THE SCRIPT®

Vol. VIII, No. 7 July 1978

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO, CALIFORNIA 94123

Concern Over Confidentiality Raised by Ethics Issue

An Open Letter to the Membership from ITAA President Ruth McClendon

Friends:

Recently a letter to fellow members of ITAA was sent to many of you from the staff of Cathexis Institute. It is that letter which has prompted this communication. This is an unusual communication for me to be delivering to you at this time. It is unusual because ethics charges in a professional organization are to be kept confidential. This confidentiality is respected throughout the process and even when some final action is necessitated. Since the issues are most often personal and often highly controversial, this confidentiality is maintained to protect all parties involved. In the past several months I have received many questions from different persons who have had contact with the Cathexis staff and Ms. Schiff. The Ethics Committee members and I chose not to respond in accordance with honoring our commitment to confidentiality. The letter which was sent from the Cathexis staff has changed the lines of responsibility and now openly necessitates a response.

In May of 1977 ethics charges were filed against Ms. Jacqui Schiff. In accordance with our organizational by-laws these charges were referred to the standing Ethics Committee which then began the lengthy procedure of reviewing the content of the charges. Information related to the content was collected from and corroborated by varied appropriate sources. The sources included persons familiar with the specific charges as well as public records pertaining to the charges. At no time was any public record or other information obtained illegally. The files used were not sealed and the information was a part of the public record.

During the process of the Ethics Committee's work Ms. Schiff objected to the procedures being used by the Committee and was also concerned about several persons who were members of the Committee. In response to Ms. Schiff's concern, the Board of Trustees in January appointed three distinguished members of the organization to look into these concerns and to make a recommendation to the Executive Committee as to whether or not the Ethics Committee could proceed with their investigation. After careful consideration, each of these persons reported independently that the Ethics Committee members had acted properly and that the procedures of the Committee were appropriate and ethical. Following the receipt of this report the Executive Committee asked the Ethics Committee to complete their investigation and to make their recommendation. This the Ethics Committee did on April 24, 1978.

In response to the Ethics Committee's recommendation, Ms. Jacqui Schiff appropriately appealed the decision to the Executive Committee. The Executive Committee, realizing the importance of this matter both to Ms. Schiff herself and to the organization, waived its right to hear the case and referred it directly to the Board of Trustees.

At this moment neither myself nor any other persons outside of the Ethics Committee members and Ms. Schiff herself have been informed by the organization of the content of the charges. The confidentiality has been respected by the organization. The Board of Trustees will only know about the content of the charges when they review the material just prior to the hearing scheduled for the meeting in Montreal. Board members will keep the material confidential and the hearing proceedings will be closed.

Recently I have looked carefully into the procedures and handling of ethics cases within other professional organizations in the United States. I have been particularly acquainted with the American Psychiatric Association and the American Group Psychotherapy Association. Like these organizations, we have handled this very important matter in a responsible and professional manner.

At times such as we are facing now with the charges against Ms. Schiff it becomes very difficult to keep the question of ethicality separate from personal feelings, loyalties and one's own sense of gratitude and admiration for the contributions which have been made. There is no question in my mind that some of the theory and thinking which has resulted from Ms. Schiff's efforts is an extremely important contribution. There is also no question for me that Ms. Schiff was one of the important founders of our organization. It is sad that the organization finds itself with this conflict. It is however, our responsibility as a professional organization to reliably follow through with the ethics proceedings. This we shall do and we shall do it in a way which continues to appreciate Ms. Schiff for her contributions while we are also dealing with the charges and recommendations in a responsible way.

I appreciate the Cathexis staff encouraging you as members to consult with the Board of Trustees and to reflect your opinions and wishes directly to them. We will continue to respect the confidentiality of the issues and I, too, encourage you to share any concerns which you might have.

Thank you.

Sincerely,

Ruth McClendon

Ruth McClendon
President, ITAA

Special Announcements

Conference Notes

We regret to announce that **Tom and Erica Clary have cancelled Institute #2.** Persons preregistering for Institute #2 will be given their second choice.

No More "Advanced" Members

At the October, 1977 meeting, the Trustees voted to substitute the term "certified" for the term "advanced" in reference to membership classification. This was done to reflect an earned status (certified) rather than one of power (advanced), which the latter term erroneously seemed to imply. We urge you to be aware of the new term and to use "certified" rather than "advanced" in preparation of any conference and/or publicity materials. Certified Members are those who have met all the requirements for either Clinical Membership or Special Fields Membership.

See You in October

Remember that, due to printing ten issues a year as mandated by the Board of Trustees, there will be no issues of the *Script* printed in August and September. Copy deadline for next issue is September 1, 1978.

Mystery of Script "Roots"

In conjunction with this year's conference, "Roots and Renaissance," we are interested in learning about the early days of the *Script*. Preliminary investigations have uncovered more questions than answers — who was the first editor of the newsletter; what was the original reason for having one; was it printed continuously, or were there long breaks when no newsletter was published at all? Some of the founding members of ITAA have generously shared what information they have, and we would like to gather much more. If you can add anything, please contact Robin Fryer, c/o ITAA.

Thank you, The Editors

Winter Congress

Winter Congress is to be organized around rap groups on TA theory. Send your suggestions for topics or issues concerning TA theory and/or names of resource people you would like to see lead the rap sessions to Jon Wagner, Coordinator of Winter Congress, c/o ITAA. Also, to maximize participation in the rap sessions, we will have process leaders available. If you have experience as a process leader and would like to help, please notify Jon.

Calendar

August 16-20, 1978 ITAA Summer Conference, Montreal, Canada
January 4-7, 1978 Winter Congress, San Diego, California

Exam	Exam Date	Location	Application Deadline
CM and SFM Oral Exams	July 2, 1978	Elsinore, Denmark	April 3, 1978
	August 16, 1978	Montreal, Canada	May 18, 1978
	September 1, 1978	Australia	June 2, 1978
	October 5, 1978	Houston, Texas	July 24, 1978
	October 12, 1978	Vancouver, Canada	July 14, 1978
	October 25, 1978	Europe (tentative)	July 27, 1978
	November 1, 1978	Indianapolis, Indiana	August 4, 1978
	November 12, 1978	Sao Paulo, Brazil	August 15, 1978
	November 17, 1978	Wellington, New Zealand	August 21, 1978
	December 1, 1978	Melbourne, Australia	September 4, 1978
	January 15, 1979	Bangalore, India (tentative)	October 18, 1978
TM Exams	August 14, 1978	Montreal, Canada	May 17, 1978 Materials: July 3, 1978
PTM Contract Workshops	August 12-15, 1978	Montreal, Canada	May 15, 1978
	October 29-31, 1978	Indianapolis, Indiana	August 1, 1978 ($50 deposit due)

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30-days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75 written exam, $100 oral exam, $25 all filing fees.

