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Professional Exchange Groups Highlight Santo Domingo Conference

By Doris Cassius

The still new association between the ITAA and the Latin American TA Association (ALAT) continued to develop in exciting ways at the 1984 Winter Congress in Santo Domingo, Dominican Republic through the promotion of cultural understanding, warmth, fun and the stimulating exchange of professional practices and concepts.

The lovely island setting and warm Caribbean sunshine, though tempting participants of the second joint ITAA-ALAT Congress away from serious business, did not hinder realization of an idea new to TA conferences: the Professional Exchange Groups (PEG's).

This innovation goes beyond the usual information-imparting group session led by an expert in a particular TA method, interest or field who lectures on his/her subject and answers subsequent questions. The PEG's were led by more than one specialist, often a combination of Latin and North American, and attended by others who either practice or are interested in the subject at hand. The "experts" made brief presentations and then everyone was invited to swap ideas and information in an informal way.

The Professional Exchange Groups were led by more than one specialist, often a combination of Latin and North American, and attended by others who either practice or are interested in the subject.

In all, 25 Professional Exchange Groups met in or around the meeting rooms of the Hotel Santo Domingo at various times, some opting simultaneously to enjoy the balmy breezes on the terraces or at poolside. Fifteen of these groups later briefly related their experiences when the General Assembly met on Saturday.

Ranging from the down-to-earth TA business of "Supervision and Training" to "Metaphysics," topics included those of concern to some of us ("Healthy Ways of Separating and Divorcing") as well as those of interest to almost everyone ("Dealing with Loss," "Body and Nutrition"). There were also several that dealt with the integration of TA with other disciplines ("Bioenergetics," "Dance").

Below are some capsule glimpses of these exciting groups. Although necessarily sketchy, we thought you would be interested, nevertheless, in getting a flavor for what was discussed.

Supervision and Training in TA - looked at many similarities in ideas and values as well as differences in backgrounds of trainees in North and South American countries; shared concerns; enhanced appreciation and understanding of cultural differences.

Prevention of Trainer Burnout - discussed characteristics of burnout and personality types most prone to it; recognized that each ego state needs specific strokes to avoid burnout.

Countertransference: How to Learn From Mistakes - decided that most people came for the second half of the title, so talked about countertransference mistakes and shifted to mistakes in living; exchanged formulae for learning from mistakes; recognized humanness of making mistakes; and granted permission to be "beautiful in our imperfection."

Dealing with Feelings in Organizations - recognized that rather than removing feelings from the work environment, it is important to be aware of and accepting of basic feelings of joy, fear, sadness and anger and to incorporate one's whole physical and social self into one's organization.

TA and Organizations - made models of working with organizations and learned new and practical methods of doing this.

Use of Drama Triangle in Couples and Group Therapy - discussed referring family members to TA workshops before starting therapy for foundation of knowledge that can facilitate therapeutic process.

Approaches to Sexual Therapy - found not as many cultural differences as expected in techniques, theory of handling sexual dysfunction; many similarities of work in both hemispheres.

Bioenergetics and TA - discussed North and South American trends, similar philosophies and ways of releasing energy; realized Bioenergetics is really integrating with TA.

Body and Nutrition - food for thought included importance of strokes, energizing exercises, and massage techniques.

Dealing with Loss - participants shared individual loss experiences; decided the "essence of life is loss"; we are in a constant state of choice and when one choice is made all else is unchosen. It is the scale of loss and gain that gives us choices; the essence of life is choice.

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Use of Games in Treatment - discussed different ways of employing game theory; focused on final payoffs; recognized alternative therapeutic techniques.

Spirituality - focused on spirituality rather than doctrinaire religion; belief that all people have need for deep experience with higher being; central belief in TA is value of the individual person; powerful, positive emotion experience for participants.

Values in Psychotherapy - the group opened with a values clarification exercise which highlighted that we all have value systems from which we transact, some of which are in and some out of our awareness. After group members offered ideas for common or universal values in psychotherapy and human relations, heard report on values as written about in TA literature by Berne, Steiner and Woolams & Brown. 1) People are born OK. Human beings are, by nature, inclined to and capable of living in harmony with themselves, each other and nature. 2) All parts have a positive intent and are useful. 3) People in emotional difficulties are, nevertheless, full, intelligent human beings and are equal partners in their therapy. 4) All emotional difficulties are curable, given adequate knowledge and the proper approach. Labels are incurable. People are curable. 5) Intimacy (strokes) and autonomy are the highest goals of therapy.

A poll of the attendees at the General Assembly showed that 89% found the Professional Exchange Group process very valuable, and 11% found it moderately valuable.

Business Aspects of Psychotherapy - the economics of insurance companies and of various countries dictate the length and kind of therapy therapists can provide clients. Theories of personality and change are affected by economic conditions and by an individual's culture and environment.

Healthy Ways of Separating and Divorcing - discussed the process of mediation and how it avoids a win-lose position for the couple and can enable better parenting of children involved.

Impact of Cultures in Family and Couple Relationships - learned changes in the structure and process of families (roles, divorce, singles, parenting, etc.) are occuring in

- continued on page 2

Official Proxy Vote Form for Business Meeting

Note: this is the official form; please use it. Be sure to sign the mailing label on reverse side of form and mail to ITAA by June 1, 1984.

This proxy form is for the use of voting members who will not be attending the Villars ITAA-EATA Summer Conference in June, 1984. Since there are several important items on the agenda, we are eager to make sure that a quorum is established. If you will be in Villars, please make sure to come to the meeting on Friday, June 29 from 6:30pm-7:30pm. If you will not be there, please fill out the proxy form below and return to the ITAA office no later than June 1, 1984. Due to the large number of voting members, we will not accept on-site registration of proxies.

