THE SCRIPT®

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INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO, CALIFORNIA 94123



Survival Transformed: From Separatism to Sharing

***God:* I give you the world and everything in it and *you* screw it all up.**
***Jerry:* Why don't you do something about it?**
***God:* Why don't *I* do something about it, why don't *you* do something about it? It's your world.**
***Jerry:* But we need help!**
***God:* That's why I gave you each other.**

Scene from "Oh God!" starring George Burns as God and John Denver as Jerry.

The question is, "How did we get to be so against each other?" It became clear to me that it has been a natural process. The truth is, throughout the history of human life on this planet, survival has been dependent upon: if this is the last barrel of oil, if this is the last bushel of wheat, my survival, the survival of me and mine and our community, depends on my keeping it for me and mine and keeping it from you. That is the way we have lived from the beginning of time, up to and including now.

But suddenly that isn't appropriate any more. If you look at the world and how small it has become and if you look at some of the dangerous things we have provided ourselves with to relate to other people and to handle the confrontations that come up between people and societies and governments and religions, then you see that we really have the capability, not only of wiping each other out, but of destroying the potential for life on this planet.

It is a very interesting period in the history of the Earth. These things are coming about at a time when I see this incredible separatism in every aspect of our society. I see men against women, Christians against Jews, businessmen against farmers, and even farmers against ranchers. You start to break it down and everybody is against somebody. Have we forgotten that we are all human beings?

I think perhaps we have forgotten. But the truth is that we *are* all human beings and we have much more to share, much more to support within each other than we have that keeps us apart. If you look at the world, as George Burns says in "Oh God!," we "have what it takes to make the world work." The truth of that does not negate that there is this country over here and that country over there, or that these people express their spirituality in this form and those people in that form. The marvelous miracle of the diversity of life is absolutely allowable and furthering and appropriate. Where we are today is just where we need to be to see the next step.

Where we are, as we see how small the world is and how many people there are and how much diversity there is, reflects a new time in the history of mankind. There is a shift, a transformation, if you will, that needs to take place. I describe the transformation this way: if this is the last barrel of oil, if this is the last bushel of wheat, and there isn't even enough here for me and mine to survive on, my absolute survival depends on me sharing it with you.

Survival, that thing that we first concern ourselves with as living, breathing organisms, all of a sudden has totally changed. It's just up to us to recognize it now and address ourselves to it. My survival depends on me sharing what I have with you.

I feel a partnership with you folks in ITAA. What you are doing, in a very specific kind of way, with a defined set of symbols, a certain form, is putting people in touch with themselves and, in that process, in touch with each other and other people around the planet. That's what I am doing with my music. What we are about is getting back in touch with our own humanity and by doing so, to give people a sense that, even though there is an incredible amount of diversity in the world, that things are basically the same for all of us.

The more there is that allows people to see their own humanity, how strongly and how incredibly they are related to other human beings, the more we will find and preserve peace on this earth. We will create a world and a people working in harmony, serving oneanother, allowing each and every one the opportunity to grow, to reach the full potential of their individuality, to reach the fullest and farthest expression of their humanness, within which we can each celebrate our own humanity.

Exerpts of talk given at
Snowmass Summer Conference
by theme speaker John Denver



Election Results

President: Muriel James, EdD

Vice-president - Taibi Kahler, Norman James

Secretary - Sue Hutchins

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A Martian Look at Health Care Books

Reviewed by Pam Levin

Since this is the first book review we have published in the **Script**, *we are very eager to hear feedback about it from you, our readers. We are excited about the possibility of running both multiple and single reviews as a frequent feature in the newsletter. It would provide an opportunity for in-depth analysis of books on TA and related subjects so that readers would be more knowledgeable about what books they wanted to read and it would provide exposure for authors, many of whom are members of the ITAA. In addition, we hope that it would allow for a stimulating and challenging discussion of issues raised by new publications and a dialogue where many different points of view could be expressed.*

We are particularly grateful to Pam Levin for writing this first review. We feel that she has provided us with a good start and good model to follow. Please let us know what you think about her review and about the general idea of book reviews in the **Script.** *We'll be looking forward to hearing from you.*

Interpersonal Interaction in Nursing:
Basic Concepts in Nurse-Patient Communication
By Virgil Parsons and Nancy Sanford
Addison-Wesley, 1979
$7.97

Group Process for Nurses
By Maxine Loomis
Mosby Co., 1979
$9.50

Transactional Analysis in Health Care
by Jean Elder
Addison-Wesley, 1979
$8.95

In books about nursing, the nurse herself is apt to be overlooked in favor of the task she is to accomplish. However, a needy nurse, like any other needy person, is not a ready learner. Three new books are welcome exceptions, therefore, for they teach the nurse about herself. Each suggests, correctly, that a nurse will understand the nature of her task in communicating with patients to the extent that she or he understands her or himself. The instruction of caring professionals as human beings, with their own unique personalities and personal quirks, has been overlooked too long. Happily, the authors of these books intend to change all that.

Virgil Parsons and Nancy Sanford start right at ground level in *Interpersonal Interaction in Nursing: Basic Concepts in Nurse-Patient Communication.* As part of a Module Series in Nursing Concepts and Skills produced by Addison-Wesley, they have written an effective, little (165 pages) book to teach readers some basic concepts in nurse-patient communications. Using the format of a pretest, instruction unit and post-test, they deliver eight well-thought out treatises on the fundamentals of thoughts and feelings, self-disclosure, trust, support, listening, feedback, body language, and termination. Each unit contains not only the essential conceptual knowledge, but structures which involve the reader in action designed to teach through experience, that best of all instructors.

In the first unit the reader learns not only what thoughts, feelings and perceptions are, but also why it is important to know about them. This has the wonderful effect of motivating the reader to want to bone up on the subject, even if you thought you already knew. Once motivated, you discover an unexpected, unadvertised goodie. Tucked in among the lessons are bits of healthy parenting. We learn why feelings are important, what they are and how to express them, **and**, we learn, "a fourth, and the most healthy, way to handle feelings is by *taking responsibility and fully experiencing them.*" There are examples given for identifying the feeling, labeling and describing it, expressing and externalizing it, and accepting responsibility for expression. Without succumbing to moralizing or preaching, we discover how to improve the quality of our lives.

