THE SCRIPT®
INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION. 1772 VALLEJO ST., SAN FRANCISCO, CA.

Vol. VIII, No. 10 December 1978

Board Reaches Decision on Ethics Matter

During the past several months, we, the members of the Board of Trustees, have been very aware of our desire and need to communicate with you as fully as possible about the events surrounding the investigation into ethics charges brought against Jacqui Schiff. We felt that it was important to provide you with background on the issue and information about the procedures we followed, as well as information about the decision we reached. We have attempted to do what we thought was necessary in the most fair and considerate way possible. This struggle has been a long and painful one for all of us as it has been for many of you. We realize that many of you have very strong opinions, thoughts, and/or feelings on this matter. As always, we encourage and ask that you share those with us.

The Board of Trustees

Ethics and Accountability

Professional organizations have ethical standards which may or may not be in the form of a written code and which represent the internal standards of the members. Members are expected to be accountable to one another and to the organization as a whole and to follow the intention of these standards.

Special obligations are requisite of members whose practices involve unusual, controversial and/or pioneering techniques, since guidelines for the use of those specific techniques do not exist. In general, where the public cannot be expected to be able to evaluate potential risks (because of their lack of knowledge in the specialized field), the burden of providing adequate information for informed consent and adequate safeguards and protection falls on the professional using those techniques. When clients are harmed, they must have recourse to some system capable of evaluation and sanction of the professional(s) administering the services. This role is filled in most organizations by the ethics committee.

Background

When a former patient of Jacqui Schiff came to the Ethics Committee with a series of allegations about her treatment, it became the responsibility of the Ethics Committee to evaluate the complaints, discuss them with Jacqui Schiff, collect further evidence regarding disputed facts, offer a thorough evaluation, and return to the Board of Trustees with recommendations.

At the August meeting of the Board of Trustees in Montreal, the Board spent three days in closed session considering the ethics matters relating to Jacqui Schiff. The Board heard the reports of the Ethics Committee which had unanimously concluded that Jacqui Schiff had acted unethically and that she should be expelled from the ITAA. The Board also reviewed the report from the Ad Hoc Committee which had been charged to investigate the actions of the Ethics Committee in this case, and which had concluded that the Ethics Committee had acted ethically in this instance.

After the Board reviewed, at length, the procedures of the Ethics Committee and the Ad Hoc Committee, the following motion was passed by a vote of 20 to 4, with 2 abstentions (members of the Ethics Committee who are also members of the Board). ". . . that the **procedures** [editor's emphasis] of the Ethics Committee, the Ad Hoc Committee and the Committee of the Whole of the Board of the Trustees to investigate the ethics in the matter of the charges against Jacqui Schiff were satisfactory."

A motion was also passed "to accept the findings and the recommendations of the Ethics Committee pro forma without prejudice," to enable the Board to formally hear the appeal from Jacqui Schiff.

Next, Jacqui Schiff's appeal process began. Evidence was received, new evidence was taken, and Jacqui Schiff was given the chance to conclude it then or to continue the hearing and submit new, but related, evidence. She chose to be heard further and a special meeting of the Board of Trustees was scheduled for November, 1978, in San Francisco.

Exchange of Evidence

In preparation for the special meeting, both the Ethics Committee and Jacqui Schiff were given until October 1, 1978, to submit new evidence which they wished to have the Board consider in November. In addition, they were asked to submit a list of witnesses who would be appearing in their behalf. Immediately following the October 1 deadline, any new information submitted by the Ethics Committee was given to Jacqui Schiff and vice versa. By Nobember 1, 1978, any rebuttal information was to be similarly exchanged. On October 13, details of the procedures for the November meeting were worked out and these were then communicated to Jacqui Schiff and to each member of the Board of Trustees.

Two Law Suits

During the first week of November, Jacqui Schiff filed suit against the ITAA for an injunction to prevent the ITAA from continuing the ethics hearing. The suit essentially claimed that the ITAA, under its present By-laws and Articles of Incorporation, does not have the power to impose discipline on its members for ethical violations.

On November 17, 1978, ten days before the Board was scheduled to meet, a San Francisco Superior Court judge heard Jacqui Schiff's motion for a preliminary injunction to stop the proceedings. Jacqui Schiff claimed that her income and reputation had been diminished by the pending proceedings, that she had been treated unfairly and that the Board had no authority to threaten expulsion. In response, ITAA attorneys noted that any damages incurred by Jacqui Schiff were the result of her own public disclosures about the otherwise confidential ethics inquiry, that she had been afforded the fairness required by law, and that the Board does have the power to impose discipline, including expulsion if necessary, to protect the interests of the corporation. Additionally, they pointed out that the case was not ripe for review, since the Board had, as yet, not imposed any discipline.

The motion was denied by the judge, thus leaving the ITAA free to proceed with the hearing.

On the Friday before the scheduled Monday meeting of the Board, a second suit was brought against the ITAA, this one by David Kline, the psychiatrist for Cathexis Institute. Dr. Kline claimed that the proceedings threatened to name past or present patients of Cathexis Institute. He requested an injunction ordering the Board to return to the authors any written materials which identify past or present Cathexis patients who had not given permission for their names to be used. ITAA responded to the request for a restraining order by arguing that it was primarily a device to impede the Board's proceedings, and that Dr. Kline did not have either the right or the legal standing to make his claims. ITAA counsel noted that the proposed court orders were so broad as to include material entirely unrelated to Cathexis. Counsel also pointed out that most of the proposed witnesses had waived confidentiality and that Board ethics proceedings were themselves confidential, thereby providing the safety requested by the suit.

The restraining orders were denied.

(At this time, both lawsuits are still on file and further legal activity is possible).

The Hearing

On November 27, the Board met as scheduled at the ITAA headquarters in San Francisco. At the beginning of the meeting, the Board voted unanimously to allow Harry Boyd and Bethany Schactner (both Board members who are also members of the Ethics Committee) and Shea Schiff to vote in all proceedings. After affirming its procedures, including provision for continued confidentiality, the Board heard more new evidence.

Beginning on Monday morning, the Ethics Committee presented four witnesses in the following manner: first the Ethics Committee examined its

—continued on back cover

Inside . . .

Winter Congress Update

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Election Results

Trans Pubs Catalog Update

Reminder — there will be no *Script* published in January in accordance with our mandate to print ten issues a year. The deadline for the February issue is January 1, 1979.

Reminder: deadline for Summer Confernce Call for Papers (see October, 1978 *Script* for form) is January 15, 1979.

Special Fields: What and Whither?

by Joanne Moses, Ph.D.

Special Fields is coming into its own within ITAA. But many of us are still questioning what "its own" is. A satisfactory answer necessarily crosses both internal and external systems boundaries. It depends, too, upon the form that mental health careers will take in the future. When Vi Callaghan taught the 101 I attended in 1971, the scope of Special Fields seemed clear. It meant organizational development workshops in businesses, schools, and human service institutions. While this interpretation specifies a primary thrust for Special Fields, the range of possibilities is much broader than that.

Projections about twenty-first century careers in mental health blur current lines of distinction between Clinical and Special Fields. Futurists predict these social trends impacting on the delivery of mental health services:

1) As people move into more human networks, they will identify their personal needs with group goals and place less emphasis on personal satisfaction.

2) As population increases and housing patterns move away from single family dwellings, new stresses will result.

3) As automation takes over not only routine but also many current technical occupations, many people will work from ten to thirty hours a week and others will not find work at all. People will then experience changing values and look for new sources of meaning in life.

4) As the medical professions turn their focus in general health care delivery, emphasis will shift from curing sickness to maintaining health.

ITAA needs working distinctions between clinical and Special Fields that will survive these shifts. These distinctions can be based on: 1) the contract people establish, 2) where the activity takes place, and 3) how group members are referred.

1) A Special Fields contract is a contract for growth rather than for therapy. This growth may be either personal or professional. Outcomes are life-enhancing. The person and all the systems to which (s)he belongs function better. As a by-product some sort of physical or mental ailment may be prevented from developing.

"Prevention" is a popular notion in health care these days. Holistic health care centers are springing up around the country. HMO's stressing prevention of serious illnesses are becoming common. For example, Honeywell dropped its exclusive health care coverage with Blue Cross-Blue Shield this spring and offered its employees their choice among six prepaid health care plans or the traditional insurance program.