Training Notes

Many PTMs are requesting contract extensions months after their contracts have expired. Procedures for contract extensions are outlined in the Training Standards Committee (TSC) Manual. The request for extension should be initiated far enough in advance so that the Extensions Subcommittee can process the application. Please allow sufficient time for any circumstances which might delay action on your specific extension request.

PTMs whose contracts have expired and who still want to continue the TM training are required to attend a Contract Workshop and to negotiate a new contract.

During the period between expiration date of the old contract and initiation of the new one, the TM sponsors are responsible for the CM/SFM contracts which the former PTM held, unless other arrangements are made.

We are experiencing the following concerns with regard to oral examinations:

Close scheduling - within a one-week period, exams were given in Seattle, Washington DC, and New York. Arranging for people to administer and to examine in this short a time span is very difficult. In the future, examinations will be given in only one area of the US in any given week.

Inexperienced Examiners - many who have volunteered to examine and chair boards this year haven't had the examining experience necessary to insure that candidates receive a fair, adequate examination. Our concern is for the candidate, who may be disadvantaged by not having a seasoned board, and for the validity of the credentialling process if boards' decisions to pass or defer are not solidly based in experience. We urge CM/SFMs, PTMs and TMs who are experienced examiners to please contact Jackie Ward if they plan to examine this year and have not yet notified us. Examiners are requested to confirm or cancel their intent to examine no later than 7 days prior to the scheduled TM and CM/SFM exams. This may be done by letter or phone to Marge Reddington, 6210 N. Main St., Dayton, OH 45415, 513-274-9362.

Make-up of Boards - we are concerned with not being able to meet the requirements that boards be broadly based and balanced in terms of geographical distribution and theoretical orientation. Many boards are comprised of people from the same region as the examinees. This makes avoiding conflict of interest among board members, candidates, and their sponsors nearly impossible, as well as not offering the candidate a balanced board.

Options TSC will consider in August to deal with these concerns include: 1) offering oral exams only at the two major conferences; 2) scheduling regional exams and then cancelling them if they don't meet the criteria for administration of exams; 3) having the conferences/candidates pay the expenses, at least in part, of examiners, so adequate boards are assured. Other options and ideas are welcome. Please address to Chairperson, TSC, before July 10.

Training and Examinations

Certified Members Passed - May 17, 18, 19, 1978
Jean Anderson, BA, Richmond, Virginia (CM)
Harpal Chawla, MS, BT, Richmond, Virginia (CM)
Margaret Deabill, BA, Palo Alto, California (SFM)
William Harley, BS, Waterbury, Vermont (CM)
Rosanne Lawson, ACSW, Flanders, New Jersey (CM)
Sue Lewis, MSW, Rancho Palos Verdes, California (CM)
Jeanette Matson, MSW, Ladysmith, BC, Canada (CM)
Avery Nelson, PhD, Bethesda, Maryland (CM)
Karen Nelson, PhD, Palo Alto, California (CM)
James Noce, PhD, West Chester, Pennsylvania (CM)
Patricia Pemble, Wilmette, Illinois (CM)
Diane Perry, MA, Emmaus, Pennsylvania (CM)
Michael Rothery, MSW, Saskatoon, Canada (CM)
Benita Zink, MS, Renton, Washington (CM)

Certified Members with Teacher Member Contracts
Elizabeth Dunn, MSW, Clifton Park, New York (CPTM)
Roland Johnsson, Malmo, Sweden (CPTM)
Leslie Kadis, MD, Aptos, California (CPTM)
W. David Myers, San Francisco, California (CPTM)
Frances Newby, MA, Grand Rapids, Michigan (CPTM)
Thomas Ohlsson, Lomma, Sweden (CPTM)
Catherine Parker, Littleton, Colorado (CPTM)
Berit Roberts-Jones, Bjarred, Sweden (SFPTM)
Sheryn Scott, MA, Cypress, California (CPTM)
Marjory Zerin, Westlake Village, California (CPTM)

Committee Reports

Regular Member Interest Committee

Chairperson: Sue Hutchins

A Note to Regular Members on Voting Rights: 75% of eligible RMs are chosing voting status! (Those of little faith predicted 25%.) I am pleased, gratified and not at all surprised.

By now, all of you who are eligible to vote should have been so notified by ITAA in the form of your Regular Membership renewal notice or a letter. (Letters went out to people with late renewal dates so that they could vote in August.) Eligible RMs with January renewal dates were automatically given voting status because the renewal notices had already gone out when the new by-laws were ratified. If you haven't heard from ITAA and you believe yourself to be eligible to vote, please check your renewal date to see if you're one of the January RMs. If not, call the ITAA office and ask them to check your status.

MAKE YOUR NEW VOTE COUNT! There will be a business meeting at the August conference in Montreal. If you will not be attending, please send your proxy form (to be found in the May issue of *Script*) to the ITAA office as soon as possible.

Please call or write if you have time to share your thoughts on current issues, and I hope to see many of you in Montreal.

Nominating Committee

Chairperson: Robert Drye

Thank you for the many fine suggestions for nominations for members of the Board of Trustees. We will make our final recommendations in Montreal. We are still taking suggestions and remember, you can make additional suggestions at the Business Meeting in Montreal.

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The Script
Newsletter of the International Transactional Analysis Association
1772 Vallejo Street
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Editor..... John James, MA
Managing Editor..... Robin Fryer, MSW
Deadlines refer to date of receipt in ITAA office:
First of the month prior to month of publication; i.e., June 1 for July 1978 issue.
The *Script* is published monthly (except August, September) by the International Transactional Analysis Association. Subscription rate is $2 a year as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office, 1772 Vallejo Street, San Francisco, CA 94123. Second Class postage paid at San Francisco, California (#325870).

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Special mailing list-send $2.50 U.S. and Canada, $7.50 all other countries PLUS correct mailing address to Robin Fryer, c/o ITAA office and we will send you your *Script* by first class air mail. Increase in fee is due to sending the *Script* ten times a year beginning in 1978.

Members Forum

Confrontive Letters

Dear *Script:*

It was apparent to me in reading Shepard Gellert's letter in the May *Script,* in which he posed the question "How are we (ITAA) stopping ourselves from growing?" that he is invested in the ITAA getting-on-with-it.

However, my first reaction was of confusion and anger. I know many people in the ITAA who do not fit into any of the slots he described. My experience is that much of the letter is critical, coloring a dismal, partial portrait of the ITAA; presenting poor relations with other professionals on the one hand and the chasing away of non-professionals on the other. This kind of approach may well be an invitation to certain people to get into CP/AC numbers.

Is it necessary for ITAA to be emphasizing growth at this time in order to survive and remain vital, productive and inviting? Maybe the question of the month should be "How do we better accept each other and our differences?"

I invite all persons who are writing a confronting type of letter (i.e., planning confrontation within ITAA) to review "Rationale on Confrontation," by Laurie Weiss, published in the January, 1977 issue of the *TAJ*. She applies it to individuals; it can also be applied to organizations.

