The ITAA Script

Newsletter of the International Transactional Analysis Association, inc.

1772 Vallejo Street San Francisco California 94123 415-885-5992

Editor: Muriel James
Managing Editor: Robin Fryer

Volume Number: VI, No. 6, DECEMBER, 1976

TA BLOSSOMS IN JAPAN

"Enthusiastic!"

"Well received!"

"One of the strongest showings of initial interest in TA I have ever seen!"

These are comments heard about the growth of TA in Japan. The number of persons interested in TA has grown until Japan, with an ITAA regular membership of 250, ranks third in the world in TA members after the U.S. and Canada.

At this time there are two Japanese TA organizations. The Japan Transactional Analysis Association (JTAA), established early in 1976 and formally organized in May with Dr. Yujiro Ikemi as President, emphasizes TA in the clinical-academic fields. The Japan Industrial Transactional Analysis Association (JITAA) was founded in October 1976 and emphasizes busines and organizational applications of TA.

Dr. Ikemi, chairman of the Department of Psychosomatic Medicine at Kyushu University, was first introduced to TA through a presentation given by Dr. John O'Hearne back in 1971. O'Hearne has continued to provide "warm support" for the Japanese TA movement and they express appreciation for his efforts to introduce the U.S. to the increased TA interest in Japan. One of the main enterprises responsible for this growth is a series of citizen's groups organized by Ikemi for public education on psychosomatic medicine. The purpose of these groups is self-help to promote health and happiness. There are about 2000 members and the program has run for seven years. The three major approaches to self-help include autogenic training, TA and behavior therapy.

The First General Assembly of JTAA was held last May with Dr. John Dusay as guest speaker. While in Japan, Dr. Dusay and his wife Katherine were also invited to present introductory TA courses in Osaka, Fukuoka and Tokyo. These were well attended by mental health professionals, several influential teachers, the head of the Japanese psychotherapy association, university professors, medical specialists, the heads of several companies and highly placed business and industrial leaders. Dr. Dusay reports that "the response from feedback-on-the-spot as well as voluminous correspondence has been outstanding."

Another visitor to Japan from the U.S. was Jean Moy. She was guest speaker at the first official meeting of JITAA and also gave two 101's, a marathon and lectured before industrial groups in Tokyo and Osaka.

Dusay indicates much credit for his success in Japan is due to the excellent translators he had. These included Mineyasu Sugita, Nobu Kuniya and Michiko Fukazawa. Mr. Sugita, Secretary of JTAA, has completed the first JTAA Newsletter and spends a great deal of time corresponding with prospective JTAA members and writing TA articles. Mr. Kuniya, professor of Industrial Psychology and English, is a Japanese industrial consultant who, with Jean Moy, has translated **Introduce Yourself to TA** (McCormick). His article on "The Place of TA in Small Intensive Groups" was presented at the first JTAA conference and appears in the Newsletter. Ms. Michiko Fukazawa, CM, is the first ITAA advanced member in Japan and is involved in various aspects of TA training. She conducts a weekly radio program during which she introduces TA concepts and has translated **Born to Win** and **Sex in Human Loving** into Japanese.

TA publications are available in Japanese along with some original TA books written by Japanese authors. Professor Ikemi and his staff are planning a book entitled **An Encounter of the East and West: A Monistic Mind-Body Approach to Self-Regulation.** An excellent perspective on TA and its relationship to the Japanese culture is found in "The Oriental Version of Transactional Analysis" by Ikemi and Sugita **(Psychosomatics,** 16:4, 164-170, 1975).

The Second Annual JTAA Congress will be held in May, 1977 in Fukuoka and other meetings may be held in Kyoto following the Fourth Congress of the International College of Psychosomatic Medicine (Sept. 5-9).

We are delighted to introduce these organizations and some of the people involved in the Japanese TA movemnt. We wish to say **CONGRATULATIONS** on the fine work you have done so far with JTAA and JITAA and **WELCOME** to the international community of TA.

CALENDAR

General Events

January 12-13, 1977 Executive Committee Meeting, ITAA Winter Congress, Juarez, Mexico
January 14-15, 1977 Board of Trustees Meeting, ITAA Winter Congress, Juarez, Mexico
August 8-14, 1977 ITAA Summer Conference, San Francisco, California

Exam Schedule

Exam	Exam Date	Deadline for Applying	Deadline for Materials
CM AND SFM WRITTEN EXAMS	**January 28, 1977** Location to be announced	October 30, 1976	October 30, 1976
	June 17, 1977 Location to be announced	March 17, 1977	March 17, 1977
CM AND SFM ORAL EXAMS	**January 12, 1977** Juarez, Mexico	October 15, 1976	November 29, 1976
	March 23, 1977 Atlanta, GA	December 24, 1976	February 7, 1977
	April 28, 1977 (SFM only) Washington, D.C.	January 31, 1977	March 15, 1977
	May 6, 1977 (CM only) New York, NY	February 7, 1977	March 23, 1977
	August 10, 1977 San Francisco, CA	May 13, 1977	June 27, 1977
	October 19, 1977 Cincinnati, OH	July 22, 1977	September 5, 1977
TM EXAMS	**January 11, 1977** Juarez, Mexico	October 14, 1976	November 28, 1976
	August 8, 1977	May 11, 1977	June 27, 1977

ALL FEES ARE DUE ON OR BEFORE THE DEADLINE FOR APPLYING FOR AN EXAM

Written Exam Fee: $50. All Oral Exam Fees: $100. All Filing Fees: $25.

All exam fees are non-refundable, but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise, the fee is forfeited.

NOTES

PTM Files: PTM's are required to submit their annual summary report along with their sponsor's annual summary report to the ITAA office, within a 90-day period of their PTM dues billing date. **PTM Contract Extensions:** PTM contract extensions are no longer automatic; PTM's requesting extensions should contact Jackie Ward at the ITAA office for the form regarding the new procedure.

Contract Exceptions: All requests for contract exceptions must be filed by the candidate's sponsor on a Request for Training Contract Exceptions form and sent in triplicate to Jackie Ward, Director of Credential Services. Please specify the purpose of the requested exception, indicating reasons why it is needed and what will be gained if it is granted. Exceptions regarding exam dates must be submitted 120 days prior to the exam date. **Exam Fees:** All exam fees are non-refundable, but will be kept as credit in your account if at least 30 days notice is given for cancellations. Otherwise, the fee is **forfeited.**

SCRIPT ANNOUNCEMENTS

Deadlines refer to date of receipt in ITAA office, c/o Robin Fryer.

December 31, 1976 for February 1977 issue.
February 25, 1977 for April 1977 issue.

Editorial Policy — The Editors of the ITAA **Script** reserve the right to edit material submitted for publication for purposes of clarity and space. Editing which affects meaning will be done responsibly and in such a way as to preserve the intent of the original material. In instances where questions exist about such material, the author will be consulted prior to publication of edited copy.

Mailing Note—We have completed our survey of possible mailing rates for the ITAA **Script** and have decided to mail both domestic and foreign copies at a second class rate. This will mean a savings of several thousands of dollars to the Association and hopefully will still make the **Script** timely for our readers. Many thanks to those of you who helped us in this task by letting us know how long your **Script** took to arrive.

International News

Germany—TA and Script Analysis has just been published in Germany. A collection of articles by Fanita English, MSW, it was translated by Hilarian Petzold and Michael Paula. It will supplement other TA books published in German such as **Spontan Leben (Born to Win), Spiele der Erwachsensen (Games People Play)** and **Ich Bin OK—Du Bist OK (I'm OK—You're OK).**

Yugoslavia—Elliot Cohen, M.D., presented a paper entitled "The Use of Transactional Analysis in the Treatment of the Addictive Individual" at the Sixth World Congress of Social Psychiatry in Opatija, Yugoslavia on Oct. 8, 1976. The paper was received with enthusiasm and many requests for reprints. Dr. Cohen is a regular member of ITAA.