Prevention, it seems to me, is only one step removed from the "sickness" and "cure" mentality prevalent in traditional medical and psychological treatment. But prevention in itself still uses sickness as a point of reference. A broader view focuses on vitality and the full enjoyment of one's being. Special Fields contracts address this kind of life enrichment. It is in this area, I believe, where yet unknown careers will develop in the mental health professions. And ITAA, with its rapidly growing interest in Special Fields, is already there with training models.

2) Delivery of these services will come through community education programs offered by public schools and colleges; various growth centers; groups like the YWCA; parish education programs; and in-service sessions offered through businesses, hospitals, and county agencies.

Programs can easily be geared to transition phases in a person's life. The birth of a child kindles a couple's sense of need for adequate parenting models. When a child goes to school or enters a new level (junior or senior high, for instance), parents are likely to be reflective and reachable. Within various churches family education is becoming common in preparation for each child's baptism, first communion, first confession, or confirmation. In industry programs are already offered for people recently divorced or soon to retire. And of course, programs for women reentering the job market after children are raised or the woman becomes the head of a household are common. Growth programs can be designed to deal with the quality of relationships at these pivotal points. And Special Fields is only beginning to tap the vast range of both need and opportunity.

3) How people are referred to a TA practitioner also distinguises between clinical and Special Fields practice. The person seeking therapy usually is referred by a physician, a chemical dependency agency, a county social worker, or an industrial counselor. Or perhaps the person feels ill at east and knows of a good therapist because of a friend's positive experience. People going into Special Fields groups, on the other hand, are likely to sign up for a class or are actively seeking some kind of self-improvement opportunity. The reason is often specific, as for instance, in Assertiveness Training.

To summarize, then, these observations are offered as points of departure in defining what Special Fields means and how it differs from clinical work:

1) Special Fields deals with growth and refers people needing therapy to competent clinicians. One of the crucial skills people in Special Fields need is a clear sense of when to refer.

2) Special Fields groups are usually sponsored or formed through some agency offering educational programs. The workshops usually have a specified duration.

3) Clinical referrals come from medical people and other human service agencies as well as self-referrals.

This list is not meant to be exhaustive. It is offered rather as an effort to stimulate thinking designed to both clarify ITAA's major internal boundary and to locate the intersection of that line with external boundaries touching developments in the larger social system.



Joanne Moses, CM, SFTM, has her PhD in educational administration and in November was appointed Clinical Assistant Professor in the School of Public Health, University of Minnesota. She is also an advisor and regional director for the Graduate Program in Human Development, St. Mary's College, Winona, Minnesota. While Assistant Principal at a Junior High School in Circle Pines, Minnesota, she obtained a grant from Aid Association for Lutherans to adapt Asklepieion methods for prevention instead of cure with troubled teenagers. Parent education and support groups based on TA and training for local leaders to continue these programs were also part of the grant. In ITAA she serves as liaison between the LRPPC and Social Action Committees.

Seventeenth Annual ITAA Summer Conference

August 9-12, 1979

Conference Logo

The Program Committee has selected Elizabeth Delphey of California, as the winner and recipient of the $100 prize for the logo contest. Although the Committee favored the design submitted by Elizabeth, they decided not to use it for the Snowmass Conference. Instead, based on some Committee ideas, they asked Elizabeth to prepare the above design as the logo for the 17th Annual ITAA Summer Conference in Snowmass.

Conference Theme

As TA increasingly expands into non-clinical applications, we, as practitioners, are dealing more with systems such as groups, couples, families and organizations. Therefore, it is timely to look at how the theory and techniques of TA apply to working with and intervening in networks, families and systems. Snowmass, a resort in the Colorado Rockies, is an ideal setting for this exploration since it provides excellent facilities for families and also offers condominiums in which you can experiment with creating networks and systems of your own. This theme touches each one of us since we are all part of many interlocking and overlapping systems. We invite you to join us in looking at how we can use TA to function better and live more happily with and in the networks, families and systems of which we are a part.

Members Forum

Challenge to Create Plans for Future of ITAA

Dear *Script*:

In recent months, I have read with interest a number of letters which state, in various ways, "I am concerned" about the state, direction, problems, etc. of the ITAA. As I read them, I often have difficulty determining just what the concerned member wants for and from the ITAA.

Each of us has joined this organization because we see the potential for some beneficial consequences. These perceived consequences vary from altruistic to narcissistic. As with all organizations, individuals ally themselves with sub-groups that share their values and are seeking similar objectives. The result is intrasystem turmoil and the resolution of conflict in the preservation of a total organizational system with which a large majority are reasonably satisfied. These people will remain as members.

Other members will leave the organization, and some will remain but diminish their level of activity. Other persons will join and some existing members will become more active. To bemoan these dynamics is simply a sophisticated form of "Ain't It Awful" which supports the Victim position.

The Long Range Policy and Planning Committee is continually working to define the desires of the membership and the relationship of these desires to the organization's purposes. As a dynamic system, ITAA is only partly defined by its history and tradition. It is also defined by the membership's desires. We will always be in transition. If we ever stop we are dead.

I want to encourage every member to consider the essence of Norman James' comments in the Social Action Committee report, October, 1978 *Script*. I see it as "state your wants — create a plan." Those who take the initiative to create plans and propose them can expect that our colleagues will evaluate and probably amend the plan. Thus, the organization will move to the future.

I recognize concern as human investment and that it provides a basis for planned change. I prefer to see both combined. I am also concerned for the welfare of ITAA and my plan in this letter is to challenge other concerned persons to develop specific plans for consideration by the membership and their elected representatives. Also, the planner needs to be willing to see her or his plans modified in the process of implementation.

Finally, I do believe that "concerned members" who are willing to create a plan should also be actively involved in the organization and thereby be well informed. Otherwise they become armchair commentators good at "I Told You So!"

William H. Holloway, MD

Ethical, Treatment or Criminal Issue?

An Open Letter to the Board of Trustees:

It seems that in your special meeting regarding the Schiff charges on November 27-28, you are going to try to decide if punishment is moral. Families claim results by punishing children and I doubt whether any government or church would try to take on that issue. Why then is 1/300th of the ITAA membership trying to decide this behind closed doors? It seems grandiose. If you do decide it, why not then take on the question that has puzzled mankind for eons: "do the ends justify the means?"

It appears that you are making it an ethical issue, and not a moral issue. Have you considered how medicine can justify using tissue-devastating drugs in cancer chemo-therapy? Or coldly applied electroshock treatments in private hospitals? Or amputation for gangrene? There are times that third degree treatments are needed for third degree illnesses. Perhaps what is unethical is to try to take successful treatment methods off the market. Or to discourage research and innovation into new approaches.

If you then make it a treatment issue, and not an ethical issue, certainly the Research Committee is more appropriate and more qualified than you to decide whether reparenting treatment works or not.

If you then make it a criminal issue, and not a research issue, and you believe that injuries are involved, certainly the well-trained local police department is more qualified to respond to phone calls and criminal charges than you.

Sincerely,
Stephen B. Karpman, MD

Response to Goulding's Concerns on TA and Violence

Dear *Script*:

Mary Goulding, in her letter in the November *Script*, says that she wants to get rid of everyone who disagrees with her. She urges ITAA to get rid of the following therapies: body therapy (hitting, physical pain by force); family therapists who think spanking is sometimes useful; therapists who reparent; prison communities using "the game"; psychiatrists who prescribe ECT (even in the rare instances in which it may be justified); psychiatrists who prescribe medications which do irreversible physical damage (all major tranquilizers); therapists using some form of paradoxical intervention (such as symptom exaggeration which can be painful). With our membership down 20% in the last year, I wonder who Mary thinks will be left after this — perhaps only the "faithful" and the "pure" as after any inquisition.

I am grateful that when I was seeking help that I was able to find more than Mary would allow. People are different, their problems are different, and the solutions are different. I believe people have a right to seek therapy which they experience as responsive to their needs without being stopped by anyone's outraged Parent or morbid Child fantasies.

