The ITAA Script

Newsletter of the
International Transactional Analysis Association, inc.

1772 Vallejo Street San Francisco California 94123 415-885-5992

Editor: Robin Fryer
Consultant: William Holloway

APRIL, 1976

ANNOUNCING
THE FOURTEENTH ANNUAL ITAA SUMMER CONFERENCE–
August 11-15, 1976—San Francisco Hilton Hotel and Tower

CARING AND TAKING CARE

Many, if not most, ITAA members are caretakers, people whose professions, goals and interests focus on helping others to achieve a better life. Advanced members and those in training have made an explicit commitment to better their skills in caretaking and are spending much time, money and energy in the pursuit of those skills. There is considerable encouragement and validation for these endeavors. However, few ask themselves or each other: Who takes care of the caretakers?

This conference will focus on issues of caretaking: How we do it, invite it, accept it, offer it, and reject it. We will have opportunities to examine strictures and structures that undermine or foster nuturing and protection for the Child within. We will explore what we need in order to be more aware, spontaneous and intimate—NOW!

Vive l'enfant!

Special Features of the Conference

Stroke and On You Go . . . a stroke room designed to recharge your batteries. You state your need/want, get it, and ON YOU GO. Designed for little kids of all ages.

Hospitality Room . . . hosted by caring, knowledgeable ITAA personalities. A chance to chat, relax and mix. A comfortable place to meet friends.

Fun Evenings . . . post-dinner fun programming at the hotel, including music to dance to Thursday and Saturday.

Low-Cost Workshops . . . range: $5-$10. Many beginning and intermediate workshops for our new members and interested guests. Some of our presenters: Muriel James, Ruth and George McClendon, Hedges Capers, Fanita English, Lois Johnson.

Conference Announcements

Summer Conference Program for Young People—a special program will be presented for young people emphasizing quality presentations by well-established and well-known TA personalities, including the TA 101 course given at the conference. The cost for the whole program will be $26. Individuals between the ages of 12 and 21 are eligible, but registration is limited. Watch for further details in up-coming issues of the SCRIPT and in the Summer Conference Program.

Do your bit for the ITAA! We are wanting members to staff the hospitality room. This will give you an opportunity to meet and mix with other members, to share information about the organization and about T.A. You can be a visible, viable, vulnerable, valuable, visceral volunteer. Please contact Terri White, Program Committee Chairperson, for scheduling and **reward.** We look forward to our sharing and caring with you.

The Program Committee
Terri White, Chairwoman
Bob Hendrix, Vice-Chairman
Bart Knapp
Jim McKenna
Marta Vago
Jon Wagner

I am grateful to those of you who informed me that your "Call For Papers" forms for summer conference presentations took as much as **one month** to reach their destination.

Alice Ducayet, Conference Coordinator

CALENDAR

Contract Extension

Requests for contract extension must be in the ITAA business office at least 90 days before expiration of the contract. The requirement for an extension of a contract for more than one year of the original contract will necessitate that the candidate adhere to the training agreements that exist at the beginning of the extension period.

Exam Schedule

April 15, 1976 (Thursday)
Deadline for receipt in the ITAA office of notice of intent to be examined and fee for July 16, 1976, CM, SFM and TM oral exams in Enschede, Netherlands.

May 7, 1976 (Friday)
Written exam for CM and SFM—location to be announced.

May 12, 1976 (Wednesday)
Deadline for receipt in the ITAA office of notice of intent to be examined and $100 fee for August 9, 1976 TM exam in San Francisco, Ca.

May 14, 1976 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for August 11, 1976 CM and SFM oral exam in San Francisco, Ca.

June 1, 1976 (Tuesday)
Deadline for completion of all information for July 1976 CM, SFM and TM oral exams to be held in Enschede, Netherlands.

June 26, 1976 (Saturday)
Deadline for receipt of materials in ITAA office for August 9, 1976 TM exam in San Francisco, Ca.

June 28, 1976 (Monday)
Deadline for receipt in ITAA office of materials for August 11, 1976 CM and SFM oral exam in San Francisco, Ca.

July 16, 1976
CM, SFM and TM exams—European Conference, Enschede, Netherlands.

August 9, 1976 (Monday)
TM exam — Summer Conference, San Francisco, Ca.

August 11, 1976 (Wednesday)
Oral exam for CM and SFM—Summer Conference, San Francisco, Ca.

October 1976 (exact date to be announced)
CM and SFM oral exams—Minneapolis, Minnesota.

General Events

June 19-26, 1976 (Saturday-Saturday)
First Transactional Analysis Panamerican Congress, Guadeloupe, West Indies.

July 16-21, 1976 (Thursday-Wednesday)
Second Annual ITAA European Conference—Enschede, The Netherlands.

August 11-15, 1976 (Wednesday-Sunday)
ITAA Summer Conference—San Francisco, Ca.

All About Women

I would like to say goodbye and thank all past readers and contributors to "All About Women in the ITAA." I have enjoyed doing the column and am discontinuing now because of other commitments. It has been suggested that if this column is continued that it take a new form and title—"All About People in the ITAA." This might include "one-liners" of general interest to TA folks which don't have a place to be printed right now. An example that I would like to share . . . Did you know that five out of the eleven ITAA standing committees are chaired by women? If you have any contributions, comments, suggestions or requests, please send them to **Script** editor Robin Fryer, c/o the ITAA office.

Warmly,
Terri White, PTM

ATTENTION WOMEN

The January 1977 issue of the Transactional Analysis Journal will feature articles written by women, for women, about women. Articles on the theme of TA and women's issues are wanted. Please send articles to the Editorial Board, c/o the ITAA Office.

ITAA SPORTSWEAR!

