THE SCRIPT®

Vol. VII, No. 4, AUGUST 1977

INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, 1772 VALLEJO ST., SAN FRANCISCO

Crucial Decisions At Hand

Conference week is not only a time of learning and fun - it is also a time when vital Association business takes place. This year several very important issues are being discussed and possibly acted upon. We want you, the ITAA membership to be aware and informed about what is happening so that you can and will participate in the decision-making process of your organization.

ITAA Purpose: Last August the Long Range Planning and Policy Commission was given the task of recommending to the Trustees an answer to the question "what is the purpose of ITAA?" Responses to this question from members and Trustees have been factor analyzed and summarized into six purposes.

1. To help people survive and grow in healthy ways through developing, teaching, practicing and promoting the widespread use of TA.
2. To insure training and certification of competent, ethical practitioners of TA.
3. To support and stimulate the further development, evaluation, clarification and simplification of TA theory and methods.
4. To provide an ongoing forum for stimulating and challenging exchanges that solve human problems.
5. To promote the use of competence-based evaluation of professionals and contractual treatment in mental health practice.
6. To promote individual autonomy by opposing psychological and social violence and oppression.

In relation to these values and purposes, ITAA President William Holloway has offered the following perspective:

"Eric Berne had his own interests which were, of necessity, significantly shared by those who founded ITAA. Some of the original purposes continue to exist and with the marked growth of the Association, some new ones have emerged. We are continually in the process of defining ourselves, and our success in so doing will always be relative rather than absolute.

Berne was invested in sharing with all persons that which psychologists and psychiatrists kept to themselves through specialized language. He believed that everyone could understand themselves and that the recipients of services were to be related to as co-equals. This positive value system is espoused by the majority of ITAA members and is the probable basis for having a Regular Membership. It provides the grounding for our 'pro-people' stance.

Berne also believed that applying TA in clinical practice required that the transactional analyst be well-prepared. When the concept of advanced membership was incorporated, the positive value of professionalism was endorsed by ITAA. Since this required preparation and evidence of competence, procedures and policies for training, examination and certification have been developed. This provides the grounding for our 'pro-professional' stance.

I believe that the identified value areas summarized by LRPPC are the sources of both our strength and our internal conflicts. I experience frequent conflict occurring between those who greatly value the 'pro-people' approach and those who greatly value the 'pro-professional' approach. Those who emphasize professionalism support procedures which assure the high quality of TA as practiced by those receiving ITAA certification. The process of assuring quality may impose inappropriate burdens on some. This may then be experienced as 'uncaring' towards people and the consequence is antagonism from those members whose values are 'pro-people.' However, all political controversy involves hearing loudly from those on the farthest ends of the spectrum so that a compromise can be established to satisfy the majority. The LRPPC plans to make a report and recommendation to the Board with this 'majority' in mind. They would welcome more feedback about the six purposes distilled so far or any others you feel are important."

Elections: This year a new slate of officers and eight new trustees will be elected. While the nominating committee has made suggestions for candidates, nominations will also be open from the floor of the business meeting. Certainly the "pro-people" versus "pro-professionalism" issue is one which will affect the nominations and subsequent election in October. Dr. Holloway suggests that all candidates make their views known with respect to the six purposes so that elections can occur on an informed basis. Actions of officers and trustees should always respect the interests of the membership, but for this to occur, the membership must make its wishes known.

Special Task Force: John Dusay was appointed last year to head a special task force to look into the issue of reorganization. He, Bob Goulding and Muriel James have been collecting opinions from around the world about possible relationships between ITAA and TA organizations in other countries. This group will be presenting a report to the Trustees summarizing the various views from total independence to continued interdependence. They encourage and welcome feedback, particularly from concerned members outside of the U.S. (see pg. 4-5).

Annual Business Meeting: Thursday evening at the conference. Come and SPEAK UP, send a proxy or a friend who knows how you feel.

Committee Meetings: Tuesday at the conference; most are open and welcome input from observers.

Board of Trustees Meeting: Saturday and Sunday. Open for observation and a chance to meet and talk with trustees individually during breaks.

This is an important time for the ITAA. If you can't attend some of these meetings in person, write, telegram or phone any officer, trustee or committee member. They will be glad to know you care about your Association enough to make your needs and wants known.

CALENDAR

GENERAL EVENTS

August 8-14, 1977 ITAA Summer Conference, San Francisco, California
January 5-8, 1978 ITAA Winter Congress, New Orleans, Louisiana

EXAM SCHEDULE

Exam	Exam Date	Location	Application Deadline
CM AND SFM ORAL EXAMS	August 10, 1977 September 5, 1977 September 21, 1977 September 30, 1977 December 3-5, 1977 January 21, 1978	San Francisco, CA Melbourne, Australia Houston, TX Vancouver, Canada Sao Paulo, Brazil Delhi, India	May 13, 1977 As soon as possible June 23 or as soon as possible As soon as possible September 17, 1977 October 24, 1977
TM EXAMS	August 7, 1977	San Francisco, CA	May 11, 1977, Materials June 27
PTM CONTRACT WORKSHOP	October 15-19, 1977	Cincinnati, OH	September 5, 1977 ($50 deposit)

All fees are due on or before the deadline for applying for an exam. All exam fees are non-refundable but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise the fee is forfeited. Fees: $75 written exam, $100 oral exam, $25 all filing fees.

TRAINING NOTES

Special arrangements have been made for the examination of colleagues whose primary language is either Spanish or Portuguese. Candidates must apply before Sept. 17, 1977. Only ITAA endorsed candidates are acceptable, and then only if the contract was endorsed prior to April 3, 1977 by the Training Standards Committee of ITAA. Candidates must have completed the revised CM/SFM written exam and have it reviewed by the sponsor no later than Oct. 15, 1977. All candidates will be required to attend a meeting at 7:30pm on Friday, December 2, 1977. ITAA certified CM, SFM, PTM and TM's may participate in an Examiners Training Program to be conducted on Friday, Dec. 2 from 10am to 4pm, and only persons so trained will be permitted to examine. The exams will be held Dec. 3-5, 1977 in Sao Paulo, Brazil.

Moving?

Attach **present mailing label here** and print in NEW information below. *(Please allow four weeks processing time.)*

Name

Street Address

City

State Zip Code

Home Phone Work Phone

Please send all address and phone changes to the ITAA office, 1772 Vallejo St., San Francisco, CA 94123.

The Script
Newsletter of the International
Transactional Analysis Association
1772 Vallejo Street
San Francisco, CA 94123
(415) 885-5992

Editor ..... Muriel James, EdD
Managing Editor ..... Robin Fryer, MSW
Deadlines refer to date of receipt in ITAA office:
August 25, 1977 for October 1977 issue
October 27, 1977 for December 1977 issue
The *Script* is published six times a year by the International Transactional Analysis Association. Subscription rate is $2 a year as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office, 1772 Vallejo St., San Francisco, CA 94123. Second Class postage paid at San Francisco, California (#325870).
©1977 by ITAA. All rights reserved.
Special mailing list - send $2.00 U.S. and Canada, $5.50 all other countries PLUS correct mailing address to Robin Fryer, c/o ITAA office and we will send you your *Script* by first class air mail.

Calendar, Training Announcements 2
International News 3
Winter Congress 4
Training and Exams 5
Committee Reports, President's Letter 6
Post Script, Classified Ads 7
Keeping In Touch, Conference News 11
Members Forum 12
Introducing Karen Ekberg 14
NEW GAMES for the Free Child 15

International News



The Beginning of the
Transactional Analysis Society of India (TASI)
March 13, 1977 - New Delhi
(apologies to Carol Huss who was cut off on the right edge)

Excerpt from the *Statesman,* a Delhi newspaper:

More than 30 people interested in the application of Transactional Analysis (TA) in the Indian situation met in New Delhi on Tuesday to launch the professional organization of TA practitioners in India. A steering committee with Mr. Oswald Summerton as convener was formed. Those present at the meeting shared their experiences in rural and urban development, hospital administration, education, management and organizational development and mental health.