I found myself interested not only in the contents of each unit, but in what concepts these writers consider **basic**. For example, in my official exposure to TA, I have heard little emphasis on the importance of self-disclosure as an essential ingredient in the communication process. This is unfortunate, I think, because we are encouraged to de-emphasize openness and personal intimacies by not recognizing their place in our lives and work. Some TA therapists refuse to allow any personal knowledge of themselves to their clients, and so close the door to the richness this can offer. I appreciate that these authors not only include self-exposure, but include it right up front where it belongs. In a culture where production is paramount and function replaces beauty, we need to be reminded that we can reveal ourselves in personal and intimate ways without becoming vulnerable.

Surprisingly, there is no reference to stroking in this book, the title of which promises the fundamentals on interpersonal interaction. Apparently, the fact that we exchange something (called a "stroke") in our communication with each other is still new in some circles.

If you need to know some basics about communicating, read this book. If you think you already know, take the tests in this instructional aid. You may be surprised.

It is a blessing that nurses are finally beginning to receive instruction in group process. With the number of people needing nursing services drastically increasing and the cost of those services sky-rocketing, providing for those needs through a group structure is an attractive and effective alternative. For an excellent and thorough introduction to this idea, Maxine Loomis' book *Group Process for Nurses* (CV Mosby Co.) is unsurpassed.

The book is well structured, well thought out and well put together. Loomis anticipates some basic questions and gives intelligent answers. Bless her for taking the time to talk about what groups are rather than yielding to the temptation to plunge us right into the middle of her expert knowledge of the subject. She covers what a group is, why use one, what types there are and how to select clients for one. Loomis, an RN and PhD, is also a member of ITAA. I am surprised, however, by her opening definition of a group: "A group is a collection of individuals who are to some degree interdependent." That is in sharp contrast to Eric Berne's definition: "A group is a collection of people with both an internal and an external boundary." Loomis' definition fits as well for a mass (no external boundary), a party (an external boundary but no internal one), and a group, which, by nature of having leadership and membership gives rise to both major and minor process. Loomis refers to Berne's *Structure and Dynamics* and even makes use of his group process diagrams. How then could she have settled for a definition which is so central to her purpose and so utterly vague?

Don't take this observation as cause to miss her book. Maxine Loomis knows her stuff. One easily forgives her for waxing pedantic on occasion, for she does a good, thorough job. You don't have to be a nurse to appreciate her skill or listen to what she has to say. This book stands as a well-earned star for her professional cap.

Excitement is a good word to describe the discovery of this next book, written specifically to introduce TA to nurses. Published by Addison-Wesley and introduced by Bob Drye, *Transactional Analysis in Health Care*, by Jean Elder, is laced with delicious, animated examples from her nursing experience. She leads the reader through a basic TA 101 course after stating her position: "Much has been written about treating patients as persons-who-are-ill, and that topic is addressed in this book, but very little has been written about the first half of the person-to-person formula, namely, that the nurse is a person too." This statement of the obvious but often forgotten is basic to what makes this book worth reading. "Learn how to take good care of yourself," she seems to be repeating in all the chapters on ego states, transactions, strokes, time structure, rackets, psychological trading stamps, scripts, games, permission, protection and potency, life positions, frame of reference, self-responsibility, problem solving, conflicts, alternatives and reasonable expectations, the last of which includes a discussion of some reasonable expectations about TA.

Each section ends with a series of exercises designed, not to find out the patient's racket, for example, but to find out the nurse's racket, including structures for dealing with it. How refreshing and unfortunately unusual in the world of nursing! As recently as 1970, the American Journal of Nursing editors, having received "Games Nurses Play" from Eric and me, wrote requesting us to write what they preferred — an article called "Games Patients Play." We never replied that, if we wrote such an article, we would send it to the American Journal of Patients.

Transactional Analysis in Health Care amply makes up for the lack of information about stroking which is evident in the other two books. Elder defines, describes and differentiates between strokes and discounts. She explains the significance of strokes, tells readers how to use these concepts to increase their ability to accept strokes and to give them. She provides tools for increasing awareness of stroking patterns in self and others and discusses the stroke needs of sick people.

If you know TA well, you may think that you do not want to read this book. But, if you are ever in the midst of a health care crisis, if you ever find yourself in a hospital or clinic, or if you ever require nursing care, you will no doubt fervently wish the nurses with whom you have contact had been weaned on this book. You would then be delivered from that ghastly experience of attempting to recover your health while the very existence of your Child self goes unrecognized. Let's all hope that this book becomes required reading for student nurses and also a text for continuing education courses around the country. Otherwise, we'll just have to hope that Jean Elder or one of her former students is around!

It's time that "how to stay healthy," "how to take care of yourself," and "how to increase your satisfaction in work and in life" become a fundamental part of the health care professional's repertoire of knowledge. Recipients of nursing care, like anyone else, learn to imporve their health by imitating other's examples, especially their caretakers.

If ever you become a "recipient of health care," I hope that Maxine Loomis, Jean Elder, Virgil Parsons and Nancy Sanford are all collectively waiting to help you deal with the experience. Through their books, they have done a great deal to humanize the process.

Pam Levin, RN, is the first nurse to be awarded Clinical and Teaching Membership in ITAA. She is co-author, with Eric Berne, of "Games Nurses Play" (now available in reprint from Trans Pubs), numerous other articles on TA, and several books, including Becoming the Way We Are: A Transactional Guide to Personal Development. *Pam has expanded the theory of TA through her work on developmental stages in children and adults. She has written a children's book,* The Fuzzy Frequency, illustrated by Sunny *Mehler. Her writings have been translated into several languages. Her latest work, now at press, is a book titled* Living by Cycles: Transition Tools for the Stages of Life. *In addition to her writing, Pam has taught and trained health care professionals throughout the US.*

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Keeping in Touch

Jim Morrison, co-author of *Practical Transactional Analysis in Management* (Addison Wesley, 1977), has been invited to present a paper at the International Federation of Training and Development Organizations 8th Annual Conference in Manila in November. It will be an extension of his article in the July, 1978 *TAJ*, "Conflict Management and the Living Encounter Positions." In that article, he suggested corrections to the OK Corral theory based on his cross-disciplinary investigations into conflict management behavioral studies. He presented his Global Grid concepts to the British TA Institute in April.