Venezuela—Twenty-two therapists participated in a five-day bilingual workshop on "Empowering" given by Leonard Campos, TM at the Instituto de Crecimiento Experiencial in Caracas, Venezuela, October 25-31, 1976. Len also met with IDCE's director, Nelson Villoria, CM and Humberto Blanco, TM, to discuss plans about the Venezuela Association of TA in the near future.

The following is an excerpt from a delightful letter addressed to Bob Andersen, ITAA Executive Director:

Dear Bob,

Enclosed is our check to cover the cost of our continuing membership in ITAA. We believe this represents the first membership application from Kuwait. We are not surprised to find that TA works here even though the technique (as such) is unknown. The Arab "Child" is always available and we find the Parent operating in a protective sense to inforce the Koran and related moral values of thousands of years. Their logic is beautiful to see and understand as it parallels our Christian teachings in many ways and is as colorful as "The Arabian Nights." It's a fun place, rich with new information and ideas. On TA we can report that the July Journal is in circulation somewhere here in Arabia since I left it by mistake at a lobby table. Did you ever try to explain what ITAA Journal meant to a person having little or no English? We hope it helps whoever got it solve their problems and is enjoyed. Joanie and I are most interested and eager to keep abreast and grow with the ITAA organization. We are proud of the help we gave others in enrichment and support groups and the careful and insistent training and guidance given us by Charles Mueller, CM and his LSA, Family Service Department, Framingham, MA. We will be here without TA experienced companions for 4 years. The August **Script** stated, "help us understand who you are." We are Don and Joan, Husband and Wife, Friends and Companions, Father and Mother, Eachother—Regular Members of ITAA.

Don Burguess

The ITAA **Script** is published bimonthly by the International Transactional Analysis Association. Subscription rate is $2 annually as part of dues for all classes of membership. For information on dues rates for various membership classifications, contact the ITAA office, 1772 Vallejo St., San Francisco, Ca. 94123. Second class postage paid at San Francisco, California.

Argentina—The Argentina School of Transactional Analysis under Director Francisco Del Casale has become very active in providing 101 and 202 courses as well as those designed for parents, educators and organizations. Other members of the staff are Juan Adolfo Bottinelli, Eduardo Cossavella, Horacio Munilla, Laura Rovera de Del Casale and Cristina Sero de Bottinelli. Dr. Casale recently published a long article on TA in **Neuropsychiatry,** October-December 1975 which is the official organ of the National Institute of Mental Health in Argentina. In addition, the newspaper **Psychologic News** published in its first issue (1975) an interview with Dr. Casale including basic information on TA.

Correction: The caption under the photograph of the Guadeloupe Conference (**Script,** October 1976) was not meant to imply that those pictured were the only ones in attendance at the conference. That group was only a portion of the total conference participants.

Special Announcements

TAJ Authors must now send 7 copies of each article they wish to be considered for publication to the Publication Committee, c/o Marianne Fraticelli, ITAA Office.

CM's and SFM's are requested to send information about their activities to Debbie Broussard, c/o ITAA office for use in answering informational questions from persons interested in TA. We cannot give out information we don't have, so please keep us up to date! There is a particular need for information about SFM's, 101's, and workshops.

Script Art Work has often been provided by a talented member of the ITAA office staff, Debbie Broussard. Our many thanks to her and an invitation to all of you in ITAA who have talent of your own to submit art work for use in the **Script.** We are particularly interested in line drawings and designs and would appreciate hearing from you.

ITAA Membership Directory cost after January 1, 1977 for non-members of ITAA will be $10.00. Cost to ITAA Members will remain $3.50.

Special Mailings to the ITAA membership and paid for by ITAA will not generally be sent because of financial considerations. Such mailings must first be cleared through President Holloway and/or the Executive Committee.

TA Research Index (Volume I, 1957-1974) by M. McGahey and M. Blair is back in stock at Trans Pubs, $18.00 list price. The Trans Pubs staff regrets having conveyed to customers that this volume would no longer be available. Requests from Teaching Members and Regular Members have been continuous. Your orders will be promptly filled at this time. Volume II (1975) will be available in late December.

Nominations for the 1977 **Eric Berne Memorial Scientific Award** are welcome up to the Jan. 1 deadline. Please give author's name, the journal reference and a short (one page or less) rationale for your nomination. Send to Editorial Board, c/o ITAA office.

ITAA FINANCIAL SITUATION MAJOR CONCERN OF BOARD OF TRUSTEES

As ITAA has evolved during the past year, there has been a growing awareness of the need for taking a hard look at the over-all purpose and direction of the Association. In Minneapolis, the Long Range Policy and Planning Commission met to discuss such issues and the importance of the LRPPC session was clearly enunciated in both the Executive Committee and the Board of Trustees meetings later that week. What emerged was a concern for the activities and the meaning of the Association in the context of the ITAA's past, present and future. The major area of immediate focus is the financial situation in which ITAA finds itself. Because of changing trends in our membership, the original 1976 budget estimates were inaccurate and as a consequence, we will end this year with a sizeable deficit.

We feel it is important for the membership to be aware of how this financial situation developed over the last few years. During 1974 and 1975,* our membership grew a phenomenal 45% annually. In establishing the 1976 budget, a conservative 30% rate of anticipated growth was used as the basis, but the reality is that we are now predicting a 5% loss in Regular Members for 1976, and an over-all growth rate of only 7%. We budgeted an income of $671,300, but figures to date and projections at that rate until the end of the year now indicate an income of $645,300. At the same time, we set our operating expenses at $640,624 and we now anticipate a year-end figure of $706,254. Thus, income is down and expenses are up.

A summary of specific expense increases includes: committee expenses were set for $20,000 but the sum was raised in January by the Trustees (when the growth rate was still on its way up) to $34,000; the membership directory was budgeted for $10,000 but actually cost $22,000; a membership marketing survey was authorized for an additional cost of $3,340; the expenses for the summer conference were projected at $40,000 but actually ran to $48,000; we budgeted $11,000 for our phone but with the addition of the WATS line, additional equipment and general increased contact with members the bill will total $23,000; we expected an Educational Testing Service cost for the written exam of $25,000 and it reached $33,000; and finally, our staff payroll rose from a projected $208,000 to an actual $211,910. All told, these expense increases add up to a deficit of $61,250 for 1976.

In response to the above information and after lengthy deliberation, the trustees decided on several measures to begin alleviating the financial situation. First, the cost to the Association of providing services related to the maintenance of records and correspondence with members having training contracts far exceeds the dues and fees paid by such members. Major changes were made which will return record-keeping functions for CM or SFM contracts to the sponsors. Sponsors will be receiving details of such changes (this decision is still under review). Second, we will be colsely reviewing the activities of the employed staff and making appropriate personnel changes in our office. Trans Pubs, which has not done well in the past, will be under the direction of an experienced bookstore manager. Third, a by-law change was enacted to reduce the number of trustees meetings from four to two per year. The only regular meetings will occur at the time of the summer and winter conferences. The Executive Committee will be responsible for managing organization affairs between trustee meetings, but will not create policy.

These measures will begin reducing the immediate financial strain on ITAA. Meanwhile, the Executive Committee and the Board of Trustees will be continuing to look at additional means of cutting costs which make sense in terms of the over-all purpose and direction of the Association.

*Since Bob Andersen became Executive Director in March 1976, consistent efforts have been made, with some success, to reduce the financial deficit.

Ohio Transactional Analysis Association Appeal for Money

The right of people to practice Transactional Analysis in Ohio is in serious jeopardy and the law in other states may be similarly interpreted in the future. Recently, a law licensing psychologists was passed which limits the practice of psychotherapy and counseling to licensed clinical psychologists. Under a provision administering the law, it is considered an infraction for two or more people to have a conversation when one or more of the people have the expectation that the emotional status of one will change as a result of this conversation even though there is no previous, diagnosable mental disorder. This activity is labelled an act hazardous to mental health.

