The ITAA Script

Newsletter of the
International Transactional Analysis Association, inc.

1772 Vallejo Street San Francisco California 94123 415-885-5992

Editor: Robin Fryer

Consultant: Barbara Miller

DECEMBER, 1975

NEW ITAA PRESIDENT — WILLIAM H. HOLLOWAY, M.D.

My election to the presidency is a source of pleasure, honor, and concern. I look forward to an exciting two years of service and enjoyment. I ask that all the members realize that those persons who were not elected to office were equally ready and willing to serve ITAA and I shall consider them valuable resources.

Our by-laws charge the President as follows: "Subject to the control of the Board of Trustees, the President shall supervise, direct and control all the business and affairs of the corporation." Those few words are one big order and I will dedicate myself to the duties of the office. I look forward to a group of Trustees in whom I have faith because I know of their vital interest in making this Association responsive to the diverse interests of the membership. While ITAA continues to grow on a wave of increasing popularity of TA in the many aspects of human relations, the organization can only be solid if it serves well its members. This is a real challenge since large organizations easily tend to become bureaucratic and impersonal. I am aware that while repetitive procedures are most efficiently handled by routinization, it is when the routines become hard rules that impersonality is felt. I ask the members to realize that when policy or procedure is determined by the Trustees, it is not the prerogative of the employed staff or the officers, trustees or committee chairpersons to act contrary to stated policy. The employed office staff are hired to efficiently carry out the daily work of the Association and cannot alter the policies which have been set forth for them.



We are an organization growing at all our edges and sometimes those on the fringe feel out of contact with the core and even more so from colleagues on other fringes. As President it is my desire to organize our operations so that priorities are determined by the membership through the business meetings and/or through the elected Trustees. Because the Trustees are "at large" representatives of the members, I urge each member to be acquainted with one or more Trustees and to regularly communicate to the Trustees your opinion about ITAA policies, procedures and directions.

The duties of the President of this Association are growing also and as the first non-Californian I expect to have some experiences that are both exciting and trying. While I would like to be responsive and capable of communications with each person who desires my "ear," I know that my activities will from time to time create a sense of inaccessibility. I do want to hear the members' thoughts and desires even though I may not have the opportunity to personally communicate a response. Whenever there is the opportunity for funfull exchanges, I want to join, so I ask that no one assume that I am too busy. Every opportunity offered increases my options.

The ITAA experience has been as extremely important series of events for me. While I have met and casually knew Eric Berne through the American Group Psychotherapy Association, and his writings, my enthusiasm for active involvement in ITAA occurred because of my dedication to teaching effective group treatment. As a consequence, Marty and I chose to spend the summer of 1971 studying with Bob and Mary Goulding. Bob and I had had a long acquaintance before that. At the time of the 1971 summer conference and my CM exam I was impressed with the combination of sincerity and funfullness I experienced in many of the members, a combination which I have always associated with effective therapists. I felt "at home" even though a newcomer and determined to make my contributions. During that period the organization was struggling with the loss of its founder. I believe that the organization has now worked through the more traumatic aspects of that loss and is basically healthy.

As we move to the immediate future, there are several major concerns for me. The greatest is that of our claim of being an "international" Association. While I am pleased to see increasing worldwide interest in TA, it is apparent that the organization must improve its plan for meaningful inclusion of colleagues from many places. Some moves have been made which have given voice in ITAA to a few members residing outside North America. The practical problems of our voting membership being limited to persons certified as either CM or SFM has created an additional barrier to representation. This is further complicated by great distance and expense involved for non-North American members to attend a business meeting. As a consequence, we have a situation where someone in the U.S.A. represents the interests of others. While I believe those persons who currently have volunteered to represent members in the United Kingdom, Europe, Central America,

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All About Women in the ITAA

by Terri White, PTM
251 Bryant St., Palo Alto, Ca. 94301

TA people are busy, and apparently TA women are even busier. Since I received so few letters, I decided to take "write of passage" (ouch!), and share a recent experience. It's about mothers and daughters. Since I am both, I feel free to expound on the subject. My seventeen year old daughter left for college in September and even though I had been looking forward to that time in my life, I was surprised at my feeling reactions. There was a sense of loss, sadness and even despair. I thought it would be different for me. After all, I am a "now" mother and certainly haven't been sitting at home tending house while she was growing up. Yet here I was missing her and experiencing that with my last child grown, a phase of my life was officially over.

I sensed that this was a time for me to do some thinking through before I got on with things again. I know well how to fill in all the spaces; what I did was more difficult for me. I left some blanks and then experienced what it was like to cope with them. I also felt that somehow it had all gone very fast and I wondered if I had not pushed our last few years of living together in my urgency to "do my own thing." I realized that I had more goodbyes to say as well as hello to a new and different relationship between my daughter and myself. Alison came home for a weekend. I took time to share with her how I missed her and how empty the house seemed without her guitar playing and her bubbling. I mourned in September and now in October I am again saying hello to a new phase of my life. What is most exciting for me is the discovery that it still includes a strong, invested relationship with my daughter. She and I will be friends for life.

In keeping with my experience, I would like to share part of a letter written by Jo Ann Loulan of Menlo Park, Ca., a trainee of mine. The original letter was published in **Ms.** magazine (Oct., 1975) and was in response to an earlier issue on the subject of mothers and daughters. Jo Ann's letter concerns her own mother who recently died.

> "During the last three years of her life, she and I discovered each other on many levels. We became very close friends, sharing both our pains and our joys. She was a liberated woman before there were words describing us."

A book I've been reading, **Knowing Women,** by Irene Claremont de Castillejo, is helping me to pull some more pieces together and a quote she uses from **Essays on a Science of Mythology,** by C. G. Jung and C. Kerenyi, seems appropriate here.

> "We could say that every mother contains her daughter in herself and every daughter her mother, and every woman extends backward into her mother and forwards into her daughter. This participation and intermingling gives rise to that particular uncertainty as regards time; a woman lives earlier as a mother, later as a daughter. The conscious experience of these ties produces the feeling that her life is spread out over generations. The first step towards the immediate experience and conviction of being outside time, brings with it a feeling of immortality."

I would very much like to hear from other women about their experiences. Sandy Landsman suggests that women might not be sending in contributions because they felt the piece was not monumental. This sounds reasonable to me, knowing our defensiveness in the past in having to prove self-worth. Maybe it's time for being more casual about our gifts.

CALENDAR

Contract Extension

Requests for contract extension must be in the ITAA business office at least 90 days before expiration of the contract. The requirement for an extension of a contract for more than one year of the original contract will necessitate that the candidate adhere to the training agreements that exist at the beginning of the extension period.