It is easy to make simplistic equations: pain is bad, spanking causes pain, therefore spanking is bad. It is easy to connect many unrelated things under one gross emotional overgeneralization such as "violence." It is an easy way to try to scare people. It is an easy way to try to get rid of people. It is an easy way to avoid thinking about and solving complex problems which have not been solved by the methods Mary advocates and have left thousands of people helpless and hopeless. There are many people who cannot solve their problems through internal fantasies no matter how much Mary wishes they would or how many therapists she tries to get rid of because they recognize this.

There is not space in a letter to the *Script* to discuss the theory and research around these issues. There is much to learn, communicate, and discuss. These complex issues cannot be dealt with by simplistic generalizations anymore than surgery can be banned because it involves a knife (an instrument of violence). Mary's proposal, however, precludes any discussion by eliminating differing views. This is not the kind of organization I want and hope the members of ITAA agree.

Sincerely,
Shea Schiff

Dear Editor:

I feel that it is important that the readers of the *Script* are provided with a response to Mary Goulding's remarks made in the November issue regarding material in my book, *Don't Play Games With Me.*

The main thrust of her statements seems to lie in her opinion that infants do not play games. Actually, it is not a matter of opinion. Rather, it is a scientific fact of early childhood behavior reported and well described by most of our outstanding pediatricians such as Dr. Benjamin Spock, Dr. Arnold Gesell, Dr. Frances Ilg, and Dr. Louise Bates Ames, to mention a few, that babies indeed do play games. Specific references to the books containing the evidence appear in the chapter notes of my book.

One group of games infants play features teasing mom just for fun. This is characterized as sadistic inasmuch as sadism in modern parlance includes any behavior in which the gamer has fun at somebody else's expense. What happens, of course, is that in later life the relatively light teasing used by babies escalates into heavy and often cruel teasing in older children and adults. I believe we can reduce that kind of cruelty and the violence it tends to generate if we teach children to have fun in other ways and give up teasing altogether.

I suspect that Mary Goulding, in suggesting parents might "find in Cheney's writing the excuse for child abuse" must have failed to get my point. Cooling off an angry child out of control in a game of "Temper Tantrum" is an act of mercy and kindness. Putting them in a cold shower, clothes and all, a method successfully used by several parents in a non-violent manner, has been repeatedly effective in substantially reducing that kind of gaming.

Warren Cheney

Touch a Rainbow to be Revised

Dear Readers:

This is addressed to anyone who is interested in our book, *Touch a Rainbow*. There was a communications breakdown with the artist regarding the illustrations, and we are very dissatisfied.

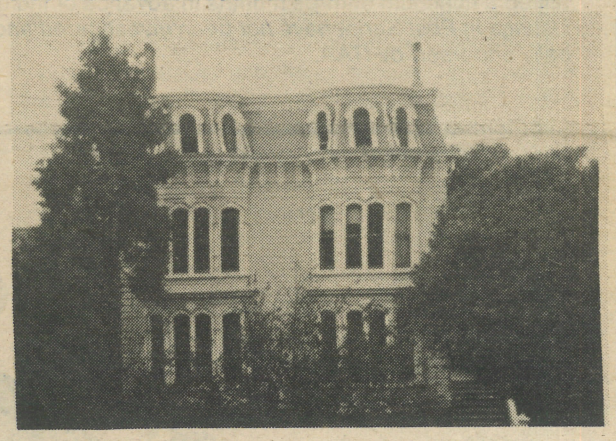
Therefore, don't order the book until you have seen it as you, too, might be disappointed. The illustrations will be revised later.

With some embarrassment,
Muriel James
John James

Do You Think We Should Sell the ITAA Headquarters Building?

Dear Members:

As discussed under the summary of Board Actions in the November, 1978 *Script*, information is being gathered about the possible sale of the 1772 Vallejo St. building that currently houses the ITAA office and Trans Pubs bookstore. We want very much to know how you feel about such a move. There are concrete considerations about cost and space, and there are also the less obvious considerations about what kind



of building we would like to have to house the business operations and to present for public relations functions. The building is a very tangible representation, in some ways, of what we think of ourselves and of how we wish to present ourselves to the larger professional community. Please read again the information presented in the November issue (pg. 3) and then let me know what you think about the whole thing. I would like to hear from you soon.

Bob Andersen
Executive Director

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POST SCRIPT

THE ITAA BULLETIN BOARD

Advertising Policy: ads must be in good taste and not include statements which are exaggerated. Included may be training given or supervised by a TM or a CM or SFM with a TM contract, announcements of scientific meetings of professional organizations and books. **Clinical treatment offerings may not be included.** Ad copy must emphasize training rather than personal growth or therapy. Words such as "workshop," "seminar," "marathon" must be clearly differentiated from treatment by use of the word training; i.e., "training workshop," etc. Do not use the words "experiential" and "personal growth." Products such as tapes and posters may not be included.

Guidelines: clean, photo-ready copy, to be reproduced exactly as submitted. Please send ad in **one** piece; i.e., as a finished **stat.** No xeroxed copy please. Submitter will be billed for any additional work necessary to prepare ad for publication. Location of announcements related to date of receipt in ITAA office, % Robin Fryer, Managing Editor.

Eighth Page: $100. Dimensions: 4½" x 3¼"
Quarter Page: $175. Dimensions: 4½" x 6½"
Half Page: $300. Dimensions: 9½" x 6½"

PLEASE NOTE NEW DIMENSIONS LISTED HERE. Dimensions are for standard borders which will be supplied by ITAA.

Deadlines: first of the month prior to date of publication; i.e., February 1 for March issue. Because of delays in second class mail, materials should be submitted a minimum of three months in advance of the date an event occurs.
Listings in Post Script have not been investigated and are therefore not specifically endorsed by ITAA.

FITACOA

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SOCIO-SYSTEMS- FITACOA will emphasize the importance of clinical skills in the organizational change process. The human-ness of the individual member will be explored as society experiments with new organizational forms and structures. FOR INFORMATION ON FEES AND WORKSHOPS CONTACT:

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July 23 - August 3.
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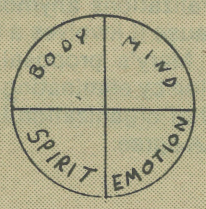

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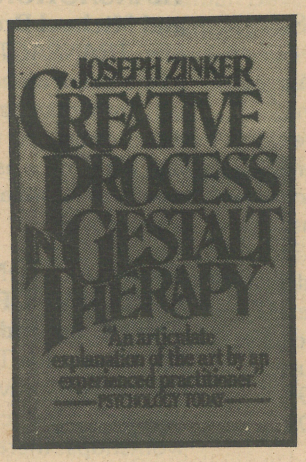
TRANS PUBS 1978 CATALOG UPDATE

New titles and updates only. For complete Trans Pubs listings, refer to our May 1978 catalog. Copies available on request.









NEW BOOKS

ACTUALITES EN ANALYSE TRANSACTIONNELLE, (French TA Journal) Published by C.F.I.P., Brussels, Belgium under the direction of Raymond Hostie. Set of 8 issues, $30.00
Individual issues, $ 5.00

AUTHENTIC MANAGEMENT: A Gestalt Orientation to Organizations and Their Development. Stanley Herman and Michael Korenich. In the authors' view, there is no "one best way" to approach management and organization development. They instead encourage managers to focus on present and specific situations within the organization and to develop their own natural style of management. Includes action-tested exercises as well as methods, theories, and case histories from the authors' experiences in working with leading organizations.
(No discount) P $8.95

BE YOUR OWN SANTA CLAUS (the whole year 'round) Sandra Gordon Stoltz. Our popular view of holiday seasons is one of happy gatherings, joy and fulfillment. Unfortunately, in today's high-pressure world many of us spend so much time "sharing" that the holidays slip by and leave only fatigue. For some, there is loneliness and depression. This book teaches simple coping skills and the crystal clear philosophies it proposes will work the whole year round.