In response to the arrest of a Clinical Member, TA people in Ohio have formed the Ohio Transactional Analysis Association. Our goal is to introduce to the legislature a bill aimed at changing the hazardous acts provision. This effort will cost in excess of $30,000. We need the help and support of all who are interested in maintaining the freedom of people to do what they are competent to do. If you are willing, please send your tax deductible dollars to: Treasurer, ITAA, 6210 N. Main St., Dayton, Ohio 45415.

NEW ITAA MEMBERSHIP RATES

At its August 1976 meeting, the ITAA Board of Trustees set the annual rate for all membership classifications as follows:

Title	Other Countries	U.S. and Canada
Regular Member	$30	$ 35
Special Fields Member	$45	$ 50
Special Fields Member with TM Contract	$70	$ 75
Special Fields Teaching Member	$95	$100
Clinical Member	$45	$ 50
Clinical Member with TM Contract	$70	$ 75
Clinical Teaching Member	$95	$100

Rates for "other countries" included all territories of the United States. U.S. and Canadian rates are $5 higher because these members contribute to the ITAA Scholarship Loan Fund and are eligible for loans awarded by this committee for training. Note: rates for subscription ($15.00) and subscribed ($20.00) categories remain the same for all countries.

Members Forum

Dear Muriel:

As the editor of "The Script" and author of **The OK Boss** you might have some comments on the following: On Sunday, October 24, the ITAA Executive Committee decided, in Minneapolis, to cut from the ITAA staff rolls six positions. I don't know what use or misuse of TA funds brought about the need for such a drastic move but I do know that what followed is a major milestone in our history.

Less than 24 hours after the Minneapolis meeting, Bob Andersen, Executive Director, called a staff meeting in San Francisco. He informed our workers of the decision and then proceeded to call those to be fired into his office one by one. The rest waited in stricken panic to see whose head would roll next. Andersen gave the victims six hours to clear their desks, two weeks severance pay and the promise of a good reference.

Mr. Andersen, the soft spoken, gentle, ex-pastor certainly exhibited a verve for executive action; I suppose that to the casual observer this action, fully supported by Bill Holloway and the Board of Trustees, probably is simply an example of the way the old cookie crumbles. "When the going gets tough, the tough get going."

However, that is not good enough for me. The ITAA, I would suppose, stands for something better than the callous, brutal attitude that corporation executives and management express in their personnel practices toward working people. I am not willing to stand by as five human beings simply get the axe. I know three of them quite closely and know them to be extremely intelligent, hard working and competent. Alice Ducayet, B.A. Aiken and Eileen Meehan are interested in TA, its purpose and history, and they constituted a core of initiative and morale preexisting Mr. Andersen's arrival. To suddenly pluck them out of our midst in a heartless, insensitive and totally uncooperative manner violates everything that TA represents for me.

Are we an OK boss? Don't our principles in any way suggest that working people deserve better treatment than this? Do we have any responsibility toward the people who love us, represent us and work for us? Do the ITAA office workers need to go to a Union to obtain humane and fair working conditions?

I really want to hear from you, Muriel. Thanks for printing this letter.

Claude Steiner

Dear Claude:

I like your concern over ITAA staff. I agonize in any situation where personnel has to be let go. In my experience most bosses who have this assignment are similarly uncomfortable. It is my understanding that Robert Andersen, ITAA Executive Director, was carrying out the wishes of the Board as he had been instructed to do.

I am printing your letter in **"The Script"** as you requested, as it is important that the Members' Forum provide an avenue for raising issues. However, I think your letter would have been more appropriately addressed to the Board of Trustees or to the Grievance Committee (if you have a grievance against the Board).

Some of the words you have used in your letter are strong accusations and seemingly inflammatory, yet no doubt represent your feelings. Would you be willing in subsequent letters to check out your facts carefully so that the information is less contaminated, not presented so strongly as condemning Parent opinions and infuriated Child feelings? In the case of any conflict there are usually several valid points of view. The views of those staff persons who were let go **and** those staff who were kept on are all important.

I like your caring.

Sincerely,
Muriel James

Dear Members,

The foregoing letter represents a view based on information primarily gained from three terminated employees and no information from either myself or Bob Andersen. I am fully endorsing Bob in what I believe to have been thoughtful and proper choices based on the instructions he received from the trustees to reduce personnel costs by $60,000. Claude has advised me that he intends to send a more detailed letter to the members and he sent me an advanced copy. When and if he does so, I shall have a detailed response which may be obtained by any member who requests it. At the request of some of the members of the employed staff, I have agreed to the inclusion in the Forum of the following statement which is directly related to Claude's letter above.

W. H. Holloway

Dear President Holloway, Board of Trustees and Membership:

As an unsolicited but desired response to Claude's letter, we, members of the employed ITAA staff, want to express our strong and unequivocal support of Bob Andersen in the difficult and painful decision to eliminate five positions and to terminate the five staff persons who had filled these positions. We are aware that these actions were made necessary by serious financial considerations and that the mandate to make such drastic cuts was given Bob by the ITAA Executive Committee and Board of Trustees. We regret that measures of this nature had to be taken, and that individuals had to lose their jobs. However, we feel Bob was sensitive and responsible while in an almost untenable position. We experience him providing leadership when needed rather than "simply and crudely asserting his will." Additionally, contrary to the allegation that we are now "intimidated," we feel an even greater sense of initiative, mutual cooperation, and trust as we set out to pick up the increased work load. There is a spirit of team effort which is both exciting and encouraging. We feel Bob is open to our concerns and our needs and that we can deal directly with him rather than requiring outside intervention such as that offered to us by Claude. We are adults and not only accept, but desire, the responsibilities and opportunities of working together to create a viable staff for doing the job we are here to do—serve the ITAA membership.

Debbie Broussard	Marianne Fraticelli	Janice Nelson
Karen Ekberg	Robin Fryer	Cindy Podsiadlo
Jeanne Faver	Hank Maiden	Jackie Ward
Ken Fogleman	Phil Messier	Linda Willard

ELECTION FOR THE ITAA BOARD OF TRUSTEES

Our congratulations to those eight people who have been elected to the ITAA Board of Trustees (final vote tally follows each name).

Vi Callagahan (172)—P.O. Box 18125, San Francisco, CA 94118

Long-time member of ITAA and active in original Tuesday night seminars in San Francisco; Board member during organization's formative stage; currently in private practice.

Fanita English (222)—1530 Locust, #48, Philadelphia, PA 19102

Director, Eastern Institute for TA and Gestalt; has added important concepts to TA theory; travels and teaches widely.

Vince Gilpin (220)—62 Barrie St., Kingston, Ontario, Canada

Native of Jamaica; studied psychiatric social work in England; now living in Canada, working as social work supervisor and Assistant Professor in the Department of Psychiatry at Queen's University.

Josephine Lewis (175)—312 Severin St., Chapel Hill, N.C. 27514

Faculty, Southeast Institute; Coordinator with Lilly Endowment Counselor Education Program responsible for recruiting and training counselors, deans and professors; taught courses in theory and practice of TA; member of Central Scholarship and Social Action Committees.

Nancy Porter (173)—523 North 6th St., Baton Rouge, LA 70802

Architect, educator for many years; psychotherapist since 1970; co-director of Transactional Analysis Organization; presenter at ITAA conferences; member of Nominating Committee; chairperson, Social Action Committee.

Shea Schiff (180)—P.O. Box 237, Alamo, CA 94507

CM, TM candidate; Cathexis Institute Staff; collaborator on **Cathexis Reader.**

Jon Weiss (203)—506 W. Davies Way, Littleton, CO 80120

Psychologist; Director of Rocky Mountain Transactional Analysis Institute in Denver; TM; presenter at TA conferences.

