THE SCRIPT®

Volume IX, Number 8 October, 1979

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO, CALIFORNIA 94123











Coming Of Age

My sense of where we are now as an organization is that we have essentially come to a turning point. We have left our infancy, where one of the major things that needed to happen was for us to take care of each other. We have also left the latency period, where we were into playing, making friends, forming cliques, sharing baseballs and those kinds of things. I think we have also begun to move out of adolescence and I feel excited about that. We are no longer, as an organization, into a position of having to prove ourselves to other people. I think we have done a good job and I am proud of that.

As we move forward in the next years, it seems to me like a coming of age. For an organization to come of age is both a hard and a good thing. I look forward to us being able to move on to different kinds of accomplishments while we honor and take care of the ones we already have. I look forward to us being able to take account of our many years of history and to use that in our new growth and direction.

As we come into young adulthood and "making more of a mark," I believe the one thing that might hinder us, that might hold us back, is that, traditionally, it has been very hard for this organization to deal with the issue of loss. We have not dealt well over the years with the passing of Eric. We spent many years "keeping his room exactly as it was." It is my hope that we will be able to honor the things and the people in our past, as well as continue to "be able to redecorate the room" to have, as Dick Underhill taught me, "a new vision."

I look forward to us moving from the fantasy this organization had when I joined it — that in 1989 everybody in the world would be a Clinical Teaching Member — to what reality is and what the reality boundaries are for who we are now. I also look forward to us changing our style, modifying how we operate, and changing a lot of rules so that we are more responsive both to our internal structure and to the world outside. I look forward to us allowing ourselves to move forward, with new leadership, with new concepts and particularly, with a new sense of an international framework.

Opening remarks by ITAA President
Ruth McClendon
at the Annual Business Meeting,
Snowmass, Colorado

















Official Proxy Vote Form for Business Meeting

Please use this official form. Be sure to sign the mailing label on the reverse side of this form. Mail it to ITAA so that it arrives no later than *January 4, 1980*. Due to the large number of voting members, this form must arrive in time for the Secretary to review it and register your vote.

I (please print name), _____, herewith assign my proxy vote to the ITAA Secretary _____ OR to (print name)_____, to be voted in accordance with my wishes as indicated below, OR for the purpose of establishing a quorum only at the Business Meeting of the International Transactional Analysis Association convening on Friday, January 18, 1980 in San Antonio, Texas.

Signature_____Date _____

Use the following space to indicate your wishes on particular issues (attach an additional sheet if needed).

January, 1980 Business Meeting

Notice is hereby given of an ITAA Business Meeting to be held Friday, January 18, 1980, in conjunction with the Winter Congress in San Antonio, Texas.

Laurie Weiss, ITAA Secretary

Granting of Proxy Votes

The by-laws state that the quorum for conducting business at the business meeting is 5% of the qualified voting members. With an international organization such as ITAA, it is often difficult to physically assemble a quorum. To avoid the situation where no business can be done because there is not a quorum, the by-laws have provided for the granting of proxies. Proxies can be appointed in two ways:

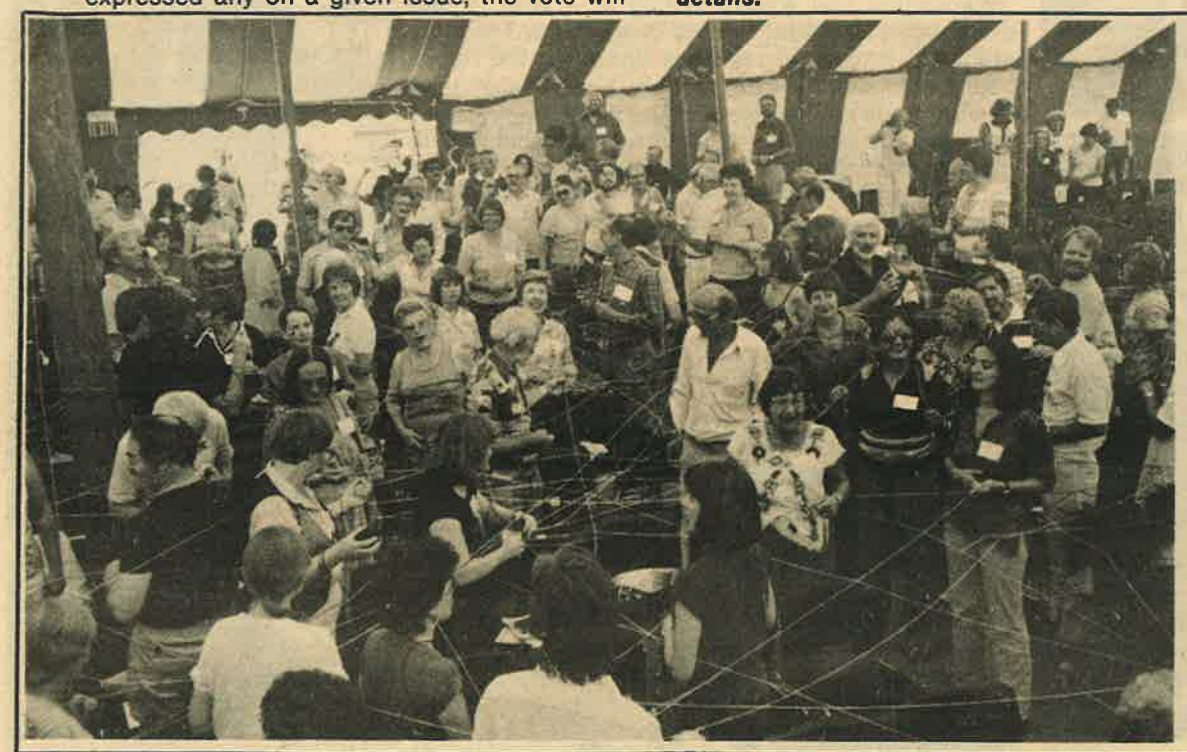
A. To another voting member - make sure your proxy choice is actually planning to attend the January 18, 1980, business meeting - to be voted in accord with your specific instructions.

B. To the Secretary of the ITAA - she will vote it in accordance with your wishes. If you have not expressed any on a given issue, the vote will count as an abstention.

Voting Instructions

1. Fill out the proxy vote form (or a copy of it). Please do not send hand-written letters.
2. Place your signature across the face of the mailing label on the backside of the form.
3. Place the form in an envelope, stamp, seal and mail it to the ITAA Secretary, 1772 Vallejo St., San Francisco, CA 94123. It must arrive there **no later than January 4, 1980.**

Important Note: as of January 1, 1980, because of changes in the California State Corporate Code under which ITAA must operate, we will be permitted to count general proxies (those without specific instructions) only for the purpose of determining a quorum. When a vote is taken, the only proxies that will be counted as votes are those which give the holder specific instructions as to how to vote the proxy on that issue. Please watch in future Scripts for more details.



Tapes of Carolyn Attneave's speech are available. Watch the November Script for details of this and other conference session tapes.