Navy cotton sweatshirt, child's $4, adult's $5
White cotton ad polyester polo shirt, child's $5.75, adult's $6.75
Navy or white-&-navy T-shirt, $2.50
All in men's S, M, L, XL: child's S, M, L,
Navy nylon windbreaker, adult sizes only, $9
For women, too; select appropriate men's sizes

TA Press

Paul McCormick, Editor

One of the first publications of the newly founded TA Press will be a compilation of important articles from the **TA Bulletin.** The low-cost edition will enable newcomers in TA to avoid having to purchase the whole set of past bulletins. TA Press invites authors to submit a copy of their writings, films, tapes, cassettes, posters, etc. directly to the editor at 9030 Frankford Lane, Stockton, Ca. 95212.

P.S. Post Script

The ITAA Bulletin Board

Would you like to know more about up-coming TA activities?

Do you need a way to publicize your programs, workshops, seminars, classes, and institutes at a reasonable cost?

. . . then you will be interested to know that beginning in June, the Post-Script will be instituted as a regular service to the ITAA membership. It will be published and distributed bi-monthly in conjunction with, but not as part of the SCRIPT Newsletter. Its purpose will be to provide a place where TA activities can be publicized to all our members without each individual or group having to send out a separate, and therefor prohibitively expensive, mailing.

Guidelines for Preparing Material for Publication

Material should be clean, photo-ready copy - it will be reproduced in the Post-Script exactly as you submit it. You are encouraged therefore to design an ad that is both informative and attractive. Use of logos, drawings and photographs is permissible. All material will be screened prior to publication. Location of ads in the Post-Script will be determined by the ITAA staff in relation to date of receipt.

Specifications

Quarter page - Fee: $100. Dimensions: 4" x 5 1/8"; 30 lines down, 40 characters across (based on elite)

Half Page(Horizontal) - Fee: $175. Dimensions: 7 3/4" x 5 1/8"; 30 lines down, 88 characters across (based on elite)

One or more pages - Fee: $300./pg. Dimensions: 7 3/4" x 10 1/4"; 65 lines down, 88 characters across, (based on elite)

Send Material to: Robin Fryer, Editor
1772 Vallejo St., San Francisco
94123. Telephone:(415)885-5992

International News

Transactional Analysis–Europe–The European Steering Committee

Early in July, 1975, at Villars, Switzerland, a large group of American and European TA practitioners gathered for learning and playing. This was a most fertile situation for a promising conception of a European TA association.* This first conference on the Continent turned out to be a busy meeting-ground for people from numerous European countries. Until then, many TA groups had developed and flourished on local levels. In Villars, many TA representatives found each other in creative dialogue pertaining to combining TA energy in Europe. The result of this sometimes explosive process was the creation of The European Steering Committee. The mandate given to this committee representing TA groups in eleven European countries was to explore the nature and availability of TA activities in Europe and to make recommendations for a European TA community.

Since those exciting days in Villars, the members of The Steering Committee convened meetings in Brussels and in Munich and are planning future meetings in London and in Amsterdam. The goals of these people as they started this one-year planning adventure were the following:

1. Get a feeling for the viability of TA application in Europe
2. Assess the validity of setting up a European Chapter of the ITAA
3. Look into availability and possible promotion of TA Training on elementary and advanced levels
4. Compare the European situation with that of the United States in regards to: training standards; available TA literature and code of ethics
5. Promote national secretariats and make European TA mailing lists available
6. Support the translation of TA literature into several European languages
7. Promote and lend support to future European conferences
8. Coordinate and exchange information on European and non-European training schedules.

In the eight months since its establishment, The Steering Committee has accomplished several of its goals.

Transactional Analysis is a rapidly growing therapeutic modality throughout large parts of Europe. Increasing numbers of people are starting to apply TA to the fields of business, religion, education, etc. At this moment, there exists a shortage of advanced TA members to train interested professionals throughout Europe. This will very likely continue to be a problem for at least another few years.

The Steering Committee is lending its support to coordinate training activities offered by non-residents in several of the European countries.

This summer, the number of advanced TA members will probably triple after the advanced exams at the European Conference. A subcommittee of the steering group has been carefully looking into the possibilities of adoption and application of the US standardized ITAA training code. In many areas, this has not led to problems; questions that did arise were dealt with through productive dialogue with the ITAA Training Standards Committee.

A TA Translation Committee has been formed to initiate and guard the professional translation of TA literature.

The possible ethical implications of the application of TA in therapy are being explored by individual practitioners in the different countries.

In eleven European countries, national secretariats have been formed, enhancing local TA developments such as: study groups, TA membership; feedback to The Steering Committee.

A promising second European Summer Conference has been scheduled for July 16-21 in The Netherlands and a third conference is planned for the summer of 1977 in Munich.

At the onset of the Summer Conference, The Steering Committee will hand back its mandate to the European TA constituency. By then its members hope to have accomplished the following steps:

1. The name and a legal frame for the European association
2. A constitution and statutes for this non-profit organization
3. A slate of officers for the organization to be voted on by European TA practitioners (members) present at the conference in The Netherlands or by proxy.

Thereafter, it will be the business of this first Executive Council to write and/or adopt by-laws and to make major policy decisions pertaining to the European TA community.

Good wishes to them in their pursuit of this exciting task.

Arnold van Westering
Member of The European Steering Committee

*Thank you Mary and Bob for the initiative.

European Steering Committee

Belgium:	Antoinette DeMol, 31 Route des Marnieres, 1328 OHAIN, Brussels. Tel. 02/633.26.08. Professional tel. 770.53.97.
Denmark:	Nils Moller, Anyveg 8, DK 3500 VARLOSE. Tel. Copenhagen 02.48.21.48.
England:	Michael Reddy, 39 Fitzjohns Ave., London NW3 5JT.
France:	Lynn Lindstrom, 2 rue Jules Cloquet, 75018 Paris.
Germany:	Betsy Schachtner, Office-8 Munich 40, Clemensstrasse 8. Tel. 089/341175.
Italy:	Carlo Moiso, Via S. Paolo Alla Regola, 28, 00186 Roma. Tel. 656.82.92.
Netherlands:	Arnold van Westering, De Werk Plaats. Singel 95, Amsterdam. Tel. 020-236461.
Norway:	Due Tonnesen, Nerve Klinikken, 4600 Kristiansand.
Spain:	J. M. Gomez Jimenez, Apartado Postal 46134, Madrid. Tel. 261.45.55.
Sweden:	Berit Roberts-Jones, Granstigen 11, S-230 50 Bjarred. Tel. LUND. 046-929.31.
Switzerland:	**English Section**—To be elected. **French Section**—Konstanz Robertson-Rose, 128 Ch. de la Montagne, 1224 Geneve. Tel. (022) 48.67.94.