Pajamas Don't Matter (or: What Your Baby Really Needs), by Trish Gribben of New Zealand, will be excerpted in the January 1980, issue of *Baby Talk* magazine. The book, to be published on January 1, 1980, by Jalmar Press, is a humorous and useful guide to help parents through the hair-raising adventures of baby's early years. It will be available for $5.95 from Jalmar Press and from Trans Pubs.

News From Europe

Birger Gooss and Anne Kohlhass report some very challenging and interesting work at one of the largest and most respected psychiatric hospitals in Germany. In February they gave a 101 course to 40 people at the Guetersloh, including the medical director and top administrators. This turned the hierarchy in the hospital upside down — the nurses were the ones who responded very positively to the experience. They will be doing another program there in October and will continue for a 2-year period, during which time they hope to use questionnaires to research their effect on the hospital and its staff. They currently have 8 people there in supervision.



Participants at the 1979 EATA Conference

EATA Conference 1980 will take place in England at the South coast holiday resort of Brighton from July 6-11, 1980. The hotel, The Metropole, is one of Brighton's best known and is situated right on the seashore. The conference will be supported by a lively social program and the organizers look forward to welcoming participants and presenters from every part of the world. For more information, contact Ron Clements, 29 Paxton Gardens, Woking, Surrey, GU21, 5TS, England.

Ron Clements reports that new frontiers are still opening up for TA use in organizations. He has recently run several workshops for banks in Kuwait and Bahrain (he believes these were the first in those countries) and he also had the pleasure to introduce TA to New Guinea.

Special Invitation to Non-US Members

We would like you, our international community, to use the Script to keep the rest of the ITAA membership in touch with what you are doing. Please send us brief notes, write-ups and news about your activities and, whenever possible, we'd love to have some photographs to go along with the printed word. The Script belongs to you too - please let us know how we can better respond to your needs.

Bulletin of the Eric Berne Seminar (BEBS) — the seminar, begun by Eric 21 years ago, is still meeting weekly and has just resurrected the *Bulletin*. It will publish new and original theory and techniques. Subscriptions will be $6/year from BEBS, 1772 Vallejo St., San Francisco, CA 94123.

TA People of So. California are "keeping in touch" by means of a quarterly calendar and get-togethers initiated by Jean Holloway and Wayne Hart. Members of TAP contribute printing costs and announcements of activities, which are then circulated. Several brunches have increased the stroke exchange and a new conference was held in Buena Park this October. Contact Jean at PO Box 1163, Huntington Beach, CA 92647 for more information.

Marta Vago, ACSW, CTM, has relocated her psychotherapy, training and consultation practice from Philadelphia to Key West, Florida. For further information about her new practice specializing in brief, intensive work please write: Marta Vago, 418 United Street, Key West, FL 33040.

A New Natural Child — Valerie Lankford announces that she and her husband Menalchus are delighted with the arrival of Adam Warner Lankford on August 26 in Baltimore, MD. The whole birthing experience was a celebration, au naturel.

1980 Summer Conference
Call for Proposals
in the **October Script.**

ITAA Information Services Starving — the ITAA office receives about 20-25 requests every week for information about TA events, seminars, workshops, etc. throughout the world. Many letters and calls are for specific events, such as 101 courses, training, etc. In many cases our information is badly out of date or incomplete and we are not able to fill requests. The ITAA Information Services are partially a reflection of your diligence in letting us know what's happening. Please write, call, send brochures and *continue to keep us up to date* on your activities and offerings — put us on your mailing list! If you are one of those lovelies who already keeps in touch, bless you and thanks for keeping us well fed and happy.

The Long Island Center for TA and Gestalt is beginning its sixth year of training, seminars and workshops. This year the TA seminars and training program will be under the auspices of the new Long Island Institute for the Psychotherapies. For more information, contact Ira Kalina, ACSW, CPTM, at 516/775-4258.

ITAA Executive Director Bob Andersen has been honored with invitations to serve on three industry-related boards — the Individual Membership Organizations Council of the American Society of Association Executives, the Membership Committee of the Northern California Society of Association Executives and the Public Information Committee of the San Francisco Unit of the American Cancer Society (TV sub-committee). Each of these appointments stems from peer recognition and confidence.

Special Notice to Trans Pubs Customers

It is now necessary for us to firmly enforce the decision of the Board of Trustees requiring prepayments of all orders to Trans Pubs. You may write or phone us for pricing and shipping information. If you send your order without payment, it will be necessary for us to return it without filling it, thereby delaying the whole process. Please help us speed things along by sending payment **with** the order. Thank you.

Art Greer, CM from Houston, went to Hawaii in June not only to do a training marathon with **Ron Ching,** but also to marry **Aurelia Askew,** also from Houston. Ron officiated at the ceremony, which was held on the beach just outside of his home. According to Ron, "The lovely dark-haired lady on Art's left (who looks like Angie Dickenson), is my wife **Betty (RM),** who was a witness and who cried throughout the ceremony."



ITAA Informational Brochure Available — copies of the public information brochure prepared by the PPI Committee can be obtained by members for distribution at conferences, meetings, etc. by contacting the ITAA office.

The Transactional Analysis Association of Greater St. Louis deserves very special thanks for their gift of $5,806.37 to the ITAA Scholarship Fund. The monies will be used for those who need assistance in becoming members of ITAA, with preference given to those who live in the greater St. Louis area.

Members Forum

Plea for More International Representation

Dear Editor:

The ITAA is grappling with many problems: training standards, credentialling, developing and enforcing a code of ethics, balancing power between the president, executive committee, Board and membership. I believe the greatest problem facing ITAA is "how do we become a truly international organization?"

Since 1965, when the SF Seminar became international, we have usually had a token "non-US" board member. Currently we have two non-US members — Vince Gilpin and Saroj Welch — on our 30-member Board. 22% of the ITAA membership comes from outside the US. How does this 22% get active, accurate representation of its interests and needs into ITAA policy?

Opening ITAA to organizational membership is one moves towards finding a more suitable structure. The Long Range Policy and Planning Committee and the Board are considering ways in which non-US members could have a greater voice in ITAA affairs. It was suggested that all committees include members from other countries and that presidents of other associations (EATA, CATA, TASA) sit on the Board as non-voting members. Neither of these is current policy. The one way we have of getting greater input . . . is to elect a large number of non-US persons to the Board and to executive positions.