Carolyn Attneave a Delight

Carolyn Attneave, the 1979 Summer Conference Theme Speaker and an expert on social networks, opened her talk with a graphic illustration of how we can redefine difficult and even seemingly impossible tasks by acknowledging our interdependence on each other. Often we assume that we know what a word means by looking at its context. After having the audience demonstrate clapping responses to a variety of contexts, Carolyn asked to hear the sound of one hand clapping. Several false starts finally led some people to discover that, if they shared the process and each contributed one hand, the clapping could be heard loud and clear. This introduction was characteristic of the fun and high-spiritedness that Carolyn brought to her address and a large part of her charm both as an individual and a speaker lay in her ability to spark this in others.

Like clapping, "networks" can also have many meanings. In discussing what it means to her and some of the ways other people use it, Carolyn began by describing the current cultural context in which the concept of networks must be considered. She suggested that much of the loneliness and depression people feel is rooted in having moved beyond the usefulness of a world-view in which individualism and self-sufficiency are highly valued without learning what to put in its place. In *Families*, Jean Howard makes some relevant observations about contemporary culture:

"In excess, and we are nothing if not a culture of excess, our fondness for solitude and for privacy and that other American grail, individualism, can get us into trouble. Too much privacy and we don't have anyone with whom to remember, let alone with whom to make plans. Too much individualism and we forget not only our ancestors and our possible descendents but even each other. A "Talk of the Town" piece in *The New Yorker* remarked, a while back, on a fraying of connections that causes us 'to look upon life as a lone adventure, a great personal odyssey, and there is much in this view which is really exhilarating and strengthening, but we seem to be carrying it to such an extreme that if each of is an Odysseus, he is an Odysseus with no [son] Telemachus to pursue him, with no [home in] Ithaca to long for, with no [wife] Penelope to return to — an Odysseus on a journey that has been rendered pointless by becoming limitless.' "

Carolyn noted that similar themes are presented by Philip Slater in *Pursuit of Loneliness* and by Christopher Lasch in *The Culture of Narcissism*. Because we have lost the ability to connect with other people, we have only ourselves to look at; part of our general malaise is that we look too much at ourselves and not enough at the rest of the world. In *Your Family Is Good For You*, Harvey White makes the following comments:

"Our dissatisfaction with our lives — our boredom, our despair, our disappointment — starts with this increasing isolation of families and individuals. Our modern culture is mobo-centric and few of us establish life-long roots. Most of us can say 'where we are from,' yet we often wonder where we will be next. We cling to our identities, labels ripped out of context . . . without knowing what they really mean to us. Rapid transportation and communication have brought an increased homogenization of society. Middle-class families of today resemble lower-class families of the sixties in regard to child abuse, broken homes and depression . . . . Atlanta, Peoria and Portland are beginning to look more and more alike."

In the May, 1969 *Journal of Social Work*, Birdwhistell suggested that the nuclear family is a myth that developed when a family and all its belongings had to be put into a covered wagon for the move west. They had to be self-sufficient and able to take care of one another; they could not be dependent on the things and people in the communities they were leaving. However, we have taken this myth beyond its point of usefulness without taking a look at its flip side. Even though the pioneers needed the myth for survival, they were not slaves to it as we seem to be. They were also aware of their need to work together as manifested in the barn-raisings, corn thrashings and quilting bees that were part of the concrete reality of their lives.

Historically, the theme of interdependence is much older than that of independence and self-sufficiency. A good example is the Greek myth of the three faiths who sit weaving the tapestry of life.







Social Networks: The Fabric of Life

Its pattern makes sense to them as they see the connections between events and people; from time to time they snip off a thread or add a new one. All living creatures are represented in the meaningful pattern of the tapestry. This myth reflects how we are all woven together in some sort of fabric that makes sense for the life of the planet.

Scientifically, the concept of networks came into consciousness in the 1950's. Barnes, a British anthropologist, was studying a Norwegian fishing village when he began to see the members of the village as points and the multiple connections of their lives as threads between them like a net; no one person could move without the whole net being alerted. An American, Alexander Leighton, used the network concept as a poetic metaphor in *My Name is Legion*, in which he laid the ground work for a twenty-five year longitudinal study set in Nova Scotia. In his introduction, Leighton describes how, when a local fisherman is caught in a storm, the whole community springs to life to help in the time of crisis, returning afterwards to their own separate paths.

This illustrates an important quality of a social network — the connections between people are there as potential, as links, but they are not always used, activated or visible. The whole fabric of a network is only visible and alive perhaps briefly, often in times of crisis, but it is always there, we all play our parts in it, and we can all utilize its resources in our own lives.

At this point in her address, Carolyn once again invited her listeners to participate in some fun that would graphically illustrate the idea of networks. In order to make the ITAA network visible, she passed out several large balls of colored yarn and directed people to hold onto one end of the yarn and to throw the ball to someone else they knew. That person was to do the same, and within a few minutes there were balls of yarn flying through the air and a criss-crossed maze of colored strands of yarn linking people together. After the "network" was firmly established, she then asked those who found themselves holding a free end to try to wind them up as far as they could go, taking the people they were connected to with them. The room became a noisy, colorful, giant, moving "creature."

After things calmed down, Carolyn encouraged the audience to hold the image of the ITAA "network" that they had just brought into view in their minds so that they would never see ITAA in quite the same way again. She pointed out the importance of distinguishing between formal organizational structures and informal networks, between natural helping groups with some organization (such as AA) and the invisible networks that come to life in times of celebration and in times of crisis. She described how people will sometimes cluster together because they like each other and have similar interests, relying on an informal network and group consensus to operate. This is very likely how ITAA began, and this level of its functioning could be seen at the conference in dances, at parties and small gatherings and around the swimming pool.

The formal organizational structure, on the other hand, could be seen operating in Board, Business and committee meetings. However, these two levels cannot do the some things. A formal organizational structure is necessary when you have to mesh with other formal structures such as governments, foundations, or even large hotels. These two groups are made up of the same people, although they do not play the same roles. In formal structures, roles are prescribed and not tied to personality.

The advantage of an informal network is that it allows for confusion of role and personality. This was illustrated when the members of the audience who held free ends of yarn tried to wind them up. They quickly discovered that some people were swathed in many different colored strands of yarn indicating their numerous interconnections with other people. These people are like "switch-boards," or "nerve centers." Carolyn pointed out that, if you wanted to contact someone and you could get in touch with one of the "switchboard" people, that person would probably also know the person you were trying to reach. Every organization has these kinds of people and they are not necessarily the officers.

Heterogeneity is one of the most important qualities of a social network. Carolyn describes Gerald Caplan's work with natural helping resources such as AA, Parents Without Partners and Widow to Widow, Collins and Pancoast's work with day-care workers in Portland, Seymour Saracon's work organizing care-taking agencies into a barter-exchange system, and the Denver (TA) Experience. While these groups resemble "hybrids," and operate with relatively little formal organizational structure, they do not qualify as true family or social networks because they lack enough heterogeneity.

