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Organizing for Cooperation and Contact in TA World

A Conversation with Felipe Garcia and Vincent Lenhardt

Having heard bits and pieces about exciting developments taking place on the international TA scene, we thought it was time to bring you, our readers, and ourselves, up to date. So, we asked Felipe Garcia, Vincent Lenhardt and Humberto Blanco, all well qualified to discuss such matters, to get together at the Winter Congress in Oaxtepec and compare notes, letting us eavesdrop on their conversation. Felipe, a member of the Board of Trustees, co-chairperson of the Membership Committee and world-renowned host, has also recently been elected temporary President of the USA TA Association. Vincent Lenhardt, also a member of the



Felipe Garcia

Board of Trustees, is the former President of the French TA Association and currently President of the European TA Association. Humberto Blanco was prevented from participating in the conversation because of conference schedule conflicts, but ALAT leaders at Oaxtepec, including the current and past presidents, were enthusiastic about the developments Felipe and Vincent discuss below.

Felipe — there seems to be a lot of interest right now in how ITAA might be structured differently so as to more creatively meet the needs of individuals and national and regional organizations. I know you've given much time and thought to establishing a World Integration Committee (WIC) and, at the same time, I have been working through the Membership Committee to establish international networks. My hope in getting together is that we can discuss both of these projects and explore how those of us who are involved in them can work together and support each other. Perhaps you could begin by sharing what you see happening with TA internationally.

Vincent — first, I want to say that I think both approaches are valuable and lead to the same place, a place where people have the benefits of both a local TA community and national and international communication.

I don't think separatism is a viable way to live any longer. Historically, anyone who was really interested in TA had to get their information and training from the US or from international meetings. Now, however, someone in a small French town can benefit from local, national and European organizations in addition to ITAA.

In Europe, we are facing a problem which demands cooperation at all of these levels. Each country has specific credentialling requirements and procedures and, while national organizations want to keep their own ways of doing things, their members would like credentials to be accepted throughout Europe and by ITAA. The Board of Certification's attempt to get TA credentials recognized by groups such as UNESCO will no doubt be very helpful to Europeans who want to get recognition within the Common Market. There are many groups working toward these same goals and they can help each other immensely. Looking at things just from one country's point of view can only lead to missed opportunities.

Additionally, I think TA is now widespread enough so that more Adult-Adult dialog between ITAA and other TA organizations is possible. Having found their identities, these organizations do not need ITAA to be the Nurturing Parent or the Adult. We are entering a time when the three ego states of each group can really share.

Felipe — I like what you're saying about the need and value of both local community organizations and their connection to an international structure.

Vincent — I see some similarities between ITAA's current situation and the process we went through to decentralize the French national TA organization (IFAT). Although TA was becoming more popular all over France, IFAT was not growing. Local associations bloomed, but people were no longer interested in belonging to the national organization. So, we transformed IFAT into an association of associations, a federation. People became interested again, to the point where we expect the IFAT membership to double in the next few years.

Felipe — that's great!

Vincent — yes and, even more, it's necessary. In addition to going after new members, national or international organizations wanting to remain representative must be prepared to make structural changes to reflect current realities. In terms of ITAA, the reality is that TA is growing all over the world, but the active involvement is in small communities and local associations.

As a result of these experiences in Europe, we decided to



Vincent Lenhardt

start the World Integration Committee, which would, among other things, look for ways to develop an ITAA structure that would effectively meet individual as well as international associations' needs. Many other people, including trustees like you, Lucy Freedman of Long Range Planning and Jonathon Wagner of Membership, plus past and current presidents, have expressed interest in and support for the WIC, which will act as a consultant committee to the ITAA Board of Trustees. The WIC will bring together non-US and US members, which is important because a major task will be to separate out the areas that might be best handled by a USA TA association. Then, a new ITAA can be

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Organizing (continued)

launched that is truly international.

So, that is what's happening now. This process can occur in a very cooperative way and, while some things may take place over several years, others can be done right away.

Felipe — there is a lot of interest in this process, not only from you and members of the WIC, but from people in other national and regional associations.

Vincent — yes, and I experience ITAA members at all levels, including officers and trustees, as very open, both to what the WIC is trying to do and to other international projects such as the ALAT-ITAA conference in Oaxtepec and the up-coming 1984 EATA-ITAA Summer Conference in Switzerland.

Felipe — I feel that good spirit, too. I also want to acknowledge the care with which this whole process is being carried out. Everyone's needs and wants are being taken into consideration, including those of our founding organization, ITAA. I think all of us are interested, not in harming, but in supporting ITAA through this period of change and growth.

Moving on, I'd like to share a little about the Membership Maintenance Committee's efforts to develop international networks. At the 1982 Winter Congress, the Committee decided that, to curb drop-outs and boost ITAA membership in the US, we would establish regional groups and state and city coordinators, eventually expanding this process to other countries. We now have activity coordinators in each of six or seven regions in the US, most of the states have coordinators and many cities are having network meetings. The purpose of all of this is to disseminate information from a grass roots level up to ITAA and back down again and to bring ITAA to local groups so they don't have to rely solely on contact with the distant central office to experience the Association.

For example, we want to invite former ITAA members to join local networks and we hope to establish local, city, state and regional conferences. Some regions already have conferences, as do many countries outside the US, but often ITAA conferences are too far away for most members to attend. Activities like these, developed through local and regional networks, will hopefully make membership in ITAA more attractive and meaningful by providing contact that is direct and immediate.

On another front, Jonathon Wagner is developing contact people outside the US in as many countries and continents as possible. When a member from a small German town is deferred on his exam, we would like the local TA community to find out how they could support him so he would pass the next time. Or, when a Venezuelan member doesn't pay her dues, the local TA network could invite her to join them for programs, conferences, etc. I think that kind of contact is more effective in encouraging someone to stay in ITAA than is a letter from the headquarters in San Francisco.

I'm excited, and I can tell you are, too, about both the WIC and international networking. I agree both processes are important and that we can continue to support each other's efforts. For example, networking developed by the Membership Committee is a vehicle the WIC can use for gathering and spreading information, particularly in the US where there has, perhaps, been less grass roots contact than in some other countries. Together, these structures can hopefully help us gather the information we need to design an international organization that is appropriate for its total membership.

