066; 1983-$53,954)	15,735	10,005
	$230,972	$207,458

SCHOLARSHIP LOAN FUND

Cash	$ 10,052	$ 5,145
Certificate of Deposit	55,000	45,000
Due from Operating Fund	36,725	36,725
Scholarship Loans	25,239	26,999
Due from Building Fund	7,874	14,961
	$134,890	$128,830

BUILDING FUND

Property and improvements, less allowance for depreciation (1984-$81,465; 1983-$70,795) (Note 2)	$333,569	$336,727
	$333,569	$336,727

OPERATING FUND

LIABILITIES AND FUND BALANCES	1984	1983
Current liabilities:		
Accounts payable	$ 15,007	$ 14,217
Accrued liabilities	3,609	4,284
Due other funds	36,725	10,318
Due to Eric Berne Fund	7,460	
Total current liabilities	62,801	28,819
Deferred income	57,058	88,910
Fund balance	111,113	89,729
	$230,972	$207,458

SCHOLARSHIP LOAN FUND

Fund balance	$134,890	$128,830
	$134,890	$128,830

BUILDING FUND

Due to Scholarship Fund	$ 7,874	$ 14,965
Due to Operating Fund	40,474	26,407
Note payable, first deed of trust (Note 2)	164,276	164,834
	212,624	206,192
	120,945	130,535
Fund balance	$333,569	$336,727

STATEMENT OF REVENUE AND EXPENSES AND CHANGES IN FUND BALANCES

Revenue	Operating	Scholarship Loan Fund	Building Fund	1984	1983
Membership dues	$ 266,215			$ 266,215	$ 270,793
Examination and maintenance fees	41,394			41,394	31,239
Trans Pubs, gross profit					20,413
Conferences and workshops	137,524			137,524	60,820
Contributions		2,084	533	2,617	944
Interest	7,667	6,376		14,043	9,140
Sundry	12,170			12,170	15,105
Rent	34,686			34,686	30,298
	499,656	8,460	533	508,649	438,752
Expenses (Note 4)					
Salaries and outside personnel	146,683			146,683	176,799
Payroll costs and benefits	25,842			25,842	22,630
Occupancy (insurance, interest, utilities, and depreciation on building)	28,968		10,670	39,638	34,931
Printing (copying and reproduction)	60,311			60,311	61,589
Office (postage, supplies, equipment rental)	76,496			76,496	54,745
General (exam costs, data processing, meetings, mailings and other)	139,972	2,400		142,372	83,376
	478,272	2,400	10,670	491,342	434,070
Excess (deficit) of revenue over expense before gains/losses of fixed assets	21,384	6,060	(10,137)	17,307	4,682
					(372)
Excess (deficit) for the year	21,384	6,060	(10,137)	$17,307	$4,310
Fund balance, December 31, 1983			547		
Fund balance, December 31, 1984	89,729	128,830	130,535		
	$111,113	$134,890	$120,945		

Notes to Financial Statements
December 31, 1984 and 1983

1. **Accounting Policies:** The Association maintains its accounts on the accrual basis except that membership dues and subscriptions are recognized as income when collected. Inventories of publications and books are valued at cost on a first-in, first-out basis. Equipment consisting of furniture and office equipment is carried at cost less accumulated depreciation computed using the straight-line method. Furniture and office equipment are depreciated over an estimated useful life of ten years. Deferred income represents examination board fees which are partially refundable upon request or are recognized as income when examinations have been completed.

2. **Property and Improvements:** During 1974, the Association purchased property in San Francisco for use as the Association headquarters. The purchase was funded by a cash payment of $92,412 and by assumption of a 5½% note secured by a first deed of trust of $168,694. The note is payable in monthly installments of $800.00 including interest and principal, with any unpaid principal due in 1991. The Association has spent $141,136 ($2,470 in 1983 and $138,666 in prior years) remodeling and renovating the property. Depreciation of the building and improvements has been charged to operations in the amount of $10,197 for 1983 and $10,670 for 1984.