Exam Schedule

December 18, 1975 (Thursday)
Deadline for receipt in the ITAA office of notice of intent to be examined and $100 fee for the March 17, 1976 TM exam.

January 6, 1976 (Tuesday)
TM Exams—Winter Congress, Atlanta, Ga.

January 23, 1976 (Friday)
Written exams for CM and SFM—locations to be announced.

February 2, 1976 (Monday)
Deadline for receipt of materials in the ITAA business office for March 17, 1976 CM and SFM oral exams in Chapel Hill, N.C.

February 7, 1976 (Saturday)
Deadline for receipt in ITAA office of notice of intent to be examined, $50 fee and materials for May 7, 1976 written exam for CM and SFM.

March 17, 1976 (Wednesday)
Oral exam for CM and SFM—Chapel Hill, N.C.

May 7, 1976 (Friday)
Written exam for CM and SFM—location to be announced.

May 12, 1976 (Wednesday)
Deadline for receipt in the ITAA office of notice of intent to be examined and $100 fee for August 9, 1976 TM exam in San Francisco, Ca.

May 14, 1976 (Friday)
Deadline for receipt in ITAA office of notice of intent to be examined and $100 fee for August 11, 1976 CM and SFM oral exam in San Francisco, Ca.

June 26, 1976 (Saturday)
Deadline for receipt of materials in ITAA office for August 9, 1976 TM exam in San Francisco, Ca.

June 28, 1976 (Monday)
Deadline for receipt in ITAA office of materials for August 11, 1976 CM and SFM oral exam in San Francisco, Ca.

August 9, 1976 (Monday)
TM exam — Summer Conference, San Francisco, Ca.

August 11, 1976 (Wednesday)
Oral exam for CM and SFM—Summer Conference, San Francisco, Ca.

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PAN AMERICAN ITAA CONGRESS

Club Mediterranee — Caravelle
Guadeloupe — French West Indies June 19-26, 1976



The Pan American ITAA Congress is being planned to bring people of various nationalities together to strengthen the bonds of friendship and understanding among members of the international community of TA. The Congress will be held in beautiful Guadeloupe, French West Indies. Discovered by Christopher Columbus in 1493 and named "Isle of the Beautiful Waters" by the Carib Indians, Guadeloupe was home port to the most famous privateers of the latter part of the 18th century. The Congress will include presentations and workshops by ITAA members from around the world and should be an exciting and memorable experience.

Registration: contact Shirley Giesen, Travel Coordinator, Don-Em Travel Center, 68 Post St., San Francisco, Ca. 94104. Phone: (415) 781-6721. No one will be able to register at the Club. Don-Em will be sending information on the Congress to all ITAA members within the next few weeks; subsequent mailings will be made only to those who have actually registered. Those registering by Dec. 31, 1975 will be charged $25 less than those registering later. The deposit required is $100 per person. (Some nationalities need passports and visas, but not Americans or Canadians).

Cost: $290 or $300 for the week in Guadeloupe. Those of you with a Club Mediterranee membership card from Switzerland can still use your card as they are good for one calendar year. Cost includes room, use of all Club facilities, all meals with complimentary wine with lunch and dinner.

Travel Arrangements: Special air fares will apply from most originating points. Travel from Europe will be via Air France direct to Guadeloupe and Don-Em has a Paris representative agent who will coordinate for these attending from Europe. From the U.S. the gateways are New York with Air France and Eastern, San Juan with Eastern and Miami with Eastern as well as from some inland cities. All flights from South America will come through Caracas direct to Guadeloupe with Air France.

Program Coordination: North America — Muriel James, Ed.D., Box 356, Lafayette, Ca. 94549. South America — Humberto Blanco, M.D., Calle Madrid Quinta Lydia, Las Mercedes, Caracas, Venezuela. Details on papers are due by Dec. 31, 1975.

Post-Congress Tours: There will be two post-congress tours. The first will be a cruise on the Carla "C" for a week of travel around the Caribbean, visiting five more islands plus La Guaira, the port for Caracas. Departure will be from San Juan the day the Congress ends with return June 26, the following Saturday. There will be advanced seminars and workshops to be announced later. The second tour will be by air to Cancun, the new luxury resort area on the Yucatan Peninsula of Mexico, land of the Incas. This tour will involve trips to the pyramids as well as other famous sites and will also include advanced seminars and workshops. Arrangements for both tours are through Don-Em Travel.

SEE REGISTRATION FORM TOP OF NEXT PAGE

Among Those Presenting in Guadeloupe:

Roger Blakeney, Ph.D., U.S.A.
Humberto Blanco, M.D., Venezuela
Jose Bockman de Faria, M.D., Brazil
Betsy Bronj, Norway
Leonard Campos, Ph.D., U.S.A.
Joseph Cassius, Ph.D., U.S.A.
John Dusay, M.D., U.S.A.
Katherine Dusay, M.A., U.S.A.
Louis Forman, M.D., U.S.A.
Barbara Gonzales, M.D., Mexico
John James, M.A., U.S.A.
Muriel James, Ed.D., U.S.A.
Robin Lea, Australia
Leonardo Robles, B.A., Bolivia

Enclosed is deposit of U.S. $_____ ($100 per person—include $25 penalty after Jan. 1, 1976). Mail to Don-Em Travel Center, 68 Post St., San Francisco, Ca. 94104. Phone (415) 781-6721. (Checks payable to Don-Em Travel Center).

Last Name	First Name	Address	Nationality	Phone

International News

EUROPEAN SUMMER CONFERENCE—JULY 16-21, 1976

The Second Annual European Summer Conference will be held this coming year in the gentle lowlands of Holland, near Amsterdam. Hosting 300 participants, 200 from 10 European countries and 100 from the Americas, the conference will foster an intimate dialogue between TA practitioners here and abroad and will provide opportunities for an exchange of thoughts and skills.

The focus of the conference will be upon exploring and developing an integration between TA and existing societal groups with an aim toward growth and change. What can TA bring to such separate fields as mental health care, education, organizational development, religious institutions, and governmental structures? The climate of the conference will be one of TAers sharing their unique talents in the various professional areas mentioned above.

The approximate cost of the conference will be $200 plus $20 registration. To register, those in the U.S. should send a $50 deposit before Jan. 31 to Arnold van Westering or John McLaughlin, c/o CCTA, 26 Church St., Cambridge, MA., 02138. Europeans can contact Gerrit Roosjen, Dutch Secretariat TA, Lysterlaan 12, Ermelo, The Netherlands, for more information.

