THE SCRIPT®

Vol. VII, No. 5, October 1977

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO

Should Regular Members Vote?

A crucial decision facing ITAA is whether Regular Members will vote. Such a step was recommended to the Trustees in 1976 and has been studied by several committees. RMs, 90% of the ITAA membership, have indicated dissatisfaction with their status and a desire for a voice in the organization. This, combined with more resignations and fewer new memberships, has serious implications since ITAA depends primarily on dues for its survival.

1977 General Business Meeting Action. The issue was presented to the membership at the 1977 summer conference in the form of a recommendation by the RM Interest Committee and subsequently as a motion to the effect that **all regular members holding valid training contracts and all regular members with three or more years of membership be voting members of the organization with all related rights, privileges, and responsibilities.** (The RM Committee felt three years of membership was sufficient indication of investment in ITAA to merit a vote.) Although response to the recommendation was favorable, the members present felt they need more time and information to make a decision. The motion was tabled with the understanding that a special business meeting would be called in January to decide the issue.

Board of Trustees Action. The Board agreed to call a special membership meeting in January. They also voted to invite RMs to the Winter Congress in New Orleans. Because of the far-reaching nature of the issue, the decision is being put to the membership rather than the Trustees. However, the Board voted to recommend *for* voting rights for RMs with contracts (unanimous) and *against* voting rights for RMs with three or more years of membership (11 for, 13 against). The latter vote was protested by the RM representative to the Board due to lack of debate on the issue.

Where It Stands Now. The issue is now in the hands of the voting membership (about 870 Advanced Members). In order not to leave RMs hanging for another year, a quorum is essential if a January business meeting is called. Advanced members who are unable to attend the Winter Congress must send in their proxy with an indication of how it is to be voted.

Information. There are currently 1,954 RMs with contracts, and 1,169 RMs without contracts who have been members for three or more years. Total RMs number 8,514 and total membership is 9,387. The quorum now is 25% of the voting membership (about 218). The rights and responsibilities of voting membership include eligibility for office and liability for special assessments. The RM Interest Committee has prepared a list of possible consequences of favorable action, and has suggested some solutions to possible problems:



Open Forum on the Status of Regular Members at 1977 Summer Conference. Bob Drye, Sue Hutchins and Chester McCall from RM Committee, Graham Barnes

- More available energy, creativity, ideas, leadership.
- Broadened cultural support base due to increased opportunity for minority group participation.
- Revenue increase; opportunity for involvement may lead to less RM resignations and/or increase in new members.
- Increased administrative costs for special mailings to voters (about $500 increase per mailing).
- Alteration of the character of the organization: training, scientific standards, professional image, goals, purposes.
- Less experienced and perhaps less informed electorate, Trustees, officers. (Suggestion: require two-year term as Trustee as prerequisite to holding office in ITAA).
- Difficulty getting quorum for general business meeting (Suggestion: lower quorum to 10% or about 400 persons).
- Decrease in internal strife related to current organizational structure.

Summary. Regular Members are asking for recognition and the action suggested at this point is that 36% of them be enfranchised. Supporters of this move predict that it will benefit both RMs and the ITAA and will give concerned RMs something besides advanced membership to work toward. Opponents of voting rights for RMs without contracts predict a weakening of the organization if persons who might not use TA professionally are allowed a say in training and professional standards. The important question is: WHERE DO YOU STAND?

Attention Regular Members

There will be a meeting for you at ITAA headquarters, 1772 Vallejo St., San Francisco, on October 30 at 12 noon. Agenda: to discuss organization of regular members, voting privileges, increasing membership, and forum to express wants of regular members. Please send any correspondence to ITAA, Attn: Michael Petrillo.

By Interim Committee on Behalf of The Association of Regular Members of ITAA, Michael P. Petrillo, Convener

CALENDAR

January 5-8, 1978 ITAA Winter Congress, New Orleans, Louisiana
August 16-20, 1978 ITAA Summer Conference, San Francisco, California

Exam	Exam Date	Location	Application Deadline
CM and SFM Oral Exams	December 3-5, 1977 January 21, 1978 February 4, 1978 March 4, 1978 (tentative) March 29, 1978 April 8, 1978 May 17, 1978 (SFM only) May 18, 1978 May 19, 1978 July 2, 1978 August 16, 1978 November 1, 1978	Sao Paulo, Brazil Delhi, India London, England Caracas, Venezuela Atlanta, Georgia Melbourne, Australia Washington, D.C. Seattle, Washington New York, New York Elsinore, Denmark Montreal, Quebec Indianapolis, Indiana	September 17, 1977 October 24, 1977 November 1, 1977 December 4, 1977 December 30, 1977 January 9, 1978 February 17, 1978 February 19, 1978 February 20, 1978 April 3, 1978 May 18, 1978 August 3, 1978
CM/SFM Written Exams	January 27, 1978 June 16, 1978		October 29, 1977 March 16, 1978
TM Exams	January 4, 1978 August 14, 1978	New Orleans, Louisiana Montreal Quebec	October 7, 1977 Materials: November 21, 1977 May 17, 1978 Materials: July 3, 1978
PTM Contract Workshops	January 8-11, 1978 May 14-17, 1978 August 12-15, 1978	New Orleans, Louisiana Seattle, Washington Montreal, Quebec	October 11, 1977 January 16, 1978 May 15, 1978 ($50 deposit due)

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30-days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75 written exam, $100 oral exam, $25 all filing fees.

TRAINING NOTES

The Training Standards Committee report will not appear in the *Script*. It will be mailed to voting members this month. Any member wanting a more detailed version write to Jackie Ward.

The maintenance fee is for: documentation of the PTMs training program as described in the sponsor's evaluation and in information submitted by the PTM; a record of the PTMs participation in the oral and/or written examination processes; a record of the pass/fail status of present trainees under a PTMs supervision; and a current list of new trainees under the PTMs supervision. Evaluation forms from advanced TA activities and letters from peers and trainees are no longer kept in the PTM training files.

The January 1978 CM and SFM oral exams have been cancelled.

The price of the Training Standards Manual is $5.25 without postage and $6.00 with postage.

Seminars and Study Groups

Albuquerque, New Mexico: Albuquerque Transactional Analysis Association sponsored by Virginia S. (Ginna) Malone, CPTM, meets first Tuesday of the month at 7:30 pm. Slight fee for refreshments. Contact Virginia Malone, 1800 Vassar Dr. NE #F, Albuquerque, New Mexico 87106. (505) 255-2354.

The Script
Newsletter of the International
Transactional Analysis Association
1772 Vallejo Street
San Francisco, CA 94123
(415) 885-5992

Editor ..... Muriel James, EdD
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International News



Workshop at EATA Conference, Seefeld, Austria: participants are constructing a people sculpture of relationship between San Francisco Social Psychiatry Seminar, ITAA and EATA

Third Annual European Conference a Success

The European Association for Transactional Analysis (EATA) held its third annual conference during July in Seefeld, Austria. Over 300 people from 20 countries attended to hear a variety of papers and workshops emphasizing various aspects of TA theory and its applications. The conference guest speaker was Laura Perls, who along with Fritz Perls, was the co-originator of Gestalt Therapy. Dr. Perls' speech on the "Uses and Misuses of Gestalt Therapy" warned against the use of "techniques" that appear to give quick results. She highlighted the importance of therapists being well grounded in their own personal development and of their having a thorough understanding of the concepts and principles underlying the therapeutic approach.

At the EATA Business meeting, two representatives to the Council were elected from each European country. Officers for the coming year are: Michael Reddy, President (England); Betsy Schachtner, Vice-President responsible for training standards (Germany); Jette Koch, Vice-President responsible for by-laws (Denmark); Margaret Turpin, Secretary (England); and Raymond Hostie, Treasurer (Belgium). Some of EATA's goals this year are to establish guidelines for a working relationship with the ITAA and to establish itself as an association whose members represent the achievement of professional competency in the use of TA in psychotherapy and special fields.

