THE SCRIPT®
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INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION. 1772 VALLEJO ST., SAN FRANCISCO, CALIFORNIA 94123

Purpose Statement Adopted by Board of Trustees

Members'-eye View of Membership

This issue of the *Script* contains several items with a common theme — membership issues. There is the newly approved Statement of Purpose, the membership survey (page 8), and a profile on a special member who has given a lot to ITAA and who has gotten a lot in return (see Profile: Sue Hutchins, page 3).

We wondered what other ITAA members might have gotten from ITAA and what they might have to give to the organization and to other members. So, at the Summer Conference in Oakland, we asked some of them to describe what is special to them about being a member of ITAA and what interests, talents and specialties they would like to share. A sampling of the results follows here.

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Marian Weisberg relishes the friends and camaraderie, a network of people to learn from and who give mutual support . . . She is interested in woman-power consciousness.

Muriel James likes the Child fun, the Adult intellectual stimulation and the Parent caring. She would like share with other about consciousness raising.

Miles Murphy likes meeting new people and having fun. His specialty and interest is dancing.

Toni Taylor likes the positive strokes and her interest is in sharing about family therapy.

Lee Doyle likes making connections with all sorts of people, especially women. He would like to talk with others about child development and stroking. He also has an interest in brainstorming.

Bernice Rosenberg finds that the people she meets in ITAA are exciting and that the TA system works well for her as a therapist. She is interested in role models and affirmation for women without emulating men.

Natalie Haimowitz feels united with people who have a similar humanistic orientation and a shared history. She likes having an "extended" professional family. Her interest is in how to set up equitable relationships in couples and families.

Jack Hanson likes the feeling of common goals and supportive friends. He is interested in hearing and communication, cooperative living and rehabilitation (parent of autistic child).

Judy Lurie likes all the stroking people and would like to share with others about hiking and learning to develop networks.

Vee Duvall enjoys getting the printed material from ITAA and going on with her CM. She is interested in mother-daughter workshops.

Jean Elder appreciates the warmth and growth opportunities she finds in her membership. Her interests include nursing, education and women power.

Eleanor Feller likes the chance to be with warm, loving, interesting people and the professional growth that is available. She is interested in mind/body connections, holistic health, use of relaxation and imagery for health and problem solving.

Laurie Weiss likes the supportive friends and the common interests she finds in ITAA. Her interests include connections within the organization, developmental issues in therapy and financial awareness issues.

Al Freed feels TA provides an integrated structure on which you can hang psychotherapeutic techniques and his interests are hypnosis and pre-life regression and TA.

Sunny Mehler likes the comaraderie, support and expertise she finds with other members and her talent is illustrating.

Mary Boulton likes sharing clinical ideas at conferences and the friends she sees there. Her specialty is TA knowledge and being fun to play with.

Sally Dierks likes the progressive people in ITAA and wants to share about the ways she uses TA in education and experimental exercises.

Stan Milstone enjoys the fun, energy and optimism of the people in ITAA. His talents and interests include sculpting, jogging and physical fitness.

Barbara Biasotti likes that ITAA is a place to meet people who talk the same language. Her interest is in working with adolescents in a prison setting.

Jonathon Wagner feels ITAA provides a home away from home and a second family. His interest is in agencies that treat adolescents and that train staff to be professional parents.

****

We hope that reading these responses will make you pause to consider why you are a member of ITAA and what you have to give to the organization and your fellow members. If your interest is sparked by something someone said here, get in touch with them, reach out. If you have some ideas about what it means to be a member, or what you would like it to mean, take a few minutes and fill out the membership survey or write a letter to the Membership Committee.

Membership is, after all, a two-way street. It makes for a much more interesting and rewarding journey if you take the time and energy to respond to and share with those you meet along the way.

ITAA Statement of Purpose

The purpose of ITAA as a non-profit educational corporation is to create and promote conditions in which all individuals shall have the opportunity to live autonomous and socially responsible lives, to respect the individuality and common humanity of all people, and to relate to others without discrimination on the basis of race, color, creed, nationality, socio-economic status, sex or age.

In pursuit of this purpose ITAA specifically commits itself to the use of TA to aid people to:
- **Grow** in the realization of their potential
- **Be aware** of their relationship to the world around them
- **Effectively choose** their own response when faced with uncertainty
- **Be intimate** with others of their choice
- **Be responsible** in their behavior
- **Experience joy** in all aspects of life
- **Achieve goals** they set for themselves

As an organization, ITAA will:
- Ensure there will be **competent, ethical practitioners of TA** for individuals and organizations desiring help
- Support the development, clarification, simplification and evaluation of **TA theory and methods**
- Promote **competency-based evaluation** of TA professionals
- Provide a **forum** for the discussion of issues relevant to the Purpose
- Promote **contractual application of TA** in all areas of use
- **Oppose psychological and social violence** and oppression
- Study and promote the process of **cooperative problem-solving**

This Statement of Purpose will go to the membership for a vote, probably some time in the Spring of 1981.

Information and Instructions for Proposals

Presentations of papers, panels and workshops begin Thursday, August 13th at 9 am and will continue until Sunday at noon. Workshops and panels will be 2 or 3 hours in duration; paper presentations will be 50 minutes.

If you wish to make a presentation that is longer than 3 hours, or is in two parts on two days, please indicate your preference and the committee will consider all requests.

Presentations in any language are welcome. The ITAA will make every effort to provide an interpreter to translate presentations into English or other languages. If you are submitting a proposal for a presentation in a language other than English, please submit both abstracts in English, as well as the language of presentation.

A program proposal includes the following items:

1) **The completed identification form.** If making more than one proposal, a separate form is required for each proposal.
2) **A 300 word abstract** of the presentation to be reviewed by the committee. Please do no include your name in this abstract.
3) **A 100 word abstract** of the presentation, which will be printed in the program book.

If any of these three items are not included, your proposal will be returned to you by the review committee. All proposals are reviewed by the review subcommittee of the Program Committee in a blind review process.

Deadline: Proposals must be received at the ITAA by January 26, 1981.



Call for Proposals
Nineteenth Annual ITAA Summer Conference

Boston, Massachusetts **August 12-16, 1981**

Body, Mind and Spirit

Identification Form

Deadline: proposals must be received at ITAA by January 26, 1981. Print or type:

NAME (As you want it to appear in the program)_____ Highest Academic Degree Attained _____

ADDRESS_____ Category of ITAA _____
STREET CITY

_____ ( )_____
STATE ZIP PHONE

Organizational Affiliation (for program) _____

I want to present a paper panel workshop film (please circle) entitled: _____

_____

What room specifications, if any, do you require for this presentation? (size, soundproofing, floor covering, etc.)

