The ITAA Script

Newsletter of the
International Transactional Analysis Association, inc.

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Managing Editor: Robin Fryer

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Foresight Saga

Why does ITAA exist?
How should ITAA's purpose be different five years from now?
Who does ITAA serve?
What services does ITAA now provide and what should we be providing five years from now?
What should our relationship be to other organizations, groups and individuals?

These questions are proposed by the newly formed Long Range Policy and Planning Commission to help the ITAA as a whole clarify its purpose and direction and to help groups within ITAA look at how they contribute to the functioning of the organization. Creating a definition of organizational purpose for ITAA that is clearly stated, widely supported and closely shaped to the wants of the people now being served is one of the important tasks facing the LRPPC. At its organizational meeting on August 10, 1976, the Commission focused on the importance of you, the ITAA membership, contributing to shaping the association.

As a voluntary organization, ITAA must ultimately serve and be responsive to its constituent members. As a rapidly growing international Association which is becoming larger and more complex each year, there is a need to formalize the process of study and of projecting policy. Thus, the LRPPC was formed to begin the task of looking ahead to prepare for both the opportunities and the problems that face the ITAA in coming years and to suggest policy that is responsive to the membership as a whole. In this way, ITAA can begin **responding** to important issues rather than **reacting** once a crisis occurs.

Chaired by Martin Groder, M.D., each member of the group offers special skills and resources relating to the functioning and development of ITAA. **Martin Groder,** currently a Vice-President of ITAA, worked with Eric Berne and has been a member of the ITAA Board of Trustees since 1969. As Founder and Director of Asklepieion Foundation, he has experience with organizations and organizational development. **Dru Scott** is an organizational consultant who offers particular expertise in the areas of changing roles of women, marketing and sales and senior management development. **Frances Ulschak** is an Assistant Professor of Organizational Development and Design at Northwestern University who has special background in systems analysis, nominal theory and community and organizational development. **Kenneth Wallgren,** presently involved in consulting on applications of TA to management problems in government agencies, has also worked as a senior physicist at NASA where he was engaged in advanced computer and sensor systems utilization. **Robert Andersen,** the Executive Director of ITAA, is an unofficial but active and central member of the LRPPC. Formerly a college professor and Lutheran pastor, he has background in radio and television and offers special expertise in the areas of rhetoric, communications theory and of course, the organizational structure of the ITAA. At this point, the Long Range Policy and Planning Commission has developed several areas of top priority for study. These will be researched by individual commission members who will then present position papers designed to stimulate further thought and suggest alternative models of action. The areas of study and the person researching them are:

1. Clarify the purpose of ITAA—Dru Scott
2. Review the structure of ITAA—Martin Groder
3. Evaluate ITAA feedback systems—R. Andersen

The LRPPC will also be looking at the nature of the ITAA membership and ways ITAA might serve non-professionals interested in TA. While finding answers to these questions is the task of the LRPPC, to do so they will need input from you, the ITAA membership. Foresight is not magic—it is based on careful consideration of available information and talented evaluation of possible areas of growth. You, the membership, can and need to be part of this process for it to be effective. **Please consider the questions at the beginning of this article, questions about the purpose of ITAA, and communicate your responses to them to Dru Scott** by November 24, 1976, the day before Thanksgiving. (106 Point Lobos Ave., San Francisco, Ca. 94121.)


Robert Andersen


Martin Groder


Dru Scott


Frances Ulschak


Kenneth Wallgren

CALENDAR

GENERAL EVENTS

October 22, 1976 (Friday)
Executive Committee Meeting, Mid-West Conference, Minneapolis, MN.

October 23-24, 1976 (Saturday, Sunday)
Board of Trustees Meeting, Mid-West Conference, Minneapolis, MN.

January 12-13, 1977 (Wednesday, Thursday)
Executive Committee Meeting, ITAA Winter Congress, Juarez, Mexico.

January 14-15, 1977 (Friday, Saturday)
Board of Trustees Meeting, ITAA Winter Congress, Juarez, Mexico.

January 13-16, 1977 (Thursday-Sunday)
ITAA Winter Congress, Juarez, Mexico.

August 8-14, 1977 (Monday-Sunday)
ITAA Summer Conference, San Francisco, CA.

EXAM SCHEDULE

October 14, 1976 (Thursday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for Jan. 11, 1977 TM exam, Juarez, Mexico.

October 15, 1976 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for Jan. 12, 1977 CM and SFM oral exams, Juarez, Mexico.

October 20, 1976 (Wednesday)
CM and SFM oral exams, Minneapolis, MN.

November 1, 1976 (Monday)
Deadline for receipt in ITAA office of notice of intent to be examined, materials and $50 fee for January 28, 1977 CM and SFM written exams, location to be determined at later date.

November 26, 1976 (Friday)
Deadline for receipt in ITAA office of all materials for January 11, 1977 TM exam, Juarez, Mexico.

November 29, 1976 (Monday)
Deadline for receipt in ITAA office of all materials for January 12, 1977 CM and SFM oral exams, Juarez, Mexico.

December 24, 1976 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for March 23, 1977 CM and SFM oral exams, Atlanta, GA.

January 11, 1977 (Tuesday)
TM exam, Juarez, Mexico.

January 12, 1977 (Wednesday)
CM and SFM oral exams, Juarez, Mexico.

January 28, 1977 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for April 28, 1977 SFM oral exam, Washington, D.C.

January 28, 1977 (Friday)
CM and SFM written exams, location to be determined.

February 4, 1977 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 exam fee for May 6, 1977 CM and SFM oral exams, New York, NY.

February 7, 1977 (Monday)
Deadline for receipt in ITAA office of materials for March 23, 1977 CM oral exam in Atlanta, GA.

March 15, 1977 (Tuesday)
Deadline for receipt in ITAA office of materials for April 28, 1977 SFM oral exam in Washington, D.C.

March 17, 1977 (Thursday)
Deadline for receipt in ITAA office of notice of intent to be examined, materials and $50 fee for June 17, 1977 written exam, location to be determined.

March 23, 1977 (Wednesday)
CM and SFM oral exams, Atlanta, Georgia. Deadline for receipt in ITAA office of materials for May 6, 1977 CM oral exam in New York, NY.

April 28, 1977 (Thursday)
SFM oral exam, Washington, D.C.

May 6, 1977 (Friday)
CM oral exam, New York, NY.

May 11, 1977 (Wednesday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for August 8, 1977 TM exam in San Francisco, CA.

May 13, 1977 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for August 10, 1977 CM and SFM oral exams in San Francisco, CA.

June 17, 1977 (Friday)
CM and SFM written exams, location to be determined.

June 24, 1977 (Friday)
Deadline for receipt in ITAA office of materials for August 8, 1977 TM exam in San Francisco, CA.

June 27, 1977 (Monday)
Deadline for receipt in ITAA office of materials for August 10, 1977 CM and SFM oral exams in San Francisco, CA.

July 22, 1977 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for October 19, 1977 CM and SFM oral exams in Cincinnati, OH.

August 8, 1977 (Monday)
TM exams, San Francisco, CA.

Calendar continued on page 22

International News

UP-DATE ON INTERNATIONAL REORGANIZATION

At their meeting in June, the Executive Committee approved a motion to consider reorganization of ITAA. Immediately thereafter, a telegram was sent to members of the Board of Trustees asking for their approval of the motion and requesting their permission to contact the voting members about reorganization. The Trustees replied affirmatively and a ballot was then sent to the voting membership asking them to vote on the recommendation to consider reorganization as approved by the Executive Committee and the Board of Trustees. The intent of the recommendation was not to dissolve the ITAA but to look at ways of reorganizing to better serve and represent the total membership. Since the voting members meet only twice a year, the ballot was sent so that they could consider the issue prior to the Summer Conference. Thus, the August meeting could provide a mechanism to work out the details of possible approaches to reorganization.

The returned vote from the membership was insufficient to decide the issue either way and so it was raised at the Summer Conference business meeting.

After considerable debate, the following motion was passed:

"That the ITAA begin a study of options available for the purposes of responding effectively to the needs of all members and the emerging TA organizations worldwide, and that proposals for reorganization be presented to members prior to and for consideration at the Conference to meet in August 1977."

The approval of this resolution set in motion a study of reorganization possibilities and alternatives. A Special Task Force has been created for this purpose and Jack Dusay has been approved by the Trustees as Chairperson. A resource panel will also be named to provide special input about issues related to reorganization. Members of the Task Force will need to be ratified by the Board of Trustees either in October or in January; the resource panel members need no such endorsement. **ITAA members are strongly encouraged to submit names of persons who might serve on either the Task Force or the resource panel.** Members of these groups will be dealing with important considerations about the future of the ITAA. Please send suggestions to William Holloway, M.D., c/o Robert Andersen, ITAA office.