3. **Special Funds:** The Scholarship Loan Fund was established by the Board of Trustees in 1975. During 1984, loans were made to sponsored individuals in the amount of $7,200. Scholarship loans are interest-free for the first three years, after which a 9% rate applies. In addition to the loans, outright grants were made to approved applicants of $1,200 in 1983 and $2,400 in 1984. Loans or grants can only be made to United States members.

4. **Discontinued Operation:** In accordance with the January 1983 Board of Directors meeting, the Association discontinued its Book Store operation and entered into a licensing agreement with a former employee, Norman Shea. The agreement grants Norman Shea rights and privileges of utilizing the Association's name for sales of Transactional Publications (books, pamphlets and tapes). The agreement is effective July 1, 1983 and a sale of inventory to Norman Shea was made for $22,065 in exchange for a 5% two-year note payable in monthly installments of $1,019, including principal and interest, commencing August 1983. The agreement provides, among other things, for royalty payments of 3.5% on gross sales.

5. **Basis of Financial Statements:** The financial statements include all of the accounts of the Association, including those of Transactional Publications and Board of Certification for which separate accounts are maintained.

Examiners Needed

August 7, 1985 * Toronto, Canada

We need qualified examiners, people who have or will complete the Board of Certification examiner training workshop before exams, for Level I (CM & SFM) and Level II (TM) oral examinations. Please complete this form and return to Jackie Ward-Flaggs, PO Box 3932, San Francisco, CA 94119 by June 27, 1985 if you can help. We will also need CMs, SFMs and PTMs to act as supervisees for the supervision section of the Level II (TM) examinatons. Please indicate if you can help.

____ Yes, I will serve as an examiner for Level I (CM/SFM) oral exams on Wednesday, Aug. 7, 1985 and will attend the Tuesday evening Examiners' meeting at 7:30pm.

____ Yes, I will serve as an examiner for Level II (TM) exams on Wednesday, Aug. 7, 1985 and will attend the Tuesday evening TM Examiners' meeting at 7:30pm.

____ I would like to serve as a supervisee in the supervision section of the TM examination.

____ I would like to serve as an exam board Chairperson; I have done so ____ times.

____ Yes, my room at the hotel may be used for exams. I took the BOC Examiners' Training shop at _____.

____ I will take the Examiners' Training Workshop in Toronto, Ontario on August 6th at 3pm.

_____

Name and Membership Status (please print)

_____

Address and Phone Number

_____

1985 Summer Conference Update

Conference Program Changes

We regretfully announce the cancellation of the two-day pre-conference institute by Bennet Wong and Jock McKeen, "East Meets West - Perspectives on Healing," scheduled in conjunction with the 1985 ITAA/CATA Summer Conference at York University, Toronto, Canada. However, in its place, we are pleased to offer two exciting day-long pre-conference institutes with two outstanding presenters.

The first is Sheila Pennington, PhD, a psychologist in private practice in Toronto and author of the up-coming book *Dying to Live: Journey to Health*. Her institute, "The Healing Power Within," on Monday, August 5 from 9am-5pm, will be based on her award-winning dissertation, "Living or Dying: An Investigation of the Balance Point." She will focus on her theories about the psychological dynamics involved in tipping the balance from dying to living and on how to heal oneself. Although best known for her work with cancer patients, Dr. Pennington will present material pertinent to life renewal on many levels, including physical, social, emotional, and spiritual.

The second is Vince Gilpin, CSW, President of CATA, who will present an institute on "Releasing the Creativity of the Natural Child," on Tuesday, August 6 from 9am-5pm. This institute is a tribute to the late Liladee Bellinger and her well-known Permission Workshops. It will offer a playful review of live script theory and present permission and protection as the antidote for restrictive prohibitions.

Each pre-conference institute costs $75; to sign up, send this amount with your conference registration to either the ITAA or the CATA Conference Coordinator.

Another exciting addition to the Toronto program is a three-hour workshop by Fred Clark, MDiv, on "Transactions: A Diagnostic Tool (Or, Let Me Bounce This One Off You)." It will be offered Friday of the four-day conference.