If you would like to find out more about networks in your state or region, contact Maryln Crossen, 905 Oak Branch Ct., Ft. Wayne, IN 46825. If you would like to know more about the World Integration Committee, contact Vincent Lenhardt, 159 Rue Blomet, Paris, France 75015.

Classified Advertising

Four-day Advanced Training/Supervision Workshop following ITAA 1983 Summer Conference with **Richard Erskine and Rebecca Trautmann** at beautiful Bogus Basin, Boise, Idaho, August 12-15. $435 for tuition, room, meals — double occupancy. Also, one-day workshop, August 10, $65. Those attending the four-day workshop are welcome to attend one-day workshop. For more information: Sharon Job, 208-385-3563, School of Health Sciences, Boise State University, 1910 University Dr., Boise, ID 83725.

CALENDAR

August 3-6, 1983 ITAA Summer Conference, Oakland, California

	Exam Date	Location	Application Deadline
CM/SFM Oral Exams	April 13, 1983 July 3, 1983 August 3, 1983 November 13, 1983	Raleigh, North Carolina Rome, Italy Oakland, California Paris, France	January 13, 1983 April 4, 1983 May 3, 1983 August 15, 1983
TM Oral Exam	August 3, 1983	Oakland, California	May 3, 1983
Written Exam	July, 1983 November, 1983	Location to be announced Location to be announced	April 15, 1983 August 15, 1983

All fees are due by the application deadline. All exam fees are non-refundable, but will be kept as credit in your account (minus $10 fee) if at least 30 days written notice is given for cancellations. Otherwise, fee is forfeited. Fees: Written Exam — $90 US/Canada; $15 all others. Orals application — $75, non-transferable. Oral exam — $50. Contract filing fee — $30.



KEEPING IN TOUCH

Travel Network Beginning

The ITAA Travel Network is finally a reality! USA-TAA members are the first to sign up to act as hosts and this is just the beginning. We soon hope to have a world-wide travel network that will give ITAA members away from home places to rest their weary heads, meet new friends and connect with other professionals.

Here's how it will work. If you are willing to act as host for someone traveling in your area, send your name to ITAA. These names will then be marked in a special way in the Membership Directory and kept up-to-date through the computer. If you are traveling and would like someone to be a host for you, simply write ahead and ask if he or she will be available at the time you will be in that area.

What does hosting mean? It might mean having a TA traveler stay in your home, accompanying him or her to lunch or dinner, or simply giving that person information about your city. In other words, the traveler writes and gives you his or her needs, and you respond with what you can make available at that time. If you sign up to be a host, you are not obligated to commit your time, energy or home if it is not convenient for you.

Eventually, this network will be world-wide so that travelers can connect up with and get to know interesting TA people all over the world on a more personal level than is often possible at conferences.

Here are some of the people who have already signed up as hosts: Ed and Marge Zerin, Los Angeles, CA; Elaine Childs-Gowell, Seattle, WA; Brenda Schaeffer, Duluth, MN; Joe Cassius, Memphis, TN; Bill Cox, Minneapolis, MN; Jean Clarke, Minneapolis, MN; Marcia Rosen, Rockville, MD; Marion Harcourt, Indianapolis, IN; Natalie Garber, Belcher-town, MA; Edie Bogusky, St. Louis, MO; Clark Reed, Tampa, FL; Wayne Carpenter, Ft. Collins, CO; Gail Busche, Sparta, NY; Don Fish, Ft. Collins, CO.

If you would like to join us and act as a host, please complete the form below and send to ITAA Travel Network, 1772 Vallejo St., San Francisco, CA 94123.

Travel Network

Name _____

Address _____

Home Phone _____ **Work Phone** _____

Occupation _____

The Directory Is Coming!

Plans are underway to up-date and print a new ITAA Membership Directory. To do this, we need your help. Please make sure your current address is on file with ITAA *no later than June 1, 1983.*

What's new with YOU? Did you know that what our readers like to read most is *what you have been doing?* After all, TA people are people people, right? So, how about it? Got a new baby, house, job, hobby, have you taken a trip, written a book, planted a garden, learned to fly, or do you just have a thought or two you'd like to share with the rest of the TA folks in this organization? They'd like to hear from you; we'd like to hear from you. Make it brief, make it fun, but make it to the mail box, OK?

John Barnaby, CPTM, has been suspended from membership in the ITAA by the Board of Trustees on recommendation of the Ethics Committee.

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(415) 885-5992

Editor ..... Pete Pearson, PhD
Managing Editor ..... Robin Fryer, MSW
Book Review Editor ..... Mark Brady
Editorial Board (Sub-committee of Public Information and Professional Relations Committee): Penee Field-Orfila, Pete Pearson, Mark Brady, Robin Fryer

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What's a Therapist to do in Timbuktu?

By Fran Kaplan, M.S.W.

Fran Kaplan, Director of Bread and Roses Women's Health Center, Milwaukee, Wisconsin, has graciously agreed to allow us to reprint the article that she wrote for "From the Director's Desk," which is in the Bread and Roses Newsletter, *IRREGULAR PERIODICAL.*

How can Transactional Analysis (TA), a theory of personality and method of psychotherapy developed by a maverick psychiatrist and his ecclectic collection of students in California translate successfully to other countries and cultures?

I knew from their brochure that ITAA has 5000 members around the world. At this conference, held in Colorado, I met teachers, doctors, business consultants, nurses, psychotherapists, and administrators from places as diverse as Anchorage, Alaska, and a small town in Vermont to all the major urban centers of the United States. There were also participants from all over Europe and Latin America, from the Middle East and the Far East. There was even an insurance company representative from Malaysia.

Some workshops were presented in Spanish. A fascinating discussion was held on the subject of "National Scripts (Life Plans) as Written and Directed by Political Leaders," led by a panel from Brazil, Mexico, Japan and Portugal. There was an excellent workshop on racism awareness and another on cultural violence ("TA and the Arms Race"). In addition, of course, were many presentations on psychological theory and practice.