Marilyn Zalcman (167)—7700 Lookout Court, Alexandria, VA 22306

Clinical practice; training, seminar sponsor; part-time faculty at Washington University and for University of Missouri Discovery Program for Women; member, Research Committee and ETS Written Exam Committee.

Individual tallies for persons not elected to the Board of Trustees will not be printed at this time at the request of the Editor. These figures can be obtained by contacting Bob Andersen at the ITAA office. This does not preclude publication in the **Script** at a later date of the complete tally. Vice-Presidents Graham Barnes and Martin Groder have indicated a willingness to raise the issue before the Board of Trustees for reconsideration.

A Special Note of Thanks

The ITAA owes a debt of gratitude to those Trustees who will be completing their terms of office at the first of the year. This group includes Humberto Blanco, Leonard Campos, Robert Drye, John James, Lois Johnson, John O'Hearne, Solon Samuels, and Jacqui Schiff. Each of them has given generously of their time and energy to better the Association and its membership. A special note of thanks is due Jacqui Schiff, Bob Drye and John O'Hearne for their extra effort in attending the last Board meeting in Minneapolis. All those Trustees who will be leaving the Board shall be missed, but we hope and trust that they will continue to contribute and be active in ITAA. We also wish to thank all nominees who ran for the Board of Trustees. By doing so, each indicated his/her concern for ITAA and a willingness to contribute to bettering the Association.

It has come to our attention that the by-laws as printed in the 1976 ITAA Directory contains items which have since been changed by vote of the Board of Trustees. The two most important changes are: 1) the officers of the Association are now chosen, and were in the last election, by the voting membership rather than by the Board of Trustees, and 2) the quorum necessary for doing business at meetings of the membership has been changed from 51% to 25% of the voting members present either in person or by proxy. Up-dated by-laws are available from Marianne Fraticelli, Administrative Assistant, c/o ITAA office.

PRESIDENT'S LETTER

This is written at the close of the October meeting of the Board of Trustees held in conjunction with the fourth Midwest TA conference in Minneapolis. The conference was well done and well attended and the opportunity to obtain strokes from old friends and new was most enjoyable. As I move to the end of my first year of office, I am pleased and impressed by the dedication, energy and considerable contribution of time voluntarily made by so many members. I have an opportunity to personally give positive strokes to many, but there are some with whom I seldom have personal contact. I take this opportunity to express my appreciation to all who serve ITAA. Our employed staff also give extra service beyond that for which they are paid and I want members to appreciate their dedication also.

The Winter Congress will be different this year and will include training sessions for the trustees. The program for the advanced members is designed to include theme-focused discussion groups. Juarez was a fine place to be three years ago and I look forward to meeting there again this coming January. As we move into the future, it is increasingly evident that the trustees must define the purposes of the ITAA as a large international organization. I ask that all members indicate, either by letter to me, to the Members Forum, and/or to individual trustees, what each believes to be the two or three most important purposes of the ITAA.

William Holloway, M.D.

PS Post Script

The ITAA Bulletin Board

Advertising Policy: Ads must be in good taste and not include statements which are exaggerated. They may include: 1)training given or supervised by a TM or a CM or SFM with a TM contract; 2)announcements of scientific meetings of professional organizations; 3)books advertised through Trans Pubs or TA Press. Clinical treatment offerings many not be included. While some events within training may involve clinical demonstration, the ad copy must emphasize training rather than personal growth or therapy. Words used to imply training and/or treatment (workshop, seminars, marathon, course, etc.) must be clearly differentiated; i.e., as in "training marathon" or "training workshop." Products such as books, tapes, posters, etc. are unacceptable.

Guidelines: Clean, photo-ready copy, to be reproduced exactly as submitted. No xeroxed copy please. Submitter will be billed for any additional work needed to prepare ad for publication. Material will be screened; location of announcements is related to date of receipt.

Quarter Page: Fee - $100. Dimensions - 3 5/8" X 5"

Half Page: Fee - $175. Dimensions - 5" X 7 5/8"

One or More Pages - Fee - $300./pg. Dimensions - 7 5/8" X 10 1/4"

Dimensions given are for standard borders which will be supplied by ITAA. Advertisers' copy should be somewhat smaller.

Deadlines: refer to receipt in ITAA office, c/o Robin Fryer

February 1977 issue - December 31, 1976
March 1977 issue - February 25, 1977

* Program listings and announcements printed in the ITAA Post Script have not been investigated and are therefore not specifically endorsed by ITAA.

ITAA Winter Congress

FOR ADVANCED MEMBERS

Juarez, Mexico

January 13-16, 1977

PRELIMINARY PROGRAM

Monday, January 10	TM Examiners Meeting(evening)
Tuesday, January 11	TM Exams(day) Committee Meetings(day)
Wednesday, January 12	CM/SFM Exams(day) Executive Committee Meeting(day) Committee Meetings(evening)
Thursday, January 13	Trustees' Orientation, Open to All(day) Open Discussion Meetings(day) El Paso Area TA People Party(evening)
Friday, January 14	Trustees' Process Day(day) Open Discussion Meetings(day)
Saturday, January 15	Board of Trustees Meeting(afternoon) Open Discussion Meetings(day) Banquet(evening)
Sunday, January 16	Board of Trustees Meeting(morning)

Open Discussions: Workshop for Examiners, How to Prepare Candidates for Exams; 10 minute blocks of time for which people can sign up at conference to present new ideas; also, general sessions for prepared papers on ideas proposed by members.

If you have suggestions for discussion topics, or would like more information, contact Bob Andersen, c/o the ITAA office.

2ND Annual Southern California T.A. CONFERENCE

June 24 - 26, 1977

Sponsored by

Orange County Institute for Transactional Analysis

To be held at:

THE GRAND HOTEL

(opposite The Main Gate to Disneyland)

Anaheim, California

For further information contact: **O.C.I.T.A.** 1806 E. Santa Clara, Santa Ana, CA 92701 (714) 547-8871

★ ***Socio - Systems Incorporated*** ★

927 15TH STREET, N.W. • SUITE 802 • WASHINGTON, D.C. 20005 • 202-347-6403

THIRD ANNUAL TA CONF. ON ORGANIZATIONAL APPLICATIONS

WHEN: 28 April - 1 May 1977 - $250 ($200 pre-registration)
and (27-28 April - TA 101 with Organizational Applications - $50)
COST: (28 April - Oral Exam for Special Fields Members, ITAA)

WHERE: Hotel Statler Hilton, Washington, D.C.

THEME: "TRUST AND CREDIBILITY - AN ORGANIZATION'S GREATEST ASSETS"

Organizations must accept the challenge to acutely examine and restore, where necessary, organizational TRUST and CREDIBILITY among employees, clients, and the general public. The challenge entails TRUST that management will develop its CREDIBILITY through self and organizational analysis and growth which reflects a deep humanistic concern for people at all levels; TRUST that the use of employee talents by management for organizational growth will apply to employee personal growth as well; TRUST that openness and candor will generate CREDIBILITY with creativity and confidence in providing services and goods. TA brings to organizations an awareness of the quality of their leadership, ethics and values and the opportunity to validate a claim to TRUST & CREDIBILITY through problem-solving, human concern, & corrective action.

REDECISION INSTITUTE
for
TRANSACTIONAL ANALYSIS
P.O. Box 805
Huntington, Long Island, N.Y. 11743

GRACE WILSON SHEPARD D GELLERT, O.D.,
Directors

TRAINING MARATHONS

Friday 6 p.m. to Sunday 2 p.m.