The **International Relations Committee** held two meetings at the ITAA Summer Conference in San Francisco. An impressive group of persons from around the world met to discuss questions and concerns. They included Leonard Ghan (Canada), Vince Gilpin (Canada), Erik Guttmann (Brazil), Guillermo Induni (Argentina), George Kandathil (India), Cecilio Kerman (Argentina), Roberto Kertesz (Argentina), Joao Lang (Brazil), Hal Lasky (Canada), Al McLean (Canada), Ken Mellor (Australia), Florence Olivier (Canada), Betsy Schachtner (Germany) and Frederick Tsao (Taiwan) Also, in attendance from the United States and representing ITAA were Committee Chairperson Richard Erskine, ITAA President William Holloway, Vice-President Graham Barnes, Executive Director Robert Andersen, and International Correspondence Secretary Cindy Podsiadlo.

Third Annual European Summer Conference—sponsored by the European Association of Transactional Analysis. July 3-9, 1977 at the Olympic Village site in Seefeld, Austria.

Growth in Japan—in May, 1976 Dr. John Dusay gave a 101 at Kyushu University in Fukuoka City, Japan. Since then 158 new Japanese members have applied to ITAA. They expect that the total number will soon grow to 264, and that these persons will serve as the basis for establishing a good, sound branch of ITAA in Japan.

First Pan-American TA Congress Draws International Participants

The first Pan-American TA Congress was held in Guadeloupe, a French island in the Caribbean, from June 19-26, 1976. Participants came from many countries including: Brazil, Columbia, Venezuela, Mexico, New Zealand, Australia, Norway, Spain, the U.S., and Santa Domingo. Teaching Members Humberto Blanco of Caracas, Venezuela and Muriel James of Lafayette, California, U.S.A., served as co-program directors. The program was lively, intense and informative. The mile-long beach with snorkeling, scuba diving, sailing and body watching activities was a favorite spot between work sessions. The program took place in a beautiful hotel with superb cuisine. The Congress was such a success that the second Pan-American Congress is planned for the same time and place in 1977!



photo by Fred Shidler

Persons who attended the First Pan-American TA Congress, Guadeloupe, West Indies

FORMATION OF THE EUROPEAN ASSOCIATION OF TRANSACTIONAL ANALYSIS AND THE SECOND ANNUAL EUROPEAN TRANSACTIONAL ANALYSIS CONFERENCE

Enschede, The Netherlands — July 14-21, 1976

On July 14, 1976, Bastille Day, the members of the European Steering Committee met in the "Bastille," a fortress-like structure on the campus of the Yechnische Hogeschool Twente at Enschede, to sign the Articles of Association of the European Association of Transactional Analysis. This culminated a year of work by the European steering committee. The stated purpose of EATA is two-fold: to promote and intensify the knowledge and practice of Transactional Analysis and to promote cooperation in Europe in the field of Transactional Analysis. To carry out these purposes, EATA will organize European conferences on TA, provide information by way of communications and publications, translate into European languages works and documents about TA, encourage the professional development of practitioners of TA, encourage contacts with persons and organizations interested in the development of human resources in fields other than TA, call on collaboration of specialists and practitioners, and edit, publish and diffuse all necessary documents and texts. Chartered under Swiss law, the seat of authority (although not necessarily its headquarters) of EATA is in Geneva, Switzerland. The membership will consist of voting members who are advanced members of ITAA or who have a contract on file and associate members who do not vote. The basic structure of EATA consists of a General Assembly (composed of all voting members), a Council (advanced members elected by the General Assembly), and officers (elected by the Council). The General Assembly is the supreme authority of the Association and shall meet at least once a year. The Council shall implement decisions of the General Assembly and carry out the purposes of the Association. The Council will consist of two representatives from each country; a country shall become eligible to send a representative to the Council once it has a single advanced or under-contract member. Countries whose representation on the Council is incomplete because of lack of advanced members can fill in with non-voting observers. The Council then elects officers which will consist of a President, two Vice-Presidents, a Secretary General and a Treasurer.



photo by Antoinette De Mol

Members of the European Steering Committee



photo by Antoinette De Mol

ITAA and EATA members at the Second European Summer Conference, Enschede, The Netherlands

The first Council is made up of members of the old Steering Committee who elected to stay on; vacancies will be filled on the Council up to the two-representative-limit per country by appointment or informal election within individual countries. This will be in effect until formal elections can be held sometime before or at the Summer Conference in 1977; at that time members of the committee may be formally elected to serve on the Council. The next meeting of the first Council will be in Brussels on October 9 and 10, 1976. At that time international election procedures will be set up for the upcoming election. The new officers and second Council will most likely be installed at next year's EATA Summer Conference in Seefeld, Austria. During the upcoming year the first Council will also be working to draw up by-laws for EATA. Michael Reddy of Great Britain has been named temporary chairperson of EATA.

There are many problems and details yet to be worked out in the development of EATA. Already there has been a decision to have a volunteer translator at all future meetings to facilitate communication among the members of nearly every country in Western Europe. Robert Andersen, ITAA Executive Director of ITAA and Richard Erskine, Chairperson of the International Relations Committee were privileged enough to be invited to sit in on planning meetings in Enschede. At this time the relationship between EATA and the ITAA has not been completely defined, but good will and cooperation are obviously desired among representatives from both communities.

Ample good will and mutual excitement were abundant later in the same week when the Second Annual European Conference got officially under way. Organized by Arnold van Westering and John McLaughlin, the conference was a mixture of high-quality formal workshops and less formal but equally valuable gatherings. An important contributor to the conference arrangements was Dr. Huib Greebe, a neurologist who began TA study groups many years ago in Holland and who now lives in Enschede. Dr. William Holloway, ITAA President briefly addressed the conference. The conference was a coming together of many nationalities for a common cause—to give and receive support, to exchange ideas and to share knowledge and friendship.

KEEPING IN TOUCH

Study Groups and Seminars

San Joaquin Transactional Analysis Seminar: sponsored by Len Campos, TM, meets the third Tuesday of each month at 8 p.m. Annual dues is $15 for trainees, free to general public. Contact San Joaquin Transactional Analysis Institute, 2732 Pacific Ave., Stockton, Ca. 95204. Telephone: (209) 462-2142.

What Do You Say Seminar: sponsored by Doris Helmering, PTM, meets the first and third Wednesdays of the month from 12:00-1:00. No fee. Contact Doris Helmering, 200 South Hanley, Ste. 512, St. Louis, Mo. 63117. Telephone: AC (314) 727-2940.

Transactions Seminar: sponsored by A. Dale Crain, PTM, meets on the second Friday of the month at 7 p.m. and the second Saturday at 10 a.m. Annual dues—$20. Guests welcome to one session without charge. Contact Dr. Stella Donchak, 211 West Butler Dr., Phoenix, AZ 85021. Telephone: (602) 944-8330.

Bakersfield TA Study Group: sponsored by Virgil Beasley, CPTM, meets second and fourth Thursdays of each month from 7:30 to 9:30 p.m. Annual dues are $12. Contact Bill or Barbara Young, 2516 Oakwood Dr., Bakersfield, Ca. 93304. Telephone: (805) 832-3509.

Illini Transactional Analysis Seminar (ITAS): sponsored by Harry Corsover, CPTM, meets first and third Thursdays of each month from 7:30-9:30 p.m. A $1 coffee fund donation is requested. Contact Harry Corsover, 604 N. Randolph, Champaign, Illinois, 61820. Telephone: (217) 356-5609.

Frank Messman and Pat Malone are teaching a new interdisciplinary course at Westchester Community College in Valhalla, N.Y. which explores selected works in European and American literature and applies the basic principles of TA to interpreting them. Emphasis is on how characters communicate and fail to communicate, how they play psychological games with each other, and how their activities mark them as winners or losers. Parallels between what happens in good literature and in our own lives are explored. The goal is increased awareness between our patterns of behavior and lives of characters we read about. To their knowledge this is the first course of its kind.

Mary and Bob Goulding, and the staff of the Western Institute for Group and Family Therapy, are delighted to announce that Ellyn Bader has agreed to join their faculty. John McNeel, another member of the WIGFT staff, and Ellyn Bader have both completed dissertations on redecisions using material from WIGFT workshops and marathons. For information about obtaining this material contact either Ellyn or John. Bob and Mary also are announcing that 1977 will be the last year they will work at Mt. Madonna. In future years, the faculty will continue to hold workshops and marathons.