We invite you to participate in this international think-explore-play event next summer. Clear outlines and/or synopses of papers, presentations and workshops should be submitted to Arnold van Westering or John McLaughlin at the Church St. address before Jan. 31, 1976. Additional information on the Conference will be published in up-coming **"Script"** newsletters, so watch for it.

* * *

The new editor of the **British Transactional Analysis Bulletin** is Laurence Collinson, 97 Edgwarebury Lane, Edgware, Middlesex HA8 8NA, England. Issues are published quarterly and a subscription can be obtained from the Institute of Transactional Analysis, 52 Cranley Gardens, Palmers Green, London N13 4LS, England. Articles submitted for possible publication must be typed and double-spaced and accompanied by a stamped, self-addressed envelope. Correspondence and contributions should be sent to the Editor.

The **Geneva TA Study Group (GENTAS)** meets once a fortnight and would welcome visitors who are coming through Geneva. Sponsor: Theodore B. Novey. Coordinator, English section: Lois Cook; coordinator,. French section: Konstanz Robertson-Rose. Secretary: Simone Kancsar, 26 B Chemin Tronchet, 1226 Thonex, Geneva, Switzerland.

In July, Lois Cook, RM from Geneva, Switzerland, presented a workshop at the **Annual Meeting of the International Schools Association, held in Ibadan, Nigeria.** The topic was "TA in the Classroom" and participants were from at least nine countries, including Australia, Denmark, Germany, Nigeria, Sweden, Switzerland, Tanzania, U.K. and U.S.A.



Members of the International Community of ITAA who attended the First European Conference—Villars, Switzerland—1975.

Members Forum

Dear Reader:

Although I had no plans to go to the Third Midwestern TA Conference in St. Louis, I changed my mind in the last minute and attended. What initially attracted me was a notice in the program stating that the profits of the conference were going to be turned over to the scholarship fund. As I looked at the program I was also impressed by the titles of the presentations.

I was glad I attended. Though the registration fee was very high ($40.00), so were the spirits of the people. It seemed that many did not register as the controls at the doors were not rigid. This could be seen as a mitigation of the high registration price but it is not; it benefits people who are "in" and know the ropes and people who are not burdened by strict Parents. Many people who could not afford the price wound up paying too much, once again. I was told not to bother and didn't.

There was lots of hugging; some of it looked plastic. I saw some "chicken hugs" (chests together, pelvis' apart, arms flapping) and I saw some "spaghetti hugs" (burly bearded man hugging limp woman holding her breath). I saw men hugging each other nicely, a couple of gay men "came out" and got strokes for it, and I gave Jack Dusay a kiss on stage for being a Kansas farm boy. I got many good hugs from fine midwestern men and women. All in all we put a good dent in the stroke economy, if I may say so.

I kept my ear to the ground and discovered that getting an advanced membership has become an obsession with many in TA. There are twenty-five hundred people seeking some sort of advanced membership! About three hundred people are knocking at the gates of TA's high priesthood: the Teaching Membership. The situation is out of hand and there seem to be no sensible solutions. The training standards committee appears to deal with the problem by erecting barriers hoping to stop the least swift. For example, a person who wants a clinical membership had until recently only to take an oral examination. Next, a written open book examination was instituted to precede the oral. Now the examination is closed book. The reading list suggested is 10,000 pages long!

The clinical exam is now a computerized nightmare reminiscent of some of the worst academic work I ever encountered. Sensible, intelligent, hard working people are terrorized by it. Others gather themselves together and "study up." Those who pass are likely to feel that because they got the right number of multiple choice answers they actually know TA appreciably better than they did before. I doubt it.

I suspect that this approach, in which people read under panicked pressure leads to a) skimming for superficial points (the problem all too often is that there is no point, superficial or profound, and you have to read the whole thing and wind up thinking you missed is anyway), b) total lack of recollection (I certainly don't remember the things I learned that way, and a good thing too, since there is precious little of the 10,000 TA pages worth remembering), and c) hatred of the material (I am glad most of my stuff is not considered essential and has a chance of being read later under better circumstances).

This obstacle course approach to certification might reduce the work load for the people who determine who is worthy of an advanced membership but it doesn't, in my mind, determine who is. Concretely I suggest a much reduced (by ⅔) reading list and return to open book exams.

I also support everyone in TA de-emphasizing their advanced status (by not listing their degrees or TA rank) and have talked a few good people out of the TA rat race. As far as I am concerned you don't need to be certified to do good TA therapy or to teach TA well.

Claude Steiner

* * *

Dear Barbara,

In regard to your recent letter published in the **"Script"** about the 101 examination, I wanted to make some comments.

The last 101 I saw taught at a Summer Conference seemed to me a disaster. I think it is grossly inappropriate to charge money for a program which is as confusing and uncoordinated as that was, and I very much doubt that it is possible to do a good 101 course with that number of participants, without an enormous amount of prior screening.

While I do agree that a 101 should properly be taught at the Summer Conference, and would personally be willing to participate in teaching it, I don't think that is an appropriate place for PTM's to get supervision, and would not agree again to supervise a program like that. I think we should only teach a 101 at our annual meeting if we can offer a truly quality program, and I certainly did not experience that that happened. I don't think that supervision of PTM's is an appropriate issue, nor do I agree with you that that is the only place PTM's can get supervision other than their sponsors. In the past year I have supervised more than one hundred PTM's whom I was not sponsoring, other than those who attended official workshops and paid for the supervision. I think PTM's who are actively seeking sponsorship can easily find it, by volunteering to do a lecture in ongoing training programs operated by TM's. While it is true that only the better quality PTM's would be able to get supervision in this way, I am reluctant to see the less capable people presented to the public as representatives of the ITAA. Anyway, I agree with you that the 101 ought to be taught at least at the Summer Conference, and would like to see us go back to the old system of getting TM's to teach this course.

Jacqui Lee Schiff, M.S.S.W.

* * *

Dear Editor,

I agree with C. R. Meyer in the Oct. **"Script"** that Clinical Members after passing their exam should be authorized to teach official 101 courses. I hasten to add that Special Fields Members should also be granted this privilege by the Training Standards Committee. Teaching TA in their Special Fields is stated in the definition of a SFM. I also agree with Viola Litt Callaghan that the 101 exam is what made RM credible.

Thomas C. Clary, SFPTM

Dear Reader,

C. R. Meyer (**Script,** Oct. '75, p. 12) submitted a proposal that CM's be authorized to teach official 101 courses. He argues that CM's have the knowledge to do so, and, I agree with him that they have sufficient understanding of TA concepts to present these to future RM's. However, I disagree that understanding of TA is of itself a sufficient criterion for teaching TA. I believe that those who represent ITAA as its official teachers of TA should also have training at teachers.

