The ITAA Script

Newsletter of the
International Transactional Analysis Association, inc.

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THIRTEENTH ANNUAL ITAA SUMMER CONFERENCE

Beautiful weather, a beautiful city and 1400 beautiful TA enthusiasts came together this past August to learn, have fun and do some business as San Francisco played host to the Thirteenth Annual ITAA Summer Conference. In attendance were people from such faraway places as South America, Europe, India, Japan and the South Pacific. They brought with them many new perspectives on TA and exciting plans for its growth and development around the world. Combining these with the usual energy and spirit found when TA folks get together made for what many described as the best conference ever.

Learning and growth took place formally in the 148 presentations made during the six days of meetings. Of these, 63 were workshops which ranged in length from two to seven hours. They provided opportunities to see and experience TA and its applications to many different fields. A vigorous 101 course was given on Tuesday and Wednesday by Barbara Miller, Wayne Hart and John Waldo. They deserve a great deal of credit for making it an enjoyable and meaningful time for the fifty people who attended. Of course, there was also a lot of stimulating contact and exchange that took place more informally during the conference in hallways, the host room and various other haunts.

Thursday the fun began with a "smashing" Presidential wine and cheese party. Over a thousand people came out on one of the warmest San Francisco nights in memory to view the new ITAA headquarters and dance the evening away. The arrangements, from lanterns to cheese cubes, were handled imaginatively and skillfully by Marjory Gilbert and her fine crew of volunteers. On Saturday night the traditional banquet was held with Eric Berne's sister Grace Berne Rose as special guest. The highlight of the evening was the presentation of the Fifth Annual Eric Berne Memorial Scientific Award to Bob and Mary Goulding for their work on "Child Redecisions and Ten Injunctions." In addition, Special Presidential Recognition Awards were made to Stan Dale for his work in spreading knowledge of TA through his radio program and to Bob Goulding for his part in setting up the first TA Institute.

During the course of the conference some significant business transactions occurred. On Wednesday all the committees met and prepared reports which were later presented to the Board of Trustees. There was a Business Meeting on Friday morning and then in the afternoon the Board of Trustees began an open meeting which lasted for a record thirteen consecutive hours. Many important issues were discussed at this meeting, most of which have been summarized in the committee reports found in later pages of this **Script.**

A review of the conference would not be complete without giving special thanks to the individuals who made it such a great experience. Joe Concannon and Jerry White put in many hours as Program Co-chairmen and the marvelous group of staff assistants were invaluable in helping to make sure things ran smoothly. Finally, a very hard-working staff, headed by Conference Coordinator Alice Ducayet, mustered untold energy and patience to handle the practical tasks involved in running such a large conference.

For those of you who were able to share in that beautiful August week, thanks for coming and bringing so much life with you. For those of you who couldn't make it, we missed you. And to everybody, a hope that you will all come next year to make it even grander. In TA it seems only your imagination is the limit!



Robert and Mary Goulding received the Fifth Annual Eric Berne Memorial Scientific Award for their work on "Child Redecisions and Ten Injunctions."

All About Women in the ITAA

by Terri White, PTM
251 Bryant St., Palo Alto, Ca. 94301

My impressions of the conference—busy, high key and exciting. There was a fine representation of women in all areas with many new faces from across the country and around the world. A highlight for me personally was the panel "What You Have Always Wanted to Know About Women But Didn't Know Whom to Ask—For Men Only—Just for Fun." The questions covered a wide area, from sex to how to get your needs met by asking straight. I was very excited by the varied representation of age and the honesty of the men who came. It was a significant three hours for me and I hope panels like it continue at conferences or wherever men and women get together. To the women who shared the panel with me—Muriel James, Nancy Porter, Marta Vago and Carmen Kerr—you were all great and it was a privilege for me to share that time with you.

Other impressions of the conference came from some of the women on the ITAA staff who were able to attend events on their time off. Cindy Podsiadlo stopped by during lunch one afternoon at the panel on "Eating, Weight and Body Image." It expanded her awareness of what happens in eating and she also was interested in the fact that most of the people on the panel and in the audience were women. She wondered if that might be because women are more concerned with body image due to a male-determined standard that to be beautiful, a woman must be slender. Eileen Meehan reports that the White's workshop on "De-Coupling" enhanced her understanding of the role growth and autonomy can play in primary relationships. She also appreciated how Terri and Jerry "de-mystified" the therapist role by using themselves and their experiences as examples. Finally, Val Beauchamp found that one of the highlights of the conference for her was Joan Putz-Plum's writing workshop. Joan showed them how to release their Free Child and gave them permission to Write Thei, Very Best.

Silvia Lange, a psychiatric nurse from Marin County, Ca. was so turned on by the "TA in Nursing Education" paper given by Jean Elder that she would like to know if there is any interest in getting a presentation together for the American Nursing Association Conference on June 6-11, 1976 in Atlantic City, N.J. Plans are wide open at this point and she would love to hear from any nurses who might be interested. She would rather not limit it to psychiatric work and although it is listed in the women's column, she would be happy to hear from you male nurses out there too! Contact her at 111A Bridgeway, Sausalito, Ca. 94965. (Right on! All people who heal aren't women. After all, Dr. Horseley wasn't a woman—through no fault of his own! E. W.)

There is a Women's Journal issue coming up in Jan. of 1977. The purpose of it is to highlight the creativity and talents of women in the ITAA. It will be an issue written by women but not solely on women's issues and will be representative of the kinds of contributions and the impact women are making in TA. There will be more information about it in later **Scripts** and in the Journal. Don't forget—send any contributions for this column to the ITAA Office or to Terri White, 251 Bryant St., Palo Alto, Ca. 94301.

CALENDAR

Contract Extension

Requests for contract extension must be in the ITAA business office at least 90 days before expiration of the contract. The requirement for an extension of a contract for more than one year of the original contract will necessitate that the candidate adhere to the training agreements that exist at the beginning of the extension period.

Exam Schedule

October 9, 1975 (Thursday)

Deadline for receipt in the ITAA office of notice of intent to be examined and fee for the January 6, 1976 TM exam

October 25, 1975 (Saturday)

Deadline for receipt in the ITAA office of notice of intent to be examined and fee for the January 23, 1976 written exam for CM and SFM

December 18, 1975 (Thursday)

Deadline for receipt in the ITAA office of notice of intent to be examined and fee for the March 17, 1976 oral exam for CM and SFM

January 6, 1976 (Tuesday)

TM Exams—Winter Congress, Atlanta, Ga.