Sincerely,
Nedra Johnson, RM

McNeels Share Big Event

Dear Friends:

The ITAA in some sense feels like a very large extended family to me and I would like you all to know about the birth of our son so that all of our friends in this larger family can know what has happened in our life. Matthew Price McNeel was born on May 8 at 11:06am at Kaiser Hospital in Redwood City, CA. He weighed a 6lbs, 7½oz. and was 19½" long.

Love,
John McNeel

ITAA Teaching Policy Needs Overhaul

Friends:

The current ITAA policy restricting the teaching of TA to Clinical and Special Fields members is both unrealistic and undesirable. I vote for a major overhaul.

I have had some 2½ years of clinical training, 3-4 hours weekly, with Sue Bender. This training has had to be interrupted because of my finances. When they become better, I hope to resume training to full qualification.

I was not permitted to sign a clinical contract. Since I feel that the special fields membership is a rip-off (if I undergo exactly the same training as a clinical candidate, why should any distinction be made?), I was not willing to sign that contract.

I am currently teaching a continuing education course in TA at the Firelands Campus of Bowling Green State University and giving TA workshops to local industry and other groups.

I have no qualms of guilt whatever about doing so. I remain convinced that my students are receiving a legitimate, accurate and in-depth exposure to TA in a learning environment. The emphasis is on learning the concepts and experiencing them through exercises I learned through my training.

However, I also taught TA in a local adult education system **before** I started my training, based on the many books I had read on the subject. I have no qualms of guilt about that. My students, to all appearance, gained positive benefit from their class experience and seemed to comprehend the basic principles enough to apply them in their daily routines.

It seems to me that in the discussion I've read in the *Script* and in the *Journal,* three separate issues are being confused and should be separated:

— the teaching of basic TA concepts (or simply imparting information about TA principles),
— training for clinical use of TA, and
— misrepresentation of one's qualifications or attempting to practise TA psychotherapy beyond one's training and qualifications under the guise of teaching TA.

My impression is that the real problem is the last mentioned. Such misrepresentation cannot be remedied simply by saying only the elite few can teach. That only takes away the value of the large sums of money many of us have already invested in familiarizing ourselves with TA concepts. It also only deepens the elitism already rampant within ITAA. And as so many have pointed out, it has no effect on non-members.

Isn't a direct approach to the real problem a much better way of dealing with it? Instead of throttling everybody, let's go after those who are misrepresenting their qualifications or going beyond them. If they are ITAA members, bring them up before an ethics board. If they are not members, find some way to bring enough pressure on them that they will stop whatever it is they are doing.

Along with this, some education of the public on what constitutes legitimate training might be in order.

Our greatest asset has always been the public's intense interest in anything to do with TA and its desire to become more knowledgeable about it. Let's not squelch it by indiscriminately limiting the public's opportunities to be exposed to TA in practise.

Peace,
Mary Ann Chimera

Dear Mary Ann:

Thank you for your letter to the *Script.* You have done a good job of separating out three different issues which have been confused in the past. I will address the issues you raise.

Current ITAA policy does not restrict the teaching of TA to Clinical and Special Fields Members. ITAA policy has changed in this regard over the past two years. You or anyone else can teach TA concepts. Federal restraint of trade laws would prevent ITAA from restricting the teaching of TA.

As an organization, ITAA is opposed to people who misrepresent their credentials. This includes individuals who say they are certified when they are not or who advertise and acknowledge incomplete training as if the training program had been completed. At present when ITAA members do this, they are taken before the Grievance Committee. There is nothing directly that the Association can do when a nonmember misrepresents him/herself. However, the Public and Professional Information Committee is now moving in the direction of educating the public about what constitutes completed certified training in either Clinical or Special Fields areas.

Lastly, I will address your comment that the Special Fields Membership is a rip-off. I strongly disagree with that statement and the implication that a Special Fields Membership is in some way inferior to a Clinical Membership. I believe these two categories of membership are equal in both status and level of competence. Recently I have been involved in upgrading the quality of exams to insure that this would be the case. Special Fields Members possess a different set of skills than Clinical Members and use these skills to operate professionally with a different clientele than do Clinical Members.

In response to your last paragraph, ITAA is not interested in indiscriminately limiting the public's opportunity to be exposed to TA. I am sorry that you have gotten this impression. ITAA is only interested in limiting misrepresentation and in preventing any behavior which would discredit the Association.

Ellyn Bader, PhD
Member, Training Standards Committee

TA and Running: In Response

The following is in response to Eugene Merlin's letter published in the May, 1978 Script.

Dear Eugene:

I am excited about your interest and that of others in combining TA with sports such as running. At the Southeast Conference in Atlanta, Georgia, a daily workshop on running was led by Curtis Steele and Jean Maxwell with time for running and then processing of our experience.

At the same conference I led a workshop, "TA for Sports Participants," which focused on cultural scripting, especially not-OK competition, how this affected enjoyment and learning and what to do to overcome this.

Currently I am involved in an article for the *TAJ* concerning sports as a Special Field in TA.

I am a runner and know the benefits of the sport for myself. Most of my preparation for my workshop took place during creative moments while I ran, so I know how the Little Professor is set free and stimulated during this time.

I look forward to more on this subject as you do, and would enjoy being involved with others in a project of this kind. I can be contacted through the Long Island Center for TA and Gestalt Therapy, 174 Jerico Turnpike, Floral Park, NY 11001.

Sincerely,
Ira Kalina

ERA Action Taken in Kentucky

The following is excerpted from a letter received by the Executive Director of ITAA.

Dear Mr. Andersen:

On March 20, 1978, I, as Acting Governor, vetoed a resolution of the Kentucky General Assembly rescinding Kentucky's prior ratification of the Equal Rights Amendment. Your organization has taken a very positive stance on the Equal Rights Amendment by refusing to hold conventions in unratified states or states which have rescinded the ERA.

I would like to take this opportunity to encourage your organization to consider Kentucky...as a site for your convention in the near future ....

Sincerely,
Thelma L. Stovall
Lieutenant Governor

A Difficult Decision

Dear Editor:

I have decided to relinquish my Teaching Membership in the International Transactional Anaysis Association. My decision has ended two years of frustrated and sometimes agonizing soul-searching and questioning as to the status quo of this organization, and my place in it.

Winning the Scientific Award in 1976 was an exciting and unsolicited honor. I thought that it would bring me closer to the other theoreticians because I believed, and still believe, that I had information and experience to share. I saw the concept of Protection, not as a "chicken-soup" issue, but as central to an understanding of human development, and subsequently, psychopathology.

We are a social and affectionate species. Small children need a protective environment in order to grow right. Pathological scripts are fed by isolation, anonymity, and hunger of one kind or another. As a feminist I was also excited by news of a women's movement within the ITAA. I believed that Transactional Analysis would thereby become a more compassionate science.