Conference fliers were sent to ITAA members in March. If you did not receive yours, or if you wish a copy of the more comprehensive Program Booklet for the 1985 ITAA/CATA Summer Conference in Toronto, please call or write: ITAA Conferences, 1772 Vallejo St., San Francisco, CA 94123, USA; phone 415-885-5992.

Volunteers Needed

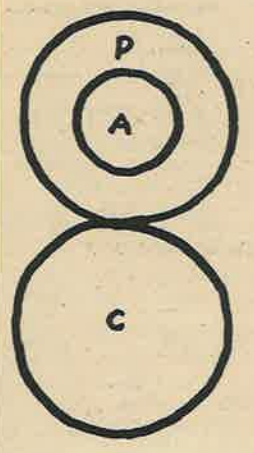
The host committee of the 1985 CATA/ITAA Annual Summer Conference is looking for volunteers to help in Toronto. Volunteers are wanted to assist at workshops, social events, and registration and information tables between August 5 and August 10 at York University near Toronto. If you would like to help out, please contact ITAA Conference Coordinator, 1772 Vallejo Street, San Francisco, CA 94123, 415/885-5992; or contact CATA Volunteer Coordinator Lois Becker, 10 Noel Avenue, Toronto, Ontario, Canada M4G 1B3; 416/639-8370.

ITAA Winter Congress
Orlando, Florida
January 8-11, 1986
ITAA Summer Conference
San Francisco
August 10-16, 1986

Want to Receive Your Script Faster? If you send us the cost of postage ($3.50 USA/Canada/Mexico; $10 all others) we will send you your copy of the newsletter by air mail. Please include your current mailing address and send to ITAA Publications Coordinator, 1772 Vallejo St., San Francisco, CA, USA 94123.

NEW WAYS IN TRANSACTIONAL ANALYSIS

by TONY WHITE



NEW WAYS IN TRANSACTIONAL ANALYSIS - a collection of papers for the professional and layman alike - deals with the theory and practice of T.A. The book begins with an analysis of Berne's concept of the three ego states, and conclusively demonstrates that there is in fact only two. Relationship Analysis is then introduced, and readers are provided with a systematic way of analyzing how and why we relate to others the way we do.

A new therapeutic approach to the transference relationship is provided in the last two chapters, using a T.A. perspective on the therapist-client relationship as the basis for psychological change.

Readers of NEW WAYS IN TRANSACTIONAL ANALYSIS have said: "Ken Mellor's contribution to TA theory is well recognized and we may here be seeing another Australian contribution of equal status" .... "An exciting contribution to TA theory"

Tony White is a psychologist in private practice in Perth, Western Australia, and a Provisional Teaching Member of I.T.A.A. He teaches and trains at seminars throughout the country.

To order NEW WAYS IN TRANSACTIONAL ANALYSIS, send
AUST$9.50 per copy
plus 15% for surface mail or 50% for air mail, to:
Omega Distributions, 136 Loftus St., Leederville, 6007, Western Australia.

HOW TO PARENT CARE-FULLY

(A Basic Handbook on Care-Giving to Self & Others)
by A. Ambrose Netzer

"Ambrose has captured the essence of the Parenting process and translated it into terms which are ecumenical in philosophy and applicable to the challenges of helping people to change. This is a book for all TA therapists who care and who want to translate that caring into processes for change."
—John Gladfelter, Ph.D.

146 pages 5½ by 8½, paperback, perfect binding, $9.95

"Healthy Parenting is a social transaction in which a care-giver responds effectively to a need of another." . . . "In the family we learn how to care for ourselves effectively, carelessly or not at all. This pattern stays with us for the rest of our lives unless we build upon it or change it." —the author

CENTER FOR CREATIVE LIFE

Mr. Netzer, M. Div., is a member of the AAMFT. The book reflects his 8 years experience as a Therapist and teacher as well as his 23 years Pastoral work in NYC and Dallas. His use of Transactional Analysis and Gestalt is effective.

- - - - - - - - - - - - - - - -

UNCONDITIONAL GUARANTEE - If not satisfied return the book within 20 days after mailout for a full refund.