June Business Meeting Agenda

The following issues will be on the agenda for the upcoming ITAA Business Meeting on June 29, 1984:

1. by-laws revisions
2. President-Elect system
3. extension of voting deadline for ITAA election
4. nominations for trustees and possibly President-Elect

Watch for more information on these issues in upcoming *Scripts*.

I, (please print)_____, herewith assign my proxy vote to the Secretary of ITAA _____ to be used only to establish a quorum or to (print name)

_____

to be voted at their discretion in accordance with my wishes as indicated below at the Business Meeting of the International Transactional Analysis Association, convening on Friday, June 29, 1984 at 6:30pm in Villars, Switzerland.

Signature _____ Date _____

Use the following space to indicate your wishes on particular issues (attach additional sheet if necessary).

June 1984 Business Meeting

Notice is hereby given of an ITAA Business Meeting to be held Friday, June 29, 1984 in conjunction with the Summer Conference in Switzerland.

William Cornell, Secretary

Granting of Proxy Votes

The by-laws state that the quorum for conducting business at the Business Meeting is 5% of the qualified voting members. With an international organization such as ITAA, it is often difficult to physically assemble such a quorum. To avoid the situation where no business can be done because there is not a quorum, the by-laws have provided for the granting of proxies. Proxies can be appointed in two ways:

A. To another voting member — to be voted only on issues on which you have given specific instructions as to how the proxy is to be voted. Make sure your proxy choice is actually planning to attend the June 29, 1984 Business Meeting.

B. To the Secretary of ITAA — this is a general proxy and will be used only to establish a quorum.

Voting Instructions

1. Fill out the proxy form here. Please do not send handwritten letters or other forms.
2. Place your signature across the face of the mailing label on the backside of the form.
3. Place the form in an envelope, stamp, seal and mail it to ITAA, 1772 Vallejo St., San Francisco, CA 94123. It must arrive there no later than June 1, 1984.

Special Election Announcement

The next issue of the *Script* will include an article outlining by-laws changes approved by the Board of Trustees in January. Among the changes are those which make provision for a President-Elect system. These by-law changes will be presented to the membership for a vote at the Business Meeting during the Villars Conference in June, 1984. However, the Nominating Committee is currently developing a list of nominations for eight trustee positions and potentially the position of President-Elect.

We wanted to alert you to be thinking of nominations you might want to make on the floor of the Business Meeting. Remember, nominations can be made in three ways: through the Nominating Committee, from the floor of the Business Meeting or by petition requiring the signatures of ten voting members. If making a nomination from the Business Meeting or by petition, make sure that the person who is being nominated has agreed to run.

If you are interested in nominating someone or being nominated yourself as a trustee or President-Elect, make your plans now. And, watch the next *Script* for more information on the by-laws changes.

Exchange Groups (continued)

Latin America as in the US with a time lag of ten to fifteen years; found true cultural differences existing in ways families handle needs for intimacy and distance; decided two cultures are not as different as was believed and life script affects families by not allowing free expression; exchanged ideas on dealing with cultural scripts and shared theory and techniques (some quite different, many similar).

Metaphysics and Psychotherapy - considered differences between physics and metaphysics; looked at whole concept of energy and life beyond what can be proved on a physical plane; agreed there are phenomena transcending scientific explanations that will probably be accepted and proved in years to come.

A poll of the attendees at the General Assembly showed that 89% found the PEG process very valuable and 11% found it moderately valuable. The reports, with the help of excellent bilingual interpreters, were very well received. A fair guess would be that there will be more PEG's at future conferences, with their popularity growing with their success and familiarity.

Doris Cassius works as a book editor in Memphis, Tennessee. She attended the Santo Domingo conference with her husband, Joe Cassius.



Bernard "Sunny" Herger, from Puerto Rico, congratulates Richard Abell on being "80 years young"

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The editors reserve the right to edit material submitted for publication for taste, accuracy and length. Letters to the Members Forum should be limited to 400 words. Editing will be done responsibly and in such a way as to preserve the intent of the author.

MEMBERS FORUM

Kudos for Bugental Summary

Dear Editor:

I am highly delighted with the article by Bugental in the November, 1983 issue of the *Script*. It is one of those articles at the end of which I say, "Of course," and yet, prior to reading it, I couldn't have put all those factors together in such a way that they "fit" for me. Many thanks to the author and to the summarizer. Since I seldom get to conferences, I am especially grateful to have the chance to read later what was presented at them.

Barbara Latimer-Needham
- a happy member

Self-Reparenting Research

Dear ITAA Members:

Would you like to participate in research on Muriel James' method of self-reparenting? The James' theory and technique of self-reparenting is the focus of research I am conducting for my doctoral dissertation. If you currently use this method with clients or plan to use it in the near future, participating in this research may be interesting for you and may provide you with useful clinical information about your clients.

Your participation would involve:

1. following Muriel James' procedures for self-reparenting,
2. using specific exercises from Muriel's book *Breaking Free*, and
3. administering simple pre-test and post-test measures.

For further information, please contact me before April 1. Include descriptive information about the type of clients with whom you would be using this method, the setting in which it would be experienced and the approximate number who would be participating. I look forward to hearing from you.

Sincerely,
Margaret Franklin
3907 Juniper Dr.
Concord, CA 94519

Winter Congress Appreciated

The following letter was received by Susan Sevilla, ITAA Executive Director.

Dear Susan:

I want to tell you how wonderful the Winter Congress in Santo Domingo was for us. Biff and I thoroughly enjoyed our week there. The cultural exchange, lovely facilities and warmth of our old friends in TA gave us exactly what we wanted.

Thank you for all the hard work you did to make the Congress the big success that it was.