ITAA PRESIDENT'S LETTER

I am pleased to announce that we now have Robert F. Andersen as our executive director. Mr. Andersen brings to this association special skills in communication, administration and concern for humankind. In addition, he has been engaged in a special study of the development of ITAA as the major focus of his doctoral dissertation.

As I have begun my term of office and, therefore, am getting intimately acquainted with our operations, I am impressed with the dedication of the members who so generously give service. I see reason for us to develop better ways of stroking positively and making occasions to reward the Child. In our staff, at the office, there is also dedication and Child welfare plans are also appropriate. We do have problems, as we undoubtedly always will; therefore we must maintain an active problem-solving system. An unfortunate aspect of this is that our problem-solving systems are viewed as problems by some members. Those views may or may not be relevant; however, each individual with an idea tends to be a self-appointed expert.

The best resolution of problems is the one which considers the current deficiencies and conflicts, the possible courses of action presently available, past experience with similar issues, probable consequences of the various choices and then a decision. Since individuals hold diverse views about what is "best" for humankind and the organization, and since these views are often contaminated, it is unlikely that organizational decisions will completely satisfy all concerned. Furthermore, members who have not been actively involved in the decision-making or who believe that their views were not considered, frequently declare themselves to have been discredited. Worse than that they declare themselves, or the class of persons whom they believe they represent, to have been "discounted."

Increasingly, it seems to me that the worst epithet which a TA person can hurl is the term "discount" which is often said angrily, as if it meant "foul play." The term discount which has specific meaning theoretically and in clinical practice has been distorted into an accusatory device, at times with exploitative and/or manipulative intent. Accusation is a function of either "Controlling Parent" or vengeful "Adapted Child" neither of which are notable as problem-solvers.

Coupled with these issues is the relatedness of inconvenience and hardship. The ITAA has taken special action in a number of instances of hardship. Undoubtedly there is more that we will do because committees are now working on specific situations. I'm distressed at times at the ease with which some members when faced with inconvenience are prone to declare that the ITAA is depriving them of something, due to serious hardship. Often this is expressed angrily. In a number of such past instances I have found that the person declaring hardship had never asked for consideration. It is my impression that failure to make wants known directly by request is an invitation to game playing.

I learned long ago that cooperation and meaningful problem-solving will not result when accusation occurs. The most common response to accusation is defensiveness and/or justification. I know that I would personally be responsive if someone said, "I don't like what you did" or "I have an idea that I want you to consider." I find the trustees, committee chairpersons and employed staff of the ITAA to be responsible and responsive and I encourage members who are dissatisfied to make their ideas known through active participation in our decision - making processes.

In regard to useful information, here are some specifics which are desired. The Training Standards Committee constantly seeks to improve the examination procedures so that the certification of competence has validity. The Nominating Committee wants to know who is willing to serve the organization by generously giving time and energy. The Program Committee needs to know the interests of the members so they can balance the program content for maximal satisfaction of those who attend. The Social Action Committee needs input from everyone about social action issues and the world-wide implications of such actions. The Publications Committee could use input about what you like or dislike in the TA Journal. The Executive Director would find useful your ideas about member services you desire. The officers and trustees need information regarding issues to which ITAA may seem unresponsive or insufficiently informed. I invite you to make your ideas known.

At the January meeting of trustees it was decided that ITAA will actively establish regional conferences. Regional means world-wide rather than within the U.S.A. Policies and procedures and coordination will develop under the general direction of Vice-President Graham Barnes.

William H. Holloway, M.D.

ITAA Historical Note

In the past there has been conflicting information about the dates of origin and officership in the ITAA. To clarify this I have checked some of our records and discovered the following:

The ITAA and the San Francisco Social Psychiatry Seminars are one and the same entity. SFSPS had its beginning on February 18, 1956. Initially it met as an unincorporated group. On March 25, 1960 action was taken to incorporate with Eric Berne, Raymond J. Starrels, Barbara Rosenfeld and Viola Litt as trustees. The verification of the corporate records was signed by Eric Berne as president and recorded by the California Secretary of State on May 6, 1960.

The Articles of Incorporation were amended on October 20, 1964 to change the name of SFSPS to the International Transactional Analysis Assoication. There was no change of purpose filed and Eric Berne remained president. Therefore, the first president of ITAA was Eric Berne who served as such from March, 1960 until the election of David Kupfer on October 26, 1965 to begin his term of office in 1966.

A major source of confusion was the style of reporting on page 3 of the January, 1965 TA Bulletin which suggests that the ITAA was formed. Operationally, a new identity was acquired by reason of a corporated name change, but the organization was continuously in existence. What was formed at that time was the San Francisco TA Seminars which became an affiliate of ITAA. SFTAS then continued the educational activities which formerly were conducted by SFSPS.

William H. Holloway, M.D.

Committee Reports

Social Action Committee

Chairperson: Nancy Porter
Co-chairpersons: Denton Roberts
Paul Reitman

The following are the issues presented in the Social Action Committee's report to the Board of Trustees at the Winter Congress. Listed are the topics, persons heading sub-groups to work on topics, and an indication of what S.A.C. needs from membership.