Good decisions come from having information from the P, A and C of each member. Thus, we have a full range of options and can make compromises and arrive at appropriate judgments. Let us stop operating on the assumption that US members can give us all the information we need, albeit well-informed and well-intentioned. I urge that each of us vote for non-US nominees to the Board so that we will have a more truly representative Board to guide our international organization.

Florence Olivier, MSW, PTM

Board of Trustees Actions - August, 1979

Sale of ITAA Headquarters Building — we continue to receive unsolicited offers of extraordinary sums of money for the 1772 Vallejo St. property.

Action Taken — the Board reaffirmed its opposition to selling the headquarters building and directed the Executive Committee to communicate to the Board any offers they consider serious along with an analysis of the real estate situation in San Francisco and the ramifications of selling the property.

ITAA Archives — materials have been accumulating which relate to the history of the ITAA. As we get further from our date of origin and memories of our "founding fathers and mothers" grow dimmer, it seems appropriate to take steps to capture our beginnings for historical purposes.

Action Taken — an ad hoc committee was appointed to establish the ITAA Archives.

Funds from Drug Companies — it is common practice in some organizations for pharmaceutical companies to sponsor conference presentations which discuss, for example, the use of drugs in therapy. Such sponsorship could be an important source of funding for us. On the other hand, many ITAA members oppose any use of drugs and would find such a presentation offensive.

Action Taken — an ad hoc committee was established to explore the issue and to bring a report to the Board on the general philosophical issue of accepting funds from drug companies.

TAJ Editorial Board and Editor — our existing by-laws do not specify how the *TAJ* Editor and Editorial Board shall be selected nor do they specify the true relationship between these and the Publications Committee. In practice, the *TAJ* Editor is the chairperson of the Publications Committee, serving a term concurrent with that of the appointing president and subject to annual reappointment and confirmation by the Board. Similarly, the Editorial Board constitutes the membership of the Publications Committee. Because the duties of the Editor and the Editorial Board are not administrative in an educational sense but relate to scholarly activities, it seems inappropriate to continue the duality of membership. The concern is that there is a possibility of capricious action with regard to the appointment of the *TAJ* Editor and Editorial Board which is undesirable and in some respects dangerous to the reputation and respectability of the ITAA.

Action Taken — by-laws changes will be presented to the Board in January, 1980, to effect the following changes:

1) The position of *TAJ* Editor and the membership of the *TAJ* Editorial Board will be removed from the Publications Committee.

2) The Editor will be selected and appointed by the Board to serve a three-year term and future recommendations for Editor will be made by the existing Editorial Board and the Board of Trustees and will be submitted to the Trustees for approval.

3) The Editorial Board will consist of 18 members in addition to an editor, six of whom will rotate off each year. Nomination for Editorial Board members will come from the existing Editorial Board and the Trustees and will be subject to approval by the Trustees.

Dues Increase — although the trend is slowing, there continues to be a drop in ITAA membership. In addition, inflation of approximately 12% makes it difficult to balance the budget without an increase in dues income.

Action Taken — there will be a $5 increase in dues for all voting members, except TMs, and for all *TAJ* Subscriptions and Subscribers, as of January 1, 1980.

Committee to Analyze Trans Pubs — in 1977 the Board decided that Trans Pubs would no longer operate with a screening committee, that it would sell whatever materials deemed appropriate (based, generally, on what our members would buy) by the management of Trans Pubs, and the focus of the operation would be "service to the members." Since then, with a drop in the number of members, sales have not been sufficient to support the bookstore without financial support from ITAA. This year that support amounts to about $3 per member. Some members feel that Trans Pubs should be operated in a more "business-like fashion," that stocks should be simplified and/or reduced, and that ITAA should not subsidize it.

Action Taken — the Finance Committee was charged to establish a sub-committee to analyze the Trans Pubs situation.

Election Guidelines — the Social Action and Nominating Committees have been charged with developing guidelines for ITAA elections, particularly since some members have been upset by letters written in support of candidates in recent elections.

Action Taken — there will be no election guidelines for the 1979 election since the guidelines presented by the SAC could not be carried out in this year's election.



Kristy Huige enjoying a Board vote

Spanish Translation of *TAJ* — the Board authorized Executive Director Bob Andersen to negotiate with Guillermo Forno, MD, a contract for translation and publication of a Spanish-language *TAJ* with an understanding that the translation shall reflect both technical accuracy and cultural appropriateness for the recipients of the translation.

Committee to Study Written Exam — there has been considerable comment and concern recently over the nature and quality of the written exam. Some people are questioning whether members are dropping from ITAA because of the written exam.

Action Taken — an ad hoc committee was established to assist the Training Standards Committee in obtaining information about the written exam and exploring philosophical and organizational issues around certification.

Charge to International Relations Committee — the following charge was approved by the Board for the IRC:

1) The IRC is charged to coordinate the work of other ITAA committees in the international area, in particular, to be responsible for the communication of information outward to international members.

2) The IRC will act as a liaison committee for international affairs with other ITAA committees, and, in particular, will be responsible for referring and following up incoming international relations problems to appropriate ITAA committees.

3) The IRC will act as ombudsman for international problems of individuals or organizations where relief is not found in other ITAA structures in cooperation with the ITAA Grievance and Public Information Committees.

4) The IRC will be responsible for maintaining internal international consistency of established base lines for training standards in cooperation with the ITAA Training Standards Committee.

5) The IRC will be responsible for planning, proposing and implementing structures for the development of a cooperative international organization in cooperation with the ITAA Long Range Policy and Planning Committee and the Organizational Membership Committee.

Committees and International Concerns — the Board established a policy of including non-US members as well as US members on standing committees and asked committees to include in their considerations and reports how they are serving both US and non-US members and how they are relating to international activities and issues.

Program Committee Appointments Approved — Nan Gurowitz, chairperson, Patti Falzett, Patt Savastano, Felipe Garcia, Johnathon Wagner, John Secor, Carla Haimowitz, Adriane Arzac, Stephanie Griffin and Dan Orfila.

Conference Registration Fee Waiver — some members who attend conferences primarily to do the business of the Association (such as Trustees and Program Committee members) are prevented by their offical duties from participating in most of the activities of the conference and are therefore reluctant to pay registration fees at those conferences. However, if they do not pay the registration fee, they do not receive a name badge and are thus unable to attend the few functions they might have time for. Many Trustees feel it is not fair that they come to do the work of the organization and then have to pay to do it.