Sincerely,
Jeanne Glennon Doolittle

Maintaining Competence

Dear BOC:

I felt very uncomfortable reading that the BOC plans to give credentials only for some years and to introduce a periodical re-examination. Talking with friends at the EATA Conference helped me to get clear about my concerns and I am now able to express them.

I agree that a professional (or any other) skill is not something you get once and have forever. Since life means growth, a skill involves an ongoing learning process.

However, I do not agree with the BOC that this process needs to be controlled. The message I hear behind the openly expressed concern to make sure that someone is a good therapist is, "We do not really trust that you are responsible and that you can take care of yourself," or "You will never grow up."

This sounds like parents who cannot let go of their children. Whatever the motives of parents in that situation, it seems that with the BOC the motive is power consisting of money and control. We live in a world where the power to control becomes more and more important, and looking around, I find the results of this process not too encouraging.

The goal for many of our clients is to gain more autonomy, response-ability and creativity. This does not go along with a system of lifelong control. And how does a therapist, who is not really allowed to do what he/she feels and thinks is right going to give permission to do that to clients?

When someone has shown to a reasonable degree that he/she is a competent therapist, it's time to say, "OK, go and do *your* thing." There will be no risk in that if we all behave like response-able people, if we speak up when we think someone is doing bad work and confront the person when necessary.

Hansruedi Hunter, RM

Dear Hansruedi,

I am pleased that you agree with the BOC that competence is "nothing you get once and forever." This is an essential principle of competence-based accreditation and it is therefore important for transactional analysts to continuously up-date their skills so as to sustain high competence levels.

As the credentialing body for transactional analysts, the BOC must have a way of determining that competence is maintained. We have not yet decided what this process will look like, although we have considered requiring transactional analysts to demonstrate their skills in the presence of their peers at professional conferences. We have even considered re-examination; but at this point we have not decided on any formula. We plan to raise this issue eventually with our advisory group for feedback.

I regret that you have ascribed motives of "power consisting in money and control" to the BOC. I wish to emphasize that the BOC is dedicated to preserving excellence in the practice of Transactional Analysis. We want the consumer to know that a Certified Transactional Analyst is a competent practitioner. We want the consumer to know that this competence is monitored periodically in order to reduce the risk of "bad work."

Your suggestions for monitoring competence will be very helpful to us.

Yours sincerely,
Vince Gilpin
Chairman, BOC

KEEPING IN TOUCH

Villars Conference Sold Out!

The 1984 ITAA-EATA Summer Conference in Villars, Switzerland has been such a success that it has already sold out! There is a waiting list for spaces at the Conference site; as spaces become available, they will be assigned on a democratic basis to the next person on the list (based on registration date). We're delighted with the response to the conference and only regret that we ran out of space to accommodate all who want to attend.

Peter Pearson, PhD
Script Editor

Space for Rent at ITAA Headquarters

The large, lovely Eric Berne Memorial Library room on the third floor of the historic Victorian home that serves as headquarters for the ITAA office is available for rental to members. The room is lined with redwood paneling, decorated with plants and photographs, and contains sofas and chairs, with additional folding chairs available as needed.

Members may rent the library for educational activities related to Transactional Analysis for as low as $55 a day. For more information, contact ITAA Executive Director Susan Sevilla at the central office.

Special Issue of *TAJ* on Eating Disorders

Special Issue on Eating Disorders
(Deadline for papers — July 1, 1984)
anorexia • bulemia • obesity
psychological issues • sociocultural issues
clinical issues and treatment approaches
clinical case presentations
treatment successes • treatment failures
We welcome papers on these and related topics.
Rebecca Trautmann, RN, Editor, TAJ
Carol Solomon, PhD, Guest Editor, Special Issue

Summer Traveling? Join the ITAA Travel Network!

Thanks to the efforts of Edie Bogusky, we now have quite a few members participating in the Travel Network who are willing to play host/hostess to people visiting their areas. We thought we would list those from Europe so that members who are traveling to the ITAA-EATA Summer Conference in Villars, Switzerland can look up some TA folks along the way.

De Luca, Maria Luisa, Via Colli Serpentara, 15/SC9 00139 Roma, Italy Phone: 8131348

De Whitte, Edith, Rue Degacqz, 43, 1050 Bruxelles, Belgium

Finck-Henkel, Felicitas, Grabenstrasse 27/28, 1000 Berlin, 45, West Germany Phone: 030-7734132

Phillips, Keri, Roffey Park College, Horsham, West Sussex RH12 4TD England Phone: 04-03-52909

Von Varga, Gabor, 58 Coolhurst Rd., London N8 8EU England Phone: 01-348-1976

The full Travel Network is listed on page 30 of your 1983 Directory and we are always interested in having more people join. In particular, if you live in Europe and would be interested in meeting with people who are traveling in Europe this summer, we are eager to hear from you. Contact Edie Bogusky, MSW, 5537 Waterman, 3W, St. Louis, MO 63112.

Committee Reports

Warning:

The following article will be of interest only to those members who wish to:

1. *increase their personal and professional network;*
2. *meet more people in ITAA;*
3. *connect with other professional organizations; and*
4. *obtain satisfaction from helping ITAA, an organization that will thrive and grow best with broad-based support and participation.*

If these have no appeal for you, please continue reading the rest of our fine newsletter.

If they do, however, there exists a vehicle through which all or part of the above can be obtained: the Public Information and Professional Relations Committee (PIPR).

One of our main goals in this committee is to develop effective communication with other professional organizations. By establishing and nurturing such contact, I think we can identify common difficulties and then seek to create mutually useful solutions. ITAA does not need to reinvent the wheel every time it encounters a thorny problem. Greater communication with other organizations will increase the cross-fertilization of ideas and, with permeable boundaries that go beyond our own organization leading to an influx of new and challenging ideas, ITAA has the potential to develop many creative problem-solving strategies.