January 23, 1976 (Friday)

Written Exam for CM and SFM—locations to be announced

February 7, 1976 (Saturday)

Deadline for receipt in ITAA office of notice of intent to be examined and fee for May 7, 1976 written exam for CM and SFM

March 17, 1976 (Wednesday)

Oral Exam for CM and SFM—Chapel Hill, North Carolina

May 7, 1976 (Friday)

Written Exam for CM and SFM—location to be announced

August, 1976 (Exact dates to be announced)

Oral Exams for CM, SFM and TM—ITAA Summer Conference, San Francisco, Ca.

General Events

September 8, 1975 (Monday)

Ballots for election of officers and Board of Trustees will be mailed to voting membership

October 11, 1975 (Saturday)

Board of Trustees Meeting—Midwest T.A. Conference, St. Louis, Mo.

October 24, 1975 (Friday)

Postmark deadline for return of election ballots

January 7-11, 1976 (Wednesday-Sunday)

ITAA Winter Congress—Atlanta, Ga.

August 11-15, 1976 (Wednesday-Sunday)

ITAA Summer Conference—San Francisco, Ca.

Committee News

Accreditation of Institutes Committee

Chairperson, Graham Barnes

A large number of people attended the open meeting on Wed., Aug. 9 to discuss the Committee on Accreditation of Institutes. Enormous differences of opinion were expressed, even about the purpose of the meeting. Many issues were raised and were resolved only tenuously. The charge of the Board of Trustees was to continue to have meetings to open lines of communication between Institutes. The Board took no action to set policies at this point, but voted that the by-laws be followed. The next step to implement the action of the Board will be a meeting to be held at the Winter Congress in Atlanta of Institute Directors as per by-laws, Article IV, Section 12 and Article V.

Ethics Committee

Robert Morriss, Chairperson

The Ethics Committee has been active in handling cases according to the current procedures (see April 1975 **Script** for full description of this procedure). The Committee is currently involved in creating a statement of the ethical principles by which members of ITAA will be expected to judge their behavior. This statement will be presented to the Board at the Winter Congress for consideration with the suggestion that it ultimately be submitted to the membership for ratification. In addition, the Board voted support for the actions of the Ethics Committee, in terms of the additions to the procedures for handling ethics charges which read as follow:

> In the instance where a complaint is filed by a non-member of ITAA, the Ethics Committee shall be responsible for pursuing the matter from the basis of the evidence supplied.
>
> When an individual charged with an ethics violation is under contract for advanced membership of any form, notice that an ethics charge has been filed against him/her shall be sent to that individual's sponsors when it is received, and said sponsors shall be encouraged to pursue the matter.
>
> The findings of the Ethics Committee with regard to a case shall become a part of that person's file to which his/her sponsor and the Training Standards Committee will have access.

Grievance Committee

Co-chairpeople: Mel Boyce and Alan Jacobs

The following are excerpts from the Grievance Committee report which were approved by the Board of Trustees:

Procedures for Filing a Grievance

- Get proof from person instigating grievance
- Contact person in question personally or by mail and ask for needed information
- Inform them that we are requesting that they stop questionable representation
- Inform TM of all communication with trainee to date and ask for TM's cooperation in the matter
- If the individual continues questionable practices, to again contact personally or by mail and that the President or his designate be informed and will supervise all letters going to individuals involved. Inform both person in question and TM that failure to respond to the request will require the institution of the following actions:

  a. review of all information by full Committee

  b. Committee vote on legitimacy of grievance

  c. inform all involved that the Committee is filing charges with Ethics Committee for appropriate action applicable to both trainee and trainer

  d. if a legitimate grievance is felt to exist, a letter to the Training Standards Committee giving all information to date will be sent with a request that it be included in trainee's file with copies to trainer and trainee. Inform all involved that the Committee is filing charges with the Ethics Committee for appropriate action applicable to both trainer and trainee.
- Approval to put in training file a report from the Grievance Committee stating unsatisfactory resolution of problem; that file be stamped on outside: "Attention Examiners - Grievance Committee Report Enclosed. Please Read and Explore with Candidate."

Statement of Function of Grievance Committee

- Encourage and support high training standards
- Maintain a high level of competence in delivery of both educational and therapeutic services
- Protect both ITAA and the public from misrepresentation of credentials, abilities and skills
- Offer a mediation service regarding the above issues to all ITAA members
- Ensure safety and protection and support, both personal and professional integrity, for all concerned persons
- The Committee sees its functions and responsibilities as ones of "getting with" all persons involved and not as a policing agency; specifically to apply these principles to misrepresentation in advertising, training and in the practice of our discipline and art.

Special Note Regarding Advertising: The ITAA membership should be alerted to the fact that when producing ads, do not make claims such as "This can change your life;" "Cure you of your ills." Undo claims must not be made. Additionally, product advertisement should not be directly or indirectly related to teaching, training or membership status and no one may use the name of a trainer on advertising without written permission from the trainer. Finally, all material should be specific about name and membership status (Clinical Member, not CM). The message should be one of protecting rather than exploiting the consumer and protecting the image of ITAA.

Nominating Committee

Chairperson, Norman James

The election of Officers will be decided on the following basis:

> President—elected by 50% + 1 majority of the total number of valid votes cast; if this majority is not received by any one candidate, a run-off election will be held.
>
> Officers—elected by a simple majority of the total number of valid votes cast.
>
> Board of Trustees—the eight persons with the most votes out of the total number of valid votes cast will be elected.

Since there was no quorum at the Summer Conference Business Meeting, nominations for officers and Board of Trustees which came from the floor are not valid. Also, the by-laws do not make any provision for write-in candidates. Therefore, the only votes considered valid in this election are those cast for the persons listed on the ballot approved by the Nominating Committee. This will insure the validity of the whole election process.

Program Committee

Joe Concannon, Chairperson

Based on figures provided in the Program Committee's report, the Board of Trustees voted to accept their recommendation that the San Francisco Hilton Hotel and Tower be confirmed as the site for the 1976 Summer Conference for the dates August 11-15, 1976. It was also strongly recommended that in the future ITAA commit themselves three years in advance for summer conferences and two years in advance for winter conferences. The Board felt they could make this kind of decision best if they had information on costs and facilities at several different sites. In addition, it was decided that a task force would be established to do long-range conference planning. Finally, considerable discussion occurred around the issue of low-cost accommodations for conferences and Jean Maxwell and Jacqui Schiff were asked to submit nominees for a committee which would attempt to find such facilities for future conferences, beginning with the Winter Congress in Atlanta.