I offer warm fuzzies to C. R. Meyer for raising his question and I raise the same question regarding SFM's. My guess is that most SFM's already have had training as teachers, or its equivalent. I propose that SFM's be authorized to teach official 101 courses, and, that their examinations be geared to this function of being official ITAA teachers. Regarding CM's I suggest that they either stay with clinical work, or that they take out a contract as a PTM, or that they apply for SFM status in addition to their CM status.

Oswald Summerton, S.J. CPTM
Training and Standards Committee Member

* * *

Dear Forum Editor:

In my opinion, there is no question that there is a "closed" nature permeating ITAA. I suppose this will always tend to be true with organizations that have grown as fast as ITAA, which tends to make the situation a "seller's market." I do believe, however, that there is enough intelligence in the ITAA Board of Trustees to see the problems involved and to choose some more constructive options.

I would further suggest that one way for ITAA to be more open and less untouchable would be that some form of reply be given to some of the letters written to the Forum. It was refreshing to read George Morton's letter about the use to which dues are being put. He at least indicated that every member is important to the Association . . . a sentiment which is not always too clear from the way things are permitted to happen.

Thank you for your interest and concern.

Sincerely,
John E. Meyer, RM

* * *

Editor's Note: The following letter was received in the ITAA office in response to Viola Litt Callaghan's letter in the Oct. 1975 **"Script."** It is followed by a statement of clarification on the 101 issue by Training Standards Committee Chairperson William Holloway, M.D.

* * *

Gentlepeople,

I read in the last issue of the **"Script"** that I no longer need the 101 course in order to become a RM. This is good news since I can't seem to get out of this oasis to obtain the course. Can you please send more information?

Thanks, warm fuzzies,
Chuck Gato

* * *

Dear Membership,

The current policy of the Board of Trustees is that Regular Membership in ITAA must be preceded by completion of the TA 101 course. The 101 examination is optional based on the choice of the person who presents the course. However, successful completion of the TA 101 examination must be certified prior to initiation of a CM or SFM contract. In response to C. R. Meyer's proposal that CM's be authorized to teach official TA 101 courses, the Board feels that at this time it is not possible to maintain accountability for the content and quality of 101 teaching for anyone but TM's and PTM's.

William Holloway, M.D.

KEEPING IN TOUCH

International Congress of Sexology, sponsored by the Department of Sexology at the University of Quebec in Montreal in collaboration with the Society for the Scientific Study of Sex. The Congress is planned for Oct. 28-31, 1976 and those interested in more information should contact Robert Gemme, Professor, Dept. of Sexology, University of Quebec in Montreal, C.P. 8888, Montreal, Quebec, Canada H3C 3P8. Phone: (514) 876-8099 or 282-4999. Requests to present must be submitted prior to Jan., 1976.

The **First Southern California TA Conference** will be held in Anaheim at the Disneyland Hotel from June 18-20, 1976. The theme of the conference is "The Bicentennial Shot Heard 'Round the World." For information contact the Orange County Institute for Transactional Analysis, 1806 E. Santa Clara Ave., Santa Ana, Ca. 92701. Proceeds of the conference will go to the Scholarship and Building Funds.

The **Third Annual Sacramento Area Transactional Analysis Winter Congress** will take place at the Mansion Inn, 16th and H Streets, Sacramento from Feb. 6-7, 1976. For more information contact the Sacramento Area Institute for Group Treatment, 2717 Cottage Way, Ste. 3, Sacramento, Ca. 95825.

The **Second Annual Transactional Analysis Conference on Organizational Applications** will be held May 8-11, 1976 at the Statler Hilton Hotel in Washington, D.C. Anyone desiring to present a workshop on using TA in organizations or desiring more information on the conference are invited to contact Socio-Systems, Inc., 927 Fifteenth St., N.W., Ste. 802, Washington, D.C. 20005.

J. Allyn Bradford, SFPTM, led a three hour TA workshop at the U.N. Secretariat on Oct. 31, 1975 for the U.N. Training Service. His workshop was entitled "Transactional Awareness" and was attended by representatives from ten countries, including Chile, Lebanon, Ethiopia, England, France, Germany, Austria, Thailand, and the U.S. It was part of a two week training session after which the representatives returned to their respective countries hopefully to implement what they learned about training in the U.S.

YOUR THOUGHTS AND FEELINGS ABOUT THE SCRIPT

- Script should be: Monthly ☐ Bi-Monthly ☐ Quarterly ☐ Other _____
- Pages per issue: Eight ☐ Twelve ☐ Sixteen ☐ Other _____
- Priorities for Script content: (Please number from 1 to 5, with 1 being most important)
  Information (Business) ☐ Communication between ITAA members ☐ Entertainment (fun) ☐
  General Interest (regular columns, features) ☐ Other ☐
- Current Material You Like: (Please number from 1 to 13, with 1 being most liked)
  All About Women ☐ Calendar ☐ International News ☐ Index ☐ Members Forum ☐ Keeping In Touch ☐ Committee Reports ☐ Training and Exams ☐ Office News ☐ Board Minutes ☐
  Classified Ads ☐ Photographs ☐ Fun (cartoons, jokes, etc.) ☐
- Other Comments: _____

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Summary of ITAA President John M. Dusay's Speech to Annual Business Meeting — August, 1975

I have been both honored and privileged to serve as your President during 1974 and 1975. I devoted much time and hard work to the ITAA, and my personal satisfaction was attained when I viewed the tremendous strides the organization has made, as well as the personal friendships I have cultivated in many countries throughout the world.

Vast and profound changes have taken place in the ITAA in these past two years. The ITAA acquired the beautiful Burr Mansion, a San Francisco landmark, for our international headquarters. This ITAA mansion demonstrates to the public, as well as to our members, the keen interest we maintain in the quality of our environment as well as the preservation of what we hold beautiful in our surroundings. We lovingly restored this monument in order to house the operating staff and Trans Pubs. Because of our excellent financing, we are paying less than our previous rental rate and own the building to boot. Of our total budget, only 35% goes to staff salary and benefits, and this is a low percentage figure for an organization of our size and scope. This is directly due to the enormous time and efforts given by many of our volunteers, and that means many of you. This has allowed us to devote much of our monies to actual membership services such as a Credentials Department, a Membership Department, a multi-lingual secretary for international affairs, and a Conference Coordinator.