_____

This presentation is appropriate for continuing education credit for _____.

All papers are 50 minutes: If workshop or panel, I prefer a 2 hr_____ 3 hr_____ block of time.

Track or category of presentation:
(please circle)

Theory Treatment Relationships Education Business/OD Religion

Social Issues Training Research Program for youth Program for families

Non-English (specify which language)

Number of Participants: unlimited_____ limited to_____.

This presentation is for TA beginners advanced highly skilled (please circle)

Co-presenter (if any, give names, addresses and highest academic degree attained. YOU ARE RESPONSIBLE FOR CONTACTING CO-PRESENTERS AND INSURING THEIR ATTENDANCE OR REPLACEMENT.

On two separate sheets enclose a 300-word abstract describing your presentation for review by the selection committee, and a 100-word abstract which will be printed in the program book, if accepted.

I understand that if this proposal is accepted, that I am committing myself to participation in the 1981 Summer Conference and that a cancellation on my part is a discount to the Program Committee and to those who register to attend my presentation.

_____
Signature

For Regular Members and Non-members Submitting Workshops

(with the exception of those who presented at the 1979 or 1980 Summer Conferences)

The following statement must be completed and signed by an Advanced Member and returned with your program proposal.

Name of submitter: _____

Name and membership status of endorser: _____

I have known the above-named submitter since (year)_____. I have read his/her proposal for the 1981 Summer Conference, and I believe (s)he is capable of conducting the workshop as described and providing adequate protection for participants.

Signature of Advanced Member: _____ Date_____

Conference Kudos

Dear Editor:

Many warm fuzzy strokes to Bob Andersen and Marianne Fraticelli and the others on the staff for a magnificent job in transferring the conference from San Francisco to Oakland. Strokes to Oakland for warm weather and to the Hyatt Hotel for a lovely outdoor setting. Strokes to the Program Committee for dances every night that helped to maintain the warmth, closeness and intimate feelings that abounded.

Vi Callaghan,
Co-Chairperson
Social Action Committee

Book Review

Trust: A New View of Personal and Organizational Development
by Jack R. Gibb
Guild of Tutors Press, 1978, $8.95
Reviewed by Leonard Campos, PhD

Since trust is an important developmental issue, any work devoted to that issue should be good reading for the TA practitioner. This book is the author's personal statement of what he calls trust theory or TORI — an acronym for four discovering processes central to all personal and organizational growth: trusting-being(T), opening-showing(O), realizing-actualizing(R), and interdepending-interbeing(I). Inversely correlated with trust level is our degree of fear-defense: high fear or low trust produces four defending processes: depersoning, masking, oughting, and depending. Our fear generates unfocused energy which we channel into these defending processes instead of into effective problem solving. Increased trust level, on the other hand, mobilizes energy, unblocks energy flow, releases energy for problem solving, and supports synergy with others. All these processes are well detailed throughout the book.

Gibb correlates different degrees of trust with an environmental quality(EQ) scale of 10 developmental levels — from the lowest trust environments of punishment(I) and autocracy(II) to the highest levels of the transcedent(IX) and the cosmic(X). The higher the trust level, relative to the fear level, the more effective is the environment for enhancing personal and organizational goals. I enjoyed Gibb's basic framework of trust theory. I especially liked his chapter on rhythm and flow where he gives guidelines for applying his theory. Thus, for the theorist/user, processes include: being in my rhythm, trusting my process, creating my vision, caring for me, opening me, focusing my energy, reducing my constraints, creating my environment, building my community, and sensing my allness. His outline of the process of interbeing or "being with" another person is excellent. He also applies his theory to group and organizational development.

Throughout his book, Gibb proposes free-flow, unstructured human systems consistent with the higher EQ levels. At the heart of TORI theory is trusting one's own experience. His main argument for this position is that our social structures are embedded in a defensive process. Hence, he is led to conclude, "If there is high trust, structure is unnecessary." (p. 175). This logical fallacy of reductionism is the book's weakest point. He assumes that by increasing trust level, many structures such as technique and methodology should become unnecessary. He is then led to make many overstatements such as ". . . we can eventually demonstrate that leadership, reward, discipline, value, supervision, role, responsibility, and authority are superfluous, and in fact, counterproductive." (p. 92)

By following too rigidly his basic premise that structure is a defensive process of controlling fear, Gibb discounts the supportive function of structuring experience. As a pilot on instrument flight during bad weather, I had to learn to trust the technology of my aircraft and not my senses if I wanted to make a safe journey to my destination. Likewise, as a TA practitioner, I would not offer my frightened clients the structure of protection if I were to have them rely solely on their process. As I see it, growth is an integration of process and structure. By shifting our clients' frame of reference from their focus on fear to the more functional focus of trusting their capabilities, we can provide them with an important support structure.

Aside from this criticism, Gibb's book still remains an important contribution to our own work, especially if we reframe our clients' fears as a trust issue. And as to its application to our own organization, his basic question still ingers in my mind: what would ITAA be like if it were more trusting? His book may provide some of the answer.

What Catholics*Should Know About Jews (*and other Christians) by Ed Zerin, PhD, CM, was recently published by Wm. C. Brown Company, Religious Education Division, 2460 Kerper Blvd., Dubuque, Iowa 52001. It is a reference book designed to give Catholics and other Christians an understanding of Judaism and its similarities and contrasts to Catholicism.

Profile

Sue Hutchins



Two things stand out as most important to Sue about being a member of ITAA. One is the people from all over the world that she has come to know and care about. The other is the opportunity she has had to be powerful and to make a difference in the running of the organization. In fact, for Sue, there is a reciprocal relationship between her own personal growth and the growth and development of ITAA. As she says, "My involvement in ITAA politics and administration has probably been the primary factor in my personal growth in the last few years. It's really made an enormous difference in my feelings of power and importance, value and capability. I've gotten to the place where I know I can make my dreams come true and a lot of that has come from the experience of having done it."

When Sue speaks of "having done it," she is referring, in part, to her role in the evolution of Regular Member rights within ITAA. When she became involved in the organization in the early seventies, RM's had few rights or responsibilities. At the 1976 Summer Conference, they met for the first time to talk about becoming a more active part of the Association. Sue emerged from that meeting as the main spokesperson for RM's and was responsible for taking a proposal she had written to the Board. This led to the establishment of the RM Interest Committee. She was appointed chairperson of that committee, then a non-voting member of the Board and finally, after a by-laws change which gave RM's the vote, was elected a full member of the Board. Last January, she broke new ground again by being elected Secretary, the first RM to be elected an officer in ITAA.