Another important quality of social networks is reciprocity, described by Barbara Mueller in the phrase, "what goes around, comes around." In our own personal networks, it is usually possible to find someone to call in an emergency, although that person may not be the one who would call us in a similar situation. Reciprocity means that if you do something for someone else, someone will do something for you when you need it. This is often how children reciprocate for what their parents have given them — by giving to their own children. Age reciprocity can be particularly valuable in terms of the older members of a network modeling for younger members ways of building and maintaining the network community.

Looking beyond the biological family, we find that, in most cases, people are not as alone as they may seem to be or as they may feel. Carolyn used several clinical examples to illustrate the importance of taking this larger perspective into account. One poignant story centered around a 12-year old boy who, while technically living with his aging grandmother, in actuality spent most of his time with the family next door with whom he shared typical family relationships. When the mother in that family suddenly died, the young boy stayed home from school, went to the funeral and did his grieving. When he returned to school the authorities would not accept his excuse becasue the death had not involved a "family" member. Further investigation by a social worker led to the additional recommendation that the boy be removed to a foster home bacause living with his grandmother did not provide him with a good male model. Fortunately, someone with appreciation for the importance of non-kin relationships realized what was going on and interceded in the boy's behalf.

In keeping with her style, Carolyn finished her talk with a wonderfully humerous and wise Indian tale that a tribal ender would tell when things were going rough and people were getting irritated with one another. Back when the world was young and the animals were people, everyone had their own needs and desires. The spirit that watched over everyone was called the Changer, and the way to address the Changer was to dance. Well, all the animals would practice their songs and dances so that they could make their appeals to the Changer for what they wanted — the chipmunk chattered, the rabbit thumped his foot, the woodpecker rapped with his beak.

There was one very famous time when all the animals were gathered because the bear and the ant wanted a change. The bear wanted the Changer to keep it dark most of the time. He could sniff around in the dark to find his berries and catch his fish, but most of all, he could sleep whenever he wanted. The ant, however, was worried because, since the sun and moon hadn't been firmly established yet, her people were always getting lost in the dark when they went to look for food. She wanted the Changer to keep it light.

The ant and the bear did their dances and sang their songs for four days. The ant sang in a very high little voice, and because she was such an earnest person, she also fasted to give more power to her prayers. The bear, who enjoyed the feasts that went along with such celebrations, was eating and eating; his song and his dance were very lumbering and impressive. And as they danced the ant's waist got smaller and smaller and the bear got heavier and sleepier; both were trying so hard to let the Changer know what they wanted.

Suddenly the ant realized that they were actually competing with each other — what one wanted the other didn't want. At first this made her unhappy and she danced all the harder, but then she thought how silly it was for everyone to ask for something just for themselves. She began to giggle. When the bear stopped and wanted to know what was going on, the ant explained how ridiculous it would be if either of them got what they wanted because then it would be a mess for everyone else. The bear thought for a minute and then he started to laugh. He pointed at the ant and laughed saying, "Oh, what a funny thing it would be! You don't think you'd really ever get it that way, do you?"

At this point the tribal elder encourages members of the tribe to think about whether they are like any of the animals, and to look around and think how funny it would be if somebody else got what they wanted . . . or how funny it would be if you got what you wanted. Or maybe just how funny it is anyway. Except, at these times, children weren't allowed to laugh at elders and elders had to remain dignified and officers have to be proper. Carolyn suggested, like a wise elder, that everyone in the audience turn around, point at someone and laugh. After the laughing died down, she told how the problem of the bear and the ant was solved. The Changer realized that everybody should get what they wanted, just not all the time. We all have a little bit of what we want, and we balance that off with the rest.

In closing Carolyn recommended that we consider developing a ritual like this in ITAA, although she was not quite sure how that might be done. After all, one of the important functions of a network is to help us laugh at each other and ourselves as well as to solve problems.

Karpman Wins 1979 EBMSA for "Options"



Thank you for the recognition. I care a lot about the Eric Berne Memorial Scientific Award. It is an incentive award to provide stroking and recognition for the creative people in TA who are continuing in Eric's tradition as a scientist. Looking at a list of past winners, you can see how important their contributions have been to current TA theory.

1971 — Claude Steiner, *Script Matrix*
1972 — Steve Karpman, *Drama Triangle*
1973 — Jack Dusay, *Egograms*
1974 — Jacqui and Aaron Schiff, *Passivity and Four Discounts*
1975 — Bob and Mary Goulding, *Redecision and Twelve Injunctions*
1976 — Pat Crossman, *Protection*
1977 — Taibi Kahler, *Miniscript and Five Drivers*
1978 — Fanita English, *Rackets and Real Feelings: The Substitution Factor*

We owe much in current TA practice to those people who made break throughs in TA theory, some of which were later developed into whole new "schools" of TA treatment. There are many others of you out there who have developed, or are in the process of developing, ideas that are significant and which are eligible for the award. At the time of Eric's death, I suggested that the award be established based on Claude Steiner's prophecy that "if TA is to make it, it will make it as a science." Strokes to you scientists and clinicians who are keeping us aligned with our prime directive from Eric, "to cure patients faster." (And now, with our interest in Special Fields, "to cure organizations faster.")

Traditionally, each year, the EBMSA winner describes how the idea for which he/she won the award was developed. In 1966 I started working on options in response to my patients' need to know how to successfully respond to difficult transactions. Of course, in therapy, we analyzed the transaction, the script motives, and the patient's responsibility in sending out hooks. However, after all that, the patients would still say, "What do I do about it? What do I say to this person?"

At the time, in TA game analysis, there was only the antithesis available as an answer, and most games did not describe an antithesis. Therefore, I had to come up with something new. To give my patients exactly what they asked for, namely what to say and how to say it, I first asked around the room to see how others would handle the situation. This was very popular and useful. Both therapist and patients recorded many funny lines, some of which I included in my January , 1971 *TAJ* article. However, this was not systematized enough to be teachable, nor was it TA, so the next step was to ask the group for Parent, Adult and Child options in handling the situation. Soon I changed that to using all five functional ego states to provide a greater range of responses. I then discovered that I was working on a positive use of crossed transactions that I could diagram on the board, as opposed to the negative use of crossed transactions described in the TA literature up to that point. In addition, I was doing more with the switches idea that I had developed in the Drama Triangle.

In group and in homework I had patients practice the flexibility of putting all five of their ego states to use, and the skill of being able to choose which of the five ego states in the other person to hook. By 1967, I was giving lectures and workshops on options, preceding the popularity of assertiveness training by some 5-10 years. By 1968, most of my patients were on ego state contracts to bring out of the closet those ego states that we found were unavailable to them socially.

I had left the "social control" era of TA and had gone into "social options" TA. Social control was not enough; people wanted social options.

From crossed transactions, I then extended the options work to the structure of the personality and to relationships and developed what I called the "personality pinwheel." In the new diagram, two discs or pinwheels face each other like two people. They spin on a stalk and each is divided into five ego states, illustrating the potential for a "well-rounded" personality where all five sides of an individual are available in a relationship. Sometimes a graduating point in therapy occured when a patient could effectively demonstrate the use of all five OK ego states to the point that others could experience them and be able to hook or bring out all five OK ego states in someone else. We used both the group setting and homework to practice this.