Action Taken — the issue will be raised at the Business Meeting in January with the recommendation that Board members be exempt from conference fees.

Conference Theme Changed — at this point in the ITAA's growth, we need a conference theme which will be more attractive to the general public.

Action Taken — the 1980 Summer Conference theme is retitled "TA Among the New Therapies."

Public Attacks — there have been instances where ITAA members have circularized the general membership with letters in which they comment publicly about other individuals and/or groups with whom they disagree. While it is within the rights of the sender to send such letters and while these letters are often seen as the only way for the sender to have access to the membership, they are also seen by some as divisive and inflammatory.

Action Taken — the Board instructed the Ethics Committee to study and make recommendations on the issue of members making public attacks on and accusations about other members, staff, committees or other official boards of this Association.

Schiff Letter Reviewed — the Board reviewed Jacqui Schiff's March 12, 1979 letter and decided that the statement that Jacqui "will abide by the guidelines of the New Directions organization, will be accountable to the membership of that organization as she has always been willing to do to the membership of ITAA. That is her plan safeguarding the well-being of her students and those within her structure" is not adequate as the plan required by the Board in its previously stated decision. The Board also restated that Trustees are available, upon request, to confer with Jacqui regarding the elements of an adequate plan.

Results of By-laws Voting at Snowmass Business Meeting

All proposals from the ITAA attorney, Jim Popin, were adopted as they appear in the July, 1979, *Script*, with the exception of Proposal 1.17, Termination of Membership. In section (f) of proposal 1.17 amendments were passed which make the section read as follows:

(f) The notice to the member shall be given in writing in English and the language of the member, personally or by registered mail or cablegram to non-US members, sent to the last address of the member shown on the corporation's records.

In addition, the following motion was passed:

That the By-laws Committee be instructed to coordinate with the International Relations Committee and the Social Action Committee to review all of the by-laws to see that they are consistent and consonant with the needs of the membership of an international organization in areas such as times, notices and any areas they are aware of.

POST SCRIPT

THE ITAA BULLETIN BOARD

Ad Policy: ads must be in good taste and should not include statements which are exaggerated. Training advertised in the PS must be given or supervised by a TM or a CM or SFM with a TM contract. Clinical treatment offerings cannot be advertised in the PS. Ads should emphasize training; please limit the use of words such as "experiential," "personal growth," and "therapy" or any other words or phrases which might imply therapeutic services. The final decision as to acceptable content, wording and format will be up to the discretion of the editor.

Guidelines: send only clean, photo-ready copy in one piece (preferably a stat). Do not send copy in several pieces pasted on cardboard. No xeroxes please. Submitter will be billed for any additional work necessary to prepare ad copy for publication. Location of announcements is up to the discretion of the managing editor. Please note: since we use a 10% color screen on ad pages for background color, it is not advisable to use photos or fine line drawings in ads. Both will lose clarity with the color screen. Bold, clear copy is preferable.

Dimensions and Fees: Post Script Ads
Eighth page - 4½" across X 3¼" down $100
Quarter page - 4½" across X 6½" down $175
Half page - 9½" across X 6½" down $300
Classified Ads - $6/line. Line = 75 characters across with spaces 1 character.

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FALL AND WINTER SCHEDULE

November 16-20 .....5-day workshop in La Jolla
(4-10 weeknights, all day Saturday and Sunday)
December 1, 2 .....Introduction to Transactional Analysis
January 11-15, 1980 .....5-day workshop in Coconut Creek, Florida
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611 NW 45th Ave.; Coconut Creek, Fl. 33066
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Conference Presentations on Cassette Tapes

1979 ITAA Summer Conference, Snowmass, Colorado

Code	Title and Presenter	Cost
1-80-79	TA-Neuro-linguistics and Selling, *Vern Vobejda*	$14.00
2-80-79	Planning a Workeasyshop, *Jean Clarke*	14.00
3-80-79	Getting Well Financially, *Thomas McAllister*	14.00
4-80-79	TA-Gestalt Non-interpretive Dreamwork, *George Thomson*	21.00
5-80-79	Moneyscripts, *Ed Gurowitz*	21.00
6-80-79	Psychological Level Communication, *Mike Brown*	21.00
8-80-79	Contract Clinic, *Marilyn Zalcman*	21.00
9-80-79	Getting Well Financially, *Thomas McAllister,* Part II	14.00
10-80-79	Enjoying Organizations: A Venture Symbiosis, *Bob Payne*	14.00
13-80-79	Co-therapy: Effecting Creative Change, *Harry Boyd*	7.00
14-80-79	ITAA Business Meeting	17.50
15-80-79	General Session, *John Denver*	14.00
16-80-79	Meta-thinking, Manifest Truth and Behavior, *Ed Zerin*	14.00
17-80-79	Fourth Degree Impasse, *Richard Erskine*	17.00
18-80-79	Family Therapy, *Steve Lankton*	21.00
19-80-79	The Amalgamation of TA and Gestalt Therapy, *George Thomson*	14.00
20-80-79	Am I a Man or a Woman? *Marilyn Zalcman*	21.00
21-80-79	Case Presentation, *Panel*	21.00
22-80-79	Using TA and Behavior Modification, *Patt Savastano*	14.00
23-80-79	Want Training, *Pat Allen*	14.00
24-80-79	Major Theme Address, *Carolyn Attneave*	14.00
26-80-79	Managing Marginal Employees, *Rodger Bailey*	14.00
27-80-79	Dreams: A Potent Tool in TA Group Therapy, *Mary Boulton*	14.00
28-80-79	Group Therapy and the More Difficult Patients, *Tom Cory*	14.00
29-80-79	Parenting the Infant in You & in Your Family, *Chuck Holland*	14.00
31-80-79	Beyond Ego States, *Ed Gurowitz*	14.00
32-80-79	Teacher Power in the Classroom, *John Secor*	14.00
34-80-79	Magic & Metaphor, *Mike Brown*	14.00
35-80-79	Dynamic Approach to Script Analysis, *Richard Erskine*	21.00
36-80-79	Your Work: A Job or Career? *Linda Delaney*	14.00
37-80-79	Affirmations: Self-esteem Building, *Jean Clarke*	14.00
39-80-79	Integrative Psychotherapy, *Richard Erskine*	21.00
41-80-79	Dynamic Interactions, *Ken Wallgren*	21.00
43-80-79	The Racket System, *Marilyn Zalcman*	14.00
44-80-79	est and Psychotherapy, *Ed Gurowitz*	14.00
45-80-79	How Come You Say You Answered My Question? *Jean Clarke*	14.00
46-80-79	Techniques with Teens, *A.J. Elliott*	14.00
47-80-79	Dreamgrams: TA Dreamwork Using Egograms, *Charlotte Brown*	14.00
48-80-79	Rolfing: A Look at Human Structure, *Clifford Rediger*	21.00
49-80-79	Refamilying, *Tim Bachmeyer*	21.00