Before I left Milwaukee for the conference, a friend (a therapist who looks down her nose - politely - at TA as a mode of psychotherapy) remarked teasingly, "So you're going to the place where everyone talks funny! She was referring, of course, to the names for such TA concepts as "positive and negative strokes," "scripts," and "Parent, Adult and Child" (ego states) which have come into common usage through popular books like *I'm OK, You're OK; Games People Play; and Born to Win.*

Certainly every discipline develops its own language to describe its ideas. What I like about TA is precisely that its language is intentionally derived from common everyday speech, and its concepts can be easily shared with clients (just the opposite of the medical model of psychotherapy which obfuscates through language).

What I found fascinating was that TA's ideas about human personality development and change are universally, cross-culturally applicable. TA "language" is understood and found useful by Mexican villagers, Israeli businessmen, and Japanese housewives. The ideas and techniques expressed through TA terms are being used to foster human potential in large corporations, schools, and prisons, to improve people's functioning in hospitals and in their homes; to treat schizophrenics, bulemics, alcoholics, and people who are unhappy - all over the world.

I spoke personally with seven international participants and presenters. Michiko Fukazawa is a social worker, and Rokkaku ("Rock"), a psychiatrist. Both of them were exposed to TA while training in the U.S.

In Japan traditional psychoanalysis, hospitalization, drugs, and the like are standard treatment for "mental illness." This type of care is covered by national health insurance. Rock and Michiko, in addition to hospital work (where they are trying to influence the standard treatment practices), have their own private practice, in which they use TA for individual and group treatment. For face-saving purposes, this is mostly known as "education" or "human development training," and is often done in factories with the workers - sort of employee assistance program.

Michiko also writes a newspaper column (a sort of "Dear Abby") and does a radio call-in counseling program, both using TA. She pointed out that traditional Japanese wisdom contains a description of the personality as a combination of three parts, similar to the Parent, Adult, and Child of TA, which she has incorporated into her translations of TA theory and literature.

Gloria Noriega and Emilio Said are a married couple living in Mexico City, where they have their joint psychotherapy practice attached to their home so that they can attend to their children. They do both individual and group therapy, often working as co-therapists. She is a psychologist and he a psychiatrist. (In Mexico one must be both degreed and licensed by the government in order to do therapy.) Their clientele is primarily middle class women and men, but they also reduce fees so that poorer people can use their services. A standard therapy hour with them cost the equivalent of $25 and is not covered by any private or government health plan.

They recently spent three months working with an entire village at the request and funding of their government. Gloria told me that the villagers loved what they learned through TA and discovered that they had a profound craving for culture.

Rosa Krausz use to be a professor of public health at the University of Sao Paulo, Brazil. She had read some TA literature, but was not especially interested until she attended a workshop by an Argentinian member of ITAA. She recognized TA's potential for developing organizations, studied TA, then passed her competency exams to become a Special Fields and also a Teaching member of TA. She now has a thriving private practice as an organizational consult and has written a book on TA as applied to organizations.

Gaby Ferrerira, MA, also a teaching member of ITAA, from Portugal, presented with Rosa a workshop on "TA in Organizations. Ethical, Theoretical, and Practical Issues." These two powerfully intelligent and beautiful women turned their professional attention to a diagnosis and analysis of Bread & Roses Women's Health Center as a sample for study in the workshop. Of course, this was fun for me, and I got some useful insights into myself and our organization.

Gaby was a few years ago, a highly educated and bored homemaker in a strange new country (Brazil), when she was recruited to a "ladies of leisure good-works society" (her words). Through this group she had an opportunity to attend a TA 101 course given by Rosa Krausz. Eventually they became partners as organizational developers. Gaby now continues this work in Portugal.

Yael Ziff from Israel is also an organizational consultant. She told me that she has no trouble as a woman getting jobs, but as she is petite, young and very beautiful, it is often not until she begins to speak that men in the corporations she consults for take her seriously. Yael came to the conference to work on two of her own issues: her personal success and how she is handling it, and how to get her needs met in her marriage, including her need for autonomy. (Doesn't that sound familiar?)

I came away from the conference with a new respect for TA as both a system of thought and a flexible, humane, and universal tool for personal, organizational, and social change.

To evaluate my experience in TA terms:

My Parent was gratified to notice great concurrence in beliefs and values between myself and the TA people: the personal is political, the mind and body are connected, black people, women, young people, and people from "underdeveloped" countries are valued and respected participants.

My Adult took in a great deal of information, which I'm still processing and I brought home a lot of books.

My Child delighted in the chance to hear and speak Spanish and Portuguese and to be in the Rockies, and to dance in the night in step with my son and other free spirits from around the world.

21st Annual ITAA Summer Conferen

The US Generation

Working in a small group at the Winter Congress of 1982, I learned again how easy it is to get bogged down by the question of why Transactional Analysis is not better known and better loved by other members of the mental health professions. Most of the persons in my group agreed that T.A. is easily misunderstood, discounted, not known, not trusted, and generally kept at a distance. We dreamed together (it was an assigned dream) of a world of the future when T.A. will be used in all the health fields, in every school, in the culture of all corporations, in most political movements, and especially by the officials who created policy and practices otherwise known as government.

We like the dream, but too quickly came back to harsh reality. We also agreed that T.A. can still open minds and doors for thousands of people everywhere, if we find new ways to share with them both its simple vocabulary and its sophisticated style. In other words, our expertise.

Out of that futuristic exercise came the theme of the 21st Annual Summer Conference. *"REACHING OUT . . . THE US GENERATION"*. Whether because the collective unconcious nudged us, or because other futurists have been at work in otherplaces, that theme seems quite appropriate in 1983. We are one of many disciplines that are pondering the question of what we can do to make significant contact with other people who seem to care about the same things we care about, and enjoy life as much (almost as much?) as we do. Cooperation is becoming acceptable. Well, good!

What will that mean for the members of ITAA? Probably not that other groups are going to diligently seek us out. So will you think about what we can do to reach out to them? The physicians and psychologists and social workers *you* know. The teachers and clergy and politicians *you* know. The human resources executives and salespersons *you* know. Your friends. The members of those other associations you list on your resume. The people you wish knew and enjoyed the culture of the ITAA the way you do. Will you find a way to tell them about us, and about our 21st Annual Summer Conference? Will you invite them to join us in Oakland?