India - in March a contract workshop for prospective CM/SFM candidates was organized by Os Summerton with Richard Erskine and Rebecca Trautman as visiting staff. 16 participants from every part of India came and several have signed contracts for advanced membership in ITAA. At the end of March another 16 joined Saroj and Carlos Welch in Vellore for a similar workshop. A third was held in Bangalore in June and a fourth will take place in Delhi in September, both with the Welches. They hope to nominate a few candidates for CM/SFM exams next January prior to the Indian Transactional Analysis Conference in Delhi.

ITAC 77-78, the Indian Transactional Analysis Conference will be held in Delhi, India, Jan. 21-25, 1978. On Jan. 26 participants will be able to attend the Republic Day celebrations. ITAA members interested in coming to the conference and in making presentations are invited to write to Os Summerton, ITAC 77-78, c/o Indian Social Institute, Lodi Rd., New Delhi-110003. ITAC will not be in a position to meet travel expenses of visitors; however, the Transactional Analysis Society of India will present a special certificate to those who make presentation at ITAC, or who perform services for ITAA/TASI members in India.

Carlos Welch and Os Summerton have given a TA workshop to 17 Indian Bishops and will be giving another like it in September. They are excited by the reception these eminent clergymen have given to TA.

Indian Proposal for Cooperation with ITAA - at the March 19 meeting of the Steering Committee of the Transactional Analysis Society of India (TASI) it was agreed that the current fees charged by ITAA are out of the financial range of all but the richest persons in India. Additionally, ITAA is no longer able to subsidize non-US groups and therefore a compromise plan was suggested. A proposed fee structure was worked out so that Indian members would pay certain dues to TASI which would then send the Rupee equivalent of $1 per head to the ITAA up to a maximum of $2000. In return, ITAA would make monthly mailings to the TASI office of all communications and documents it sends to its members which TASI would then reproduce and send to relevant members in India. ITAA would print TASI members' names in the directory as members of ITAA and send one copy to TASI which would then reproduce the Indian listing for its members. TASI would maintain files and make arrangements for conducting and overseeing exams for advanced membership under the guidance and supervision of the Training Standards Committee. The benefits would be that membership in ITAA through TASI would become available to Indian professional people and the ITAA would save money by not having to send more than one mailing of each document to the offices of TASI. In essence, TASI would be doing the business of ITAA in India for mutual benefit and efficiency.

Kenneth and Edith Lake of Balboa, Canal Zone would be happy to visit with any ITAA members traveling through Panama. They will be in San Francisco for the summer conference and after that they can be reached by telephone 52-6095 Balboa, C.Z.

Vienna and Israel - Abe Wagner, CPTM from Denver, was a faculty member at the International Young Presidents Organization University in Vienna in May. His presentations were so well accepted that he has been invited to present at the '78 University in Australia. There were representatives from 40 countries attending the conclave. Mr. Wagner also recently presented at Tel Aviv University for the marketing department and at Kibbutz Ein Gev to psychotherapists from the Jordan Valley.

Herta Leistner, of the Evangelische Alcademie, Bad Boll, Germany, trained with Fanita English, CTM and Frances Bonds-White, CPTM, at the Eastern Institute for TA and Gestalt in Philadelphia from January to June. Also, **Dr. Jan Ramstrom, a consultant to the Swedish National Board of Health and Social Welfare** as an expert on treatment of drug addicts, visited EITAG in June for training in TA and Gestalt.

Translation information needed - we are updating our international files to include translations of TA books. We need your help. Please send Cindy Podsiadlo, c/o ITAA office the following information: book title in English and language of translation, name and address of publisher, and if possible, a brief evaluation of the quality of the translation. These will be available upon request. Thanks - gracias - merci - danke - おなじ自分のために **(Introduce Yourself to TA)** by Campos and McCormick is now available in Japanese.

Special Note: ITAA has had nothing to do with the letter received by some of our members from the Financial Gift Service Club. We screen all material sent by persons or groups purchasing our mailing list and are in no way responsible for individuals or groups sending out the letter to our members.

TA Around the Globe

Below is a copy of a recent letter from the members of council of EATA to myself and the trustees of ITAA. It is evident that our colleagues in Europe are well organized and desire that EATA be respected as responsible and competent in administering the interests of ITAA in Europe.

The ITAA has as yet not made a decision to allow affiliation or federation of regional organizations and as a consequence, the suggestions of the EATA must lie fallow unless and until we restructure the ITAA.

I have had considerable opportunity to talk with enthused and very responsible colleagues from various nations. I find myself often in a position of apologizing for the ITAA's sluggish response to members and interested persons throughout the world.

Conditions vary from nation to nation in terms of ability to pay usual ITAA membership costs and the extent to which ITAA's direct involvement in training and examination is desirable. One thing is most apparent to me, there are far more people interested in TA than most of the US membership is aware. Many such persons would be willing to be involved if membership in a recognized geographic affiliate of ITAA existed.

I fully expect that if we do not act in response to this kind of interest soon, there will be the emergence of independent organizations and certifying bodies. Present members outside the USA would prefer to not see such a development because they approve of the standards which ITAA has promulgated. They advise me, however, that their patience is not endless and that they hope that ITAA will soon consider some organizational changes.

In India it is essentially impossible with the exception of the very wealthy or those with some special connections to afford ITAA dues. Furthermore, in India as in many other countries, there are governmental restrictions on the transfer of monies outside the country. I and other teachers have frequently returned from abroad with cash to be conveyed by us for those dedicated to maintaining their ITAA activities. While such may suffice for a small number of very dedicated persons, one can really see how the growth of ITAA membership is greatly restricted. Frequently even the personal transfer of cash occurs only after a purchase of US currency on the local black market.

The foregoing represents only a few of the problems but gives some indication as to the reasons our colleagues seek to have recognized local or regional TA associations which can conduct ITAA business. This summer the Task Force, chaired by Jack Dusay, will issue a report in accordance with its charge of 1976. I solicit your careful consideration.

To Bill Holloway and
the ITAA Board of Trustees
Dear Bill,

A number of us in Europe have had many good informal contacts with senior ITAA members over the last few years. This is however the first step in a more formal dialogue between EATA as such and ITAA as such.

The view of the Council of EATA is that this association should become the accrediting agency in transactional analysis for European residents. This will mean assuming principal responsibility for training and standards in Europe although principal does not mean in isolation.

We have marked off three areas where practical realignment will be necessary in order to achieve the ends specified in the preceeding paragraph - namely contracts, examinations and fees. The following are concrete proposals in the direction we would like.

(A) Contracts

From January 1, 1978 EATA will take full responsibility for new contracts from initiation through to exams. We will continue to honour and respect contracts taken out with ITAA. The next step will be that EATA co-ratifies all contracts initiated by European residents with a view to Advanced Membership in EATA. We stress that we intend to maintain professional standards at least to the same level as those current with ITAA.

(B) Exams

1. For 1977 as proposed by ITAA Board of Trustees ITAA will take responsibility for the administration of exams in Seefeld, Austria. Qualified European examiners will take part in the examining process.
2. EATA will be responsible for the administration of exams for European candidates from the beginning of 1978, specifically for the collection of files, and the appointment of an administrator/coordinator and exam boards.
3. For an interim period of two years both EATA and ITAA will evaluate this procedure but during this period ITAA will recognise successful candidates as having reached the same level of professional competence as currently attained by those passed for Advanced Membership by ITAA.

(C) Fees

The bulk of trainees' contract and examination fees will go to EATA as the body assuming administration and responsibility for the training process. This aspect is to be timetabled concurrently with those under (A) and (B).