Publications Committee

Stephen Karpman, Chairperson

At the July 11th meeting in San Francisco the Editorial Board reviewed sixty-five papers and instituted a new policy of resolving all tie-scores and entering comments on the master tally sheet that same evening. It underlines a need to have all review sheets in by meeting time and have a core of 4–5 members in the city where the papers are reviewed quarterly. The business conducted mainly concerned the lateness of the Journal recently due to its doubling in size and unexpected problems with the printers such as sickness and strikes. A new timetable was established through 1976 setting the paper deadline and Board meeting dates back approximately three weeks. The new schedule will be printed in the Editorial Policy section of the TAJ. For the Guest Editors, clearer timetables will be made available in an updated guidelines booklet, and the batch of accepted/unpublished papers will be sent prior to the board meeting rather than afterwards. Other business included the revising of most of the ten correspondence forms and letters sent to the authors, incorporating suggestions sent in this year. Other items of business included a decision to only accept ads placed by advanced members (in response to a recent alleged misrepresentation), and a reiteration that ads for TA books were OK but not TA wares and goods.

At the August 11th meeting at the summer conference, the full board met and discussed and voted on eight items of business:

(1) Scientific Award nominations must have the work published in the TAJ prior to the voting year as before, or if it was published elsewhere prior to the voting year, the author must submit a reasonably complete synopsis to be published in the TAJ by the April journal of the voting year. (Passed by Trustees.)

(2) The State of the Art meetings at the Winter Congress be under the jurisdiction of the Editorial Board, to solicit suggestions, prepare the panel, and publish the results. (Passed by Trustees.)

(3) A plan to reach university colleges that do not get the TAJ (90%) was instituted as a one-year pilot project. The traditional lower library rate was reinstated. A special mailing will offer the TAJ at a non-profit rate of five dollars yearly. (Passed by Trustees.)

(4) The Board noted that among the sixty to ninety papers reviewed quarterly, there is a high number of low quality papers submitted for reviewing that takes time away from the careful reading and commenting on other papers. They voted to request (a) to the membership through the **Script** Newsletter that more discrimination be used in submitting papers; e.g., have papers reviewed by an advanced member or worked on by the local seminar as an initial checkpoint, and (b) that the CM training requirement of submission of a paper to the TAJ be dropped.

(5) The Board voted that a peer review system be initiated and that the Editor-in-Chief have the power to fire a Board member. Peer review consists of (a) Tally the number of papers each member has reviewed and returned by meeting time, with a minimum work of 85% allowable, (b) the Editor-in-Chief write individual Board members a yearly note of strokes and recommendations, and (c) each member evaluate his/her voting pattern in comparison to the group. A plan for the Research Committee to computerize this was discussed.

(6) The Board voted to adopt a system of ongoing education including (a) attendance at conference workshops using free passes to familiarize oneself with the various approaches in TA. A problem was mentioned that many advanced members do not write up the ideas they teach and we get it second or third hand through the papers without knowledge of credits, (b) a similar plan to request free entry where appropriate to private workshops with the workshop leaders' option to refuse, (c) mandatory participation in at least one day of CM or TM oral examinations yearly.

(7) The issue was discussed concerning who has the authority over theory in the ITAA: the Editorial Board, the TransPubs Screening Committee, the Research Committee, the CM Written Examination Steering Committee, or the Training Standards Committee? What if they differ, as has happened several times recently? What is the "hard" theory and what is the "soft" theory? It was decided to recommend that a panel on this be set up at the Winter Congress.

(8) Matters in our relationships with authors were discussed. One issue was passed by vote: that a Board member's request for Rewrite must be accompanied by further clarifications. Many letters and suggestions were reviewed. Participation by non-board members in attendance was very helpful, and the meeting adjourned at noon.

Research Committee

Chairperson, Herb Hamsher

The Research Committee spent much of its meeting time at the Summer Conference finalizing the questionnaire to be used in the study of examination boards. The first use of the instruments will be in St. Louis at the Mid-west Conference.

Through an internal error information sent out pertaining to research grants did not include deadlines for applications. Consequently, we received applications too late to be distributed to and read by all Committee members. Decisions will now be made in October and announced to applicants immediately. Get your applications in to the ITAA office as soon as possible for review at the Winter Conference.

Chip McGahey and Maudine Blair are now taking orders for the TA Research Index. Contact them directly at the Florida Institute for TA. This should be very helpful to researchers in assisting them in their literature search.

I have asked Jack Dusay to replace me as chairman of the Committee next year. It has been fun and gratifying heading the Committee, and while I will remain on the Committee, I am looking forward to having someone else have the opportunity to do the "steering" for a while.

Scholarship and Loan Committee

Chairperson: Emily Ruppert

The Scholarship and Loan Committee is a new committee and as such is developing policy and procedures. The Committee will receive its funds in Jan., 1976. Between now and then we will have developed an application form. At this time, no monies will be directly allocated to any applicant but will be received by the sponsor when the applicant has received clinical membership. A scholarship is therefore a statement by a sponsor that they will support training of people who do not have funds.

Application Procedure

1. A letter from sponsor to regional chairperson requesting scholarship loan must be accompanied by financial status, evaluation and description of the trainee.

   A. Expected cost and standard fee schedule for training by sponsor.

2. The Regional Committee screens applications, and sets priorities for funding.

3. Central Committee reviews and approves applications.

4. Sponsor and trainee both sign contract with ITAA which states clearly that the sponsor will receive a portion of the cost of training after trainee has received CM. The contract will include a time limit for repayment of loan by trainee.

Function of Regional Committees

1. Chairpersons of the Regional Committee will screen the applications from their region.

2. Regional Committees will screen applications and determine a priority list for submission to the Central Committee.

Working Regions

Region I—Maine, N.H., Vt., Mass., R.I., Conn., N.Y., Pa., N.J., De., Md., W.Va., Va., D.C., N.C., S.C., Fl., New Brunswick, Quebec. Chairpersons: Josephine Lewis, 312 Severin St., Chapel, N.C. 27514; George Kandle, Gypsy Trail Club, Carmel, N.Y. 10021.

Region II—Mich., Wis., Ill., Ind., Ohio, Ky., Tenn., Miss., Ala., Ontario. Chairpersons: Ted Bruce, 3416 No. Downer, Milwaukee, Ws., 53211; Al Wiger, 1408 Ella Ave., Willmar, Mn. 56201.

Region III—Mont., N.D., S.D., Mn., Wy., Neb., Iowa, Co., Kn., Mo., N.M., Ok., Ark., Tx., La., Alberta, Saskatchewan, Manitoba. Chairperson: Jan Vandenburg, 662 King St., Denver, Co. 80204.