The Summer Conference is not the whole culture of the ITAA. We are an international, multi-disciplined, supercalifraginous network of persons in all sorts of places and with all sorts of opportunities to make our impact known. Except for the *SCRIPT* and the *JOURNAL*, however, the Summer Comference is the most visible and tangible symbol of our association's commitment to the world-wide bond of the members of ITAA.

What do you remember from the last conference we held at the Hyatt Oakland? "Muriel's balloons"? The lunch each day at the poolside? the rose gardens? The contact among participants that was so beautifully facilitated by the Hyatt House "campus"? The no-fog mornings and the San Francisco nights? Oakland is a good place to be for a conference. You can trust that the setting will work for you and your friends. So go ahead. Bring them to this conference.

There's an old story about a stranger, visiting in a simple Austrian village that had celebrated the end of a war by creating a fine little theater. The stranger asked the villager how many people had helped to build that wonderful theater? "Six", was the answer. "Only six?, said the puzzled stranger. "Why, yes", said his new friend. "You, I, he, she, we, and they." That's who we want to reach out to and extend the boundaries of ITAA. You, I, he, she, we, and they! Can we count on you?

TOM NISSLEY, for the Program Committee.



About the Program

by Brenda B. Bary, Ph.D., C.M.

We are in the process of finalizing the program for the conference, and I would like to share our excitement with you. The committee has been thinking about who exactly we want to reach out to. One direction will be to those outside the T.A. community who have fresh ideas about the change process, and with whom we could have a fruitful dialogue. Another direction is to ITAA members and former members who have become less active for various reasons, but whose input and enthusiasm are still needed. We continue to reach out to anyone whose work has not been presented to the rest of us, and are pleased with the response to the Call for Papers for this conference.

We are limiting each presenter to one workshop during this conference. We expect this to enable them to present their highest quality work, as well as to have a better chance to relax and be available for other presentations. We are asking that presenters prepare reading lists and publish them with their program descriptions, and we are providing a structure that allows free time and breaks between presentations.

One of the goals the Program Committee has set is to think of the Summer Conference as an opportunity to provide continuing education of the highest quality for our members and guests who attend. Thanks to all of you who sent in proposals. All were read with interest and appreciation. We hope that every attendee will leave this conference having learned a lot and enjoyed it.

I attended my first Summer Conference last year. I arrived fresh from a fruitful training workshop held in Snowmass, but I noticed that others who had come straight from their busy lives became quickly acclimated to the positive emotional environment that was there. I particularly liked what happened in terms of quality of life when so many people operating from an integrated Adult ego state got together. There are only a few other places where I have seen so many people combine responsible caring, intellectual activity, and spontaneous contact.

A high point was the opening party, a rollicking country-western dance. What an open, inclusive environment. Well known T.A. teachers were all over the place, of course. John James taught us the "Alligator". Free child abounded.

The next morning featured a plenary session by ITAA President Normal James, on the "Importance of Community for Theories in the Helping Service Professions". This talk looked at how necessary it is to consider the context larger than the individual in order to effect positive and lasting changes. I hope you have already re-read it in the October *T.A. Journal.*

Friday morning's theme address was given by Larry Porter, a specialist in Organizational Development. He stressed the importance of cooperation in the new structures that are already exploding around us. Later that day we all returned to the big Snowmass tent for the business meeting. I was thrilled to see and hear the presentation of the Eric Berne Award to Richard Erskine and Marilyn Zalcman for their work on the Racket System and Racket Analysis. In accepting the award, Marilyn gave a beautiful exposition of how she and Richard evolved the theme, and Richard made an impassioned plea to use Racket Analysis for solving world problems, especially the escalation of nuclear armament and related psychic numbing.

Saturday began with Marilyn Ferguson's enlightening update on the Aquarian Conspiracy. I liked recognizing how much a part we are of this world-wide conspiracy of health, sanity, and mutually satisfying co-existence.

I haven't even mentioned the extra-curricular activities (I went to the rodeo and on the raft trip), or the beautiful Thursday evening party hosted by Teaching Members, or the Magic Show and closing dance, or my excitement at passing my exams and becoming a new C.M. This small sampling is probably enough to remind you of what you enjoyed if you were there or what you missed if you weren't. But don't miss out on the 1983 Summer Conference. Come and be a part of the creative action which occurs when so many aware, alive, growing people get together with common goals, ideas, and purpose.

Earn Your Registration Fee: BRING A FRIEND.

A $50.00 Credit for bringing one person, $100.00 Credit for two, $150.00 for three!
(as long as the friend is not currently an ITAA member).
Deadline: July 15, 1983

1983 Summer Conference Schedule

Monday, August 1
Pre-Conference Institutes, TA 101 Introductory Course, "Connector Room" opens—a place to gather, relax, meet others, will remain open throughout the conference.

Tuesday, August 2
Working breakfast for Committee Chair and Board Members active on Committees, 101 Course continued, Institutes continued. Committee meetings, Examiner's Training Workshop.

Wednesday, August 3
Executive Committee meeting, CM/SFM candidates meeting, TM candidates meetings, Exams, Get Together for Youth and Family Program, Women's caucus, 10 year member party.

Thursday, August 4
Keynote speaker, Network gatherings, Women's caucus continued, workshops, panels and papers, poolside international party.

Friday, August 5
Workshops, panels and papers, Network gatherings, Women's caucus continued, Board of Trustees, Business meeting, free evening.

Saturday, August 6
Workshops, panels and papers, Board of Trustees, Closing Banquet and Country Ho-down.

nce • Hyatt Oakland • August 1-6, 1983

Connecting at Oakland

Our 4th happy, successful Connector Room will be in the center of the garden through the walkway across from the pool at the Hyatt Oakland. This is where we connected three summers ago and those of you who were there will remember the convenience, the ambience and the good vibrations awaiting us. Those of you who missed it, get a second chance. Come on in! You'll enjoy the laughter, the hugs, the conversations, the food, drinks and strokes.