Clearly these proposals are not worked out fully at this point. Further, they raise substantive issues for both EATA and ITAA. One which may be more visible from this side of the Atlantic is

announcing the

ITAA WINTER CONGRESS

for advanced members

January 5 - 8, 1978
Royal Senasta Hotel
New Orleans, Louisiana

★ ADVANCED MEMBERS WILL RECEIVE A SPECIAL MAILING ★

Training and Exams

Clinical Members - May 6 and June 3, 1977
Lynda Barner, MS Ed, Pittsburgh, Pennsylvania
Douglas Beattie, MA, Binghamton, New York
Everett Delahanty, Jr., PhD, White Plains, New York
Esther Rubin, MSW, Manchester, Connecticut
Melvin Schlachter, MDiv, Dobbs Ferry, New York
William Scudder, BS, Grosse Point, Michigan
Nancy Mann Smith, MEd, Dallas, Texas
Diane L. Stevens, BA, Natick, Massachusetts
William Thomson, PhD, Ann Arbor, Michigan
Michael Ward, Hopewell, New Jersey
Alvin E. Young, St. Cloud, Minnesota

Special Fields Members - April 28, 1977
Bob Avary, Odessa, Texas
H. Stanley Connell, III, Potomac, Maryland
Winfield Firman, New York, New York
George Finger, Staten Island, New York
J.W. Simpson, Reston, Virginia

Teaching Member Contracts Approved
Joao Lang, MA, Sao Paulo, Brazil (SFPTM)
Egidio Vecchio, PhD, Porto Alegre, Brazil (CPTM)
Jeffrey White, DCP, ABPsS, Perth, W. Australia (CPTM)

101 Instructor Approved
Alfred Wiger, MDiv, Eagan, Minnesota

PTM's Returning to CM Status
Foy Richey, MDiv, San Angelo, Texas
Robert Duff, Jr., MEd, Santa Ana, California

Deleted Advanced Members
Joe S. Cressman, MSW, Colorado
Douglas William Greve, MD, Louisiana
Kenneth Holroyd, PhD, Ohio
Melvin Rubenstein, MD, Missouri
Aaron Schiff, Colorado
Eric Schiff, California
Andrew Summers, PhD, California

the need for a European association to establish credibility for TA practitioners in the eyes of national or regional governments and health authorities. Another is the urgency for a strong European centre to offset a premature fragmentation within the community as a whole.

What we look forward to is a response from yourself (and others with whom you share this letter) by the time of the European Congress. On this basis we would expect to present a more considered document to the ITAA Board of Trustees meeting in August.

Warm regards and every good wish, EATA Council Members

Dear Council Members:

I am in receipt of your letter regarding the proposed future relationship between ITAA and EATA. My response is somewhat controlled by the fact that ITAA has, as yet, not developed a mechanism for affiliation or federation. In the absence of such a mechanism there can be no official recognition and consequently it would not be possible to delegate the authority and responsibility for the conduct of examinations nor to authorize that EATA be the organization which endorses and services training contracts as the agent of ITAA.

While I personally favor a major reorganization of ITAA so that it will become meaningfully responsive to a larger number of interested colleagues throughout the world, such a change has not occurred and I am, at this time, not assured that such will occur soon. As you know, I attempted to initiate a change last year with the support of the Executive Committee. The result was that we were rather sharply rebuffed and the consequence was the formation of the Task Force chaired by Jack Dusay.

Based on that experience, I have doubt that any action will occur soon even if such is recommended by the Task Force because the decision for reorganization must be made by the voting membership, not the trustees. I intend to have your letter printed in the *Script* as an additional means of informing the membership.

In the absence of any reorganization, the conduct of ITAA certifying examinations must remain with the ITAA Training Standards Committee acting through those ITAA Advanced Members whom they deputize to conduct examinations and with the condition for and scheduling examination to remain at the discretion of the committee.

I suspect my answer will not be most satisfying, yet I know you will understand in view of the circumstances.

I will preface the *Script* presentation with the information enclosed.

Regards, William H. Holloway, M.D.

Editor's Note: the following letter is in this section because of its subject matter and its particular relevance to the international scene. We invite other readers from countries with developing TA groups to share with us their thoughts, feelings and opinions on this topic.

Dear Editor,

As one of two European TM's in ITAA, I would like to express my opinion on the future development of ITAA, EATA and other, national TA Associations.

I consider it very important that trainees from Europe have and will have the chance to make contracts with the ITAA and that it is up to them whether they wish to make a contract with the EATA. If trainees from Europe are not allowed to make their choice between the ITAA and the EATA, some might refuse to make training contracts with the EATA and would then only have a training contract within their national organization. This is because the problem of communication for non-English speaking countries is the same within the EATA as it is in the ITAA. However, the profit with EATA may be less because of the 10 year information gap between Europe and the ITAA.

I consider it also important that the ITAA system stay open in order to avoid unfruitful separations. This means that national organizations should be able to invite ITAA TM's to examinations which are organized by national organizations. Translations should then be provided by the national organization. The possibility of Europeans having contracts with the ITAA should go on for at least another 5-7 years. For the training of TM's it might be good to have it continue for 10 years. In the next few years it is a necessity for PTM's to get training from TM's of the ITAA. After enough qualified people have become TM's in national organizations, the national organizations could take over totally the responsibility for training and examining and continue to relate to ITAA for mutual exchange of information and interests.

National units are important in Europe because the languages, laws, educational systems and standards and requirements for recognizing psychotherapeutic procedures are very different in each country. I personally prefer a loose coordination with other countries in Europe based on exchange of information and experience and cooperation in research. I am not in favor of an obligation for trainees in Europe to make contracts with the European Association.

Dr. Gisela Kottwitz

Committee Reports

ITAA COMMITTEES

Standing Committees: By-laws, Executive, Ethics, Finance, Grievance, Long Range Policy and Planning, Nominating, Program, Public and Professional Information, Publications, Research, Scholarship Loan Fund, Social Action, Training Standards.

Ad Hoc Committees: Asklepieion (In-Prison) Study, Cultural Scripting of Men and Women, Educational Applications, ETS Written Exam, International Relations, Licensure, Prisons, Regular Member Interest, Social Action Task Force, Special Task Force, TA Press.

Educational Applications Committee

Co-chairpersons: Otho Hesterly
Tianne Steckel

Established in October 1976 by the Board of Trustees as an ad-hoc committee, we are charged to propose to the Training Standards Committee standards for training educators to teach and use TA in their classrooms, to provide quality control; to be a resource to existing committees of the ITAA on educational issues (public schools 0 through college), providing information and consultation on request; to promote the growth of educational applications of TA in communities, schools and homes; and to provide ITAA and other interested groups with information concerning people, programs and publications that are concerned with educational applications of TA, developing a bibliography, resume file and data bank.

Tianne Steckel has begun to develop the standards for educators and Miriam Sewell has accumulated a sizable bibliography. We request that members who currently offer workshops in educational applications of TA write us so that we can include you in our survey of people available as resources in this field. Write: Otho Hesterly, 8 Brookfield Cove, Little Rock, AR 72205 to receive a survey questionnaire. Completed questionnaires will be maintained in the Information Services office of ITAA for use in providing response to requests concerning available training resources. **Your in-put concerning educational issues is solicited.**

Scholarship Loan Fund Committee

Chairperson: Ted Bruce

We are pleased to announce that our process is working. In January 1977 our first loan applications were approved and money has been disbursed. We will continue processing applications as we receive them, twice a year - in August and January - as approved by the Board of Trustees. For information or applications, contact the ITAA office or the committee representative in your area (see Aug. '76 and April '77 issues of *Script* for list).

Grievance or Ethics - What's the Difference?