Whatever your attitudes toward holidays are, this book is a loving package that can help you make your celebration dreams come true . . . .
—Jean Illslev Clarke
P $3.95

BETTY: History and Art of a Child in Therapy. Anneliese Ude-Pestel. Illustrated in color. First published in Germany with the subtitle, "You Must Always Be Good," *BETTY* is the sensitive account of the psychiatric treatment of a six year old girl. Betty's art work expresses her psychological states. With Mrs. Ude-Pestel's account, we are given a glimpse into crystallized moments of therapy.
H $7.95

BODYSCRIPT BLOCKBUSTING: A Transactional Approach to Body Awareness. Elaine Childs-Gowell and Phil Kinnaman. From beginning to end, our bodies are the vehicle for life experiences. Yet, despite the central role our bodies play in our lives, most of us lose touch with them as we grow up. This handbook is all about regaining contact with our body-sense. Exercise positions are illustrated. P $3.00

BORN TO WIN. Muriel James and Dorothy Jongeward. This is the new pocket book edition of the James and Jongeward text. P $2.50

CREATIVE PROCESS IN GESTALT THERAPY. Joseph Zinker. The business of therapy is to help patients move from unhappy, stuck positions to novel, healthy functioning that can bring new meaning and pleasure in daily living. Joseph Zinker explores with the reader the experience of the therapist as creative artist rather than mere technician. Zinker uses many case examples and dialogues from his own practice to illustrate the work of the creative therapist. P $3.95

THE FAMILY CRUCIBLE. Agustus Y. Napier with Carl A. Whitaker. In this extraordinary book, Dr. Napier and Dr. Whitaker alternate scenarios of one family's therapy with explanations of what underlies each encounter. Written with a clarity and style almost unmatched in the literature of psychotherapy, *THE FAMILY CRUCIBLE* gives a vivid understanding of the fast growing field of family therapy. H $11.95

THE FUZZY FREQUENCY. Pamela Levin Landheer. Illustrations by Sunny Mehler. This is about ways we invite each other to feel good, to be happy, healthy, contented, and to feel OK about ourselves. It contains a basic education in Fuzzy messages. Kids of any age will love to color these pages and pick their favorite Fuzzies, but this isn't just for children. From birth on, we all need an adequate diet of positive messages . . . just as we need an adequate food diet. P $3.95

THE GLORY OF HERA. Philip Slater. The author pursues the themes of narcissism and psychological ambivalence as he studies the myths of Zeus, Apollo, Orestes, and Dionysus; and particularly Heracles (literally, "the glory of Hera") whose several responses to his persecutory mother, Hera, exemplify every mode of response to maternal threat. In a concluding section, Slater suggests cross-cultural and contemporary parallels to the Greek situation, notably in the life of the American middle class today.

What is particularly interesting to us (transactional analysts) is that he used examples of family life from mythology much as Berne turned to mythology to understand scripts. There is more than a small connection to script theory in The Glory of Hera.
—Jon Wagner
P $8.15

HELLO SIGMUND, THIS IS ERIC: Psychoanalysis and T.A. in Dialogue. Louis H. Forman, M.D. and Janelle Smith Ramsburg, R.N.M.S.W. Two psychoanalytically trained therapists provide the first bridge between Freudian psychoanalysis and Eric Berne's transactional analysis in this historic, groundbreaking work. P $5.95

KUM NYE RELAXATION: Part I. Theory, Preparation, Message. Tarthang Tulku. This is a holistic system which vitalizes body, mind and senses by means of breathing exercises, self-message, and movement. These exercises are for tension reduction, not for body building. Some of them are gentle, effortless self-massage movements. Others involve lying down, moving arms or legs slowly in time with deep, easy breathing. Then there are more strenuous ones. Usually the exercises are done with sitting meditation—either before, to help the body relax into it, or after, to get the kinks out. P $5.95

KUM NYE RELAXATION: Part II. Movement Exercises. Tarthang Tulku. This volume is a continuation of the exercises introduced in Part I. KUM NYE is not an advanced or esoteric practice, but a simple method of opening our senses to inner feelings of satisfaction and fulfillment. P $5.95

THE POWER IS IN THE PATIENT. Bob and Mary Goulding. This book will be especially useful for the psychotherapists who want to know precisely what the Gouldings do in their work with clients. In chronological order, the chapters describe the development of the Western Institute's unique combination of TA, Gestalt, desensitization, and other techniques. Bob and Mary tell in plain English what they do to get no-suicide contracts, break through impasses, expose games, treat phobias, promote redecisions, and reinforce self-cures.
P $9.95 ($7.95 until Dec. 31, 1978)

THE SACRED COWS ARE DYING: Exploding the Myths We Try to Live By. Art Greer. The author takes the reader through the process of seeing that moral attitudes and values are important elements of our lives, yet the misapplication or misinterpretation of them can often cause problems. Is it true that "everything comes to him who waits"? Are we our "brother's keeper"? And how should we understand and apply the Golden Rule? Written with humor and honesty this book is certain to provide the reader with an entertaining way to pick up many useful ideas. List $6.95
Book Club $5.95

SELF-ESTEEM: A FAMILY AFFAIR. Jean Illsley Clarke. Based on the premise that children's needs are met best by grown-ups whose needs are met, this practical book uses TA techniques to provide tools for both parents and children to feel good about being themselves. P $6.95

TAABS: Abstracts of Eric Berne Memorial Award Winners and Nominees. June Ellis. Presents concise abstracts of articles nominated for the Eric Berne Scientific Award from 1971 through 1977. P $3.25

THE THREE BOXES OF LIFE And How to Get Out of Them. An introduction to life/work planning. Richard N. Bolles. This is a book of ideas—about School, Work, and Retirement—what's wrong with them, what could be right with them, and how you might do something about that in your own life . . . now. New from the author of the widely acclaimed job hunters manual *WHAT COLOR IS YOUR PARACHUTE?* P $7.95

TRANSACTIONAL ANALYSIS. Stan Woollams and Michael Brown. New from Huron Valley Institute. *TRANSACTIONAL ANALYSIS* brings together all the major aspects of TA theory and practice in one comprehensive text. A valuable sourcebook for practicing clinicians, a must for students and trainees, and a welcome asset to anyone who wishes to use its wealth of information for self-understanding and personal growth. (No discount) H $15.00

TRANSACTIONAL ANALYSIS RESEARCH: A REVIEW OF EMPIRICAL STUDIES AND TESTS. by Judy Carter McClenaghan, Ph.D. Specifically for TA research-oriented persons, this monograph provides a summary of the empirical research conducted on the effectiveness of TA in workshops, therapeutic practice, and consulting. In addition, McClenaghan reviews psychometric instruments based on TA and provides a complete listing of fifty-five research studies on TA found in *DISSERTATION ABSTRACTS INTERNATIONAL*.
69 pgs. $10.00

Tee Shirt Special



Any kind of body work means getting comfortable and relaxed. The **Egograms Tee Shirts** are attractive and made of soft cotton for easy care. The shirts are available in yellow L., XL., and in white French cut M., L. $3.00

TRANSACTIONAL AWARENESS: Now I've Got You in Business. J. Allyn Bradford and Reuben Guberman. Applies the basic concepts of TA to the interpersonal communicating strategies of the business environment. Fifteen playlets present common communication disasters and examine the improvements achieved through TA principles.
(No discount) P $7.95

THE TRAP OF LARGE ORGANIZATIONAL PARTICIPATION. Alan Jacobs.

Alan Jacobs' pamphlet "The Trap of Large Organizational Participation" is, in my opinion "must" reading for ITAA members, particularly advanced members who are concerned with their professional and ethical responsibility to ITAA, the public at large, and their own value system.

—Fanita English

All of us in TA need to be aware of the issues raised in this paper.

—Claude Steiner

The paper that came out of the creative use of your anger and concern struck me as powerful, to the point, and much needed . . . .