We on the PIPR Committee believe that ITAA conferences are a primary means by which we can foster this kind of contact. By continuing to promote our conferences to professional organizations, universities, the news media and others in the local community where a TA conference is being held, we can let non-TA people know what we have to offer and how attending will benefit them.

Other ideas for developing communication with other organizations include:

- encouraging ITAA members to present at other conferences and publish in other professional journals, thereby enhancing our organization's professional image.
- stimulating our own membership with different ideas by inviting prominent non-TA people to present at our conferences. Again, by doing local promotion, we can bring in people who otherwise might not be attending.
- making the *Journal* and the *Script* available to non-members.

What I Need From You

I need people who are willing to help promote ITAA by contacting local groups when we have our conferences in San Antonio (January, 1985) and Toronto (August, 1985). We have some ideas we can share with you about how to do this in a professional and stimulating manner.

I also need people who are willing to give presentations to non-TA conferences. Please send me topics that you are interested in presenting. As contacts are made with other professional organizations, we will try to get you on their programs.

I also need people who know about advertising and public relations so we can develop a more effective advertising policy.

What You Can Do

1. If you are willing to participate in local promotion of conferences, phone or write me and I will begin working out specific details with you.
2. Send me your ideas for presenting to other conferences. I will get back to you with the information that we have about that conference.
3. Contact me or put me in contact with creative advertising or public relations people. Since we have a limited budget for professional services, we will appeal to their humanitarian impulses.
4. Let me know if you want to help this committee in some way but are not sure how. I will immediately get back to you with my thanks and we will develop a way for you to assist that fits with your time, skills and knowledge.

Contact me at 120 Santa Margarita, Menlo Park, CA 94025 or phone 415-324-0150.

On behalf of myself and the continued development of ITAA, I thank you. Viva la cooperation!

PIPR Chairperson Peter Pearson, PhD

Committee Members Still Wanted

Don't miss your chance to join an ITAA committee and see the world! While some committees are full, some have openings and the chairpersons would love to hear of your interest. Actively participating will not only give you the good feeling of knowing you are one of the "doer's" and not just one of the "watcher's," but you will also have the opportunity to meet and work with ITAA members from many different cultures. It is an invigorating and broadening experience and one which benefits both you and your organization. If you are interested, contact the chairperson of the committee with which you would like to be involved - you'll be glad you did, and so will we!

By-Laws Committee: Tom Gibson, Chairperson, 39 West Pine St., Orlando, FL 32801

Ethics Committee: Marion Weisberg, Chairperson, 520 West 110th St., New York, NY 10025

Finance Committee: Barbara Mueller, Treasurer, 922 12th Ave. East, Seattle, WA 98102

Long Range Planning Committee: Rosa Krausz, Co-chairperson, Caixa Postal 21132, Sao Paulo, SP, Brazil and Lucy Freedman, Co-chairperson, 802 Forest Glen Rd., Silver Springs, MD 20901

Membership Development Committee: Jonathon Wagner, Co-chairperson, 921 Rock Hill Rd., St. Louis, MO 63119 and Judy Barr, Co-chairperson, 17 Avenue C, Norwalk, CT 06854

Nominating Committee: Jeffrey White, Chairperson, 17 Lifford Rd., Floreat Park 6014, West Australia

Professional Practices Committee: Fred Clark, Chairperson, 645 Main St., Plantsville, CT 06479

Membership Maintenance: Mary Ellen Frost, Chairperson, 1260 N. Wabash, Wabash, IN 46992

Connections Committee: Natalie Garber, Chairperson, 520 Amherst Rd., Belchertown, MA 01007

International Relations: Gloria Noriega, Chairperson, Instituto De Psicoterapia y TA, Agrarismo 21, Mexico 18, DF

Program Committee: Rosanne Lawson, Chairperson, 128 Belvedere, San Francisco, CA 94117

Public Information and Professional Relations Committee: Peter Pearson, Chairperson, 120 Santa Margarita, Menlo Park, CA 94025

Scholarship Loan Fund Committee: Denton Roberts, 822 East 20th St., Los Angeles, CA 90011

Training Standards: Antoinette De Mol, Co-chairperson, Route Des Marnieres, 31, Ohain, Belgium 1328 and Marilyn Zalcman, Co-chairperson, 6018 Balsam Dr., McLean, VA 22101

TAJ Editorial Board: Rebecca Trautmann, Editor, 500 East 85th St., New York, NY 10028

Education: Jean Illsley Clarke, Chairperson, 16535 9th Ave., Plymouth, MN 55447

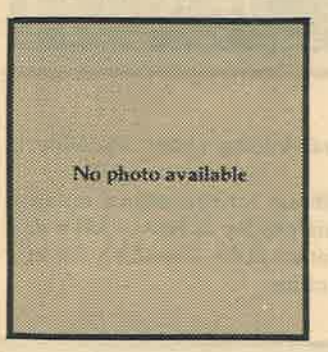
Development Fund: Ted Novey, Chairperson, 815 Indian Rd., Glenview, IL 60025

Social Action and Organizational Affiliation: no chairpersons named yet. Contact Ellyn Bader, ITAA President, 120 Santa Margarita, Menlo Park, CA 94025 for more information

New Trustees/Executive Committee Members Elected



Anne Kohlhaas



Maria Gilbert



Carol Solomon

At its January meeting, the ITAA Trustees took action to fill four Board vacancies and to elect two of its members to the Executive Committee.