DECEMBER 17th-19th
JANUARY 21st-23rd
FEBRUARY 25th-27th
MARCH 18th-20th
APRIL 22nd-25th

Tuition: $150.00

For information call:

(516) 673-8187

For Regular Members

TA UPDATE AT TAO

January 29-30, 1977

Recent developments in TA theory and practice; demonstrations of theory in action with skilled practitioners, advanced membs.

Meet with other TA folks and establish a structure for future stroking, sharing and support of each other.

Developing an ongoing relationship to ITAA

Registration: $5. if postmarked by Dec. 31 $10. therafter. Send name, address, day & evening phones, verification of ITAA RM status, to TAO Center, 523 North 6th, Baton Rouge, LA 70802; (504)383-0351.

Lodging: You arrange. In walking distance: Travelodge, Chateau Capitol; short drive: Prince Murat, Rodeway, Hilton, Sheraton. We have a few spaces in our annex, $5. a night, first come, first served.

Sponsored by Transactional Analysis Organization: Directors, Nancy Porter, B.Arch. and Curtis Steele, M.D.

JAMES & JAMES T. A. INSTITUTE

MURIEL JAMES JOHN JAMES
Co-Directors

1977 TRAINING WORKSHOPS

JAN	5-6	Honolulu	MANAGEMENT STYLES & THE OK BOSS
FEB	3-4	Phoenix	MANAGEMENT STYLES & THE OK BOSS
MAR	16-17	Boston	MANAGEMENT STYLES & THE OK BOSS
APR	3-9	Mexico	R & R WORKSHOP
JULY	10-16	Lake Tahoe	SCRIPT WORKSHOP
JULY	17-23	Lake Tahoe	LOVE, FRIENDSHIP & INTIMACY
AUG	5-7	Lafayette	SELF-REPARENTING
AUG	14-20	Lake Tahoe	WINNERS WORKSHOP
AUG	21-27	Lake Tahoe	SCRIPT WORKSHOP

For further information, write:
James TA Institute, Box 356, Lafayette, Ca., 94549
or telephone (415) 283-6383



SAVE THE DATES! JOIN US!



An intensive experience . . . . .

Hedges Capers' Life Script Workshops

1977

January 30 - February 19
June 26 - July 16
July 19 - August 10

Academic Credit Available

Fee: $700.00
Where: La Jolla, California
Who: Hedges Capers, Ph.D. C.T.M.

For information:

San Diego Institute for Transactional Analysis
7636 La Jolla Boulevard, La Jolla, CA 92037
[714] 459-6938

THE EUROPEAN ASSOCIATION FOR TRANSACTIONAL ANALYSIS

presents its

ANNUAL SUMMER CONFERENCE

JULY 3 - 9, 1977
SEEFELD, AUSTRIA

The EATA will hold its annual Summer Conference in Seefeld, Austria. Seefeld, nestled deep in the Austrian Alps, was the home of the Winter Olympics in 1964 and 1976, and is about 1 1/2 hours from Munich by car. We will have full use of the Olympic Congress Center for our Conference, and accomodations will be in first class hotels surrounding the Congress Center. All rooms have private bath or shower.

COST: 550 German Marks (approx. US $215). This price includes conference and registration fees, room, breakfast and dinner and banquets, (but not lunch), and use of the indoor and outdoor swimming pool and sauna at the Center. There is a restaurant at the Center, for those of you who will want to eat lunch there, and there are numerous stores and restaurants in the area.

REGISTRATION: A deposit of 125 German Marks (approx. US$50) is required with registration; the balance is payable on or before final registration on July 3. For those registering after April 15, the fee will be raised 25 Marks.

CONTACT ADDRESS: Send registration form and deposit to: Betsy Schachtner 8 Munich 40, Clemensstrasse 8, Germany. Tel.: 089/ 34 11 75. As soon as we have received your form and deposit, you will receive a notice of confirmation and more up to date information.

CHARTER FLIGHTS: If there are enough people interested, charter flights will be arranged from key US and European cities. We must know before April 1, 1977, if you are interested.

CALL FOR PAPERS: If you want to present a paper or workshop, or participate in a panel, please include titel and a small draft of the paper or presentation material.

GENERAL: There will be organized tours, and Seefeld offers a wide variety of fun and entertainment.

---

please print

NAME: _____ Male/Female _____
last first

ADDRESS: _____
street city country (US zip)

PHONE: _____

I am interested in:

1. attending a 101 (July3-4) yes/no
2. presenting a paper yes/no
3. being on a panel yes/no
4. leading a workshop yes/no
5. taking part in examiner's training (July2) yes/no

Please make a hotel reservation: single _____ double _____ with _____
name

from _____ to _____
date date

I am interested in a charter flight from _____ to Munich.

Note: theoretical presentations will be 1 hour, panels will be 1 1/2 hours, workshops will be 2 1/2 hours.



TRANS PUBS WINTER ARRIVALS

RAISING KIDS OK by Dorothy Babcock and Terry Keepers, Grove Press, $10.

The authors begin from the premise that people need education far more than therapy. They recognize that the educational process in the home is far more potent than that ordinarily available in the schools. Their interest in writing about child behavior was spurred on by requests for information from parents. A practical book, each section is graphically interesting and easy on the eye. The glossary is supportive and the index is well developed. A helpful, friendly book.

WOMEN AS WINNERS by Dorothy Jongeward and Dru Scott, Addison-Wesley, $4.95

This book is about the massive changes taking place in the lives of individual women. It is not limited to commentary on the current trends but introduces historical perspective as an important step toward awareness. It suggests ways in which women can be more supportive of each other and encourages men to be more accepting of women who are committed to personal and professional growth. The authors simply and directly make the case for women having more meaningful options. It is deserving of widespread use in classrooms. The clear writing style and the practicality of material will win it a place among many different groups of people.

Briefly Mentioned (titles which will be carried but unavailable for review)

676 Clinical and Special Field Questions by Doris Helmering, Germaine Eley and Marc Weiner

Suffering Is Optional by Morris and Natalie Haimowitz

Group Therapy: Who Needs It? by Doris Helmering



ITAA Summer Conference
"Alternatives and Responses to Violence"
August 8-14, 1977
San Francisco, California

	Member	Non-member
Early Bird Registration Prior to March 1	$30	$45
Regular Registration March 1 to July 1	$40	$55
Late Registration After July 1	$55	$70

WATCH FOR SPECIAL MAILING OF PRELIMINARY PROGRAM WITH THE REGISTRATION MATERIALS INCLUDED—AROUND THE FIRST OF THE NEW YEAR!

KEEPING IN TOUCH

Seminars and Study Groups

Katohah, New York—Westchester TA Seminar: sponsored by George Kandle, CPTM, meets first or second Tuesday of each month at 7:45 p.m. Fee—$1 for refreshments. Contact David Otto, Mills Road, Purdy Station, NY 10578. Phone: (914) 277-5224.

Brunswick, Maine—Maine Transactional Analysis Seminar: sponsored by Mary Boulton, CTM, meets fourth Saturday of each month at 7:30 p.m. Fee—$5 annually ($1 each month for refreshments). Contact Jack Karsten, 18 Center St., Brunswick, Maine 04011. Phone: (207) 729-0446.

Philadelphia, Pennsylvania—Philadelphia TA Seminar: sponsored by Fanita English, CTM, meets second Wednesday of each month September-June from 7:30 to 10:30 p.m. Yearly dues—$10. Contact Frances Bonds-White, International House, 37th and Chestnut Streets, Philadelphia, PA. Phone: (215) 735-4393.

Philadelphia, Pennsylvania—TA for Kids Interest Group: sponsored by Frances Bonds-White, CM, meets one Sunday per month. Dues collected as needed to cover cost of mailing and Newsletter. Contact Norma Rolnick, 239 Wiltshire Rd., Philadelphia, PA 19151. Phone: (215) 642-1098.