"Men Sharing at Juarez"

Jerry White and Ed Gurowitz would like to invite men who are interested to save the 8:30-10:30 a.m. time every morning at the Winter Congress for a breakfast get-together. This would be a time for exploration of any issues of interest and concern. Any men who have ideas they would like to share in preparation may contact either Jerry or Ed.

PROPOSED POLICY STATEMENT

The words "Transactional Analysis" and the logo of the three stacked circles are trademarks of the International Transactional Analysis Association. Following are guidelines for their use.

THE LOGO:

The logo indicates membership in the ITAA. Non-members may not use the logo on stationery, business cards or brochures, etc.

1. All three circles are to be of the same diameter and vertically stacked.

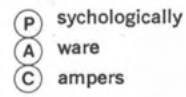
Example: 

2. When the circles include print they shall contain only the capital letters P, A, C (reading from top to bottom) or the words Parent, Adult, Child (reading from top to bottom).

Example: 

3. No words starting with P, A, or C shall be shown as extending from the circle such as:

Example:



4. The three circles when emphasized shall not be combined with other symbols that imply a religious, political, philosophical or other bias.

Examples: 

WORDS: TRANSACTIONAL ANALYSIS

The words Transactional Analysis may not be integrated into any statement which suggests that the ITAA has granted special privilege or exclusive application of TA.

This policy will become effective March 1, 1976, thus giving members six months to institute necessary adjustments.

Jean Maxwell
ITAA Secretary

ALL ABOUT PEOPLE IN THE ITAA

N. H. Atthreya of Bombay, India is interested in yoga, excellence movement and Rotary Club projects, especially those related to small-scale entrepreneurship.

The ITAA **Script** is published bimonthly by the International Transactional Analysis Association. Subscription rate is $2 annually as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office, 1772 Vallejo St., San Francisco, Ca. 94123. Application to mail at second class postage rates is pending at San Francisco, Ca.

Committee Reports

ITAA COMMITTEES

Standing Committees: By-laws, Executive, Ethics, Finance, Grievance, Long Range Policy and Planning, Nominating, Program, Public and Professional Information, Publications, Research, Scholarship Loan Fund, Social Action, Training Standards.

Ad Hoc Committees: Cultural Scripting of Men and Women, ETS Written Exam, International Relations, Licensure, Prisons, Regular Member Interest, Screening, Social Action Task Force.

The following committee appointments were approved by the Board of Trustees:

Grievance: A. Wagner.

Licensure: E. Gurowitz, M. Reddington, J. Harpster, G. Cass, B. Troutman, J. Miller.

Public and Professional Information: P. Edwards, co-chair, G. Kohlrieser, co-chair, B. Cornell.

Publication: F. Garcia, D. Boyce, S. Gellert, S. Park.

Regular Member Interest: S. Hutchins, chair, S. Dale, C. McCall, R. Drye, G. Barnes, L. Bellinger.

Screening: N. Haimowitz, P. Levin.

Social Action: V. Chang, J. Wiger.

Social Action Committee Task Force: B. Hirsch, chair, R. Carter, D. Haykin, E. Henning.

Call for Committee Members: Anyone interested in serving on ITAA Committees is invited to send his/her qualifications and a statement of interest to ITAA President William Holloway, M.D. c/o the ITAA Office.

Correction: The last issue of the **Script** misspelled George Kohlrieser's name. Our apologies.

Ethics Committee

Chairperson: Robert Morriss

Ethical Principles of the ITAA

The following ethical principles were proposed to the ITAA Board of Trustees by the Ethics Committee. Recognizing that the ethical beliefs held by individuals vary widely, the Committee suggested using these principles as a basis from which to develop individual ethical systems. A basic element in these principles is that in their violation lies a greater likelihood of harm to the client. The principles stated provide a minimum standard for the protection of the public, the organization and its members. Transactional Analysts are encouraged to share their ethical position with their clients. Since these are proposed guidelines, the Committee would like to hear what you, the membership, thinks and feels about them. Please send any comments or responses to Robert Morriss, Chairperson of the Ethics Committee.

The premises on which these principles are based include the following:

1. A basic respect for the dignity of all humanity, specifically that all humans are of equal worth regardless of race, creed, nationality, sex, or socioeconomic status.

2. That each individual has the right, the responsibility and the potential capacity to make decisions to take charge of his or her own life and to function autonomously.

3. That consistent with his or her readiness to function autonomously, each individual is seen as being in charge of his or her own growth.

4. That in all professional activities a Transactional Analyst should strive to maximize awareness of and functioning from a position of dignity and autonomy.

Principles to be considered in the formation of a Transactional Analyst's ethical system include the following:

1. We recognize that individuals do not always experience their full potential to function autonomously. Therefore, an inappropriate amount of power may be attributed to the Transactional Analyst. The Transactional Analyst will not use his or her authority or attributed power to his or her own advantage at the expense of the client.

2. Transactional analysis involves a voluntary contractual relationship which the Transactional Analyst should have the competence and intent to fulfill.

3. In establishing a professional relationship the Transactional Analyst assumes responsibility for providing a suitable environment including such things as provision for confidentiality, for physical safety appropriate to the form of therapy involved, and informed consent for high risk procedures.

4. A Transactional Analyst will not enter into or maintain a professional contract where he or she had reason to believe his or her other activities or relationships might jeopardize the professional contract.

5. A Transactional Analyst should familiarize him/herself with the expectations which a client might bring to a contract and carefully work through any discrepancies between the client's expectations and the Transactional Analyst's actual contract position.

6. The professional relationship between a Transactional Analyst and client is defined by the contract and that professional relationship ends with the termination of the contract. However, certain professional responsibilities continue beyond the termination of the contract. They include but are not limited to the following: a. maintenance of confidentiality, b. avoidance of any exploitation of the former relationship, c. provision for any follow up care which the Transactional Analyst is unable to provide.

7. In cases of conflict between a Transactional Analyst and client consultation by the Transactional Analyst peers is recommended.

8. If a Transactional Analyst becomes aware that personal conflicts may interfere with his/her ability to carry out a contractual relationship he/she must either terminate the contract in a professionally responsible manner, or insure that the client has the full information needed to make a decision about remaining in the contractual relationship.

9. That the Transactional Analyst has a responsibility to his/her client to share relevant information which might have a direct bearing on the course of their contractual relationship.

Special Note: During this **Transactional Analysis Journal** editorial review period, a record number of articles were submitted. The previous high was 96; this time the total was 118!

Scholarship Loan Fund Committee

Chairperson: Emily Ruppert

At the 1976 ITAA Summer Conference in San Francisco the Trustees approved the following changes in the method of allocation of loans from the scholarship loan fund.

1. Allocations of loans will be made on a yearly basis. Loans will be directly payable to trainee/applicant with an approved CM or SFM contract

2. Application will be made by trainee, with sponsor's written approval.

3. Financing will be on a yearly basis. 50% of the loan allocated will be distributed to the trainee/applicant, at the time of approval of the loan application; the remaining 50% will be distributed following a six-month progress report by the sponsor indicating that the trainee is still in training and in good standing. The trainee may apply for an additional loan at the end of a year.

4. Maximum loan per trainee per year is $750. Maximum loan per trainee for training period is $1800.

5. An ITAA staff person is being trained and will serve as Scholarship Loan Fund Officer. He/she will process applications, maintain active correspondence with recipients of loans, and will be the primary officer responsible for collection of monies in the event of default on a loan.

This means that candidates with approved CM or SFM contracts can make application to their regional chairperson (see August 1976 **Script** for complete list) and will be loaned money during their training period. Please let us hear from you soon if you wish to be considered for a loan. We are ready, willing and able to begin providing loans.

Trans Pub Screening Committee

Chairperson: Paul McCormick

New committee member Pamela Levin, R.N., of Ukiah, Calif., has replaced Virginia Blacklidge, M.D., of El Cerrito, Calif., who has served for the past year.

The committee has approved of the following books for distribution by Transactional Pubs: **Raising Kids OK,** by Dorothy Babcock and Terry Keepers ($10); **Communications: Dimensions in Childbirth Education,** by Margot Edwards ($5.25); **676 Clinical and Special Field Questions,** by Germaine Eley, Doris Helmering, and Marc Weiner ($3.50); and **Women as Winners,** by Dorothy Jongeward and Dru Scott ($4.95).

NOTE: There is a time lapse between a book's approval by the Screening Committee and its actual availability through Trans Pubs.