The 1978 European Conference will be held near Hamlet's castle in Elsinore, Denmark from July 2-8. There will be six days of papers, presentations and panel discussions. Additional information will be published later in the *Script*. Come and join us!



EATA Conference Participants - Carlo Moiso, Alfonso Spatola, Marialuisa Picozzi, George Thomson, Jette Koch

TA Activities in Japan

In April Jean Moy conducted a TA 101 and a Script Workshop in Tokyo and in May she co-led a 3-day marathon with Michiko Fukazawa at Fiji-Hahone. These were all conducted in Japanese and sponsored by Yoshihiro Okano, Director of Research and Consultation for Social Growth and by Kozo Rokkahu, Director of Institute for Human Development. She returned to Japan in October to do more workshops and a marathon sponsored by the Japanese Institute for Christian Education, St. Paul's University. At that time she also did a workshop at Kyoto Zen Temple with the Roshi on Zen-TA/Gestalt.



Marathon participants at Mt. Fuji in Japan

TASI Elects Officers, Charts Course

We received a lovely letter from Lekha Daniel, Secretary to the Transactional Analysis Society of India, expressing great joy at the birth of TASI. On June 30, 1977 representatives from all over India met and developed the objectives as follows: "to establish caring communities, to promote professional application . . . of TA, to make therapeutic resources available to all persons regardless of caste, sex or creed, to promote the use of TA through the media of Indian languages, art and culture." Plans are underway to register TASI as an educational, professional and non-profit body. Officers elected: Sarojini Welch, TM, President; Oswald Summerton, CM, Vice-President for Training Standards; George Kandathil, TM, Vice-President for Ethics; Lekha Daniel, RM, Secretary; and N.R. Jain, RM, Treasurer. Board members elected: Carlos Welch, TM, Chairperson; Vimala Surie, RM; R. Ratnam, RM; Pearl Drego, RM; P.P. Srivastava, RM; Carol Huss, RM.

SUMMARY OF BUSINESS CONDUCTED AT

Policy Changes

Official 101 Not Mandatory

It is now possible to become an RM by taking an official 101 examination rather than completing an official 101 course. This recognizes that the information found in a 101 can be obtained in other courses or by private study and reading.

Organizational Membership Approved

Whereas, in various geographic regions and/or nations, TA organizations are formed and forming with the intent to disseminate information about Transactional Analysis and to support the same purposes as the ITAA, and Whereas, individual ITAA members who are also individual members of these other TA organizations believe that it is desirable that such organizations be included within the ITAA, therefore

Be it resolved, that the ITAA Articles of Incorporation and/or By-laws be amended to add a category of organizational membership and the privileges of member organizations shall be determined by the Board of Trustees of the ITAA.

ITAA Purposes Approved

The six purposes outlined by the LRPPC (see August 1977 *Script* for full list) were accepted by the Board of Trustees. In summary form they were symbolized as people, professional, science, club (social), reform (mental health systems), and anti-oppression (opposed to physical, psychological, political or social violence).

ITAA and ERA

ITAA will not hold meetings in the future in states that have not ratified the Equal Rights Amendment. Exceptions will apply only where we have already signed contracts.

Board of Trustees

Financial Report: Economy moves already taken were summarized by Dr. Holloway. They include stopping further use of Educational Testing Service beyond what we are committed to in contracts (see Training Standards below), limiting the size of *TAJ* to 88 pages, discontinuing the in-coming WATS telephone line, shifting to second-class postage for *TAJ* and *Script*, and installation of a computer. Net savings on expenses on the 1977 budget will be about $45,000. However, the cash flow situation remains critical and we have $74,000 in debts ($40,000 on the short-term note taken out last year and $34,000 owed to the Scholarship Loan Fund from ITAA operating fund) which we do not have funds to cover. These suggestions for generating income and cutting expenses were approved by the Board:

1. Initiate a campaign to recruit RMs that are already qualified people.
2. A letter will be sent to all advanced members encouraging an increase in RMs joining the ITAA and that a $5 (or 10% of the course fee, whichever is less) mandatory surcharge be made on all participants in 101 courses; that a voluntary assessment be made of all members, that members be encouraged to purchase now from Trans Pubs and that trainers be encouraged to purchase in bulk.
3. Members will be encouraged by letter or other means to conduct TA Days from which proceeds after expenses will go to ITAA.
4. An immediate moratorium was approved on the $5 going into the Scholarship Loan Fund from dues payments until January 1, 1978 and that amount will not later be required as a repayment.





Training Standards: ETS service for the Advanced member written exam will be resumed with the stipulation that expenses not exceed $8000 and that it be operated, to whatever extent possible, on a non-profit, non-deficit level. A minimal fee, in lieu of the $100 exam fee ($15 was suggested by TSC), is to be collected by ITAA for written and oral exams conducted outside the US and Canada. The Contract Workshop for potential PTMs will continue through January 1979.

Social Action: See Committee Reports for more details.

Scholarship Loan Fund: A project was established to make $10,000 available in grants for minorities and others in areas where money is collected in 1978. Information on the availability of scholarships and loans will be added to the outline and curriculum of the TA 101 in the training manual.

Nominating Committee: Ballots will now be sent to an independent CPA for counting (financial impact: $300).

Licensure: The $4000 to be donated to OTAA will be released at a rate of $800 a month for the next 5 months.

Winter Congress: There may be a membership business meeting in New Orleans with proxy votes and information on issues to be mailed to all voting members prior to the meeting. RMs are invited to attend this year's winter meeting.

Voting Rights for RMs: The Board went on record as supporting the resolution to give voting rights to RMs under contract with the stipulation that it be optional. They did not support voting rights for RMs who have been ITAA members for three or more years.

ITAA SUMMER CONFERENCE AUGUST 1977

Business Meeting



Eric Berne Memorial Scientific Award Winners - Steve Karpman ('72), Taibi Kahler ('77), Mary Goulding ('75), and Pat Crossman ('76)

The Eric Berne Memorial Scientific Award was presented to Taibi Kahler, PhD, for his work on the miniscript.

The nominating Committee presented the following slate:

President - Martin Groder, Ruth McClendon
Vice-President - Harry Boyd, Norman James, Nancy Porter
Secretary - Cheryl McGahey, Laurie Weiss
Treasurer - Leonard Campos, Martin Haykin
Board of Trustees - George Barnitt, Sue Sims Bender, Bob Drye, Jack Dusay, Felipe Garcia, Ed Gurowitz, Ted Harrison, Margaret Holmes, Rita Justice, Taibi Kahler, Sandra Landsman, Bob Morriss, Dick Nadeau, Marge Reddington, Betsy Schachtner, Curtis Steele, Paul Ware, Saroj Welch, Terri White, Josie Wilson, Bob Zechnich.

Nominations from the floor included:

President - Denton Roberts
Vice-President - Emily Ruppert
Secretary - John McNeel
Treasurer - Stanley Woollams
Board of Trustees - Kristyn Huige, Edie Bogusky, Ted Bruce, Al Freed, Frances Bonds-White, John James, Ellyn Bader, Humberto Blanco, Elaine Childs-Gowell.

Several committees gave informational reports. See this and future issues of *Script* (Committee Reports section) for more details.

The Task Force on Restructuring the ITAA presented the following report which was approved.

We feel, and it is the unanimous opinion of the Task Force, that the fellowship in the family of the International Transactional Analysis Association remain intact for mutual purposes which have been successful in the past decade. We feel that any new organizations or regional organizations that evolve need to maintain the high standards of training and competency and maintain an openness to those people who come to them for treatment or training in a democratic manner.

Specifically, (1) We recommend that, *at the present time,* the structure of the ITAA and its constitution remain intact.

(2) That the ITAA respond affirmatively to proposals from regional organizations who wish to assume power and responsibility in certain areas when they are ready.

(a) The initial burden of proposing regionalization will arise from people in that region who are closest to their own unique and specific needs.