Region IV—Wash., Or., Idaho, Ca., Nev., Utah, Arz., Alaska, Hawaii, British Columbia. Chairperson: Carla Haimowitz, 540 Alcatraz Ave., Oakland, Ca. 94609.

Region V—International. Will be dealt with pending consultation with International Development Committee. Chairperson: Ken Mellor, Australia.

Note: Anyone interested in serving as co-chairperson for either Region III or Region V contact Emily Ruppert. Someone from S.W. Canada would be good for Region III.

School Committee

The ITAA is in the process of setting up programs in cooperation with various colleges and universities to enable people to receive academic credit towards advanced degrees for the work that is done on training contracts with ITAA. Relationships are currently being defined between ITAA and Lone Mountain College, Park College and Fielding Institute. These schools have acknowledged T.A. training as a substantial part of some degree programs. While initial efforts are concentrated in this one regional area, plans are for development of this kind of relationship with colleges and universities around the world. At this point the following information is available on request through the ITAA office:

1. A description of External Degree Program in general —what external study involves, how to proceed.

2. A description of several sample degree programs which already exist.

3. An overview of the literature—studies concerning non-traditional degree programs and competency-based learning.

The Board of Trustees decided at the August meeting that a School Trainee Coordinator was necessary to begin work on setting up these kinds of relationships with colleges and universities. Jerry White was offered and accepted this position for not more than one year. The Committee would like very much to hear from anyone who has suggestions, questions or ideas, particularly regarding the needs and wants of those who are or are planning to become involved in some kind of an external degree program. Send any inquiries or information to B. A. Aiken, care of the ITAA office.

Screening Committee

Paul McCormick, Chairperson

The following Screening Committee recommendations were approved by the Board of Trustees:

1. Tenure on the Screening Committee will follow a staggered-term procedure, with three of the seven serving for three years, two for two years and two for one year. Under this system the Board will appoint at least two new members a year.

2. Trans Pubs sales will not be restricted to TA materials only, but can include other titles recommended by the Training Standards Committee and approved by the Screening Committee.

3. As long as it is practical to do so, the Journal will list all items available from Trans Pubs, but designate, with an asterisk, those items that have been specially recommended by the Training Standards Committee.

4. If a rejected work's author appeals, and all seven members of the Screening Committee have not voted on it, all seven will be required to do so. A majority vote will then stand, either for or against the item.

5. Authors or publishers wishing to submit items for review should send eight copies for use by the Screening Committee with the retail price listed on them. Whenever possible, except in cases where cost of an item is prohibitive, the Committee will keep the courtesy copies.

6. If the TA Press is established in the future, the Screening Committee has been approved to act as its editorial board, with the authority to accept or reject, to edit and revise, materials submitted for possible publication.

Social Action Committee

Chairperson: Jean Maxwell

The Summer Conference is just over and once again the Social Action Committee has grown in scope and function. Special thanks to the many of you who contributed to the success of the first social action day. Warm strokes to the panel participants: Graham Barnes, Ted Bruce, Linda Dietrich, Gary Graham, Martin Groder, Dorothy Gullen, Alan Jacobs, Norman James, Josephine Lewis, Emily Ruppert, Claude Steiner and Jacqui Schiff. Your gifts of time, wisdom and caring are deeply appreciated. Thanks also to Linda Dietrich, June Shane and Judy Parker who stayed long after helping with the writing of the final report. A special thanks to Jack Dusay for his enthusiasm and guidance.

The Social Action Committee presented the following issues in its report for consideration by the Board of Trustees:

1. In the event of adoption of National Health Insurance, ITAA should go on record as supporting reimbursement of non-medical practitioners.

2. ITAA should invite and provide open forum for all candidates for the purpose of interview on relevant issues after the annual business meeting of the corporation.

3. ITAA should go on record opposing the mass media advertising of drugs by drug companies in a manner that has been partially accomplished with the cigarette industry advertising.

4. ITAA should cease to make referrals and only make information available about members in a region, indicating general information about each membership category.

5. ITAA should continue to support advanced clinical members as practitioners of Transactional Analysis treatment, independent of state and federal licensing law.

6. ITAA should endorse the position that homosexuality is not, in and of itself, a pathological way of life.

The Board of Trustees has affirmed support for issues 1, 4 and 5. The other issues were noted with the recommendation for further committee planning about how to implement these issues in meaningful ways.

There was no official general business meeting at the conference this year. There were not enough advanced members present, in person or proxy, to constitute a quorum. One of the unfortunate results of this was that several people who were nominated on the floor for the Board of Trustees and officers' positions will not be named on the ballot as the meeting was unofficial. Advanced members were asked to recognize the importance of their attendance or sending a written proxy.

Next year we are asking for a special time for candidates to state their position for office and also to answer any questions by the membership. This committee intends to submit social action issues to each candidate for office in the future.

This column is open for your letters, comments and ideas. I welcome hearing from you. Please address your correspondence to: Jean Maxwell, P.O. Box 14357, West Allis, Milwaukee, Wisc. 53214. Phone (414) 278-8288. Reported: Sept. 2, 1975.

SPECIAL NOTE: Muriel James, Candidate for President, has replied in writing to six questions presented to the Board of Trustees concerning social action issues. Copies of these questions and Dr. James' replies are available by writing to the ITAA office.

Training Standards Committee

William Holloway, Chairperson
Martha Holloway, Co-chairperson

At the time of the summer conference meeting, the Trustees acted on numerous recommendations of the Training Committee to effect many changes in training requirements. The details will be forwarded to TMs and PTMs in the near future and will be summarized in the next issue of the **Script.**

In general, the changes were in the nature of assuring that training contracts focused on competence rather than on hours of training and supervision. There will be new latitude as to styles of group leadership and there will be closer observation of the supervisory process. Provisions will also be made for different training models, especially in situations outside the United States and Canada.

Regarding future examinations, all candidates, including those who have previously taken CM or SFM examinations and were not certified because the attained score was insufficient in the six categories of evaluation, must now plan to take both the new written examination and then if they pass that test they may take the oral examination. **Re-examination by the method used in the past is not possible.**

The written examination will be given at several centers in the U.S. on Jan. 23, 1976. These locations will be announced after applications have been received. Only English speaking U.S. and Canadian citizens are required to take the written examination. The cost of the written examination is $50 and **notice of intent to take the examination and the fee payment must be received in the ITAA offices not later than Oct. 25, 1975.** There will be no tolerance for delays in the mail and telephone notification is not acceptable.