The benefits to ITAA of Sue's active participation in the RM issue have been far-reaching. When she joined, the organization was run by 800 or so certified members, the Board elected the officers and there were no RM's on committees or the Board. Now that has all changed as every member has the opportunity to take initiative to be powerful and to have impact in ITAA.

A critical issue for the ITAA right now, in Sue's opinion, is creating a broad and flexible concept of membership, so that it has value and appeal to an increasingly diverse group of people: clinical, special fields, regular and international members. Sue sees definite movement in the direction of inclusion and integration, and increasing awareness of membership issues.

When asked to describe the benefits she has derived from her activities in ITAA, Sue points enthusiastically to some of the changes that have occurred in her life recently. Two years ago she, her husband Richard and her daughter Amy picked up everything and moved to a totally unfamiliar community in Oregon where Sue has subsequently established a thriving private practice. She is now supporting the family while Richard starts his own business in rehabilitating old houses and, at the same time, she is pursuing her Ph.D in Clinical Psychology. Sue says the feeling of power and competency she gained from her involvement in ITAA helped her to make the move, even without having a job or house to go to, and to take the risk of setting up a practice in a place where she knew no one and had no professional contacts.

Sue indicates that she did not always feel her own power and ability to make a difference. She grew up with a traditional, stereotypical script which led her to a BA in art history, a series of secretarial and administrative jobs, marriage and motherhood. When invited to join a training group after her first exposure to TA in a marathon/101, she jumped at the chance. She proceeded to rewrite her script to include a Master's degree and a career as a therapist. Sue says she is still writing it and that each act is more exciting and full of surprises than the last.

Sue is a good example of a member who became involved in the organization and, in so doing, brought new growth to herself and to the ITAA. There have been others. We need more. How about you?

Keeping In Touch

TASI Offices Moved - the new address for the administrative offices of the Transactional Analysis Society of India is C-68, F.W.E. 7th Cross, Thillainagar, Tiruchirapalli - 18, South India.

Adult Day Health Care Conference - in Berkeley, California sponsored by the Over 60 Health Clinic, a non-profit agency which provides free health care for older persons in northern Alameda County. The one-day conference, from 9-4 on October 25, 1980, is designed to inform the community about adult day health care as an alternative to institutionalization for functionally impaired elderly persons. For more information, contact the Over 60 Health Clinic, Inc., 2901 San Pablo Ave., Berkeley, CA 94702. (415) 644-6060.

The Script
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1772 Vallejo Street
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Editor ..... Ken Ernst, PhD
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The editors reserve the right to edit material submitted for publication for taste, accuracy and length. Letters to the Members Forum should be limited to 400 words. Editing will be done responsibly and in such a way as to preserve the intent of the author.

COMPETENCY: What is it?

THEME: Competency: What is it?

Traditionally, the Winter Congress has been a time to raise questions and seek new solutions. This year we will continue the meeting of the minds focusing on the questions of Competency.

In preparation for this program the program committee asked everyone around them to define competency. One response (tongue-in-cheek?) was that it was "Common Potency". This idea has stuck. The program as it has evolved concentrates on case studies about how people become competent in whatever they do. Then as we observe and understand the process we can begin to apply our "common potency" to make certification, or whatever, in a wide variety of fields meaningful.

The program committee also found that competence traces back to existential position, in particular, the five positions Martin Groder has mentioned, i.e., I'm Okay, You're Okay, We're Okay, They're Okay, and It's Okay. The program reflects these existential positions.

Bob Payne
Lois Johnson

COMPETENCY: Ethical Issues

This is a chance to share experiences of meeting with people of differing values and look outside of (self?) imposed standards of competence.

Existential Position:
You're Okay-We're Okay

Questions:
How, when, where did I build my ethical structure?
How do I relate to other's ethical structures?
How flexible am I with others?
How do I say what I want and not step on your toes, even when I don't know you very well?

Panelists:
Morris Haimowitz, Ph.D., CTM
Steve Lankton, MSW, CCPTM
Claudette Hostie Beahrs, MSW, CM

COMPETENCY: Professional/Personal Issues

This is a chance to look at one's personal sense of competence and share with others.

Existential Position:
I'm Okay-You're Okay

Questions:
How do I gauge my own competence?
When did I begin to feel competent and under what circumstances?

Panelists:
Ed Zerin, MFCC, CCPTM
H.D. Johns, Th. M, CTM
Charlotte Brown, MN, CPTM
Tom Nissley, M. Div., CPTM
Marge Reddington, RN, CTM

The PTM Contract workshop will be held Sunday, Monday and Tuesday prior to the Winter Congress. Call the ITAA Office for details.
415/885-5992

FORMAT

Eric Berne used a format that we will loosely follow: raise questions, present material, discuss informally and give feedback. Everyone is invited to participate in four panels on Friday and Saturday. Each panel will repeat four times over the two day period at 9:00-12:00 and 2:00-5:00. Panelists will share their growth and experience around the questions listed below or on the existential positions listed relative to competence.

The aspects of competency we will consider are:

Panel	Existential Position
Professional/ Personal Issues	I'm Okay-You're Okay
Ethical Issues	You're Okay-We're Okay
Legal Issues	They're Okay
Social/ Community Issues	They're Okay-It's Okay

In addition, on Sunday, a workshop will be held on the Spiritual Issues about competency. Plenty of time is made available for informal discussion between panels.

Each panel will present and answer questions for 1¾ hours. Then small groups will meet to discuss the material and share individually. Finally a short closing session will be held to give feedback and make contact.

The question of competency is a continuing issue that spans personal, social, professional and business communities. The Winter Congress emphasizes cross discipline sharing on this subject in a non-threatening environment using Transactional Analysis as a mode of communication. A syllabus will be made available for continuing study of the subject.

COMPETENCY: Social/Community Issues

This is a chance to communicate your growth in building community and making social change.

Existential Position:
They're Okay-It's Okay

Questions:
My competency exists within a framework of sex, race, class, religion, nationality, environment, etc., how much and in what way do I contribute to social change and growth?
Am I contributing to competition or cooperation?
Violence or love?
What, for me, is the Banality of Evil or the Utopia?