Committee on Licensure

Chairpersons: Marge Reddington
Ed Gurowitz

This committee was created in response to issues presented to the trustees concerning psychology licensing in Ohio and stemming from the arrest of an advanced member of ITAA in Ohio for violation of a restrictive new licensing law. The committee consists of the above chairpeople plus Jack Harpster, Gracia Cass, Becky Troutman and Jane Miller. The purpose of the committee is to gather information on licensing laws in various states, to investigate how these laws affect TA practitioners, and to explore and make recommendations to the trustees about the possibilities of ITAA taking some action, either alone or with other professional organizations, to influence licensing legislation. We ask members to send us input regarding licensing laws in your area, including copies of current or pending legislation. We will be holding an open meeting in Minneapolis at the Mid-West conference to discuss these issues.

Social Action Committee

Chairperson: Nancy Porter

TA theoreticians and clinicians are invited to begin preparing papers for presentation at the ITAA Summer Conference, August 8-14, 1977 in San Francisco dealing with the theme "Alternatives and Responses to Violence." Denton Roberts suggests members consider the ramifications of violence as they relate to pathology. Some thought starters:

"Rackets" as manipulative feelings do violence to both the "racketeer" and the "racketed."

"Discounts" are acts of violence and therefore are violent.

"Power plays" ultimately lead to violence.

"Games" violate openness.

"Hitting" teaches violence as a method of problem solving.

Training Standards

Chairperson: Ruth McClendon

The concept of contract workshops for perspective PTM's was approved by the trustees and will become effective January 1977 A contract workshop would be attended by all CM's who wish to apply for PTM status. In this workshop, TM's will be available to answer questions, to do screening of applicants and to work on the composition of individual PTM contracts. Details will be made public after the trustees meeting in October.

PTM contract extensions will not be automatic. PTM's requesting extensions will use these procedures:

1. Submit in detail reasons for the extension. An outline with further details may be obtained from Jackie Ward at ITAA headquarters.

2. PTM's may be required to meet with a review committee which would meet at scheduled exam times or as otherwise scheduled.

Training Standards is preparing a training manual which will be available at cost. It will be a ready reference about existing contract pre-requisites, requirements and certification procedures. Hopefully it will be available in October, 1976.

All requests for contract exceptions must be submitted to the Contract Exceptions sub-committee. They are to be filed by the **candidate's sponsor** on a **Request for Training Contract Exceptions** form and sent in triplicate to Jackie Ward, Director of Credential Services. Please specify the purpose for the requested exception, indicating reasons why it is needed and **what will be gained** if it is granted. Exceptions regarding exam dates must be submitted with ample time allowed for the sub-committee to act **prior to the 90-day filing period.**

TAPES Candidates are required to have with them at examination three hours of unedited tape of their own work with client groups. Tapes must be unedited in at least one hour segments. Candidates are to mark short segments of this tape which demonstrate their best work. Examiners will listen to "best" segments as well as parts of the tape not marked. The candidate is also required to bring one blank cassette tape for the purpose of recording his/her own exam.

THANK YOU to everyone who helped on the ITAA SUMMER CONFERENCE

R. Abell
V. Adamson
B. Aiken
J. Alexander
O. Altorfer
J. Anderson
D. Babcock
E. Bader
G. Barnes
G. Barnitt
W. Baumker
V. Beasley
D. Beattie
J. Benson
E. Bogusky
F. Bonds-White
D. Boyce
M. Boyce
V. Boyce
H. Boyd
W. Bozeman
J. Lopez
R. Magaziner
V. Manaktala
S. Mannel

T. Brennan
C. Brictson
N. Brictson
R. Brooner
C. Brown
V. Callaghan
D. Cameron
L. Campos
M. Cantrell
H. Capers
J. Cassius
R. Chartier
E. Childs-Gowell
H. Colton
W. Cornell
R. Cross
P. Crossman
G. Deal
J. Dusay
G. Early
P. Edwards
S. Edwards
J. Elder
P. Emerson
F. English
F. H. Ernst, Jr.
F. H. Ernst, III
R. Erskine
C. Evarts
K. Everts
P. Falzett
W. Falzett
E. Fielding
M. Fine
C. Floyd
J. Frank
A. Freed
L. Freedman
S. Frye
D. Fullerton

J. McLaren
R. Merritt
K. Schwartz
E. Meehan
C. Podsiadlo
A. Ducayet
K. Ekberg
L. Freed
L. Mart
G. McClendon
R. McClendon
M. Matthews
T. McAllister
J. McGlenaghan
R. McElhaney
J. McKenna
R. Medrick
B. Mehler
H. Mehr
K. Mellor
J. Milholland
B. Miller
S. Milstone
J. Minninger
S. Moorhead
J. Morrison
J. Moy
B. Mueller
E. Musselwhite
T. Nichols
J. Norwood
B. O'Connor
J. O'Hearne
M. O'Reilly
R. Osnes
G. Palmer
R. Panzer
A. Parry
H. Peck
A. Pels
E. Perkinson
G. Perkinson
E. Peterson
G. Peterson
B. N. Phelan

P. Phelan
J. Pike
N. Porter
J. Putthoff
D. Radtke
J. Rannels
C. Reed
F. Richey
A. Rissman
R. Roe
M. Ruthman
F. Saam
A. Samuels
A. Schiff
J. Schiff
S. Schiff
R. Schultz
R. Singer
P. Smith
B. Smyth
T. Steckel
C. Steele
C. Steiner
J. Stennett
V. Gall
K. Garland
J. Geerken
B. Gonzalez
W. Gorski
M. Goulding
R. Goulding
P. Greenberg
S. Griffin
M. Groder
E. Gurowitz
N. Gurowitz
E. Hackerson
M. Haimowitz
N. Haimowitz
J. Hamsher
M. Hansen
E. W. Hart
S. O. Hesterly
B. Hoff
D. Hoffman
M. Holloway
W. Holloway

C. Stewart
V. Stewart
J. Stinson
T. Sudhalter
A. Summers
D. Takei
S. Thompson
G. Thomson
W. Thomson
S. Thorne
B. Thweatt
R. Toland
M. Vago
J. Vanderburgh
J. Vander Woude
A. Wagner
J. Wagner
V. Waidhofer
J. Waldo
J. Walker
P. Ware
J. Weiss
L. Weiss
G. Weldon
S. Westaby
J. White
T. White
M. Wieger
J. Wilson
C. Wittig
L. Wolz
M. Zalcman
R. Zechnich
L. Ghan
J. Heenan
R. Andersen
P. Messier
J. Faver
M. Fraticelli
D. Broussard
N. Karlin
K. Fogleman
L. Willard
J. Ward
P. Harris
L. Schleicher
V. Beauchamp
D. Carr
K. Chambers

C. Ingraham
A. Jacobs
J. James
M. James
N. James
S. Johann
H. D. Johns
L. Johnson
J. Johnston
V. Joines
D. Jongeward
B. Justice
R. Justice
T. Kahler
I. Kalina
S. Karpman
J. Kaufman
T. Keepers
C. Kerr
B. Knapp
V. Lachman
L. Lambright
R. Landheer
R. Landsman
S. Landsman
T. Lash
C. Lee
P. Levin
J. Lewis
R. Long



Pat Crossman—winner of the 1976 Eric Berne Memorial Scientific Award for her work on "Permission and Protection."
photo by Eric Cheney



ITAA President William Holloway presents the Presidential Award for long and outstanding service to Joe Concannon.
photo by Eric Cheney

SPECIAL DEPARTMENTS

School Department News

Chairperson: Jerome White

M.A. in Human Development: A master's program that ties in closely with the needs of Special Fields interests and for CMs who want to deliver "normative" applications of TA is the accredited M.A. in Human Development at St. Mary's College (attn: Dr. William E. Byxbee, Jr., St. Mary's College, Winona, Minn. 55987). The program facilitates TA training by incorporating it into specific contracts. The student designs the contract to meet her/his needs with the local advisor. Advanced members of ITAA, with at least an M.A. degree, may serve as training contractors and deliver a substantial portion of the M.A. program through their ongoing training programs. Joanne Moses, PTM, is a graduate advisor at St. Mary's.

With the growing interest in lifelong education, in-service training and self-development programs in industry, a master's program in a general field, with the accompanying communications skills (a believable, broad-based one as in TA training), seems to provide a maximum of flexibility with the "union card" of an M.A.

The program features flexible contracts (time, credits and content) that are designed by the student with the field advisor (the local St. Mary's representative). These may include much of the content in a well developed institute program (in which case the institute would be paid for the services provided the trainee). Each contract enables a student to plan for the kinds of learning experiences that she/he is in touch with at that juncture, providing a "now" validity to the planning.