The next administration of the written examination will be on May 7, 1976 for which examination the deadline for receipt of notice is Feb. 7, 1976. Administration of the oral examination is scheduled for March 17, 1976 in Chapel Hill, N.C. The deadline for receiving notice of intent to be examined and payment of the $100 oral examination fee for the March 17, 1976 examination is Dec. 18, 1975. The next administration of the oral examination after that of March 17 will be in August of 1976 at the Summer Conference. The specific date will be announced.

Final Word: Candidates are asked to be sure to send their material on time since there will be absolute adherence to the deadline on the cut-off dates. Also, candidates should note that the fee for initial and re-examination is the same amount and is non-refundable.

Finance Committee

Ray Poindexter, Chairperson

The semi-annual Treasurer's Report was presented to the Board of Trustees at the Summer Conference by Ray Poindexter. Included in the report were a yearly income statement and the preliminary budget for 1975 and 1976. The Board voted to accept the Treasurer's Report as presented.

Current assets consist of:

1. $ 7,500 in savings accounts for Scholarship Loan Fund
2. $25,030 in a commercial account
3. $93,375 in book inventory
4. $43,381 in accounts receivable
5. $28,033 in furniture and equipment

Current liabilities, mainly of accounts payable amount to $26,337.

Annual Reports: A comparison of the annual reports of 1973 and 1974 with the projected reports of 1975 and 1976 show the following increases:

	1973	1974	1975	1976
Membership—August	4,500	6,900	8,725	10,000
Income:				
Membership	$ 89,000	$140,000	$325,000	$350,000
Publications	95,000	93,000	95,000	150,000
Summer Conference	37,000	58,000	75,000	75,000
Others—fees	25,000	67,000	64,000	69,000
TOTAL	$248,000	$358,000	$559,000	$644,000
Expenses	145,000	482,000	531,000	601,000
Net (Cash Operating Reserve)	103,000	25,000	28,000	43,000

NOTE: Maintaining an Operating Cash Reserve Fund. The Board of Trustees agreed with the Finance Committee that it is essential for the organization to have a cash reserve of at least one months operating expenses. It is to be understood that this years apparent increase in excess of expenditures ($28,000) be retained as a sustaining cash operating reserve.

What Your Membership Dues Are Used For . . .

When one of our Regular Members received the bill for his annual ITAA membership dues and noticed the increase in cost to $35, he wrote the Executive Director to ask how this money was being put to use. We thought many of you would also like to know what services are covered by these funds so here is a reprint of part of Mr. Morton's reply to this member.

Dear Member:

I understand and am concerned about your reluctance to renew your membership in ITAA, and I will attempt to briefly answer your questions . . .

Allocation of Funds: Rather than send you a copy of the audit, which makes for very dull reading, I'd like to share with you some of the major expenditures of funds. Salaries; mine and 19 permanent staff and three part-time. This staff is charged with some of the following functions: Credentials department; much like a university registrar who keeps records of members under contract for advanced work. We have almost 2300 contracts in force at the present time. Membership department; who take care of renewals, new memberships, subscriptions, etc. and see that this information is transmitted to a purchased computer service. Conference coordinator; who coordinates the workshops, presentation of papers, correspondence and arrangements to accommodate 2000 or more who attend. We edit and publish a **Script** newsletter, mailed to over 10,000 worldwide. We handle 500 to 600 information calls a month regarding available training and treatment. We are paying educational testing services to develop and give the best possible examinations to insure high quality teaching and clinical members. We publish the Transactional Analysis Journal and see that it reaches our members and subscribers. We correspond with eight to ten standing committees charged with training standards, social action and scholarships, finance, officer and board nominations, ethics, grievances, screening of publications, etc. Their work is communicated, coordinated and reported to the Board of Trustees for information and/or decisions. Work and decisions of the Board (who are the only ones who can determine policy, fees and expenditures) must be recorded, communicated and policies implemented.

These are some of the responsibilities of which this office is charged, and I do not hesitate to say it costs a great deal of money. Also I might add that we are in the process of buying an International Headquarters which houses this staff and Transactional Analysis publications with much less cost than rental property. I can also assure you that the controller and myself spend a great deal of time and effort in trying to assure that value is received and costs are kept to a minimum. . . . Every member is very important to the Association and I hope this will in some small way alleviate your concerns.

Sincerely,
George E. Morton
Executive Director

ONFERENCE 1975



ITAA Summer Co



Training & Examinations

NOTE:

Twice a year PTM files are reviewed. If it is noted that a PTM has not been keeping his/her file up-to-date with log sheets, etc. and it is not apparent that he/she has been doing work on the contract, and after notifying the candidate, the sponsor and the PTM's candidates, the PTM will lose his/her PTM status and will be a CM. The candidate can then reapply for PTM status at a later date. PTM's will now be required to submit reports every three months to the ITAA office for their training activities.

Files are now open to candidates to examine if they wish. If someone writes a letter that they do not want the candidate to see, the letter will not be considered and will be returned to the writer.

CONGRATULATIONS:

To the following people who have successfully completed their exams.

CLINICAL TEACHING MEMBERS—Passed August 5, 1975

Wilfred Bozeman, M.D., Huntington Beach, California
James Heenan, Ph.D., Portola Valley, California
Eugene Kerfoot, Ph.D., Seaside, California
George McClendon, M.B.A., Watsonville, California
Ken Mellor, B.A., Dip. Soc. Studies, Alamo, California
George Thomson, Ph.D., Palo Alto, California
Marian Weisberg, M.S.W., New York, New York

PROVISIONAL TEACHING MEMBERS—Contracts Approved

Milford E. Ater, M.Div., Dayton, Ohio
Ronald F. K. Ching, M.Div., Honolulu, Hawaii
A. Dale Crain, A.B., Irvine, California
Robert T. Durham, M.Div., Birmingham, Alabama
Jena Maria Erwin, M.A., R.N., Glendale, California
Robert W. Fisher, M.S., New Orleans, Louisiana
Hymen C. Goldman, M.D., San Pedro, California
Mary Beth Holley, M.S.S.W., Dickinson, Texas
Samuel R. James, M.Div., Cambridge, Massachussetts
George A. Kohlrieser, M.A., Dayton, Ohio
Steven Korn, M.A., San Francisco, California
Kenneth E. Lake, Ph.D., Balboa, Canal Zone (SFPTM)
Jerrold Paul, B.D., Th.M., Kenmore, New York
Evan M. Sherrard, S.T.M., M.A., Ann Arbor, Michigan
Kenneth M. Sowers, D.D., Altamonte Springs, Florida (SFPTM)
Charles D. Stewart, Ph.D., Philadelphia, Pennsylvania (SFPTM)
Kenneth R. Wallgren, B.S., Laurel, Maryland (SFPTM)
Josie Wilson, M.A., Grand Rapids, Michigan
Theresa L. Windes, B.A., Northport, Alabama
Connie Wittig, M.Ed., Springdale, Ohio
James E. Young, M.D., Kansas City, Missouri