Other subsequent developments on options have included "stroking options," where a person could learn to stroke and receive strokes in each of their five ego states, as well as choose what I called the "super stroke" in each of the five ego states in another person. I also developed what I called "inside options, " where a person could learn to cross transactions in their inner dialogue.

This options work was pretty much completed by 1971. I then went to the third stage of social level TA, namely, "social openness" TA, based on the four intimacy blocks I developed for the intimacy losers loop. This year I added to the intimacy work five trust contracts based on options — one for each ego state shared by couples: for CP, the no-collapse contract; for NP, the protection contract; for A, the openness contract; for FC, the pleasuring contract; and for AC, the flexibility contract. (This will be written up in the next bulletin of the Eric Berne Seminar.)

Options has become part of my thinking now and I characteristically think of the five ego states and what is present and which is missing. I will probably continue to come up with more uses for it as I work for Eric's stated goal, "to cure patients faster." Thank you.

The Script
(ISSN 0164-7393)
Newsletter of the International
Transactional Analysis Association
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San Francisco, CA 94123
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Editor..... John James, MA
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Deadlines refer to date of receipt in ITAA office:
First of the month prior to month of publication; i.e., June for July 1979 issue.

The *Script* is published monthly (except January, September) by the International Transactional Analysis Association. Subscription rate is $2 a year as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office, 1772 Vallejo Street, San Francisco, CA 94123. Second Class postage paid at San Francisco, California (#325870).

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Kids Bring House Down at Banquet







The spoof on therapy-therapists-clients-and ITAA presented by the 20-Minute Theater Group, an out-growth of the Family and Youth Program, was the unqualified hit of the annual Summer Conference banquet. No one could have done a more authentic take-off on our members and their professional activities than their own children. The repertoire of therapeutic gimmicks and cliches were put together with just enough truth to help us recognize ourselves amid the laughter. The energy and enthusiasm generated by the kids soon took over the whole audience and, by the end, threatened to lift the top right off the tent. We wish we could share that very funny, moving, clever, rousing experience with each of you, but since we are dealing with the medium of print, the best we can offer is some photographs and the lyrics to the song which opened and closed the program. (You'll have to ask someone who was there to demonstrate the choreography to "I-T-A-A" — it has to be seen to be appreciated!) You really missed something special if you weren't there. How do we know? Because for days later, we found people, at odd moments, in odd places, whistling, singing and humming this song.

Family Program A Very Special Experience

The "Be Here Now" family pre-conference program brought together fifty-two people from across the U.S., Canada, and Australia. The program was conceived of as an opportunity for families to spend quality time together, learning and exploring in a community atmosphere. We are declaring it a big success!

The mountain setting, the river, the beaver pond, and the clear mountain air all provided a perfect setting for following the Indian tradition of a Vision Quest. We explored the Medicine Wheel, an integral part of the North American Indian culture, as a tool for community building and personal growth.

Some of the highlights of the adventure included:

— the gourmet menus, planned by Tom, and the community cooking.

— the volunteer staff from Passport in Salina, Kansas — all experienced campers and beautiful people — Pat, Darvin, Mary Ann, and Debbie.

— a deep discussion between Curtis, three-year old person, and Bob, full sized person, under the kitchen table. We understand wisdom often comes in small packages.

— the personal satisfaction gained from knowing we could hike five miles, one way.









— the efforts of Bill, Tom, and Ted in finding a place to camp after the forest service said we were too many for the planned area.

— the insight gained as to why they are called the Rockie Mountains. You have to sleep on one to understood this mystery.



— the Senoi dream group on the island in the middle of the river.

— Pat's guitar and Joe's harmonica.

— Black Mouse, sometimes known as Chris, and his understanding of the story of Jumping Mouse.

— Anna's flowers for the center of the wheel the first day and everyone's reflections for the center of the wheel the last day.

This workshop provided unique opportunities to understand and observe families as a unit, as individuals and as part of a community. There were two-parent families, single-parent families, families with one child, and families with several chidren. The experience was significant for every person there and the staff strongly recommends that similar programs be done in the future. Staff members included Tom Nissley, Linda Delaney, Bill Isreal, Terri Logan, and Ted Schulteis.

by Linda Delaney

ITAA Theme Song

Clients, we say listen to us
Oh dear clients, lend your ears, please don't fuss
We say clients, we have answers for you
You will soon . . . be . . .
I'm OK — You're OK

Clients, get your Adult in gear
We say clients, you have nothing to fear
Let your Child play, and your Parent appear
You will soon . . . be . . .
I'm OK — You're OK

Hug — Kiss — Stroke — Squeeze
We're finding help at the ITAA
Set your contracts now, ITAA
Let your feelings out
We've the ecstacy and the energy for a
Hug — Kiss — Stroke — Squeeze
Clients, we will analyze
Oh, dear clients, we'll interpret your sighs
We say clients, let us all fantasize
You will soon . . . be . . .
I'm OK — You're OK

Hug — Kiss — Stroke — Squeeze
We're finding help at the ITAA
Let's communicate, ITAA
Check each Ego State
Oh the ecstacy and the energy at the ITAA
Clients, networks may happen fast
We say clients, self-esteem is a blast
Oh yes clients, remember scripts in your past
You will soon . . . be . . .
I'm OK — You're OK

Hug — Kiss — Stroke — Squeeze
You get it all at the ITAA
Let us sing and shout, ITAA
That's what it's all about.

ITAA
For You! Yea!

By David Dalke, Ann Kauffman and the members of the 20 Minute Theater Group



Thank You

Snowmass was beautiful and the 17th Annual Summer Conference was outstanding. We want to thank those who worked countless hours to make it happen: all who registered and attended; all presenters; Linda Delaney, Dan Geeding, Don Cherry, Margery Parker, Lucretia Mallory, Laura Cowles, Shirley Jean MacKenzie, Frank Deisler, Claire Marsh, and Irene Sylvester who assisted with the proposal review; Terri Logan, Jack Woodard, Jean Holloway and Judy McGuire who worked with the Youth and Family Program; Susan Norris, Film Festival Coordinator; Les Kadis, Continuing Medical Education Coordinator; Dan and Penee Orfila, Coordinators of Volunteers; all the volunteers; and the ITAA staff.

The 1979 Program Committee

Many thanks to the following people for providing photographs for use in this issue of the *Script*: Edie Bogusky, Bernd Schmidt, Alan Jacobs, and Linda Delaney. Other photos in this issue were taken by *Script* managing editor, Robin Fryer.

Members Forum

A Valentine for ITAA

A Love Note to the ITAA (written at the Snowmass Conference):

Thank you, fellow members and staff, for being who you are. You contribute to me immensely. I am finding once more an emerging experience of who I am through being among you.

I have just completed my participation on a CM examining board. That experience is whole, complete and satisfying. I recall the many other times I have examined and found the experience valuable. Many persons, candidates, certified members and staff, put long hours, immense energy and loving devotion into making the examinations work.

My experience as a member of the Board of Trustees is one of great privilege and permission to be potent, creative and responsible. I am thrilled to be allowed to serve.

I especially want to tell those of you whom I do not know personally that the officers, Board members, committee members and staff are clear that their purpose is to render service and contribute to you. Plans are being put into being to help the ITAA make a bigger contribution to the world.