—Sheldon Kopp

P $3.00

US: MARRIED, LIVING TOGETHER, FAMILY, AND FRIENDS. Jim McKenna. This primer presents new ways to apply TA, Psychosynthesis, and Gestalt to increase creativity, awareness, and choices in relationships. P $1.95

YOUR MANY FACES. Virginia Satir. Virginia Satir demonstrates in an exciting, dramatic style, that the key to opening the door to new possibilities in our lives rests first in recognizing and accepting that we need all Our Many Faces—and then in learning to manage them for our good. P $4.95

POSTERS

MAKING CONTACT. Virginia Satir. Large orange poster with nature scene picture and text from the book by the same title. $2.50

CORRECTIVE PARENTING CHART. Brenda Schaeffer. $3.00

DEVELOPMENT CYCLE. Pam Levin Landheer. Our natural developmental cycle determines the basic needs and processes of our lives. We can hurry up and grow up (don't be dependent) deviate or be open to each stage or deviate and stay little (don't grow up). $2.00

A REMINDER . . . Pam Levin Landheer and Robert Landheer. A set of statements regarding body pleasure, affection, nurturing, sexual expression, touching and relationships is beautifully done in calligraphy on a 10½ x 18½ heavy buff paper. $2.00

THINK STRUCTURE for feeling fine faster. Pam Levin Landheer. This is a "do it yourself" poster with suggestions on how you can get in touch with and describe your feelings. $2.00

MULTIMEDIA

AFFIRMATION BLOCKS. Charlene Pattie. The blocks are printed on bright, sturdy card stock with a plastic finish. They are easy to put together and carry messages and affirmations organized into six developmental stages. The general theme of the stage is on the top of the block with corresponding affirmations on the sides and cymbals. set $10.00

CAPERS CARDS. Betty Capers. A set of monographs which succinctly and simply explore some basic areas of therapy, and of TA in particular. These monographs cover, among other things, transactions, stroking, allowing yourself to feel feelings, games, the miniscript and time structure. Set $3.00

LOVE IS A CIRCLE PACKAGE. Pyllis Hiller. This is the 45 rpm record and 2 sheets of music (piano and vocal) as well as 20 song sheets with melody, chords and words. $8.95

NEW T.A. GAME OF "TAP!" Jeanne Eslinger. This fun and physically active audio-visual aid game is for teaching grown ups and children the words and body language of ego states. $ 9.95

RAMO LP RECORD. Phyllis Hiller. An original song-story about a unique elephant teaches children that being different is special. "Ramo" shows them how to be more considerate of others and teaches that there is love and warmth in the world. Delightfully sung by a children's choir. Includes the popular song, "Love Is A Circle." $5.95

RAMO CASSETTE. Phyllis Hiller. This is the song-story of Ramo in cassette form. Jonathan Hiller is Ramo and includes the children's chorus. $7.95

RAMO SONGBOOK. Phyllis Hiller. Songs are arranged for easy piano, autoharp, guitar and other chord instruments. $3.00

RAMO STORYBOOK. Phyllis Hiller. Complete text of the album "RAMO" including the words of the songs. $2.75

SONGS AS A MEDIUM OF TA. Phyllis Hiller. The original songs are the medium for presenting and/or illustrating T.A. Concepts. The melodies are catchy and easy to learn. Attitudes, biases, joys and frustrations involved in problem solving, parenting, teaching, and redefinition of roles are portrayed in a non-threatening way. $7.95

SONGS AS A MEDIUM OF T.A. CASSETTE. Phyllis Hiller. Music from the song book by the same title are included on this cassette. $9.95

SPECIAL NOTES

TA STORIES FOR KIDS BY Ken Ernst.
Supplies of the TA Book Club edition are running low. When this supply is exhausted, we will continue to carry the regular edition at $3.95.

TAKING CHARGE by Hedges Capers.
The title has been changed to **YOU AND ME** and publication has been delayed until January, 1979.

THE POWER IS IN THE PATIENT by Bob and Mary Goulding.
Due to a paper strike and a change in printers, **THE POWER IS IN THE PATIENT** has been delayed until late December. Copies will be shipped directly from the printer as soon as available. Pre-publication price of $7.95 extended until December 31, 1978. Price thereafter $9.95.

TOUCH A RAINBOW by Muriel James and John James.
Due to dissatisfaction with the illustrations, the authors have requested that we not sell the book at this time. It will be revised at a later date.

NO LONGER AVAILABLE

Current Issues in TA
Dealing With the Public
Decisions, Decisions, Decisions
Feelings
Guru
How To Be Somebody
The Inward Journey
The OK Lion
Self Care
The Sensible Book
TA Fables

PRICE CHANGES (new prices)

Cathexis Reader		$12.95
Choosing Success		$ 5.95
Games People Play (P)		$ 2.25
Gestalt Approach		$ 2.25
Growth & Development Chart		$ 2.00
Human Development	(ND)	$ 8.95
Human Teaching for Human Learning		$ 3.95
The Liberated Man		$ 2.25
Loneliness: The Fear of Love		$ 1.95
Man's Body		$ 2.75
The OK Way to Slim (P)		$ 2.95
Practical TA in Management	(ND)	$ 5.95
Self Assertion for Women		$ 5.95
Speaking Up (P)		$ 3.95
The Structure of Magic, vol. 1		$ 8.95
The Structure of Magic, vol. 2		$ 8.95
Success Through TA		$ 1.75
Techniques in Transactional Analysis	(ND)	$17.95
Warm Fuzzies	(each)	$ 0.50

ND = non-discount

TRANS PUBS GENERAL INFORMATION

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PRICES SUBJECT TO CHANGE

Paperback books have climbed as much as 30%, mostly because of the high cost of paper. A book that cost $1.75 in 1976 now sells for about $2.25.

DISCOUNT POLICY

In order to qualify for discount, $25.00 or more must be in discountable books. The discount is now limited to 10% for members, TA Institutes and Book Stores. A few of our titles are non discount and are clearly marked in the catalog. There is no additional discount on TA Book Club titles sold at the member price. All ITAA members and subscribers qualify for Book Club editions.

TRANSACTIONAL ANALYSIS JOURNAL

Transactional Analysis Journal. Due to a large stock of individual issues of the TAJ, we have discontinued the bound annual editions for the time being.

Design and Production by Randolph-Harris, Inc., Berkeley, CA

TRANS PUBS ORDER BLANK

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TOM WILSON, M.D., C.P.T.M., Co-Director
I am a psychiatrist certified by the American Board of Psychiatry and Neurology. I am currently an Assistant Professor at USC and have lectured and taught courses for USC, UCLA and the Los Angeles Group Psychotherapy Society. I am past President of the Medical Staff at the Westwood Hospital in West Los Angeles.

DIANE MOMB, R.N., C.P.T.M., Co-Director
I am a Clinical Provisional Teaching Member of ITAA and am a Psychiatric nurse with experience both in hospital work and with office groups. I have taught or assisted with courses for the California Hospital Medical Center, UCLA and the Los Angeles Group Psychotherapy Society.

The West Los Angeles Group Therapy Institute has been in operation since October 1974. Our focus is on training professionals to work with psychosis, especially schizophrenia, and other severe emotional disorders. The faculty works as a team and has been trained in reparenting and regressive techniques. Facilities of a widely known private psychiatric hospital are available for the purposes of training. The West Los Angeles Group Therapy Institute training program includes 101 courses and training towards ITAA CM membership. We also individualize programs for out-of-town trainees interested in psychosis and wishing to spend three days or more in intensive training with us. If you are interested, contact us at the above address.

Coming to the Winter Congress? Plan to stay an extra five days for a workshop with Hedges Capers in La Jolla!

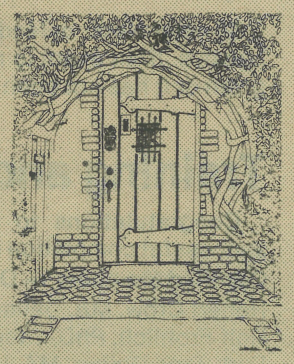
This five-day problem solving and training week is a special opportunity for those of you who have thought you would like to train at some time in your career with Hedges. Because most participants will be professionals, special emphasis will be placed on the problem-solving process.

January 8-12....reduced fee for congress participants is....$225.00

1979 Schedule
Five-day workshop schedule in La Jolla..... cost $350.00

February 16-20
March 30-April 3
June 1-5
August 31-September 4

Life Script Workshop $800.00
July 18 - August 8



Summer Intensive for IC Students
June 21 - July 13

We are pleased to offer to qualified applicants a training program leading to advanced degrees in counseling. For information about this program or our workshops write us!