Park College's B.A. The Park College "portfolio" B.A. program accredited in cooperation with ITAA is in full swing. Trainees are enrolling in increasing numbers and this means a challenge to their staff to coordinate and to expedite the paperwork involved. For general information about the program, interested participants may contact the School Department. Those interested in matriculating for the B.A. may write or call directly to the program's advisor at Park College, who is familiar with TA training, and who is in a key articulating position . . . attn: Ahden Busch, Park College-Crown Center, 2420 Pershing Rd., Kansas City, Mo. 64108.

TA Course Credit. Some two dozen advanced TA members have qualified as instructors for courses with United States International University to date. Two courses have been defined as equivalent to a substantial portion of standard TA training, namely, HB 603, Group Dynamics (Introduction to Transactional Analysis), and PSY 620, Psychology of Counseling (Introduction to the Group Experience). For more information, contact the School Department or attn: Werner Stickel, Education Professions Development Center, U.S.I.U., 10455 Pomerado Road, San Diego, Ca. 92131.

TA authors are encouraged to consider TA Press as a source for publishing their work and Trans Pubs as an outlet for selling works published by both TA Press and other publishing houses.

TA Press News

Editor: Paul McCormick

Selected Articles from the TA Bulletin (1962-1970), a TA Press publication, is now available from Trans Pubs. It is a three-dollar edition of a collection of 51 articles chosen by a consensus of ITAA board members, the **TA Journal** editorial board, and the screening committee. It may eliminate the need for newcomers to TA to buy the whole set of **Bulletins,** which sells for $25.

Plans are underway to publish similar compilations of articles selected from past **TA Journals,** a three-dollar issue for every two volumes. Selections for the 1971-1972 edition are now being made.

This service to the membership, and to future translators, is intended to be more than merely money-saving. The selectors will have done the job of ferreting out the articles of substance.

TA Press is asking all the publishers of articles by Eric Berne (from 1939 to 1969) for permission to republish them, in a series of two or three issues. Several publishers have already granted the permission.

Another plan of TA Press is to publish a collection (updated if possible) of articles by all the winners of the Eric Berne Memorial Scientific Award.

Several other publications are in the planning or writing stages: 1) a programmed text on TA; 2) a TA trainer's handbook for special fields members; 3) a summary of the varying points of view in TA; 4) a practice test for advanced membership candidates; and 5) a packet of all forms and instructions necessary for an applicant for advanced membership.

Situations Available

Single person or couple who would like to put their TA to practical use in a home for pre-emancipation, "delinquent" boys. Part-time, room, board and $400/mo. Contact Alan Pit, 3865 Jefferson Ave., Redwood City, Ca. 94602. Telephone: (415) 368-1010.

Supervisor needed who can supervise tapes in Dutch. Please contact Martyne Stuurman, Pylstaartlaan 50, Vinheveen, Holland.

SCRIPT ANNOUNCEMENTS

Deadlines for upcoming issues of the ITAA **Script** are as follows:

December 1976 **Script**—deadline October 29, 1976.

February 1976 **Script**—deadline December 31, 1976.

Send all material for publication to Robin Fryer, Managing Editor, c/o the ITAA office, to be received no later than the deadline dates above. Please double-space all material.

Editorial Policy—The Editors of the ITAA **Script** reserve the right to edit material submitted for publication for purposes of clarity and space. Editing which affects meaning will be done responsibly and in such a way as to preserve the intent of the original material. In instances where questions exist about such material, the author will be consulted prior to publication of edited copy.

SUMMARY OF THE MINUTES

ITAA Board of Trustees Quarterly Meeting, August 14-15, 1976 San Francisco, California

Executive Director's Report: The Trustees approved the recommendation that the ITAA charge full dues rate for all membership regardless of national or international address, effective immediately on new applications and at date of renewal on old memberships. The $5 for the scholarship loan fund shall not be collected from other than U.S. and Canadian members.

Secretary's Report: A policy was approved for the use of the ITAA three circle logo and the words "Transactional Analysis." (See page 5 for full policy.)

Executive Committee: The President will appoint a task force as recommended by the Executive Committee and voted by the membership to begin the process of studying the options available for the purpose of responding more effectively to the needs of all members and the emerging TA organizations worldwide. This task force will bring its first report to the Trustees in January 1977. The results of future elections will be published by name and tally in the **Script.** The secretary of the Association, the Chairperson of the Nominating Committee and a representative of the Board of Trustees will be appointed to certify election results.

Ethics Committee: In the event that a member of the ITAA drops his/her membership in the ITAA or allows it to expire while there is still an unresolved issue resulting from a formal charge brought before the Ethics Committee, he/she will be barred from rejoining the ITAA at a later date without first resolving the issue with the Ethics Committee. The Ethics Committee also submitted a proposed statement of ethical principles for ITAA members (see page 6 of this issue.)

Public and Professional Information Committee: The resignation of O. J. Coogler was accepted and P. Edwards and G. Kohlrieser were appointed as new co-chairpersons of the Committee. The purpose of the committee is twofold: 1) to handle grievances about non-members in a quiet educational manner and 2) to prepare a positive public relations stance with the general community.

Social Action Committee: The Executive Committee has approved the Committee's recommendation that the theme for the 1977 Summer Conference be "Alternatives and Responses to Violence." The Executive Committee also approved the statement that "the primary investment of ITAA's power is in science, education and psychotherapy, rather than in numerical growth and fiscal expansion." Future ballots of all kinds will carry a note reminding the membership of the importance to ITAA of maintaining a balance between numbers of men and numbers of women and the numbers of non-U.S. members in office and requesting the members to take this into account in their voting. Training Standards will review applications for exceptions from identified minority groups.

Scholarship Loan Fund Committee: see page 7 for details of loan application

Committee on Prisons: A staff person will be appointed to handle fee waiver requests for prisoners as proposed in committee guidelines.

Right - to - Practice: A Committee on Licensure was created. (See page 7 for details.)

Grievance Committee: The following recommendations were approved by the Trustees: 1) People holding degrees in fields unrelated to practice shall be required to specify the nature of their degree in all advertising 2) All advertising by CM and SFM trainees must be read and approved by the sponsoring TM or PTM 3) In advertising mentioning or implying TA work, trainees are to give full and clear explication of their status as trainees and a clear description of services offered

Regular Member Report: A report was presented to the Trustees from the Regular Member Meeting held at the conference. (For details of this report see page 21.)

Quorum Requirements: The quorum figure, which had required that 51% of the voting membership be present (either in person or by proxy) in order to conduct business at membership meetings, was changed in the by-laws to a quorum requirement of 25%. This will facilitate carrying out Association business now that the voting membership is spread around the world.

Gay Caucus: The Board accepted the resolution prepared by the Gay/Lesbian/Bi-sexual Caucus which reads, "Sexual preference is not to be used as a reason for discrimination of any kind, nor will any person's sexual preference be considered in itself not-ok." This action is a reaffirmation of the non-discrimination statement contained in the ITAA By-laws.

ITAA Conferences: The Executive Committee was given the responsibility to develop new approaches and to explore alternatives for the planning and coordination of ITAA conferences.

NOMINATIONS FOR THE ITAA BOARD OF TRUSTEES

Persons listed here have been nominated for the Board of Trustees either by the nominating committee or by open nomination from the floor at the annual business meeting. Persons listed have agreed to run and serve for a period of three years if elected. Ballots will be returned by October 11, 1976 and the results will be announced in the December issue of the **Script.**

John Phillip Anderson, BS, BD, CTM
Sue Sims Bender, MSW, CTM
Don Boyce, CPTM
Vi Callagahan, MA, CTM
Fanita English, MSW, CTM
Louis Forman, MD, CTM
Tom Frazier, ACSW, CTM
Vince Gilpin, CPTM
John Gladfelter, PhD, CTM
Martin Haykin, MD, CTM
Kristyn Huige, MA, MSW, CTM
Ed Gurowitz, PhD, CPTM
Rita Justice, PhD, CPTM
Taibi Kahler, PhD, CPTM
John Lang, SFM
Don Leon, JD, PhD, CPTM
Josephine Lewis, MA, CPTM
Linda Maxwell, CPTM
Nancy Porter, BArch, CPTM
Betsy Schachtner, CPTM
Shea Schiff, CPTM
Carol Solomon, MA, CPTM
Jane Stennett, MA, CPTM
Jon Wagner, BD, CPTM
Kenneth Wallgren, SFPTM
Jon Weiss, PhD, CTM
Marilyn Zalcman, MSW, CPTM

The office has received notification from several persons about the fact that Jim Heenan's name was left off the list of persons running for the Board of Trustees. This was done because Jim withdrew his name from nomination; his explanation is included with the biographical statements of the candidates.