No, the organization is not perfect — thank goodness for that. There is room for growth and change and new goals to formulate. There is room for everyone in ITAA to take as active and big a part as you wish. There is also room for you to take as small a part as you wish, or to leave if your interests can be served elsewhere. You don't have to be mad, to make yourself or others wrong. You can just leave and be OK and the people who remain are also OK.

There is room for families to participate. Here at Snowmass the children are lively, active and loving in their roles. How much they give just by being here!

I am thrilled to write this and to tell you the truth about it. I love you.

Curtis Steele

Conference Kudos

Dear Editor:

Four cheers (one for each member of my family) for the superb family and youth programs which were part of the Summer Conference at Snowmass! I believe Tom Nissley took overall charge of these programs, both pre- and in-conference, and I want to particularly thank him.

I want to cheer for the concept of building, prior to the conference, a close community of families which would support, enrich each other often and have fun together in the midst of a large, diverse body of conference go-ers. This was so consistent with TA principles of mutual stroking, nuturing and supplying plenty of excitement to all our Free Children.

We all want to cheer for the *excellent* program for children and youth during the conference too. Never did we feel we were "dumping" our children to be babysat. On the contrary, we were aware at all the times that the children's experiences were as purposeful, exciting and growth-producing as ours — as they certainly should be! Hooray!

Judith Lurie, LCSW, ARM

Dear Editor:

Having concluded another Summer Conference, and with it my tenure as Program Chairman, I would like to take this opportunity to acknowledge publicly and to thank the Program Committee, the ITAA staff, and especially all those members and others who made "my" two conferences — Montreal and Snowmass — the tremendously successful events that they were. At Snowmass we saw, I believe, the beginning of a crucial healing process in the ITAA, a process enhanced by the naturally healing and peaceful energy of the mountain setting.

As I pass on the leadership of the Program Committee, I feel honored and privileged to have been afforded the opportunity to serve in this way and I feel excited at the prospect of revitalization in the ITAA.

Sincerely,
Ed Gurowitz, PhD, CPTM
1978-79 Program Chairman

Reagan Example Criticized

Dear Ed (Gurowitz):

I was appalled to read your letter including Ronald Reagan with other "stars" in any positive reference to human or civil rights. [August, 1979 *Script*] To my knowledge, he is an avowed anti-gay who has stated that the solution to the "problem" would be to "push them all into the ocean." Knowing you as a sensitive and caring person through your efforts to assist the 1976 Gay Caucus to change the ITAA by-laws regarding gays/lesbians after the rough hurdles of Board parlimentary gobbeldy-gook, I am hoping you'll address this issue to the ITAA membership. The hypocrisy of the Carter administration stand on human rights is one thing; the reality of Reagan in office is frightening.

Sincerely,
Ted Knipe, LCSW

Befuddling By-laws?

Dear Editor:

In addition to being an ITAA member, I have an MA in psychology, so I'm educated both generally and in group processes and am accustomed to reading and digesting difficult written material. I am also a member of Mensa — so my general intelligence isn't in question. I've served for more than a year now as President of a non-profit corporation in Pennsylvania so I have some awareness of corporate law, structure and operation and game-playing.

I immodestly mention all of this only in preface to saying that (in the company, I expect, of many other members) I am left completely befuddled (and in self-defense "turned off") by the listing of by-laws proposals, and arguments relating thereto, in your July issue. (And this typifies my reaction to much of ITAA's published corporate business.) I wouldn't presume to vote on most of the proposals even if I could attend the meeting. I don't question anyone's good intentions — indeed, I commend you for trying to inform the membership — but is such complexity and formality really necessary? What are we now, a bunch of lawyers? And if Eric Berne were still among us, would *he* understand what's going on? I don't.

Regretfully,
Robert Brust, RM

Editor's Note: Thanks to Robert for his comments. What do the rest of you think?

Written Exam Questions Out-dated?

Dear Editor:

I am registering a complaint concerning the written exam for Clinical Membership. I perceived the exam to be ambiguous, ulterior, and filled with many questions concerning minutae extracted from the literature. I saw it as a great test of one's ability to remember details and to take tricky tests. I will give you an example: [Editor's note: the example is deleted here because test items are confidential.] . . . for a TA therapist, there must be a more significant question to ask.

Berne taught us to be straight, unambiguous, and to use simple and direct language. I found the exam to be contrary to these concepts which make TA so important to me. Won't you consider a closer scrutiny of this exam? This is not a sour-grapes letter. I passed the exam on the first try. I am a concerned member who would like to see my organization practice what it preaches in all phases of its activities.

Sincerely,
Irene M. Lee, RN, BA, CMT

Dear Irene Lee,

Thank you for your opinions about the written exam. You will be pleased to know that a committee of some members of the Board of Trustees will be considering issues related to the wirtten exam. In addition, the Board has voted to engage a new testing service and resume test development when money can be made available. Many of the complaints about test content are the results of halting on-going test development. Hence, some items are now stale and out-dated. The curtailment of test development was necessitated by our financial crunch. We are currently determining sources of revenue to make on-going test development again possible.

Thank you for your concern.
Marge Reddington, Chairperson, Training Standards

Special Training Standards Issue

At the request of the Board of Trustees, the Training Standards Committee is preparing a special insert for the February, 1980 *Script*. In it they will address current ITAA training and examination policies and procedures and also training standards problems and credentialling issues currently facing the Committee and the organization. We invite questions, problems, complaints and positive comments from you regarding training standards issues. Please put them in writing to Bill Cornell, RD 5 Box 515, Gibsonia, PA 15044. If deadlines do not allow us to respond to all of your concerns in the special February insert, they will be passed on to the new Training Standards Committee appointed in January.

Working the System

Dear Bob Drye:

I commend you for taking the time and energy to serve ITAA. [see Drye's letter, August, 1979 *Script*.] However, you misplace your enthusiasm when you apologize for the shortcomings of the "brand-new organization," and advocate "patience" and "hope." . . . Patience tolerates mediocre and negative behavior; hope suggests we have no power to make changes. Positivism can deteriorate into partial or selective truth-telling.

As you point out, doing therapy calls for different skills than does administering. Why are we still electing officers who have no administrative experience? Do we idealize the therapist, believing she/he can do anything? Are we more interested in factions and power struggles than we are in principles?

. . . As a founder, I can tell you how it worked in the early days. There was zeal — enthusiasm for TA and for spreading the word, a sense of humor and humility, we talked candidly about our failure as well as our successes, and finally, there was Eric Berne's unique way of leading without restricting. He had a benign Parent, a factual Adult, and a fun-loving Child.

I don't think there is a shortage of effective leaders today. By the way, after the flap last election time about unethical practices, I expected some guidelines for this election. What happened? What keeps the overly competitive and ambitious ones from dominating the scene?

I think Jim Warters [August, *Script*] expressed a cardinal principle: "To maintain access to TA for all interested persons." We can offer the troubled world some principles once we get our act together. The size of the organization is not important; a large one can be efficient, a small one potent. We can rededicate ourselves to high standards, to the value of the individual in concert with the whole organization, to an effective system, with enjoyment for all.