The Credentials Department, much like a university registrar, keeps records of members under contract and handles all correspondence concerning these records. The Membership Department takes care of renewals, new memberships and subscriptions, and sees that this information is transmitted to our purchased computer service. The Conference Coordinator deals with workshops, presentations of papers, correspondence and arrangements to accommodate the more than 2,000 people who attend our conferences. Our growth can also be seen in the number of inquiries (approximately 600 per month) we receive regarding the availability of training, workshops, and clinical treatment. In addition, Trans Pubs' business is more than $225,000 per year. Our bookkeeping and record procedure has never been in better order and we now have scheduled a certified outside audit of our books in January 1976. Our membership has increased more than 40% each year, and we have opened our doors to develop qualified mental health professionals from various and diverse backgrounds.

I evaluate the growth of the ITAA in quality. To that goal our adoption of a comprehensive written examination for clinical candidates will insure that they have knowledge of the basic, factual information that is required of advanced members. After passing this test, the candidates will then be personally examined by an oral examining board, who will then be free to devote their energies in evaluating the candidate's human elements and abilities as a group leader and transactional analyst. The new By-Laws provide a direct passing of power to all of the advanced members because they now directly elect the officers. In addition, the Board of Trustees members may only serve one term. This encourages fresh input and a variety of attitudes. A broader scope of people will now be involved in the ITAA. The Scholarship Loan Fund Committee will provide opportunities for underprivileged persons to receive TA training and education. Consideration is now being given to define what is a "TA" institute and to develop high standards for qualification as one. The quality of our organization has been substantially enhanced by the tremendous amount of time, energy, and creativity that the Board of Trustees, the committee heads and members, the office staff, and the volunteers have put into the ITAA.

Certain pitfalls and problems confront us and need to be dealt with and solved. Rivaling **competition** within the organization is a major problem that leads to the development of opposing factions which ignore each other. In order to avoid this situation we must remember that advanced members share a strong theoretical background in Transactional Analysis. When we operate harmoniously from our different egostates, both theoretically and technically, we will welcome rather than discount others who have different approaches.

A common pitfall, which frequently occurs in organizations, is **conservatism.** This has toppled many institutions in the past and is generally detrimental to both the young and the old. Conservatism can be overcome by the members exercising both their nurturing and creative attitudes toward one another and the ITAA.

Another problem is that of feeling lost or overwhelmed by the staggering growth of the organization. If members develop feelings that they have little power or potency, they may respond by doing nothing or playing "Ain't It Awful" with those who are doing something.

These problems are challenging and I would hope that the members take the initiative and responsibility for solving these issues. There are many opportunities for members to accept leadership, work on committees and volunteer ideas, enthusiasm, and creative energies. Competition, conservatism, and alienation can be overcome by the recognition and acceptance of the fact that "there's enough for everybody." We are living in a world beset with problems of alienation, hostility, and distrust but by allying ourselves to solve problems and enhance growth we will continue to enrich our lives, and those that consult us will lead better lives for our efforts.

ANNOUNCEMENT OF NEW OFFICERS

We are pleased to announce the new officers and Board of Trustees Members as follows (in alphabetical order):

President:	William Holloway
Vice Presidents:	Graham Barnes Martin Groder
Secretary:	Jean Maxwell
Treasurer:	Jerry White
Board of Trustees:	Harry Boyd Richard Erskine Bill Falzett Alan Jacobs Vann Joines Cheryl McGahey Emily Ruppert Laurie Weiss

BOARD OF TRUSTEES MEETING
St. Louis — Oct. 11, 1975

The following is a summary of the actions taken by the ITAA Board of Trustees at their last quarterly meeting. Anyone wishing a complete copy of the minutes of this meeting may get one by writing to the ITAA office.

Finance Committee Report — George E. Morton

MSC—The Finance Committee and the Executive Director will prepare a report (in recommendation form) to the Board of Trustees including the philosophy that they see as to salaries and fringe benefits for employees to include insurance benefits and retirement programs.

MSC—To accept the 1976 Budget with notation of suggestions made in discussion by the Board of Trustees this October 11 meeting.

MSC—That we set a conservative sliding scale based on the State Department guidelines and that we charge commensurate with that. (Regarding international membership fees.)

Program Committee Report — Joseph Concannon

MSC—That from this point on when the ballots are sent out, they be secret and that we use standard procedures for making them secret.

MSC—That we appoint an Arrangements Committee for future conferences to be separate from the Program Committee—to include investigation into low-cost housing.

MSC—That the Board of Trustees accept the proposed names (Jon Wagner, Shea Schiff and Charley Hornest) to serve on the Arrangements Committee.

MSC—That the President charge the new Arrangements Committee with the recommendations (as listed on page 5 of the minutes) and that these duties will be in effect until the end of the year.

MSC—The agenda for the Winter Congress meeting should include whether we should have one, two or more conferences a year and the question of philosophy and management. Should the organization be run primarily by an executive committee or by a Board which meets a certain number of times a year?

MSC—Kathy Dusay, Mary Goulding and John O'Hearne be placed on the Arrangements Committee.

MSC—John O'Hearne be authorized to make a commitment for the ITAA to go to Kansas City to the facility which he described (TWA Academy Training Facility) in Jan. 1977 with the understanding that we could cancel if we have to within a reasonable time.

MSC—That we eliminate all special workshops at the Summer Conference.

MSC—That all workshops at the Summer Conference have a fee based on a standard time and size schedule.

MSC—That panels be set up during the Summer Conference and that the committee be charged with giving attention to making those panels by invitation rather than having people volunteer and that people on those panels prepare their papers in advance.

Executive Committee Report — John Dusay

MSC—That we continue with our policy of not giving referrals by putting a disclaimer on our service—calling it an information service and explore insurance fees for covering ourselves and be prepared to vote on this issue at the Jan. Board of Trustees meeting.

MSC—That we write the Insurance Company that is offering this current program telling them that we want some information about the insurance because we are considering cancelling. This information should include, 1) How many requests for such insurance they have received, 2) How many have they turned down, and 3) Why were they turned down, and the information is wanted by Nov. 15, 1975.

MSC—That between now and the January meeting that we also obtain an opinion from an attorney as to whether the insured in fact has any protection if the profession is identified as Transactional Analyst.

Social Action Committee Report — Jean Maxwell

MSC—Establish a forum for candidates nominated for office.

MSC—That Joseph Vinovich be appointed as co-chairperson of the Social Action Committee for the remainder of this year.

Scholarship and Loan Committee — Emily Ruppert

MSC—To form an ad-hoc committee entitled Committee on Prisoners Rights and Responsibilities.

MSC—That Stewart Saken be nominated as Chairperson of the newly formed committee.