PRESIDENT'S LETTER

The 1976 Annual Conference in San Francisco was great. Special thanks and credit is given to Terry White and the program committee for pulling together this fine event in a relatively short time. I also appreciate the dedication of our office staff who worked long hours to make this possible. I felt especially good to see and to meet such a large number of our colleagues from the nations around the world. As they told me of the emerging TA interest and organizations in other countries, I was impressed with the need for ITAA to develop the ways to establish and maintain meaningful contact. At the annual meeting, the membership supported the study of possible major organizational restructuring. A report will be ready next summer.

Committee members gave generously of their time as did trustees in a constant effort to meet the problems of a rapidly growing organization in a changing world. Three new committees were formed to look at special issues. First is the committee to study the role and privileges of regular members. The second is a committee to collect information regarding licensure and certification for psychotherapists and transactional analysts. The third committee is a special task force recommended by the social action committee to study ITAA structure.

Plans were also made for the 1977 Winter meeting of advanced members. There will be no formal scientific program. Instead, members interested in selected topics are being asked to submit their suggestions and rooms and times will be designated for free-flowing conversations on the subjects of common interest. Please address your suggestions to Winter Program: c/o ITAA. I look forward to fun in Juarez.

There are changes occurring in our organization which are seemingly not fully recognized. Whereas until two years ago the control of the organization rested in the trustees and officers, it has now been shifted to the membership. The trustees are elected to provide stability, and to carry out the desires of the members. Trustees must of necessity operate with some trepidation. We are obligated to be prudent and thoughtful in management and planning while at the same time being responsive and sensitive to membership needs. This is a precarious, dual task which is accomplished only by compromise. In the past, we were growing rapidly and had adequate monies which permitted us to be rather generous in providing benefits and member services. Now we are moving into a phase where expense can easily exceed income and caution is needed in financial planning. The trustees will view all proposed new activities to assure that cost will be covered by income. To the maximum we desire that new activities be self-funding.

Members must realize that whenever a fee is waived, or when a new special benefit is offered, that the cost must be spread across the entire membership. The most recent trustees meeting acted to raise the dues of all members (beginning 1977) to the level of those paid by U.S. and Canadian members (not to include the scholarship contribution of $5 per annum). The change was necessitated by the fact that reduced dues previously accorded some members were insufficient to pay for the services offered. The consequence was that U.S. and Canadian members were subsidizing those residing elsewhere. The result of this decision will require careful observation. Another major action of the trustees was to reduce the quorum requirement at membership meetings to 25%. I believe this will permit us to have membership meetings in the future without the difficulty experienced in the past. If you have ideas as to how the organization can better service the membership while at the same time holding costs, please submit your suggestions.

William H. Holloway, M.D.

How We Do It

The ITAA is a non-profit, California-registered organization and is controlled by the laws pertaining to corporations. In compliance with the California corporate code, we have articles of incorporation and by-laws which specify how we shall conduct our business.

The membership must meet once yearly. Additional membership meetings may be called by the president, trustees or upon petition of 10% of the members. Members may vote by their presence in person or by proxy.

The trustees conduct the business of the association between membership meetings. The trustees may alter the by-laws at any regular or special meetings as may the members. All actions of the trustees are subject to review by the membership and may be altered or reversed at a subsequent membership meeting.

Recently we also established an executive committee composed of the officers and two trustees elected from among the trustees. Currently the elected members are Norman James and Emily Ruppert. The executive committee oversees the on-going operations of the ITAA through the employed executive director. The executive committee conducts the business of the Association between meetings of the trustees and makes recommendations to the trustees.

Policy decisions most commonly are established in the actions of the trustees and may also originate with the membership. Because the membership generally will meet only once a year, it becomes important for all members to make their views known to trustees and committee chairpersons. While we operate with majority rule, it is important that minority views be clearly communicated when the minority so desires.

In an organization which is so large and widespread it is often difficult to communicate in depth about all decisions. The proceedings of the committees and the trustees meetings are open to those interested. One area where relative privacy prevails is in the instance of formal complaint with the Ethics committee.

The employed staff of the ITAA is responsible to the executive director. Requests for information should be addressed to one of the major departments (Membership, Credentials and Training, Trans Pubs, ITAA **Script,** ITAA **Journal,** etc.) or if they are of a more general nature, should be addressed to Marianne Fraticelli, Administrative Assistant, who will work with the Executive Director to determine the best source of a reply.

This is your organization. The trustees will do their best to represent your interests when you make those interests known. Without such information they, of necessity, govern with a mix of personal views and the results of committee recommendations and general discretion.

Members Forum

Dear Readers;

During the past year, the number of letters to the Members Forum has increased significantly. We are delighted with this development and hope that it continues. However, the growth of responses presents a difficulty—we cannot guarantee publication of every letter sent to the Forum. In some issues we have space to print all we receive; other times we do not and so we choose those which seem most representative, of most concern or which express unusual or controversial opinions. This means that we have numerous and often difficult editorial decisions to make. When a letter is not published we try whenever possible to correspond personally with its author. If space limits publication, we file letters to be included in later issues. **Letters which reflect concerns which might be responded to better through a committee are directed to the most appropriate one.** Sometimes writers may inadvertently express views based on incomplete or incorrect data. If we can, we will rectify this when the letter is published. Please continue to write so that the Forum can remain a two-way channel for communicating feelings and ideas.

Muriel James, Editor
Robin Fryer, Managing Editor

Dear Editor,

I have recently returned from the ITAA Summer Conference in San Francisco where I enjoyed myself, learned a lot, and met some old friends. The lectures and workshops that I attended were great. I only regret that I couldn't attend more of them. I believe I could have attended more of them and increased my knowledge and enjoyment had not the procedure been so rigid. I would like to see a flat fee to attend the conference giving me the choice to come and go as I choose rather than the restricted registration for each workshop. I understand that this procedure may sometimes cause crowding or that the coming and going of people may be somewhat disturbing for those workshops requiring close personal attention. Therefore restrictions could be allowed for these and the rest could be open to more people.

Warmly,
Gary J. George, RM

Dear Editor,

I think it a good idea to publish more information about treatment tapes for the oral CM exam. This information can be about the length of the tapes, how many, what type treatment is necessary and such things as script analysis and decontaminating. Thank you for this important privilege to speak out.

Sincerely, warm fuzzies to ya!
Al Young

Dear Mr. Young,
Thank you for your suggestion. Please see the Training Standards Committee report on page 7 of this issue for information on exam tapes.

Sincerely,
The Editor

Dear Editor;

Here are a few comments on dissolving the ITAA from the point of view of an European TM. I see potency as a function of growth and growth as a function of ongoing, qualified information input. I have been doing therapy and training in Germany since 1973. Until now, I saw our relationship to ITAA as one which challenged our growth and, through many inter-relationships, gave us tremendous resources for this growth. My trainees and I do not consider the influence of ITAA primarly as controlling the authenticity of interests in our own country. I consider authority to be due to authorship. The authorship of TA began growing in the United States at least ten years before it started in Europe. Through the ITAA there is a tremendous density and differentiation of TA information in the U.S. It is important that we in Europe do not become a closed system and that we have an ongoing relationship to ITAA so that teaching and information can flow back and forth.

If, in the near future, a United States Association takes over almost all the functions of the current ITAA, I see a danger that a constitutional convention will not be able to create an alternative which can immediately take over the international responsibilities currently assumed by ITAA. On the other side, we would, due to constitutional problems, possibly consider members of a national United States Association as persons with less impact than members of an international organization. I am in favor of establishing a United States Association. However, I think ITAA should stay in existence and the national association should take over national responsibilities gradually. On the other side, the ITAA would gradually extend its views, resources and responsibilities to reach a truly international level. This way it would be possible to differentiate between pedantic control of details which are often irrelevant internationally, and the growth-stimulating challenge of contact with those who have the advantage of authorship now and in the near future.

Dr. Gisela Kottwitz, TM
Berlin, West Germany

Dear Claude,

I'm pissed off at your attempts to regulate the fee structures of the ITAA membership.

I liked your work on the stroke economy. I agree with you that every individual has the right and the freedom to Give, Accept, Ask For, or Refuse to Give any strokes they want. Some people "abuse" this freedom by using the concept as an excuse to posture, ("Look how free I am"), to discount others, etc. In our society, I am free to ask for whatever reward I want for my time, creativity and energy. My clients are free to refuse to give what I want and to trade with someone else for what they want. I keep hearing you wanting to interfere with my freedom to enter into mutually agreable contracts with other members of the society. Frankly, I have trouble believing that you know better than me, my clients or the free market, what my services are worth.