(b) And that the ITAA parent organization specifically avoid a 'I'm only trying to help' position.

(c) That the definition of 'ready' be met by mutual agreement between the region and the standing committee of ITAA in the area in which the region wishes to take responsibility. For example: training or examination, publication of a journal, etc.

(d) That as a regional organization assumes services and responsibilities, a commensurate portion of the dues be allocated for that, and a lesser proportion for the ITAA which will no longer be providing those vital services.

(3) That we explore the possibility of constitutional amendment as a way of empowering the regional organization.

A resolution was approved to invest human and material resources of ITAA in preventing communication problems, in promoting growth for individuals and organizations, and in enhancing the quality of life in society proportionately with those resources which are invested in therapeutic activities.

Whereas Eric Berne and the members of the early S.F. Social Psychiatry Seminar took into account the social dynamics of human experience, and

Whereas the early work of Eric Berne and his associates was intended to bring therapeutic theory to the world and to the individuals in it, and

Whereas prevention is a more effective way than remediation by which to present sound principles of mental health to the world, and

Whereas ITAA advances a theory that facilitates healthy transactions at every level of human experience, and

Whereas support structures are necessary to promote growth and change, and

Whereas ITAA can provide a social milieu within which people can live and grow, and

Whereas principles of TA can be incorporated with many diverse systems and philosophies to spread the practice of living in harmony with self, others and the environment, and

Whereas current members of ITAA share a commitment to having a positive impact upon the whole society in support of life, health, and growth, and

Whereas efforts at preventing future damage will have an exponential effect, and

Whereas TA affords matrices for straight talk and dealing and for caring, confronting and support, and

Whereas ITAA has provided an organization structure in which these matrices have been modeled and experienced by many of its members, and

Whereas ITAA members need organizational support in their efforts to have a positive impact on society.

be it resolved that ITAA commit a significant share of its members' positive energies to long-range, patient learning and sharing together in activities designed to prevent mental illness, enhance the quality of human life, and move toward positive, prudent social change through educational and social programs that fit the organization effectively into the wider reaches of human society.

The above resolution was amended to read "That the resources of ITAA be committed to prevention as well as cure."

Voting rights for RMs was discussed and in relation to this a motion was passed to permit by-law changes to be made by mail ballot (to be initiated by either the Board of Trustees or the business meeting) to be carried by a simple majority of those responding.

A resolution was passed instructing the Ethics Committee to examine the use of physical pain as a primary or secondary factor in confrontive treatment. (See Committee Reports section of this issue for more details.) Note: The Ethics Committee was not responsible for the statement or motion regarding the use of physical pain and confrontation techniques.

The Humanist Alternative

Following is a summary of the ITAA Summer Conference key-note address given by James W. Prescott, PhD., a neuropsychologist with the National Institute of Child Health and Human Development. These remarks reflect his own views.

> I think there is no question that the most serious national health problem in our country is that of physical violence. . . . I have focused on the origins of physical violence, the origins of alienation, and of course the counterpart to that, the development of attachment and affection. For us to understand the problem of violence and pain we must also understand the other side of that coin, pleasure and affection, and so the major theme that I will try to convey is this reciprocal relationship between pain/violence and pleasure/affection.

With this introduction, Dr. Prescott moved on to describe how comparative animal studies led him to insights both in terms of specific developmental factors that lead toward alienation and violence and in terms of the key to preventing violence through ways we relate to our children. Soon after joining the National Institute of Health, he was struck by Harry Harlow's assertion that studies of infant monkeys separated from their mothers at birth involved "maternal social deprivation" and not sensory deprivation. Being oriented to sensory biological processes, Prescott found this comment strange since all behaviors are rooted in sensory processes, particularly early attachment behaviors between parents and infants. He wanted to know what it was in these early maternal/infant relationships that led, upon separation, to pathological social and emotional behaviors such as ritualized rocking and in later life, pathological violence. In reviewing the literature, he found that there is a certain sensory modality which is most important in this process - the deprivation of touch and body movement. He found that deprivation of vision and hearing did not lead to emotional pathologies as long as there was adequate touching and body movement. Sensory deprivation influences how the brain develops structurally and functionally. Sensory-impoverished environments influence the developing brain, predisposing the organism to certain patterns of behavior and not to others.

Using films and slides, Prescott showed the dramatic effects of sensory deprivation on monkey and human infants. Monkeys raised on moving mother surrogates were normal and had healthy responses to stimuli while those raised on identical but stationary surrogates showed stereotypic rocking behaviors seen in institutionalized children. These studies led Prescott away from the tactile system toward the movement or vestibular system because they showed that the addition of motion was sufficient to eliminate or prevent the isolation syndrome from developing. Stereotyped movement, endlessly repeated, is seen in retarded children and in children who have, for one reason or another, been deprived of normal mothering. This latter group has also demonstrated brain damage. Both the infant monkeys and the institutionalized or brain damaged children showed traumatic responses to being touched - their bodies became tense and rigid and when they were put down, they reverted to autistic rocking. Adult monkeys, reared in isolation, showed violent attack behaviors at the moment of physical contact with one another. These animals are under a compulsion to engage in stimulus-seeking behaviors to compensate for the deprivation of movement stimulation during early development. Depriving the neural structure of sensory or afferent input makes it supersensitive and hyperactive in function. The cerebellum neuro-output becomes excessive inducing abnormalities in other brain structures which have been primarily associated with emotional behaviors.

Vestibular stimulation has dramatic effects on severely retarded and/or hyperactive children. After whirling in a swivel chair, they become calmer, happier, more receptive to touching and less stereotypic in their behaviors. Stimulating the vestibular system alters their perception of tactile stimulation from aversion to acceptance. This all suggests that vestibular stimulation might be an effective means of treatment on a longer-term basis. Prescott went on to discuss several theories of child-raising which discouraged "unnecessary" physical handling of the child and contrasted these with studies of institutional and hospitalized children which showed that regular periods of holding and touching helped to decrease rates of infant mortality. Further connections were drawn supporting research which shows that parents who physically abuse their children were victims of abuse themselves.



Key-note speaker James Prescott and Conference Chairperson Terri White demonstrating "The Humanist Alternative"

Prescott returned to the cultural level of violence in outlining cross-cultural data that he has used to form a two-state developmental theory which is 100% predictive of violence in the 37 primitive cultures studied. Violence could be predicted in most of the cultures where there was low infant affection and pleasure while cultures with high levels of infant affection and pleasure were found to be less violent. However, there were some cultures which did not follow this pattern and so he developed a second stage which showed that if pre-marital sex was condoned, even if a culture had low levels of infant pleasure, it would be low in violence. Conversely, cultures which punished pre-marital sex showed high levels of violence, regardless of the level of infant pleasure.

The final portion of Prescott's address was concerned with the moral questions surrounding the issue of pleasure/affection versus pain/violence. He criticized theology that supports violence against the body sighting, as examples, the Spanish inquisition, flagellation as a means of penitence, the crucifixion of Christ, and torturing women for suspected sexual relations with the devil. Prescott suggests that, at a very deep psychological level, this equates torture, mutilation, pain and suffering with the highest moral good. He feels this cannot help but have had a profound influence on the whole human psyche in the past.

> In my view the philosophical basis to violence against the body . . . is based on philosophical dualism in which the body and soul are pitted against one another; that to save the soul you must punish the body; pleasure is immoral and this becomes the philosophical basis for a whole religious moral value system which considers pain, suffering and deprivation as morally valuable, and morally necessary for salvation and physical pleasure is considered immoral. . . . Unless we resolve this issue of the morality of pain and pleasure in human relationship then I think we will never bring about a resolution of the problem of physical violence in our society. What is required . . . is nothing less than a moral reformation in which the morality of pain held in traditional monotheistic religious systems becomes immoral and the immorality of physical pleasure held by those systems must now be held to be moral and in fact morally necessary.