Sixth Annual Southeast Institute Spring Conference, Atlanta, Georgia - March 21-25, 1979

1-28-79	Eric Berne Lecture on Social Psychotherapy, *Graham Barnes*	$11.00
2-28-79	The Power of Cooperation, *Hogie Wyckoff*	11.00
3-28-79	What Comes After the Comma? *Liladee Bellinger*	7.00
4-28-79	Tuning into Adolescents, *M. Adams & D. Snow*	7.00
5-28-79	Fun Run with PAC, *John Hipps*	7.00
6-28-79	TA & the Gifted Child, *Karen Stoyanoff*	7.00
7-28-79	Erikson, Mutuality & PAC, *Everett Delananty, Jr.*	7.00
8-28-79	De-gaming the Organization, *Richard Stapleton*	7.00
9-28-79	Strategy for Change: Intentional Community, *J. Doyle & N. Kimbrough*	7.00
10-28-79	Little Prof. as a Functional Ego State, *Bob Avary*	7.00
13-28-79	Strategy in Diagnosing Symbiotic Families, *C. Mueller*	7.00
14-28-79	Psychotherapeutic Approach to Treatment of Children of Holocaust Survivors, *Bruce Skaggs*	7.00
15-28-79	Special Fields: Professions of the Future, *J. Moses*	7.00
17-28-79	TA Used in One Large School System, *M. Sewell & N. White*	7.00
18-28-79	Psychotherapy & Social Responsibility: Indictment Against Psychotherapy, *James Adams*	11.00
21-28-79	Our Religious Heritage, *J. Anderson & M. Ryser*	7.00
22-28-79	Autonomy & Passivity in Childbirth, *Walter Vesper*	7.00
23-28-79	Phi-Scripting: Decision about Parenting, *William O'Connor*	7.00
25-28-79	Uses of Depression, *Betty Pittman*	7.00
26-28-79	Script Profiles of Recovering Alcoholics, *Rodger Bailey*	7.00
27-28-79	Rapid Script Work, *S. Gellert & G. Wilson*	7.00
28-28-79	Death as a Final Transaction, *R. McKay*	7.00
30-28-79	What is Reality, *Alan Jacobs*	7.00
32-28-79	New Perspectives on Sexual Enrichment, *E. Scholl & N. Turner*	7.00
34-28-79	Existential Dimension in Psychotherapy, *Milton Miller*	11.00
35-28-79	Treatment of Character Disorder Problems, *Alan Jacobs*	7.00
36-28-79	The Contract Grid, *George Thomson*	7.00
37-28-79	New Horizons in Chemical Dependency Treatment, *Judy Barnitt*	7.00
38-28-79	Designing Exercises for Social Control Contracts, *George Kandle*	7.00
39-28-79	Buddhist Psychotherapy, *Harry Boyd*	7.00
40-28-79	Non-verbal Clues to Therapy Issues, *L. Johnson*	7.00
44-28-79	Facilitating Awareness: Aids to Change, *D. Boyce*	7.00
45-28-79	Team Building in Organizations, *Ron Clements*	7.00
47-28-79	Freedom as a Benefit of a Simple Theory, *John Dusay*	7.00
48-28-79	Godfather Syndrome, *Dick Underhill*	7.00
49-28-79	TA Activity Groups with Latency Aged Children, *Megan Ruthman*	7.00
50-28-79	Structural Analysis, *Lanny Goldfinch*	7.00
51-28-79	Lecture, *Julian Bond*	7.00

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A continuation of the work begun with the author's HYPNOTIC REALITIES, this book is essentially a record of the senior author's efforts in training the junior author in the field of clinical hypnotherapy. Contains lucid explanations of the methods involved in the process.

Calendar

January 13-20, 1980 ITAA Winter Congress, San Antonio, Texas
August 6-10, 1980 ITAA Summer Conference, San Francisco, California

Exam	Exam Date	Location	Application Deadline
CM and SFM Oral Exams	November 10, 1979	Sao Paulo, Brazil	August 13, 1979
	November 28, 1979	Dearborn, Michigan	August 28, 1979
	January 4, 1980	India	October 29, 1979
	January 16, 1980	San Antonio, Texas	October 19, 1979
	April 2, 1980	Washington, DC	January 2, 1980
	June 20, 1980	Rio D'Janeiro, Brazil	January 21, 1980
	July 6, 1980	England	April 7, 1980
	August 6, 1980	San Francisco, California	May 8, 1980
	October, 1980	Montreal or Winnepeg, Canada	July, 1980
	October or November, 1980	Midwestern US	July or August, 1980
	November 9, 1980	Europe	August 12, 1980
	November or December, 1980	South America	June or July, 1980
TM Exams	January 16, 1980	San Antonio, Texas	October 19, 1980
	August, 1980	San Francisco, California	May 6, 1980
PTM Contract Workshop	January 20-22, 1980	San Antonio, Texas	October 23, 1979 ($50 deposit due)
Written Exams	March 28 or 29, 1980	To Be Announced	December 28, 1979
	September 26 or 27, 1980	To Be Announced	July 1, 1980

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75, Written Exam; $100 Oral Exam; $25 all filing fees.

Training Notes

Please contact Jackie Ward at the ITAA office if you sent in a CTM or SFTM training contract for ITAA's approval within the last five months and you have not yet received your approved copy.