Two of the Board vacancies were created when Eleanor Fawaz-Kamber and Barbara Mueller were elected as officers. The other two resulted from the resignations of Carlo Moiso, who is joining the Board of Certification, and Marjory Zerin, who resigned for personal reasons.

In filling the four slots, the Trustees took into account the runners up in the recent election and the need to make the Board regionally representative. Based on these considerations, the following people were elected:

Salomon Nasielski, CTM, from Belgium was elected to a three-year term. He has been active in the European TA Association and was the co-founder and President of the French-speaking Belgian TA Association. Salomon speaks four European languages fluently and gives training workshops throughout Europe and the US.

Anne Kohlhaas, CTM, from West Germany was elected to a two-year term. She is a psychiatrist from Waldkirch and was just elected as President of the German TA Association (DGTA).

Maria Gilbert, CPTM, from South Africa was elected to a one-year term. She is a psychologist who is actively involved in black-white relationships and is preparing to take her TM exam. She leads an active study group in South Africa and they plan to pool their resources to send her to Villars.

Bill Krieger, EdD, CM, is a therapist in private practice in Albuquerque, New Mexico. His range of services includes management consulting and training. He believes in building TA at the grass roots level and is interested in working in that area.

With each new administration, the Board also elects two Trustees to serve as Members-at-large from the Board of Trustees to the Executive Committee. The considerations in this case were, once again, geographical representation and also the individual's contributions to the Board. With the election of **Rosa Krausz** from Brazil and **Carol Solomon** of San Francisco, the Executive Committee now consists of two members from the San Francisco Bay Area, and one each from Pennsylvania, Washington, Minnesota, New York, Switzerland and Brazil.



Salomon Nasielski



Bill Krieger



Rosa Krausz

"Strategies for Cooperative Change" Becomes Reality in Santo Domingo

The 1984 Winter Congress in Santo Domingo was held January 22-28 and participants agreed that it was a great success. A combination of sun and poolside relaxation, fine high-level intellectual stimulation, and the chance to conduct organizational business made the meeting valuable in many ways.

More than 200 ITAA and ALAT (the Latin American TA Association) members and guests attended, with 75 from ITAA and 123 from ALAT. Representatives from 18 countries, including the United States, Canada, Venezuela, Switzerland, Panama, Italy, Guatemala, West Germany, Argentina, Brazil, Aruba, Bolivia and many more contributed to the cosmopolitan feeling surrounding the meetings. With the exception of last year's first Joint ITAA-ALAT Congress in Oaxtepec, this Winter Congress was the largest in ITAA history.

A truly joint effort, the conference justified its theme, "Strategies for Cooperative Change." Each session was jointly led by ALAT and ITAA presenters, each workshop or professional exchange group was translated, and every notice or handout was in both Spanish and English. The translation efforts mirrored the larger spirit of collaboration and cooperation that symbolized the conference.

The success of this combined effort signals a bright future for joint conferences. In the planning stages already are the ITAA-EATA Joint Summer Conference in Switzerland in June, 1984, the ITAA-USATAA Joint Winter Congress in San Antonio, Texas in January, 1985 and the ITAA-CATA Joint Summer Conference in Toronto, Canada in August, 1985.



Opening Banquet: Juan Jose Tapia, Past-President of ALAT; Alberto Rocha Tavares, Outgoing President of ALAT; Luis Maggi-Calcano, new ALAT President; the Dominican Minister of Tourism; Norman James, Outgoing ITAA President; Ellyn Bader new ITAA President; and Martha Beato, ADATCC (Dominican TA Association) President.



A committee enjoying the fresh outdoors for a meeting



Participants in Carlo Moiso's workshop, "Feelings and the Adult Ego State: Theory and Practice"



A group of ALAT delegates arrive from Guatemala.



Jenni Hine, Conference Coordinator for the ITAA-EATA Summer Conference in Villars, works out a suitable exam schedule with BOC Chairperson Vince Gilpin

✻ Our thanks to Susan Sevilla, ITAA Executive Director, for the photos of Santo Domingo ✻



Carlo Moiso takes the opportunity to pay membership dues, which are difficult to mail out of Italy. Comptroller Phil Messier gives Carlo the "bad news" about the amount.

ALAT Elects New Board of Directors

During the Second Joint ITAA-ALAT TA Congress, held in Santo Domingo, the Latin American TA Association (ALAT) met in General Assembly to deal with several issues and to elect the Board of Directors for the next two years.

The new ALAT officers are:

Dr. Luis A. Maggi-Calcano, President
Ps. Carlos Aloisio Pinto Coelho, First Vice-President
Lic. Alberto George Close, Second Vice-President
Dr. Bernardo Aguilera-Ballesteros, First Secretary
Dr. Rolando Paredes, Second Secretary
Lic. Maria Eugenia Escotras de Sierra, Treasurer
Dr. Octavio Rivas-Solis, First Vocal (Director)
Dr. Roberto Crema, Second Vocal (Director)
Dr. Alberto Luis Da Rocha Tavares, Past-President, Third Vocal
Dr. Roberto Kertesz and Dr. Juan Jose Tapia, Former ALAT Presidents and Members Ex-Officio

The new ALAT President, Dr. Maggi, is a psychiatrist from Caracas, Venezuela who has been a Professor at the Universidad Central de Venezuela and the Universidad Catolica Andres Bello for more than 20 years. He is a Clinical Teaching Member in both ALAT and ITAA and also the founder and Director of the Instituto Eric Berne. Before becoming President, he served for eight years on the ALAT Board of Directors.

At their first meeting, the ALAT Board of Directors decided to work as a team on the main issues, which include: to enhance and strengthen the Association; to hold yearly special TM and PTM meetings to update and improve training standards; and to support, promote and stimulate national TA associations. The proposal was also made that ALAT negotiate with ITAA for an extension of the agreement between ITAA and ALAT for cooperation on exams and certification.