Why has TA failed? Because it has not been thoroughly applied. Any system will work; we need to work the system. As the philosopher Hillel said: "If not us, who? If not here, where? If not now, when?"

Best Wishes,
Mel Boyce

ITAA Evaluation Underway

During the next few months, the ITAA will be participating in the American Society of Association Executives' "Voluntary Association Evaluation Program." This program is designed to give us an unbiased assessment of our organization by trained, impartial observers. If you are contacted during this process, please cooperate. Thank you.

Bob Andersen, Executive Director

POST SCRIPT

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A simple comforting card with a here-and-now technique for anyone feeling the "ickies". Ideal for clients of counselors, physicians, dentists, mental health facilities, and emergency rooms.

Training Program Update

We are pleased to announce that the University Without Walls of International College has an approved Master's degree program that satisfies the educational requirements for sitting for the Marriage, Family and Child licensing examination in the state of California. Both the Psychology Examining Committee of the California State Board of Medical Quality Assurance and the California State Board of Behavioral Science Examiners recognize the approved Master's degree as equal to an accredited degree. Our program at the San Diego Institute for Transactional Analysis, under the tutelage of Hedges Capers, Ph.D., provides graduate study that can satisfy these requirements through a program designed individually for and by each student.

In continuing to provide the same high quality training that has become our hallmark, the San Diego Institute for TA is now offering a combined Master's and Ph.D. program that can be completed in six semesters providing the student meets all requirements. The Ph.D. degree program is separate from the University Without Walls/International College and is conferred by International College.

For more information on our training program call us at (714) 459-6938 or write us:

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Fee includes food, lodging, and session (Thursday night – Sunday afternoon)

CONTACT:



Sandi Kahler
Human Development Associates
Cantrell Place, Suite 270
2311 Biscayne Drive
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Winter 1980

PERSONAL AND PROFESSIONAL

TRAINING WORKSHOPS IN HAWAII

JANUARY 21-27, 1980

ART GREER, CM (*NO GROWN-UPS IN HEAVEN; THE SACRED COWS ARE DYING*), and RON CHING, CPTM, in an ADVANCED TEACHING & TRAINING WORKSHOP FOR PROFESSIONALS. Come for exam preparations, learn new ideas, techniques, receive supervision. $300 for entire week (lodging $10/night extra; meals are cooperative/on your own). THEORY SEGMENT ONLY: $120; TRAINING MARATHON ONLY (Fri-Sun) $190.

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TOM WILSON, M.D., C.P.T.M., Co-Director
I am a psychiatrist certified by the American Board of Psychiatry and Neurology. I am currently an Assistant Professor at USC and have lectured and taught courses for USC, UCLA and the Los Angeles Group Psychotherapy Society. I am past President of the Medical Staff at the Westwood Hospital in West Los Angeles.

DIANE MOMB, R.N., C.P.T.M., Co-Director
I am a Clinical Provisional Teaching Member of ITAA and am a Psychiatric nurse with experience both in hospital work and with office groups. I have taught or assisted with courses for the California Hospital Medical Center, UCLA and the Los Angeles Group Psychotherapy Society.

The West Los Angeles Group Therapy Institute has been in operation since October 1974. Our focus is on training professionals to work with psychosis, especially schizophrenia, and other severe emotional disorders. The faculty works as a team and has been trained in reparenting and regressive techniques. Facilities of a widely known private psychiatric hospital are available for the purposes of training. The West Los Angeles Group Therapy Institute training program includes 101 courses and training towards ITAA CM membership. We also individualize programs for out-of-town trainees interested in psychosis and wishing to spend three days or more in intensive training with us. If you are interested, contact us at the above address.

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Examiners Needed for TM, CM, SFM Oral Exams

November 28, 1979 - Dearborn, MI and January 16, 1980 - San Antonio, TX

We need examiners for the Teaching, Clinical and Special Fields Member oral exams. Please complete this form and return to Jackie Ward, PO Box 3932, San Francisco, CA 94119 by Nov. 13, 1979 if you can help.

If we do not have enough examiners, fewer people will be able to be examined. Please consider participating as an examiner so that we can examine all applicants.

We also need TM, CM and SFM trainees (who are not taking oral exams) to participate in the TM exam process on Jan. 16, 1980 by bringing tapes and training problems for the TM examinees to supervise. If interested, contact Jackie Ward by Nov. 13, 1979.

_____ (TMs only) I will be an examiner for the **TM** exams scheduled for Wednesday, January 16, 1980. I will also attend the 8pm Tuesday session to meet with colleagues serving on the same board.

_____ I will be an examiner for the **CM** and **SFM** exams scheduled for Wednesday, January 16, 1980 in San Antonio, TX at the Winter Congress.

_____ I will be an examiner for the **CM** and **SFM** exams scheduled for Wednesday, November 28, 1979 in Dearborn, MI at the Mid-West Conference.

I am aware of the policy establishing examining boards on Tuesday evening and will attend the 7pm Tuesday session so that I can meet with colleagues who will serve on the same board, unless I hear otherwise. I know it is important to keep this commitment to examine and to be at the Tuesday meeting in San Antonio/Dearborn.

I have taken the Examiner Training Workshop at _____.

I have served on examining boards _____ times.

I have served as exam board chairperson _____ times.

_____ I would like to serve as an exam board chairperson.

_____ Yes, my room at the hotel may be used for the exams.

_____

Name (please print) Membership Status

_____

Address Phone

Winter Congress

January 16-20, 1980 San Antonio, Texas

Tuesday, January 15

9:00am-4:00pm Editorial Board Workshop (training for those who would like to sit on the Editorial Board)
2:00pm-5:00pm Examiners Training
7:00pm TM Examiners Meeting
8:00pm CM/SFM Examiners Meeting

Wednesday, January 16

8:00am-5:00pm TM/CM/SFM Exams
9:00am-6:00pm Registration/Hospitality Room
1:00pm-5:00pm Executive Committee
7:00pm-10:00pm Board Institute (Ken Wallgren, Dick Underhill, leaders)

Thursday, January 17

7:00am-8:30am New Committee Chairpersons Breakfast
9:00am-6:00pm Registration/Hospitality Room, Tours, Shopping, Conversation
11:30am-1:30pm Committee Meetings
2:00pm-4:00pm Committee Meetings
4:00pm-6:00pm Board Process Session
6:00pm-7:00pm No-host Cocktails
7:00pm Buffet
8:30pm Presidential Address
9:30pm-1:00am Disco Party

Friday, January 18

8:00am-Noon Board of Trustees
9:00am-6:00pm Registration/Hospitality Room
9:00am-11:00am Workshops/Papers: TA as Social Psychiatry, Therapeutic Uses, Organizational Uses
11:15am-Noon "Aria Da Capo": by Edna St. Vincent Millay. A one act play by the Cyprian St. Cyr Players; Felipe Garcia directing a theme-related drama
12:00pm-1:30pm Lunch
1:30pm-3:30pm Major Panels: Interventions, Change Agents (Therapists & Special Fields) Use, Relationship Building or Destructive? and "What Constitutes Cure?"
4:00pm-6:30pm Business Meeting
Evening Form your own dinner party