I think very differently now. In the first place, I simply cannot afford the $150 fee to renew my Teaching Membership. It seems quite out of proportion to life as I know it, and to the cost of other more legitimate qualifications. As an LCSW, for instance, I pay $15 a year to renew my license.

The ITAA as I see it, is no longer a group of enthusiastic rebels challenging the Big Guys for the love of the game, the love of the craft and the love of one another. The ITAA has become synonymous with the Big Guys, and the children are gone.

Transactional Analysis has become a cult, a pseudo-religion with a contrived history to provide mystique. P.A.C. has become a gospel, closed and ferociously guarded, to be interpreted by a chosen few - Teaching Members - who pay highly for the privilege. Eric Berne, soulful philosopher and physician who asserted that every good rule be proved by its exception, died leaving many questions unanswered. The current TA movement entombs him as a pop-cult hero. He left a theoretical system which was still in its infancy - still with many contradictions. He never intended TA to be taught as a total science which would solve all problems.

continued on back cover

POST SCRIPT

THE ITAA BULLETIN BOARD

Advertising Policy: ads must be in good taste and not include statements which are exaggerated. Included may be training given or supervised by a TM or a CM or SFM with a TM contract, announcements of scientific meetings of professional organizations and books. **Clinical treatment offerings may not be included.** Ad copy must emphasize training rather than personal growth or therapy. Words such as "workshop," "seminar," "marathon" must be clearly differentiated from treatment by use of the word training; i.e., "training workshop," etc. Do not use the words "experiential" and "personal growth." Products such as tapes and posters may not be included.

Guidelines: clean, photo-ready copy, to be reproduced exactly as submitted. Please send ad in **one** piece; i.e., as a finished **stat.** No xeroxed copy please. Submitter will be billed for any additional work necessary to prepare ad for publication. Location of announcements related to date of receipt in ITAA office, % Robin Fryer, Managing Editor.

Eighth Page: $100. Dimensions: 4½" x 3¼"
Quarter Page: $175. Dimensions: 4½" x 6½"
Half Page: $300. Dimensions: 9½" x 6½"

Deadlines: first of the month prior to date of publication; i.e., February 1 for March issue. Because of delays in second class mail, materials should be submitted a minimum of three months in advance of the date an event occurs.
Listings in Post Script have not been investigated and are therefore not specifically endorsed by ITAA.

Classified Advertising

Rates: $6 per line, minimum of 3 lines. (Line = 75 character counts

SWISS TA ASSOCIATION (ASPAT) - We wish to contact TA trainers and therapists who will be in Europe this or next year and who would give training or therapy in French or German (reasonable fluency essential). We also have interest in training for Special Fields. Please write to the Secretary, Mrs. Hine, Ch. des Neyruaz, 1207 Founex, Switzerland.

VACATION AND LEARN IN HAWAII - Ron Ching, CPTM, is willing to take a limited number of mainlanders for training and vacationing at a beach home near the north shore of Oahu. Tuition, lodging and food for $295. August 1-11. For details write Ron at 5290 Kalanianaole Hwy, Honolulu, HI 96821 or call (808) 373-4593.

Richardson Management is offering a special course

for TA people who want to work in business settings...

Introduction to Management provides basic information about organizations and how to approach them; how to speak the manager's language and relate to his or her goals; it outlines the pitfalls for clinicians in business; teaches the techniques of team-building, intergroup conflict resolution, communication and interpersonal skills; and shows how to achieve credibility and acceptance on the job.

You'll work with Gisèle Richardson and other professional, competent, experienced management consultants and with managers who employ them.

Montreal: August 12–13 Fee: $150. For further information and registration, write to:

Gisèle Richardson, Richardson Management Associates Ltd., 4134 Dorchester Boulevard West, Montreal, Quebec H3Z 1V1

HOUSTON TA CONFERENCE
for Organizations and other Special Fields

October 5-8, 1978
Galleria Plaza Hotel Houston, Tx.
CM/SFM Oral Exams

Presenters: TAIBI KAHLER • HEDGES CAPER • JERRY WHITE • JACK DUSAY • AND OTHERS.

FEES: EARLY REGISTRATION (by 9·7·78)-$150 REGULAR-$175
TA 101-$75 TA 101 & CONFERENCE-$225 NO REFUND AFTER 9·21·78

Mail to: 11406 GREENBAY • HOUSTON, TX. 77024

WORKSHOPS AND TRAINING AT SKYLINE

GEORGE THOMSON, PH.D., PSYCHOLOGIST

MONDAY PROFESSIONAL TRAINING IN TRANSACTIONAL ANALYSIS AND GESTALT THERAPY: conducted by George Thomson and guest faculty. The program starts with basic theory and practice of Transactional Analysis and Gestalt Therapy and proceeds with Redecision Therapy and methods of treatment. Trainees work as therapist under supervision and may elect to receive supervision of audio tapes of their professional work. One year of this training can meet the supervision and workshop requirements for Clinical Membership in the International Transactional Analysis Association. 1 p.m. to 6 p.m. on Mondays for 20 weeks beginning October 2, 1978. Write for detailed syllabus. $650 a year.

WEDNESDAY ADVANCED SUPERVISION GROUP: conducted by George Thomson and guest faculty. Open to experienced therapists who have completed one or more years of training with us, who are currently in practice, and who are seeking an intensive ongoing supervision experience, on initial interview, diagnosis, treatment planning and execution, TA-Gestalt interventions, termination and follow up, training in supervision, and opportunities to unblock therapist/client impasses. Trainees are expected to bring audio tapes of their work regularly and to exchange critiques. The group is limited to well-qualified therapists who wish to grow by getting feedback from colleagues, and by learning to deal with their own ways of blocking their own potential. 5:30 p.m. to 9:30 p.m. on Wednesdays for 20 weeks beginning October 4, 1978. $600 a year.

WEEKEND PROFESSIONAL TRAINING IN TA/GESTALT: by George Thomson and guest faculty. A seven month training program usually meeting the first weekend of the month. Saturdays: a TA/Gestalt Workshop. Saturday Nights: supervision of audio tapes of participants professional work. Sundays: training in psychotherapy emphasizing the amalgamation of TA and Gastalt therapy and practice groups. Content is similar to Monday Professional Training. Participants contract for all seven weekends. 9 a.m. Saturday to 4 p.m. Sunday, October 7, 1978 to May 5, 1979. $700 a year including room and board.

5-DAY TA/GESTALT WORKSHOPS: a series of residential training workshops where trainees work under supervision, with theory usually following practice. Each workshop will emphasize a new development in TA. $350 per person per week including room and board. George Thomson and guest faculty.

August 21–25, 1978
October 23–27, 1978
January 22–26, 1979
March 12–16, 1979
May 14–18, 1979
August 20–24, 1979

WEEKEND residential training programs in TA/Gestalt. Conducted by George Thomson and guest faculty. Begins 7 p.m. on Friday until 4 p.m. Sunday. $200 including room and board.