Shelburne, Vermont — Green Mountain TA Seminar: sponsored by Ed Gurowitz, CPTM and Nan Gurowitz, CM, meets every other Monday from 7:30-9:30 p.m. Fees—annual dues $5 plus $1 fee per evening. Contact Ed or Nan Gurowitz, P.O. Box 367, Shelburne, VT 05482. Phone: (802) 985-3315.

Framingham, Massachusetts—Luthern Service Association Seminar: sponsored by Charles Mueller, CPTM, meets Mondays during school year at 4 p.m. Fee—$5 annually. Guests welcome to one session without charge. Contact Charles Mueller, Luthern Service Association, Family Service Department, 106 Speen St., Framingham, MA 01701. Phone: (617) 879-5421.

Elaine Gowell has a friend who is collecting information for a book called **Sex and the Single Parent.** Persons who are interested in being interviewed and contributing their views on this topic please contact Jane Adams, c/o Elaine Gowell, 1211 E. Boston St., Seattle, WA 98102.

TA for Tots (and other Prinzes) and the multi-media unit, **"TOT-PAC"** by Alvyn M. Freed, Ph.D. have been adopted by the State Board of Education for use in California elementary schools. In addition, **TA for Kids** and **TA for Tots** have been adopted by the education departments of the State of Idaho and the City of Cincinnati. This is believed to be the first time TA materials have been adopted by states. These materials are also being considered for adoption in twelve other states and seven major U.S. cities. The adoption process is difficult because each state has its own rules, method of screening and many require high bond payments pending the decision. California is particularly rigorous as materials are carefully examined for ethnic balance before considered as a proper educational tool. The adoption of these materials for children is an important step in bringing mental health into elementary schools—our congratulations to Dr. Freed, Jalmar Press and the thousands of children who will be learning that they are OK at any age.

TA IN SPECIAL FIELDS

During the past year, interest in application of TA to special fields has grown tremendously. We thought the time had come to present a column in the **Script** devoted to information and feedback from Special Fields Members. We share the following in hopes of its interest, but we are very aware that we need to hear from you, the members who are actively applying TA in special and often unusual fields—do you want a column and if so, what would you like to see in it? **Please let us hear from you with any ideas you have!** (Send to Robin Fryer, c/o ITAA office.)

The First Annual San Francisco Bay Area Special Fields Conference was held October 13-17, 1976 at the Sheraton Inn, Burlingame. The conference reflected TA techniques employed in business, industry and organizations and was sponsored by Peninsula Institute of Palo Alto. The conference presenters were 34 well-known and respected mmbers of the TA community. A most successful 101 was given the first two days and several persons who took it became RM's immediately upon certification. Many interesting workshops, papers and panels were given in the balance of the five-day, well-attended conference with an all-day minithon by Terri White and Virgil Beasley rounding things out on Sunday.

Dentistry: Dr. Magne Stien would be interested in contacting persons in Europe who use TA in coniunction with the field of dentistry. He is at Skipper Ct. 21, 4600 Kristiansad, Norway. Madison Price, D.D.S., uses TA in his practice and teaching. He can be reached at 50 Settler's Rd., Newport News, VA 23606.

Law: James Robinson, Jr., 116 W. Cushing St., Tucson, AZ 85701 has just taken out a SFM contract with the intent of applying TA theory and technique to those engaged in the legal system.

Wanted: attorneys who use TA or advanced members who know trial law. Tom Hirsch is working toward SFM in trial law applications. Someone is needed to evaluate his work and he is also interested in anyone with ideas to share about application of TA in this area. Contact: Tom Hirsch, 226 West Lovell, Kalamazoo, MI 49001. (616) 381-7655.

Invitation to Journal Authors (and Potential Authors)

Under the leadership of Bob Zechnich, the Transactional Analysis Journal is climbing to new highs in excellence. The future of the Journal depends upon the continuing high quality of articles, as submitted by you, the members experienced in handling TA concepts.

The July, 1977 issue of the Journal is on the theme "TA in The Future." We're looking for articles on trends in TA, on dealing with conflicts, on the expansion or contraction of TA, of significant developments in business, government, other countries, institutions, whatever. PLEASE no editorials, no long articles, no sermons. INSTEAD, everything from well done research to trends to innovations and fantasy is welcomed. Deadline for all articles is January 15, 1977.

Happy Writing,
Mel Boyce,
Guest Editor

Committee Reports

ITAA COMMITTEES

Standing Committees: By-laws, Executive, Ethics, Finance, Grievance, Long Range Policy and Planning, Nominating, Program, Public and Professional Information, Publications, Research, Scholarship Loan Fund, Social Action, Training Standards.

Ad Hoc Committees: Cultural Scripting of Men and Women, Educational Applications, ETS Written Exam, International Relations, Licensure, Prisons, Regular Member Interest, Screening, Social Action Task Force, Task Force on Structural Reorganization.

Note: Virginia Malone has been approved as chairperson of the By-laws Committee.

Long Range Policy and Planning Commission

Chairperson: Martin Groder

As part of an effort to examine the ITAA purpose and value system, the LRPPC would like to hear members' input. The October 1976 Transactional Analysis Journal editorial by Martin Groder is suggested as a starting point for comments on the ITAA value system. Send comments on "I perceive the value of ITAA to be . . . " to Ken Wallgren, 6009 Wiss Dr., Laurel, MD 20810 by January 31, 1977 to allow collating. In addition, Martin Groder would like to hear from any members, particularly RM's who are associated with TA interest groups not run by professional group leaders. He would like input around the following questions: 1) are there any such groups? 2) who are you? 3) how does it work? and 4) what would you like? The LRPPC sees the search for successful models for ITAA as one of the ways this commission can serve the membership, but to be effective, it needs lots of feedback from you. Send information about alternative models and interest groups to Martin Groder, Box 2183, Chapel Hill, NC 27514.

Scholarship Loan Fund Committee

Chairperson: Emily Ruppert

The Committee met at the Mid-West Conference in Minneapolis on Thursday, Oct. 21. Because of printing expenses and space demand, the forms for application for scholarship loans will not be printed in the **Script** as had been hoped. To obtain forms write the chairperson in your region (see August 1976 **Script** for full list). Return your application for loan to your regional chairperson as soon as possible. We will make final decisions and award loans at the Winter Congress in January 1977. For detailed procedure, refer to October issue of the **Script.** Note: Ken Mellor his resigned as Chairperson of Region V; a new Chairperson for that region will be appointed.

Educational Applications Committee was newly formed with Otho Hesterly and Tianne Steckel appointed as co-chairpersons.

Social Action Committee

Chairperson: Nancy Porter

To focus energy and achieve better results, the Committee decided to work with the following subjects: Internal Issues—distribution of power within ITAA, rights of regular members and rights of staff, sexism and heterosexism; External Issues—licensing of psychotherapists, violence, sexism and heterosexism.

The regular members have initiated requests and studies which are being supported by the Social Action Committee and the Board of Trustees. The Task Force to examine the structure of ITAA and recommend improvements has been appointed (see Oct. '76 **Script**). Jerry White will be working on the licensure issue along with Diane Momb, Becky Trautman and Felipe Garcia. Next Summer Conference will examine "Alternatives and Responses to Violence." The Committee is preparing to meet with the ITAA staff to find out what each thinks and feels about working for us.

The SAC has requested and the Executive Committee has supported a position of openness and information in ITAA. The Committee further requests that: committees decide all issues by vote, with numbers of votes pro and con recorded; committee reports list members present; major pro and con arguments be recorded in minutes; official committee correspondence be kept in an open file at the ITAA office; committee members be reminded that they may submit minority reports to the Board with the majority report; all committee information except the Ethics Committee information be sent to any advanced member upon request; information sent to the Members Forum be printed without editorialization; the office keep files on committee activities, policies and records for accurate and smooth transition from one chairperson to the next; and the By-laws Committee be instructed to develop a referendum process by the Summer Conference 1977.