San Diego Institute for TA
7636 La Jolla Boulevard
La Jolla, California 92037
(714) 459-6938

PERSONAL AND PROFESSIONAL
TRAINING WORKSHOPS IN HAWAII

On the North Shore of Oahu on the beach
by RON CHING, CPTM & BETTY CHING, RM

ONE, TWO, THREE WEEK WORKSHOPS

APRIL 30 TO MAY 5
MAY 7 TO MAY 12
MAY 14 TO MAY 19
(Mon eves to Sat noons)

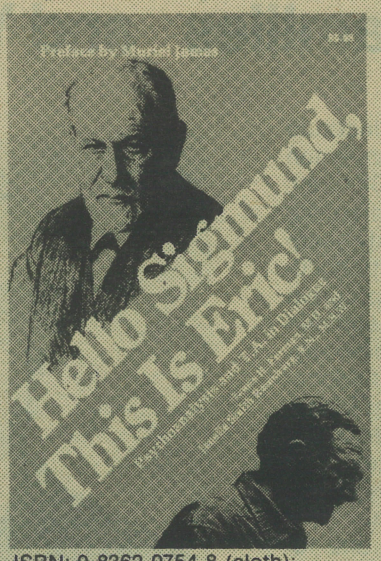
Personal and professional training including SFM and CM supervision. One, two, or three week workshops---each week focusing on a different aspect of TA theory and practice. The workshops follow a logical progression and participants can sign up for a single week or for a series of weeks. Tuition, lodging and meals: $250 for one week; $450 for two weeks; $700 for three weeks. Write for workshop details and/or to state your personal or professional agenda: 5290 Kalanianaole Hwy., Honolulu, HI 96821 or call direct (808) 373-4593.

Morning and evening sessions only; afternoons are free for sightseeing, sunbathing, snorkeling and loafing. Limited enrollment.

ONE WEEK FOR CLERGY/SPOUSE/STAFF/
MAY 21 TO MAY 26
(Mon eve to Sat noon)

Open dialogue and training in the application of TA to theology (Christian), pastoral therapy, administration, small groups, preaching, teaching, personal integration, clergy-spouse-staff relationships. $250 includes tuition, lodging, meals.

HELLO SIGMUND, THIS IS ERIC:
Psychoanalysis and T.A. in Dialogue



by Louis H. Forman, M.D., and Janelle smith Ramsburg, R.N., M.S.W.
Foreword by Muriel James

Two psychoanalytically trained therapists provide the first bridge between Freudian psychoanalysis and Eric Berne's transactional analysis in this historic, groundbreaking work.

When Sigmund Freud began his pioneering work in the late nineteenth century, disorders of human behavior and personality were considered organic and specialists in the field concentrated on the physiology of the central nervous system. Freud, trained as a neurologist, focused his attention on people as individuals and developed his now historic theory of the influence of the unconscious on the personality.

ISBN: 0-8362-0754-8 (cloth); 0-8362-5202-0 (paper) Price $12.95 (cloth); $5.95 (paper) 6 X 9; 320 pages

Through the years Freud's theory has been subjected to considerable modification and revision, but not until the introduction of Transactional Analysis by Eric Berne in the 1950s has Freud's fundamental psychiatric approach to human behavior been seriously challenged. While Freudian theory is not discarded outright, it is integrated into a theory in which the interrelationships between people are the primary focus by which human behavior is explained. Much like Freudian theory in its day, Transactional Analysis has been scorned by many as simplistic and unscientific. Yet Transactional Analysis has proved highly effective in dealing with problems once handled only by the lengthy and costly process of psychoanalysis.

This book provides an enlightening overview of the two seminal movements in modern psychiatry for both laymen and specialists in the field, bringing into focus both points of comparison and areas of divergence. For TA therapists, the book offers a special bonus in the form of clincial descriptions and definitions of emotional disorders based on the Diagnostic Statistical Manual of the American Psychiatric Association.

Now Available Through Trans Pubs

Calendar

January 4-7, 1979 Winter Congress, San Diego, California
August 9-12, 1979 ITAA Summer Conference, Snowmass, Colorado

Exam	Exam Date	Location	Application Deadline
CM and SFM Oral Exams	January 3, 1979 January 15, 1979 March 21, 1979 April 6, 1979 July 1, 1979 August 8, 1979	San Diego, California Bangalore, India (tentative) Atlanta, Georgia Birmingham, England France Snowmass, Colorado	October 27, 1978 October 18, 1978 December 1, 1978 January 5, 1979 April 2, 1979 May 10, 1979
TM Exams	January 3, 1979 August 6, 1979	San Diego, California Snowmass, Colorado	October 6, 1978 May 8, 1979
PTM Contract Workshops	January 7-10, 1979	San Diego, California	October 10, 1978 ($50 deposit due)
Written Exams	March 30 or 31, 1979 September 28 or 29, 1979	To Be Announced	January 2 or 3, 1979 July 3 or 4, 1979

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75 written exam, $100 oral exam, $25 all filing fees.

Training Notes

Thanks to Examiners: a special appreciation for all of you who helped examine candidates in Montreal, Houston and Vancouver, B.C. Without your commitment to the organization and your willingness to give time, we could not assure candidates of a fair examination process. Many thanks.

Barbara Mueller

Call For Papers Summer Conference

see October Script for instructions
Deadline: January 15, 1979

Special Note: calendar exam listings are comprehensive. If an exam is not listed here, it is not being given or it has not been scheduled yet.

Training and Exams

Congratulations to the following persons upon successful completion of their exams:

Certified Members — October 5 & 13, 1978

Robert Crow, MA, Dallas, Texas (SFM)
Rolf Frohlich, PhD, Tacoma, Washington (CM)
Lura Jane Geiger, MA, La Jolla, California (CM)
Lewis Quinby, MA, MSW, Eureka, California (CM)
Miles Simmons, IV, Houston, Texas (SFM)
Sandra Taylor, Houston, Texas (SFM)

Election Results Announced

Congratulations to the members who have just been elected to three-year terms on the Board of Trustees and our thanks to all nominees who ran for the eight vacancies. The newly elected Trustees are listed here in alphabetical order:

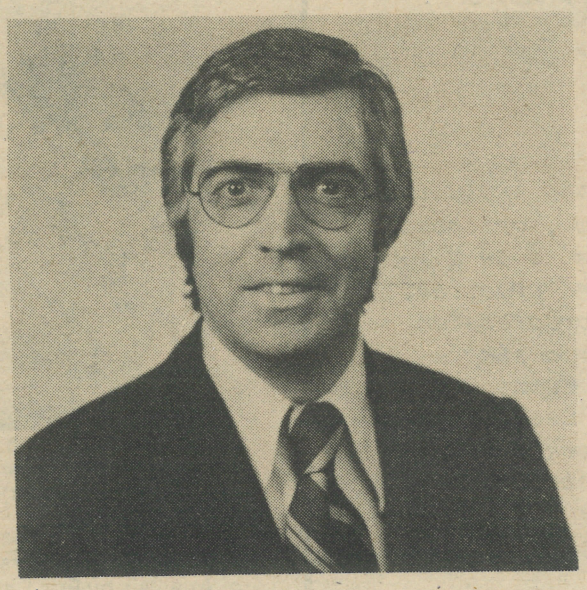
Sheppard Gellert
Ed Gurowitz
Sue Hutchins
Norman James
Mary Michelson
Ted Novey
Rebecca Trautman
Ken Windes

Tom Nissley to Head Program for Families and Youth at Snowmass

Tom Nissley, MDiv, Director of Ridgelea Institute in Stamford, CT, has agreed to serve as chairperson of the Sub-committee on Programs for Children, Families and Youth at the 1979 Summer Conference in Snowmass, CO. Tom has worked for twenty years in multi-generation education and community building and was a popular member of the youth program team in Montreal. His background includes summer camp programming, the development of a model day-care program, a seat on Stamford's Board of Education, and his own practice in family therapy at Ridgelea. He is a certified Director for Instroteach (improvement of professional competency in teaching skills), and teaches TA and Gestalt Therapy at the Bank Street College of Education in New York.