Mail check or money order payable to: Center For Creative Life, 415 Avenue A East Room 2, Bismarck, ND 58501 with your name and address.

Mail____copy(ies) of HOW TO PARENT CARE-FULLY
at $9.95 each $_____
Plus postage and handling 1.50
ND residents add $0.45 sales tax per book _____
Total enclosed $_____

PRE-CONFERENCE TRAINING

Pre & Neo-Natal Development

an introduction for clinicians





Sandra G. Landsman, Ph.D, C.T.M. **Pamela J. Levin, R.N., C.T.M.**

Mon. & Tues. (9-5), Aug. 5th & 6th, 1985
Toronoto, Ontario

Based on an overview of the Developmental Cycle:

Day One: Presentation of Developmental Cycle, Pre-natal stage (Becoming)

1. Normal pre-natal development
2. Pre-natal script issues
3. An introduction to therapeutic approaches to resolving pre-natal issues (i.e. a personal experience of fetal work and supporting other's work)

Day Two: Neo-natal stage (Being) Closure

1. Normal neo-natal development
2. Neo-natal script issues
3. An introduction to therapeutic approaches to resolving neo-natal issues (i.e. a personal experience of neo-natal work and supporting other's work)

Fee: $195.00 (U.S.). $50.00 (U.S.) Non-refundable deposit due by Friday, July 12th. (Fee for those who register following July 12th is $225.00. U.S.)

Enclosed find my deposit of _____$50.00 (U.S.), full fee of _____$195.00 (U.S.). Please register me.

(name)

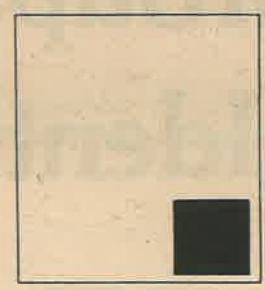
(address) *(street)* *(city)*

(state) *(zip)*

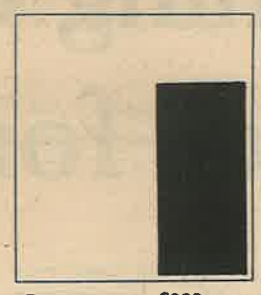
Send to: Sandra G. Landsman, Ph. D., 34316 Thornbrook Dr., Farmington Hills, MI 48018.
Balance due at the start of the workshop.

Script Ads Get Even Better!

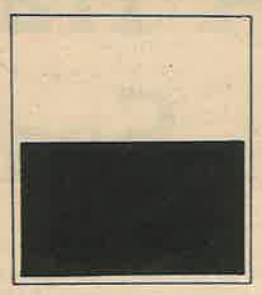
NEW AD RATES/SIZES (Effective beginning with June 1 deadline for July Script)



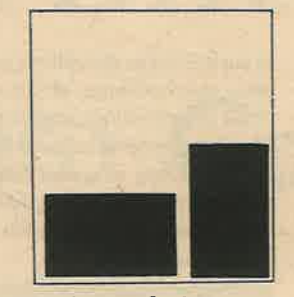
Twelfth page - $75
3-1/8" x 3-1/2"



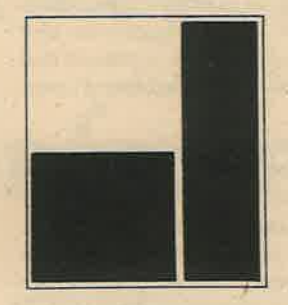
Quarter page - $200
vertical: 3-1/8" x 10-3/8"



Half page - $350
horizontal: 10" x 6-7/8"



Sixth page - $140
vertical: 3-1/8" x 6-7/8"
horizontal: 6-7/8" x 3-3/8"



Third page - $275
vertical: 3-1/8" x 13-7/8"
block: 6-5/8" x 6-7/8"

Guidelines: camera-ready copy only. Take into account second-class mail delays of up to two months in planning when to publicize an event.

Deadlines: first of month prior to month of publication (May 15 for July issue).

Fifth Annual New Zealand and Australia TA Conference

The Organizing Committee extends an invitation to join us in Christchurch, New Zealand, for the Fifth Annual New Zealand and Australia Transactional Analysis Conference to be held 17-20 October 1985.