EDITOR'S NOTE: Since only the Board of Trustees has the power to make policy, and since it has not yet acted on the recommendations in paragraph three above, they are not yet official ITAA policy.

Training Standards Committee

Chairperson: Ruth McClendon

The PTM Contract Workshop was approved by the Training Standards Committee and the Board of Trustees. Constructed in its final form by Jacqui Schiff, Ruth McClendon, Dawn Radtke, Stan Woollams, Dan Geeding and Paul Ware, it is a supportive system designed to facilitate contact, education and communication among PTM's. The first of these workshops will be held in Atlanta, GA from March 19-22, 1977. Current PTM's are invited to attend and all new PTM's are required to attend a contract workshop at some time. Specific information and schedule may be obtained from Jackie Ward, c/o ITAA office.

In Minneapolis, procedures of the Committee and examination process were reviewed. The focus was on improving, rather than changing, processes for examiners. A procedure for evaluating the performance of examiners on oral exam boards is being developed along with procedure to determine exam board composition. The Committee also looked at some of the procedures and processes for the written exam. Recommendations and comments from the membership on these issues would be greatly appreciated by the Committee.

The Committee specified procedures around the process of contract exceptions and extensions. Work will continue on the Training Standards Manual, which will be ready by the January or March Trustees' meeting. The following correction was made in the Training Standards Committee

report of August 10, 1976. (Page 4, item C-2, last sentence): "Generally it was felt that we would remain firm to the policy of negotiation around non-U.S. training issues and **not** support any on the spot examining or granting of advanced memberships."

TA Press

Editor: Paul McCormick

Soon to be published by TA Press: **Intuition and Ego States: The Origins of TA,** by Eric Berne. A collection of Eric's early articles: the series of six on intuition, the first on ego states, and the first on TA as a system of group therapy. The eight papers as a whole recount how Eric's fascination with the mysteries of intuition lead him by way of primal images, primal judgment, and discrete ego states to the discovery of P, A, and C all in one skin. When readers, newcomers to TA or not, finish this book, they may know not only a great deal more about Eric Berne, the complexities of psychotherapy, and the origins of TA, but themselves as well. **Watch for prepublication, price-discount offer.**

TA Press has expressed interest in publishing a trainer's handbook in the applications of TA to organization being developed by J. W. (Peter) Simpson, a management consultant (SFM candidate). The handbook will focus on the use of TA in organizational training and development efforts such as management/staff development, performance appraisal, client/customer contact, affirmative action, assertiveness training, team building and problem solving. Contributions covering all TA concepts are being sought from ITAA members who have or are presently applying TA theory to organizational life. Send to Peter Simpson, 1813 Ivy Oak Square, Reston, VA 22090. (703) 471-7026. Peter anticipates completing a draft by March 1977 for submission to the TA Press Screening Committee.

Trans Pubs Screening Committee

Chairperson: Paul McCormick

Approved for distribution by Trans Pubs: Morris and Natalie Haimowitz's **Suffering is Optional: The Myth of the Innocent Bystander;** 106-page paperback describing most of what they teach in an introductory course; with exercises. $3.

School Department

For information about schools and degree programs involving TA or giving academic credit for TA training, contact Jerome White, Ph.D., 251 Bryant St., Palo Alto, CA 94301.



New Manager Chosen to Head Trans Pubs Operation

On October 1 Mr. Hank Maiden assumed leadership of ITAA's book operation, Trans Pubs. Hank comes originally from the Pacific Northwest where he enjoyed opportunities for hiking and mountain climbing. He studied at Antioch College and later received his B.A. in sociology from the University of California, Berkeley.

Hank has worked at Books Unlimited Co-op in Berkeley, and was also the Western States sales representative for the University of California Press. He managed the bookstore at Earlham College in Indiana for three years and most recently worked as Floor Manager for Kepler's Books in Menlo Park, California. Kepler's carries an inventory of about 80,000 titles and serves customers who come regularly from throughout the Bay Area to find books they cannot locate anywhere else. While there, Hank set up a Thursday evening program for local authors in which he encouraged them to make a brief presentation about recently published books and to respond to questions from the audience. He found this experience to be fun and it put him in touch with a new skill—working with the manuscripts of authors who are in search of a publisher. Hank has consulted with writers to design alternative approaches for completion of the writing, book design, jacket design, production, co-publishing, promotional campaign, marketing and book distribution. His preference in material has been non-fiction in the area of personal growth and practical self-help books.

Hank has also worked for Quaker service organizations in Pasadena, Chicago, Philadelphia, and San Francisco. He began by organizing a draft counseling center in Palo Alto, California in 1965 and later set up draft counseling centers on the West Coast and at Earlham College.

Hank currently makes his home in San Francisco, except on weekends when he goes to the Santa Cruz mountains. It is there that he plans to build a crafts workshop on twenty acres which he owns with a few friends. He has two sons, Peter and Ben, who are in college in the Bay Area.

The broad and varied experience which Hank brings to Trans Pubs should be an important factor in reversing trends which are less desirable and in helping Trans Pubs move in new and bright directions.

Training & Examinations

CONGRATULATIONS:

To the following people who have successfully completed their exams:

CLINICAL MEMBERS—Passed October 20, 1976

Virginia Austin, M.Ed., Houston, Texas
Len Bergantino, Ed.D., Beverly Hills, California
Kenneth Bowles, Ph.D., Marion, Illinois
Theresa De Vries, M.S.W., Bangor, Maine
Eve Claire Ginn, M.S.W., Monroe, Louisiana
Maryann Gonyea, M.A., Houston, Texas
L. George Imperato, Tenafly, New Jersey
George Johnstone, M.A., Warren, Michigan
John Kaye, M.S., M.A., Wauwatosa, Wisconsin
Mary Lamar, De Pere, Wisconsin
Brenda Lantow, M.A., San Jose, California
Stanley Mann, M.S.W., Detroit, Michigan
Richard Meske, M.Div., Saginaw, Michigan
Frank Morris, M.Div., Evanston, Illinois
W. David Myers, San Francisco, California
Judith Newman, M.S.W., Ann Arbor, Michigan
Lincoln Opper, B.A., Dayton, Ohio
Verna Pearson, B.A., Altoona, Wisconsin
Patricia Pontikis, M.A., Ypsilanti, Michigan
Sandra Prochaska, M.S.W., Ann Arbor, Michigan
Patricia Jo Ryan, M.A., Garden City, New York
Gloria Jean Striewski, M.Ed., M.S.W., Farmington Hills, Michigan
Jean Holloway Truax, M.A., Huntington Beach, California
Gloria Wax, M.A., Englewood, New Jersey
Fredric Youra, M.Div., Oshkosh, Wisconsin

SPECIAL FIELDS MEMBERS—Passed October 20, 1976

Marvin Fine, Ph.D., Lawrence, Kansas

CLINICAL MEMBERS WITH TEACHING MEMBER CONTRACTS APPROVED:

Stephen Frye, M.D., San Francisco, California
Larry Green, M.Ed., San Antonio, Texas
Anne E. Johnson, M.S.W., Webster Groves, Missouri
Carlos Moiso, M.D., Rome, Italy
Jon Wagner, B.D., St. Louis, Missouri

SPECIAL FIELDS MEMBERS WITH TEACHING CONTRACTS APPROVED:

Gloria Balbona, Domas De Tarrango, Mexico

101 INSTRUCTOR APPROVED:

Frances Bond-White, CM, Philadelphia, Pennsylvania

CHANGES IN ADVANCED MEMBER STATUS:

Donald Hildeman, Kenosha, Wisconsin reinstated to CM
Marcia Crawford, Littleton, Colorado from CM to RM
Steven Potkin, M.D., Washington, D.C. from CM to RM

PTM's who did not examine in 1975 and have been changed to CM's or SFM's:

Clare Berkowitz, San Rafael, California
Arthur Brashamp, Sacramento, California
Nancy Ferney, Westminster, Colorado
James Koelsch, Scottsdale, Arizona
Estelle Kurtz, Dallas, Texas
Carole Leeds, Merritt Island, Florida
Patrick Moriarty, New York, New York
Margaret Olsen, Westminster, Colorado
Jennie Lou Vance, Fairfield, California
Clifton Wolf, Kansas City, Missouri

RM's IN TRAINING FOR CM AND SFM should note policy stated by the Grievance Committee concerning advertising:

1. The term "in clinical training" is to be used on all printed material. This is the official term, replacing clinical candidate.