The Connector Room is a place to just plain "hang out", have a cup of coffee or herbal tea or a great snack in between workshops and meetings, meet U.S. and international members, entertain and be entertained. We'll have a massage network, resource center, an information network for joining groups to explore San Francisco, for dinner dates and dates for dances, jogging and swimming partners, etc. No one needs to feel alone, burned-out or stroke deprived at this conference! Everyone is invited—open house at all times!

We'll keep the Connector Room open all week, Monday through Saturday. We'll again have the popular joke night with Alan Jacobs and Abe Wagner. Last year the room was crowded with wall to wall people! We'll have music night with Al Loeb and his guitar in charge, and Marcia Rosen will lead a discussion on men and women relating at conferences. There will be a party for newcomers.

If you are bilingual or if you have a skill, talent, hobby, musical instrument or discussion topic to share in the Connector Room, a free hour to be host or hostess, or just ideas of things you would like to have happen, please let me (Natalie) know as soon as possible by mail or phone. We need volunteers and it's a fun way to meet people!

I'm looking forward to connecting with all of you! Do stop in and share Warm Fuzzies, laughs, and information and just sit awhile.

Love and See You in good old Oakland

Natalie Garber
Connector Room Chairperson
520 Amherst Road
Belchertown, MA 01007
(413) 256-0549

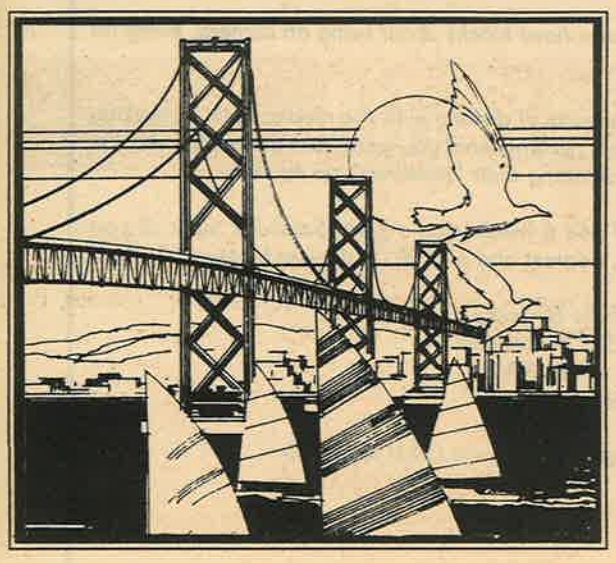
Conference Fees

Conference fees are based on "one fee for everything". There will be no added fees for workshops. The Wednesday night dance, the Thursday night poolside party, and the Saturday night closing banquet and dance will all be included in this one fee. There will be a separate fee for pre-conference Institutes and the 101 course, however.

	Pre-registration (prior to 25th)	On-site Fee
Member	$165.00	$200.00
Non-member	$200.00	$235.00
Students	$125.00	$165.00
Youth	$ 50.00	$ 60.00
One day only	$ 75.00	$ 75.00
Two days	$150.00	$150.00

Institutes $95.00 or $75.00 for students

101 Course $85.00 or $50.00 for students





Three past presidents (Bill Holloway, Ruth McClendon, Jack Dusay) relax by the pool at the 1980 Oakland conference in chairs given to them by ITAA in honor of their service to the association.

The Hyatt Oakland

The Hyatt Oakland has just completed a 3 million dollar investment in redesigning guestrooms, meeting facilities, lobby, restaurant, lounge and coffee shop which makes for a gracious environment. The hotel is surrounded by immaculately groomed gardens and bosts a beautiful Olympic size swimming pool.

The Hyatt offers assistance in planning trips to the nearby wine country, Bay Cruises or San Francisco excursions for shopping or night life. The hotel is five minutes from the Oakland International Airport, five minutes from Bay Area Rapid Transit (BART) and sixteen miles from downtown San Francisco. There is complimentary transportation to and from BART and the airport.

The Hyatt offers rooms to the ITAA at the following rates: Single, $56.00, Doubles, $66.00, Rollaway bed in room costs $15.00 per night, children under eighteen are free in room with parents, with existing bedding.

The Regency Club Level consists of 23 guestrooms in a privately secured area of the hotel, with an attached Club Lounge offering hors d'oeuvres and drinks. Included is a complimentary breakfast and morning newspaper. If you are interested, you will need to check the hotel for rates.

We encourage you to stay at the Hyatt since fees for the use of the meeting rooms are based on using the reserved ITAA block of guest rooms. However, information regarding other housing in the area is available through the ITAA office.

For coordinating your air transportation, you can either contact your travel agent or GTU Domestic, whose toll free number is (800) 424-5468 and who can provide domestic travel arrangements to and from Oakland.

Children and Youth Program

The Children and Youth program will begin Thursday and continue through Saturday, from 10:00 until 6:00. There will be groups for children ages 3 through 5; 6 through 10; 11 through 14; and 15 through 18. Each group will have a team of adults and teenage leaders. Activities will include day trips, recreation, activities, and workshops/discussions (be sure to read the pre-conference booklet and the upcoming issues of the Script for more specific information.)

On Wednesday evening from 6 until 7, children, youth, and their parents are asked to be present at a Family Get Together. This will be an opportunity to meet the adult and teenage leaders of the program, learn about the days' activities, and clarify areas of responsibility.

The Bay Area is an exciting area to explore and enjoy. We are looking forward to a good time—and seeing you!

Mary Urban
Children and Youth Program Chairperson

Things to See and Do

San Francisco offers a multiplicity of beautiful vistas, fine restaurants, shopping facilities. If you include all of the Greater Bay Area from the wine producing counties of Napa and Sonoma, down through the lovely hamlets of Marin County like Tiburon and Sausalito, there can be California delights that are hard to duplicate. Many places are accessible by BART (Bay Area Rapid Transit) including Berkeley and the University, Jack London Square in Oakland, downtown San Francisco and the theater district. Remember Fisherman's Wharf, Ghiradelli Square, the Cannery, Chinatown for restaurants and shopping or Golden Gate Park for beauty and there is lots to see.