Panelists:
Fanita English, MSW, CTM
Marion Weisberg, MSW, CTM
Alan Jacobs, CTM
Denton Roberts, BD, MFCC, CTM
Felipe Garcia, MA, CCPTM

COMPETENCY: Legal Issues

This is an investigation into the differences between personal controls and social controls . . . looking through these systems to find the basic nuggets of common protection around competence.

Existential Position:
They're Okay

Questions:
Assuming that social controls are necessary for protection of the public, have I followed the letter of the Law or the spirit of the Law?
How much and in what way am I contributing to social control, i.e., the legal system, and where do I want change, if any, to occur?

Panelists:
Thomas Gibson, DJ, SFM
Lois Johnson, MA, CTM
Richard Underhill, DBA, SFTM
Richard Abell, MD, Ph.D., CTM

COMPETENCY: Spiritual Issues

Our sense of our own competency is a tender treasure. In this workshop we will gently and joyfully share our thoughts and feelings about competency in general, and about our own competency of body, emotions, intellect, and spirituality, in the multiple contexts of our lives. All ego states are invited to share the riches.

This panel will be held from 9:00-12:00 on Sunday only. Everyone is invited to informally join together to look at power, being, grounding and more.

Existential Position:
It's Okay

Questions:
What is the source of my power to be competent?
How do I reach beyond my own and other's resources for change?

Panelists:
Nancy Porter, Ph.D., CTM
Curtis Steele, MD, CTM

SCHEDULE: 1981 Winter Congress

TUESDAY, JANUARY 13th

2:00 - 5:00 pm	Examiners Training Workshop
7:00 - 8:00 pm	CM/SFM examiners meeting
8:00 - 9:00 pm	TM examiners meeting

WEDNESDAY, JANUARY 14th

8:00 - 5:00 pm	Exams
2:00 - 5:00 pm	Executive committee meeting
8:00 pm	Party hosted by Lucy Freedman and Washington TA friends

THURSDAY, JANUARY 15th

8:00 - 9:30 am	Committee chair working breakfast meeting
10:00 - 12:00 am	COMMITTEE MEETINGS Grievance, Nominating, Membership, Finance, Training Standards-Non U.S., Program, Editorial Board,
2:00 - 4:00 pm	COMMITTEE MEETINGS Ethics, Long Range Policy and Planning, International, Training Standards-U.S., Organizational Membership, Connections, Archives
4:00 - 6:00 pm	COMMITTEE MEETINGS By-Laws, Scholarship Loan Fund, Training Standards-Task Force, Social Action, Licensure, Public Information and Professional Relations, Ad Hoc committee on Member's Rights
8:00 - 9:30 pm	Opening Session
9:30 - 1:00 am	Party and Dance

FRIDAY, JANUARY 16th

8:00 - 1:00 pm	Board of Trustees
9:00 - 12:00 am	Panels
12:00 - 2:00 pm	Lunch break
2:00 - 5:00 pm	Panels
5:00 - 6:30 pm	"Happy Hour" Network Gatherings
6:30 - 7:30 pm	Cocktail party for "Ten Year Member Club"
Free evening	Enjoy Washington!

SATURDAY, JANUARY 17th

8:00 - 1:00 pm	Board of Trustees
9:00 - 12:00 am	Panels
12:00 - 2:00 pm	Lunch break
2:00 - 5:00 pm	Panels
7:30 pm	Cocktails
8:00 - 1:00 am	Banquet & Dance

SUNDAY, JANUARY 18th

7:00 - 8:00 am	Fun Run
9:00 - 12:00 am	Panel

Congress Fees

Registration for the congress includes all programs, parties, dances and the Saturday night banquet.

PRE-REGISTRATION
reduced fees before January 5th

ITAA members	$50.00
Non-members	$65.00
Students (full-time)	$35.00
One day only (does not include the banquet)	$20.00
Banquet & Dance	$20.00
Pre-congress Institute (pre-registration required, no on-site registration)	$75.00

ON-SITE REGISTRATION

Members & non-members	$65.00
Students (full-time)	$35.00
Banquet & Dance (must be purchased by 5:00 pm, Jan. 15th)	$20.00
One day only	$20.00

1981 Winter Congress
January 14th-18th
Washington, DC



Robert F. Andersen
ITAA Executive Director

Dear Bob,

As you know, every four years, the Nation's newly elected President is inaugurated on January 20th. Each inauguration is preceded by several days of festivities and Washington plays host to thousands of people who travel here for the celebration. In order to meet the exceptionally high demand for overnight accommodations from Government officials as well as invited Presidential guests, hotels in the city block offer all their rooms for three to four nights, depending on which day of the week inauguration falls on. For this inaugural period, rooms must be reserved for the pre-determined number of nights and will be secured only with a full advance deposit.

In 1981, Inauguration has been scheduled for the Tuesday following your Association's meeting here at the International Inn. Recently, the Washington Hotel Association announced that hotels in the city are planning to provide a four-night Inaugural Package: rooms must be reserved for arrival Saturday, January 17, and departure Wednesday, January 21, 1981. Although the room reservations for your conference includes the 17th, they were confirmed long before the Inauguration was planned. Consequently, we will honor our commitment to you, and your guests will not be subject to the Hotel Association's reservation requirements.

However, as you can understand, we want to provide as many rooms as possible for those guests who wish to participate in the Inaugural activities. Consequently, we need to know, as soon as possible, the number of rooms your attendees will occupy the evening of January 17th. ***As all Inaugural reservations must be guaranteed by November 1, we will require one night's room deposit for each of your attendees in order to protect their reservations, also, by that date.***

Meeting so near Inauguration presents an unusual situation for your Association, and we want to assist you in any way we can to assure that your guests are not inconvenienced. Sincerely,

Susan Woods, Director of Sales

Winter Congress Subcommittee

Jonathon Wagner, M. Div.
Chairperson, Winter Congress
Anne Johnson, MSW
Maryln Crossen, MA
Theme Elaboration
Lois Johnson, MA
Bob Payne, III, Ph.D.
Program Selection
Sunny Morriss, M. Div.
Human Resources
Lucy Freedman, MAT
Local Arrangements

FUN IN WASHINGTON During Winter Congress

There is no lack of entertainment in Washington, even in the week before Inauguration. **MUSEUMS** are within easy reach of the conference site, whether your interest is art, science, history, or whatever. **JAZZ CLUBS** and **DISCOS** are downtown and particularly in Georgetown, a short car or cab ride away. **RESTAURANTS** of many tastes and nations abound; we'll provide a list of recommendations. **NATIONAL MONUMENTS** and **ARLINGTON CEMETERY** are reachable by subway. There are many **SHOPPING DISTRICTS** in town. The Connecticut Avenue specialty shops are within walking distance. You may need to make **THEATER ARRANGEMENTS** ahead of time. (See accompanying information about what's playing and how to get tickets.)