POST SCRIPT

THE ITAA BULLETIN BOARD

Advertising Policy: ads must be in good taste and not include statements which are exaggerated. Included may be training given or supervised by a TM or a CM or SFM with a TM contract, announcements of scientific meetings of professional organizations and books available through Trans Pubs. **Clinical treatment offerings may not be included.** Ad copy must emphasize training rather than personal growth or therapy. Words such as "workshop," "seminar," "marathon" must be clearly differentiated from treatment by use of the word training; i.e., "training workshop," etc. Products such as books, tapes, posters may not be included.

Guidelines: clean, photo-ready copy, to be reproduced exactly as submitted. No xeroxed copy please. Submitter will be billed for any additional work necessary to prepare ad for publication. Location of announcements related to date of receipt in ITAA office, c/o Robin Fryer, Managing Editor.

Quarter Page: $100	Dimensions: 3½" x 4¾"
Half Page: $175	Dimensions: 4¾" x 7½"
One Page: $300/pg	Dimensions: 7½" x 9⅞"

PLEASE NOTE NEW DIMENSIONS LISTED HERE
Dimensions are for standard borders supplied by ITAA. Announcements as submitted should be slightly smaller.

Deadlines: refer to receipt in ITAA office. **October 27** for December 1977 issue, **December 29, 1977** for February 1978 issue.

Listings in Post Script have not been investigated and are therefore not specifically endorsed by ITAA

CLASSIFIED ADVERTISING

PSYCHOLOGIST WANTED: Location — scenic, western, semi-rural Pennsylvania. Duties — conduct individual and group psychotherapy sessions, development of indices and standards of psychological care, psychological audit of health records. Qualifications — PhD in psychology plus 2 years experience in outpatient setting, to include experience in Transactional Analysis. Salary — negotiable, depending on experience. Forward resume/C.V. to Richard E. Kirkpatrick, Administrator, Family Practice Associates, 911 Caldwell Ave., Portage, PA 15946.

MARDI GRAS MONTH: Baton Rouge, New Orleans! Training, growth, and fun with Nancy Porter, CTM, Linda Jane Maxwell, CPTM, Curtis A. Steele, CPTM, and Jean A. Maxwell, CTM, for the month of February, 1978. This month long institute for professionals and paraprofessionals in psychotherapy is open for registration. For complete information write: TAO/TAS Systems, 523 North 6th St., Baton Rouge, LA 70802.

TRAINING WORKSHOP: HOW TO BUILD A TA CONSULTING PRACTICE TO ORGANIZATIONS. By Julian Frank, PTM, PhD. Management Consultant to Sears, Xerox, McDonalds, HEW, etc. All day Saturday (Oct. 15, Nov. 19, Dec. 17 or Jan. 14) plus individual consultation on your best consulting options. Write Institute Transactional Management, 747 Deerfield Rd., Deerfield, IL 60015. 312/945-7712.

Please Note

Deadlines and guidelines same as for general Post-Script announcements. **Payment must accompany ad when submitted.** *Rates: $4 per line, minimum 5 lines. (Line = 55 character counts with spaces between words as one character.)*

16th Annual ITAA Summer Conference

"Roots and Renaissance"

August 16-20, 1977
Sheraton Mt. Royal Hotel
Montreal, Quebec

- Program proposals due Jan. 16, 1978
  Late paper players please note: We won't be playing.
- Exhibitors contact Bob Andersen, c/o ITAA office.
- Volunteers contact Program Chairman Ed Gurowitz

WEEKEND TRAINING PROGRAM: Saturday is a training minithon. Sunday is a training program emphasizing the amalgamation of Transactional Analysis and Gestalt Therapy. Eight month program, usually the first weekend of the month. $850 a year.

Nov. 12-13, 1977; Dec. 3-4, 1977;
Jan. 7-8, 1978; Feb. 4-5, 1978; Feb. 25-26, 1978;
(No weekend training in March);
April 8-9, 1978; May 6-7, 1978; June 3-4, 1978.

5-DAY TA-GESTALT TRAINING WORKSHOPS: a series of residential training programs where trainees work under supervision. Each workshop will emphasize a new development in TA. $300. George Thomson and guest faculty. Workshop includes a 2½ day training marathon.

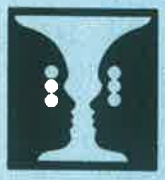
1977—June 12-16; Aug. 1-5; Dec. 12-16.
1978—Feb. 13-17; April 10-14; June 12-16.

TUESDAY TRAINING IN TRANSACTIONAL ANALYSIS AND GESTALT THERAPY: conducted in Palo Alto by George Thomson and guest faculty. The program starts with basic theory and practice of Transactional Analysis and Gestalt Therapy and proceeds with Redecision Therapy and methods of treatment. Trainees work under supervision and may elect to receive supervision of audio tapes of their professional work. One year of this training can meet the supervision and workshop requirements for Clinical Membership in the International Transactional Analysis Association. 1 p.m. to 6 p.m. on Tuesdays for 24 weeks beginning October 18, 1977. Write for detailed syllabus. A training marathon is included in this fee. $750 a year.

We have been offering on-going training since 1972, with the main emphasis on Transactional Analysis and Gestalt Therapy. We believe that the most effective training includes didactic and theoretical instruction.

Curriculum: Skyline training meets the supervisory and workshop requirements for Clinical Membership in the International Transactional Analysis Association. We cover material pertinent to the Clinical Examination and provide an opportunity for experience in the following framework:

1 Didactic and theoretical instruction in group therapy emphasizing Transactional Analysis and Gestalt Therapy.
2 Practice in leading groups under supervision.
3 An opportunity for those trainees who are conducting groups to consult with the trainers and to receive supervision of audio tapes of their work.



SKYLINE SEMINARS

Box 350, Star Route 2
La Honda, Calif. 94020
(415) 329-1040

GEORGE THOMSON, Director of Skyline Seminars, faculty member of the Western Institute for Group and Family Therapy, Mt. Madonna, Watsonville, California; Consultant to California School of Professional Psychology, San Francisco, Ca. and the Fielding Institute.

WEST LOS ANGELES GROUP THERAPY INSTITUTE

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(213) 473-4463

TOM WILSON, M.D., C.P.T.M., Co-Director
I am a psychiatrist certified by the American Board of Psychiatry and Neurology. I am currently an Assistant Professor at USC and have lectured and taught courses for USC, UCLA and the Los Angeles Group Psychotherapy Society. I am past President of the Medical Staff at the Westwood Hospital in West Los Angeles.

DIANE MOMB, R.N., C.P.T.M., Co-Director
I am a Clinical Provisional Teaching Member of ITAA and am a psychiatric nurse with experience both in hospital work and with office groups. I have taught or assisted with courses for the California Hospital Medical Center, UCLA and the Los Angeles Group Psychotherapy Society.

The West Los Angeles Group Therapy Institute has been in operation since October 1974. Our focus is on training professionals to work with psychosis, especially schizophrenia, and other severe emotional disorders. The faculty works as a team and has been trained in reparenting and regressive techniques. Facilities of a widely known private psychiatric hospital are available for the purposes of training. The West Los Angeles Group Therapy Institute training program includes 101 courses and training towards ITAA CM membership. We also individualize programs for out-of-town trainees interested in psychosis and wishing to spend three days or more in intensive training with us. If you are interested, contact us at the above address.



Hedges Capers, Ph.D., Clinical Teaching Member, Director of the

SAN DIEGO INSTITUTE FOR TRANSACTIONAL ANALYSIS

in La Jolla, California

presents for 1978

Winter and Summer Life Script Workshops - a three week intensive training experience in Transactional Analysis. This enriching program has evolved over the past eight years and provides a rich presentation of script material.

Dates: Winter Workshop: February 5 - February 24, 1978
Summer Workshop: July 26 - August 15, 1978
Cost: $800.00

International College In-Residence Program for Degree Students with Hedges Capers as the tutor. This is an intensive training program with workshops presented in many modalities by experts in those fields. The program is a tutorial program with guided self-study. Write the Institute for details.