Keynote speaker: Dr. Richard G. Erskine, of the Institute for Integrative Psychotherapy, New York.

Contact Mrs. Margaret Saul, P.O. Box 21260, Christchurch, New Zealand for information.

THE THERAPIST LEARNING WORKSHOPS

An Advanced Training/Supervision Sequence
FALL, 1985 — SPRING, 1986
with Marilyn Zalcman, M.S.W. and Bill Cornell, M.A.

This series of Therapist Learning Workshops has been designed for practicing mental health professionals. Through didactic presentations, seminar discussions, and supervision of clinical work, we will explore the therapeutic process from various perspectives with an emphasis on creating new viewpoints and options for the therapist.

The topics and content of these workshops reflect an inquisitive and challenging spirit. We begin from the perspective that what currently exists in the theories and methods employed for therapeutic change is insufficient and limiting. We intend to engage the participants in the Therapist Learning Workshops not only in learning and applying the theoretical concepts and techniques available today, but also in developing new ideas and approaches to the therapeutic process. Attention will be given to how this applies to the ongoing practices of the participants with their clients.

— DATES AND TOPICS —

— September 21-22, 1985 —

UNDERSTANDING THE THERAPIST'S CONCEPT OF SELF AND OF THE THERAPEUTIC PROJECT. A comparative analysis of major therapy methods with respect to how the therapist is trained to view his or her role and persona and what is regarded to be ideal in therapeutic processes and outcomes.

— October 19-20, 1985 —

SETTING THE THERAPEUTIC STAGE. An examination of the overt and covert ways in which the expectations and functioning of the therapist and client get established in the early stages of treatment.

— November 16-17, 1985 —

MAKING INITIAL ASSESSMENTS AND PLANNING INTERVENTION STRATEGIES. The utilization of theoretical concepts to define the therapeutic problem, to engage the client in defining both the problems and their solutions, and to plan the long-term process of change.

— December 14-15, 1985 —

UTILIZING THERAPEUTIC IMPASSES. An invitation to understand the opportunities presented in recurrent therapeutic impasses and to distinguish among theoretical gaps, areas of insufficient clinical skills, and personal therapy issues that may contribute to these impasses.

— March 15-16, 1986 —

EXPLODING THE MYTH OF THE UNMET NEED. An exploration of the implications and limitations of explaining adult problems as stemming from unmet childhood needs and parental failures.

— April 19-20, 1986 —

CHANGING PATTERNS OF THINKING, FEELING AND EXPERIENCING. Interpretation through clients' behavioral patterns of their assumptions and beliefs that underly their style of operating in the world.

— May 17-18, 1986 —

INTEGRATING THE BODY AND EMOTIONAL EXPRESSION IN THERAPEUTIC CHANGE. Presentation of the basic elements of body structure and the purpose of body work in effecting long-term personal change.

— June 21-22, 1986 —

EVOLVING EXISTENTIAL PERSPECTIVES OF THE THERAPEUTIC PROCESS. Consideration of the theoretical models and philosophical principles that emphasize challenging and engaging clients in an active sense of themselves and their futures.

— July 18-20, 1986 —

DEVELOPING SELF-SUPERVISION SKILLS AND CRITIQUING THE THERAPIST LEARNING WORKSHOPS. Presentation of a theoretical model and its applications for clinical supervision to enhance therapists' capacities for self-critique; and participation in a critical review of the program, the leaders, peers, and the theory presented.

FEE FOR THE YEAR: $1650.00 (paid in full) / $1900.00 (workshops paid separately)

FOR MORE DETAILED INFORMATION OR AN APPLICATION FORM, WRITE TO

BILL CORNELL, R.D. #5, BOX 515, GIBSONIA, PENNSYLVANIA 15044

or CALL BILL AT (412) 784-1030, MARILYN AT (703) 534-6999

A Training Group's Search for Identity



(L to R) Rosemary Raulerson, Susan Howard, Judy Barr, Kathy Boucher, Marina Nelson

What happens when therapists in a weekly supervision group decide, along with their trainer, to examine their core beliefs about being therapists? About using transactional analysis? About the ITAA? In exploring these issues for ourselves, we developed an interesting process that took several sessions over a period of weeks, a process that started like the trickle of a brook and ended like a river, powerful and deep.