Grievance Committee business relates to misrepresentation in advertising and mediation of disputes between members. The Grievance Committee's responsibility is to recommend policy to the Board of Trustees and to announce these policies to the membership. Its further responsibilities include communication with people involved in advertising procedures which violate ITAA policy (or which seem to) in an effort to get them to stop doing so. All other issues, with the exception of mediation of personal disputes and issues like hiring and firing practices at the ITAA office, are to be referred to Ethics. The main reason for the creation of the Grievance Committee and its continued life is the amount and quality of misrepresentation in advertising by members. The committee respectfully requests all TM's and PTM's to carefully instruct trainees on advertising policies, procedures, and practices.

PRESIDENT'S LETTER

This is another year when we shall be electing officers in addition to eight new trustees. Members occasionally have questions about the nominations and elections so some information may be useful.

Our Nominating Committee is appointed by the trustees. Members are selected because they are believed to be sincerely interested in the integrity of the Association and the continued service to members. The task of selecting nominees for candidacy in a worldwide professional organization is very complex and inquiries must be made of possible nominees. Such inquiries will always result in opinions and feelings. The report of the nominating committee is a recommendation and not fait accompli. The committee reports to the membership 45 days before the summer conference as required by the by-laws.

Any voting member has a privilege to nominate a voting member for any office at the time of the annual business meeting. Of course, a prospective nominee should have previously been informed and have acceded to the proposal.

Some members have been concerned that an insufficient number may attend the membership meeting. Our quorum is now 25% which means that approximately 210 voting members must be present in person or by proxy. **It is important that all voting members either attend or that they give proxy to a friend or to the ITAA secretary thus assuring a quorum.**

Our election process provides that a candidate for the presidency must have a simple majority for election. Should there be three or more candidates with no one attaining a majority, the two candidates polling the greater number of votes shall be reconsidered in a runoff election. Other officers and the trustees are elected upon the basis of the larger number of votes received without the requirement of majority. It may be that changes in our nominating and/or elective procedures are desirable. If so, proposals for by-laws changes can be made.

Your Nominating Committee members have all assured me that they have acted in a manner which was best for ITAA. As do all the rest of the members, they have views about personal qualities and the probable performance of those whom they consider. Their choices were made with concern and I am supportive of their performing a delicate task.

Another issue which is increasingly a source of concern, is that there is insufficient representation on the Board of Trustees from countries other than the US. Since the voting members are predominantly US citizens, I urge that all recognize the desirability of significant multinational representation.

Because the members cannot meet often in general meetings, it is extremely important to elect trustees and officers who will provide leadership as we move to the future.

William H. Holloway, MD

POST SCRIPT

THE ITAA BULLETIN BOARD

Advertising Policy: ads must be in good taste and not include statements which are exaggerated. Included may be training given or supervised by a TM or a CM or SFM with a TM contract, announcements of scientific meetings of professional organizations and books available through Trans Pubs. **Clinical treatment offerings may not be included.** Ad copy must emphasize training rather than personal growth or therapy. Words such as "workshop," "seminar," "marathon" must be clearly differentiated from treatment by use of the word training; i.e., "training workshop," etc Products such as books, tapes, posters may not be included.

Guidelines: clean, photo-ready copy, to be reproduced exactly as submitted. No xeroxed copy please. Submitter will be billed for any additional work necessary to prepare ad for publication. Location of announcements related to date of receipt in ITAA office, c/o Robin Fryer, Managing Editor.

Quarter Page: $100 Dimensions: 3½" x 4¾"
Half Page: $175 Dimensions: 4¾" x 7½"
One Page: $300/pr. Dimensions: 7½" x 9⅞"

PLEASE NOTE NEW DIMENSIONS LISTED HERE
Dimensions are for standard borders supplied by ITAA. Announcements as submitted should be slightly smaller.

Deadlines: refer to receipt in ITAA office. **August 25** for October 1977 issue, **October 27** for December 1977 issue.
Listings in Post Script have not been investigated and are therefore not specifically endorsed by ITAA

CLASSIFIED ADVERTISING

FIRST CANADIAN ASSOCIATION FOR TA CONFERENCE - Sept. 30, Oct. 1, 2, 1977 at the Landmark Hotel in Downtown Vancouver, B.C. Theme: "Putting TA to Practical Use." Pre-conference workshops with Bill Holloway, Muriel James, Ruth McClendon. Registration forms and information from Flo Olivier, Director VITA. 1011 Keith Rd., West Vancouver, B.C. V7T 16M.

SPECIAL FUND-RAISING WORKSHOPS FOR TA COMMUNITY SERVICES CLINIC will be given by Pam Levin (Saturday, Sept. 17, one day workshop), Jack Dusay (Wednesday evening, Oct. 12, an evening lecture), and Shea Schiff (date not set, one day workshop). For more information call TA Service 661-5115.

ANNOUNCING TWO 101's GIVEN BY RICHARD ABELL, MD, PhD, CTM - Sept. 10-11, 1977 and Nov. 12-13, 1977 at 25 Tower Rd., Riverside, Connecticut. Each 101 will run from 10am - 6pm, Sat. and Sun. Fee: $75 (includes lunch). For information phone (203) 637-2137. Sponsored by TA Institute of New York and Connecticut.

Please Note

*Deadlines and guidelines same as for general Post-Script announcements. **Payment must accompany ad when submitted.** Rates: $4/line, minimum 5 lines. (Line = 55 character counts with spaces between words as one character.)*

ADVANCED TRANSACTIONAL ANALYSIS
TRAINING FOR SPECIAL FIELDS
with emphasis on
Management and Organization Development
1977-1978

A unique training course which provides credit for Special Fields Training in ITAA. Presented in Washington, D.C., in four 3 day intensive sessions with each session inculding: (1) supervision of training, (2) Advanced TA theory, and (3) integration of TA theory and practices with applied organizational theories and principles.

The 1977-1978 schedule is:

October 7-9 January 6-8 April 7-9
June 2-4

INQUIRE TO:

Thomas C. Clary, SF-PTM,
Director
THE CLARY INSTITUTE
The Alban Towers, 530
3700 Massachusetts Ave., NW
Washington, D.C. 20016
202-333-6350

WEST LOS ANGELES GROUP THERAPY INSTITUTE
11665 OLYMPIC BOULEVARD
SUITE 300
LOS ANGELES, CALIFORNIA 90064
(213) 473-4463

TOM WILSON, M.D., C.P.T.M. Co-Directors DIANE MOMB, R.N., C.P.T.M.

I am a psychiatrist certified by the American Board of Psychiatry and Neurology. I am currently an Assistant Professor at USC and have lectured and taught courses for USC, UCLA and the Los Angeles Group Psychotherapy Society. I am past President of the Medical Staff at the Westwood Hospital in West Los Angeles.

I am a Clinical Provisional Teaching Member of ITAA and am a psychiatric nurse with experience both in hospital work and with office groups. I have taught or assisted with courses for the California Hospital Medical Center, UCLA and the Los Angeles Group Psychotherapy Society.

The West Los Angeles Group Therapy Institute has been in operation since October 1974. Our focus is on training professionals to work with psychosis, especially schizophrenia, and other severe emotional disorders. The faculty works as a team and has been trained in reparenting and regressive techniques. Facilities of a widely known private psychiatric hospital are available for the purposes of training. The West Los Angeles Group Therapy Institute training program includes 101 courses and training towards ITAA CM membership. We also individualize programs for out-of-town trainees interested in psychosis and wishing to spend three days or more in intensive training with us. If you are interested, contact us at the above address.

JAMAICA!

SOCIO-SYSTEMS FALL CONFERENCE

"Personal and Organizational Effectiveness"

November 1—5 1977

Socio-Systems' Fall Conference on Personal and Organizational Effectiveness will feature five days of workshops and seminars using TA and other modalities in approaches to personal and organizational effectiveness and authenticity. Each presenter will conduct his/her workshop twice, so participants will have an opportunity to hear them all.