2. The term Special Fields Member, ITAA is to be spelled out instead of just using SFM.

3. No one is to use the name of a trainer on any advertising without written permission from that trainer.

TRADEMARK POLICY STATEMENT

The words "Transactional Analysis" and the logo of the three stacked circles are trademarks of the International Transactional Analysis Association. Following are guidelines for their use.

THE LOGO:

The logo indicates membership in the ITAA. Non-members may not use the logo on stationery, business cards or brochures, etc.

1. All three circles are to be of the same diameter and vertically stacked.

Example:



2. When the circles include print they shall contain only the capital letters P, A, C (reading from top to bottom) or the words Parent, Adult, Child (reading from top to bottom).

Example:



3. No words starting with P, A, or C shall be shown as extending from the circle such as:

Example:

(P) sychologically
(A) ware
(C) ampers

4. The three circles when emphasized shall not be combined with other symbols that imply a religious, political, philosophical or other bias.

Examples:



WORDS: TRANSACTIONAL ANALYSIS:

The words Transactional Analysis may not be integrated into any statement which suggests that the ITAA has granted special privilege or exclusive application of TA.

This policy will become effective **March 1, 1977,** thus giving members six months to institute necessary adjustments.

Jean Maxwell
ITAA Secretary

Court Rules Doctors Must Warn Persons Threatened by Dangerous Mental Patients

The following is reprinted from **Inter-City Express,** Oakland, Ca. for the information of ITAA members.

Tarasoff v. Regents, S.F. 23042 filed July 1, 1976.

If a doctor or psychotherapist knows, or ought to know, that his patient might inflict harm upon a third person the doctor has a legal obligation to warn the intended victim or those who reasonably could be expected to notify the person of the peril. The decision pointed out, however, that if the doctor or therapist uses "sound professional judgment" he would not be liable for misjudging the dangerous potential of his patient.

The opinion was written by Justice Mathew O. Tobriner joined by Chief Justice Wright and Justices Sullivan and Richardson. Justice Stanley Mosk wrote a concurring and dissenting opinion. Justice William P. Clark wrote a dissenting opinion joined by Justice McComb.

The decision stemmed from the slaying of Tatiana Tarasoff by Prosenjit Poddar on October 27, 1969. A lawsuit filed by Tarasoff's parents alleged that two months before the killing Poddar confided his intention to kill Tarasoff to Dr. Lawrence Moore, a psychologist at Cowell Memorial Hospital on the University of California campus at Berkeley. The parents claim that Moore asked the campus police to pick up Poddar for psychiatric observation; that the police detained Poddar, but released him when Poddar appeared rational. When the matter came to the attention of Dr. Harvey Powelson, Moore's superior, Powelson directed that no further action be taken to detain Poddar. Neither the therapists nor the police warned Tarasoff or her parents.

When Tarasoff returned to Berkeley after spending the summer in South America, Poddar killed her.

Tarasoff's parents subsequently filed a civil lawsuit for damages against the therapists, the policy officers, and the University as their employer. The Alameda County Superior Court dismissed the lawsuit during pretrial proceedings.

The Supreme Court, in an opinion filed in 1975, reversed the superior court and ruled that a cause of action existed against all defendants. The Court granted a rehearing, however, and in this present opinion ruled that a cause of action existed only against the therapists and the University as their employer, and not against the police officers. The Court concluded by directing that the case be returned to the superior court for trial.

In holding that a therapist owes a duty of care to persons threatened by a dangerous mental patient, the Court stated: "Where a therapist determines, or pursuant to the standards of his profession should determine, that his patient present a serious danger of violence to another, he incurs an obligation to use reasonable care to protect the intended victim against such danger." The Court further concluded that "the public policy favoring protection of confidential character of patient-psychotherapist communications must yield to the extent to which disclosure is essential to avert danger to others. The protective privilege ends where the public peril begins."

The Court also ruled that the Lanterman-Petris-Short Act, which governs the release of confidential information, was inapplicable to the present case. On this point, the Court stated: "Since the Legislature did not extend the act to control all disclosures of confidential matter by a therapist, we must infer that the Legislature did not relieve the courts of their obligation to define by reference to the principles of the common law of obligation of the therapist in those situations not governed by the act."

While discussing a therapist's duty to threatened individuals, the majority opinion stated: "We recognize the difficulty that a therapist encounters in attempting to forecast whether a patient presents a serious danger of violence. Obviously we do not require that the therapist, in making the determination, render a perfect performance; the therapist need only exercise that reasonable degree of skill, knowledge, and care ordinarily possessed and exercised by members of (that professional specialty) under similar circumstances. Within the broad range of reasonable practice and treatment in which professional opinion and judgment may differ, the therapist is free to exercise his or her own best judgment without liability; proof, aided by hindsight, that she or he judged wrongly is insufficent to establish negligence."

In a concurring and dissenting opinion, Justice Mosk stated: "I concur in the result in this instance only because the complaints allege that defendant therapists did in fact predict that Poddar would kill and were therefore negligent in failing to warn of that danger.

"I cannot concur, however, in the majority's rule that a therapist may be held liable for failing to predict his patient's tendency to violence if other practitioners, pursuant to the 'standards of the profession,' would have done so. The question is, what standards? Defendants and a responsible amicus curiae, supported by an impressive body of literature . . . demonstrate that psychiatric predictions of violence are inherently unreliable." The majority rule, said Justice Mosk, moves from the "world of reality to the wonderland of clairvoyance."

In a dissenting opinion, Justice Clarke contended that overwhelming policy considerations and the Lanterman-Petris-Short Act compel rejecting a duty to warn as "sacrificing fundamental patient interests without gaining a corresponding increase in public benefit." The dissent argued that the majority opinion will cripple the use and effectiveness of psychiatry. "Many people, potentially violent—yet susceptible to treatment—will be deterred from seeking it; those seeking it will be inhibited from making revelations necessary to effective treatment; and, forcing the psychiatrist to violate the patient's trust will destroy the interpersonal relationship by which treament is effected."

Justice Clark concluded: "The tragedy of Tatiana Tarasoff has led the majority to disregard the clear legislative mandate of the Lanterman-Petris-Short Act. Worse, the majority impedes medical treatment, resulting in increased violence from—and deprivation of liberty to—the mentally ill. We should accept legislative and medical judgment, relying upon effective treatment rather than on indiscriminate warning."

MOVING ?

"HAPPINESS IS GETTING YOUR MAIL AT YOUR NEW ADDRESS"

Please notify us of your change of address by filling in the form below and returning it to:
ITAA, Membership Services, 1772 Vallejo St., San Francisco, CA 94123

Name_____ New Phone:_____

Old Address_____

City_____ State_____ Zip_____

New Address_____

City_____ State_____ Zip_____

INDEX

TA Blossoms in Japan 1
Calendar 2
Script Announcements 2
International News 3
Special Announcements 3
ITAA Financial Situation 4
New Membership Rates 4
Ohio TA Association 4
Members Forum 5
Board of Trustees Election 6
President's Letter 6
Keeping In Touch 15
Committee Reports 16, 17
New Trans Pubs Manager 17
Training and Exams 18
Trademark Policy 18
Court Action on Right of Confidentiality 19