Date: June 26 - July 19

Housing for the Winter workshops will be in local motels at the approximate cost of $13.00 per day, double occupancy. Summer workshop and In-Residence students will be housed at the University of California, San Diego in campus housing at an approximate cost of $13.00 per day including breakfast and lunch.

San Diego Institute For Transactional Analysis 7636 La Jolla Boulevard, La Jolla, California 92037 714 459-6938

SAN JOSE INSTITUTE for TRANSACTIONAL ANALYSIS

SPECIAL FIELDS TRAINING INTENSIVE
(TA 304)

Application of TA to non-clinical areas such as business, sales, management, education, and consulting. Includes didactic and experiential sessions, presentations, demonstrations, group discussions and exercises, peer feedback, tape review, and problem solving of on-the-job situations. This unique training class is for businesspeople, clinicians, and TA trainees.

Led by: Chuck Rauch, SF PTM
Jerry White, SF TM & C TM
When: January 9 -14, 1978
Where: in the New Orleans area after the Winter Congress
Fee: $250 if paid by Nov 15
$300 after Nov 15
Room and board not included

WRITTEN EXAM PREPARATION CLASS
(TA 306)

A systematic review of TA literature, history, and theory. We will share information about how to study, where to focus, and the best materials to use. There will be presentations by the leaders on important theoretical concepts, small group time for discussions and getting questions answered, mock written exams and support, stroking and permission to do well on the exam.

Led by: Chuck Rauch, SF PTM
Bob Mehler, C PTM
When: December 9-11, 1977
Where: Pajaro Dunes, California
Fee: $150, includes room, board and training materials

ADVANCED TA TRAINING WEEKEND
(TA 302)

A fun training weekend on the beach focusing on games, scripts, and advanced TA theory. Presentations, demonstrations, group discussions and exercises, peer feedback, and problem solving sessions are planned.

Led by: Chuck Rauch, SF PTM
Terri White, C PTM
Jerry White, SF TM & C TM
Virgil Beasley, C PTM & SF PTM
Sally Edwards, C PTM
When: December 2 - 4, 1977
Where: Pajaro Dunes, California
Fee: $150, includes room, board, and training materials.
PTM supervision is available

Contact *Chuck Rauch*, Director, for information and/or registration.

San Jose Institute for Transactional Analysis
P.O. Box 20308, San Jose, CA 95160
(408) 268-4473



James & James Transactional Analysis Institute

Fall 1977 Workshops

with

Muriel James, Ed.D. (TM) — *John James, M.A. (TM)*

THINK WORKSHOP — Nov 8 – 9, 9 am – 4 pm

How to increase one's abilities to think clearly and creatively and how to teach others to do likewise.

Logical thinking is necessary for analyzing many situations. Creative thinking, which uses a very different process, is necessary to generate new ideas.

Succesful problem solving often involves both kinds of thinking. Techniques for these ways of thinking will be demonstrated, experienced and practiced.

Fee: $125 (includes lunches)

SPECIAL FIELDS TRAINING & SUPERVISION — Nov 11-12-13, 9 am – 5 pm

Special strategies for teaching, training and consulting with methods for groups of 3, 30, 300, or 3,000.

To be included: Getting contracts . Avoiding games . Organizing programs . Target stroking . Efficiency, effectiveness, and enjoyment on the job.

Also, artful confrontation of procrastination, passivity, rebelliousness and confusion . New Self and inner core potentials . Problem solving techniques . Leadership styles . Practice teaching/training using video-tape feedback.

Fee: $175 (includes lunches)

WRITING & PUBLISHING WORKSHOP — Dec 6 – 7, 9 am – 4 pm

A practical, how-to-do-it workshop -- with hard-to-get information readily available. Techniques for writing articles and books, for finding publishers, for evaluating publishing contracts, for working with agents and author attorneys. Focus will be on getting published, not just on writing. Practice in decontaminating the Adult for clear writing and learning how to co-op the Creative Little Professor for interesting writing.

Mornings will focus on Adult information, afternoons on decontamination of "I can't do it right" feelings, for writing practice, writing problem solving, and relaxation.

Fee: $125 (includes lunches)

CLINICAL TRAINING & SUPERVISION IN T.A. & GESTALT — Dec 9-10-11, 9 am – 5 pm

Clinical training and supervision emphasizing strategies and techniques developed by Muriel and John James.

To be included: Supervision by Muriel and John . Training in Pre-Primal and Laugh Therapy techniques . Self-Reparenting and Self-Rechilding techniques . Multiple scripts in each ego state . Discovering Positive Payoffs fast . Integrating the Adult . Target stroking . Recovering your inner power . Techniques for hooking a client's Adult . Getting clear contracts . When and how to use Gestalt . Video-tape feedback available .

Fee: $175 (includes lunches)

NEW YEAR'S IN HAWAII — December 26, 1977 thru January 2, 1978

Training to:

- Identify life scripts and mid-life changes
- Turn off negative Parent tapes and childhood experiences that interfere with joy.
- Give up psychological games for more creative activities, friendships, and fun.
- Redecide in favor of authenticity, awareness, spontaneity, and intimacy.
- Discover "New Self" and inner core power.

MONTHLY TRAINING — Beginning Sept., 1977 & Jan., 1978

Regular monthly training programs for Clinical and Special Fields are held at both Lafayette, CA and Vancouver, B.C. Institutes. Six different training programs each month designed for different levels of expertise.

Above workshops (except Hawaii) will be at . . .

For further information, write or telephone

James & James Transactional Analysis Institute
P.O. Box 356 • Lafayette, California 94549
Telephone (415) 283-6383

Bob Goulding is celebrating his 60th birthday with a weekend party, Friday, October 28th, at 7 pm to Sunday, October 30th, 5 pm. All friends are invited. Bring a dish to pass and your own booze, and if you want a bed, call quickly.

TA and Gay Liberation: David Porter, Secretary of the Hampshire Gay Alliance and a Regular Member of the ITAA wants to conduct research into homosexuality and the main issues of gay liberation. He has two articles, "Three Gay Scripts" and "Agent Provocateur: An Entrapment Game," accepted for publication in the *TAJ* and he would like to hear from others engaged in such research - PO Box 16, Winchester, SO 23. 8SG, England.

Norman James continues to progress in his recovery from recent surgery. We wish him the best and look forward to his full return to ITAA activities.

Sam Woodard, RM, a professor of education at Howard University, has been using TA with black junior high school students in Washington, D.C. to help them develop the coping skills needed to be a winner and to understand what they experience as young blacks growing up in the inner city. His program BA-TA (Black Awareness - Transactional Analysis) has been written up in the *Washington Post, Washington Star, Ebony Magazine,* and may soon be the subject of a documentary to be shown on the CBS program *Sixty Minutes*.

Keeping in Touch

The April 1978 *TAJ* will have a special section on social issues with Mary Boulton as guest editor. December 15, 1977 is the deadline. Share your ideas, research, clinical observations in the fields of children's rights, minority problems, women's issues, gay concerns. When you submit your article, please indicate that it is for the social issues section of the April *TAJ*.

WANTED: photos and short notes about interesting, unusual or noteworthy experiences you have had in connection with TA. Also drawings, cartoons or wise sayings — whatever you think would add fun and sparkle to the *Script*. (Just please remember and respect that the *Script* is not for private promotion so maybe notes on activities related to TA work best come after the fact). We'd love to find out about all the creativity we know is out there!

Training and Exams

Congratulations to the following persons upon completing their exams.