Hyatt Oakland

455 Hegenberger Road
Oakland, California 94621
(415) 562-6100

ITAA

1772 Vallejo Street
San Francisco, California 94123
(415) 885-5992

Institutes Announced

PRE-CONFERENCE INSTITUTES will be held on August 1 and 2, at the Hyatt Oakland. The institutes are not included in the registration fee for the conference, and are presented at an extra cost to the registrants of $95.00 for the two days. The one day institute will cost $70.00, and the half-day institute (Getting groups to Switzerland) will cost $25.00, but is free if you have already paid a registration fee for the 1984 Summer Conference.

Supervision Models and Strategies: Bill Cornell, MA, CTM and Marilyn Zalcman, MSW, CTM

Bodyreading, Bioenergetics with TA: Vincent Lenhardt, Ph.D., CPTM, SFPTM

The Nature of Feelings and Feeling Expressions: Sue Perkinson, MSSA, CM and Ed Perkinson, MA, CTM

A Developmental Approach to Couples Therapy: Ellyn Bader, Ph.D., CTM and Pete Pearson, Ph.D., CM

Identifying the Principles of Androgogy, How to Design a Learning Experience: Jean Illsley Clarke, MA, SFM

Metabolic Typing, Theory and Practice: John Rhinehart, M.D., RM, One Day Institute, August 1

Half Day Institute, August 2

Take A Group to Switzerland: Tom Nissley, M. Div., CPTM

TA 101—Carla Haimowitz, MA, CM, and Elizabeth Rutter, MSW, CM

The Family Development Center

(408) 356-9334 • (408) 688-7167 • P.O. Box 190 • Aptos, CA 95003

1983 WORKSHOPS
Les Kadis, Ruth McClendon, Ellyn Bader and Sharon Roper

Intensive Multiple Family Group Therapy

Ruth McClendon and Les Kadis — Aptos, California

Four or five families are involved together in multiple family group therapy and related treatment groups such as parent groups, child and adolescent groups, men's and women's groups. Trainees observe the work and help in treatment planning.

DATES
July 17 - 23, 1983
August 14 - 20, 1983

TUITION
$360.00/trainee
$400.00/family member
(includes one meal/day)

Redecision Couples Therapy

Ellyn Bader and staff — Palo Alto, California

Participants learn to integrate developmental theory, Transactional Analysis and systems theory into an effective treatment model with couples. Video tapes and personal experience are utilized.

DATE
July 25 - 29, 1983

TUITION
$360.00

Redecision Child Therapy

Ruth McClendon and Sharon Roper — Aptos, California

Participants learn to use both Redecision techniques and play materials with children while working with children in the context of the family, the multiple family group and in individual sessions.

DATE
July 31 - Aug 1, 1983

TUITION
$140.00

ITAA CONFERENCE AUGUST 4-7, 1983

Redecision Family Therapy - Family of Origin

Ruth McClendon, Les Kadis, Ellyn Bader — Aptos, California

In our three-stage model of therapy, we integrate the prindples of systems, theory, Transactional Analysis, and Gestalt. In this workshop participants will learn to use this model through investigation of their own family of origin.

DATE
August 8 - 12, 1983

TUITION
$360.00

A non-refundable deposit of $60.00 per person is needed for confirmation in each workshop. for further information and registration, contact:

The Family Development Center

T.A. APPROACH TO ORGANIZATIONS



Abe Wagner, C.P.T.M.

Author of *The Transactional Manager*—Prentice-Hall, 1981
July 24-29, 1983 (Beg. Sunday Evening)

Pre-Conference—Week Long—Institute—Beautiful Lake Tahoe, California
(300 miles from San Francisco—Near Reno)

This five day workshop will focus on an exciting and practical approach to T.A. The concepts apply to all types of organizations. The workshop will relate many unique and creative ideas concerning ego states, transactions, stroking and confrontation and passivity. These principles will be applied to Management and Professional Selling and will incorporate Situational Leadership and Neuro Linguistics. Plan to learn, laugh and enjoy.

Cost: $395.00 for tuition
$295.00 for room and meals (14)
Deposit: $100.00—refundable until June 15, 1983
Location: Kirkwood Ski Area, Kirkwood, Calif. in the Sierra Mountains.
Registration limited to 40

For more information and to register contact:

Abe Wagner
Transactional Analysis Communications Inc.
2755 So. Locust—#101
Denver, Colorado 80222
Tel: (303) 757-7576

New York Training Institute for Neuro-Linguistic Programming
presents

2nd Annual Hypnosis in NLP Certification Program

June 18–27, 1983

in Cape Cod

John Grinder, PhD
Anné Linden, M.A.
Frank Stass, M.D.

"We are only limited by what we think is possible."

The institute offers Introductory and Extended Training Programs in NLP. Certification available: Practitioner and Master Practitioner.
For Further Information: call (212) 473-2852 or write to the N.Y. Training Institute for NLP, 155 Prince Street, N.Y., N.Y. 10012

THE INSTITUTE FOR BIOENERGETICS & GESTALT

announces
A Summer Program in Berkeley, California

HOW TO INTRODUCE BIOENERGETICS INTO A NON-BIOENERGETIC PRACTICE

July 16-20 and July 23-24

Also, special pre-ITAA Conference weekend: July 30-31

Michael B. Conant, Ph.D.
1307 University Avenue
Berkeley, California 94702
(415) 849-0101



PRESENTING YOURSELF TO THE MEDIA

A 2 DAY INTENSIVE SCRIPT AND TECHNIQUE WORKSHOP

WITH
EDIE BOGUSKY M.S.W.
MICHEL V. BROWN-REPORTER KPIX TV, SAN FRANCISCO

This pre conference workshop will be held in a beautiful retreat center near San Francisco. It will begin with dinner on Friday, July 29th and end on Sunday afternoon, July 31st.

Edie will do script work with people who have blocks about being on camera, being on stage, public speaking, or writing.

Michel will discuss various technical aspects of dealing with the media, such as making initial contact, selling them on your story, getting what you want from the media, etc. He will also work with participants in developing their "presence" on camera.

The cost is $250.00 including board and 6 meals plus a party Saturday night. If you would like to attend send your name, address and a $100.00 deposit by May 10, 1983 to:

Edie Bogusky
5537 Waterman
Apt. 3W
St. Louis, MO.
63112
For more information call Edie at (314)367-6199

Experiencing

Enough



A week of structured experiences focusing on pre-verbal issues and therapeutic bonding --working with the infant in ourselves and in our clients.