LILADEE BELLINGER
Michigan Center for TA & Gestalt
"Permission to Be...Permission to Be Single"

TOM CLARY
The Clary Institute
"Organizational Development Using TA"

MATTI GERSHENFELD, Ph.D.
Temple University
"TA for Couples in Passage"

BOB HENDERSON
Henderson Awareness Training
"Non-Verbal Communication"

GERRY MCRAE
Gerry McRae and Associates
"TA – The Consultant's View"

DICK UNDERHILL, Ph.D.
University of Richmond
"Organizational Effectiveness"

KEN WALLGREN
Socio-Systems, Inc.
"Managing for Change"

Write for Conference brochure!
Reservations due by Sept. 15 for special rate.

All this plus Jamaica's best resort hotel, the Rose Hall Inter-Continental, Montago Bay. At the Rose Hall is the best of two worlds...spectacular jungles and roaring waterfall; the straw market and the arts and crafts shops, tennis, golf and acres of swimming pools.

Per person - double occupancy

From:	
San Francisco	$675.00
Houston	510.00
Washington, D.C.	460.00*
Chicago	480.00
Toronto	510.00

* also applies to New York or Philadelphia if minimum of 20 persons on one flight

Rates from other cities available (min. group of 20). Passports not required - need proof of citizenship such as birth certficate, voter registration card, etc.

Price includes air fare, hotel, all conference costs, breakfast and dinner, tips and taxes (except for departure taxes).

FIVE DAYS FOUR NIGHTS

For more information, write:
Socio-Systems, Inc.
927 15th Street, N.W.
Washington, D.C. 20005
Or call (202) 347-6403



HOUSTON TA CONFERENCE

for Organizations and other Special Fields

September 21-25, 1977
STOUFFER'S GREENWAY PLAZA HOTEL

Presenters: Jack Dusay, Jerry White, Laurie Weiss, Anita Plummer, Hedges Capers, John Gladfelter, and more... over 40 papers and workshops to choose from.
Fee Includes: wine & cheese party, luncheon, cocktail party/buffet/dance.

to register, mail form by September 3.

9/22: SFM, CM Oral Exam

Send check payable to "Houston TA Conference":

- ☐ Conference $200.
- ☐ TA 101 $65.
- ☐ send hotel registration card

Roger Blakeney, PhD.
College of Business Admin.
University of Houston
Houston, Tx. 77004
(713) 749-3766

Name(s)_____ phone_____

Address_____ Zip_____

Cheryl C. McGahey, Ph.D., and Maudine Blair, Ph.D.

Transactional Analysis Research Index: An International Reference Book

The *Transactional Analysis Research Index: An International Reference Book, Volume II, 1975* contains all new entries from publications in 1975 from the TA journals, TA books, pamphlets, monographs, TA articles in professional journals, magazines, and non-TA books. The easy to follow format of Volume I is repeated in Volume II. Also, there is a special section pertaining to ITAA conferences, available August, 1977, Cloth. Estimated list price: Cloth $18.00. No discount.

The *Transactional Analysis Research Index: An International Reference Book Volume I, 1957 through 1974*, is the first comprehensive international bibliographic index which has over 2500 cataloged headings alphabetically by subject and author. The contents were extracted from the TA bulletins, TA journals, TA books, pamphlets, monographs and TA articles in professional journals, magazines and non-TA books. Also included is a chronological index of the writings from 1939-1972 of Eric Berne, MD. In this reference book, needed information is readily available including definitions of specific concepts, 283 pages, price: cloth $18.00

Detailed and a monumental work in our field of TA—an exhaustive source of where to find TA information—a must for trainees.

Richard Abell, M.D.,
New York City

Provides extensive coverage—extremely helpful for practitioners and trainees.
John O'Hearne, M.D.,
Kansas City, MO

ORDER NOW

Transactional Publications
1772 Vallejo Street
San Francisco, CA 94123



James & James Transactional Analysis Institute

John James, M.A. Co-Directors Muriel James, Ed.D.

FALL TRAINING PROGRAMS

These training programs are each 10 months long, meeting once per month, beginning in September, 1977, at the new James T.A. Institute in Lafayette.

Thursday mornings	8:30 a.m. - 12:30 p.m.	Clinical Exam Preparation
Thursday afternoons	2:00 p.m. - 6:00 p.m.	Teaching Strategies & Techniques
Fridays	9:00 a.m. - 4:00 p.m.	2nd Year Clinical/SF Training
Saturdays	9:00 a.m. - 4:00 p.m.	Advanced Personal Growth Workshop

CLINICAL SUPERVISION* December 9-10-11

Treatment and Peer-Treatment supervised by Muriel and John.

Also included: Pre-primal therapy . Laugh therapy . Self-Reparenting & Re-Childing techniques . Integrated Adult . New Self and Inner Core . Techniques for hooking a client's Adult . How to get quick, clear contracts . Target Stroking . VIDEO TAPE SUPERVISION AVAILABLE

*For Therapists, CMs, and PTMs.

SPECIAL FIELDS SUPERVISION November 11-12-13

Special techniques for teaching, training, and consulting to business-industry, government and educational organizations.

Techniques for initiating, designing and evaluating training programs . Getting clear contracts . Avoiding games . Organizational scripts . Leadership and Structure hunger . VIDEO TAPE SUPERVISION OF YOUR TEACHING AND TRAINING STYLE

For further information, write: John James, Box 356, Lafayette, CA 94549
or telephone (415) 283-6383

Keeping in Touch

Tom Frazler, CTM, was involved in a program (June 1976) in which he did team building using a Transactional Analysis-Participatory Management Model with four correctional teams at the Fred C. Nelles School of the California Youth Authority. The teams were later compared with seven other units which did not get the training. A research report just published by Joe Seckel (principal investigator), indicates that there were significant positive changes on the part of the four experimental teams in the areas of social climate of the living units, staff attitudes towards the job and team effectiveness. An informal six months follow-up study suggests that these results held up and that communication and trust among staff had continued to improve.

Handball or racketball for exercise during the summer conference? Anyone interested contact Edward H. Fuller, 19158 SW Terry, Lake Oswego, Oregon 97034; (503) 646-0602.

SEMINARS AND STUDY GROUPS

Canal Zone - Isthmian TA Seminar sponsored by Kenneth Lake, PHD, PTM, SFM, meets third Friday of the month from 7-9 pm. Fee: none for visitors, $12/yr for members. Contact Mrs. Velma Reilly, 85-4788 Canal Zone.

U.S. Virgin Islands - St. Croix TA Study Group sponsored by Thomas John Theobald, MD, CPTM, meets weekly. Fee: none. Contact Ms. Margo Hewitt, Box 305, Frederisksted, St. Croix, U.S. Virgin Islands 00840. (809) 772-1955,0413.

Streator, Illinois - La Salle TA Seminar sponsored by Tom Theobald, CPTM, meets first and third Thursdays of the month from 8-9 pm. Fee: none. Contact Tom Theobald, RR2 Streator, IL 61364. (815) 672-5991.

Hints for Conference Presenters

For Kick Me Players
A good way to get kicked is to overrun your session into someone else's allotted time.

For Stupid Players
One way to get your game payoff would be to turn up in the wrong room at the wrong time.

For Be Perfects
Its OK not to Be Perfect and say everything there is to say; then you can finish on time.

For Compliant Kids
Its OK to interrupt discussion if it looks like your presentation may overrun.

For Rapo Players
If the content of your session doesn't live up to the promise of its title you could end up getting screwed.

For Critical Parents
When your audience comes across like a roomful of Rebel Kids you might check out your own ego state.

For other Critical Parents
An audience that sits speechless and motionless isn't necessarily entranced by your rhetoric and intellect.

For free Kids
Learning really can be fun, can't it!