Publications Committee — Stephen Karpman

MSC—To appoint Duncan Cameron and Jacqui Schiff to the Editorial Board.

MSC—To accept the resignation of Hedges Capers as of now and the resignation of Jack Dusay at the end of this year.

Training Standards Committee — William Holloway

MSC—In instances where a candidate for certification as CM, SFM, CTM or SFTM is unsuccessful at the time of the oral examination, that at subsequent examinations of the candidate, the sponsor shall be required to be present as an observer of the process of examination.

MSC (Amendment A)—Routinely on oral exams the head of the Examining Board will have a cassette tape recorder present. The Examinee routinely must bring in a blank cassette and the entire exam will be taped plus the discussion which follows. This tape will be sent to the sponsor.

MSC—In instances where a trainer, TM or PTM, sponsors to oral examination sufficient unsuccessful candidates that the success rate is less than 60%, the Training Standards Committee be authorized to deny the privilege of sponsorship to examination until the committee is assured that action has been taken by the trainer to correct deficiencies in the training, supervision and/or evaluative procedures. It is noted that the level of 60% success in candidates was approved by the Trustees in Jan. 1975 as a reasonable basis for inquiring into the training practices.

MSC—That the Clinical Exam Member Steering Committee should handle the question of the 101 substance and the committee should meet in January and give the final 101 content outline to the Board of Trustees at that time.

The TA Press

MSC—That the Trustees empower the President to discuss the feasibility, including an approximate salary range, of hiring Paul McCormick as Editor, with the possibility of hiring him as a paid Editor. Paul McCormick will inform the Board of what he could do on the project and report on this issue at the January Trustees meeting.

International Membership

MSC—That the Trustees authorize Dr. Yujiro Ikemi to organize the job of the Japan Transactional Analysis Association.

Miscellaneous Business

MSC—That ITAA continue to pay 60% of the salary of the President's secretary from Jan. 1976 through March 1976.

MSC—Any one person should not serve on more than one ITAA committee.

Special Announcements

The October 1976 Journal will include a Special Feature entitled "Diagnosis and Treatment of Character Disorders." Martin Gorder will be Guest Editor for this issue.

If you have had a **TA article** published in a publication other than the TAJ we'd like to know about it so that ITAA members can look it up if they so desire.

Committee Reports

International Development Committee

Chairpersons: Roberto Kertesz
Arnold van Westering

During the 1975 ITAA Summer Conference, Drs. Roberto Kertesz, M.D. (TM) and Arnold van Westering, Ph.D. (PTM) were designated co-chairmen of this now standing committee: Dr. Kertesz for Latin America and Asia, and Dr. van Westering for Europe. The committee recommended for consideration by the Board of Trustees the following:

1. Sponsor TA sections in other International Congresses.

2. Allow a budget of $1000 a year for secretarial and mailing expenses.

3. Take regional exams in local language, by local advanced members, with program adapted to each area.

4. To ask permission from Trans Pubs to freely translate and reproduce the **TAB** and **TAJ.**

News of Meetings

1. International Symposium on T.A.—chaired by John Dusay, M.D., Rome, September 18, 1975 (with ten countries represented).

2. Latin American Meeting on T.A.—Sao Paulo, Brazil, Dec. 1-3, 1975, preparing next Latin American Association (ALAT's) Congress.

3. Panamerican T.A. Congress—Guadeloupe, June 19-26, 1976; coordinated by Muriel James, Ed.D. and Humberto Blanco, M.D.

4. Second Annual ITAA European Conference—July 16-21, 1975 in Amsterdam, Netherlands; coordinated by Arnold van Westering, Ph.D.

The European Federation of T.A. is chaired by Arnold van Westering, 26 Church St., Cambridge, Mass., (617) 868-6530. A.L.A.T. is chaired by Roberto Kertesz, San Jose de Calasanz 431, Buenos Aires, (90-8898 Phone). A.L.A.T. will publish its Spanish-Portuguese TA Journal in 1976.

Task Force on Business and Industry

Chairperson: Dorothy Jongeward

This year the Task Force on Business and Industry concentrated on cooperating with the Training Standards Committee for defining standards for Special Fields Members and establishing guidelines for examining practices. A special thanks goes to Laurie Weiss for her efforts on behalf of the Committee.

The new project for the current year is **research.** I would like to send out an appeal for any committee members or other interested people to send in research information so that research data related to TA in organizations can be compiled. I would like a volunteer to collect and compile data. Also, if there are people who feel especially qualified in designing research programs, there is a constant demand for this kind of assistance. Please let me know if anyone is interested in serving the Committee in these capacities.

This year it has been exciting to see the tremendous interest generated in other parts of the world around the applications of TA to business and industry. At the European Conference in Switzerland there were around 30 people who were interested in the organizational applications of TA who attended my workshop. Also, this year I have introduced TA for business in London and in Johannesburg and Cape Town, South Africa. In the spring I plan to be in Australia.

Special Note: The recommendations from the Task Force to the Training Standards Committee concerning upgrading the examination procedures for Special Fields Members have been implemented. A new contract for Special Fields Candidates will be available within the next few weeks. This contract focuses on achievement of competency in Special Fields and includes all of the recommendations of the Task Force. Laurie Weiss

Publications Committee

Chairperson: Stephen Karpman

The promptness or lateness of the Journal depends on whether the Guest Editor arranges his/her schedule to comply with the guidelines which were revised this summer.

We are all proud of the new look of the Journal and the hours of work put into it by the Guest Editors and staff.

School Committee

Chairperson: Jerry White

The School Committee is continuing to develop resources for those interested in pursuing degrees related to Transactional Analysis through selected colleges and universities. Since the Committee is developing program based on what you, the ITAA membership, wants and needs, any letters would be most welcome. All inquiries regarding external degree programs or other School Committee concerns should be sent to Jerry White, Ph.D., School Training Coordinator, 251 Bryant St., Palo Alto, Ca. 94301.

The mailing list of the ITAA is available to Association members and other interested persons with proper approval. Approval is generally given if the mailing list is used to further the educational and scientific purposes of the ITAA. This discourages exploitation of our membership.

All lists are generated by a computer from our data tape. This data tape is updated constantly to include new members and address changes. Each list is dated and custom-made to your specifications and **is not returnable.**

Lists are available in two forms: (1) on gummed labels which may be applied by hand, or (2) on Cheshire labels which must be applied by a mailing service in your area. The Cheshire labels are recommended for mailings to large numbers of people since applying gummed labels by hand can be quite time consuming.

You need not order the entire list. You may designate certain portions such as Teaching members in California, or Library Subscriptions in Australia, India, and Brazil.