Teaching Members - August 7, 1977
Ellyn Bader, PhD, Palo Alto, California (CTM)
Thomas Clary, MA, Washington, D.C. (SFTM)
Sofia Caracushansky, PhD, Sao Paulo, Brazil (CTM)
John James, MA, Lafayette, California (CTM, SFTM)
Taibi Kahler, PhD, Little Rock, Arkansas (CTM)
Larry Kokkelenberg, MSW, Northbrook, Illinois (CTM)
Edward Perkinson, MA, Uniontown, Ohio (CTM)
Nancy Porter, BA, Baton Rouge, Louisiana (CTM)
Marta Vago, MSW, Philadelphia, Pennsylvania (CTM)

Clinical Members - July 3 and August 10, 1977
Henrietta Black, BA, San Jose, California
Albert P. Bright, MA, Arcadia, California
Francis Bussat, MSW, Rialto, California
Phillip Connell, MST, Thousand Oaks, California
Maryln A. Crossen, MA, San Antonio, Texas
Pat Dunbar, New Orleans, Louisiana
Morgan Tice Elkins, MSW, Roseville, California
Robert E. Elliot, PhD, Dallas, Texas
Joseph Ewing, MD, San Diego, California
John Faust, PhD, Tuscon, Arizona
Corinne B. Gledhill, London, England
Birger Gooss, West Germany
Helmut Harsch, Germany
Roland Johnsson, Malmo, Sweden
Leslie Kadis, MD, Campbell, California
David Kline, MD, Oakland, California
Anne Kohlhass, West Germany
Mary Lansing, MA, Culver City, California
Peter Madison, PhD, Tucson, Arizona
David V. Mitchell, MSW, Ann Arbor, Michigan
Thomas Ohlsson, Psykolog, Lomma, Sweden
Sven Osterman, PhD, Akarp, Sweden
Carol Reece, MD, Gardner, Kansas
Maria Ritter, Rowland Heights, California
Mia Rene Schiff, Alamo, California
John Schorsch, MD, Tuscon, Arizona
Sheryn Sisley, MA, Orange, California
Amy Steinitz, MA, Beverly Hills, California
David Stulman, PhD, Temple, Texas
Robert Toland, MS, Austin, Texas
Larry Trettin, MDiv, Ventura, California
Frances Tynan, BA, Chicago, Illinois
Emigdio Alberto Villarreal-Bacco, MA, Monterrey, N.L., Mexico
Susan Weiss, MSW, MA, Chicago, Illinois
Sharon Wendt, BA, Crown Point, Indiana
Priscilla Woollams, MSW, Ann Arbor, Michigan
David Workman, MDiv, Elk Point, South Dakota
William Young, BA, Bakersfield, California
Edward Zerin, PhD, Westlake Village, California
Marjory Zerin, MA, Westlake Village, California

Special Fields Members - July 3 and August 10, 1977
Arthur Amdurer, MBA, Mountain View, California
Judith Andersen, MS, Miami, Florida
Kay F. Anderson, Burlingame, California
Ron Clements, Woking, Surrey, England
Arne Derefeldt, Malmo, Sweden
Paul Edwards, JD, Sierra Madre, California
Robert Foster, Ed.D, San Gabriel, California
Ingrid Knuth, Berlin, Germany
Rosa Krausz, Sao Paulo, Brazil

Advanced Members with Teaching Contracts Approved
Alvin Young, BA, St. Cloud, Minnesota (CPTM)
Rosa Krausz, Sao Paulo, Brazil (SFPTM)

101 Instructors Approved
Marie Gilbert, Johannesburg, South Africa
Arthur Greer, MDiv, Houston, Texas

PTMs returned to CM status
Doris Helmering, MSW, Clayton, Missouri
Becky Greve, MS, Shreveport, Louisiana
Dorothy Gullen, MA, Miami, Florida
Mary Morriss, MDiv, Richmond, Virginia
Richard Nadeau, Kansas City, Missouri
Sheryl H. Smith, Los Angeles, California

Members Forum

To My Friends in ITAA,

I wrote to many of you on April 26, 1977, about my experience with the nominating committee. Jacqui Schiff and I talked at the summer conference in San Francisco and she felt that in that letter I implied she offered me a nomination. If that is the impression my letter gave, it was not intended. Jacqui did not offer me a nomination. She asked if I was interested in a nomination for an office. I hope this clarifies an area of misunderstanding.

Sincerely,
Emily Ruppert, CTM
501 Boylston St., Brookline, MA 02146

Dear *Script*,

I attended the first Contract Workshop in Atlanta led by Ruth McClendon, Jacqui Schiff and Stan Woollams. In my opinion the idea and execution were outstanding. In view of the quality of this workshop and the quantity of individual time each participant received, the cost was reasonable. I endorse the concept that this type of experience is needed by anyone planning to contract for a Teaching Membership. The contributions of other Teaching Members who sat in on portions of the workshop (Marty Holloway, Marge Reddington, and Dick Abell) added significantly to the feedback and information available to participants. The leaders and participants established a warm, straight, caring, confronting climate which encouraged growth.

Charges that the Contract Workshop implies a lack of trust between TM's and the Board of Trustees seem unfounded or beside the point. As a prospective PTM, I needed the detailed information and feedback available at the workshop, and almost certainly would not have obtained it under the old system. The TM's who knew us best, our supervisors, wrote letters to the leaders of the workshop giving their opinions of our suitability.

In some cases the contract requirement recommendations developed in the Contract Workshop were more stringent than the former requirements of the Training Standards Committee. In some instances they were less, depending upon the needs of the individual. This responsiveness to individual differences meets a real need in our organization.

It will be interesting to compare the drop-out rate of PTM's under the new system with that of the old. I think the Contract Workshop will assist people in deciding whether they are ready to invest the time and energy necessary to complete the PTM Contract.

Otho Hesterly, PTM

Dear ITAA Members,

While living in Reno, Nevada last year I was surprised to find that a group with the initials I.T.A.A. was holding their national conference at one of the large hotels. There are two ITAA's! The other one is the International Tattoo Artists Association. I did not inquire about their requirements for advanced membership.

Anchors Away on Your Bicep,
Michael E. Holtby, ACSW

Dear Muriel,

"The Plain-Language Movement is Gaining." So says *The New York Times* (Sunday, August 21, 1977). But ITAA isn't following the trend.

For example, the *Script* for August lists six proposed answers to the question "what is the purpose of ITAA?". These six are based on responses that have been "factor analyzed and summarized," whatever that means.

Number 1 appears to back into the main reason for ITAA - to promote the widespread use of TA. Why not say that?

Number 2 is reasonably straightforward. But I don't know whether "insure" is the correct word. Perhaps it might be: "To regulate the training of TA therapists."

Number 3 is wordy. How about: "To stimulate the further development of TA theory and methods"?

Numbers 4, 5 and 6 seem either redundant or confusing. 4 is the same as 3, isn't it? 5 seems to be the same as 2. 6 just doesn't make any sense to me.

I appreciate the fact that ITAA wants to sell TA. I don't think phrases like "competence-based evaluation of professionals" or "opposing psychological and social violence and oppression" belong in any list of organization purposes. To me, they are contra-indicated, to use a current cliche.

If Edwin Newman isn't yet tired of the subject, I'm sure he could get yet another book out of the language in the *Script* and other TA publications. For example, look again at the special note on page 3 of the August issue. It says you screen all material sent out by those who buy the ITAA mailing list and (yet?) you are not responsible for the material. That doesn't make any sense. Did the financial Gift Service Club buy ITAA's mailing list? Was their material screened? Was it approved? If not, what was the purpose of the screening? Is there a covert message in the special note, perhaps that you don't approve of chain letters? Why not say one or all of these things?

Sincerely,
Stephen A. Rowan

Editor's Note: the material on the six proposed purposes was provided by the LRPPC; the Financial Gift Service Club did not buy the ITAA mailing list and so their material was never screened or approved; no, ITAA does not approve of chain letters; touche on all points; and a sincere thank you for reading as carefully, critically and thoughtfully as you do.

To: Writers and Would Be Writers of *Journal* Articles

Read carefully Statement V in the April, 1977 *T.A. Journal*, Page 119. It is unclear about copyrights and it implies that you lose all rights to your own material if it is published in the *Journal*. The ITAA may become sole owner and may use it as it chooses as you will be **assigning** all rights and transferring ownership to the ITAA.