WASHINGTON'S METRO gets you there in most cases, even out to some suburbs. It runs early AM to midnight every day except Sunday, when it runs 10:00-6:00. **CABS** are fairly reasonable.

POLITICS and the Inauguration will be a subliminal hum everywhere. Also the new Congress will be getting its act together.

Lucy Freedman
Local Arrangements Coordinator

Events in DC - January 14-18

The Rival by Richard B. Sheridan
Folger Theatre, 14 - 3rd Street, SE
Washington, DC 20003 (202) 546-4000

They're Playing Our Song
National Theatre, 1321 "E" Street, NW
Washington, DC 20004 (202) 628-3393

The Suicide by Nicholae Erdman
January 16th-18th
Arena Stage, 6th Street & Maine Ave., SW
Washington, DC 20024 (202) 488-3300

"One Mo Time" a 1920's black vaudeville jazz combo on stage
Kreger Theatre, 6th & Maine Ave., SW
Washington, DC 20024 (202) 488-3300

Kennedy Center
2700 "F" Street, NW
Washington, DC 20037 (202) 254-3600

In the **Concert Hall:**
14th-15th National Symphony Orchestra
16th Yugoslavia Folk Dance Co.
17th Bella Davidavitch, pianist
18th Fred Waring (matinee?)

In the **Terrace Theatre:**
14th "Weiner Blut" opera
15th "Postcard for Morocco" opera
16th "Weiner Blut"
17th "Postcard for Morocco"

Group rates are available with 20 or more.

PRE-CONGRESS INSTITUTE: The IOTA Plan For Defining and Measuring Professional Competence

The Institute will compare the definitions of professional competence which were developed by the National IOTA Council to help teachers measure their own professional competence, and formulate possible applications for TA therapists, consultants, and trainers. It will be especially valuable for persons interested in the improvement of training programs. The Institute will use variations of the IOTA, an

I Instrument for the
O Observation of
T Teaching
A Activities

IOTA:
1) defines teacher/trainer competence through **The Role of the Teacher in Society** (six areas of professional competence).
2) provides a common set of criteria for 27 teaching acts, each with five levels of teacher competence in behavioral terms.
3) provides a common frame of reference for facilitating communication regarding professional competence in trainers.
4) provides a basis for discussion concerning the philosophical and operational objectives of teaching/training.
5) focuses on objectivity, not subjectivity; analysis, not comparison; specific behaviours, not generalization.
6) postulates that the improvement of training competence is possible, that the improvement of training competence is essential, and that teacher/trainers desire to seek improvement of professional competence.

The Institute will meet Tuesday evening from 6:00 to 10:00 pm (we will eat together in the hotel restaurant); Wednesday from 8:00 am to 6:00 pm; Thursday from 8:00 am to 5:00 pm. Preliminary reading will be helpful, but is not required. The leaders will be Tom Nissley, M. Div.; and Marge Reddington, RN. The cost for the Institute is $75.00 (does not include meals). A minimum of 10 people will be required to hold the Institute. Pre-registration is required.

HOTEL ACCOMMODATIONS - RESERVATION FORM
January 14-18, 1981
1981 Winter Congress **Washington, DC**

International Inn, No. 10 Thomas Circle, NW, Washington, DC 20005 (202) 842-1300

To insure accommodations, reservations must be made by November 1, 1980.

Name: _____
Home Address: _____
City/State/Zip: _____
Arrival Date: _____ Departure Date: _____

Check out time: 1:00 pm. Check in time: 3:00 pm. *Note:* Reservations will be held until 6:00 pm only, unless accompanied by an advance deposit or major credit card number. The hotel does not guarantee acceptance of reservations beyond the cut-off date.

☐ Single: $59.00 ☐ Double: $74.00

Credit card type: _____ Card #: _____ Expiration Date: _____

ITAA 1981 Winter Congress - Registration Form

Please return to: ITAA, 1772 Vallejo Street, San Francisco, CA 94123 - no later than January 5th, 1981.

Please print:
Name: _____
Address: _____
City/State/Zip: _____
Phone: _____

Full registration includes: all programs, parties, dances and the Saturday night banquet.

☐ ITAA member $50.00
☐ Non-member $65.00
☐ Student *(full-time)* $35.00
☐ One day only $20.00
(does not include banquet)
☐ Banquet only $20.00
☐ Pre-Congress Institute ... $75.00

Total Amount Paid $ _____

I would like to meet with the following Network Group during "Happy Hour" on Friday:
☐ Education ☐ Pastoral Counseling ☐ Nurses ☐ Substance Abuse
☐ Money ☐ Organizational-Development ☐ Gerontology

Summary of Board Minutes - August, 1980 Meeting

Treasurer's Report - the financial status of the Association is generally sound. We still have substantial assets. Our budgetary problems are getting larger, however, mostly as a direct result of the drop in membership. This reflects itself first in a loss of dues and also has a ripple effect with, for example, a loss of sales in Trans Pubs and with fewer people coming to conferences. We are projecting a surplus for the end of 1980. However, if we take the continuing trend of decreased membership and higher costs and put that into preliminary form for a 1981 budget, we project a deficit for the end of 1981. It is not a time for panic, but it is a time to act. Various committees will be returning to the Board in January with proposals for action.

Continuing Certification - the Executive Committee took a position in favor of continuing certification for TA professionals but sees the Association going in the direction of separating training from certification. The Executive Committee will be meeting for two days prior to the Winter Congress to discuss the issues and to come up with recommendations to take to the Board in January.

1984 Summer Conference in Europe - the Board agreed with the Executive Committe proposal that the ITAA cooperate with the European TA Assocations in setting up the 1984 Conference in Europe but that we not hold a joint conference.

Statement of Purpose Approved - the Board accepted the Statement of Purpose as amended and extended deep thanks to Richard Underhill and the Long Range Policy and Planning Committee for their long and hard work to come up with the Statement. (See page 1 for the full Statement.)

Chairperson of Scholarship Loan Fund - Howard Garval was approved as chairperson of the SLF Committee.

By-laws Changes - the Board received the report of the By-laws Committee which contained by-laws changes and the guidelines manual for using the by-laws. It will study these proposals with the intention of taking some action on them in January.