CLINICAL MEMBERS—Passed August 5, 1975

Elizabeth Dunn Allen, B.A., Jonesville, New York
Martha Alsup, B.A., St. Louis, Missouri
John S. Anderson, B.A., San Gabriel, California
Donald C. Baham, B.A., Los Angeles, California
Betty A. Banner, M.S.S.W., Austin, Texas
Sidney Berkowitz, Ph.D., Oak Park, Michigan
Gracia Cass, R.N., B.S.N., Oakland, California
O. J. Coogler, B.S., J.D., Atlanta, Georgia
Herry D. Corsover, M.S., Champaign, Illinois
Harold Dibner, M.A., Fort Worth, Texas
Arlene F. Foster, M.A., Birmingham, Michigan
Stephen H. Frye, M.D., San Francisco, California
Edward C. Hackerson, M.A., El Paso, Texas
Benjamin G. Hammett, Ph.D., Palo Alto, California
Pat W. Hardwick, R.N., B.S.N., Fort Worth, Texas
John H. Harpster, B.A., Walnut Creek, California
Marilyn Heilfron, Ph.D., Larkspur, California
Joy Kanehl Hoenig, B.A., A.T.R., Inver Grove Heights, Minnesota
Gotfred C. Jacobsen, M.Div., Bethlehem, Pennsylvania
Carol J. Jacques, M.S.W., Philadelphia, Pennsylvania
Sybil K. Kahn, M.S.W., A.C.S.W., Shawnee Mission, Kansas
Ira Kalina, M.S.W., Valley Stream, New York
Douglas K. LeRoy, M.S.W., San Diego, California
Josephine Bowens Lewis, M.A., Chapel Hill, North Carolina
Robert L. Long, M.A., L.C.S.W., Sacramento, California
Elizabeth Mandel, B.S.S.W., A.C.S.W., Shreveport, Louisiana
Clifford S. Marks, Ph.D., San Diego, California
Diane Momb, A.S., R.N., Glendale, California
James F. Moon, M.Div., Kansas City, Missouri
Charles R. Mueller, M.S.W., Framingham Center, Maryland
Edith Naparst, M.S., Houston, Texas
Mathilde Neder, Ph.D., Sao Paolo, Brazil
Frances S. Newby, M.A., Grand Rapids, Michigan
Teal Nichols, M.S., M.F.C.C., Sacramento, California
Catherine S. Parker, M.S.W., Littleton, Colorado
John A. Perkins, Ph.D., Greenville, Rhode Island
Kay F. Quam, B.S., Maple Grove, Minnesota
Joan Raphael, M.Ed., Tucson, Arizona
Foy C. Richey, M.Div., Big Spring, Texas
Bruce H. Robinson, Oakland, California
Marguerite W. Salley, M.S.W., A.C.S.W., L.C.S.W., Shreveport, Louisiana
Katrina Seipp, M.A., M.Ed., Chapel Hill, North Carolina
Alan P. Simpkins, M.A., Honolulu, Hawaii
Doris B. Sprague, B.A., Pompano Beach, Florida
Virginia Stewart, M.S.W., Stockton, California
Sandra G. Stoltz, B.A., Edina, Minnesota
Oswald Summerton, S.J., M.S., Cleveland Heights, Ohio
Fred Swinney, B.S., Grand Rapids, Michigan
Paola Taylor, B.A., Dip. Soc. Studies, Alamo, California
Barbara Thorne-Thomsen, M.Ed., Shreveport, Louisiana
William H. Thrash, B.D., M.A., Dallas, Texas
Theodorus van Kolck, Ph.D., Sao Paolo, Brazil
Jane Walker, M.S., Fort Worth, Texas
Paul D. Ware, M.D., Shreveport, Louisiana
Leslie G. Zalewski, M.S.W., Farmington, Michigan

SPECIAL FIELD MEMBERS—Passed August 5, 1975

Sylvia E. DeVoss, B.A., Houston, Texas
Carol L. Lanaghen, B.S., Denver, Colorado
Joan M. Putz-Plum, Ph.D., San Francisco, California
Nancy Rorex, B.S., Batesville, Arizona
L. Halder Schmitz, M.Div., Washington, District of Columbia

Editor's Note: Congratulations go to Claudine Wilder, B.A. of Boston, Massachusetts and Kenneth Wallgren, B.S. of Laurel, Maryland, on becoming Special Fields Members. They both passed on March 16, 1975 and were inadvertently omitted from the list of people previously mentioned in the **Script**. Since then, Kenneth Wallgren has also been approved for SFPTM status and is listed accordingly above. Sorry for the error.

International News

The international-ness of TA is an idea whose idea has arrived—in a grand flurry of activity and exciting developments. One manifestation of this is the inauguration of the International News section which will be a regular feature in the **Script** from now on. It will highlight international activities and serve as a forum to exchange ideas for TA around the world. There are also several conferences coming up which will be of an international nature and this column will feature news about them. Finally, we are pleased to welcome Cindy Podsiadlo to our staff as the new International Correspondence Secretary. Big things are happening outside the United States—we'd like to know about them so send any information to the **Script** International News.

A Note from the International Correspondence Secretary

At present my job is not completely defined because that definition depends on what you, our international members, need and want. I am hoping to hear from you regarding problems, suggestions, questions and comments you have about ITAA matters. I'd particularly like to know any difficulties you have dealing with this office and any ideas you have about how we can serve you better. I would also like to have word about foreign TA publications, seminars, workships, study groups, etc. so that they can be published in the **Script** and used for information purposes.

My language background for this position includes a BA in French with a summer spent in Paris studying, two years study of German in college, an understanding of Spanish from a recent trip to South America, and a working knowledge of Polish which is slowly fading since I speak it only with my grandfather and with friends at Polish weddings! I am excited about the potential for interaction and exchange with you which my job presents. Hope to hear from you soon!



Report from the First Annual ITAA European Conference

Picture a beautiful old hotel in Switzerland, surrounded by snowcapped mountains, wildflowers, cows with individualized bells, a small lovely village below the hotel. . . .