I believe authors could give the ITAA only a **license** to publish their articles. This is a one time only permission to publish. Then if the ITAA wants to use the article in some other publication or sell it to another publisher, the issue can be negotiated with authors having some say on what happens to their material.

Who knows, maybe you will want to develop your short article into a book like John Dusay has done on egograms. If your article and ideas are no longer yours, it could be very difficult to arrange.

I do not believe the ITAA wishes to be a big, controlling Parent or a competitive Child and that the statement in the *Journal* could be and will be revised if others feel as I do about this issue. What do you think?

Muriel James

Dear *Script*,

After taking my TM exam, Sunday, August 7th, I have lots of strokes for all the TM's involved and the Training Standards Committee. I have never before taken an exam where I have finished feeling so good. Altogether, I was examined by 12 TM's, most of whom I did not know. I experienced the exam process as an opportunity to show my strengths as a teacher and trainer and as an opportunity to meet other TM's. The exam was conducted in a non-threatening, caring way. I want to thank all the TM's involved. I feel proud to be connected to an organization that conducts advanced membership exams so supportively.

Ellyn Bader, CM, CTM

Dear *Script*,

I personally want to recommend Linda Willard of the ITAA staff for the splendid job she is doing to assist me and others who are incarcerated and have limited access to outside resources. In spite of being bombarded with questions, she consistently responds with a congenial manner and tone, even though some of the questions seem trivial, naive and sometimes even silly. Linda handles these questions with a diplomatic and professional attitude, responding in a cheerful and mature way. She has brought a definite change in the relationship between client and personnel at ITAA. She has done it by having and using her beautiful OK-OK personality. Linda Willard is one beautiful person who deserves recognition for the excellent job she is doing for ITAA.

Alvin E. Young

Dear Editor,

I am writing in response to the letter from Gerald J. Bransford which appeared in the June 1977 *Script*. Mr. Bransford expressed his concern as a CM attempting to establish a private practice and not knowing how to get **known** in the community. He also indicated his concern at the way things are in that he feels he cannot advertise his services and might need to affiliate with a foundation in order to survive financially. I am a Social Worker and an RM with a clinical contract with ITAA who started in private practice last October. One of the things that I have done along the way is to resume an old friendship with a friend who specialized in marketing of the arts and social services. Together we have learned from each other and now train others in various helping professions in how to let people know who they are and how to get to them. I would like to share some of what we have learned for Mr. Bransford and others who might be interested in this topic.

First, there are certain reality factors in setting up a private practice and it saves time and energy to deal with them rather than to "wheelspin" in anger. People don't just wander in to a therapist's office and there are reasons why they choose one over another. It takes time for people to get to know who is around so they can make those choices. The person going out on his own needs to be ready for a slow start so should have alternate financial resources for at least a year, and possibly longer than that. This could include such things as part time affiliation with an established group, or something more creative.

Following this, the first task for any therapist is to define who is most likely to need your services and where they can be reached. Letting potential clients know who you are and what you do and don't offer is a service, for without that first service they would never even get to you.

Once you are clear on who you are, who can use you and where they can be reached, you begin the task of planning how to reach them. Advertising need not be a dirty word signifying neon signs and full page newspaper ads. Visibility can be made to happen in many creative ways when done in cooperation with others, with the goal being to offer something of value to the community (of potential clients) with a bonus of higher visibility.

Martha L. Jones, MSW

PRESIDENT'S LETTER

I wish that all who did not attend the summer conference could have done so. Things got off to a beautiful start with the key-note address by James Prescott whose material complimented the conference theme. The camaraderie I observed and experienced was consistently high as members and colleagues engaged in various events. Meanwhile, the trustees labored over many difficult issues related to fiscal responsibility and how to attain stability. The most urgent issue we face now is our continuing cash deficit. We do possess assets in terms of the equity in our real estate, furnishings, book inventory and accounts receivable which provides us with a basic security. However, we have a serious problem with cash flow which is significantly related to a continued low level of new member applications, less income than expected from Trans Pubs and the summer conference. In the past year a number of expenses have been reduced and additional reductions have now been planned for immediate implementation.

One significant change is that entry into Regular Membership can now be either by a 101 course or by its equivalent when an examination is completed. This acknowledges that there are other means for acquiring the basic content of the 101 course and that some persons reside in places where attendance at a 101 is not readily available.

The staff in our San Francisco office gave tirelessly of themselves to maintain smoothness in organization at the conference. Again we learned new things by which we will improve future conferences. I appreciate also the volunteer efforts of so many members with special thanks to Jon Wagner and Jane Stennett who stepped in to make the program for children go. I know they were assisted by several others and I heard many positive comments from children and their parents.

I was pleased to hear Jack Dusay's report of the Task Force on reorganization and the principles which they recommend. At the membership meeting a resolution was passed to establish a category of organizational members, thus creating the possibility of inclusion in ITAA of other TA associations. We are in the process of determining how this is related to the Code of the State of California and the trustees must develop the ways to determine if an applicant organization shall be favorably considered.

William H. Holloway, M.D.



Kids of all ages enjoyed this year's conference more than ever thanks to a successful and innovative children's program

Committee Reports

Program Committee

Chairperson: Ed Gurowitz

Sub-committees are listed below along with the name of their chairperson(s) and a description of their function.

Paper Selection — Natalie Haimowitz: create "call for papers" announcement; screen, select, review program suggestions.

Program Arrangement — Alan McLean, Pat Falzett, Patt Savastano, Carol Burra: set up "tracks", schedule sessions, meetings, etc.

Special Programs — Jon Wagner: invited speakers, social events, banquet, children and youth programs.

Institutes — George Barnitt: invite presenters, select workshops, schedule workshops.

101 — Bill Ballard, additional person to be announced: select faculty, coordinate 101.

French 101, Non-English program — Gisele Richardson, Carlo Moiso: same as 101, plus review and select non-English program.

Evaluations — Bart Knapp: set up and process evaluations of individual programs and program as a whole.

There will be an open forum regarding the Montreal conference at the Mid-West Conference in October. Persons interested in serving on the committee should contact the subcommittee chairperson s/he is interested in working with. Note: application does not mean automatic appointment to the committee, but all requests will be carefully reviewed.

Licensure Committee

Co-chairpersons: Marge Reddington
Ed Gurowitz

The Committee suggests that, since licensure and legal practice issues vary widely from state to state, that the Training Standards Committee consider requiring sponsors to take these issues into account in endorsing candidates for examinations. This would serve as an alternative to including such issues in the advanced membership exam itself. The Ohio Senate has passed the counseling bill devised by OTAA under which Advanced Members would probably be licensed. However, money is still needed to support efforts to get the bill passed by the House and to get adequate representation for OTAA on the new State Board. In Colorado a proposed Marriage and Family Counseling bill which would have licensed many Advanced Members was defeated after heavy lobbying by opposing groups. The AAMFC has decided to practice separately from the Psychological Practices Act, opening the door for the use of organizational credentials for practice in Colorado. Efforts in California are continuing towards amending existing legislation to exempt certain practitioners from licensing requirements. Finally, AGPA has been contacted with regards to joint efforts around competency-based licensure.

In January the Committee will be recommending the following as the official ITAA stand on licensure:

Majority recommendation (Reddington, Gurowitz, Bogusky, Seipp): That ITAA take a public stand in favor of competency-based licensure and against licensure that is strictly based on academic credentials for the practice of psychotherapy, and actively join with other professional organizations to promote legislation.

(We believe that licensure is a fact of professional life and see indications of its becoming a major factor in the financial realities of professional practice. This being the case, we believe ITAA, which was a pioneer in competency-based credentialing, should support licensing that will mean something in terms of consumer protection and that will take into account ITAA's credentialing process.)

Minority recommendation (Mehler): That the above action be taken with an explicit statement that ITAA recognizes the oppressive nature of licensing and is taking this action for the protection and support of its membership, not as a validation of the licensing process.