You rally in print about oppression yet in the next breath call for measures within the ITAA that would interfere with an individual's only means to combat oppression: Economic Freedom. If I lose the freedom to decide for myself what I want in return for my time and energy then I have

no freedom. If you or the ITAA or the Government can regulate my economy, then you can also regulate what I say, what I do and what I print. Controlling the strokes in a family forces the children to adapt to the family culture and inhibits their autonomy, spontaneity, and capacity for intimacy. Controlling the monetary economy forces the citizens of a society to adapt to whatever the controllers want.

I agree that there are abuses of the free enterprise system in TA. We have an ethics committee to deal with such abuses. If you want to stop the abuses, I suggest that you bring ethical charges against the individuals you think are involved rather than implying that the entire membership is so unethical and dishonorable that a blanket fee structure is needed to "protect the public." My reading of history indicates that tyranny and oppression in a society, organization, etc. rises in direct relationship to the decline of an indivdiual's freedom to control his own time and energy and the taking away of individual freedom is usually done "for the good of the people."

You seem to have chosen a social role within the ITAA as "Protector of Oppressed Clients, Trainees, etc." I imagine that role provides you with a lot of strokes but I doubt that it does much to promote the clients and trainees the autonomy and growth that T.A. has promised them. If I think that someone in the Association has ripped me off, I'm not going to "Ain't It Awful" to you, I'm going to file charges with the Ethics Committee. I suggest to you that you suggest to persons who complain of being ripped off that they do the same thing.

I recognize your freedom to live by any value system you choose, to create what you wish to create, to use your time and energy to achieve whatever ends you wish to achieve, to meet whatever needs you decide are important to you and to trade your creations, time and energy freely with other human beings so long as you respect my freedom to do the same. When you start laying your value system on me, placing rules on my time, energy and my freedom to enter into mutually agreeable contracts with others, you then become my oppressor.

Sincerely,
Kenneth L. Windes
Clinical Teaching Member, ITAA

Especially for Regular Members...

As a result of the ideas, recommendations, and enthusiasm of approximately 100 Regular Members who attended the Regular Members Celebration at the 14th Annual ITAA summer conference, the following report was presented to the Board of Trustees on Saturday, August 14:

On Friday, August 13th, a group of Regular Members of ITAA met to discuss their own particular concerns regarding their status in the organization.

Regular Members, who comprise approximately 90% of the membership of the ITAA, form the foundation of this organization—in terms of structure, potential, and economics.

We, as a group, find that our concerns encompass not only the special needs of Regular Members, but also the growth and effectiveness of ITAA as a whole. We consider ourselves a part of the organization—committed to the goals of the organization we have chosen to join.

As concerned, interested, and responsible persons, we, the Regular Members of ITAA, feel that the ITAA, as it is presently structured, is not sufficiently responsive to the needs of its Regular Members and is not utilizing the skills, energy and power of the majority of its membership.

We want to participate, we want to have a voice in the organization that we support (philosophically as well as economically), we want to really belong, and we want to feel that our membership is meaningful.

Having clarified our needs, we, as representatives of the Regular Members of ITAA wish to make the following proposals:

1. That the by-laws of the ITAA be changed to extend full voting privileges to Regular Members.
2. That the by-laws of the ITAA be changed to include Regular Members on the Board of Trustees and on all standing committees.
3. That the Board of Trustees establish a committee to study the status, needs, and responsibilities of Regular Members with said committee to include an equal number of Regular Members and Advanced Members.

We appreciate what we experience as a genuine concern on the part of this board for the needs of Regular Members and we look forward to "getting together."

The Board of Trustees voted unanimously to accept the report and to act on our third proposal. Consequently, they created an ad-hoc committee on the Status of Regular Members, charging the committee with studying the concerns of Regular Members including their right to vote and to be on committees. The committee was also instructed to report its findings to the Board by January, 1977. Named to the committee were Sue Hutchins (chairperson), Stan Dale, Chester McCall, Graham Barnes, Robert Drye, and Liladee Bellinger.

By way of clarification, **voting membership** is currently restricted to advanced members. According to the by-laws of ITAA, **voting members** hold two regular meetings per year, elect the Board of Trustees, and elect the officers of ITAA. They have the privilege of calling special meetings and of nominating candidates for the Board of Trustees and offices (although most nominations come from the Nominating Committee). Although not specified in the by-laws, we understand that the voting members must ratify amendments to the by-laws and Articles of Confederation and that they have the power to veto actions of the Board. They are also asked to vote on recommendations from the Board and for the recipient of the Eric Berne Memorial Award. Membership on the Board of Trustees and election to office are currently also restricted to voting members. Membership on standing committees involves no such restriction with the exception of the Nominating Committee.

We realize that the issues raised by the small number of RMs who got together in San Francisco are important issues for all of us, AND that the sentiments they expressed may not necessarily represent the opinions of the thousands of RMs who have yet to be heard from. We as a committee dedicated to the welfare of the majority of RMs and to getting something done, need your feedback in order to do our job effectively. We urge you to invest a few minutes and a postage stamp in your own future in this organization by filling out the Regular Member Survey in this issue of the **Script** and returning it before November 10. Now's your chance to speak up—ITAA is listening! (See page 23 for survey form.)

Sue Hutchins, RM

TRAINING AND EXAMINATIONS

NOTE:

Once a year PTM files are reviewed. If it is noted that a PTM has not been keeping his/her file up to date with summary reports, etc. and it is not apparent that he/she has been doing work on the contract, and after notifying the candidate, the sponsor and the PTM's candidates, the PTM may lose his/her PTM designation. The candidate can then initiate a new contract at a later date. PTM's are required to have quarterly contact with their sponsor. They are also required to submit an annual summary report to their sponsor. This report, along with the sponsor's annual summary report, should be submitted to the ITAA office, within a 90 day period of their PTM dues billing date. Files are open to candidates to examine if they wish.

CONGRATULATIONS:

To the following people who have successfully completed their exams:

TEACHING MEMBERS—Passed July 15, 1976 and August 9, 1976

H. Herbert Hamsher, Ph.D., Philadelphia, Pennsylvania
John McNeel, Ph.D., M.Div., San Francisco, California
Mary Michaelson, Vernon, Connecticut
Gaylon Palmer, M.S.W., Sacramento, California
Michael Reddy, Ph.D., Dunstable Beds, England

CLINICAL MEMBERS WITH TEACHING MEMBER CONTRACTS APPROVED:

Martha Adams, Montrose, Alabama (CPTM)
Alberto L. Da Rocha Tavares, M.D., Ipanema, Brazil (CPTM)
Cory De Torres-De Cholnoky, Philadelphia, Pennsylvania (CPTM)
Daniel W. Geeding, Ph.D., Cincinnati, Ohio (SFPTM)
Rudolf Gelsey, Detroit, Michigan (SFPTM)
Raymond Hostie, S.T.D., Louvain, Belgium (CPTM)
Gotfred Jacobsen, M.Div., Bethlehem, Pennsylvania (CPTM)
Robert Payne, Ph.D., Inglewood, California (SFPTM)
Charles Rauch, San Jose, California (SFPTM)
Elizabeth Schachtner, Wessling, Germany (CPTM)
Eileen Scholl, Charlotte, North Carolina (CPTM)
Diana Snow, Montrose, Alabama (CPTM)
Marie Elena M. Trevino, M.A., Garza Garcia, N.L., Mexico (CPTM)
Rosendo Trevino G., M.S., Monterrey, N.L., Mexico (CPTM)
Richard Whitehead, M.S.W., Downsville, Louisiana (CPTM)