Sept. 15–17, 1978 – George Thomson and Robert Drye
Nov. 10–12, 1978 – George Thomson and Stan Caplan
Feb. 9–11, 1979 – George Thomson and Gabriele Hilberg
April 13–15, 1979 – George Thomson

SATURDAY WORKSHOPS: usually the first Saturday of the month. Participants join with those enrolled in the Weekend Professional Training program for a workshop utilizing our amalgamation of TA and Gestalt Therapy. 9 a.m. to 5 p.m. $65.00.

October 7, 1978
November 4, 1978
January 13, 1979
February 3, 1979
March 3, 1979
April 7, 1979

TA 101's: Introductory course in Transactional Analysis open to the public. This course qualifies interested persons to become Regular Members of the International Transactional Analysis Association. Fri. 7–10 p.m.; Sat. 9 a.m. to 6 p.m. $60 or $75 including room and board.

September 22–23, 1978
March 9–10, 1979

GEORGE THOMSON, Ph.D. CTM

Director of Skyline Seminars, faculty member of the Western Institute for Group and Family Therapy, Mt. Madonna, Watsonville, California; Consultant to California School of Professional Psychology, San Francisco, California, and the Fielding Institute.

Member of American Psychological Association, American Group Psychotherapy Association, American Academy of Psychotherapists and Clinical Teaching Member of International Transactional Anslysis Association; Licensed Clinical Psychologist, State of California. Certified Sexual Therapist by the American Association of Sex Educators, Counsellors and Therapists (AASECT).

SKYLINE SEMINARS and The Palo Alto Branch of the Western Institute for Group and Family Therapy are associated with the Western Institute for Group and Family Therapy, Mt. Madonna, Watsonville, California—R. L. Goulding, M.D., and Mary Goulding, M.S.W., Co-Directors.

Training at Skyline is similar to the training at other branches of the Western Institute for Group and Family Therapy where trainees learn by working as therapist under supervision with theory generally following rather than preceding practice.

Faculty for all workshops will be George Thomson and other members of the Western Institute for Group and Family Therapy, plus special guests.

Post-graduate and undergraduate credit may be earned through St. Mary's College in Moraga and the Fielding Institute in Santa Barbara.

Send for brochure to

SKYLINE SEMINARS

Box 350, Star Route 2, La Honda, CA 94020
(415) 329-1040

A Branch of the

WESTERN INSTITUTE FOR GROUP AND FAMILY THERAPY



Bob says

Y'all come back, y'hear.

This is our 1979 schedule.

Retirement is for old people and I'm too young to quit.



Mary says:

I never said I was quitting! If I quit I might have to do housework.

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TOM WILSON, M.D., C.P.T.M., Co-Director
I am a psychiatrist certified by the American Board of Psychiatry and Neurology. I am currently an Assistant Professor at USC and have lectured and taught courses for USC, UCLA and the Los Angeles Group Psychotherapy Society. I am past President of the Medical Staff at the Westwood Hospital in West Los Angeles.

DIANE MOMB, R.N., C.P.T.M., Co-Director
I am a Clinical Provisional Teaching Member of ITAA and am a Psychiatric nurse with experience both in hospital work and with office groups. I have taught or assisted with courses for the California Hospital Medical Center, UCLA and the Los Angeles Group Psychotherapy Society.

The West Los Angeles Group Therapy Institute has been in operation since October 1974. Our focus is on training professionals to work with psychosis, especially schizophrenia, and other severe emotional disorders. The faculty works as a team and has been trained in reparenting and regressive techniques. Facilities of a widely known private psychiatric hospital are available for the purposes of training. The West Los Angeles Group Therapy Institute training program includes 101 courses and training towards ITAA CM membership. We also individualize programs for out-of-town trainees interested in psychosis and wishing to spend three days or more in intensive training with us. If you are interested, contact us at the above address.

DON'T YOU PLAY GAMES WITH ME!

How to identify and deal with games children play against you.

DON'T YOU PLAY GAMES WITH ME! is an insightful new book on game analysis by WARREN D. CHENEY, creator and founding editor of the *Transactional Analysis Journal*. DON'T YOU PLAY GAMES WITH ME! is the most comprehensive analysis of games since Eric Berne's *Games People Play*. ☐ In this book the author identifies the major motives for game playing and he describes more than 1,000 games. ☐ Each chapter concludes with practical suggestions on how to deal with specific games. ☐ Cheney uses case reports to illustrate the ways games operate and he clearly details techniques of game defense and game reduction.

For a limited time only, the book is available to you for $4.95 softcover and $7.95 hardcover on all prepaid orders. Include $.95 postage and handling. California residents must include 6% sales tax (BART counties 6½%). Send your check or money order and your name and address to: Introductory Offer, Randolph-Harris, Incorporated, 2607 Grant Street, Berkeley, CA 94703.

Invited Speakers Broaden Scope of Conference

This year's Summer Conference includes presentations by a number of special, invited speakers. They bring an exciting diversity of opinion and experience to our meeting in Montreal. Because some of them are relatively unknown to our membership, we thought it might be useful to offer a brief introduction to a few of them and to their ideas. We would like to say a special thank you to the authors of these sketches for sharing their personal and professional perspectives on these particular speakers.

Werner Erhard
by Herb Hamsher, PhD

Whenever I hear someone talk about Werner in that way that starts with "Anyone who. . .", I can only smile. It doesn't matter what the content is — whether it is "Anyone who designs the training so that people don't go to the bathroom" or "Anyone who calls people assholes" or "Anyone who changes his name" or any of the other, seemingly infinite generalizations people apply to Werner. What becomes clear from being around Werner is that supporting these previously established conclusions, these beliefs, requires that you *not* know him. If you maintain distance from Werner and go on hearsay and magazine reports and attacks by people who are angry or rejected you could believe a lot of negative things. If you check them out in your own experience of him, they drop out.

Werner reflects the *est* training since the training is a reflection of him. And the same phenomenon characterizes the training. To maintain your beliefs about it you have to keep your distance. If you want to remain convinced that the business about not going to the bathroom is a big thing, you have to stay out of the training. In fact, people tend to get as close to Werner and to the training as they are willing to give up their beliefs. Some people go so far as going to a guest seminar and conclude that they know what going through the training is like. That always strikes me like going to a sex education lecture and thinking you know what having sex is like. Other people have gone to as little as the pre-training session (lasting three hours) and left thinking they knew what *est* was like. A friend of mine compared that with getting out of the roller-coaster before the first dip and thinking you knew what it felt like to ride a coaster!



Relating to Werner, and to *est*, is a natural for a Transactional Analyst. Another way of talking about what I have been describing is functioning in a way that is Martian rather than out of programing. It is the Natural Child that has the truth of experience; it is the Adult that has the truth about physical reality. Yet the beliefs are Parent tapes, or survival-related adaptations. Being around Werner is a constant opportunity to discover how much we typically come out of programing.