The Licensure Committee would like to hear your views on the above statements prior to consideration by the Board in January.

Ethics Committee

Chairperson: Robert Morriss

A resolution was passed at the business meeting instructing the Ethics Committee to examine the use of physical pain as a primary or secondary factor in confrontive treatment and to bring to the Board of Trustees recommendations regarding the ethics of the induction of pain as a therapeutic method. To accomplish this we are creating a special task force to meet at the time of the Winter Congress in New Orleans. We ask that all members of the ITAA having theoretical or personal positions which they would like to have taken into consideration in the formation of these guidelines send them in writing to the chairperson of the Ethics Committee prior to the January meeting. We further request that individuals willing to serve on this task force and willing to give at least a day of their time to help us integrate this material contact the chairperson of the Ethics Committee. We will have an open meeting at the Winter Congress for discussion of this issue.

ITAA WINTER CONGRESS

☆ now open to all ITAA members ☆

January 5-8, 1978

Hotel: Royal Sonesta Hotel, 300 Bourbon St., New Orleans, Louisiana 70140 (504) 586-0300
$28 single, $36 double — be sure to identify yourself as an ITAA member when making reservations. Space held until Dec. 26, 1977, so register before then.

Registration: $35, includes party and attendance at all scientific sessions.

Winter Congress hosts will be the Louisiana Association for Transactional Analysis

Social Action Committee

Chairperson: Nancy Porter

An active and invested Social Action Committee continues to get results! The Summer Conference theme, "Alternatives and Responses to Violence", was successful and exciting, and leads to possibilities of effective investment of ITAA energy in moving toward the transcendence of violence.

SAC recommendations passed by the Board: (1) ITAA will hold no meetings in states that haven't ratified the Equal Rights Amendment; (2) in the event of a choice between Snowmass and Denver for Summer Conference, Snowmass will be chosen (a good place for families); (3) we will commission two graduate studies, one a systems analysis of ITAA, the second a sampling of members' needs, goals and plans to develop future scenarios (this is part of the work of the SAC Task Force to examine the structure of ITAA and recommend improvements); (4) the President of ITAA may waive dues and fees for advanced members who are giving service to ITAA and request financial assistance based on personal need, to maintain participation in ITAA (limited to $2000 overall in one year); (5) SAC questions were given to candidates for President who are asked to respond with the ballot.

Other issues we're working on: more space in the Script (for everybody); prevention of unilateral changes in contract between ITAA and candidates in training (including procedural changes that have the effect of changing the contract); investigating the possibility of challenging the constitutionality of all laws regulating the practice of psychotherapy; eliminating the influence of academic degrees and other credentials on the oral exam process; preventing snarlups in the examination of candidates from non-US, non-English speaking areas; extending Child Welfare to the written exam; other improvements in consideration of people in the exam process. Josie Wilson has assumed leadership of the work on Sexism and Heterosexism (inside and outside ITAA).

ITAA will not hold meetings in the future in states that have not ratified the Equal Rights Amendment. The Board approved this decision in San Francisco. Exceptions will apply only where we already have signed contracts. To notify the officials of those states, mayors of the larger cities, chambers of commerce, and others who should be notified, **YOUR SUPPORT IS NEEDED.** The cost of these notifications will be met by individual contributions from the membership to ITAA (tax-deductible, of course). Send your contribution marked "ERA" to ITAA. If there is extra money after the notifications, it will go into the general fund unless you specifically indicate otherwise. The economic impact locally of an ITAA Summer Conference, including hotel rooms, food, local transportation, souvenirs, musicians, and miscellaneous, is about $100,000. A Winter Congress brings the area about ⅓ that much. This information will be included in the notifications.

We are creating a communication network of ITAA members who want to explore issues of sexism and heterosexism. Goals include: caucusing at regional meetings for information exchange; creating a volunteer force for action; focusing Summer Conference, 1979 on "Sexuality, Sexism, Heterosexism"; devoting a future TAJ to these issues. Want in to the network? Send your name, address, phone, areas of interest, goals, issues you want this group to explore and your availability to work to JOSIE WILSON, 1324 Alexander SE, Grand Rapids, Michigan 49506. Ken Ernst is writing an article on sexist and heterosexist biases in TA literature. If you have references on such, send them to Ken at 4289 Alder Ave., Fremont, CA 94536.

For Prospective Committee Members: During the transition period after the elections, committee appointments will be minimal. However, persons who want to be on committees should send their preference, qualifications and a statement of why they want to be on the committee to Bob Andersen, c/o ITAA office who will pass them on to the newly elected President. And please be patient — we do want and need your energy and commitment!

TA Press Committee

Chairperson: Leonard Campos

In accordance with new procedures established by the TA Press Committee, our function is two-fold: 1) to identify those TA publications which are suitable for TA Training purposes, and 2) review manuscripts submitted to TA Press for possible publication. These manuscripts, however, must be in a final draft form.

The next issue of the Trans Pubs Catalogue will include a coded system identifying the area of applicability for training, the training category (C or SF or both), and the level of endorsement: essential (required), very desirable (highly recommended) and desirable (recommended). Any works not endorsed by the committee will not be so identified.

Authors and publishers interested in getting their works considered for this endorsement must send ITAA (c/o Trans Pubs) seven examination copies. TA Press publications to date have included Berne's *Intuition and Ego States;* selected articles from the *TA Bulletin;* and Eley, Helmering and Weiner's *676 Clinical and Special Fields Questions*.



Lucky Sigi Saenz gets attention from Katherine Pyle in the conference stroke room

Summer Conference Thank You Strokes . . .

Many individuals, like Katherine Pyle above, gave of their time, energy and creative ability to make the conference go. Terri White and her program committee did a super job of putting the program together; Felipe Garcia organized the stroke room; Jon Wagner and Jane Stennett took over the youth program at the last minute and did an outstanding job; Bonnie Silverstein and friends were responsible for the hospitality suite - each of them deserves special recognition for their service. In addition, we want to say thank you to all the volunteers for saving the day in many ways and to all the presenters for making learning enjoyable and fun. Finally, a big stroke to the many of you who attended the conference and participated - you're the ones who make it all worthwhile.

FALL READING LIST

TA After Eric Berne. **Barnes (ed.).** Documents the ways TA has developed since Berne's death and considers current theoretical orientations and clinical approaches. TA Book Club ed. . . **$12.50**

BUSINESS

Seven Laws of Money. **Phillips.** **$3.95**
TA for Management. **Novey.** **$6.95**
Quick Job-Hunting Map. **Bolles/Zenoff.** Beginning and regular version. . . . . .(ea) **$1.25**
Practical TA in Management. **Morrison/O'Hearne.** **$5.50**
Poindexter Organization. **Poindexter.** . . . **$5.95**

NEW POSTERS

Game Matrix. **Edwards.** **$3.00**
Driver Behavior. **Edwards.** **$2.00**
Personality Functions/Structures. **$3.00**
Permissions. **Boyce.** **$3.00**

Social Transactions. **McCormick.** Paul's new monograph explains hunger, strokes, basic positions, stroke classification and redefinition. **$2.50**

Changing With Families. **$9.95**
Patterns. **$14.95**
Structure of Magic. **Bandler and Grinder,** featured speakers at Midwest Conference. Vols. 1 and 2. . . . . .(ea) **$7.95**

BRIEFLY NOTED

Intuition and Ego States. **Berne.** **$4.95**
Egograms. **Dusay.** TA Book Club ed. . . . **$5.95**
ITAA Training Standards Manual. **Reddington (ed.)** **$5.25**
Clinical TA. **Holloway.** **$1.50**
Selected Articles. **English.** **$8.00**
Ego States. **McCormick.** **$2.00**
Beyond Games and Scripts. **Berne.** **$2.50**
Goals Greeting Card. **Virginia Satir's** credo written on a bold colorful background. . . . . **$ .75**

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