CLINICAL MEMBERS—Passed July 16, 1976 and August 11, 1976

Edward Andrewson, M.A., Carbondale, Illinois
Valerie Batts, M.A., Nashville, Tennessee
Flo Bilelo, M.S.W., Panama City, Florida
Paul Butler, M.A., Los Angeles, California
Verne Cooney, M.Th., Goleta, California
Margaret Dale, M.A., Sonoma, California
W. Kenneth Day, M.D., Abilene, Texas
A. Jane Faily, Ph.D., Chapel Hill, North Carolina
Sharon Field, M.S.W., Seattle, Washington
Margery Friedlander, M.Ed., Chappaqua, New York
Reba Frohlich, R.N., M.A., Gig Harbor, Washington
Michiko Fukazawa, Tokyo, Japan
Norma Gilbert, M.A., San Mateo, California
Larry Green, M.Ed., San Antonio, Texas
Stephanie Griffin, M.Ed., San Francisco, California
T. Stewart Harris, M.D., Little Rock, Arkansas
Otho Hesterly, Ph.D., Little Rock, Arkansas
Deborah Jacobsen, R.N., M.S., La Salvo Beach, California
Pat Kessler, Chicago, Illinois
Mavis Klein, B.A., London, England
Maarten Kouwenhoven, Ph.D., Ermelo, Holland
Ken Lessler, Ph.D., Chapel Hill, North Carolina
Nancy Marbach, Warrenville, Illinois
Helen Markov, M.A., Alhambra, California
Patricia McCormick, M.S.W., Stockton, California
Alan McLean, M.D., Victoria, B.C., Canada
Anne Mitchell, A.C.S.W., Ventura, California
Carlo Moiso, M.D., Rome, Italy
Barbara Mueller, B.A., Seattle, Washington
Salomon Nasielski, Lic.Psych., Ohain, Belgium
Mary O'Reilly, M.S.N., Philadelphia, Pennsylvania
Francis Perrin, B.S., B.D., Huntsville, Alabama
Klaus Pfender, M.A., Berlin, West Germany
Gisele Richardson, Montreal, Quebec, Canada
Berit Roberts-Jones, Ph.D., Bjarred, Sweden
Gerrit Roosjen, Ph.D., Ermelo, Holland
Shirlee Schiff, B.A., Calistoga, California
Paul Shoup, M.Div., Mountlake Terrace, Washington
Dennis Sims, Ph.D., Lubbock, Texas
Fred Stegall, M.D., Seattle, Washington
James Stratton, M.A., Chicago, Illinois
Marilyn Valentine, M.A., Gary, Indiana
Marijke Van Der Does Arendsen, Ph.D., Noordwyk, Holland
Martha Vecchio, Ph.D., Porto Alegre Rs., Brazil
Nelson Villoria, M.A., Caracas, Venezuela
Donna Wack, Corona Del Mar, California
Carol Greenblatt Weiss, B.A., San Mateo, California
Dana Wellman, M.Div., Greeley, Colorado
Frances White, Ed.D., Philadelphia, Pennsylvania
Earl Williams, M.S.W., San Jose, California
Mildred Young, M.S.W., Belvedere, California

SPECIAL FIELDS MEMBERS—Passed August 11, 1976

Gloria Balbona, B.A., Lomas De Tarrango, Mexico
Donald Cherry, M.S., Houston, Texas
Jeff Keimer, B.S.E.E., Palo Alto, California
Joao Lang, Sao Paulo, Brazil
Mary Ann Payne, B.A., Inglewood, California
Charles Rauch, B.A., San Jose, California
George Weldon, M.A., Canton, Ohio

(Calendar continued)

August 10, 1977 (Wednesday)

CM and SFM oral exams, San Francisco, CA.

September 5, 1977 (Monday)

Deadline for receipt in ITAA office of materials for October 19, 1977 CM and SFM oral exams in Cincinnati, OH.

October 19, 1977 (Wednesday)

CM and SFM oral exams, Cincinnati, OH.

ALL FEES ARE DUE ON OR BEFORE THE DEADLINE FOR APPLYING FOR AN EXAM.

WRITTEN EXAM FEE—$50.
ORAL EXAM FEE—$100.
FILING FEES—$25.

Attention Exam Candidates: If you do not receive a confirmation letter from the ITAA headquarters stating that you have been scheduled for the exam you applied for, at least six weeks prior to the exam date, PLEASE contact the ITAA credentials department to check on your exam status.

Contract Extension: Requests for contract extension must be in the ITAA business office at least 90 days before expiration of the contract. The requirement for an extension of a contract for more than one year of the original contract will necessitate that the candidate adhere to the training agreements that exist at the beginning of the extension period.

Regular Member Survey

The ad-hoc Committee on the Status of Regular Members was formed to study the needs and concerns of Regular Members and to recommend action to the Board of Trustees. We cannot report your needs unless we hear from you! ALL Regular Members, please fill out and return this survey by Nov.10, 1976. Your status in the organization will depend on your input. Be aware that a lack of response may be construed as satisfaction with the status quo. Responses from Advanced Members will be appreciated also, as we plan to study all sides of these issues. (See Regular Members Column for clarification and additional information.) **Circle appropriate letter** to indicate your answer.

1. What is your present membership status?
   - **A.** Regular Member only
   - **B.** Regular Member with training contract
   - **C.** Advanced Member

2. If you are an RM without a training contract, do you ever plan to pursue advanced membership?
   A. Yes **B.** No **C.** Undecided

3. What is your primary field?
   - **A.** Mental Health
   - **B.** Education
   - **C.** Business
   - **D.** Medicine
   - **E.** Other (specify) _____

4. Would you be in favor of a separate membership category for RMS with training contracts?
   A. Yes **B.** No

5. Do you think that RMs with advanced member contracts should have voting privileges in ITAA?
   A. Yes **B.** No

6. Do you think RMs without contracts should have voting privileges?
   A. Yes **B.** No

7. If you had voting privileges, would you exercise them (either in person or by proxy)?
   A. Yes **B.** No

8. Do you think your dues are too high for what you get from ITAA?
   A. Yes **B.** No

9. Would you like to see RMs on the Board of Trustees? (_____Yes, _____No) On standing committees? (_____Yes, _____No) As officers of ITAA? (_____Yes, _____ No).

10. Are you in favor of reinstating 101 exams as a requirement for Regular membership?
    A. Yes **B.** No

11. Are you in favor of some type of evaluation process for Regular membership?
    - A. Yes (what type?) _____
    - B. No

12. Would you participate in a separate sub-organization for RMs within ITAA?
    A. Yes **B.** No

13. Would you be interested in the formation of regional (US) TA organizations that would hold conferences and training in your area? (_____Yes, _____No) Would you participate in the establishment and running of such regional organizations? (_____Yes, _____No)

14. What services would you like ITAA to provide for members? (check all that apply)
    - A. Subsidization of some of the training costs for RMs with contracts.
    - B. A free or low cost training program for RMs without contracts.
    - C. A TA 101 correspondence course.
    - D. Professional discounts for therapy.
    - E. Malpractice insurance.
    - F. Health and life insurance.
    - G. Other_____

15. Would ou be willing to pay higher dues to support additional services?
    A. Yes B. No

16. Do you plan to attend the 1977 summer conference in San Francisco?
    A. Yes or probably yes B. No or probably not

17. Do you plan to attend the 1978 summer conference in Montreal, Canada?
    A. Yes or probably yes B. No or probably not

18. How do you rate your relationship with ITAA?
    - A. very satisfactory
    - B. satisfactory
    - C. barely adequate
    - D. unsatisfactory
    - E. very unsatisfactory

19. What DON'T you like about ITAA? (check all that apply)
    - A. too expensive to belong/participate.
    - B. too few services provided.
    - C. too much emphasis on clinical applications.
    - D. lack of voice in government.
    - E. other (specify) _____

20. Do you think you may resign from the organization within the next two years?
    - A. Yes (major reason) _____
    - B. No

21. What DO you like about ITAA? (check all that apply)
    - A. Journal
    - B. Script Newsletter
    - C. TA Pubs (availability of and discounts on books)
    - D. Membership directory
    - E. Summer conference
    - F. Other (specify) _____

22. What do you consider to be the responsibilities of Regular Membership?

_____

_____

_____

_____

23. Additional comments and/or suggestions.

_____

_____

_____

_____

Please address this survey and other comments to Sue Hutchins, c/o ITAA **Script,** 1772 Vallejo Street, San Francisco, CA 94123.

THANK YOU!

Gays Organize At Summer Conference

Thursday afternoon at the conference, a panel called "Gay and OK" was presented. Panelists were B. A. Aiken, Doug Beattie, Ted Knipe, and Jo-Ann Gardner-Loulan. At the conclusion of the panel, Knipe called for the formation of a caucus.

Approximately 25 men and women attended the caucus meeting on Friday evening. The group, ranging from non-members to Teaching Members, agreed to call itself the Gay/Lesbian/Bi-sexual Caucus. The Caucus worded a non-discrimination resolution for presentation to the Board of Trustees.

On Saturday night before the dance party, Lesley Lambright hosted a private party for the members of the Caucus.

On Sunday, after a brief discussion, the Board of Trustees accepted the resolution prepared by the Gay/Lesbian/Bi-sexual Caucus which reads, "Sexual preference is not to be used as a reason for discrimination of any kind, nor will any person's sexual preference be considered in itself not-OK."

MOVING ?

"HAPPINESS IS GETTING YOUR MAIL AT YOUR NEW ADDRESS"

Please notify us of your change of address by filling in the form below and returning it to:
ITAA, Membership Services, 1772 Vallejo St., San Francisco, CA 94123

Name_____ New Phone:_____

Old Address_____

City_____ State_____ Zip_____

New Address_____

City_____ State_____ Zip_____

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