And, a nightclub by day, 300 TAers sitting together on the floor, the speaker asking, "Translators ready?", then beginning amid the exciting buzz of whispered languages. Picture a permission workshop outdoors in the Alps. TAers dream big . . . this Conference exceeded my dreams!

Strokes to: Don-Em Travel for all the arranging. Club Med, for fine accommodations, gourmet food and lots of wine and music. All the participants, from Switzerland, Germany, France, Italy, Spain, The Netherlands, Great Britain, Belgium, Denmark, Norway, Sweden, India, Australia, Venezuela, Mexico, Canada, and the United States. The presenters, for quality papers, panels, and workshops. Our new SFM's, CM's, and TM's, and the examining committees.

If I stroked individuals by name, I'd have to take over the entire **Script**, the list would be so long.

An old lady from France, non-TA hotel guest, brought an interpreter to say to me, "Thank you for being here. I didn't know Americans sang together, and I never before saw people from many countries hug each other." The hotel manager reminded me that they hadn't wanted to rent to us because this hotel has always been for the French. He said, "You are the best group we have had here. You are simple and happy and still intelligent." The comments from participants can be summarized, "WOW!"

For a week, we learned, taught, and played together . . . and the Europeans organized a solid base for ITAA in Europe.

The two Conference extensions were equally fine . . . a group of 35 had time to explore intensively TA theory and practice while on a steamship from Basle to Rotterdam . . . and thirteen of us conferenced two more weeks, from Copenhagen to within 500 miles of the North Pole on the S.S. Viking Sea.

Mary M. Goulding, M.S.W.

Second Annual ITAA European Conference

Exciting developments are brewing on the European scene, and TA is rapidly growing in popularity and esteem. Twelve European nations have formed national committees, each country sending a representative to a Steering Committee, which meets about every three months. The central secretariat is in England, c/o Michael Reddy, 39 Fitzjohns Ave., London, N.W. 3, England.

Aside from discussing ideas and proposing a structure for a future European TA Federation, the Steering Committee is also planning next summer's conference. From the mountains of Switzerland, the conference will move to the lowland canals of Amsterdam, with its superb museums, delightful nightlife, and hospitable people.

The conference will be held during the third week of July, 1976. The chairperson of the conference is Arnold van Westering, who may be reached at CCTA, 26 Church St., Cambridge, Massachusetts 02138, or at Singel 95, Amsterdam, The Netherlands. Full particulars will be published by January 1976. Start making plans now!

John McLaughlin

Members Forum

I was very gratified with the response to my letter in the last issue of the **Script** in which I proposed to be a sort of ombudsman for the ITAA. I received a stack of letters, all supportive, and most of them reporting a gamet of unpleasantness and a few happy instances in relation, mostly, to the trials and tribulations of being taught TA. Some people weren't happy however, and one high-ranking old-timer even made an irate call to the ITAA offices demanding that I be made to air my grumblings through the Grievance Committee rather than be allowed to do it through the **Script.**

The matter of the Grievance Committee is very interesting indeed. Once a matter is brought before the Grievance Committee it becomes "confidential" and can't be discussed any longer. So, clearly, the Committee can become a neat bureaucratic burial site for our grievances. It can also be used to silence malcontents in another way: I hear through the grapevine that one rather vocal PTM was taken before the Committee for making "insinuations" about a TM and made to apologize. Has the ITAA revoked the First Amendment for us?

Here is a grievance of my own for you. At the conference in San Francisco I attended a meeting of the Accreditation of Institutes Committee where I was hoping to exert some influence to give accreditation only to non-profit institutes since at this time most institutes are really private businesses, the profits of which go entirely into the pockets of the teaching member who owns them. I brought along a proposal which outlined a method whereby the profits that an ITAA advanced member can derive from being in the business of teaching TA would be subject to ITAA guidelines. (If you want a copy of this proposal send a self-addressed, stamped envelope to me at 2901 Piedmont Ave., Berkeley, Ca. 94705.)

I got myself elected to a working committee of seven which was thrown out by the Board of Trustees the following day because we included among our members people who were not "institute directors or their representatives," a requirement written into the by-laws by, you guessed who, the Board of Trustees. (That by-law has got to be changed.)

The most often heard complaint at the conference was the expense of being there: from workshops ($70 a day) to drinks ($2.50 each) or the banquets ($15 for beef stroganoff). Joe Concannon promised me personally that things will be different next year. I figure that all we have to do is get off snob hill and we could cut expenses in half.

Anyway, I would like to make my letters as an ombudsman a regular feature of the **Script** and expect some opposition and attempts at censorship. If you want me to go on writing send a letter to the President with a copy to me giving support to making this a regular column.

On the positive side of things one letter writer said: "I love TA and I love it because it has changed my life and it's helping me help others change their lives. I'm thankful for all the people in TA, and there are many, who are teaching it and developing it selflessly."

Write On!

Claude Steiner

Dear Readers:

It has been called to my attention that some Teaching Members are charging as much at $1000 to supervise a PTM giving a 101. Since it is a PTM contract requirement that there be two on-site supervised 101 presentations, the trainee is in a remarkable bind. I have spoken to two TMs about this and they have justified the charge of $1000. Is there some way to alleviate this money bind?

Barbara Miller, PTM

* * *

Dear Reader:

In December of 1974, I submitted a proposal to the Training Standards Committee that Clinical Members be authorized to teach official 101 courses. To date, I have not received a reply from the Committee. I still think that the idea is a good one, and I invite those who have opinions to write to the Committee.

Regular Membership is an interest category and does not imply in any way proficiency in the use of TA. Clinical Members of ITAA certainly have sufficient understanding of TA to present TA to those who want to become Regular Members. It is also assumed that Clinical Members will be teaching the equivalent of a 101 as a part of their clinical practice. Why does a person who has attended a class or therapy with a Clinical Member now have to attend an identical class taught by a TM or a PTM? TM and PTM status would be required to train Clinical Members. If a CM does not have the necessary understanding and skill to teach TA to people who are interested, then perhaps he had better not be granted CM status.

C. R. Meyer, CM

* * *

Dear Board of Trustees Members:

I have been thinking about your action in no longer requiring a 101 course and/or examination as a condition of membership into the ITAA. I strongly feel that this decision is not working in favor of the ITAA. In fact, I believe it is working against our best interest. I am interested in maintaining the high quality of ITAA membership and I assume that the Board of Trustees is interested in quality as well.

Many people are joining the ITAA for the prestige factor involved. To me the taking of the 101 exam is part of maintaining this high quality. Should people not be required to take the 101 I am sure our membership roles will swell and this will not be to our immediate or long range benefit.