Ron Clements (Special Fields Member in Training)

Jack Dusay, MD, CTM and Claude Steiner, PhD, RM joined the ITAA staff in May for a pot-luck lunch and a time of informal sharing of their experiences in ITAA over the past years. It was fascinating to hear their different points of view and to learn more about Eric Berne and the early days of the Association. The staff wishes to say a big thank you to Jack and Claude for taking the time to be with us and for sharing so openly and engagingly.

President Holloway has recently written his personal view about "Training and Certification." Single copies are available upon request by mail and/or at the summer conference.

Otto Altorfer, SFPTM, Burlingame, California deserves hearty thanks for taking the time to talk with the ITAA staff about his ideas on Emotional Job Fitness. During the afternoon the staff divided into small groups to discuss and list personal requirements for a satisfactory job. Otto shared how he uses his ideas combined with TA in his work consulting and training. It was an interesting session and an excellent opportunity for the staff to discuss their feelings about work. Kudos to Otto.

Taibi Kahler, PhD, PTM, has been appointed by the government to work with Terry McGuire, MD, psychiatric consultant to NASA, in the selection of astronauts program. Dr. Kahler was chosen because his miniscript concept has proven to be a highly rapid and effective diagnostic tool as well as an extremely accurate prediction of script behavior.

Joe Alexander, MA and advanced member of ITAA has recently been confirmed as an Accredited Personnel Specialist by the American Society of Personnel Administrators. He qualified through a combination of academic training and his experience in the application of transactional analysis to the fields of human resource development.

Dr. James W. Prescott, conference key-note speaker, recently received the Maryland Psychological Association's Outstanding Contributions to Psychology Award for original theoretical and research contributions to a developmental neurobiological model of socialization. Dr. Prescott is a health scientist administrator at the Center for Research for Mothers and Children, National Institute of Child Health and Human Development. Congratulations to Dr. Prescott — and an invitation to each of our members to come and hear him speak Wednesday evening at the summer conference.



Conference Fun — The New Christy Minstrels will be entertaining us all at the Banquet Friday evening, with a dance to follow so everyone can join in!

Members Forum

Reflection in the Mirror - An Open Letter to Jean Maxwell
Dear Jean,

I had the distinct feeling while reading **Reflections Over a Beer Stein** of listening to a corporate vice-president settle down all the people with concern who work for the company. The fact is things are not right with us as an organization, and we must openly expose those issues which are preventing our growth as an art and science. Also, we are not a company.

I think what we should be encouraging is people's open confrontation of issues which concern them and which disillusion and disenchant, to say nothing of disenfranchising. Many people are angry over the many and various changes in training standards requirements and in the subsequent "changed" contracts. Some people have become disillusioned enough to drop PTM status or not even institute it in the first place. Many non-United States members are questioning our right to call ourselves an international organization when we are American run and American controlled. Still others are confused and dismayed by the presentation of theory, both old and new, as product.

Let's face it. The membership generally does not trust those of us in power. And for good reason. We have failed to win their confidence, not out of malice, but out of our own confusion. We need more dialogue with the membership at large, and what I'm doing is encouraging this by suggesting that people confront these issues squarely at business meetings, by letter, phone, telegraph, and pony express; in short, by any means possible. We certainly will not survive as a viable organization structure unless we do so.

Therefore, when I look in the mirror and see the reflected image of myself as a Trustee of ITAA, I don't like what I see. I think it's time we admit our mistakes and inconsistencies, work with everyone to change them by democratizing our organization, and get on with our collective purpose.

Alan Jacobs, Trustee, ITAA

Reflections on "Reflections Over a Beer Stein"
Dear *Script*,

When I read Jean's letter in the April issue my first reaction was, "That's right. We all should get more involved in ITAA." After I tucked my Parent away, I sat down to think about why I frequently feel that "I just want to get my TM" and not get involved. Is it because I fear power figures? Do I think secret deals are OK? This lack of involvement in an organization that I have joined is not typical for me.

One morning as I was driving to my office I answered my questions. I joined ITAA and worked for a CM and a PTM because I wanted to be a good clinician, not to play politics or be the recipient of double messages. What do I mean by double messages?

1. I mean two announcements in the *Script* requesting that RM's and CM's volunteer to serve on committees, taking time to sit down to write a letter volunteering to do so and not getting any response - not even a form letter saying I received your expression of interest.

2. I mean telling a committee chairperson that I would be interested in serving on their committee, having them say the President appoints people to be on committees, and then when my sponsor asks the President about committee appointments he tells her that the committee chairperson decides on members for their committee.

3. I mean the apparently secret or at best very complicated deal that appears to have occurred with the Nominating Committee this year in regard to offering Emily Ruppert a nomination for Vice-President of the organization and then withdrawing the offer.

4. I mean receiving a fancy, slick, non-informative and expensive flyer about the Summer Conference in the mail after being told that ITAA has fired staff, reduced the number of meetings of the Board of Trustees and can't afford to pay for rooms for CM exams.

To say that I find these apparent contradictions confusing is an understatement. My usual reaction to people who are giving out mixed messages is to either avoid the person or confront until I get them to talk straight. The problem with an organization as big as ITAA is that it's very hard to know whom to confront. So up to today I have avoided and been a relatively uninvolved member. Today I have decided that as long as I am going to be a member of this organization, I will be involved and confront.

As a member of this organization, I want some explanations.
1. What is the procedure for being chosen to serve on a committee?
2. If a group of people wish to organize a new committee, what is the procedure for doing that?
3. How do financial priorities get set in ITAA?
4. Were there any "secret deals" in the Nominating Committee?
5. What is being done to meet the needs of RM's who are our largest membership group?
6. What prevents the Board of Trustees from meeting more than two times a year, and who makes decisions in their place?

I don't want to be a gadfly or a smart aleck who just picks and complains. I am willing to put a lot of time and energy into working with others to make ITAA a viable and potent organization. And I am not willing to do that until I get the organization and its governing body to talk straight to me about what it needs and wants from me as a member.

You see, like Jean I too came to TA because the people that I first knew who were involved were creative, caring and impactful. They were my resources and I learned from them and grew and changed because of my interactions with them. And I would like to be that kind of resource to those folks coming to TA now. So I'm not willing to waste my energy screaming and fighting and plotting and conniving in an organization that doesn't talk straight.

Frances Bonds White, CPTM

Dear *Script*,

"When I first came to TA" after my husband died, I was seeking my Self that I lost at the age of nine, when I decided not to be real. I first picked up the book *I'm OK, You're OK*. It gave me hope that I could change and become real and I sought professional help. Through the help of my therapist, an introductory course in TA at Lomar University, the reading of many books, taking 2 101's and several workshops I was able to get back into reality. Now I no longer have a need for what TA has to offer.

Could I have reached the place where I am without TA? Possibly but it would have taken much, much longer if indeed I were to reach it at all. I am not saying I didn't read other books and gain a lot of knowledge from them also. What made TA so

helpful was the way I could apply it to my needs. It seemed so realistic.

There is so much to be done. I intend to keep up with TA as long as it keeps actively progressing. I feel however that it is not a complete system and so I feel the need to look other places also to learn and grow as much as I can. I have been prone to believe too long in one system and only one system. I find help in so many other directions also. If TA is indeed a fad, I'm glad that it came along when I needed it. Perhaps if it dies it will have left its influence on many people who can now carry on even more knowingly in other ways. Perhaps we have gleaned what this field had to offer and are ready to move on to other fields. Whatever develops, I'll be listening.

Just a real woman,
Virginia Rogers, RM

Dear Virginia,

Thanks for sharing your experience. Apparently many people think TA is not the final word and they continue to add other therapeutic modalities to their use of TA. I also use many modalities, but I am aware that I feel I haven't explored all the depths of TA even yet. I am always excited by the new insights I have into theory and new applications of TA.