I have seen countless transactions between Werner and others in which it *looks like*, to a Parent, that Werner was "being harsh." Only the response from the other person isn't to being treated harshly; it is a Natural Child reaction to being transacted with in "Martian." Werner's automatic connection with a person's Child is also apparent when you see him "out of role." People who don't know "who he is" when they meet him get a chance to experience *him* rather than their beliefs about him. I have seen him with waiters and waitresses, airline stewardesses, taxi drivers etc.; their response is always one of comfort, to open up and communicate a great deal of liking, to be comfortable and often playful.

To *experience* Werner is, for me, to have direct contact with a truly incredible human being. He is extraordinarily loving and gentle. He is more genuinely accepting than anyone I have ever seen. For example, in all of my contacts with him I have literally never known him to react to someone in a way that attacked or diminished them as a person; I have never known him to talk about anyone in a way that demeaned them. There is no one else that I know of of whom that can be said; it is so normal and automatic to gossip or to be petty.

It is tricky to say something like that because people almost instantly translate it into a statement like, "he *seldom*. . .". And what I mean is, in fact, that he *never* experiences someone as not-OK. He doesn't do things partially; if Werner has become convinced of the value of something like reacting to people as OK, then he does it — totally! He doesn't do it "most of the time," or "where people can see him," or "for the most part." It's at a point like this that programing says that's *obviously* a silly, excessive statement. Get close to him, however, and you will find out he is just that total. One thing that captures Werner best is that everything for him is total: I suspect he hasn't done anything partially ever. Werner is truly motivated by an intention to have a world that works, to have all people relate in an "I'm okay; You're okay" mode. Most of us have so many other programed-in motivations that it is difficult to accept that anyone could be "that simple."

I am used to getting reactions to my talking about Werner. Sometimes people let me know gently (or otherwise) that I have been "brainwashed." That has to do with a perception of one set of beliefs being substituted for an older set. I don't talk about Werner and *est* from beliefs or convictions; I simply communicate my reflections on my own experience. It is a lot like people believing that TA is fluffy because it has a simple language. I can only respond that it is not fluffy to me and to invite someone to *discover* what it is.

The other reaction I often get, and particularly from TA people, is that "everything for you is now *est* and not TA." The truth is that TA and *est* are the two most powerful influences on me, personally and professionally. *I* reflect the impact of each, and not either.

The truth is also that I have come to consider Werner my best friend as well as my most effective mentor. A best friend is someone whose presence in one's life is simply always there. You can't have a best friend and have them excluded from your professional life, even if there is not even any discussion of your profession. I am now the kind of Transactional Analyst one is when he has Werner Erhard as a best friend.

Because of my love for TA and my devotion to the contributions of Eric Berne, I value being able to introduce my friends to each other. Werner is all about "renaissance" and this is a most appropriate TA conference for him to speak to.

Alfred Kuhn
by Joanne Moses

A professor of economics may seem unlikely as a guest speaker for an ITAA Summer Conference. However, the participation of Dr. Alfred Kuhn, David Stinton Professor of Economics and senior research associate in psychiatry at the University of Cincinnati, coincides with the "Roots and Renaissance" theme of the Montreal Conference.

ITAA's roots intertwine both in Eric Berne's traditional classical scholarship and in his desire to simplify the therapeutic process. Dr. Kuhn has similar roots and similar goals. His academic background bridges education, history (MA, 1951), and economics (PhD, 1961). Like Berne in his quest for clarity and simplicity, Kuhn seeks to unify all of the behavioral sciences into one by identifying the common concepts that have unifying potential.

With Special Fields emerging as an equal branch of ITAA, the organization is undergoing a rebirth. As certified members from different disciplines use TA in both practical application and research, a unifying conceptual framework acceptable to people outside of TA becomes increasingly important.

Dr. Kuhn's book, *Logic of Social Systems* (Jossey-Bass, 1974), offers social scientists interrelated models of individual and social behavior that link all of the social sciences into one behavioral science. His models put social science on a deductive basis with a common vocabulary and analytic structure - an advantage formerly limited to the natural sciences.



His individual model of knowing, wanting, and doing (cognitive, affective, and motor processes) parallels the social model of transferring information (communication), transferring values (transaction), and carrying out joint activity (organization). He calls these three processes detector, selector, and effector functions. From these models Kuhn distills a comprehensive deductive structure complete with definitions, assumptions and propositions.

Kuhn's model parallels Berne's structural diagram, particularly as it is interpreted by Schiff. Detector functions much like Adult; selector compares with Parent, particularly as Parent provides frame of reference; and effector has much in common with the TA idea of Child. These concepts do not interchange at this point. However, Kuhn's model has enough in common with Berne's to indicate a productive pursuance of dialog. It is for this purpose that Kuhn joins us in Montreal.

Kuhn describes how his thinking evolved over the years in a personal letter. "My original field of specialization coming out of graduate school and teaching at the University of Cincinnati was in labor relations and labor economics. Within that field, I got very much interested in the subject of power and bargaining power and decided to do some investigations into it. From that interest was derived a formula for bargaining power which by gradual stages branched out into the transactional analysis that you now find in the logic of social systems. (*Ed. Note: transactional analysis as used here by Kuhn is different from the specific system Eric Berne developed and called Transactional Analysis.*)

"An important consequence of the transactional analysis developed for use in connection with union management relationships was a conclusion that the same rationale applied very broadly, e.g., to husband-wife, parent-child, teacher-student, nation-nation, and other relationships. That was the original basis for my getting into a broadbased unified social science, picking up system analysis somewhere along the way.

"It is easy to observe in many areas of behavioral science that all human interactions are construed to be communications. Now, I fully accept communication as the indispensible medium of human interaction, but I conclude that the socially interesting aspects of interaction are the respects in which we attach values to the things that are communicated, or communicate about things that are valued. Whenever that condition prevails, the interaction can be analyzed as a transaction. For this reason, I see transactional analysis as the main core for the study of social interactions and conclude that it does more to explain social behavior than does the traditional communicational view - explaining stratification among many other things.

"I've long been convinced that transactional analysis is also the core around which much psychoanalytic study ought to be focused. This is on the ground that I believe much of the emotional instability found in human groups arises from certain kinds of discrepancies between the expectations and perceived reality in one's transactional relations with one's fellows, but more of that later.

"For the Conference this summer, I hope to try to tie Eric Berne's work into a broader social perspective in the hope that its role in connection with psychiatry may also be somewhat illuminated. Meanwhile, I am hoping to write a book on organization theory next year and also to continue further into the exploration of unified social science."

Allan Beigel

By Les Kadis, M.D.