Statement of Ethics - the Proposed Statement of Ethics and the Proposed Procedures for Handling Ethics Charges Within the ITAA were approved as amended.

ERA Telegram - the Board instructed the President of ITAA to send telegrams to the US Presidential candidates defining and reiterating the ITAA's support for the Equal Rights Amendment.

Contact between ITAA, EATA and ALAT - the International Relations Committee feels that it would be useful for ITAA to have contact with EATA and ALAT in addition to the contact already being made on the training standards level. The Board agreed and adopted a recommendation stating that the President of ITAA will offer contact between ITAA, EATA and ALAT to discuss mutual interests.



Norman James waits to be recognized by the chair at August Board meeting

Members' Rights - the Board approved formation of an ad hoc Committee on Members' Rights and designated that it should always be referred to as such. The charge to the Committee is to study and recommend to the Board on issues related to Members' Rights and to return by January, 1981 with a Members' Bill of Rights.

Geographical Representation of Board Members - as our international membership grows, the Board is concerned that members outside the US are adequately and fairly represented. It appointed a task force to the Board charged specifically to come up with recommendations relating to the appropriate geographical representation of Board members in relation to the organization. The members of the Task Force are Taibi Kahler, Ted Novey, Ellyn Bader, Al Freed, Birger Gooss, Florence Olivier, Dick Underhill, with Bob Andersen as Chairperson.

Continuing Education - the Public Information and Professional Relations Committee reported that continuing education accreditation is now available for all the mental health care professions. The Board also went on record as stating that ITAA should begin procedures that are necessary to require continuing education for all certified members. The Board also asked the PIPR Committee to look into the possibility of getting our credentialling recognized nationally.

DGTA Organizational Membership - a contract between ITAA and the German TA Association was worked out by Bill Holloway, Birger Gooss and Ted Novey and was approved by the Board. In addition, Bill Holloway was appointed chairperson of the Organizational Membership Committee.

Editorial Board - the *TAJ* Editor reported that "things are booming for the *TAJ* and there are tons of good articles coming in." The Editorial Board will be making proposals in January concerning a budget increase to allow for translation of summaries into other languages and a set of guidelines for selection of the Eric Berne Memorial Scientific Award winners.

Staff Commended - the Board officially commended Bob Andersen, Marianne Fraticelli and the staff for the outstanding job they did in changing the conference site on such short notice from the San Francisco Hyatt Regency to the Oakland Hyatt. The move was necessitated by the San Francisco hotel strike.

Conference Site Alternatives - the Program Committee reported no negative feedback about the Oakland conference hotel and, as a result, is planning to examine alernative sites for future conferences. A sub-committee has been appointed as well to investigate the reasons for summer and winter conferences.

Jack Dusay Recognized - for having spent eighteen continuous years as a member of the Board of Trustees.

Reminders

Special Mailing List - if you send us the cost of postage ($7.50 outside the US, $2.50 US/Canada) we will send you the *Script* by first class air mail. Send check for correct amount and current mailing address to Robin Fryer, Managing Editor, c/o ITAA office.

Call for Papers for Special Issues of TAJ - there will be two special issues of the *TAJ* in the next year. The April, 1981 issue will be on **research**; deadline for papers is December 15, 1980. The July, 1981 issue will be on **techniques**; deadline for papers is March 15, 1981. Please see the September, 1980 *Script* for more details. The *TAJ* really wants to get articles for these special issues, so consider writing one!

The Procedures for Handling Ethics Charges within the ITAA are available upon request from the ITAA office.

International Members Take Note

We are still looking for people who would like to get the *Script* sent to them free by first class air mail as representatives for their country. We will provide one copy to each of two persons in each country where we have members. As a representative, you would be responsible for disseminating information from the *Script* when you get it to people in your area who might not know about it until some time later when their issue arrives by surface mail. Such information would include exam dates, election and Eric Berne Award information, conference dates and calls for proposals, etc. If you are interested in serving in this capacity, please contact Robin Fryer, Managing Editor, c/o ITAA office.

New Applications of TA

Psychiatric Home Visits: A Different Approach to the Treatment of Individuals and Families

by Adolfo Kiser, MD, Caracas, Venezuela

I have recently been exploring a new psychiatric modality, one which has been used very little in Venezuela. It involves meeting the patient on his or her own territory or turf, if you will, by going to the home to carry out the therapeutic intervention. My experience has been that many people who need to establish contact with me as a psychiatrist are afraid to seek help because they wrongly associate it with insanity and going crazy. Therefore, they deprive themselves of much-needed assistance. In fact, the majority of the people I have been called in to see in this way have been suffering from neurotic problems such as anxiety and depression.

My intention in beginning to do home visits was to try to solve this problem, and, indeed, I found I was able to establish a closer contact with many patients in a non-professional setting like the home.

During the first year, I saw 106 new patients with a total of 306 sessions. There were 55 males and 51 females, which is a fairly startling finding since the ratio of women to men in traditional psychiatric settings is 2:1 or 3:1. My work seems to show that men and women suffer equally from emotional problems.

One case was particularly interesting and unique because the interventions occurred at the workplace. The patient was a 48 year old, single man who was the co-owner of a retail store in downtown Caracas. It was there that the sessions took place. I found the man to be suffering from a severe obsessional-compulsive neurosis. I also interviewed his sister, the co-owner of the store, and her 19 year old son, both of whom were also having some emotional problems.

The whole family constellation, which was structured around symbiotic ties with phobic and paranoid features, was promptly involved in a treatment situation with very good results. This was particularly significant because, in my experience, this type of family would rarely go to an office for psychiatric help. However, in their own surroundings, we were able to establish a working relationship and to make some changes.

I think this is a new and useful application of TA in the community. I am interested in hearing from anyone else who has had experience doing this kind of work.