1. Focus ITAA energies on **alternatives to violence.** Denton Roberts, L.A., requests members begin applying theory to theme, prepare for sharing at conferences and in TAJ. Seminars and study groups please study.

2. Develop working definitions of cooperation, competition, violence. Paul Reitman, Carbondale.

3. Compile information on current licensing laws for psychotherapists preparatory to work on revising laws. Diane Momb, Alamo, Ca.; Becky Trautman, University City, Mo.; Felipe Garcia, San Antonio, Tx. Membership supply relevant information and concerns in your own locale.

4. ITAA is committed to the belief that everyone is OK, and to continuing the cross-cultural and international spread of this value and of the knowledge and skills which ITAA possesses in support of this value. To make this possible, it is necessary that ITAA have in its membership a significant representation of members of the various groups (economic, cultural, racial, and other) which make up the greater society within which we are seeking to function effectively. In order to accomplish this we need information as to how to adjust our attitudes and procedures to make ITAA membership meaningful to persons in those groups. We see this as a need for assistance to majority members of ITAA to see outside our own frame of reference and would like to invite persons of special competence in the area of minority and cross-cultural concerns to provide information for our use. The membership is asked to send to Nancy Porter, Baton Rouge, names of persons now in ITAA having expertise and willing to be part of a consultant group to provide information on this issue to rest of membership.

5. Implement Task Force established Oct. 18, 1974, composed of RM's and CM's to study the internal structure of ITAA and make improvement recommendations. Elliott Fox, Alexandria, VA.; Doris Haykin, Mercer Island, WA.; Anne Henderson, Pensacola, FL.; Ed Henning, Atlanta, GA. have been nominated and are willing to serve. Nominate self or others to Nancy Porter.

6. We recommend looking at training and examination standards and procedures with the purposes of a) discover and change competitive practices, b) reduce fear around examination, making sure that examinees are clear that passing is not a survival issue, c) provide Child-welfare committees for examinees, each exam period. Felipe Garcia, San Antonio, TX. will head this last sub-group. Members who which to volunteer should state which exams you will be available for to stroke and support Child of examinees. Persons to serve as members of sub-groups a) and b) should contact Nancy Porter, Baton Rouge.

7. Future meetings of S.A.C. at conferences will use first 1½ hours for open forum, remainder of time for working committees.

8. Budget approved—$1,200 for year.

9. Issues from past S.A.C. work still need attention. Inform Nancy Porter what you're doing or what you're willing to do, and what support you need.

Public and Professional Information Committee

O. J. Coogler, Chairperson

A number of regular and advanced member volunteers are needed to serve on the Public and Professional Information Committee. This committee is responsible for encouraging the appropriate use of Transactional Analysis in clinical, business and professional settings either by or under the supervision of properly qualified persons. The three circles is a registered trademark of ITAA. The Association is happy to authorize the use of its trademark in connection with offerings that are handled responsibly and competently. On the other hand, the Association feels an obligation to protect the public against irresponsible exploitation of TA's good reputation. If you are interested in serving on this Committee, please write to O. J. Coogler, Chairman, Public and Professional Information Committee, 391 Lindbergh Dr., N.E., Atlanta, Georgia 30305. Selections for membership will be made in accordance with regional needs.

Trans Pubs Screening Committee

Paul McCormick, Chairperson

The Screening Committee has recently approved of the following publications for distribution by Trans Pubs.

Books: Arthur Greer's **No Grown-Ups in Heaven;** Muriel James's **The OK Boss,** and **The Power at the Bottom of the Well** (co-author, Louis M. Savary, S.J.).

Booklets: Graham Barnes's **Steps for Developing and Implementing Problem-Solving Contracts;** Martha and Bill Holloway's **Monograph Series;** Vann S. Joines's **Therapeutic Roadmap,** and **Interpretation of Christianity from a TA Perspective;** and Robert D. Phillip's **Structural Symbiotic Systems.**

Cassette: Jut Meininger's "Success through Transactional Analysis."

Poster: Virginia Satir's "I Am Me."

Research Committee

Cheryl McGahey, Chairperson

I look forward to working with the membership, and the Research Committee will facilitate those projects started under Herbert Hamsher's leadership. We will also carry out many new ideas and plans with your cooperation. Send your input to me at the Florida Institute for TA, 315 S. Calhoun St., Suite 118, Tallahassee, Florida 32301, or phone (904) 224-9755.

Our committee receives many requests about types of TA research being planned and conducted and inquiries about resource persons in different areas of TA. Our response to these requests is now being published by TA Press as the **Handbook of TA Research and Resources.** Any corrections or additions are to be sent to the TA Press Editor, Paul McCormick, c/o ITAA Office. Revisions and updates are planned.

Seed grant research applications and information may be received from the ITAA Office, c/o Marianne Fraticelli, Committee Liaison. Deadlines for applications will be printed in the next issue of the **Script.**

Members Forum

Dear Sir:

After many years of looking at the world as a rather uncaring and competitive environment, with little interest being placed on humanity or mutual respect among intellectuals, I had the profound pleasure of speaking with a man whom I met in the Hennepin County jail, Minneapolis, Minnesota. And although I have forgotten this man's name, I will be forever grateful to him for showing me another view of the world which completely changed my outlook on life.

This man gave me my first glimpse of the world through the corrective lenses of Transactional Analysis.

In the two years that have transpired since that time, my life has taken on new meaning—a positive and constructive meaning. I now have a feeling of self-worth and self-confidence which I have a burning desire to share with others who are in need of guidance and understanding—as I so desperately was at one point in my life.

At present, I am incarcerated but I do not consider myself to be "down and out" or persecuted. I have accepted the responsibility for the crime I committed, and I have a bright outlook on life that I wish was contagious.

I've a consuming desire to become a youth counselor . . . and to use TA as my basic approach. I am majoring in sociology through an extension program offered by a local university, and to date I've maintained a better than "B" average.