In grappling with our reasons for being therapists, we started to sense the undercurrents that pull us along, such as our beliefs in the uniqueness of people and in their ability to effect change in their lives; in the power of love to heal; and in a deep sense of our own honesty and integrity. The process took us deeper and deeper until we came to a crucial question: "How does transactional analysis help or not help us to act on these beliefs and to be effective therapists?"

We decided we all appreciate TA as an understandable and practical vehicle for change, both for client and therapist. In fact, we affirmed that one of TA's greatest strengths is the mutually agreed upon contract which makes the client and therapist partners in the therapy process.

However, we also discovered we are reluctant to share our enthusaism for TA with other professionals because many of its most positive attributes get lost in jargon and in its trendy and inappropriate use by some therapists. We feel that, as a result of its misuse in our region, transactional analysis is often seen as intrusive, ineffective, superficial, insensitive, unethical and harmful. These perceptions have generated consequences which interrupted the flow our our river and created a strong current for us to swim against. We asked ourselves, "How can we deal with these disadvantages?"

Through brainstorming we came up with ideas such as:

- sharing our enthusiasm with others by developing a concise, clear, powerful definition of TA
- using TA ethically and deeply
- being models for TA at its best

We particularly like how TA theory blends and can be used in conjunction with other theories. This link became very evident when we examined our individual areas of expertise. We came to transactional analysis with strengths in such diverse disciplines as family systems, alcohol awareness, psychodrama, dream work, nutrition, cancer therapy, crisis intervention, and Jungian therapy. As we examined our group strengths, we found a high level of commitment and ethicality as a unifying force, supported by creativity and inventiveness. In addition, we are fun-loving, visionary, persistent, determined, intuitive, colorful, cooperative and spiritual.

As the process continued, we also explored our beliefs and emotions about ITAA. We acknowledged deep sorrow for some of the very real unresolved problems within the organization and for the loss of many valuable people from our membership. We expressed a distaste for the lack of unity and for the competitiveness we see in the organization. And, we think ITAA members need to do more specific research as a means of giving credibility to that which we know works, but which lacks acceptance by other professionals.

We acknowledge we have been avoiding the disadvantages of ITAA by not taking any action, not even talking with each other (until this process started) about our strong feelings and concerns. We recognize also that for some of us the obstacles are so great that we are not yet ready to commit ourselves to ITAA. However, we support this process of questioning ourselves and some of us see that the next step in resolving our concerns could be an expansion of this procedure through networking with other TA people in the area as a way of developing more local unity. We realize it is also essential to create a stronger bond with ITAA by becoming actively involved in resolving the problems we see in the organization.

We believe people are basically OK, that they know what they need in order to grow, and we feel excited about our own internal awareness that this process would further our growth and development. It is gratifying to have been a part of the open, honest exchange of ideas, feelings, and actions in our group. The very process was an illustration of TA at its best.

Rosemary A. Raulerson, MS, RM
Kathleen Boucher, MSW, RM
Susan Coon Howard, ACSW, ARM
Marina Dunn Nelson, MS, RM
Judy Z. Barr, MS, CTAM, PTM
Norwalk, Connecticut

- An Invitation to Join -
The International Transactional Analysis Association, Inc.
1772 Vallejo St., San Francisco, CA 94123
415-885-5992

New Affiliate Membership

Benefits - quarterly *Transactional Analysis Journal; Script* newsletter 9x/year; membership directory; reduced conference registration; car rental discounts; for US members only, group life and health insurance plans.

Dues - $45/year (Please send check or money order in US currency payable on a US bank if applying from outside the US)

Name and Degree

Address and State/Country Zip

Phone Amount Enclosed

☐ Please send me information about membership categories leading to possible certification in Transactional Analysis

Members: please pass this Script *on to a friend or non-member and invite them to join you in ITAA!*

Nominations for Officers and Trustees

The following people have been nominated by the Nominating Committee to run for the three officer (other than President-Elect) and eight trustee positions to be filled beginning in January, 1986.