Examiners Needed for Level I (CM/SFM) and Level II (TM) Exams

September 28, 1984 in Regina, Saskatchewan, Canada and October 24, 1984 in Ft. Mitchell, Kentucky

We need qualified examiners, someone who has or will complete the Board of Certification examiner training workshop before exams, for Level I (CM/SFM) and Level II (TM) oral examinations. Please complete this form and return to Jackie Ward-Flaggs, PO Box 3932, San Francisco, CA 94119 by August 30, 1984 if you can help. We will also need CM's, SFM's and PTM's to act as supervisees for the supervision section of the Level II (TM) exams.

_____ Level I (CM/SFM) oral exam, Friday, Sept. 25, 1984 in Regina, Saskatchewan and the 7pm Thursday evening Examiners' meeting.

_____ Level I (CM/SFM) oral exam, Wednesday, October 24, 1984 in Ft. Mitchell, Kentucky and the 7 p.m. Tuesday evening Examiners' meeting.

_____ Level II (TM) exams, Wednesday, October 24, 1984 in Ft. Mitchell, Kentucky and the 7 p.m. Tuesday Examiners' meeting.

_____ I would like to serve as a supervisee in the supervision section of the TM exam.

_____ I would like to serve as an exam board Chairperson, I have done so _____ times.

_____ Yes, my room at the hotel can be used for the exams.

I took the BOC Examiners' training workshop at

_____

_____

Name and Membership Status (Please PRINT)

_____

Address and Phone Number

CALENDAR

June 24-July 1, 1984 ITAA Summer Conference, Villars, Switzerland

Exam	Exam Date	Location	Application Deadline
Level I (CM/SFM) Oral Exams	May 12, 1984 June 25, 1984 Sept. 28, 1984 October 24, 1984 November 11, 1984	Sao Paulo, Brasil Villars, Switzerland Regina, Saskatchewan, Canada Ft. Mitchell, Kentucky Brussels, Belgium	February 10, 1984 March 23, 1984 July 2, 1984 July 27, 1984 August 10, 1984
Level II (CTM/SFTM) Oral Exams	October 24, 1984 May 12, 1984 June 25, 1984 November 11, 1984	Ft. Mitchell, Kentucky Sao Paulo, Brasil Villars, Switzerland Brussels, Belgium	July 27, 1984 February 10, 1984 March 23, 1984 August 10, 1984
Level I (CM/SFM) Written Exam	March 9 or 10, 1984 July 13 or 14, 1984 November 9 or 10, 1984	Location to be announced Location to be announced Location to be announced	December 9, 1983 April 13, 1984 August 9, 1984

All fees are due by the application deadline. All exam fees are non-refundable, but will be kept as credit in your account (except the oral application fee which must be paid each time a trainee applies for an oral exam) if at least 30 days written notice is given for cancellations. Otherwise, fee is forfeited. Fees: written exam - $90 US/Canada (a $10 administration fee will be deducted for cancellations received prior to the 30 days deadline); all other countries pay a $15 written exam recording fee to the BOC and $35 to the reader/scorer. Orals application - $75, non-transferable. Oral exam - $50. Contract filing fee - $30. All fees must be paid in US funds.



Some of the successful exam candidates take a public stroke

New Certified Members

New Certified Members Examined on Jan. 25, 1984 in Santo Domingo, Dominican Republic

Henrique Milet Austregesilo, M.D. (CTM) Sao Paulo, Brasil
Lic. Martha Beato (SFM) Santo Domingo, Dominican Republic
Vilma Novo Mendonca Cortez, M.D. (CTM) Sao Paulo, Brasil
Margery Friedlander, M.Ed. (CTM) Ridgefield, Connecticut
Lulula Quintero, M.D. (CTM) Caracas, Venezuela
Rebecca Trautmann, M.S.W. (CTM) New York, New York
Abe Wagner, M.S.W. (CTM) Denver, Colorado

USATAA Holds First Conference

The USATAA (United States of America Transactional Analysis Association) will hold its first conference-congress in San Francisco, California, August 9-11, 1984. One reason that location was chosen is because of the superb mild weather at that time of the year and because San Francisco is one of the most beautiful, exciting cities in the world. If you ever "left your heart in San Francisco," as the popular song maintains, you know the joy in returning.

Another reason for the location and dates is so that the relatively new USATAA organization could begin to serve the needs of the USA members of the ITAA who are not going to the 1984 ITAA-EATA Summer Conference in Switzerland and who long for the stimulating presentations and lively interpersonal relations that occur at TA conferences. The intent of this first conference is to give clearer identity to the USATAA and thus strengthen the work of the ITAA. We also want to stress the conference theme, which is "TA: Alive and Well!" Naturally, the conference is open to all TA members worldwide.

The program will be organized into three tracks: Clinical Theory and Applications, Education and Family Life, and Organizations and Special Interest Groups. During each time period of one and a half hours, three or four presentations will be scheduled. This means that during each day participants may attend at least four or five different program segments.

Enhancing the scientific program is the location, Travelodge-at-the-Wharf. This is a medium-priced hotel near Fisherman's Wharf and famed Pier 39, four blocks from lively Ghirardelli Square. Many fine restaurants and shops are close by. On the sidewalks surrounding the hotel countless jugglers, mimes and musicians offer continuous delight to passersby. Other accommodations directly adjacent include the Sheraton at Fisherman's Wharf and the Wharf Motel. Public transportation is easy. San Francisco's cable cars will be repaired and back in service by that time. Napa Valley wine tours and Bay cruises are easily arranged.