With **Pamela Levin**

A Clinical Teaching Member of the International Transactional Analysis Assn., Pamela is in private practice in Northern California. She is the author of Becoming the Way We Are, How to Develop Your Personal Powers, and Cycles of Power. Her work on the natural cycles of adult development is internationally recognized.

JULY 25-29, 1983 - San Francisco Bay Area

Prior to the International Transactional Analysis Conference

With Guest Staff:

JEAN CLARKE, C.T.M., Minneapolis, is the author of Self-Esteem, a Family Affair. An internationally recognized lecturer and parent educator, Jean is also the founder of an international movement dedicated to meeting the needs of parents and children.

FELIPE N. GARCIA, San Antonio, is the founder and current organizer of USATA, and founder of the Center for Studies in Peace, and author of "Reactivity"--a tool used for peaceful mediation.

GAIL & HAROLD NORDEMAN, Cincinnati, are Clinical Members of the ITAA and Co-directors of A Growing Place, a center providing nurturing, structuring, and creative problem solving.

ELAINE CHILDS GOWELL, C.T.M., Seattle, is the author of Bodyscript Blockbusting and Reparenting Schizophrenics, and a well-known therapist working with regressive and bio-energetic techniques.

Workshop Fee $350.00

REGISTRATION FORM:

name

address street

city state zip

Please register me for the workshop. I enclose $75.00 deposit (non-refundable after July 5).

Details as to location and housing options will be sent upon receipt of deposit.

Send form and deposit to: Pamela Levin/ Box 1429/ Ukiah, CA. 95482/ (707) 462-2217

NINE DAYS AT RIDGELEA

WITH

HARRY CORSOVER	**TOM NISSLEY**
LESLIE LOWEN	**JOSEPH ZINKER**

JULY 8-17, 1983

This advanced training workshop, for mental-health professionals, will emphasize the integration of Transactional Analysis and Gestalt Therapy with Bioenergetic Analysis and related bodyscript work. Beginning with personal therapy, we will proceed to training and supervision in the theory and application of integrative psychotherapy. Oral exam preparation and "mock orals" will also be available.

Ridgelea, with its proximity to New York, handsome greathouse, lovely grounds and pool, and healthful food, is well-known for its nourishing environment.

Cost: $850.00. Accommodations and meals are included. Non-refundable deposit is $150.00. For registration or information, write to:

RIDGELEA INSTITUTE
109 Mayapple Road
Stamford, CT 06903
(203) 322-1400

"THE Q MODEL"

LEARN T.A. THE "Q" MODEL WAY

A THREE-DAY IN-DEPTH SEMINAR TO INTEGRATE THE MAJOR SCHOOLS OF TRANSACTIONAL ANALYSIS, Including the works of: Berne, Steiner, Karpman, English, Schiff, Kahler, The Gouldings, Holloway, Barnes, Erskine, Levin, Haykin and others.

- **FOR THE PSYCHOTHERAPIST:**
  Clinical applications for Brief, Intensive Therapy with Individuals, Couples, Families and Groups.
- **FOR THE ORGANIZATIONAL DEVELOPER:**
  Skills to Identify Six Difficult Personality Types and Deal with the Constructive Management of Stress and Personnel Assessment.
- **FOR TRAINEES preparing for Advanced and Special Fields Examinations.**

FEATURING THE FOUR QUADRANTS:
An Original Diagram which also intgegrates Theories of Freud, Erikson, Mahler, Piaget and Kohlberg; Family Systems of Bowen, Minuchin, Haley, Nagy, Whitaker, Olson and Beavers; Sociologies of Alienation; Human Growth and Development; and Transformation Concepts.

"Q Model ties psychological theories together." — *Brain Mind Bulletin*
"Great tool. Invaluable in Staff Development." — *Lois Johnson, TM, Florida*
"Opened new vistas. A fresh approach to diagnosis." — *Chaplain Mark Gruebmeyer, Texas*
"Accuracy of The "Q" Model was unbelievable." — *Fran Newby, PTM, Mich. State Univ.*
"I await your return." — *P. Kocurck, MSSW, Dir. Ed., Fam. Serv. Center, Ft. Worth, Texas*
"Easily understood by clinicians and personnel directors." — *Denton Roberts, TM, California*
"Gave teachers non-threatening range of techniques." — *L. Perino, Dir. Curr., Ventura Schools, Cal.*
"Our treatment facilities could learn a lot." — *V. Fusco, Alchol/Drug Abuse Couns., N.C.*
"Practical easy application." — *B. Allen, Dir. In-Serv. Ed., Saddleback Hospital, California*
"I stroke your creativity." — *Minet Aceti, TM, Caracas, Venezuela*
"Provides therapists of all major schools of psychology with a common vocabulary and diagram for productive cooperation." — *M. Minnema, CM, Family & Child Services, Michigan*
"So quickly you updated the Parent, activated the Adult and excited the Child."
— *Ema Klarin, CM, Institute for Mental Health, Belgrade, Yugoslavia*
"Major breakthrough in personality theory. Recommend for all our Social Work Staffs."
— *L.W. Richter, ACSW, Nat. Superv., Childrens Care Homes, Disciples of Christ*

Please enroll me in The "Q" Model Seminar in Westlake Village, California, just 45 minutes by direct limousine from the Los Angeles Airport.
—Aug. 8, 9, 10, 1983 (9-4:30) Fee: $300
Immediately following ITAA Conference.
Spanish Translation will be available.
—Nov. 18, 19, 20, 1983 (9:4:30) Fee: $300
—$75 deposit enclosed (refundable up to 30 days prior to Seminar)
—Accommodation information sent on registration.
The "Q" Model Seminars also are available by contract at your location. For a descriptive brochure, including fees and schedule, write or telephone:

Zerin & Zerin
Specialists in Human Relations
951 S. Westlake Blvd. #206
Westlake Village, CA 91361
(213) 889-3731

SUMMER 1983

Institute for Integrative Psychotherapy

presents



Rebecca L. Trautmann, RN, MSW



Richard G. Erskine, Ph.D.