Do you know of an interesting new application of TA? *The results of the* ***Script*** *survey indicate that you would like to read more in the newsletter about unusual and creative new ways that TA is being used. If you are applying TA in a new way or know someone else who is, write it up (maximum 500 words please) and send it to Robin Fryer, Managing Editor, c/o ITAA office.*

Members Survey

- continued from reverse side -

10. Please rate your impression of the Clinical Member credentialling process -

	Excellent	Good	Fair	Poor	No Opinion	
a. Availability of training	☐1	☐2	☐3	☐4	☐5	27
b. Affordability of training	☐1	☐2	☐3	☐4	☐5	28
c. Effectiveness of training	☐1	☐2	☐3	☐4	☐5	29
d. Fairness of written exam	☐1	☐2	☐3	☐4	☐5	30
e. Fairness of oral board exam	☐1	☐2	☐3	☐4	☐5	31

Comment: _____

11. Please rate your impression of the Special Field Member credentialling process -

	Excellent	Good	Fair	Poor	No Opinion	
a. Availability of training	☐1	☐2	☐3	☐4	☐5	32
b. Affordability of training	☐1	☐2	☐3	☐4	☐5	34
c. Effectiveness of training	☐1	☐2	☐3	☐4	☐5	34
d. Fairness of written exam	☐1	☐2	☐3	☐4	☐5	35
e. Fairness of oral board exam	☐1	☐2	☐3	☐4	☐5	36

Comment: _____

12. Please rate your impression of the Teaching Member credentialling process -

	Excellent	Good	Fair	Poor	No Opinion	
a. Availability of training	☐1	☐2	☐3	☐4	☐5	37
b. Affordability of training	☐1	☐2	☐3	☐4	☐5	38
c. Effectiveness of training	☐1	☐2	☐3	☐4	☐5	39
d. Fairness of written exam	☐1	☐2	☐3	☐4	☐5	40
e. Fairness of oral board exam	☐1	☐2	☐3	☐4	☐5	41

Comment: _____

13. Considering the services and activities that ITAA now provides, do you believe membership dues are: 42

☐1 Too high ☐2 About right ☐3 Too low

14. Have you had any contact in the past year with any members of the ITAA's employed staff? (Check as many as apply) **For each staff you have contacted, please rate how satisfied you were with the way in which this contact was handled by the staff.** 43

	Had some contact	Very	Fairly	Not very	Not at all	
a. Membership department	☐1	☐1	☐2	☐3	☐4	44
b. Credentials department	☐1	☐1	☐2	☐3	☐4	45
c. Financial department	☐1	☐1	☐2	☐3	☐4	46
d. Trans Pubs	☐1	☐1	☐2	☐3	☐4	47
e. Conference planning/arrangements	☐1	☐1	☐2	☐3	☐4	48
f. Administration	☐1	☐1	☐2	☐3	☐4	49
g. Script editorial staff	☐1	☐1	☐2	☐3	☐4	50
h. TA Journal editorial staff	☐1	☐1	☐2	☐3	☐4	51

15. Overall, how would you rate the ITAA employed staff on each of the following:

	Excellent	Good	Fair	Poor	
a. Responsiveness	☐1	☐2	☐3	☐4	52
b. Accessibility	☐1	☐2	☐3	☐4	53
c. Leadership	☐1	☐2	☐3	☐4	54
d. Administrative ability	☐1	☐2	☐3	☐4	55

16. Do you believe the Eric Berne Memorial Scientific Award should be given regularly every year to some meritorious work, or do you believe it should be awarded only in years where there has been an exceptional achievement? (Check one) 56

Give every year ☐1
Award only for exceptional achievement ☐2
Other _____ ☐3
No opinion ☐4

17. Please rate each of the following ITAA services and activities according to (a) how important you believe it is, and (b) how well you believe we are doing at each one. Write the code numbers of your answers in the spaces provided.
Importance: 1 = extremely 2 = somewhat 3 = slightly 4 = not at all
How well we're doing: 1 = excellent 2 = good 3 = fair 4 = poor

Importance		How Well We're Doing
_____ 57a.	Transactional Analysis Journal	_____ 8
_____ 58b.	Script	_____ 9
_____ 59c.	Eric Berne Memorial Scientific Award	_____ 10
_____ 60d.	Membership Directory	_____ 11
_____ 61e.	TSC Training Manual	_____ 12
_____ 62f.	Membership growth program	_____ 13
_____ 63g.	Training standards and credentialling program	_____ 14
_____ 64h.	Educational programs and materials	_____ 15
_____ 65i.	Promoting good relations with other professions	_____ 16
_____ 66j.	Supporting international development of TA	_____ 17
_____ 67k.	Addressing social issues	_____ 18
_____ 68l.	Informing members of important issues	_____ 19
_____ 69m.	Encouraging development of new TA theory/techniques	_____ 20
_____ 70n.	Promoting supportive, joyous relationships among members	_____ 21
_____ 71o.	Encouraging scientific research	_____ 22
_____ 72p.	Maintaining high ethical standards	_____ 23
_____ 73q.	Promoting the economic interest of members	_____ 24
_____ 74r.	Keeping costs of administration within reasonable bounds	_____ 25
_____ 75s.	Informing the public about TA	_____ 26

18. What additions or improvements could be made to make your ITAA membership more valuable to you?

_____ 27

19. If there are any *other* issues that you believe ITAA should be dealing with, please list them below.

_____ 28

20. Please list any other professional organizations that you also belong to.

_____ 29

21. Your age: ☐1 Under 30 ☐2 30-34 ☐3 35-39 ☐4 40-44 ☐5 45-49 ☐6 50-54 ☐7 55-59 ☐8 60-64 ☐9 65 or older 30

22. Your sex: ☐1 Female ☐2 Male 31

Calendar

January 14-18, 1981 ITAA Winter Congress, Washington, DC
August 12-16, 1981 ITAA Summer Conference, Boston, Massachusetts

Exam	Exam Date	Location	Application Deadline
CM/SFM Oral Exams	October 10, 1980	Adelaide, South Australia	July 15, 1980
	October 25 or 26, 1980	Calgary, Alberta, Canada	July 30, 1980
	October 29 1980	Ann Arbor, Michigan	July 31, 1980
	November 9, 1980	Brussels, Belgium	August 12, 1980
	November or December, 1980	South America	June or July, 1980
	January 14, 1981	Washington, DC	October 13, 1980
	January, 1981	India	October 1, 1980
	April 8, 1981	Nashville, Tennessee	January 8, 1981
	May, 1981	Seattle, Washington	February 2, 1981
	July 6, 1981	Sweden	April 7, 1981
	August 12, 1981	Boston, Massachusetts	May 12, 1981
	September, 1981	Caracus, Venezuela	June 1, 1981
	October, 1981	Montreal, Canada	July 1, 1981
	October, 1981	Adelaide, South Australia	July 1, 1981
	November 8, 1981	Zurich, Switzerland	August 11, 1981
	November 8, 1981	Yugoslavia	August 11, 1981
	February, 1982	Perth, West Australia	November 2, 1981
TM Exams	January 14, 1981	Washington, DC	October 13, 1980
	August 12, 1981	Boston, Massachusetts	May 12, 1981
PTM Contract Workshop	January, 1981	Washington, DC	October, 1980
	March 18-20, 1981	Europe	December 18, 1980 (includes payment of $100 non-refundable application fee)

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise fee is forfeited. Fees: $75 written exam, $100 oral exam, $30 all contract filing fees.