In keeping with the approved plan to make the Board regionally representative, the trustee nominees are listed by region.

This is a preliminary list. Members should keep in mind that additional nominations can be made in two ways: from the floor of the Business Meeting in Toronto this August (see page 2 of this issue for details) or by written petition accompanied by the signatures of ten voting members. If making a nomination at the Business Meeting or by petition, please make sure the person being nominated has agreed to run.

If you are interested in nominating someone or in running yourself, please contact Nominating Committee Chairperson Mary Goulding, MSW, 262 Gaffey Rd., Mt. Madonna, Watsonville, CA, USA 95076.

Officer Nominees

Vice-President: Bill Cornell, MA, Pennsylvania, USA
Vann Joines, MDiv, North Carolina, USA
Treasurer: Bruce Loria, EdD, New Jersey, USA
Secretary: Rosa Krausz, PhD, Sao Paulo, Brazil
Ana Tholenaar, Santo Domingo, Dominican Republic

Trustee Nominees

Region I (Asia, Oceania, Israel, South Africa) - no nominees yet
Region II (Canada) - no openings in 1985
Region III (Europe) - Jan Hennig, MD, Burgkirchen, West Germany
Region IV (Latin America, Caribbean) - no openings in 1985
Region V (USA) - Brenda Bary, PhD, Haverford, Pennsylvania; Valerie Batts, PhD, Richmond, Virginia; Kristen Huige, MSW, MA, Ann Arbor, Michigan; Jack Kaufman, DSW, Madison, Wisconsin; Barton Knapp, PhD, Devon Pennsylvania; Joan Lourie, MEd, Chicago, Illinois; Ron Ohlson, PhD, Anchorage, Alaska.

TA Conferences Worldwide

June 24-29, 1985: Primer Congreso Peruano At, Lima, Peru. Contact: A. Horna, Av. de la Emancipacion 549, Lima, Peru.

July 7-13, 1985: Eleventh Annual European TA Association Summer Conference, Barcelona, Spain. Contact: Avda. de Madrid, 133-1 Barcelona, Spain; phone (3) 330-44-27.

August 7-10, 1985: International Transactional Analysis Association - Canadian Transactional Analysis Association Joint Summer Conference, Toronto, Canada (York University). Contact: ITAA 1772 Vallejo St., San Francisco, CA 94123 USA; phone: 415-885-5992.

October 11-13, 1985: Second Italian TA Conference, Bologna, Italy. Contact: Wilfredo Galliano, MD, CPTM, c/o Change, Viale Aldini 5, 40136 Bologna, Italy.

October 17-20, 1985: Fifth Australasian TA Conference Christchurch, New Zealand. Contact: Paul Morreau, 42 Hudson St., Christchurch 5, New Zealand.

January 8-11, 1986: International Transactional Analysis Association Winter Congress, Orlando, Florida, USA. Contact: ITAA, 1772 Vallejo St., San Francisco, CA 94123 USA; phone: 415-885-5992.

March 20-23, 1986: Northeast TA Conference, Stamford, Connecticut, USA. Contact: Marcia Rosen, 812 Bowie Rd., Rockville, Maryland, USA 20852; Phone: 301-424-6440.

August 13-16, 1986: International Transactional Analysis Association Summer Conference, San Francisco, California, USA. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

1986: Federacion Espanola de Asociaciones de Analysis Transaccional Conference, Alicante, Spain.

January 21-24, 1987: International Transactional Analysis Association Winter Congress, Singapore. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

August 1987: International Transactional Analysis Association Summer Congress, Chicago, Illinois, USA. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone 415-885-5992.

January 1988: International Transactional Analysis Association Winter Congress, Latin America. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.

August 1988: International Transactional Analysis Association Summer Conference, East or Mid-West USA. Contact: ITAA, 1772 Vallejo St., San Francisco, CA, USA 94123; phone: 415-885-5992.