July 18 - July 27, 1983

This ten-day workshop will focus on the theory and clinical practice of In-depth Psychotherapy. Concepts that may be covered include: treatment of Parental Introjects; regressive therapy and related developmental theory; and our own unique treatment of *Body Script.* The workshop is designed for professionals in the mental health field who want personal work followed by an understanding of theory and treatment planning. An opportunity will be available for Supervision.

Cost: $950.00 for tuition, room and meals
Deposit: $150.00 non-refundable
Location: Near New York City in a beautiful country home with spacious grounds and swimming pool.

For more information and to register contact:
Richard Erskine, Ph.D.
Institute for Integrative Psychotherapy
500 East 85th Street, New York, N.Y. 10028 • Tel: (212) 734-5291

Proposal Instructions

Workshops and panels will be 2 or 3 hours in duration; paper presentations will be 50 minutes. If you wish to make a presentation that is longer than 3 hours, or is in two parts on two days, please indicate your preference and the committee will consider all requests.

Presentations in any language are welcomed and encouraged. If you are submitting a proposal for a presentation in a language other than English, please submit abstracts both in English and in the language of the presentation.

A program proposal includes the following items:

1. The **completed identification form** — if making more than one proposal, a separate form is required for each proposal.
2. A **300-word abstract** of the presentation to be reviewed by the committee — please do not include your name in this abstract.
3. A **100-word abstract** of the presentation — to be printed in the program book.

If any of these three items is not included, your proposal will be returned to you by the review committee. All proposals are reviewed in a blind review process.

Come Join Us In Switzerland!

Dear Colleagues:

During the last eight months, a joint ITAA-EATA committee has already been hard at work preparing for the 1984 Summer Conference in Villars, Switzerland. This conference will be special, not only because of the beauty of the Club Mediterrannee in Villars, but also because it commemorates the tenth anniversary of TA in Europe.

The Program Committee wants to personally invite you to participate in this conference. I encourage each of you to review what new frontiers of therapy and theory you are developing, any perspective about TA development in the last ten years that you might have, and/or any established theory you have not yet shared with the professional community either in the United States or abroad, and then to submit a proposal for a presentation you would like to make in Villars.

If you have not attended an EATA-sponsored convention, you have missed a real treat. My experience of them is one of superb organization, extremely high energy, a warm reception to all participants, and a family-like atmosphere that augments the professional quality of meetings and presentations. I look forward to renewing international friendships and meeting more international friends. I also hope a large contingent of non-European members from ITAA will attend. I invite you to be among us.

Future issues of the *Script* will continue advertising the dates, fees and other pertinent information about the Villars conference. In the meantime, if you have questions, feel free to contact the ITAA office or EATA representatives.

I look forward to sharing with you in Villars.

Warmly,
Laura W. Boyd, PhD
Chairperson, Joint Planning Commission
Summer Conference 1984

ITAA-EATA Summer Conference Registration

I would like to register now to promote the success of the ITAA-EATA Conference. Therefore, I am sending in this early payment to reserve my place at Villars, Switzerland. I understand that this entitles me to low rates which are guaranteed only through December 31, 1983. Please find my check enclosed. Single fee includes conference registration and room and board (double occupancy).

_____ $400 until December 31, 1983 (Guaranteed)
_____ $425 after January 1, 1984 (Subject to exchange rates)

Please print or type:

_____
Name

_____
Address Phone

Special Note: those living in Europe should send their registrations and fees to Jenni Hine, Chemin de Neyruaz, 1297 Founex, Vaud, Switzerland; all others send registrations and fees to ITAA, 1772 Vallejo St., San Francisco, CA 94123.

Call for Proposals

ITAA-EATA 1984 Summer Conference

Villars, Switzerland

June 24-July 1 at the Club Mediterrannee

Transactional Analysis: Origins and Development

Deadline: proposals must be received by October 1, 1983. Please print or type.

Non-European members of ITAA may submit conference presentation proposals to the Program Committee Summer Conference 1984, 1772 Vallejo St., San Francisco, CA 94123. European ITAA members or EATA members may submit proposals to the 1984 Summer Conference program Committee, c/o Eleanor Fawaz-Kamber, President of the Swiss Association for TA, La Rochette Case PO 39, 1462 Yvonand, Switzerland.

Identification Form

_____
Name (as you want it to appear on program) Highest Academic Degree Attained

_____
Address

_____
Phone Category of ITAA Membership

_____
Organizational Affiliation (for program)

I want to present a (check one or more): _____ paper _____ panel _____ workshop _____ film

entitled: _____

Room Specifications, if any, required for your presentation (size, soundproofing, floor covering, etc.): _____

_____

Papers are 50 mins. If workshop or panel, I prefer ____ 2 hrs. ____ 3 hrs.

Circle any or all appropriate categories: theory, treatment, relationships, education, business/OD, religion, social issues, training, research, youth program, family program, non-English (specify which language) _____

Number of Participants: limited to _____ unlimited _____

This presentation is for TA (circle one): beginners advanced highly skilled

Co-presenters (if any, give names, addresses and highest academic degree attained). **YOU ARE RESPONSIBLE FOR CONTACTING CO-PRESENTERS AND INSURING THEIR ATTENDANCE OR REPLACEMENT.**

_____

_____

On two separate sheets, enclose a 300-word abstract describing your presentation for review by the selection committee, and a 100-word abstract which will be printed in the program book, if accepted.

I understand that, if this proposal is accepted, I am committing myself to participation in the 1984 Summer Conference and that a cancellation on my part is a discount of the Program Committee and to those who register to attend my presentation.

Signature _____

For Regular Members and Non-Members Submitting Proposals

(except those who presented at the 1982 or 1983 Summer Conferences)

The following statement must be completed and signed by an Advanced Member and returned with your program proposal.

Name of Submitter _____

Name and Membership Status of Endorser _____

I have known the above-named submitter since (year) _____. I have read his/her proposal for the 1984 Summer Conference, and I believe he/she is capable of conducting the workshop as described and providing adequate protection for participants.

Signature of Advanced Member _____ Date _____