When President Carter created the President's Commission on Mental Health, he charged that Commission with the responsibility "to conduct public hearings...to identify the mental health needs of the Nation for the next 25 years." Obviously then, the report of the Commission will be significant as we move toward a unified National Health Policy. Allan's inclusion on the Committee, as one of the three psychiatrists, was and is a reflection of both his expertise and his national reputation as a leading thinker in areas of mental health interest.

Allan's initial interests and the bulk of his research work early on in his career related to the important areas of alcohol and drug abuse. As Director of the Southern Arizona Mental Health Clinic in Tucson, and Past President of the Council of National Community Mental Health Centers, Allan shifted his interest to the broader range of community mental health, the implications of problems of aftercare, and primary and secondary prevention. Thus, he brought an important dimension to the Mental Health Commission, whose professional orientation had otherwise focused on individual rather than community needs. The final report of the Commission, which was published in April of 1978, bears the stamp of Allan's broad community interest.



Professionally, Alan is equally well known for his work as a medical educator in the field of psychiatry. Two of his positions reflect his work as an educator. He is Assistant Professor of Psychiatry, University of Arizona School of Medicine, and Chairperson, Program Committee of the American Psychiatric Association. In the former position, his clinical and teaching skills are evident as Allan is a much sought after teacher by the students and residents. My own major professional contact with Allan has been through his work on the Program Committee of the American Psychiatric Association in which he facilitated, although I really wanted to say created, one of the most exciting Continuing Education Programs that I have ever participated in. At ITAA, we are also indebted to Allan for the support that he has given us and his own contribution to our early efforts in developing a Continuing Education Program for physicians.

This definition of Allan as a professional person is interesting but somewhat sterile. Allan is a unique person whom I have known for a while and consider a friend and I would like to share some of that uniqueness with you. The last time I visited Tucson, Ruth and I were picked up at the airport by a young man who, as it turned out, was an athlete on one of Arizona's many active teams. After talking at some length with Jim, what I learned was that the home of Allan and his family was considered a second home to many of the athletes, particularly intercity people who might be having some trouble connecting and making sense of this conservative, middle class, Arizona community. Allan is an avid sports fan but more than that has become personally involved with the University of Arizona teams and team members, and he shares both his warmth and his family's warmth freely with these young people. Even these interesting sidelights don't tell the whole story. One of my great surprises, as I looked over Allan's very large bookshelf was a book entitled, *Understanding Human Behavior for Effective Police Work.* Interesting, I thought, and wondered how he came to that, but my curiosity was piqued even more with the next title, *Beneath the Badge* (Harper & Row), in which Allan and his reporter brother, to national acclaim, and with a significant amount of personal courage, further clarified the whole Chicago police corruption problem. It seems to me that Allan takes his interest in psychology and psychiatry, and his intellectual skills in these areas, and uses these to probe whatever area of human activity tickles his fancy.

Obviously, Allan is a special person and eminently qualified to be talking to us about the report of the President's Commission on Mental Health. What I look forward to as his "host" at the Montreal meeting is another chance to have some fun with Allan.

Because of the unique nature of his presentation, Dr. Beigel has requested that no charge be made for attendance at his Invitational Workshop [RY]. Conference attendees are all invited to hear him speak Friday 11:15-1:15 in the Ballroom.

David Rhea

by Ruth Lewis

Dr. David Rhea is, by profession, an obstetrician and gynecologist who currently practices in Montreal, primarily at the Montreal General Hospital. He knows that he cannot separate himself from his profession and, therefore, brings with awareness to difficult encounters, his strengths and weaknesses, emphasizing his assets. His interest in sexuality initially evolved out of his own curiosity about and caring for human beings in relationship. He combines his technical precision and competence with what he states as one of his most valuable assets - "active listening." By extension, he invites confidence from and gives permission to his clients so they reciprocally share information and expertise.

David contributes to his work what he learned in dealing with people, out of his experiences in a "radio workshop," "summer stock theatre," "medical training," and "lecturing at McGill University."

Rather than limit himself to the constraints of traditional, vertical thinking, David also includes his interest in and information from different modalities such as accupuncture, Transactional Analysis, etc. If the ultimate in teaching is "to let learn," he is a teacher who learns and lets learn as he gives and mutually receives in a class of medical students at McGill.

The essence of David's article "Sex Counseling Unlocked," elaborates, with some specific ground rules, two valuable concepts of counseling, Permission and Caring. To facilitate the invalidation of many sexual myths, David presents facts that, by extension, lead to permission to think and feel what each one authentically thinks and feels. He suggests that autonomous decisions can only be made based on congruent and authentic values, thoughts, and feelings in contrast to responses to the magic of myths.



Demystification of the doctor's role with patients is explicit and implicit as David talks about himself as a person who has likes and dislikes. "I wanted more than routine procedures and paper work," he says. "I'm lazy when doing what I don't like and so expend my energy by capitalizing on what is motivating for me - facilitating reduction of stress in others and simultaneously in me."

An interpretation of David's philosophy might be "the discovery of each one's uniqueness and potential is the ground for authentic relationships, whatever the degree of intimacy. Independent, autonomous individuals are a pre-condition for an inter-dependent, autonomous society."

Within the limits of his potency, David contributes microscopically to a growth of sharing and caring societies on a macrocosmic level.

Habib Davanloo

By James R. Allen, M.D.

Educated at McGill University, Berne devoted himself to finding shorter and more effective ways to cure people. Contemporaneously, others were evolving their own means to the same end. It seems fitting that one of these pioneers, Dr. Habib Davanloo of McGill University, will give a special presentation at our Summer Conference. His parallel development to Transactional Analysis and his sophisticated evaluation procedures will be of interest to our membership.



Although gifted with intuition, many of the major TA practitioners have been lacking in research interest or ability: our research efforts give us cause indeed to be humble. In a time of increasing demands for responsibility and accountability and for concrete evidence that what we do is worth doing, this may prove very much to our disadvantage. In contrast, Davanloo and his group have been engaged in systematic, audio-visually recorded research in brief psychotherapy, with careful long-term follow-up.

A native of Iran, Dr. Davanloo is a psychiatrist at the Montreal General Hospital, one of the teaching hospitals of McGill University.

Dr. Davanloo's work, which he calls "broad-focused short-term dynamic psychotherapy," encompasses a wide variety of brief psychoanalytically oriented psychotherapies. He has developed a set of criteria for a selection of patients most likely to respond to his methods, and has explored the diagnostic and prognostic value of response to interpretation. Highlights of his techniques, which will be of special interest to the TA therapist, are flexibility, a willingness to adapt technique to patient need, active emphasis on social control from the very early phases of treatment, and the use of corrective emotional experience as it is linked to the genetic dynamic root (compare re-decision work). There is active interpretation of transference (Parent-Child interactions), defenses and resistances (protective strategies of the Little Professor). Details of this technique are outlined in *The Basic Practice and Techniques of Short-Term Psychotherapy*, published by Spectrum of New York.