Speaking for himself, Tom says, "I love and respect kids. I let them know it. I find out that they usually love and respect me back. Early in November I saw a brother and sister who had been in our program in Montreal. They gave me big hugs and happy smiles and began telling me how things have been going for them. The brother was saying that he's saving money to buy a bike. God, it was neat to get together again. That's part of the extended payoff of the extended family of ITAA . . . . One of my best memories of Montreal is of a ten-year-old who lay down on the subway platform during a field trip and started to cry. The other kids were concerned, but permissive, about his tears. So was I. I asked him if he would tell me when he wanted anything from me, and he said he would, so I let him cry. In a few minutes he came into a different space, and found me again. From then on we were really close. I am hoping he'll be at Snowmass, and imagining how we'd handle the program together."

Snowmass is a magnificent arena in which to experience the Summer Conference. It has overwhelming natural beauty, wilderness, music, classical ballet, and many opportunities for fun, excitement, and wide-eyed wonder (like the rodeo, for instance). It is a once-in-a-lifetime place to meet. But the Children, Families and Youth Program is not a once-in-a-lifetime. It is a week of sharing and building friendships and stroke reservoirs that last as long as we are apart. That is especially important for children, families and youth. What we are doing is a great TA program in a beautiful place and we need your help.



The Sub-committee on Program for Children, Families and Youth is in the process of developing its own team plan and a strong program. Members of the Committee include specialists in early childhood, latency, and adolescence, as well as parenting and family development. The program will reflect their varied approaches to family enrichment, and make use of the opportunities at Snowmass. The structure of the program will provide safe, nurturing, and exciting programs for all registered persons between the ages of three and 18. Infant care facilities are available at Snowmass, and other child care programs and activities are available for children not registered in the Summer Conference program, or who participate in only part of the program. There will also be family field trips for those who want them.

Further details of this program will be announced in later issues of the *Script*. In the meantime, Tom would like to hear what your family likes, what you want and what you have to offer. Please fill out the following information form and send it to Tom Nissley, Ridgelea Institute, 109 Mayapple Rd., Stamford, CT 06903.

Family Name _____

Parent(s) _____

Children and ages _____

What we like and want _____

_____

What we have to offer _____

_____

_____

_____

_____

_____

_____

Keeping in Touch

Faculty Position Available — psychiatrist wanted at the Associate Professor level for teaching and coordinating residency program in psychiatry, and mental health services for medical students and residents in a community-based medical college. Candidate needs Board certification, licensed to practice in Oklahoma. Salary competitive. The University of Oklahoma is an equal opportunity employer. Contact James R. Allen, MD, Chairman, Department of Psychiatry, Tulsa Medical College, 2727 East 21st St., Tulsa, OK, 74114.

Michele Novellino, MD, Vice-president of Italian TA Association, led two workshops at the Italian Psychotherapeutic Association Congress at Gaeta, September 22-24, 1978.

Sam Woodard, RM, a professor of education at Howard University, has edited a book, *Reducing Stress on Black Administrator,* published in July by Vantage Press, NY. He has been invited to conduct training sessions during 1978-79 with physicians at Howard University Hospital on "Humanizing Health Care." In November Sam presented a lecture in the Afro-American Studies Department of Harvard University on "Invulnerable Black Students," a report on his innovative research dealing with winning scripts despite socio-economic handicaps.

Klamath Falls, Oregon — Klamath Falls TA Seminar, sponsored by Warden Rimel, CTM, meets the second Monday evening of every month at 7pm. Fee: $1 each quarter for coffee. Contact Gene Stivers, Oregon Institute of Technology, Klamath Falls, OR 97601. (503) 882-6321.

Muriel James and Dorothy Jongeward are doing some research in the use of TA in health care settings. They are particularly interested in situations that have ongoing training programs where TA is used or where TA is the base or core of other training. If you are willing to share such information, please write to Muriel at PO Box 356, Lafayette, CA 94549 or to Dorothy at 724 Ironbark Ct., Orinda, CA 94563.

The Joy of Touching by Helen Colton, RM, will be published in 1979 by Simon and Schuster.

Dr. William Thweatt, PTM, conducted a TA workshop this summer for the US Iraklion Air Force Base in Crete. The workshop was for "middle management" level non-commission and commission officers and was attended by almost half of the base personnel. A video tape was made of one of the presentations for use at other air force bases in Europe. Plans are being made for an even larger workshop next year. T/Sgt. Sam Trevino, a clinical trainee with Bill, not only assisted at the workshop, but is conducting a number of follow-up programs at the base to consolidate the gains made.

The Japan TA Center (President Masanori Kano, Montreal, RM with SFM contract) and the Richardson Management Associates (President Giselle Richardson, CPTM) have recently co-sponsored TA workshops in Japan. There were three 101 courses in Tokyo, Osaka and Hamamatsu and two TA Management courses in Tokyo and Fukuoka. Out of 150 participants, 57 people have applied for new Associate Regular Membership in ITAA.

Inger Milstone has accepted an offer to work for a year in Denmark at Montebello with Anders Groth and staff. It is not an entirely new situation for her as she and Stan have done many workshops there during the last several years. She is excited because many staff members are asking for formal TA training with CM contracts. Tape supervision has already begun and seminars are in full swing. They are all looking forward to a tremendous year.



TA 101 course participants at Osaka, July 8-9, 1978

New Translations

TA is spreading world-wide in part because more TA translations are available. Following is a list of those received recently and where they can be ordered:

Portugese - *Analise Transactional Para Maes e Pais (TA for Moms & Dads)*, Muriel James. Order from Editora Brasiliense, Rua Barao de Itapetininga, 93, Sao Paulo, Brazil.

Japanese - *OK* ボス *(The OK Boss)*, Muriel James. Order from Diamond Publishing Co., Tokyo, Japan.

Dutch - *Het zullen je ouders maar wezen! (TA for Moms & Dads)*, Muriel James. Order from Itereuropean Editions, Amsterdam, The Netherlands.

French - *Natre Gagnant (Born to Win)*, James & Jongeward. Order from Intereditions, 7 Rue Sarrette, Paris, France, 75014.

The "Procedures for Handling Ethics Charges Within the ITAA" are available upon request from the ITAA office.

Notice to Winter Congress Participants

The Winter Congress Program Committee has made some changes in the schedule of activities for the January meeting. TM, CM and SFM Exams will be held on Wednesday, January 3rd. The workshop for committee members scheduled for Wednesday evening has been cancelled. Committees will still meet on Thursday, January 4th between 8:00am and 1:00pm.

Although the committee has maintained most of the program plans, they are prepared to be flexible with the program schedule in response to the need for time to discuss the ethics issues and organizational growth issues facing the ITAA.

We hope to see you in San Diego January 4-7, 1979, at the Islandia Hyatt House, 1441 Quivira Road. Phone (714) 224-3541.

The Winter Congress Program Committee

Resolution: to the Federal Council of Psychologists of Brazil

The following resolution was passed by those present at the August, 17, 1978 General Business Meeting in Montreal. A copy of the resolution has been sent to the Brazilian Federal Council of Psychologists to protest the situation there. In addition, at their Montreal meeting, the Board of Trustees voted to appropriately amend the wording of the resolution and to then send a copy of the amended resolution to the State of Ohio Board of Psychiatry in objection to their proposal that TA be considered a "serious hazard to mental health" in the State of Ohio. (For more information about the Ohio situation, please refer to the Licensure Committee report in the October, 1978, issue of the Script.)

Considering that the Federal Council of Psychologists of Brazil did, on June 10, 1978, enact a resolution regarding the teaching and practice of Transactional Analysis, and considering that the resolution declares Transactional Analysis to be exclusively psychological and therefore the teaching and practice of Transactional Analysis is to be limited to psychologists registered with the regional council of psychologists and considering that the position of the Federal Council of Psychologists of Brazil is inconsistent with the established patterns of the teaching and application of Transactional Analysis as endorsed by the International Transactional Analysis Association and considering that the enforcement of the resolution of the Federal Council of Psychologists would unreasonably restrict the availability of information concerning Transactional Analysis and its diverse application in many professional fields which include medicine, education, management, organizational development, law, nursing, counseling and others, as well as clinical psychology, therefore,

Be it resolved that the ITAA hereby declares that Transactional Analysis is not exclusively psychological in context and application, and

Be it resolved that Transactional Analysis has application in all aspects of human endeavor because it embodies concepts of communication and interpersonal and organizational behavior so that it is appropriately learned, taught and applied by many persons other than psychologists, and

Be it resolved that the membership of the International Transactional Analysis Association assembled at the 1978 Annual Conference in Montreal, Canada, does hereby protest the action of the Federal Council of Psychologists of Brazil for having acted in a manner inconsistent with the established teaching and application of Transactional Analysis in Brazil and elsewhere throughout the world, and

Be it resolved that the International Transactional Analysis Association urges that the Federal Council of Psychologists of Brazil rescind its action to correct the inequities which will result if the resolution is enforced, and

Be it resolved that the ITAA will offer support to Brazilian professionals other than psychologists in any future efforts to oppose the resolution enacted by the Federal Council of Psychologists, and

Be it resolved that the ITAA recognizes the right of the Federal Council of Psychologists to regulate the practice of only psychologists and not the right to regulate those whose services are not psychological.