Training and Exams

Teaching Members - August 8, 1979
Ted Bruce, MA, Milwaukee, Wisconsin
John A. Daley, MA, MEd, Tucson, Arizona
Nancy M. Fontenot, MSSW, Louisville, Texas
Daniel Geeding, PhD, Cincinnati, Ohio
Josephine B. Lewis, MA, Chapel Hill, North Carolina
Tianne A. Steckel, MA, Walnut Creek, California
Jack Vander Woude, PhD, Tempe, Arizona

Certified Members - May 25, July 1, August 8 and August 24, 1979
Joann M. Anderson, MA, Edmonds, Washington (CM)
Janice Lowrance Barkley, MA, Rockvale, Tennessee (CM)
Roger N. Blakeney, PhD, Houston, Texas (SFM)
Macha Renee Bongard-du-Chateau, Psychologue Clinicienne, Bruxelles, Belgium (CM)
Janie Braun, BS, MS, Indianapolis, Indiana (CM)
Caroline Carter, MSSW, Nashville, Tennessee (CM)
Fred C. Clark, MDiv, Southington, Connecticut (CM)
Kathryn K. Dailey, MEd, EdS, Kersey, Colorado (CM)
Thomas C. Daily, ThM, Henderson, Kentucky (CM)
Arnold J. De Jong, Bergen op Zoom, Holland (CM)
Carol Dubberly, MB, Victoria, Australia (CM)
Tineke Einthoven, Le Granada, Monaco (SFM)
Curtis Fisher, MSW, BA, Victoria, Australia (CM)
Angelika Glockner, Heidelberg, Germany (CM)
Yolanda B. Gobes, MSW, New Britain, Connecticut (CM)
Michel Guichard, PhD in Psychology, Besancon, France (CM)
Olin M. Hamrick Jr., PhD, Charleston, South Carolina (CM)
Bodil Hansson, Lund, Sweden (CM)
Carol Håveraneck, MA, Belleville, Michigan (SFM)
Vaughn E. Huff, PhD, Tuscon, Arizona (CM)
Sylvia Seelig-Huth, Dipl Psych, Kiel, West Germany (CM)
Hanna Hyams, MSW, Geneve, Switzerland (CM)
Hans Jellouschek, Dr Theol, Stuttgart, West Germany (CM)
Danielle Jordan, BA, Cypress, California (CM)
Philip V. Kinnaman, MA, Seattle, Washington, (CM)
Susan Mcphee, MA, Magill, South Australia (CM)
Chantal Merat, Brussels, Belgium (CM)
Mireille de Meuron, Marin, NE Switzerland (CM)
Jeffrey N. Moss, BS, Sun Valley, California (CM)
Michele Novellino, MD, Roma, Italy (CM)
Dennis E. O'Grady, BA, MA, Oxford, Ohio (CM)
Collete Debreyne-Pierson, Ohain, Belgium (CM)
Juliette Pollitzer, London, England (CM)
Bernd A. Schmid, PhD, Heidelberg, Germany (CM)
Catherine Sellek, BSN, Manhattan Beach, California (CM)
W. Truett Smith Jr, BA, MA, Longview, Texas (CM)
Janine Somers-Demanck, MSW, Bruxelles, Belgium (CM)
James F. Tripp, MCiv, Treasure Island, Florida (CM)
Martha M. Walrath, BS, RN, Altamont, New York (CM)

New Certified Members with Teaching Member Contracts
Francis Daniel Bussat, MSW, Aix-En-Provence, France (CPTM)
Arne Derefeldt, Malmo, Sweden (SFPTM)
Janne Blarke, Copenhagen, Denmark (CPTM)
Pearl Drego, MA, Bombay, India (CPTM)
Bernd Schmid, PhD, Heidelberg, W. Germany (CPTM)

New 101 Course Instructor
Tice Elkins, MSW, Roseville, California

PTMs Returning to CM Status
Robert T. Durham, Birmingham, Alabama
Livio Tulio Pincherle, Sao Paulo, Brazil
Terri White, Palo Alto, California

Discontinued Certified Members
Joe Alexander, SFM, Aptos, California
John Artley, SFPTM, Durham, North Carolina
William C. Bayard, SFM, Seattle, Washington
Hazel S. Baylor, CM, Austin, Texas
Susan Belden, CM, New London, Wisconsin
John M. Black, CM, Ft. Collins, Colorado
Gerald Bransford, CM, Monterey, Mexico
Rosa M.J. Bres, CPTM, Monterey, Mexico
Gloria K. Bush, CM, Van Nuys, California
Geraldine Cattlin, CM, Walnut Creek, California
Susanne Cherney, CM, Scottsdale, Arizona
Marge K. Dybdahl, CM, Swannanoa, North Carolina
Shelly Espinosa, SFM, North Glenn, Colorado
John H. Evans, CM, Cleveland, Ohio
Joel Fishman, CM, Arcadia, California
Jesus Gomez-Jimenez, CPTM, Madrid, Spain
Ed Hackerson, CM, New Orleans, Louisiana
T. Stuart Harris, CM, Little Rock, Arkansas
Marilyn Heilfron, CM, Larkspur, California
Douglas N. Johnson, CM, Ellsworth, A.F.B., South Dakota
Neil Koenig, CM, Bakersfield, California
Susan Margaret Lane, CM, Adelaide, Australia
Lila Mae Mann, CM, Oklahoma City, Oklahoma
Clifford S. Marks, CM, San Diego, California
Mechthild Martin, CM, Vashon Island, Washington
Laurence A. Means, CTM, Orange, California
Judy Newman, CM, Ann Arbor, Michigan
Suzanne E. Osterbusch, CM, Downers Grove, Illinois
Mary K. Otto, CM, Purdy Station, New York
Theresa Parker, CM, Abita Springs, Louisiana
Kay Quam, CM, Fridley, Minnesota
Charles R. Rauch, SFPTM, San Jose, California
Ronald F. Read, CM, San Diego, California
Robert B. Robey, CM, Potomac, Maryland
Lonna Robinson, CM, Berkeley, California
Richard S. Spike, SFM, Escondido, California
Jennie Lou Vance, CM, Fairfield, California

Proposed "Credentials" Examination

1. **History** — describe in chronological order the history of man from its beginnings to the present. Concentrate on social, political, economic, religious, and philosophical material.
1. **Biology** — create a new form of life. Discuss all the differences in human culture which would have occurred if this form of life had evolved 300 million years ago.
3. **English** — using transformational grammar, diagram all the sentences in the Encyclopedia Britannica.
4. **Political Science** — start World War III. Involve all the countries of the world. Report in detail any effects of WW III.
5. **Economics** — develop a realistic and successful plan to refinance the national debt.
6. **Public Speaking** — 2,500 riot-crazed Turks are storming the classroom. Calm them. Use any language except English.
7. **Engineering** — clearly explain the step-by-step process needed to disassemble the city of New York into pieces that are small enough to be sent through the mail. Include a quick, easy reassembly plan for the city's new location.
8. **Geography** — draw a map of the world. On the map, plot the name and address of everyone alive today.
9. **Sociology** — explain the sociological problems which might accompany the end of the world. Construct an experiment to test your theory.
10. **Religion** — take a position for and against the truth. Prove the truth of your position.
11. **Mathematics** — calculate the number of grains of sand on the earth. Your answer may be within three grains either way of the correct number. Show your work.
12. **General Knowledge** — describe in detail. Be objective and specific.