Muriel

Dear Editor,

I have read with great interest the letters in *Script,* as well as heard comments about the state of being in ITAA. In this regard, the episode described below may intrigue you as much as it did me. Some weeks ago, while walking my dog on a beach littered with storm-tossed debris, he discovered and brought to me a crumbling clay cylinder. Upon examination, it revealed a tattered manuscript covered with strange symbols. Quite excited, I hurried to Stanford University and begged the attentions of scholars in ancient languages. In due course, they were able to translate the odd markings, as follows:

(top of manuscript missing) ". . . we decided to set down some tangible record of our Society of Helpers, which was created to meet the mental and physical upsets of our populace. Our leader, who often described herself as a 'skilled craftsperson,' spoke strongly against the older ways of helping people, chiding them about costly and inefficient methods. Yet, in her later years, she seemed to return to some of the old ways. She sometimes reminisced about her childhood, when she and a few friends had formed a small social club. This was similar to her approach when she formed the Society of Helpers, where a small group of loyal followers met weekly for several years. However, she died suddenly, some say from a broken heart, others from overwork and striving for fame, others say trying to please her mother. Great turmoil resulted, yet the Society continued, and even grew in numbers. After some years of success, troubles have beset the group. The rise of other systems, like Eck, Gestall, and Biofeed seem to detract from our program. Others feel the astrological signs are wrong, or that pollutants in the water supply cause the difficulty. It is evident that the Great Crop Failure of three years ago has created shortages and high prices of grain for horses and livestock. We are not prepared to help people in this area, so that fewer persons can afford our fees for helping them with problems of the mind and body.

Most of all, we blame each other. Members accuse other members of being too mercenary, of working too cheaply, being juvenile, competing, living in ivory towers, being too flamboyant, as well as making other contradictory and scurrilous remarks. In recent months, wise persons from the East have counseled that we integrate seemingly competing systems into our own, that meetings be held with the object of expanding our range of services, and that we affiliate with large universities. We are also advised to transcend the past and bring together opposing factions.

In truth, most of us have limited experience in organizing anything. We don't belong to clubs or social groups; most of us aren't even friendly. One of our wise ones, Inkeles, has asked, 'How can we reconcile a spirit of cooperation with being preoccupied in discovering our own unique personality?'

As these issues are brought before the high councils as well as small groups . . ." At this point, the torn and tattered parchment yields up no more decipherable symbols. However, there seems to be a mesage here. Perhaps you would like to print this in the *Script.*

Sincerely,
Melvin Boyce

Dear Editor,

In recent years, ITAA has demanded progressively higher skill levels from incoming CTM's, SFM's and CM's. The Training Standards Committee has developed stricter certification standards to accompany this trend. I applaud ITAA's efforts to upgrade our organization and our profession. I believe, however, that in doing so, ITAA and the Training Standards Committee have ignored a most significant area for upgrading: that of the already certified advanced members of ITAA.

To fill this obvious gap, I propose: **periodic (5 or 7 year) retesting and recertification of all CTM's, SFM's and CM's.** (Does this mean that Muriel James, the Gouldings and other prominent advanced members would be retested? Certainly! And if they failed to pass, they could get additional training/therapy and reapply for certification.)

Why would recertification be necessary? Simply to insure that advanced members keep up with the many changes and additions to our professional body of skills and knowledge. ITAA's initial certification now serves this same function in its own time frame. There would, of course, be administrative,



Reprinted by permission of Newspaper Enterprise Association

financial and ego problems involved in such a recertification process. These problems would be difficult and solvable.

Actually, I have little expectation of acceptance of my proposal. It seems to me that ITAA has become an elitist organization. And, generally, the elite do not regulate themselves. They, instead, regulate those who wish to become elite (if the number of CTM's, SFM's and CM's are limited there will be a greater financial harvest for all the advanced members).

I hope that my impression of ITAA advanced members as an elitist group is proven to be erroneous by their acceptance of a periodic recertification program that would help insure "equal standards of competence" for both old and incoming members of ITAA.

I do like that ITAA is concerned with the skill levels of its members and the psychotherapy profession in general. I believe that my proposal for retesting and recertification is sound and timely.

Respectfully submitted,
Richard J. Gellerman, PhD, RM,

Dear Richard,

I'm strongly in favor of people, including myself, going through a recertification process on the basis of continuing education.

Muriel James, EdD, CTM

Dear Members:

The first PTM Contract Workshop was a valuable and enriching experience in the opinion of this participant. The values of the workshop include producing social cohesion and personal commitment to the ITAA, ensuring a wider perspective on the training function and trainers, clarifying trainees' needs and allowing them exposure to and receipt of perceptive analyses and recommendations. One flaw that I do not know how to correct for is that the workshop has all the essential features of a cognitive dissonance experiment: (1) choice among valued alternatives, (2) stress, (3) expense and effort, (4) positive and negative feedback, (5) uncertainty, and (6) social support. One of the most favored means of resolving dissonance is to decide that an activity that required great effort and public commitment to the outcome was an activity that was worthwhile. Most participants are therefore likely to positively evaluate their involvement rather than publicly conclude they made a big mistake. Dollar for dollar I think it was one of my best training investments; moment for moment I think it was one of the most prolonged intensive experiences I've had. From what I could observe the other participants thought likewise.

Reflectively,
Dennis Sims, PhD, CM

Dear Editor,

It saddens me to have to write this letter. I really wish that the ITAA had made arrangements for accreditation of the Summer Conference for MD's and any other group that now has a legal requirement for a certain number of hours of approved Continuing Education. I feel that if the ITAA really wants to attract new members and maintain the old, that this would be one constructive step that would help. Again, I wish to volunteer to work on any committee that can assure that we don't make the same mistake again next year. For, like the ITAA itself, the longer we wait, the more administrative and bureaucratic difficulties we will finally encounter.

Because I care . . .

Sincerely,
Stephen H. Frye, MD, PTM

Editor's Note: we have just learned that, through the efforts of Ed Gurowitz, PhD, CPTM, ITAA will now be able to offer 1 Continuing Education Unit (CEU) for participating in a Pre-Conference Institute. CEU's will be based on guidelines developed by the National Task Force on the Continuing Education Unit sponsored by the National University Extension Association. We are also trying to find out whether we can offer CEU credit for attendance at conference workshops. This information will be available at the conference or through Ed Gurowitz. ITAA members should check with their respective professional associations to determine if CEU credit is applicable towards their continuing education requirements. We are also compiling information on continuing education accreditation for AMA, APA, NASW, CNA and others. We would appreciate hearing from members who have determined what their specific needs are with regards to units other than CEU. Send this information to Robin Fryer, c/o ITAA office.

Introducing . . .



Karen Ekberg

Karen grew up in Minneapolis, Minnesota where she received a BA in social work from Concordia College. Her background includes an internship in a group home for adolescents and working as a tutor for grade school children. She also spent a summer as a health aide and outreach worker for Minnesota Migrant Health Services, visiting some 50 migrant families and helping to run the health and dental clinics each week. For the last year and a half, Karen has worked at ITAA where she finds her work both challenging and interesting. She has helped on registration, hotel arrangements and correspondence for the 1976 and 1977 Summer Conferences. In addition, Karen is Credentials Secretary and as such is responsible for processing new contracts and answering varied phone and mail inquiries. As a side benefit to her job at ITAA, her familiarity with TA and ITAA members helped her in planning a two-week seminar for visiting social work students which involved visits to social service agencies in the Bay Area, including TA programs such as the ones at Cathexis Institute and Gladman Hospital. Karen also enjoys bike riding, tennis, reading and sunning at the house in Mill Valley she shares with three other people and two puppies. She particularly enjoys the opportunity her job provides for meeting people, and she hopes to meet many of you personally at the conference this summer.