I would like to study for and attain a 101 certificate. If this does not encompass all the requirements needed to counsel in TA, will you please notify me of all other basic requirements I will have to meet. I will pay all expenses required of me.

With kindest personal regards,
Gary Alister Thornton
P.O. Box 33
Terre Haute, Indiana 47808

* * *

In Response to Forum letter from Jacqui Schiff, Dec. 1975.

Dear Jacqui,

The December issue of **Script** just arrived, and I was interested to read your letter. Among other things, I understand you to be saying: 1) that the 101 taught at the Summer Conference was, in your opinion, a disaster; 2) that it was disorganized and confusing; 3) that the number of participants was so large as to be unwieldly; 4) that prior screening of participants is necessary; and 5) that using TM's to teach this course is likely to insure a higher quality program than using PTM's.

I have some questions on these points:

1) Was the 101 which you observed a disaster solely because it was confused and disorganized, or were there other factors involved, and if so what were they?

2) What were the major causes of confusion and disorganization, and how can these be corrected?

3) Can such a large number of participants be handled effectively if the program is well-organized?

4) What are the reasons you have in mind for a prior screening of participants? Who should be eliminated? Why?

5) How do TM's provide a better quality program than PTM's? What mistakes do PTM's make than TM's avoid?

I would like to know so that I can avoid these mistakes.

Sincerely,
Lynn Lindstrom

Dear Readers,

I am interested to organize a federation of ITAA members who are involved in obtaining advanced membership in the ITAA.

The purpose of the federation would be to provide a unified voice to the ITAA concerning the needs, concerns, and questions common to ITAA members in advanced training. I foresee such federation activities as proposing that ITAA institute an "Advanced Member-in-training" membership category. The federation could also develop a business card and letterhead to be used by its members. Why not? We've got the power. Let's harness it!

The payoff for us would be more direct, consistent, pertinent and timely communication from the ITAA, and recognition as a credible clinical institution in our transactions with the public.

One of the possible benefits to the ITAA would be the alleviation of the financial strain caused by handling duplicate inquiries from the training membership.

I would like to hear from you all, if you're interested in sharing your ideas and/or attitudes concerning this type of federation. Write me at 2703 Lakedon, San Antonio, Texas 78222, or call me at (512) 648-0479. Hook'em horns!

Don W. Hoyt, M.A., R.M.
Clinical Member-in-training

* * *

Dear Mr. Hoyt and other ITAA Members:

The trustees are aware of the issue of RM's, especially those in training for advanced membership, and the desirability of recognizing their interest and talents which have not been recognized or utilized in the past. Action is being taken to increase their participation in ITAA. I encourage interested persons to contact trustees and committee chairpersons with ideas which would enhance the association.

Sincerely,
William H. Holloway, M.D.
President

* * *

Dear Editor:

With the clear interest of ITAA in having TA courses taught in colleges and universities (**Script,** Feb. 1976, "President's Letter"), when will students who have taken a one semester course (45 hours) with a clinical member be permitted to become Regular Members without having to take a 101 from a teaching member or a clinical member who is certified to teach? Or is ITAA going to certify clinical members who are on the faculty of a college or university? Several of my students have inquired and have been turned down.

Marilyn Heilfron, Ph.D.
Clinical Member, ITAA
San Francisco State University

JUNE 1976 **SCRIPT**—the deadline for receipt of material to be published in the next issue of the ITAA **Script** is April 23, 1976. Send all material to Robin Fryer, Editor, c/o the ITAA office. All material should be double-spaced and copy-ready.

KEEPING IN TOUCH

The Second Annual Chico Human Relations Conference will be held May 7 and 8, 1976 at the Holiday Inn, Chico, Ca. Although TA is receiving prominent coverage, other modalities are being represented as well. For more information, contact Teal Nichols, 2720 Arden Way, Suite 290, Sacramento, Ca. 95825. Phone: 1 (916) 485-4171.

International Congress of Sexology, Oct. 28-31, 1976, Montreal, Canada. Because of the Canadian postal strike, the deadline for submission of material for presentation has been extended to April 1, 1976. For more information contact Robert Gemme, Program Chairman, Department of Sexology, University of Quebec in Montreal, P.O. Box 8888, Montreal, Quebec, Canada H3C 3P8. Phone (514) 282-4999.

"An Eye to Change: Transactional Analysis in Rehabilitation" by Solveig Thomson, Ph.D. and John Mosher, M.A. has been published in **New Outlook for the Blind,** February, 1975.

"Knock, Knock, Who's There?" by Mavis Klein was published in the English edition of **Psychology Today,** August 1975.

1976 Midwest T.A. Conference—October 21-24, 1976. Gladisson Hotel Downtown, Minneapolis, Minnesota. For more information contact Jeanne Wiger, 780 Blue Gentian Rd., Eagan, Minnesota 55121. Phone: (612) 452-3279.

First Annual Western Canada T.A. Conference, May 4-8, 1976, Calgary, Alberta, Canada. Sponsored by T.A. Association of Western Canada in conjunction with Mt. Royal College of Calgary. The conference will be held at Mt. Royal College; for more information write T.A. Conference, Division of Community Services, Mt. Royal College, Calgary, Alberta, Canada. NOTE: The E.T.S. written exam will be given May 7, 1976 at Calgary.

British I.T.A. National Conference—May 15 and 16, 1976, Coram Centre, Brunswick Square, London, England. Registration: £20 for both days, £12 per single day. For more information or to submit material for presentation, contact Adam Jukes, South Lodge, Forest Road, Horsham, Sussex, RH12 4TD.

Connie Canham is using T.A. in her work with deaf people and would like to know of other members of the Association with relevant or similar experience. If you do, Connie would like you to be in touch with her at 1816 East Helen #116, Tucson, Arizona 85719.