Preceding the conference will be a Presenter's Play Day for presenters who want to swim, picnic and connect with each other. This will be on Wednesday, August 8 at Muriel and Ernie's home in Lafayette, only 30 minutes by rapid transit from San Francisco.

Other conference details, including the possibility of BOC exams, are being considered. Persons who are interested in assisting with the conference are strongly urged to call Felipe Garcia **NOW** and volunteer their efforts.

Because of budget restrictions, promotion costs must be held to a minimum. Therefore, if you want to make a presentation or organize an interest group, fill out the form below. Some dyads and three-person panels would be great. Make room reservations directly with the hotels. To save yourself some money, register early, using the form below. Send Calls for Papers to Muriel James, Box 356, Lafayette, CA 94549 or to Mary Goulding, 262 Gaffey Rd., Watsonville, CA 95076 and mail the registration form and money to Edith Bogusky, 5537 Waterman, 3W, St. Louis, MO 63112.

CALL FOR PAPERS

Name _____

Address _____

Day Phone ( ) _____ Night Phone ( ) _____

Title of Presentation _____

_____

Please choose the track for your presentation:
Track 1 _____ Clinical Theory & Application
Track 2 _____ Education & Family Life
Track 3 _____ Organizations & Other Interest Groups

REGISTRATION

Name _____

Address _____

Day Phone ( ) _____ Night Phone ( ) _____

Enclosed is:
Early registration (before May 1)
USATAA members - $65 _____
Non-USATAA - $75 _____
After May 1 -
USATAA members - $75 _____
Non-USATAA - $85 _____

Training Notes

Trainer Endorsement Workshop (formerly called the PTM Contract Workshop)

A Trainer Endorsement Workshop will be held in Villars, Switzerland at the Eurotel. It is tentatively scheduled for July 1-3, Sunday through Tuesday following the Summer Conference. A Trainer Endorsement workshop is required for all Certified Members who will be signing a Level II Teaching Member contract. Those persons who wish to attend should contact Jackie Ward-Flaggs at ITAA headquarters for details by April 13, 1984.

Deadline Extended

The BOC has decided to extend the deadline for applications for Grandfathering until July 31, 1984. Please check your December, 1983 *Script* for details or contact Jackie Ward-Flaggs at ITAA headquarters.

Disability Insurance Plan Now Available

A Charter Enrollment Period is now in progress for the new ITAA endorsed Group Disability Income Plan. As an introductory feature, members and/or spouses may enroll by meeting minimum requirements. Enrollment ends June 1st.

Acceptance is guaranteed as long as members and/or spouses are under age 55, actively working (at least 30 hours per week) for the past 90 days and have not been hospitalized in the last six months.

An accident or illness can prevent anyone from working for an extended period of time. Two paycheck families can really feel the pinch when one income is cut off because of disability. The new Group Disability Income Plan helps replace lost income to meet the expenses that continue or that are created by disability by paying $500 a month in tax-free benefits.

The Disability Income Plan's benefits begin the 31st day of disability caused by either accident or illness. Benefits are payable up to one full year for accident or sickness related disabilities. If, after a 30-day period, the plan is not what was expected, the Certificate of Insurance may be returned for a complete refund with no questions asked.

A sample rate for this policy is $25.50 semi-annual premium (2 times per year) for $500 per month coverage for a member in the 30-39 year old age bracket.

Members will receive complete information about the Group Disability Income Plan in the mail in late March or early April. Or, members may contact the Insurance Administrator: Albert H. Wohlers & Co., ITAA Group Insurance Plans, 1500 Higgins Road, Park Ridge, Illinois 60068.

Make An Impact!

Advertise in the Script and the TAJ

Wondering how you're going to publicize your 1984 programs and plans? Look no further — you have a ready-made market available to you through advertising in the ITAA's publications. And, if that isn't incentive enough, we'd like you to know that we are not raising ad rates for this coming year, so you really can get good exposure for your investment. Below are the ad rates. If you'd like more information, please contact Robin Fryer, Publications Coordinator at the ITAA office and she'll send you a copy of our rate sheet. We look forward to helping you become well-known in the international world of TA!

Transactional Analysis Journal

Full Page
$400; 6" across x 8½" down

Half Page
$200; 6" across x 4¼" down

Quarter Page
$100; 6" across x 2-1/8" down

Script Newsletter

Half Page
$330; 9½" across x 6½" down

Quarter Page
$195; 4½" across x 6½" down

Eighth Page
$110; 4½" across x 3¼" down

THE INSTITUTE FOR BIOENERGETICS & GESTALT

announces
A Summer Program in Berkeley, California

HOW TO INTRODUCE BIOENERGETICS INTO A NON-BIOENERGETIC PRACTICE

July 21, 22 * July 23-25 * July 28, 29

Michael B. Conant, Ph.D.
1307 University Avenue
Berkeley, California 94702
(415) 849-0101



In San Francisco

Transactional Analysis: Alive and Well

First USA-TAA Conference

Aug 9, 10, 11 - 1984

Bring your heart,
your mind,
your spirit,
and your dancing feet

To an old-fashioned, lively, inexpensive
TA Conference

Experiencing

Enough



A week of structured experiences focusing on pre-verbal issues and therapeutic bonding --working with the infant in ourselves and others.

with **Pamela Levin**

A Clinical Teaching Member of the International Transactional Analysis Assn., Pamela is in private practice in Northern California. She is the author of Becoming the Way We Are, How to Develop Your Personal Powers, and Cycles of Power. Her work on the natural cycles of adult development is internationally recognized.

JUNE 4th--8th/ GREATER CHICAGO AREA
FOLLOWING
New Directions in Education & Psychotherapy Conf.