New Games for the Free Child

In responding to this year's conference theme, many of us tend to exercise our Parent and Adult ego-states as we express concern, caring, protection and outrage at violence and as we problem-solve to find alternatives and responses to it that are life-affirming rather than life-negating. We need to also take into account one of TA's most potent concepts - the Free Child - in looking at ways we deal with violence. The idea of the Free Child and the permission this helps give for intimacy is a powerful tool for encouraging OKness in and between people which in turn discourages violence. This final article highlights a phenomenon called "New Games" which is based on a similar idea and beautifully illustrates how involving the Free Child can lead to viable and exciting alternatives to violence. Many of you in TA who use play and body movement in your work will be familiar with the ideas behind New Games. We hope that its format and carry-through will challenge each of you to consider and develop other avenues for the Free Child in each of us to participate in creating a better, less violent world.

New Games began in 1966 when Stewart Brand, author of the **Whole Earth Catalog,** was asked to stage an event for the War Resisters League at San Francisco State College. As Brand says of the Vietnam War, "I felt that American combat was being pushed as far away as the planet would allow, becoming abstract and remote. It suggested to me that there was something wrong with our conflict forms here." Out of this awareness Stewart developed a game to help people "understand war by appreciating and experiencing the source of it within themselves." Although at that time there was considerable opposition to competitive activity as a form of warfare, the game Stewart designed provided lots of opportunity to express aggression. "I invented it because all the peaceniks I was dealing with seemed very much out of touch with their bodies in an unhealthy way. Consequently, they were starting to project a heaviness on a personal level that was just as bad as the heaviness we were projecting in Vietnam. What I wanted was a game which would involve fairly intense physical interaction between players." He called his game Slaughter and it contained all the forbidden elements of war such as the rule that anyone could be "killed" (eliminated from the game). All players were involved in the intense, energetic game and they found that even though there was a lot of body contact, there were no injuries, and it was fun!

The most important awareness of that first day came in playing another game where opposing groups of people tried for an hour to push a huge "Earthball" to opposite sides of a field. This event is described in **The New Games Book.**

> "People charged the ball from both sides, pushing and cheering. Slowly it began to move, first toward one end, then back to the other. The game got hotter. There was plenty of competition, but something more interesting was happening. Whenever the ball approached a goal, players from the winning side would defect to lend a hand to the losers . . . perhaps that's just what happens when people find themselves playing together freely . . . The players had been competing, but not to win. Their unspoken and accepted agreement had been to play, as long and hard as possible."

As a result of this experience, Stewart developed the idea "softwar" which he defined as "conflict which is regionalized (to prevent injury to the uninterested), refereed (to permit fairness and certainty of a win-lose outcome), and cushioned (weaponry regulated to maximum contact and minimum permanent disability)."

Other important concepts relating to sports and play were developed by George Leonard and Pat Farrington. George was interested in the concept of "creative play." emphasizing imagination and creativity rather than competition. Pat added to Stewart's idea of softwar her own idea of "soft touch," games that develop trust and cooperation. All of these concepts as applied to New Games shared the important element of participation and involvement. Finally the coming-together of these people and these ideas culminated in a two-weekend New Games Tournament held in October 1973 outside San Francisco. This, the first of three such Tournaments held in the area, was a resounding success and attracted 6000 people, all of whom participated in games ranging from Wavy Gravy to a giant Tug of War that stretched for 400 feet across a creek. In addition, another major concept underlying New Games was demonstrated by the fact that the outdoor areas where the Tournaments were held were left unharmed and intact. As Pat Farrington says, "One of our major goals is to make people aware of public lands and to promote interest in maintaining them and using them in an ecologically sound manner. New Games is attempting to bring people into harmony with their environment once again."

Gradually, New Games developed a staff to respond to requests from recreation and parks departments, schools, and social service agencies for speakers to discuss the Tournament and the New Games concept. In addition, the potential for New Games reaching communities at the grass-roots level was demonstrated when All People's Coalition in San Francisco initiated a work project to renovate a local playground.

> "Visitacion Valley is a residential neighborhood . . . populated by blacks, Latinos, Samoans, and whites living on low to middle incomes. Public recreation programs were literally nonexistent there, and since no one felt a part of the Visitacion Valley playground, it was frequently vandalized. Feeling that cooperative play could foster an attitude of cooperative work, the Coalition asked New Games to be part of its renovation program and set off the project with a one-day tournament at the playground. . . By the time the tournament was in full swing, 400 children were playing - the most intensive use of the area that long-time residents had ever witnessed. . . The divisions within the neighborhood had not been erased, but on that day the fighting took place with Boffers instead of knives, and the "softwar" ended when everyone agreed it was over. . . What was most significant about the Visitacion Valley event was that the racially fragmented neighborhood had all met on one day in one place. . . . The young people . . . continued to play New Games as they worked to redesign their playground, and now a public space, formerly closed eighty percent of the time, is alive with children clambering over tire nets and parading across suspension bridges in a community play area custom-designed by its users."

In a very real sense, New Games is a viable alternative to violence in that it deals creatively with the energy that might otherwise be channeled into destructive confrontation. Various phrases used to describe some of the games include, "Besides being great fun, this is a terrific way to work out tensions," "You can flail away at your opponent, unleash years of pent up aggression, and both preserve your corporeal well-being," and "people could experience violent and aggressive physical activity without endangering their lives, limbs, and neighborly good feelings."

With its emphasis on creative, spontaneous expression of the Free Child, including the physical energy, in a supportive and safe way, New Games does become an alternative to violence where the only rule necessary is "Play Hard, Play Fair, Nobody Hurt."

***All quotes taken from *The New Games Book,* edited by Andrew Fluegelman. (Dolphin Books/Doubleday & Company, Inc.: Garden City, New York. 1976.)**

Ego States



Paul McCormick

Now available from Transactional Publications, the first of a series of monographs by Paul McCormick summarizing major viewpoints in TA theory and pratice. (Fifty pages, including bibliography. $2.00)

McCormick presents the evolution of structural analysis from Eric Berne's early writings on intuition to current views of practitioners such as Steiner, Schiff, English, etc. The monograph is not another primer, but an overview of important contributions and a guide to the literature.

It follows the ITAA's advanced membership test-content outline, explaining concisely distinctions between ego state structure and function, psychic cathexis, the problem of the real self, regression analysis, rubber bands, the reliability of ego state diagnosis, egograms, PAC development and functioning, ego state pathology, and much more.

McCormick describes both strengths and weaknesses in the theory, and looks at differences of opinion among transactional analysts. He presents his own views for the reader's consideration, not as an appeal for orthodoxy.

This thoughtful exposition acknowledges the gaps in information about structural analysis and presents the theory's advantages.

EGO STATES is good. . . . *Does justice to the subject . . . I am recommending it to my students.*
Stanley Woollams, M.D.,
Huron Valley Training Institute

Paul, with his usual dedication and meticulousness, has produced a 'must' for those who will be wellgrounded in TA concepts. I am excited and awaiting completion of the series.
William Holloway, M.D.
President, ITAA

An uncommonly clear explanation of structural analysis. We recommend it to everyone in TA.
Mary and Bob Goulding,
Western Institute for Group and Family Therapy

T A IS GROWING WORLDWIDE

- In Numbers of Participants
- In Breadth of Applications
- In Quality of Books and Materials

Transactional Publications is more than a book jobber to Members, Institutes, libraries, schools, organizations, and bookstores.

Our staff is ready and available to offer professional assistance in the writing and publishing of fresh vital information in TA fields, including monographs, pamphlets, and books.
WRITE: Paul McCormick, Editor, TA Press.

Additionally, manuscripts in progress with other publishers may be suitable for distribution through TA Book Club—a marketing opportunity that benefits the author(s) and Members of ITAA.
WRITE: Hank Maiden, Manager, Transactional Publications.