Board Decision Reached (continued)

witness; second, counsel for Jacqui Schiff cross-examined the witness; third, a representative from the Board asked each witness questions raised by Board members; and fourth, all parties had an opportunity to briefly re-examine the witness for clarification. Finally, each witness was given an opportunity to make, to the Board, whatever short statement he or she wished.

Beginning on Tuesday, Jacqui Schiff and her counsel presented six witnesses following the same procedure as the day before. The Board stayed in session late into the evening on Tuesday for an extensive interview with Jacqui Schiff herself. Each Board member had the chance to question Jacqui Schiff directly. In addition, Jacqui Schiff had an opportunity to share any information which she felt was important.

On Wednesday, November 29, after brief summarizing statements from the Ethics Committee and Jacqui Schiff's counsel, the Board went into closed session for deliberation.

The Deliberations

Twenty-five Board members from all over the world attended this special Board meeting. We worked hard, were open and frank, dealt with differing points of view with caring, and proceeded with a deep sense of concern and respect for the parties immediately involved, for the general membership, and for the organization as a whole.

Throughout its deliberations, the Board seriously took into account the wishes of the membership as expressed in resolutions passed at the ITAA Business Meeting in Montreal (see November, 1978, *Script* for full text of the resolutions).

In addition, the Board continued to affirm its position that the historical, theoretical and practical contributions of Jacqui Schiff to the ITAA and its members, and to the theory and practice of Transactional Analysis and psychotherapy were in no way under attack. Rather, the Board was investigating the unethicality of specific acts alleged to have been performed by Jacqui Schiff.

In addition, the Board struggled at great length to arrive at a decision that was accurate and fair and a disposition that would encourage problem solving.

The Decision

The decision and disposition of the Board of Trustees on this matter was conveyed to Jacqui Schiff in the following letter:

Dear Jacqui:

In their deliberations of November 29, 1978, the Board of Trustees of ITAA made the following determinations by the following roll call votes:

1. The Board finds that you have behaved unethically in that you have provided inadequate protection for dependent clients.
21 Yes - 3 No
2. The Board finds that you have behaved unethically in that you sanctioned and used methods some of which were extreme and potentially dangerous and without adequate safeguards.
18 Yes - 6 No
3. The Board finds that there was inadequate proof to support the charge of circumventing legal authorities by withholding information and giving misinformation by instructing clients to mislead authorities and dismisses this charge.
21 Yes - 1 No
4. The Board finds that you have systematically evaded professional accountability for your actions and have repeatedly affirmed your belief in your right to behave in this manner. The Board finds this pattern to be unacceptable and inconsistent with the spirit and principle of ITAA.
17 Yes - 5 No

In response to these findings, the Board has made the following decisions:

1. To censure you for the above named ethical violations.
2. To require you to prepare a plan which assures the Board of Trustees that you are no longer engaged in, or supportive of the practices found unethical, and deliver this plan on or before December 27, 1978, to the ITAA headquarters.
3. Non-compliance with number two shall result in your immediate suspension from membership until compliance is achieved and the matter is reviewed at the next regular Board of Trustees meeting.
4. Your presented plan will be received by the Board of Trustees at its January, 1979, meeting and you will be informed of the Board's response.

If you accept and intend to abide by this decision, please notify the Board on or before December 18, 1978, with a letter addressed to the San Francisco office in the following form:

> I acknowledge receipt of the Board's decision of November 29, 1978, contained in the letter of November 30, 1978. I accept the Board's decision as the judgement of my peers.

This acceptance will be published in the *Script*. Failure to comply in this manner will result in the immediate termination of your membership in ITAA.

We have added a listing of specifics around the charges.

[Editor's Note: this list was not made available to the *Script* because of the need to maintain confidentiality with regards to specific charges.]

for the Board of Trustees
Ruth McClendon, President

Minority Report

A minority report was prepared for inclusion in this article.

We have had serious questions regarding the appropriateness of the weight of significance given to evidence which was related to incidences alleged to have occurred several years ago. Thus, we want to report that we have observed Jacqui Schiff using some of the methods in question during recent years and we found them to be effectively used in ways which were safe and protective.

In special situations, drastic, uncommonly used, even experimental methods may be ethical. We believe that, given the state of the art of psychotherapy and the reported ineffectiveness of the services available to the persons involved in the early stages with Jacqui Schiff's work, we support the ethicality of her exploration of non-traditional means of helping people live and function well.

We recognize that the ITAA supported Jacqui Schiff's explorations. It is our position that our current task is to participate in the further development of safeguards and to continue to collect and evaluate data in the area of corrective experiences and cure of schizophrenia and other severe disturbances.

Among us, Shea Schiff and Saroj Welch consider that none of Jacqui Schiff's professional behaviors were/are unethical.

Josephine Bowens Lewis
Shea Schiff
Vann Joines
Paul Ware
Saroj Welch

A Personal Statement from a Member of the Board of Trustees

As I am writing this I feel a mixture of relief and fatigue. We are in the final hours of an extraordinarily long and difficult process. I would like to share with you, the members of the ITAA, something of my personal experience. By doing so, I think we acknowledge that the Board of Trustees, the body which necessarily had to face and deal with this whole situation, is composed of individual people, each of whom has had to deal with many different kinds of feelings as he/she has faced this difficult and painful task.

From the outset, I did not want to be involved in this matter. However, I accepted the responsibility of proceeding out of my own moral and ethical code as a member of the Board of Trustees. I personally hoped that the issues could be resolved quietly, amicably and with general acceptance by all parties concerned. As matters progressed, it became increasingly evident that there was "no place to hide." The problems included an obligation to maintain confidentiality about information which I had access to as a member of the Board while this information was circulated to the general membership by others.

As time went on, it became clear that, because of the polarization of the various parties concerned, the Board would be making decisions that would be unpopular. It also became clear that it was up to each of us to act with integrity.

The large majority of us, after reading many pages of material, receiving testimony from numerous witnesses and discussing the issues for many hours, came to an agreement. We are aware of threats of further legal action and the possibility of judicial review.

I saw no evidence of personal vendettas or exploitation in the behavior of the officers and Board members. My experience with my fellow Board members leaves me with respect for them and a renewed faith that, when confronted with difficult decisions, people will face them responsibly and compassionately. I take responsibility for what I have done.

Curtis Steele, MD
Member, Board of Trustees

Resource Reviewers Response

In the February issue of *The Script*, a request was made for resource reviewers for the *TA Journal*. The request was made because some articles that are submitted for possible publication involved particular subjects that need to be reviewed by persons who are experts in those subjects and, naturally, the Editorial Board is not expert in everything.

The response to this request was exciting and much higher than I had anticipated. Eighty-seven persons responded!!! They listed their specialties and gave Adult data as to why they considered themselves to be experts or very knowledgeable in specific fields. There was a wide range of diversity. To me this indicates a breadth of interest and depth of study and commitment that is remarkable.

I am excited and delighted with the response. These resource reviewers will be of great help to the Editorial Board. Those who have been called on already have responded with high professionalism. I like that.

For other readers who may wish to be part of this group, the original request is dupicated below.

Muriel James, Editor *TA Journal*

Resource Form

_____I think I am a real, honest-to-goodness expert in _____

_____

_____I'm not a top-expert, I am very knowledgeable in _____

_____

_____Reason for evaluating myself this way is _____

_____

_____

Name _____
Address _____
Phone _____