Saturday, January 19

8:00am-Noon Board of Trustees
9:00am-6:00pm Registration/Hospitality Room
9:00am-Noon Workshop: "Why Belong? Bonding in Social Networks" A full Congress workshop to explore, in depth, our personal purposes for belonging to ITAA. (Dick Underhill, Ken Wallgren, leaders)
Noon-2:00pm Lunch
2:00pm-5:00pm Workshops, Papers, Panels: "How Change Agents Affect Social Relationships" - theory of, interventions for and research
8:00pm-1:00am Congress Party

Sunday, January 20

8:00am-Noon Board of Trustees
9:00am-Noon Panel/Workshops: "What Do We Value? The Change Agents Role in Individual Freedom and Group Responsibilities"

ITAA Winter Congress

REGISTRATION FORM

Please print:

NAME _____

ADDRESS _____ CITY _____

STATE _____ ZIP _____ PHONE _____

ITAA MEMBERSHIP CATEGORY (please check one)
_____ voting member _____ non-voting member

___ Full Registration $35.00 (includes all programs and Thursday night buffet dinner)
___ Thursday/Friday only $20.00 (includes all programs those days and Thursday night buffet)
___ Saturday/Sunday only $20.00 (includes programs those days and Saturday night party)

Amount paid _____

St. Anthony Hotel

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Reservation form: ITAA Winter Congress, Jan. 13-20, 1980. To assure confirmations, reservations must be received by Dec. 13, 1979.

Name _____

Home Address _____

City _____ State _____ Zip _____

Sharing Room With _____

Arrival (date and time) _____ Departure _____

Please circle desired accommodations

$36 - single
$48 - double or twin
$58 - king
$68 - double/double

An additional charge of $10 will be made for a third adult in a room.
A first night's deposit or guaranteed credit card is required to confirm this reservation.

Check enclosed _____ Credit cards (circle one) Visa, Mastercharge, American Express, BankAmericard, Diners Club, Carte Blanche. Card Number _____
Expiration Date _____ 24 hrs. Cancellation Notice must be given for return of deposit.

Calendar

January 13-20, 1980 ITAA Winter Congress, San Antonio, Texas
August 6-10, 1980 ITAA Summer Conference, San Francisco, California

Exam	Exam Date	Location	Application Deadline
CM and SFM Oral Exams	October 19, 1979	Toronto, Canada	July 23, 1979
	October 26, 1979	Melbourne, Australia	July 27, 1979
	November 8, 1979	Germany	August 13, 1979
	November 10, 1979	Sao Paulo, Brazil	August 13, 1979
	November 28, 1979	Dearborn, Michigan	August 28, 1979
	January 4, 1980	India	October 29, 1979
	January 16, 1980	San Antonio, Texas	October 19, 1979
	April 2, 1980	Washington, DC	January 2, 1980
	June 20, 1980	Rio D'Janeiro, Brazil	January 21, 1980
	July 6, 1980	England	April 7, 1980
	August 6, 1980	San Francisco, California	May 8, 1980
	October, 1980	Montreal or Winnepeg, Canada	July, 1980
	October or November, 1980	Midwestern US	July or August, 1980
	November 9, 1980	Europe	August 12, 1980
	November or December, 1980	South America	June or July, 1980
TM Exams	January 16, 1980	San Antonio, Texas	October 19, 1980
	August, 1980	San Francisco, California	May 6, 1980
PTM Contract Workshop	January 20-22, 1980	San Antonio, Texas	October 23, 1979 ($50 deposit due)
Written Exams	March 28 or 29, 1980	To Be Announced	December 28, 1979
	September 26 or 27, 1980	To Be Announced	July 1, 1980

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75, Written Exam; $100 Oral Exam; $25 all filing fees.

Organizational Membership Committee

The Committee proposed the following guidelines for organizational membership and recommended that the Deutsche Gesellschaft fur Transaktions-Analyse (DGTA) be accepted as the first organizational member of ITAA, subject to negotiation and approval by the Executive Committee.

1. Policies for Organizational Membership

A. To be considered, an applicant organization shall be a voluntary, non-profit, membership organization with purposes and practices compatable with those of ITAA.

B. Applicant organizations shall submit with application, an English language copy of the Constitution, By-laws, Articles of Incorporation or similar documents and names and addresses of current officers.

C. Applicant organizations shall provide ITAA a copy of the annual budget and financial statement; ITAA will provide the same to organizational member.

D. Applicant organization, upon approval of the ITAA Trustees, will become organizational member for three years. Extension subject to review at Board meeting nearest 3 year time. If either ITAA or the organizational member decides not to renew, a statement of reasons shall be provided.

E. Applicant organizations must have at least three ITAA certified members with dual status.

Guidelines for Negotiation — a negotiation between an organizational member applicant and the ITAA Executive Director will be conducted for mutual cooperation and benefit. The Executive Committee shall approve the final agreement.

A. Develop financial fee structures that are mutually beneficial.

B. Negotiate organizational membership rights to transiate and copy official ITAA materials.

C. Develop cooperation on cross reference to non-ITAA publications in country.

D. Develop cooperation for organizational members so that they may assume training standards functions through negotiations. The ITAA Training Standards Committee must approve.

E. Develop a single contact through which all questions are answered.

3. Board of Trustees Observer— the organizational member has the right to delegate an observer to the Board of Trustees. An alternate may be designated who will receive all non-confidential material.

Ken Wallgren, Chairperson

US TA Association — Ed Gurowitz indicates that a US TA Association is being formed to affiliate with ITAA as an organizational member. If you would like more information, contact Ed at Rfd. No. 1 Dorset St., Shelburne, VT 05482.

News From Europe

The Deutsche Gesellschaft fur Transaktions-Analyse has applied to the Board of Trustees, and has been tentatively accepted as the first organizational member of ITAA. This acceptance is subject to negotiations on the details of their membership which are currently underway with the ITAA Executive Director, Bob Andersen. The details will be reviewed by the Board in January, and a final decision will be made at that time. The officers of the DGTA are: Rudy Rogoll, President; Birger Gooss, Vice-President and Secretary; Helmut Harsch, Treasurer. These three, plus Lothas Schmidt and Brigitte Schmitt, comprise the Vorstand.

New EATA Officers Elected - President: Raymond Hostie; Vice-Presidents: Carlo Moiso, Anne Kohlhaas; Secretaries: Peter Lucas, Julliette Pollitzer; Treasurer: Meyer Ifrah. Elections for council members will be held this fall.

The Second International Conference on TA in Organizations was held in Oxford, England, recently. Participants from seven countries spend four days participating in workshops led by acknowledged British and American authorities on the organizational applications of TA. One notable workshop on Health Script was given by Graham Barnes. Other presenters from America included Val Garfield, Stan Milstone, Claudine Wilder, and Vin Calia. The British presenters included Ron Clements, Michael Reddy, Terry Weldon, and Nancy Paul (an American resident in the UK). John Lang of Brazil had the distinction of being the presenter who travelled the farthest to attend. Arrangements are already underway for next year's conference.