Davanloo has developed special technqiues for the treatment of long-standing obsessive-compulsive and phobic neuroses which have been resistant to other approaches. The details of this work will be published in *The Relentless Healer* and *Broad-Focused Short-Term Dynamic Psychotherapy.*

At present, he is engaged in the comparative study of the outcome of patients treated by psychoanalysts, psychiatrists, psychologists, psychiatric soial workers, nurses and mental health counselors. One interesting aspect of this evaluation is the development of techniques utilizing the patient as an evaluator of his own therapeutic process and the outcome: six months after his treatment, the patient watches four or five of his audio-visually recorded treatment tapes to determine what he considers to be therapeutic.

This work has led Davanloo to combining his efforts with two other pioneers who have worked independently in the area of short-term psychotherapy, David Malan and Peter Sifneos. Together, they have organized three international symposia on short-term psychodynamic therapy, the third of which will be held in Los Angeles, Nov. 9-13, 1978.

Members Forum (cont.)

I fear that TA jargon, lacking Eric's compassion and humor, will be used as a repressive tool, as a language to discourage dissent by labelling as pathological that which may be simply truthful, but unpopular.

And so it was with psychoanalysis and Sigmund Freud, who is now unfairly reviled as much as he was once revered. And so it may be with Eric Berne, when the ediface tumbles.

I see the ITAA as a classic closed system. I hear talk about the Natural Child and warm fuzzies - "Come join TA and be a winner" - and yet in the two and a half years since I returned, I have seen and heard little or no Free Child, only the sadness and scare of the Adapted Child 'ra-ra'ing it for the Critical Parent.

We have a pretentious authoritarian organization based upon a rigid hierarchy with little or no representation for the people at the bottom who foot the bill. I do not for one moment believe that the recent decision to grant voting rights to selected Regular Members has got anything to do with fairness, but rather with a need to keep the RM dues rolling in to support an organization which is disintegrating financially - disintegrating for two simple reasons - personal greed and mismanagement.

We have a psychological system which, while it boasts of being all-encompassing, is still to my mind mainly descriptive and rigidly based in individual pathology.

We have an ethic based on the profit motive and fierce competition, a world-picture based on negative intent and a greedily expanding closed system.

Actually, the ITAA more closely resembles a large corporation - a pyramid deal where harsh initiation rites promise absolute loyalty from those who pass, who, if they have enough money, may then struggle up to the next rung in the ladder and ultimately teach others how to do the same thing. Most corporations however, at least provide their stockholders with financial reports. The ITAA does not even afford its members this privilege. (*Ed Note - the financial reports for 1976 and 1977 have appeared in the 1977 and 1978 June issues of* Script.)

The assumption appears to be that people with lesser degrees within the organization are only half-grown and still in need of "treatment" of one kind or another.

My final reason for leaving is purely personal. I realised that I was hanging in, not to support and encourage an organization I believed in and loved, (although this had been true at one time), but simply because I was afraid to leave - "If I leave how will I earn a living?" Then I knew that it was time to go! Membership in the ITAA does not insure anyone a living. The market is already overstocked with would-be therapists. At the same time the plight of poor people remains the same - and the quality of real patient care has diminished.

The ITAA is not the whole world. The world outside is generous and rich in personal values if not in money. Eric's P.A.C. model remains elegant in its simplicity, and can and will be used, developed, and integrated with other systems, with or without "official" sanction.

I understand that my stand will not be popular, and that I may be accused of being "scripty," or coming from my Rebellious Child. If so, then I am flattered, because this is the way it started "way back when." I intend to continue attending the Eric Berne seminars where I have made a lot of friends, and where we continue to search for answers to real treatment issues.

Pat Crossman

Gouldings Contribute to Building Fund

Over the past several years, Bob and Mary Goulding have given a lot of their time and energy to the ITAA. As we look at a renewed effort to raise funds for the debt retirement on the Association's headquarters, it seems more than appropriate to take special notice of the generosity of the Gouldings on that very matter. Through funds dedicated from workshops conducted around the country, the Gouldings have contributed a total of $2433.15. Since sponsors of those workshops have also been partly responsible for those funds, we want to publicly acknowledge them also. They include: Northwest Transactional Analysis Institue, Huron Valley Institute, TAO, Wayne Puriton, Vince Gilpin, the Kokkelenbergs, John Anderson, Richard Abell and Charles Vorkoper. Our thanks to the Gouldings, their workshop sponsors and all the others who have so generously contributed to the special building and scholarship loan funds.

Bob Andersen

Keeping In Touch

TAJ Taped for Blind - the volunteer services, Milwaukee Public Library, a transcription agency serving the blind and visually handicapped, has been given permission to transcribe onto tape the January, 1978 issue of the *TAJ*. We are pleased that the *Journal* can be made available in this way.

Project TAAS (Transactional Analysis for an Aware Staff) was presented by the Barnstable Public Schools, Hyannis, MA during the 1976-77 school year. The project, under the direction of Raymond Rose, RM, and the consultation of Claudine Wilder, SFM, involved the inservice training of staff members in TA theory and practical application with special emphasis on sex-role stereotyping and the use of TA in the classroom. The indications are that most of the participants are continuing to use the training received through TAAS even though the program is over.

Gisele Richardson has returned from her third trip to Brazil where she has been working with senior managers of a French multi-national company.

Betsy Mandel, MSW, CM, has been named Shreveport, LA "Outstanding Young Woman" by the Shreveport Jaycee Jaynes. Congratulations, Betsy!

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THE TRAP OF LARGE ORGANIZATIONAL PARTICIPATION
by Alan Jacobs
$3.00

Alan Jacob's pamphlet is, in my opinion "must" reading for ITAA members, particularly advanced members who are concerned with their professional and ethical responsibility to ITAA, the public at large, and their own value system.
—Fanita English

All of us in TA need to be aware of the issues raised in this paper.
—Claude Steiner

TRANSACTIONAL ANALYSIS RESEARCH: A REVIEW OF EMPIRICAL STUDIES AND TESTS
by Judy Carter McClenaghan, Ph.D.
69 pgs. $10.00

Specifically for TA research-oriented persons, this monograph provides a summary of the empirical research conducted on the effectiveness of TA in workshops, therapeuptic practice, and consulting. In addition, McClenaghan reviews psychometric instruments based on TA and provides a complete listing of fifty-five research studies on TA found in *Dissertation Abstracts International.*

SUMMER CONFERENCE – MONTREAL

PHILIP SLATER (Keynote Speaker) books available: *Wayward Gate, Footholds, Pursuit of Loneliness, Earth Walk, Glory of Hera*
WARREN D. CHENEY'S new book: *Don't You Play Games With Me!*
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NOTE

T.A. AFTER ERIC BERNE. The Book Club edition is currently out of stock. The 2nd book printing will be available in late July. Regular edition $15.95 is available.

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