I believe it is more useful for people to know about the context of TA than to be mere members and join just for the sake of being a member. I also believe that knowing what TA is about enhances people's lives and should not just be a prerequisite for advanced membership. I would therefore urge the Members of the Board of Trustees to reconsider this action.

Viola Litt Callaghan, TM
Past Bd. of Trustees Member

Dear ITAA:

I got the directory for 1975 and I am astonished that you have named the single countries and their members in some cases but not in others. In Austria we have two RMs and have had activities since 1974, but we were listed under "other countries." Why is this?

Karl Windsperger, D.D., D.Ph.
Wien, Austria

* * *

Forum:

Please let's change the By-Laws! The 8-8-75 Business Meeting held at the Fairmont Hotel in San Francisco had no power. Why you ask? There were 200 voting members present, weren't there? According to the By-Laws, 50% of the membership plus one constitutes a quorum. Let's change the By-Laws!

Esmeralda Finklestein

* * *

Dear Reader:

Several years ago, because the Teaching Members did not want to teach the 101 at the Summer Conference, the task was relegated to the PTMs. The problem now is that the TMs are not available to supervise the PTMs. The latest rumor is that the 101 at the Summer Conference will be dropped entirely. I hope that this will not happen for the following reasons:

1. It is a service to prospective members.
2. It is a money maker.
3. It is the only place that PTMs can get supervision other than their sponsors.

Barbara Miller, PTM

KEEPING IN TOUCH

The Fourth Annual TA Conference and "Jumpin' Up and Down Party" is being sponsored by the Oasis Transactional Analysis Training Center on Fri. and Sat., Nov. 14 and 15, 1975 at the Sheraton Airport Inn in Concord, Ca. For more information contact the Oasis Center, 3408 Deerhill Rd., Box 356, Lafayette, Ca. 94549. Phone: (415) 283-6383 or (415) 283-8774.

The Third Annual Spring Conference of the South-East Institute will be March 18-21, 1976 at the Royal Villa in Raleigh, N.C. Over 100 three-hour workshops have been scheduled. Members of ITAA who have interesting and challenging papers that they would like to present are invited to contact Graham Barnes at the South East Institute, Box 2183, Chapel Hill, N.C. 27514. The theme of the conference is "TA and Other Modalities: Blazing New Directions in Problem Solving."

The Third Annual Midwest TA Conference will be held Oct. 9-12, 1975 at the Chase Park Plaza Hotel in St. Louis, Mo. The conference will be preceded by exams for CM and SFM and will include a Board of Trustees meeting Oct. 11. For more information contact Conference Chairperson Jon Wagner at 704 Inter Dr., St. Louis, Mo. 63130.

Fanita English, ACSW, CTM, Fellow AGPA, conducted workshops at the Fritz Perls Institute and lectured at the University of Heidelberg in Germany before attending the International TA Conference in Villars, Switzerland. In the fall, David Landy, CM, will become associated with the Eastern Institute for TA and Gestalt.

Good News: **Born to Win: Transactional Analysis with Gestalt Experiments** by Muriel James and Dorothy Jongeward has now sold one million copies in English. It has also been translated into German, Dutch, Portuguese, and Spanish. Other translations soon to come include Japanese and Danish versions.

Congratulations: ITAA has received word that Ellen Andruzzi, M.S.N.E., CM has been awarded the Certification for Excellence in Psychiatric and Mental Health Nursing. This honor is based on assessment of knowledge, demonstration of excellence in clinical practice and endorsement by colleagues.

Hebrew speaking TM or PTM required to supervise tapes of TA groups in Israel. I am fluent in English, but will be leading groups in Hebrew. Kindly contact Dr. Dafna Izraeli at 12 Oppenheimer St., Apt. 45, Ramat Aviv, Israel. (Tel. 410385.)

Notes from Abroad

Austria: We have started two study groups in Austria, one in Linz and the other in Vienna. Gisela Kottwitz, TM of Berlin, Germany sponsors these groups. For more information contact Karl Windsperger, RM at Ramperstorffergasse 20/12, A 1050 Wien, Austria regarding the Vienna group or Gerhard Springer, RM at Haslach A4203 Autenberg, Oberosterreich, Austria regarding the Linz group.

Japan: Dr. Yujiro Ikemi and Mr. Nobu Kuniya are pursuing an interest in TA at the present time in Japan and those traveling to Japan may wish to correspond with them. Dr. Ikemi can be reached at Kyushu University, Faculty of Medicine, Fukuoka City, Japan.

Guadeloupe, West Indies: The first Transactional Analysis Panamerican Congress will be held the week of June 19-26, 1976. Chairman is Humberto Blanco, M.D. who is also coordinating the Spanish-speaking papers and can be reached at Calle Madrid Quinta Lydia, Las Mercedes, Caracas, Venezuela. Muriel James, Ed.D. is coordinating papers from the United States and can be reached at P.O. Box 356, Lafayette, Ca. 94549. Extensive details will be published in upcoming **Scripts.** Watch for it!

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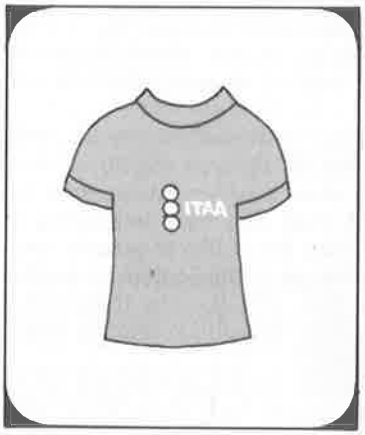

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Special Announcements

Nominations for the Eric Berne Memorial Scientific Award for 1976 are now open until December 19, 1975. Please send nominations to the ITAA office in care of Marianne Fraticelli.

The January 1976 Transactional Analysis Journal with guest editor Mary Boulton will contain "Special Feature: Social Issues." The deadline for articles being submitted for publication in this issue has been extended to Oct. 15, 1975.

The first administration of the CM-SFM written exam will be on Jan. 23, 1976. Deadline for application for this test is Oct. 25, 1975. The second administration of the written exam will be on May 7, 1976. Deadline for receipt of application for this test is Feb. 7, 1976. "Please note these dates very carefully." See the Calendar for more details regarding exam dates (page 2).

The total receipts from Building Fund Workshops held at the ITAA Summer Conference came to $26,800. These funds will be used to help on payments and renovation of the new ITAA headquarters in San Francisco. All other funds earned through the Summer Conference go into the ITAA General Account. Use of these funds is determined by the Board of Trustees.