The price of each list is determined as follows: There is a base price for any list of $30. To this is added 1.5¢ for each name on the list. California residents are charged 6.5% state tax. The cost of shipping by the fastest method is also added to your invoice. Your payment is due 10 days after the mailing list is shipped.

To order your mailing list, please give your name and address and the purpose for which the list will be used as well as the following specifications: 1. Gummed or Cheshire labels. 2. Membership classifications desired. 3. Countries, states, or zip codes desired. 4. Other specifications for preparing or shipping the list.

If you have any questions concerning mailing lists please communicate with B. A. Aiken, Director of Membership.

Training & Examinations

NOTE:

Twice a year PTM files are reviewed. If it is noted that PTM has not been keeping his/her file up-to-date with log sheets, etc. and it is not apparent that he/she has been doing work on the contract, and after notifying the candidate, the sponsor and the PTM's candidates, the PTM will lose his/her PTM status and will be a CM. The candidates can then reapply for PTM status at a later date. PTMs will now be required to submit reports every three months to the ITAA office for their training activities.

Files are now open to candidates to examine if they wish. If someone writes a letter that they do not want the candidate to see, the letter will not be considered and will be returned to the writer.

CONGRATULATIONS:

To the following people who have successfully completed their exams.

CLINICAL TEACHING MEMBERS—Passed July 13, 1975

James R. Allen, M.D., Oklahoma City, Oklahoma
Gisela Kottwitz, Ph.D., Berlin, Germany

CLINICAL MEMBERS—Passed July 13, 1975

Cathy Erskine, B.A., Urbana, Illinois
Gisela Gebert, R.N., Berlin, Germany
Brigitte Schmitt, M.D., Berlin, Germany
Lothar Schmidt, M.D., Berlin, Germany

CLINICAL MEMBERS—Passed October 8, 1975

Ernie Adamson, B.A., El Paso, Texas
Patricia D. Allen, B.A., M.S.C., Mission Viejo, California
Rita Balkin, M.S., Kalamazoo, Michigan
Edith C. Bogusky, A.B., M.S.W., St. Charles, Missouri
Tim Brunn, M.S.W., M.Div., St. Louis, Missouri
Don D. Campbell, Ph.D., Fort Wayne, Indiana
Nathan C. Claunch, Ph.D., Farmington, Michigan
David M. Connell, M.A., Ann Arbor, Michigan
William E. Cox, B.A., B.D., S.T.M., St. Paul, Minnesota
Robert C. Davis, M.A., Lansing, Michigan
Terry C. Davis, M.A., Shreveport, Louisiana
Philip B. del Rosario, A.B., B.Th., M.R.E., Dallas, Texas
Linda J. Dietrich, B.S., West Allis, Wisconsin
Sharon Ann Dimmer, M.S., Owosso, Michigan
Janet Eigner, M.A., St. Louis, Missouri
Juliet Firman, B.S., New York, New York
Gregory G. Gaertner, B.S., Mahtomedi, Minnesota
Rudolf C. Gelsey, B.A., B.Div., Detroit, Michigan
Carolynn Gemmer, M.S.W., St. Louis, Missouri
Berenice Glass, M.S.W., Southfield, Michigan
Nancy E. Gurowitz, B.S., Shelbourne, Vermont
Joan M. Hall, Cincinnati, Ohio
Pat Hamm, B.Div., M.D., Huntsville, Alabama
Barbara Hennessy, M.S.W., New Canaan, Connecticut
Arthur L. Hill, M.A., M.Div., Stillwater, Minnesota
Jackie Holler, B.A., St. Louis, Missouri
Mariel Kinsey, B.A., M.N., Lexington, Massachusetts
Stephen R. Lankton, B.A., M.S.W., Jackson, Michigan
L. Gerald Laufer, M.D., New York, New York
Shirley Levine, B.S., Duluth, Minnesota
Maxine E. Loomis, Ph.D., Ann Arbor, Michigan
Amanda D. Luckett, Ph.D., St. Louis, Missouri
Evelyn B. McGraw, M.S.W., Downey, California
Margaret A. Meagher, M.S., Denver, Colorado
B. F. Stan Monaghan, B.A., M.S.W., Harrow, Ontario, Canada
Geraldene E. Moore, M.S.S.W., Little Rock, Arkansas
Carol Nack, M.A., Bayside, New York
Thomas W. Nissley, A.B., M.Div., Stamford, Connecticut
Phyllis Oddie, B.A., M.S.W., Little Rock, Arkansas
Anne E. Olmstead, B.A., M.S., Bloomingdale, New Jersey
David W. Otto, M.Div., Purdy Station, New York
Mary K. Otto, M.A., Purdy Station, New York
Rachel Resnick, B.S., M.Ed., Birmingham, Michigan
Mary P. Rodgers, M.A., Ann Arbor, Michigan
Robert E. Scanlan, M.A., Allen Park, Michigan
Brenda M. Schaeffer, B.A., Duluth, Minnesota
Marjorie Schulte, B.S., M.S.W., Ann Arbor, Michigan
Randy G. Shaffner, B.A., El Paso, Texas
Arlyn Turnquist, B.S., M.S.W., Wausau, Wisconsin
Richard H. Whitehead, B.A., M.S.W., Monroe, Louisiana
Florence A. Wiegand, R.N., Arlington, Virginia
Foster J. Williams, A.B., S.T.B., Ph.D., Indianapolis, Indiana

CLINICAL MEMBERS—Passed October 17, 1974

Jeanne M. Wiger, M.S., Willmar, Minnesota

SPECIAL FIELD MEMBERS—Passed July 13, 1975

V. K. A. Menon, B.Sc., Bombay, India

SPECIAL FIELD MEMBERS—Passed October 8, 1975

Otto Altorfer, Belmont, California
Roger D. Armstrong, B.A., B.D., Houston, Texas
Janice Donley, B.A., Cincinnati, Ohio
Harry Glatz, B.S., D.D.S., Jamestown, New York
Timothy T. Stahl, B.A., M.Div., Houston, Texas
Richard S. Underhill, A.M., D.B.A., Richmond, Virginia
Vernon V. Vobejda, M.S., Colorado Springs, Colorado

Editor's Note: Charles R. Mueller, M.S.W. of Farmington, Massachusetts passed his CM exam August 5, 1975. He was listed incorrectly in the last **"Script."** Our apologies for the error.