EXTRA CREDIT BONUS — list in alphabetical order everything in infinity.

*Reprinted from **Holistic Medicine**, the newsletter of the American Holistic Medical Association, July, 1979. Thanks to Stephen Winners who sent it to us with the following comments; "Thought perhaps you and readers might be interested in seeing another organization's idea of the probable course of credentialling processes."*

The "Procedures for Handling Ethics Charges Within the ITAA" are available upon request from the ITAA office.

Is This the Purpose of ITAA?

Purpose
Autonomously interdependent people and cultures

Key Result Areas

Growth — coping with change to assure realization of potential
Awareness — understanding self in relation to environment
Spontaneity — choosing effectively among options
Intimacy — remaining autonomous in authentic and cooperative relationships
Responsibility — using generative strategies to respond to external events
Joy — the sharing experience of pleasure and appreciation of all aspects of life

I agree_____ disagree_____ that the statement above should become the official Statement of Long Range Purpose.
Comments:

At its meeting in August the Board of Trustees tentatively accepted the Statement of Purpose and Key Result Areas as you see them above. (This includes an additional Key Result Area - joy - and does not contain the goals, which were returned to committee for further consideration.)

Two steps remain before the Statement becomes official:

1. the Statement has been submitted to all standing committees for evaluation of its impact on ITAA and on individual committee functions; and
2. the Board requested that an **advisory referendum** be held to give the membership another chance to express their thoughts about the Statement.

We urge each of you to again consider the statement (see the June, 1979 **Script** for details) and to let Board members know your thoughts and feelings about it. While this referendum is not binding, your responses will help the Board to determine if this Statement truly reflects the spirit and purpose of this organization. If the Board does not take further action, the Statement will become official at the end of the Board meeting in San Antonio in January.

Please send your comments either to members of the Board or to the ITAA office **no later than December 31, 1979.** Thank you for taking the time to be involved in this most important process.

FUN RUN

*

ITAA'S FIRST

At the 1980 Winter Congress - San Antonio, Texas
When: Saturday, January 19, 1980; 7 am
Where: San Antonio, Texas/St. Anthony Hotel
Course: Approximately 3 miles starting from the hotel
Awards: Ribbons will be given to all who finish
Entry Fee: $1.00 (no refunds)
Registration: complete and return the entry form below. On site registration will take place at the ITAA registration desk in the hotel, prior to 4 pm Friday, January 18, 1980.

Name _____

Address _____

City/State/Zip _____

Phone _____Amount Enclosed_____

Waiver: in consideration of my entry in the ITAA Fun Run, I hereby waive all claims of any kind against the ITAA and all others directly or indirectly involved in the event. I attest that I am physically fit and in condition to participate in the Fun Run.

Signature _____

Trans Pubs Survey

Trans Pubs is a book store and mail order service provided for people interested in TA and related fields. A Task Force was appointed by the Board to study and evaluate Trans Pubs and to report to the Board. We need your feedback to help evaluate the service and its operation and to determine the future of Trans Pubs. Please complete the questionnaire below and return it to the TP Task Force, c/o ITAA office, no later than December 15, 1979.

1. Two philosophies have been expressed regarding Trans Pubs:
a) Trans Pubs should be a financially separate entity and as such should be self-supporting.

Strongly Agree____ Agree____ No Opinion____ Disagree____ Strongly Disagree____

b) Trans Pubs deserves financial support from ITAA because of the needed service it provides to the membership.

Strongly Agree____Agree____No Opinion____Disagree____Strongly Disagree____

2. If you agree with (b) above, how much of your annual dues would you be willing to devote to subsidizing Trans Pubs (currently the rate is approximately $3 per member)?

0_____ $1_____ $3_____ $5_____ $7_____

3. The following services are provided to members and non-members by Trans Pubs. Please circle the letters of those services which you have used in the past year.

a) Member access to materials from any of 100 publishers and other sources.
b) Availability of TA materials to government agencies and/or educational institutions.
c) The convenience of mail and phone order shopping.
d) Buying of hard to get books.
e) TA Book Club: discounts to ITAA members on new books.
f) Discounts on quantity purchases to members and institutes.
g) Information on selected new books in various psychological fields.
h) Professional advice to authors and self-publishers.
i) Bookstore services at TA conferences.
j) International access to TA materials.
k) Source for official materials from ITAA Committees; e.g., Training Standards Manual.

Please rate the services listed in #3 under the following headings:
Essential *Non-essential* *Desirable*

4. Within the last year, how many books have you purchased from Trans Pubs:
TA-related_____ Non-TA _____
How many TA books have you purchased from other sources?

5. Indicate your opinion of the number of books Trans Pubs should carry:
TA-related: increased_____ stay the same_____ reduced_____
non-TA: increased_____ stay the same_____ reduced_____

6. In my opinion, Trans Pubs Service has been:
Very satisfactory_____ Satisfactory_____ Unsatisfactory_____
Very unsatisfactory _____

7. Of the following options, I prefer that Trans Pubs:
a) continue to be subsidized by the membership and with a deficit since it is primarily a service to the membership.
b) be run financially independent from ITAA, with ITAA maintaining ownership.
c) be sold.
d) be regulated to provide a limited deficit beyond which it may not budget.
e) other_____.

8. Suggestions for improving Trans Pubs services:

Name _____
Membership Category: ARM_____ RM_____ CM _____ PTM_____ TM_____