Associacion Mexicana De Adiestrameinto y Technicas Terapeuticas. A.C., Javier Serna, SFM, Rosa Magdalena J. de Serna, CPTM, Jose Zarago za Lopez Olveda, CPTM, Barbara de Gonzalez, M.D., CTM. 101 and 202 classes are now being offered. We are new and we are delighted to invite visitors and requests for information should be sent to AMATAC, Bolivia #150, Col Vista Hermosa, Monterrey, N.L., Mexico 00100. Phone: 46-19-21/ or 48-70-27.

Therapists who treat children and families—if you would be interested in and willing to participate in some research and are an advanced TA therapist please contact Dorothy Babcock or Terry Keepers at the Colorado Group and Family Center, 609 W. Littleton Blvd., Littleton, Colorado 80120.

Sixth International Congress of Group Psychotherapy—the meeting scheduled for Madrid has been cancelled. The next meeting will be on August 5, 1977 in Philadelphia at the Sheraton Hotel Convention Complex. For more information contact Samuel Hadden, M.D., 946 Remington Rd., Wynnewood, Pennsylvania 19096.

We are pleased to announce that **Joseph Concannon, M.S.W., CTM,** is home again and is feeling better after a serious illness. Joe was hospitalized for over a month in January and February and is still under the supervision of his doctors. During this time he has tremendously appreciated those of his many friends who visited, telephoned him and sent cards. As soon as he is able he would like to respond personally to each one. We have also found out that Joe observed two important occasions during these past weeks—he was elected to Fellowship in the American Group Psychotherapy Association during their meeting in Boston. This is a particularly great honor since Joe was hospitalized at the time and had not even requested consideration for Fellowship. Additionally, he celebrated a birthday on Feb. 21—congratulations, happy birthday, and best wishes for a speedy and complete recovery from all of us Joe!

We are also pleased to announce that **Fanita English, M.S.W., CTM,** has been elected to Fellowship in the American Group Psychotherapy Association. Congratulations Fanita!

If you have received some professional honor, award or recognition or know of someone else in ITAA who has, we would appreciate that information for publication in the **Script.** Send all information to Robin E. Fryer, **Script** Editor, c/o the ITAA Office.

"Planning for the 1980 Census: What Are Your Suggestions?"

The decennial census is a major national undertaking, and census data are widely used in many important government, private, and community programs. You have an important stake in the decennial census, both as a member of The International Transactional Analysis Association and as an American citizen.

The Census Bureau is now actively working on plans for the 1980 census and important decisions have to be made in the relatively near future. For example, the full content of the basic census questionnaire must be determined by the spring of 1977 so that further preparatory steps can be accomplished successfully.

Although there are many constraints on the census in terms of what and how much information can be collected and tabulated, the Bureau believes that it is very important to obtain and review the recommendations of as wide a range of users and potential users of decennial census data as possible. The Census Bureau is therefore anxious to have the ideas of the members of I.T.A.A.

If you have any suggestions, questions, or comments on the 1980 census, please send them to:

Director
U.S. Bureau of the Census
Washington, D.C. 20233

SUMMARY OF THE MINUTES

Board of Trustees Quarterly Meeting, January 8-11, 1976, Sheraton - Biltmore Hotel, Atlanta, Georgia

The meeting was opened with remarks by retiring President J. Dusay who then passed the gavel to incoming President W. Holloway. President Holloway's opening remarks paid tribute to J. Dusay for his dedicated leadership.

Three new trustees were elected to fill unexpired terms vacated by those elected to other offices. Norman James of the United States, Florence Olivier of Canada and Arnold van Westering of The Netherlands will fill two-year terms and Humberto Blanco of Venezuela will fill a one-year term.

Treasurer's Report: The Finance Committee and Treasurer's Report by J. White resulted in the implementation of an interim dental service plan and a commitment to develop an employee benefits program. A decision was made to conduct a survey to determine the reasons for nonrenewal of membership by regular members.

TA Press Department: The TA Press Department was formally established with Paul McCormick as Director. The department will plan publication of TA materials.

School Department: A professional advisory committee is established to assist J. White, the present director.

Training Standards Committee: In response to the Training Standards Committee request, the President was granted authority to waive fees in some instances for non-U. S. residents. As we are developing examinations and as an interim procedure, only non-U. S. A. residents will be examined when the site is outside the U. S. A.

A new policy was established to certify TA 101 instructors. The process is similar to that presently used with PTM's. Regarding the work of TM's and PTM's, in the future, sponsors whose candidates attain a cumulative success rate of less than 80% or an annual success rate of less than 50%, will be required to be present in the future when their candidates come up for the oral examination.

PTM's have, since March 1975, been required to serve once annually as an oral examiner. The committee may authorize an alternative in selected instances.

Arrangements Committee: The 1977 Winter meeting will be in Juarez, Mexico, January 13-16.

Social Action Committee: The full report is summarized in the Committee Reports section of this SCRIPT. At the next meeting the trustees will consider a recommendation that the Training Standards Committee publish "consumer information" for possible use by trainees.

Grievance Committee: Much discussion centered on advertising and ethics. It is proposed that some of the SFM's assist by preparing position statements which would lead to some standard-setting. There was also discussion of the abuse of the ITAA trademark, the stacked circles, by members, perhaps without awareness of the abuse. The following resolution was passed.

WHEREAS, the ITAA traditionally supports the quality and worthiness of all persons regardless of age, sex, ethnic origin, religious preference, race, national and cultural background, political belief or other positions, and

WHEREAS, the intermixing of symbols or terms which are considered representative of the organization with other symbols or terms which are likely to be interpreted by members and others as relating TA or the Association with a limited and/or prejudicial position, be it therefore

RESOLVED, that this Association disapproves of any use of said symbols or terms in a manner which supports a position which is limited and therefore likely to be viewed as prejudicial, and

BE IT FURTHER RESOLVED, that the members who use that symbol or terms in such disapproved ways shall be considered as participating in conduct which in unbecoming as a member of the Association.