Classified Column

The Cambridge Center for Transactional Awareness is presently conducting a search for the position of Director of Training, to be filled in the spring of 1975. The position requires someone with a PTM or TM, and with a graduate degree in one of the helping professions. The Director of Training has the major responsibility for developing and implementing a rigorous academic and clinical training program, which meets the requirements of ITAA for Clinical and Teaching Membership. (S)he would also be expected to lead treatment groups.

We are interested in a clinician who is dedicated to training top-notch and committed therapists, and who wants to join a non-hierarchical cooperative team of clinicians, trainers and TA/OD specialists. If you are interested in applying for this position, please send your resumé and indicate your salary requirements to Jill Richmond, CM, Director of Clinical Services, Cambridge Center for Transactional Awareness, 26 Church St., Cambridge, Massachusetts 02138. (617) 868-6530.

Calendar—from page 2

General Events

January 7-11, 1976 (Wednesday-Sunday)
ITAA Winter Congress—Atlanta, Ga.

June 19-26, 1976 (Saturday-Saturday)
First Transactional Analysis Panamerican Congress—Guadeloupe, West Indies.

July 16-21, 1976 (Thursday-Wednesday)
Second Annual ITAA European Conference—The Netherlands.

August 11-15, 1976 (Wednesday-Sunday)
ITAA Summer Conference—San Francisco, Ca.

TRANS PUBS NEWS

It has been brought to our attention that a few copies of the July Journal were sent out that had the last three pages missing. These pages consisted of announcements placed by some of the ITAA membership. We do not know how many copies this involved and therefore, in fairness to our members, we want to mention them here. Anyone wishing copies of the original announcements may request them from the ITAA Office. Summaries of the announcements are as follows:

Western Institute for Group and Family Therapy

Bob and Mary Goulding are taking a sabbatical December 21, 1975 to May 24, 1976 and will close W.I.G.F.T. for those months. Ongoing training for commuters continues in San Jose (McClendons), Palo Alto (Jim Heenan and George Thomson), Seaside (Gene Kerfoot, Bob Drye and George McClendon), and W.I.G.F.T. (Gouldings). All faculty will do workshops "off the mountain." For a full calendar of activities contact Western Institute for Group and Family Therapy, 262 Gaffey Rd., Mt. Madonna, Watsonville, Ca. 95076. (408) 722-6948.

Florida-Georgia Institutes

Maudine Blair, Ph.D., President and Cheryl McGahey, Ph.D., Vice-President. Florida: for information contact Florida Institute for Transactional Analysis, Inc., Barnett Bank Building, Ste. 118, 315 S. Calhoun, Tallahassee, Fl. 32301. (904) 224-9755. Georgia: for information contact Georgia Institute for Transactional Analysis, PO Box 1406, 2414½ Thornhill Rd., Tifton, Ga. 31794. (912) 382-4441.

Transactional Analysis Centers of Florida

Ft. Lauderdale, Miami, West Palm Beach. Dr. Taibi Kahler, PTM, Executive Director. Dr. Arthur Burrichter, Ed.D., Director. For information write Main Office, 41 S.E. Fifth St., Boca Raton, Fla. 33432. (305) 392-8873.

Structural Symbiotic Systems: Correlations with Ego-States, Behavior and Physiology

Announcing a new synthesis of T.A. which expands on three contributions by Berne, Steiner and Schiff, considered by the author as the core theories of Transactional Analysis. By Robert D. Phillips, M.D. Single copies at $2.75 (plus 25c for handling) and multiple copies at reduced rates may be ordered from the author at 100 Eastowne Dr., Chapel Hill, N.C. 27514. (919) 929-2700.

San Diego Institute for Transactional Analysis

For all Tampa information contact Clark Reed, PTM, 609 DeLeon St., Tampa, Fl. 33606. For a schedule of local and out of town workshops write for a calendar: San Diego Institute for T.A., 1200 Prospect, La Jolla, Ca. 92037, or call (714) 459-6938.

I Feel More Like I Do Now Than When I First Came In

Presenting some of the newest and most advanced T.A. information. By Jim McKenna, M.S.W. Publishers: Formur Inc., 4200 Laclede Ave., St. Louis, Mo. Price: $3.95.

Workshops for Innovative Teaching

Writing, Memory Development, Speed Reading and Playshop Workshops available on request. For information contact Joan Putz-Plum, Ph.D., Director, 191 Edgewood Ave., San Francisco, Ca. 94117. (415) 665-4932.

President—from page 1

South America, India and Japan have done so in good faith, there is a great possibility that those whom they represent may believe that many issues are not adequately considered. Because this Association generally exists for the benefit of its members, we must take a hard look at the benefits of membership for those residing outside of North America. Perhaps this can best be summarized in stating that for the ITAA to truly be significant worldwide it must make sure that its activities in each nation are culturally relevant.

Within the U.S.A. some exciting new events are occurring in the efforts to attain college accreditation for TA studies. Jerry White is coordinating so much that he is discovering the opportunities that he believed existed. You will be hearing much more about these opportunities.

In the last year we have accomplished many things in the monitoring, training, and conduct of examinations. There is now a system of accountability of trainers which will insure a better quality of education for those with advanced membership training contracts. Thus far the system has been instituted within the U.S.A. and Canada. We will be considering next the ways to apply it outside of North America.

We have now arrived at a place where we have funds to implement scholarship assistance. There is a need for us to find effective procedures which encourage the use of those funds. In another educational area, we have yet to implement our by-laws regarding the committee on the accreditation of institutes. There are conflicting opinions on this activity which need to be resolved in the next year.

There are questions facing us as to whether we should continue with four Trustees' meetings each year and also whether to continue with two major conferences in the U.S.A. Increasingly there will be national meetings outside the U.S.A. and regional meetings in the U.S.A., all or which require time and energy by the members. We must also address the issues of how much the ITAA shall actively support regional conferences which are essentially private ventures which have a quasi-official identity. I solicit the active involvement of all members in molding this organization so that it is governed by a representative body. I believe that as we are responsive to the members we will also be responsive to social issues beyond the organization itself. We do have well-informed persons in all areas who can identify issues for attention and action.

International Transactional Analysis Association, Inc.
1772 Vallejo Street
San Francisco, California 94123

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On behalf of all the staff, to all of the wonderful people who make up the membership of ITAA, we extend our fondest and most sincere Season's Greetings.

MOVING ?

"HAPPINESS IS GETTING YOUR MAIL AT YOUR NEW ADDRESS"

Please notify us of your change of address by filling in the form below and returning it to:
ITAA. Membership Services, 1772 Vallejo St., San Francisco, CA 94123

Name: _____

Old Address _____

City _____ State _____ Zip _____

New Address: _____

City _____ State _____ Zip _____

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