The Second Conference of the Deutsche Gesellschaft fur Transaktions-Analyse (DGTA), November 9-11, 1979 in Frankfurt, is being presented in cooperation with the Arbeitsge-Meinschaft fur Interactionale und Experientielle Psychotherapie. This is a "roof" organization which includes members of various psychotherapy groups such as Gestalt, Analytic Group Dynamics, Psychodrama and Bioenergetics. These groups have agreed to cooperate with each other by acknowledging part of each other's teaching and by allowing teaching members of any group to visit another's classes as long as they phone ahead. This is an important step in Germany towards interdisciplinary sharing and interaction among groups with different therapeutic emphases.

Financial Note: We are aware of the varying financial capabilities of our membership in various parts of the world and wish to emphasize our willingness (upon request) to lower the cost of ITAA dues to those in need. Those who are interested may apply to Bob Andersen, Executive Director, c/o the ITAA office with supportive details.

Training Notes

All Teaching Members interested in participating as staff for the PTM Contract Workshop, Jan. 20-22, 1980, contact Jackie Ward immediately.

Michael Reddy expresses his warm appreciation to all the Americans who helped on examining boards in France in July. Many of the candidates expressed their satsifaction at the supportive, straight and protective atmosphere of the exams.

Election Up-date

The following people were nominated on the floor of the Business Meeting in Snowmass. They will be on the ballot **in addition** to those persons listed in the July *Script*. (Kristyn Huige and Richard Erskine have withdrawn from the July list.)

President - Stephen Karpman, MD
Vice-president - Taibi Kahler
Secretary - Saroj Welch, Rebecca Trautmann
Treasurer - Mike Brown
Trustees - Ellen Bader, Gloria Balbona, Liladee Bellinger, Edie Bogusky, Alvyn Freed, Leonard Ghan, Elaine Childs-Gowell, Nan Gurowitz, Carla Haimowitz, Claudette Hastie, Lucie King, George Kohlrieser, Ken Lessler, David Myers, Grace Wilson and Fred Wollerman.

Correction: on page eight of the candidates' statements brochure mailed to all voting members with their ballots, the third sentence in Mary McClure Goulding's statement should read as follows: "To increase TA training outside the US, I suggest that TM status be given to all advanced members in countries with less than six (6) TMs and that **fees** be reduced in third-world areas."

The platform statement from Elaine Childs-Gowell was inadvertantly left out of the pamphlet sent to voting members. We regret this and print it here for your information.

Elaine Childs-Gowell, RN, PhD - I am an anthropologist, nurse and a TA therapist in private practice with individuals, couples, families and organizations in the Seattle area.

I support the ITAA as a truly international organization. Our work is towards building on the foundations already established for this purpose. I believe that ITAA has a great purpose in the cross-cultural context. I support ITAA's modeling the healthy behavior of a happy, fully centered, well grounded grown-up. I will continue to confront and care about the unhealthy parent behaviors and adaptations which create the mistrust and the misdeeds which occur in my and other cultures.

The "Procedures for Handling Ethics Charges Within the ITAA" are available upon request from the ITAA office.

TA Reaches Out

Proposals are now being accepted for the 1980 Summer Conference at the Hyatt Regency Hotel in San Francisco. The theme will be "Entering the '80's: TA Among the New Psychologies," and we would like you to give it careful consideration as you form your proposal ideas. How does TA interface with other new psychologies in their clinical and special fields applications? These new psychologies, emerging since World War II, offer new and exciting ideas with which TA can dialogue as it enters its third decade and begins to connect with other professional fields.

The conference will continue to offer innovations from the last two years, including an expanded family and youth program and a multi-lingual program with particular emphasis on Spanish and Japanese presentations.

We urge you to get your proposals in by the deadline — **January 25, 1980.** They do not have to be about the theme — all will be considered in a blind proposal review process.

Nan Gurowitz, Program Chairperson

Special Fields

The special fields presentations at the 1979 Summer Conference were marked by exceptional quality, although not by exceptional quantity. I feel dissatisfied knowing there are so many of you out there who are doing exciting things in special fields, but who did not present. One of the main purposes of the conference is to learn from each other and to share ideas, so I encourage all special fields members to submit proposals so that we have quantity, as well as quality, in 1980.

Patt Savastano: Proposal Review

Family Workshop

In 1979, there were 16 workshops designed for parents and children to attend together. If you are sending in a proposal for a family workshop for 1980, please make sure to mark your proposal form, "for the family program." Also, be sure to include the age group of the children who would be appropriate for your workshop.

Instructions

A program proposal includes the following items:

1) The completed identification form. If making more than one proposal, a separate form is required for each proposal.

2) A **300-word abstract** of the presentation (not needed for youth program proposals.)

3) A **100-word abstract** of the presentation, which will be printed in the program book.

If any of these three items are not included with your proposal, it will be returned to you by the review committee.

Deadline: **Proposals must be received at ITAA by January 25, 1980.**

Presentation of papers, panels and workshops begin Thursday, August 14th at 9 am and will continue until Sunday at noon. Workshops and panels will be 2 or 3 hours in duration; paper presentations will be 50 minutes.

Call for Proposals
Eighteenth Annual
ITAA Summer Conference
San Francisco, California August 6-10, 1980

Call for Paper, Panels, Workshops (Identification Form)

Print or type:

NAME (As you want it to appear in the program)_____ Highest Academic Degree Attained _____

ADDRESS_____ Category of ITAA _____
STREET CITY

( )
STATE ZIP PHONE

Organizational Affiliation (for program) _____

I want to present a paper panel workshop film (please circle) entitled: _____

What room specifications, if any, do you require for this presentation? (size, soundproofing, floor covering, etc.)

All papers are 50 minutes: If workshop or panel, I prefer a 2 hr_____ 3 hr_____ block of time.

Track or category of presentation:
(please circle)

Theory Treatment Relationships Education Business/OD Religion

Social Issues Training Research Program for youth Program for families

Non-English (specify which language)

Number of Participants: unlimited_____ limited to_____.

Co-presenter (if any, give names, addresses and highest academic degree attained. YOU ARE RESPONSIBLE FOR CONTACTING CO-PRESENTERS AND INSURING THEIR ATTENDANCE OR REPLACEMENT.

On two separate sheets enclose a 300-word abstract describing your presentation for review by the selection committee, and a 100-word abstract which will be printed in the program book, if accepted.

I understand that if this proposal is accepted, that I am committing myself to participation in the 1980 Summer Conference and that a cancellation on my part is a discount to the Program Committee and to those who register to attend my presentation.

_____
Signature

For Regular Members and Non-members Submitting Workshops

(with the exception of those who presented at the 1978 or 1979 Summer Conferences)

The following statement must be completed and signed by an Advanced Member and returned with your program proposal.

Name of submitter: _____

Name and membership status of endorser: _____

I have known the above-named submitter since (year)_____. I have read his/her proposal for the 1980 Summer Conference, and I believe (s)he is capable of conducting the workshop as described and providing adequate protection for participants.

Signature of Advanced Member: _____ Date_____