The trustees also approved a specific admonition to a member regarding promotional material. Historically, ITAA has allowed advanced members to freely use the service marked symbol of the three circles. This practice will be continued. Any modified use of the three-circle symbol such as artistic logos, alterations, additional symbols, etc. must be registered with ITAA by supplying one copy to the Secretary of the ITAA. If the usage of the symbol is deemed unacceptable by the Secretary, he or she will request either alteration or removal from such materials.

Scholarship Loan Fund Committee: The committee reported on the results of professional consultation and will arrange for further professional assistance. The method of loan application is now available from the committee upon request from sponsors of eligible persons.

Committee on Prisons: Originally the Committee on Prisoner's Rights and Responsibilities, this committee will evaluate requests for special services and waiver of fees in the instances of prison inmates.

Committee on Cultural Script Issues: A newly appointed committee consisting of Bart Knap, Marta Vago, Terri White, Jerry White, William Holloway and Martha Holloway, will be studying and reporting on these matters.

Actions of the Trustees: A decision was made that the ITAA will actively engage in the sponsorship of regional meetings throughout the world so that more members may have access to learning opportunities and colleagueship. It is intended to better serve all classes of membership, especially regular members and also persons who are non-members with interest in TA. Members who are interested in having a conference in their area may contact Graham Barnes by writing to the ITAA office.

Preliminary plans were made to establish a correspondence TA 101 course. The content of the TA course will be reevaluated at the next meeting of the trustees.

Annual Business Meeting— Quorum—Proxies

When our present by-laws were adopted, the quorum required at the annual membership meeting was set at a majority of the membership. The reason for doing this was to prevent manipulation of the organization by a small minority turning out numbers sufficient to exceed a quorum, which could occur if the quorum requirement was low.

While this protective measure has merit, it also produces some problems. The major difficulty is that in a volunteer association, especially one that is international, it is unlikely that a majority will ever be physically assembled. Thus we could have a situation where no business could ever be done by the membership.

To avoid that undesirable situation we have provided in the by-laws for the granting of proxy by any voting member to any other voting member. A voting member's interest can still be represented by notifying the secretary of the granting of a proxy. This proxy vote, if given to a specific member, will be voted by that member at his/her discretion. If the proxy is granted to the secretary, it will only be voted on issues which are introduced by the trustees who have previously stated their position. On other issues it will not be specifically voted so that the effect will be that of abstaining yet present.

William H. Holloway, M.D.
President

School Department News

Coordinator: Jerome D. White, Ph.D
251 Bryant St.
Palo Alto, CA 94301

TA in Standard Delivery Ph.D Programs—TA probably can be used as part of the course study program and presumably part of the instrumentation for the thesis in almost any standard delivery Ph.D program (in some institutions it may not still be politically wise to insist on using TA). Two programs of particular interest, since they wholeheartedly support TA as an integral part of the Ph.D program are described below:

Georgia State University—Joen Fagan, Ph.D., University Plaza, Atlanta, Ga., 30303. Georgia State University is one of the few doctoral programs in clinical psychology which offers a specialty in psychotherapy. Students in the program take a three quarter sequence in basic psychotherapy, continuing for the next year to see patients in individual, couple, family and group therapy, under supervision; courses in specialty areas are offered, including TA and Gestalt, with appropriate supervision. In addition, research on TA theory is encouraged. While enrollment is limited with very competitive admissions, three students currently enrolled were "referred" by Bob Goulding. Faculty include 1 CPTM and 1 CM candidate, and 1 CPTM student with a number of RM's. Students have been involved in a TA study group at the University and also with the Atlanta TA group.

University of Arizona—Bill Thweatt, Ph.D., CPTM, Center for Transactional Analysis, Student Counseling Service, 217 Old Main, Univ. of Arizona, Tucson, Arizona, 85721. The first TA institute that is part of a state university has been established at the University of Arizona. This has been possible by integrating TA into already existing university courses and training. A student can earn a BA, MA, or PhD. in psychology, counseling, rehabilitation, student personnel, etc. and receive training and credit for regular and clinical membership at the same time.

As part of the appointment of Bill Thweatt in the Student Counseling Service, he can provide CM candidates with individual clients and even a group experience plus supervision if he or she is enrolled in a practicum type course. For undergraduate students, labs of the Normal Personality course offer the same opportunities for joint credit. Some reading, naturally, a student has to do on his own. We have a cooperative arrangement with John Daly, PTM, that students can attend the local seminar.

TA IN STANDARD DELIVERY/EXTERNAL DELIVERY PROGRAM (MA, PH.D)

United States International University—Werner Stickel, Director, Educations Professions Development Center, 10455 Pomerado Dr. San Diego, Ca. 92131. This program is unusual in that much of it can be done off-campus and the on-campus portion can be done in part of one or two summers. Major academic programs in the School of Human Behavior lead to the Ph.D. in Leadership and Human Behavior, Professional Psychology, and Sociology-Anthropology. Programs leading to the M.A. degree are in Communication, Counseling, Human Behavior, Psychology, Sociology and Social Sciences. The M.A. degree programs may be pursued with either of two goals in mind. One is the terminal; the other is training preliminary to admission to the Ph.D. program. Flexibility in scheduling permits a program to be created by local, qualified instructors (TA et al) in cooperation with the staff of the Education Professions Development Center.

Continued on Page 10

Introducing the New Executive Director of ITAA



Robert Fred Andersen, B.D., M.A.

We are pleased to announce that, as of March 1, Mr. Robert F. Andersen has begun as Executive Director of ITAA. Bob is a native of Chicago who has spent the last eight years teaching at Concordia Senior College, an upper division liberal arts college in Fort Wayne, Indiana. During this time he has also taught at Indiana University, Purdue University and Wayne State University in Detroit. Additionally, he has worked part-time as an Associate Producer for the News and Public Affairs Department at WANE-TV, a local CBS affiliate. In his spare time, Bob has played major roles in Ft. Wayne's Civic Theatre and pursued his interests in backpacking and swimming.