Examiners Needed for TM, CM and SFM Oral Exams

January 14, 1981 - Washington, DC

We need examiners for the Teaching, Clinical and Special Fields Member oral exams. Please complete this form and return to Jackie Ward-Flaggs, PO Box 3932, San Francisco, CA 94119 by November 17, 1980 if you can help. If we do not have enough examiners, fewer people will be able to be examined. Please consider participating as an examiner so that all applicants can be examined.

We also need TM, CM and SFM trainees (who are not being examined) to participate in the TM exam process on January 14 by bringing tapes and training problems for the TM examinees to supervise. If interested, please contact Jackie Ward-Flaggs by November 17, 1980.

Please indicate which exam(s) you will be able to participate in as an examiner:

_____ (TM's only) TM exams, Wednesday, January 14, 1981, Washington, DC and the Tuesday evening examiners' meeting at 7 pm.

_____ CM/SFM exams, Wednesday, January 14, 1981, Washington, DC and the Tuesday evening examiners' meeting at 7 pm.

_____ Yes, my room at the hotel may be used for the exams.

I took the examiner training workshop at _____.

_____
Name and Membership Status

_____
Address

_____
Phone

ITAA Membership Survey

Dear Members:

In August, the Membership Committee recommended and the Board approved a survey of a scientifically selected sample of the ITAA membership to gather data about what you are wanting from the organization, what you like about it and what you would like to see changed. A thousand surveys will be sent out this Fall. If you receive one, please take the time to fill it out and return it to the ITAA office. If you don't receive one, but would like to respond to some or all of the items on the survey, you may do so on the copy reprinted below. **Please do not do both.**

While the cost of sending such a survey to the whole membership would be prohibitive, we want you to know what is in it and to have an opportunity to respond if you want. The feedback from all surveys will be carefully and thoroughly considered and we would also welcome any letters about the issues raised in the survey.

The following members of the Membership Committee have indicated their investment in making this an organization which reflects your wants and needs, one which models what a community of people looks like that operates from an OK-OK, copperative position.
They are available for your feedback. Let's continue to make this a caring organization.
Jonathon Wagner - 921 N. Rock Hill, St. Louis, MO 63119 and Felipe Garcia - Rt. 15 Box 243C, San Antonio, TX 78228; Committee Co-chairpersons. Committee members - Bill Thweatt, Penny McNeel, Edie Bogusky, Betty Fielding, Sue Hutchins, Dan Geeding, Valerie Batts, Lucy Freedman.

Warmly,
Felipe Garcia

Please mark an "x" in the box which indicates your answer.

1. How long have you been a member of ITAA? 8
- ☐1 Less than 2 years
- ☐2 3-5 years
- ☐3 6-10 years
- ☐4 11-15 years
- ☐5 16 years or more

2. What type of membership do you currently hold in ITAA? (Check as many as apply) 9
- ☐1 Associate Regular Member
- ☐2 Regular Member
- ☐3 Regular Member in Training
- ☐4 Clinical Member
- ☐5 Special Fields Member
- ☐6 Clinical Provisional Teaching Member
- ☐7 Special Fields Provisional Teaching Member
- ☐8 Clinical Teaching Member
- ☐9 Special Fields Teaching Member

3. Please indicate below the region of the world in which you presently reside (check one) 10

North and Central America
- ☐1 USA
- ☐2 Canada
- ☐3 Mexico
- ☐4 Other Central American/Caribbean

South America
- ☐5 Brazil
- ☐6 Other South America

Europe/Middle East/Africa 11
- ☐1 United Kingdom
- ☐2 Germany/Austria
- ☐3 France
- ☐4 Belgium
- ☐5 Netherlands
- ☐6 Other European

Eastern Hemisphere
- ☐7 India
- ☐8 Japan
- ☐9 Australia/New Zealand
- ☐0 Other Eastern Hemisphere

4. What is your field of work? (Check as many as apply) 12
- ☐1 private practice
- ☐2 government agency
- ☐3 public institution
- ☐4 private agency/institution
- ☐5 private business/industry
- ☐6 student
- ☐7 other _____

5. Please indicate below the type(s) of work that you *regularly* do. (Check as many as apply) 13
- ☐1 psychotherapy
- ☐2 counseling
- ☐3 teaching
- ☐4 training
- ☐5 administration/management
- ☐6 research
- ☐7 other _____

6. Which of the following ITAA activities have you participated in? (Check one answer on each line)

	Participated in past year	Formerly not past year	Have never participated	
a. Summer Conference attendee	☐1	☐2	☐3	14
b. Winter Congress attendee	☐1	☐2	☐3	15
c. Regional/International TA conference attendee	☐1	☐2	☐3	16
d. Conference presenter	☐1	☐2	☐3	17
e. Committee member/ chair	☐1	☐2	☐3	18
f. Board member	☐1	☐2	☐3	19
g. TAJ author	☐1	☐2	☐3	20

7. How do you feel about your membership in ITAA? (Check one) 21
- ☐1 Extremely important to me
- ☐2 Quite important to me
- ☐2 Quite important to me
- ☐3 Somewhat important to me
- ☐4 Not too important to me
- ☐5 Not at all important to me

8. Which of the following best describes how you regard ITAA among your professional affiliations? (Check one) 22
- ☐1 Most valued
- ☐2 One of several valued
- ☐3 A secondary affiliation
- ☐4 Least valued

9. Please indicate below in the first column the *two* most important reasons why you maintain your membership in ITAA. Then mark in the second column *any other reasons* that are important to you. If there are any other reasons not listed, please write them in the spaces provided.

24	Most Important (limit 2)	Also Important (as many as apply)
Learning	☐1	☐1
Credentialling, professional status	☐2	☐2
Publications	☐3	☐3
Conference presentations	☐4	☐4
Support TA movement	☐5	☐5
Gain recognition, get strokes	☐6	☐6
Socializing, meeting old friends	☐7	☐7
Work on committees	☐8	☐8
Source of referrals	☐9	☐9
Source of students, trainees	☐1	☐1
Support efforts for social change, reform	☐2	☐2
Other (specify) _____	☐	☐

continued on reverse side



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