With Guest Staff:
JEAN CLARKE, S.F.M., Mineapolis*****ELAINE CHILDS-GOWELL, C.T.M, Seattle
GAIL NORDEMAN, C.M., Cincinnati*****HAROLD NORDEMAN, C.M.T., Cincinnati

ASPECTS COVERED: An overview of the Developmental Cycle and the First Stage of development.
Identifying Stage One Issues: Transactional Games/ Physical symtomatology/ Stage One Psychodynamics/ Developmental Script Questionnaire
Practical aspects// Establishing the relationship// Getting ready for the baby// Creating positive results// Growing up and liking it (translating infant work into adult life)//

WORKSHOP FEE: $400.00

REGISTRATION FORM:

name

address street

city state zip

Please register me for the workshop. I enclose $100.00 deposit, non-refundable after May 11th.

Location and housing details sent upon receipt of deposit.

Send form and deposit to: Pamela Levin/ Box 1429, Ukiah, CA., 95482
(707) 462 2217.

Building Bridges, Deepening Bonds: Overcoming Pseudo-Speciation

ITAA President Ellyn Bader Addresses Santo Domingo Conference

I'm excited to stand here tonight as your new President. I thank all of you who have shown confidence in me, including those who voted for me and those who have agreed to work alongside me for the next two years. I also want to thank the past presidents and boards of ITAA who have built the foundation that makes it possible for me to take office at such an exciting time in our history.

Tonight I want to tell you about my dreams and vision for ITAA. Eric Berne left us a legacy and a theory of how to solve interpersonal problems. He gave us a gift which we must now use to develop global cooperation, first, within the ITAA and secondly, beyond the ITAA and into the world.

The world around us is in crisis due to such factors as the threat of nuclear war, the rapid utilization of the world's resources, economic instability and the severe pollution of the natural environment. The ITAA has also been through a crisis. We have had a problem in terms of how we view ourselves and in how we view each other. However, we are now maturing. I want my Presidency to be marked by a clear ending of the crisis and to be known for a renewed commitment to international cooperation, foresight and long-term planning.

In my vision, I want us to accomplish something that has not been done before. In early December, I attended the Physicians for Social Responsibility conference at Stanford University and heard Dr. Erik Erikson speak. I want to share with you some of what he said. He defined and described a phenomenon which he called "pseudo-speciation."



.... while her support system, husband Pete Pearson, lends a sympathetic ear.

"Humankind, by species, has throughout history divided itself territorially, culturally, and politically into seemingly separate species which permitted the membership of these species, at decisive times, to consider themselves the only truly human and, in fact, only immortal species and all others, and even more especially *some* others, as inhuman or in fact non-human. Mankind has, since earliest times and continues to do so, split up into collectivities, tribes and nations, castes and classes, religions and ideologies which provide the members with a firm and distinct *sense of superior identity and immortality.* In times of threatening change and sudden upheaval, the idea of being *the foremost species* must be reinforced. Fear and hatred of other pseudo-species must be maintained. These others must be annihilated or kept in their places by periodic warfare or conquests or by strengthened legislation."

(Erikson, December, 1983)

Our job is to make the ITAA friendly and then to use our skills and expertise to make the world friendly. I am counting on all of you . . . to reach with me to develop new technology, to overcome any paranoia, to learn from our cultural differences, and to build ever deepening bonds between us.

Think about it. The process of pseudo-speciation is so fundamental to humankind that, despite the vast technological and cultural progress we have made, there has been little yielding of the pseudo-specious mentality. In other words, humans get attached at an identity level to being right. We will fight at any cost to maintain our rightness and another's wrongness. To prove that a culture, a religion, a value system is right, becomes more important than maintaining human life. Humanity has never overcome pseudo-speciation. With all the development in the world, there is little technology for working with and overcoming pseudo-speciation. TA provides a beginning. We must develop what we already know and expand it.



President Ellyn Bader resting after a long day of Board and Committee meetings ....

I am asking all of us to have a vision and a plan. I want you to help with my vision. I want the Board to help me with the plan. We have taken another step at this conference in Santo Domingo. I want the years ahead to be about overcoming a pseudo-specious mentality and about developing an as yet unknown form of international cooperation and collaboration. I want each of us in our daily lives to build bridges across national boundaries and across continents. We have an opportunity to have a common goal and to use all of our creativity to get there.

Just before Albert Einstein died, he was asked, "Is there anything about the universe that you want to know that you haven't already found out?" His response was, "Is the universe friendly?" Then he said, "If it is, it seems that about 95% of the ways we spend our time are useless and certainly unnecessary."

I think we have an opportunity over the years ahead to not waste our time. Our job is to make the ITAA friendly and then to use our skills and expertise to make the world friendly. I am counting on all of you, each and every one of you, to reach with me to develop new technology, to overcome any paranoia, to learn from our cultural differences, and to build ever deepening bonds between us.

President Bader Invites TA Delegates to Discuss ITAA Future

In the near future, ITAA President Ellyn Bader will be writing the heads of all TA organizations inviting them to appoint a delegate to a special international forum planned for the 1984 ITAA-EATA Summer Conference in Villars, Switzerland this June.

These delegates will be representing their organizations during discussions of such issues as reorganization of ITAA, international TA concerns and the future of TA around the world. This input will then be used as the basis for an ITAA Long Range Planning Retreat, to be held by the Executive Committee and some committee chairpersons in January, 1985.

While no policy decisions will be made at the President's Forum in Villars, the expectation is that important input will be gathered from many areas of the world. The ITAA Board of Trustees will be invited and attendance is open to the public, although actual participation will be limited to appointed international delegates.

The hope for this forum, and the following retreat, is that the long-term structure of the organization can be examined and decided upon toward the goal of further internationalizing ITAA and making it responsive to TA concerns and needs worldwide.