Bob comes to ITAA with an exciting and varied background. He holds a B.A. from Valparaiso University in Speech and Drama, a B.D. from Concordia Theological Seminary in Systematic Theology, an M.A. from Ball State University in Radio and Television and is currently at work on his Ph.D. from Wayne State University in Communication, Rhetoric and Public Address. His dissertation is entitled "A Critical Study of the Rhetoric of the Transactional Analysis Movement;" it examines, with the tools of a new theoretical approach to the study of campaigns and movements, the effectiveness of TA as a popular psychotherapeutic movement for the field of interpersonal communication. Bob, who still holds clergy status in the Lutheran church, has served as a parish minister and as campus chaplain at Oregon State University and DePaul University. Additionally, he has produced several television documentaries and has experience in writing and editing.

Bob is married and his wife, Vera, holds an M.A. from Indiana University. She currently teaches high school English and has many private music students. She directs a church choir and sings in two others in her spare time. They have four children: Matthew, age 16; Ruth, 13; Peter, 9; and Benjamin, age 7.

As ITAA continues to grow and expand, the need for exceptional leadership is increasingly important. With his background, so well suited to the needs of our varied and diverse membership, Bob promises to bring creativity and excitement to the Association. We look forward to getting to know Bob and his family and to working with him in the future.

TRANS PUBS NEWS

NOW! *What you've been waiting for–*

Bound Yearly Volumes of All the

TA JOURNALS

1971, 1972, 1973, 1974, 1975–each $4.00 plus shipping

Order from Transactional Pubs, 1772 Vallejo St., San Francisco, CA 94123

Also New:

THE OK BOSS. A book that helps us all to become one—for almost everyone is a boss to someone. By Muriel James. $6.95, hardcover.

THE POWER AT THE BOTTOM OF THE WELL. TA and religious experience. By Muriel James & Louis M. Savary. $3.95, paperback.

NO GROWNUPS IN HEAVEN. By Rev. Art Greer. $6.95, hardcover. (Not available for review at press time.)

SCRIPTS PEOPLE LIVE. By Claude Steiner. Now in paperback, $2.25.

STRUCTURAL SYMBIOTIC SYSTEMS. By Robert D. Phillips, M.D. $2.75.

I AM ME—I AM OKAY. Poster, by Virginia Satir. $2.00

School Department News (Continued)

Credit for TA 101 Courses (and others)

Credit for TA 101 and similar course delivered or course equivalent offerings of qualified, advanced members of ITAA will be brokered by several colleges. If you are interested in offering this feature for your trainees, contact the School Department, c/o Jerry White, Ph.D.

University Without Walls—B.A. Degree—Occasionally a trainee comes to you ready for a B.A. degree because of unusual college and/or life experience. U.W.W. is offering, through ITAA, an unaccredited B.A. on the basis of documentation of the trainee's experience. Write the School Department for more information.

Now Available:

An Overview of External Degree Programs . . . a summary of the theory and the range of delivery styles of external degree programs in general.

A sample External BA Program . . . a procedural summary of the portfolio B. A. Program of Park College with a step-by-step explanation of the interrelationship between a T.A. training program and the B.A. program.

A Sample External M.A. Program . . . a summary of Lone Mountain College's External M.A. Program and the simultaneous T.A. training for advanced membership.

Wanted: Information on M.A.-R.N. and M.S.W. programs that accept T.A. as an integral part of the program.

Becoming— By Sister Madeline Clifton

To Grow
is to experience
new feelings
new awakenings
new life
It is to stand before the Lord of Creation
with an enriched sense of wonder and awe
with a renewed spirit of justice and love
with a deeper knowledge of the mysteries of life.
To grow is to change . . . it is becoming a new being
a new creature
a new creation.
This newness is bought at a great price—
The price of tears . . . separation . . . confrontations . . . decisions.
It is like the precious pearl
the healing ointment
the cedar of Lebanon.
It is a rebirth
a plunging into the depths of suffering
a rising to the heights of ecstacy.
It is to be a pilgrim on the way
to be under the cloud of unknowing
to be centered in faith and hope
to be anchored in that love which surpasses all understanding.
To Grow
is to Become

SUMMER CONFERENCE

August 11–15 1976
San Francisco Hilton

"caring and taking care"

the International Transactional Analysis Association

CALL FOR FILMS

If you would like a film to be shown at the Summer Conference, kindly fill in the blanks below. (One film per form)

TITLE:

MADE BY:

UNDER THE DIRECTION OF:

Brief description

Duration of film: _____

Projector required (Circle one): 8 mm, Super 8, 16mm, 35mm, film strip

Please return this form to Alice Ducayet at the ITAA office before April 20.

I will be responsible for delivering this film to the ITAA office.

Signed: _____

Address: _____

Telephone: _____

This film is distributed by:

Name and Address: _____

_____

Rental Charge: $_____

International Transactional Analysis Association, Inc.
1772 Vallejo Street
San Francisco, California 94123

Non Profit Organ.
U.S. Postage
PAID
Permit No. 11170
San Francisco, CA

MOVING ?

"HAPPINESS IS GETTING YOUR MAIL AT YOUR NEW ADDRESS"

Please notify us of your change of address by filling in the form below and returning it to:
ITAA. Membership Services, 1772 Vallejo St., San Francisco, CA 94123

Name: _____

Old Address _____

City _____ State _____ Zip _____

New Address: _____

City _____ State _____ Zip _____

INDEX

ITAA Summer Conference 1
Calendar 2
All About Women 2
TA Press 2
International News 3
President's Letter 4
Historical Note 4
Committee Reports 5
Members Forum 6
Script Deadlines 6
Hotel Registration Card 6a
Keeping in Touch 7
Summary of Board Minutes 8
Business Meeting Proxies 8
School Department News 9
ITAA Executive Director 9
Trans Pubs News 10
Summer Conference Call for Films 11